## 2023-24 School Accountability **Report Card** Published January 2025



### CITRUS GLEN ELEMENTARY SCHOOL

9655 Darling road, Ventura, CA 93004 (805) 672-0220

> LISA ABELOE, PRINCIPAL GRADES TK-5

### PRINCIPAL'S MESSAGE

On behalf of the Citrus Glen Elementary community, I'd like to thank you for taking an interest in our school. The purpose of this School Accountability Report Card is to provide information about our instructional programs, academic achievement, materials and resources, facilities and staff. Information regarding Ventura Unified School District is also included.

At Citrus Glen Elementary we educate the 'whole child' offering rigorous academics alongside multiple opportunities to develop the social-emotional skills necessary to succeed in today's world. Students engage in dance classes, school gardens, visual and performing arts, science and engineering projects, book clubs, field trips and a variety of experiences designed to offer a well-rounded education that inspires curiosity and lifelong learning.

We have a highly-experienced, collaborative staff committed to working with every child to ensure his or her success. Teachers differentiate within the classroom, work together with various specialists and involve families in helping students reach their full potential. We believe in a growth mindset, working with students to internalize the relationship between hard work and progress. Our campus-wide motto of "Be Kind-Be Safe-Be Responsible" works to build student ownership of learning and behavior.

We are grateful for the involvement of our wonderful Citrus Glen families who work hard alongside us! We welcome feedback and suggestions as we work together to offer the best education possible for our students. Honors

A California Distinguished School

Leader in Me School

### **District Vision Statement**

In the Ventura Unified School District all students will receive an exemplary and balanced education fostering a lifelong passion for learning and engagement. We demand excellence of ourselves because our supportive community has entrusted us with their children.

### **District Mission Statement**

The Ventura Unified School District will educate all students in safe, healthy, and high performing schools. We will inspire all students to excel academically, honor the unique qualities and diverse backgrounds of all students, build supportive relationships, guide all students to reach their full potential, motivate all students to successfully pursue their chosen life path, and engage all students to become responsible and contributing members of society.

### DISTRICT & SCHOOL DESCRIPTION

### Ventura Unified School District

Ventura Unified School District is the fourth largest district in the county and located on the California coastline, 63 miles northwest of Los Angeles. Approximately 15,000 students in grades transitional kindergarten through twelve receive a rigorous, standards-based curriculum from dedicated and highly qualified professionals. The



### **Board of Education**

Calvin Peterson James Forsythe Dr. Jerry Dannenberg Shannon Trani Fredericks Sabrena Rodriguez

### **District Administration**

Dr. Antonio Castro Superintendent

Dr. Greg Bayless Assistant Superintendent Educational Services

Ms. Gina Wolowicz Assistant Superintendent Human Resources

Ahsan Mirza Assistant Superintendent Business Services



Ventura Unified SCHOOL DISTRICT district is comprised of 17 elementary schools, 4 middle schools, and 5 high schools.

### **Citrus Glen Elementary School**

At the beginning of the 2023-24 school year, 469 students were enrolled, including 9.8% in special education, 14.9% qualifying for English Language Learner support, 4.3% homeless, 0.2% migrant, and 58% qualifying for free or reduced price lunch. The educational programs at the school are tailored to meet the needs of each student. Citrus Glen Elementary is dedicated to providing a safe, comprehensive educational experience.

Student Enrollment by Student Group and Grade Level 2023-24								
	% of Total		# of					
Student Group		Grade Level	Students					
Female	46.7%	тк	24					
Male	53.3%	Kindergarten	81					
Non-Binary	0.0%	Grade 1	76					
American Indian or Alaskan Native	0.6%	Grade 2	89					
Asian	1.1%	Grade 3	70					
Black or African American	1.1%	Grade 4	71					
Filipino	0.4%	Grade 5	58					
Hispanic or Latino	57.1%							
Native Hawaiian or Pacific Islander	0.9%							
Two or More Races	5.5%							
White	33.3%							
English Learners	14.9%							
Foster Youth	0.0%							
Homeless	4.3%							
Migrant	0.2%							
Socioeconomically Disadvantaged	58.0%	Total Enro	ollment					
Students with Disabilities	9.8%	469						

### LOCAL CONTROL ACCOUNTABILITY PLAN (LCAP)

As part of the Local Control Funding Formula, school districts are required to develop, adopt, and annually update a three-year Local Control and Accountability Plan (LCAP).

The SARC provides the following information relevant to the State priority: Basic (Priority 1)

- Degree to which teachers are appropriated assigned and fully credentialed in the subject area and for the pupils they are teaching;
- School facilities are maintained in good repair

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4)

 Statewide assessments (i.e., California Assessment of Student Performance and Progress (CAASPP) System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments (CAAs) for English language arts/literacy (ELA) and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternative achievement standards, which are linked with the Common Core State Standards (CCSS) for students with the most significant cognitive disabilities); and

 The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical sequences or programs of student.

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8)

Pupil outcomes in the subject area of physical education

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3)

 Efforts the school district makes to seek parent input in making decisions for the school district and each school site

The SARC provides the following information relevant to the State priority: Pupil Engagement (Priority 5)

- High school dropout rates; and
- High school graduation rates

The SARC provides the following information relevant to the State priority: School Climate (Priority 6)

- Pupil suspension rates;
- Pupil expulsion rates; and

Other local measures on the sense of safety

### PARENT INVOLVEMENT

Parents are encouraged to get involved in their child's learning environment either by volunteering in the classroom, participating in a decision-

making group, or simply attending school events. Parents stay informed on upcoming events and school activities through ParentSquare, the school website, flyers, PTA Facebook page, classroom newsletters, and through ParentSquare. School-to-home communication is provided in English and Spanish. Contact the PTA representative at (805) 672-0220 or visit our website for more information on how to become involved in your child's learning environment. If there is an area not listed where you would like to contribute, please contact us.

Opportunities to Volunteer

- Classroom Helper
- Office Helper
- Library Helper

#### Committees

- School Site Council
- English Learner Advisory Council
- Parent Teacher Association
- Superintendent's Parent Advisory Council
- School Activities
- 100 Dav
- Art Walk
- · Back to School Night
- · Battle of the Books
- Book Fair
- Dr. Seuss Read the Day Away
- Earth Week
- Family Movie Nights
- Family Picnic
- Glow Party
- Jog-a-ThonKindness Club
- National Kindness Week
- Parent Conferences
- School Dance
- Spirit Days
- Student Performances
- Walk/Bike to School

			l Fitness Test Result 23-24		
			% of Students Tested		
	Aerobic Capacity	Abdominal Strength and Endurance	Trunk Extensor and Strength and Flexibility	Upper Body Strength and Endurance	Flexibility
rade Level Fifth	100.0%	100.0%	100.0%	100.0%	100.0%

Note: Double dashes (--) appear in the table when the number of students is ten or fewer, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

#### The administration of the PFT requires only participation results for these five fitness areas.

California Assessment of Student Performance and Progress Test Results in Science

All Students

Percentage of Students Meeting or Exceeding the State Standards

	Citrus Glen		VU	SD	CA			
	22-23	23-24	22-23	23-24	22-23	23-24		
Science (Grades 5, 8, & 10)	24	24.56	32.57	33.34	30.29	30.73		
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Note: Science test results include the CAST and the CAA for Science. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the CAST plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAA for Science divided by the total number of students who participated in a science assessment.

Double dashes (--) appear in the table when the number of students is ten or fewer, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who receive scores.

### **STUDENT ACHIEVEMENT**

### California Assessment of Student Performance and Progress (CAASPP)

The California Assessment of Student Performance and Progress (CAASPP) System includes the Smarter Balanced Summative Assessments (SBAC) for students in the general education population, and the California Alternate Assessments (CAAs) for students with the most significant cognitive disabilities. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternative achievement standards, which are linked with the Common Core State Standards (CCSS). CAASPP results are a measure of how well students are mastering California's standards in English language arts/ literacy (ELA) and mathematics, and are given to grades three through eight and grade eleven. SBAC tests assess student performance in ELA/Literacy and mathematics utilizing computer-adaptive tests and performance tasks, and CAAs test items are aligned with alternative achievement standards which are linked with the Common Core State Standards (CCSS).

The CAASPP results shown in this report include overall results comparing the school, district and state scores as well as the school's overall score in each applicable subgroup. Results are shown only for subgroups with ten students or more taking the exam. For those categories that are blank in the tables, no students met subgroup criteria. More information on CAASPP can be found on the California Department of Education's website www.cde.ca.gov/ta/tg/ca/.

#### **Physical Fitness**

In the spring of each year, Citrus Glen Elementary School is required by the state to administer a physical fitness test to all students in fifth grade. The physical fitness test (PFT) for students in California schools is the FITNESSGRAM®. The main goal of the test is to help students in starting life-long habits of regular physical activity.

The FITNESSGRAM® has six parts, though California currently requires five parts be completed annually, that show a level of fitness that offer a degree of defense against diseases that come from inactivity. The test results can be used by students, teachers, and parents. Comparative District and State results can be found at the CDE;s website www.cde.ca.gov/ta/tg/pf.

#### CAASPP Test Results in Science by Student Group (Grades 5, 8, & High School)

2023-24							
	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded		
All Students Tested	57	57	100.00%	0.00%	24.56%		
Female	27	27	100.00%	0.00%	29.63%		
Male	30	30	100.00%	0.00%	20.00%		
American Indian or Alaskan Native							
Asian							
Black or African American							
Filipino							
Hispanic or Latino	35	35	100.00%	0.00%	20.00%		
Native Hawaiian or Pacific Islander							
Two or More Races							
White	15	15	100.00%	0.00%	46.67%		
English Learners		-		-			
Foster Youth							
Homeless							
Military							
Socioeconomically Disadvantaged	29	29	100.00%	0.00%	3.45%		
Students Receiving Migrant Education Services							
Students with Disabilities	12	12	100.00%	0.00%	8.33%		

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

#### California Assessment of Student Performance and Progress Test Results in English Language Arts/Literacy (FLA) and Mathematics in Gra

Test Results in English Language Arts/Literacy (ELA) and Mathematics in Grade Eleven

Percentage of Students Meeting or Exceeding the State Standards										
	Citrus Glen VI		VU	SD	С	A				
	22-23	23-24	22-23	23-24	22-23	23-24				
English-Language Arts/Literacy	36	32	47	47	46	47				
Mathematics	38	37	36	37	34	35				
Note: Double dashes () appear in the table	when the numb	Note: Double dashes () appear in the table when the number of students is ten or fewer, either because the number of students in this category								

Note: Double dashes (--) appear in the table when the number of students is ten or fewer, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

ELA and mathematics test results include the Smarter Balanced Summative Assessments and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAA divided by the total number of students who participated in both assessments.

2023-24										
		English L	anguage Arts	/Literacy				Mathematics		
	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students Tested	197	195	98.98%	1.02%	31.79%	197	196	99.49%	0.51%	36.73%
Female	90	88	97.78%	2.22%	32.95%	90	89	98.89%	1.11%	34.83%
Male	107	107	100.00%	0.00%	30.84%	107	107	100.00%	0.00%	38.32%
American Indian or Alaskan Native		-					-	-		
Asian		-					-	-		
Black or African American		-					-	-		
Filipino		-					-			
Hispanic or Latino	119	118	99.16%	0.84%	19.49%	119	119	100.00%	0.00%	26.05%
Native Hawaiian or Pacific Islander		-					-			
Two or More Races	11	11	100.00%	0.00%	72.73%	11	11	100.00%	0.00%	45.45%
White	57	56	98.25%	1.75%	50.00%	57	56	98.25%	1.75%	62.50%
English Learners	29	28	96.55%	3.45%	3.57%	29	29	100.00%	0.00%	3.45%
Foster Youth										
Homeless										
Military										
Socioeconomically Disadvantaged	94	92	97.87%	2.13%	17.39%	94	93	98.94%	1.06%	22.58%
Students Receiving Migrant Education Services										
Students with Disabilities	26	26	100.00%	0.00%	7.69%	26	26	100.00%	0.00%	15.38%

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Double dashes (--) appear in the table when the number of students is ten or fewer, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

# School Facilities & Maintenance

The district takes great efforts to ensure that all schools are clean, safe, and functional through proper facilities maintenance and campus supervision. Citrus Glen Elementary School's original facilities were built in 1999; ongoing maintenance and campus improvements ensure facilities remain up to date and provide adequate space for students and staff.

District maintenance and site custodial staff ensure that the repairs necessary to keep the school in good condition are completed in a timely manner. A work order process is used by school and district staff to communicate nonroutine maintenance requests. Emergency repairs are given the highest priority.

Every morning before school begins, the day custodian inspects facilities for safety hazards or other conditions that need attention prior to students and staff entering school grounds. One day custodian and two evening custodians are assigned to Citrus Glen Elementary School. The day custodian is responsible for:

- Restrooms
- Kindergarten Classrooms
- Cafeteria Setup/Cleanup
- General Cleaning and Custodial
- Functions

Restrooms are checked throughout the day for cleanliness and subsequently cleaned as needed. The evening custodians are responsible for:

- Classrooms
- Office Areas
- Restrooms
- Routine Maintenance

The principal communicates with custodial staff daily concerning maintenance and school safety issues.

**Campus Description** Year Built 1999 Acreage 10.5 Bldg. Square Footage 54507 25 # of Permanent Classrooms 0 # of Portable Classrooms 5 sets & 3 unisex in # of Restrooms (student use) Kinder. Cafeteria Multipurpose Room with 1 inside/outside state areas Conference Room 1 Library 1 Staff Lounge 1 Teacher Work Room 1

#### **Campus Supervision**

School administration and teaching staff place a high priority on providing adequate adult supervision on campus before, during, and after school. As students arrive on campus each morning, the principal, the counselor, and two supervision aides are strategically assigned to designated entrance areas and the playground. During recess, four campus support assistants supervise playground activity. Four campus support assistants monitor lunch time activity at the tables and on the playground. At the end of the day when students are dismissed, teachers monitor student behavior to ensure a safe and orderly departure.

Citrus Glen Elementary School is a closed campus. During school hours, all visitors must sign in at the school's office and wear identification badges while on school grounds.

#### **School Site Safety Plan**

The Comprehensive School Site Safety Plan was developed for Citrus Glen Elementary School in collaboration with local agencies and the district office to fulfill Senate Bill 187 requirements. Components of this plan include child abuse reporting procedures, teacher notification of dangerous pupil procedures, disaster response procedures, procedures for safe arrival and departure from school, sexual harassment policy, dress code policy, and bully prevention policy. The school's most recent school safety plan was reviewed, updated and shared with school staff in November 2024.

Campus culture promotes a secure learning environment. All persons are to be treated with dignity and respect. The district, schools, students, parents/guardians and community have an obligation to promote mutual respect and safe, harmonious relations that support dignity and equality. Bullying and harassment are not tolerated. The school district has in place policies, procedures, and practices that are designed to reduce and eliminate bullying and harassment as well as processes and procedures to address incidents of bullying and harassment when they occur. Students and their parents receive information annually regarding district policies concerning anti-bullying and harassment.

#### **Facilities Inspections**

The district's maintenance department inspects Citrus Glen Elementary School on an annual basis in accordance with Education Code §17592.72(c)(1). Citrus Glen Elementary School uses a school site inspection survey to identify unsafe or hazardous conditions and facility improvement needs. The most recent school inspection took place on September 19, 2024. During fiscal year 2024-25, all restrooms were fully functional and available for student use at the time of the inspection.

### CLASSROOM ENVIRONMENT

### Discipline & Climate for Learning

Citrus Glen Elementary School's discipline policies are based upon a schoolwide discipline plan and Rtl (Response to Intervention) behavior model, which are used as a guide to develop school rules, develop behavior management programs, promote responsibility, promote respect, and minimize classroom disruptions.

The principal holds an assembly regarding responsible behavior and school expectations. Teachers clearly identify and explain behavior expectations to their students and discuss consequences for poor or disruptive behavior in classroom. The principal visits the the kindergarten classrooms to reinforce behavior expectations. Students in grades 1-5 attend an assembly led by the principal who discusses the importance of good citizenship and following school rules. Citrus Glen Elementary School uses "Second Step," a comprehensive socialemotional curriculum designed to teach the skills necessary for social and academic Citrus Glen Elementary School success. employs behavior support programs focused on

Item Inspected		Sc	hool Facility Good Repair Status Repair Status
Inspection Date: September 19, 2024	Good Fair	Poor	Repair Needed and Action Taken or Planned
Systems	✓		
Interior Surfaces		•	Classroom K2, Classroom 4, Classroom 11, Classroom 13, Classroom 14 Classroom 15 - Wall damaged ceiling tiles in multiple locations; Classroom K3 - Water damaged and missing ceiling tiles by the north door; Classroom 3 - Water damaged ceiling tiles; Classroom 5 - Water damaged ceiling tiles by the HVAC grill; Classroom 7 - Ceiling tile missing; Wing 3 Interior Corridor - Sink cabinet laminate is peeling; Classroom 22 - Counter top laminate is peeling
Cleanliness	~		
Electrical	~		Classroom 1 - Electrical outlet in the white board cabinet toe kick does not function properly, only one side of the plug functions
Restrooms/Fountains	$\checkmark$		Wing 3 Interior Corridor - North sink drinking fountain is loose
Safety	$\checkmark$		
Structural	$\checkmark$		
External	$\checkmark$		
	Overall St	umr	nary of School Facility Good Repair Status
	Exempl	ary	Good Fair Poor
Overall Summary			$\checkmark$

#### Percentage Description Rating:

Good: The school is maintained in good repair with a number of non-critical deficiencies noted. These deficiencies are isolated, and/or resulting from minor wear and tear, and/or in the process of being mitigated.

Chronic Absenteeism by Student Group (2023-24)						
Student Group	Cumulative Enrollment	Chronic Absenteeism Eligible Enrollment	Chronic Absenteeism Count	Chronic Absenteeism Rate		
All Students	488	478	78	16.30%		
Female	229	222	46	20.70%		
Male	259	256	32	12.50%		
Non-Binary						
American Indian or Alaska Native						
Asian						
Black or African American						
Filipino						
Hispanic or Latino	279	275	59	21.50%		
Native Hawaiian or Pacific Islander						
Two or More Races	28	26	6	23.10%		
White	159	157	13	8.30%		
English Learners	73	73	16	21.90%		
Foster Youth						
Homeless	23	22	7	31.80%		
Socioeconomically Disadvantaged	293	284	57	20.10%		
Students Receiving Migrant Education Services						
Students with Disabilities	59	58	9	15.50%		

Note: Double dashes (---) appear in the table when the number of students is ten or fewer, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Suspensions and Expulsions									
	Citrus Glen			VUSD			CA		
	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24
Suspensions	0.59%	1.81%	1.23%	2.74%	3.22%	2.81%	3.17%	3.60%	3.28%
Expulsions	0.00%	0.00%	0.00%	0.00%	0.01%	0.00%	0.07%	0.08%	0.07%

Note: Double dashes (--) appear in the table when the number of students is ten or fewer, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Suspensions & Expulsions by Student Group (2023-24)						
Student Group	Suspensions Rate	Expulsions Rate				
All Students	1.23%	0.00%				
Female	0.00%	0.00%				
Male	2.32%	0.00%				
Non-Binary	0.00%	0.00%				
American Indian or Alaska Native	0.00%	0.00%				
Asian	0.00%	0.00%				
Black or African American	0.00%	0.00%				
Filipino	0.00%	0.00%				
Hispanic or Latino	1.79%	0.00%				
Native Hawaiian or Pacific Islander	0.00%	0.00%				
Two or More Races	0.00%	0.00%				
White	0.00%	0.00%				
English Learners	1.37%	0.00%				
Foster Youth	0.00%	0.00%				
Homeless	0.00%	0.00%				
Socioeconomically Disadvantaged	2.05%	0.00%				
Students Receiving Migrant Education Service	s 0.00%	0.00%				
Students with Disabilities	5.08%	0.00%				

Note: Double dashes (--) appear in the table when the number of students is fewer, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

improving classroom behavior, establishing clear behavior expectations, reducing misbehavior, motivating students to put forth their best effort, increasing academic engagement, and teaching students to behave respectfully and to value diversity.

Citrus Glen Elementary School has Universal Access time built in for all students, and the Leader in Me program is utilized to develop leadership and core values.

### **Class Size**

The Class Size Distribution table in this report illustrates the distribution of class sizes by grade level, the average class size, and the number of classes that contain 1-20 students, 21-32 students, and 33 or more students.

Clas	s Size Di	stribut	ion	
		2021	-22	
	Average Class	Numl	per of Cla	sses*
Grade Level	Size	1-20	21-32	33+
К	24.0		5	
1	23.0		3	
2	23.0		3	
3	22.0		3	
4	25.0		3	
5	27.0		3	
		2022	2-23	
К	25.0		4	
1	24.0		4	
2	24.0		3	
3	24.0		3	
4	21.0	1	2	
5	25.0	1	2	
		2023	3-24	
к	24.0		3	
1	22.0		3	
2	26.0		3	
3	27.0		2	
4	23.0	1	2	

Average Class Size and

\*Number of classes indicates how many classes fall into each size category (a range of total students per class).

2

29.0

5

\*\* "Other" category is for multi-grade level classes. The "K" number of students shown in the chart above includes both TK and kindergarten numbers.

### **Chronic Absenteeism**

The chart in this report identifies the chronic absenteeism rates by student group for Citrus Glen Elementary School for the 2023-24 school year. A "chronic absentee" has been defined in EC Section 60901(c)(1) as "a pupil who is absent on 10 percent or more of the school days in the school year when the total number of days a pupil is absent is divided by the total number of days the pupil is enrolled and school was actually taught in the regular day schools of the district, exclusive of Saturdays and Sundays."

## CURRICULUM & INSTRUCTION

### **Staff Development**

All professional development activities at Ventura Unified School District are aligned to the California State Standards. Staff development concentrations are selected and identified based on State Standards implementation, the science standards, teacher surveys, and district initiatives. Findings from formative assessment results indicate that reading, writing, and mathematics are the primary focus areas.

During the 2022-23, 2023-24, and 2024-25 school years, the teachers at Citrus Glen Elementary School had the opportunity to participate in districtwide staff development training focused on:

- 2022-23 Trainings:
- Active Assailant
- Behavior Management Strategies
- Bully Prevention
- CHAMPS Overview
- Digital Creations for the Classroom Using Google Apps and Extensions to Enhance Student Engagement
- Digital Platforms (Let's Take a Tech Trip)
- Ellevation Training
- ELPAC Strategies
- Ethnic and Social Justice Studies
- Expanded Learning Training
- Indian Ed Curriculum Training
- Inspire Science
- Leader in Me Training
- Lexia English
  Mandated Reporter
- Multi-Disciplinary Training for Supporting Multilingual Learners with Disabilities
- Scholastic Curriculum Training (TK)
- SIRAS and Case Management
- Social and Emotional Learning: Community Circles
- Social Studies Training
- SPARK Training
- Trauma Informed Practices
- Suicide Prevention
- 2023-24 Trainings:
- K-5 Grade Level Collaboratives
- Trauma Informed Practices
- California Reading & Literature Project: RESULTS Training (K-3)
- Dual Language Education
- MAP Reports
- ELPAC Task Types
- Multilingual learner Liaisons Collaboration
- English Language Development (K-5)

2024-25 Trainings:

- K-5 Grade Level Collaboratives
- Trauma Informed Practices
- District Assessments
- Dual Language Education
- MAP Reports
- ELPAC Task Types
- Family Engagement
- Multilingual Learner Liaisons Collaboration
- Strategies and Techniques to Support All Students in Reading
- K-5 English Language Development

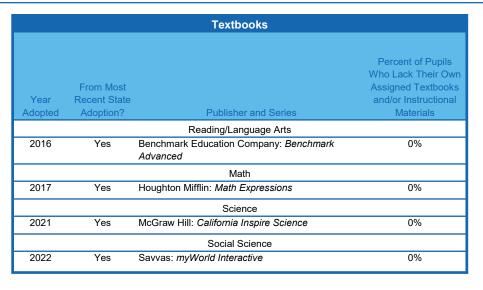
Supplemental site-based training takes place during faculty, grade level, and department meetings. The principal identifies teacher training needs based upon recommendations from the MTSS Teacher Leadership Team, teacher evaluations, and the Healthy Kids survey. During the 2023-24 school year, Citrus Glen Elementary staff development activities School's concentrated on:

- Multi-Tiered Systems of Support (MTSS) Training
- Social Emotional Learning (SEL)
- · Leader in Me
- · Foundational Reading

The district also offers supplemental professional development to follow up and support year-round and ongoing programs centered around reading, writing, and math and tied to either specific strategies to improve student learning or districtadopted curriculum materials. Supplemental professional development is offered throughout the school year on early student release days, after school, on designated staff development days, and during substitute release time. Teacher Content Specialist Teams work with school site administrators and teaching staff to provide support and training to ensure the successful implementation of the Common Core Standards.

The district offers two distinct programs to support professional growth and improve instruction in the classroom. The Educator Support and Effectiveness program is a partnership with the Ventura County Office of Education and Ventura Unified to provide mentoring/coaching support and assistance to newly credentialed teachers. All participating new teachers are provided peer support over a two-year period. The Peer Assistance and Review (PAR) program is available for veteran teachers who need to improve their instructional skills, classroom management strategies, subject knowledge, and/or related aspects of their teaching performance.

Staff members are encouraged to attend professional workshops and conferences. New teachers, experienced teachers, mentor/teacher leaders, administrators, and support staff are encouraged to participate in workshops sponsored by the Ventura County Superintendent of Schools as well as the Ventura Unified School District. Profession and subject specific offerings are consistent with the California Content Standards. Classified support staff may receive job-related training from district representatives; training activities and workshops are designed to enhance and extend job performance.



### **Instructional Materials**

All textbooks used in the core curriculum are aligned to the California State Standards. Instructional materials for K-8 are selected from the state's most recent list of standards-based materials and adopted by the State Board of Education, and instructional materials for 9-12 are aligned to state standards and approved by the district's board of education.

On September 24, 2024, the Ventura Unified School District Board of Education held a public hearing to certify the extent to which textbooks and instructional materials have been provided to students. The Board of Education adopted Resolution #24-17 which certifies as required by Education Code §60119 (1) that textbooks and instructional materials were provided to all students, including English Learners, in the district to the extent that each pupil, including English Learners, has a standards-aligned textbook and/or instructional materials to use in class and to take home, which may include materials in a digital format but shall not include photocopied sheets from only a portion of a textbook or instructional materials copied to address a shortage, (2) that all students who are enrolled in the same course within the district have standards-aligned textbooks or instructional materials from the same adoption cycle, (3) sufficient textbooks and instructional materials were provided to each student, including English Learners, that are aligned to the academic content standards and consistent with the cycles and content of the curriculum frameworks in math, science, history-social science, and English/Language Arts, including the English Language Development component of an adopted program, 4) sufficient textbooks or instructional materials were provided to each pupil enrolled in foreign language or health classes, and 5) sufficient laboratory science equipment was available for science laboratory classes offered in grades 9-12, inclusive.

In addition to core subject areas, districts are required to disclose in their SARCs the sufficiency of instructional materials used for their visual/performing arts curricula. During the 2024-25 school year, Ventura Unified School District provided each student, including English Learners, enrolled in a visual/performing arts class with a textbook or instructional materials to use in class and to take home. These materials complied with the state's content standards and curriculum frameworks.

### **PROFESSIONAL STAFF**

### **Counseling & Support Staff**

Citrus Glen Elementary School provides professional, highly qualified staff that provide additional services and support centered on the whole student academically, physically, and mentally. The Counseling and Support Services table in this report illustrates the availability of non-instructional support staff to Citrus Glen School's students. Full-time Elementary equivalent (FTE) is a standard measurement used to identify an employee's regular work load on a weekly basis. For example, an FTE of 1.0 designates a full-time position and the employee is on campus and available all day every day of the week; an FTE of 0.5 indicates that the staff member is available and on campus a portion (50%) of the week.

Academic Counselors and Other Support Staff								
2023-24								
	No. of Staff	FTE*						
Academic Counselor	0	0.0						
Health Technician	1	0.5						
Psychologist	1	0.4						
School Nurse	1	0.2						
Counselor	1	1.0						

\*One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50% of full time

Teachers Without Credentials and Misassignments (Considered "Ineffective" under ESSA) / Authorization/Assignment	2020-21	2021-22	2022-23
Permits and Waivers	0	0	0
Misassignments	0	0	0
Vacant Positions	0	0	0
Total Teachers Without Credentials and Misassignments	0	0	0

Credentialed Teachers Assigned Out-of-Field (Considered "out-of-Field" under ESSA) / Indicator	2020-21	2021-22	2022-23
Credentialed Teachers Authorized on a Permit or Waiver	0	0	0
Local Assignment Options	0	0	0
Total Out-of-Field Teachers	0	0	0

Class Assignments / Indicator	2020-21	2021-22	2022-23
Misassignments for English Learners (a percentage of all the classes with English learners taught by teachers that are misassigned)	0	0	0
No credential, permit or authorization to teacher (a percentage of all the classes taught by teachers with no record of an authorization to teach)	0	0	0

Note: For more information, refer to the Updated Teacher Equity Definitions web page at

https://www.cde.ca.gov/pd/ee/teachereqauitydefinitions.asp

School Year 2020-21						
Teacher Preparation and Placement / Authorization/Assignment	School #	School %	District #	District %	State #	State %
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	19.5	100	526.1	80.91	228366.1	83.12
Intern Credential Holders Properly Assigned	0	0	9	1.4	4205.9	1.53
Teachers Without Credentials and Misassignments ("ineffective" under ESSA)	0	0	20.1	3.09	11216.7	4.08
Credentialed Teachers Assigned Out-of-Field ("out-of-field" under ESSA)	0	0	65.1	10.03	12115.8	4.41
Unknown	0	0	29.7	4.57	18854.3	6.86
Total Teaching Positions	19.5	100	650.2	100	274759.1	100

School Year 2021-22						
Teacher Preparation and Placement / Authorization/Assignment	School #	School %	District #	District %	State #	State %
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	20.5	100	515.8	78.78	234405.2	84
Intern Credential Holders Properly Assigned	0	0	6.2	0.96	4853	1.74
Teachers Without Credentials and Misassignments ("ineffective" under ESSA)	0	0	23.3	3.56	12001.5	4.3
Credentialed Teachers Assigned Out-of-Field ("out-of-field" under ESSA)	0	0	66	10.09	11953.1	4.28
Unknown	0	0	43.2	6.6	15831.9	5.67
Total Teaching Positions	20.5	100	654.7	100	279044.8	100

School Year 2022-23							
Teacher Preparation and Placement / Authorization/Assignment	School #	School %	District #	District %	State #	State %	
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	18.5	100	495.7	78.16	231142.4	100	
Intern Credential Holders Properly Assigned	0	0	6.9	1.09	5566.4	2	
Teachers Without Credentials and Misassignments ("ineffective" under ESSA)	0	0	37.3	5.9	14938.3	5.38	
Credentialed Teachers Assigned Out-of-Field ("out-of-field" under ESSA)	0	0	61.4	9.68	11746.9	4.23	
Unknown	0	0	32.7	5.17	14303.8	5.15	
Total Teaching Positions	18.5	100	634.2	100	277698	100	

Note: The data in this table is based on Full Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned to based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

## Teacher Preparation and Credentials

The charts in this report identify the number of teachers at Citrus Glen Elementary School, Ventura Unified School District and the State who are 1) fully credentialed; 2) intern credential holders who are properly assigned; 3) teachers without credentials and misassignments; and 4) credentialed teachers who are assigned out-of-field under ESSA.

The charts also report Citrus Glen Elementary School information related to 1) the number of teachers on permits and waivers; 2) the number misassigned; 3) the number of vacant positions; 4) the number of credentialed teachers authorized on a permit or waiver; 5) the number of local assignment options; 6) the percent of misassignments for English Learners; and 7) the percent with no credential, permit or authorization to teach.

### DISTRICT EXPENDITURES

### Salary & Budget Comparison

State law requires comparative salary and budget information to be reported to the general public. For comparison purposes, the State Department of Education has provided average salary data from school districts having similar average daily attendance throughout the state. (Note: 2022-23 salary comparison data was the most recent data available at the time this report was published.)

#### **Expenditures Per Student**

For the 2022-23 school year, Ventura Unified School District spent an average of \$17,067 of total general funds to educate each student (based on 2022-23 audited financial statements and in accordance with calculations defined in Education Code §41372). The table in this

Teacher and Administrative Salaries 2022-23

	VUSD	State Average of Districts in Same Category
Beginning Teacher Salary	54,404	59,551
Mid-Range Teacher Salary	78,341	93,855
Highest Teacher Salary	108,510	120,219
Average Principal Salaries:		
Elementary School	138,247	151,525
Middle School	150,507	158,215
High School	156,704	171,087
Superintendent Salary	269,500	300,043
Percentage of Budget For:		
Teacher Salaries	26.7	31
Administrative Salaries	5.47	4.91

For detailed information on salaries, see the CDE Certificated Salaries & Benefits Web page at http://www.cde.ca.gov/ds/fd/cs/.

report 1) compares the school's per pupil expenditures from unrestricted (basic) and restricted (supplemental) sources with other schools in the district and throughout the state, and 2) compares the average teacher salary at the school site with average teacher salaries at the district and state levels. Detailed information regarding expenditures and salaries can be found at the CDE web site at www.cde.ca.gov/ds/fd/cc/ and www.cde.ca.gov/ds/fd/cs/. (The figures shown in the following table reflect the direct cost of educational services, per ADA, excluding food services, facilities acquisition and construction, and certain other expenditures.)

Expenditures Per Pupil and School Site Teachers Salaries 2022-23								
	Dollars Spent Per Student							
Expenditures Per Pupil	Citrus Glen	VUSD	% Difference - School and District	State Average for Districts of Same Size and Type	% Difference - School and State			
Total Restricted and Unrestricted	8,795	N/A	N/A	N/A	N/A			
Restricted (Supplemental)	1,070	N/A	N/A	N/A	N/A			
Unrestricted (Basic)	7,725	6,510	118.7%	10,771	60.4%			
Average Teacher Salary	104,298	87,311	N/A	97,756	N/A			

Note: Cells with N/A values do not require data.

In addition to general fund state funding, Ventura Unified School District receives state and federal categorical funding for special programs. For the 2022-23 school year, the district received categorical, special education, and support programs funds for:

- A-G Completion Grant
- After School Education and Safety (ASES)
- Agricultural Career Technical Education Incentive
- American Rescue Plan Homeless Children and Youth
- Arts, Music, and Instructional Materials Discretionary Block Grant
- Career and Technical Education Programs
- Career Technical Education Incentive Grant Program
- Child Development
- Child Nutrition: Food Service Staff Training Funds
- Child Nutrition: Kitchen Infrastructure and Training Funds
- Classified School Employee Summer Assistance Program
- COVID Relief Funding
- Department of Rehabilitation
- Educator Effectiveness
- Education Protection Account
- · Expanded Learning Opportunities Program
- Indian Education
- Learning Recovery Emergency Block Grant
- Lottery: Instructional Materials
- On-Behalf Pension Contributions
- Other Federal Funds
- Other Local: Locally Defined
- Other State: Locally Defined
- Special Education
- Special Education Early Intervention Preschool Grant
- State COVID Relief Funding
- State Lottery
- Strong Workforce Program
  Supplementary Programs
- Title I, II, III, IV

### SARC DATA

#### **DataQuest**

DataQuest is an online data tool located on the CDE DataQuest web page at http://dq.cde. ca.gov/dataquest/ that contains additional information about Citrus Glen Elementary School and comparisons of the school to the district and the county. DataQuest is a dynamic system that provides reports for school accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing and data regarding English learners).

### **California School Dashboard**

The California School Dashboard (Dashboard) www.caschooldashboard.org/ reflects California's new accountability and continuous improvement system and provides information about how LEAs and schools are meeting the needs of California's diverse student population. The Dashboard contains reports that display the performance of LEAs, schools, and student groups on a set of state and local measures to assist in identifying strengths, challenges, and areas in need of improvement.

#### Internet

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation and the ability to print documents.

### **Disclosure**

The statistical information disclosed in this report is obtained from the California Department of Education and the Ventura Unified School District. At the time of publication, this report met all SARC-related state and federal requirements, using the most current data available. Data to prepare the instructional materials sections and the school facilities section was acquired in November 2024.