



Mountain Lakes School District
96 Powerville Road, Suite 1
Mountain Lakes, New Jersey 07046
Phone: 973-334-8280 Fax: 973-334-2316
www.mlschools.org

NOTICE

The Regular Meeting of the Mountain Lakes Board of Education will be held on
Monday, February 3, 2025, at 6:30pm at Mountain Lakes High School,
96 Powerville Road, Mountain Lakes, New Jersey

James Riley,
School Business Administrator / Board Secretary

AGENDA

STATEMENT OF ADEQUATE NOTICE

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Mountain Lakes Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Mountain Lakes Municipal Building and sent to the following newspapers: *The Daily Record, The Citizen, and the District Website (www.mlschools.org)*.

PLEDGE OF ALLEGIANCE

Board President, Mrs. Barkauskas will lead those present in the Pledge of Allegiance

OATH OF OFFICE

Board Secretary administers Oath to newly elected Board Member:
Arundhati "Aru" Kulkarni

ROLL CALL

Board Member	Present	Absent
Mr. Chiang, Jr.		
Dr. Don		
Mrs. Forman		
Dr. Hirschfeld		
Mrs. Kulkarni		
Mr. Johnson		
Dr. McIntyre		
Mrs. Parker (<i>Vice President</i>)		
Dr. Sheth		
Mrs. Barkauskas (<i>President</i>)		

Also present: Dr. Brad Siegel, Dr. James Riley, Mrs. Ivonne Ciresi

EXECUTIVE SESSION

BE IT RESOLVED, that the Mountain Lakes Board of Education enter into Executive Session was made by _____ and seconded by _____, that the Board of Education adopt the following resolution.

The motion was approved _____.

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 3rd day of February 2025 at _____pm as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion including matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically:

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be _____ minutes after which the public meeting of the Board shall reconvene and proceed with business. Action may take place.

3. This resolution shall take effect immediately.

MOTION, to leave executive session at _____ was made by _____ and seconded by _____.

The motion was approved _____ and the Board returned to public session at _____.

STUDENT GOVERNMENT REPORT

MOUNTAIN LAKES SCHOOL DISTRICT STUDENT COMMENT

COMMENTS AND REQUESTS FROM THE MLEA CO-PRESIDENTS

PRESENTATIONS

- Presentation of FY24 Audit by Andrew Pascale, Samuel Klein and Company LLP

BOARD PRESIDENT REPORT

SUPERINTENDENT / ASSISTANT SUPERINTENDENT UPDATE

SCHOOL BUSINESS ADMINISTRATOR UPDATE

APPROVAL OF MINUTES

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following meeting minutes, as recommended by the Superintendent:

Date	Minutes
October 21, 2024	Regular and Executive Session Meeting
October 29, 2024	Regular and Executive Session Meeting
November 12, 2024	Special Meeting
November 18, 2024	Regular and Executive Session Meeting
January 7, 2025	Regular Meeting (Reorganization)
January 13, 2025	Regular and Executive Session Meeting
January 27, 2025	Special Meeting

COMMENTS AND REQUESTS FROM THE MEMBERS OF THE PUBLIC ON AGENDA ITEMS

Public comment is set aside for the Board to hear feedback and questions from members of the public. The Board will take all comments and suggestions from the public into consideration. If you have more than one question, we request that all questions are asked within the time provided, as Public Comment is not intended for back and forth dialogue. If the Board is unable to answer your question(s) at this time, we will explain when and in what format the answer(s) will be communicated.

We request that you limit your questions or comments to 3 minutes and present all questions within those 3 minutes. Please state your name and address for the record. The Board appreciates and thanks you for your attendance and participation in our meeting.

COMMUNICATIONS

BOONTON TOWNSHIP REPORT

COMMITTEE & LIAISON REPORTS

2025 COMMITTEES

Curriculum, Instruction & Assessment James Hirschfeld (Chair) Aruni Don Sara Forman Lauren McIntyre	Long Range Planning (Special Committee) Aruni Don (Chair) Chris Johnson Lauren McIntyre Purvika Sheth	Policy Jennifer Parker (Chair) T.J. Chiang Aru Kulkarni Purvika Sheth
Facilities Sara Forman (Chair) T.J. Chiang Aruni Don Purvika Sheth	Negotiations (Special Committee) Jennifer Parker (Chair) Lauren McIntyre	Special Education T.J. Chiang (Chair) Aru Kulkarni Purvika Sheth
Finance Lauren McIntyre (Chair) Sara Forman James Hirschfeld Aru Kulkarni	Personnel Joanne Barkauskas (Chair) Aruni Don James Hirschfeld Jennifer Parker	Shared Services Joanne Barkauskas Sara Forman Jennifer Parker

2025 LIAISONS

Home and School Association (HSA) Purvika Sheth	ML Friends of the Arts (FOTA) TBD	Sound Start Babies Foundation Aruni Don
Laker Sports Club (LSC) Sara Forman	NJ School Boards Delegate T.J. Chiang	Traffic & Safety (Borough) T.J. Chiang
ML Alumni Association (MLAA) T.J. Chiang	Recreation Commission Sara Forman	

ML Education Foundation (MLEF) Lauren McIntyre	Representative to the County SBA Jennifer Parker	
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REPORT AND RECOMMENDATIONS OF THE SCHOOL BUSINESS ADMINISTRATOR / BOARD SECRETARY

A. FINANCE

1. Presentation of Bills

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following bills list and check journals as of January 1, 2025 – January 30, 2025, as recommended by the Superintendent.*

Fund	Amount
General Fund (10)	\$422,789.39
Special Revenue Fund (20)	\$54,737.05
Capital Project Fund (30)	\$8,369.71
Debt Service Fund (40)	N/A
Cafeteria Account Fund (60)	N/A
Total	\$485,896.15

2. Budget Transfers

BE IT RESOLVED, that the Mountain Lakes Board of Education approve and authorize the School Business Administrator / Board Secretary’s action of making budgetary transfers pursuant to the attached December Transfer Report, as recommended by the Superintendent.*

3. Treasurer’s Report

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Treasurer’s Reports for the month ending December, as recommended by the Superintendent.*

4. Board Secretary’s Report

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Board Secretary’s Report for the month ending December, as recommended by the Superintendent.*

5. Auditor’s Management Report and Annual Comprehensive Financial Report

BE IT RESOLVED, that the Mountain Lakes Board of Education accepts the Auditor’s Management Report and the Annual Comprehensive Financial Report for the 2023-2024 fiscal year and directs the School Business Administrator to submit a copy of the audit to the Morris County Executive County Superintendent, as recommended by the Superintendent.

6. Approve Waiver of Requirements for (SEMI)

BE IT RESOLVED, that the Mountain Lakes Board of Education approves the Waiver of Requirements for the Special Education Medicare Initiative (SEMI) Program as follows:

WHEREAS, N.J.A.C. 6A:23A-5.3 provides that a school district may request a waiver of compliance with respect to the district’s participation in the Special Education Medicare Initiative (SEMI) Program for the 2025-2026 school year and,

WHEREAS, the Mountain Lakes Board of Education desires to apply for this waiver due to the fact that it projects having fewer than 40 Medicaid eligible classified students,

NOW THEREFORE BE IT RESOLVED that the Mountain Lakes Board of Education hereby authorized the Executive Superintendent of Schools in the County of Morris an appropriate waiver of the requirements of N.J.A.C. 6A-23A-5.3 for the 2025-2026 school year, as recommended by the Superintendent.

7. Morris County Cooperative Pricing Council

BE IT RESOLVED, that the Mountain Lakes Board of Education authorization execution of an agreement with the Morris County Cooperative Pricing Council to become a member for the period of February 3, 2025, through September 30, 2026;

WHEREAS, the Morris County Cooperative Pricing Council (“MCCPC”) was created in 1974 to conduct a voluntary cooperative pricing system with municipalities, boards of educations, and other public bodies located in the County of Morris and adjoining counties; and

WHEREAS, the purpose of the MCCPC is to provide substantial savings on various goods and services to its members through the cooperative public bidding process; and

WHEREAS, the Mountain Lakes School District desires to enter into an Agreement with the MCCPC, which is administered by Randolph Township as Lead Agency, to become a member of the MCCPC for the period of February 3, 2025, through September 30, 2026.

BE IT RESOLVED, by the Mountain Lakes School District, County of Morris, State of New Jersey as follows:

1. The Mountain Lakes Board of Education of the Mountain Lakes School District hereby authorizes the execution of an Agreement with the Morris County Cooperative Pricing Council by the Township of Randolph as Lead Agency dated February 3, 2025, pursuant to N.J.S.A. 40A:11-11(5). Said Agreement is to become a member of the MCCPC for a five (5) year period from February 3, 2025, through September 30, 2026.
2. The Mountain Lakes School District Purchasing Agent is hereby directed to submit a copy of this adopted Resolution, along with an executed Agreement, to Randolph Township as Lead Agency of the MCCPC.
3. This Resolution shall take effect immediately upon final passage according to law.
4. All appropriate Mountain Lakes School District officials are authorized and directed to perform all required acts to affect the purpose of this Resolution, as recommended by the Superintendent.

8. MLHS Auditorium Project

WHEREAS, the Mountain Lakes Board of Education approves change order GC-05 of a credit for unused allowance in the amount of \$102,158.30, as recommended by the Superintendent.

9. Wildwood School Fire Alarm Δ

WHEREAS, the Mountain Lakes Board of Education approves change order #1-CPQ-7211121 in the amount of \$17,587.32 for fire alarm equipment and installation, as recommended by the Superintendent.

10. Nonresident Tuition

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following enrollment, as recommended by the Superintendent:

Action	Student ID	School-Program	Start Date	End Date	Tuition	Extra Services
Change	IHBSD-1	Lake Drive Itinerant	12/1/24	6/30/25	\$1,440	

11. Professional Services

WHEREAS, the Mountain Lakes Board of Education (“Board”) has decided to secure the professional services to support the instructional programs of the district; and

WHEREAS, the Board is permitted, pursuant to the Public School Contracts Law, N.J.S.A. 18A:18A-1 et seq., to contract with vendors providing professional services, without advertising bids; and

NOW THEREFORE, BE IT RESOLVED, that the Board hereby awards the following contracts with vendors providing professional services, as recommended by the Superintendent:

Contractor	Start Date	End Date	Nature / Service	Rate	Contract / Not to Exceed
Learnwell Education	1/10/25	2/21/25	Home Instruction SID #: 6340	\$60 per hour	\$3,200
DC Fagan Psychological Services, LLC	2/4/25	4/4/25	Neuropsychological Evaluation SID#: 1507	\$4,000	\$4,000

12. Travel / Conferences Expenditures A

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following staff members to attend training and conferences in accordance with Policy 6471, as recommended by the Superintendent.

Name / ID	Location	Date	Event Name	Cost
DISTRICT				
Ciresi, Ivonne	Somerset, NJ	4/7-4/8/25	NJASA: 8th Annual Women's Leadership Conference 2025	\$459
Friedrich, Rebecca	Virtual	9/21/24	Space Deeper Than The Surface	\$0
Friedrich, Rebecca	Virtual	11/16/24	Don't Be Mad If I Don't Look: Interpreting for Hard of Hearing Consumers	\$0
Larkin, Jennifer	Virtual	1/14/25	Padlet's New Winter Features	\$0
Morgan, Damien	Virtual/Rutgers	1/13/25	CFM license – Energy Management Class	\$205
Moschella, Trina	Parsippany, NJ	1/24/25	Northern NJ Math Supervisors Roundtable Meeting	\$0
Posner, Denis	Montclair, NJ	3/11/25	2025 NJECC Annual Educational Technology Conference	\$130
Preston, Alison	Mahwah, NJ	3/17/25	NJCEC (Council for Exceptional Children) 2025	\$175
Price, Ryan	Atlantic City, NJ	2/20-2/22/25	NJMEA (Music Educators) 2025 State Conference	\$210
Riley, James	Randolph, NJ	1/8; 2/5; 3/5; 4/9; & 5/7/25	Morris County Association of School Business Administrators (MCASBO) Monthly Meetings	\$0
Riley, James	Whippany, NJ	2/13/25	NJASBO-Pension Review/Updates	\$145
Riley, James	Whippany, NJ	3/27/25	NJASBO-Purchasing	\$145
Riley, James	Whippany, NJ	4/10/25	NJASBO-Audit Review	\$145
Riley, James	Rockaway, NJ	3/6/25	MEIG Membership Meeting	\$0
Seibert, Tania	Virtual	12/12/25	Eng 10: AP Seminar- TMP Training Day	\$0
Siegel, Brad	Denville, NJ	1/17; 3/21; 4/18; 5/16; & 6/13/25	Morris County Association of School Administrators (MCASA) Monthly Meetings	\$0
Suarez, Jennifer	Princeton, NJ	2/24 – 2/25/25	NJAPHERD (Health & Phys. Ed.) Convention	\$523
Wallace, Kevin	Atlantic City, NJ	3/11-3/13/25	DAANJ Convention	\$1,077
IVY H/WW/BC				
Bogucz, Kelly	Summit, NJ	2/10/25	The Creative / Destruction Myth of the Phoenix	\$161

Calandra, Lauren	Virtual	2/10-2/11/25	Two- Day Train- The Trainer Institute: Current, Best Strategies to Improve Executive Functioning Skills	\$695
Lih, Erik	Old Tappan, NJ	12/9/24	NJ AI Literacy Summit	\$0
Pelliconi, Debra	Virtual	2/10-2/11/25	Two- Day Train- The Trainer Institute: Current, Best Strategies to Improve Executive Functioning Skills	\$695

13. Donations / Grants / Gifts Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following donations / grants, as recommended by the Superintendent:

To	From	Reason	Amount
DISTRICT			
Aviation Grant	Mountain Lakes Education Foundation (MLEF)	Aviation tabletop sim machines	\$15,000
IVY H/WW/BC			
Briarcliff Class of 2025	Mountain Lakes Home & School Association (HSA)	8th Gr. 2025 Overnight Boston Trip	\$2,420.65

14. Fundraising Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following District Fundraisers, as recommended by the Superintendent:

School	Fundraising Activity	Beneficiary/Purpose
DISTRICT		
MLHS	Sophomore Class Bake Sale - 2/11/25	Senior activities
IVY H/WW/BC		
BC	Valentine Grams Sale (2/3-2/7/25)	NYAACA (50%) /American Red Cross Wildfire Relief (50%)

B. MISCELLANEOUS

15. Board Policies

BE IT RESOLVED, that the Mountain Lakes Board of Education approve and adopt the below polices for presentation, as recommended by the Superintendent:*

Action	Policy/Regulation Number	Policy Alert	Title	First Reading	Second Reading
Revised	P 5830	N/A	Student Fundraising	1/13/25	2/3/25
Revised	R 5830	N/A	Student Fundraising	1/13/25	2/3/25
Revised	P 7510	N/A	Use of School Facilities	1/13/25	2/3/25
Revised	R 7510	N/A	Use of School Facilities	1/13/25	2/3/25
Revised	P 7511	N/A	Athletic Field Light Usage	1/13/25	2/3/25
Revised	P 5512	234	Harassment, Intimidation, or Bullying (M)	2/3/25	
Revised	P 5533	234	Student Smoking (M)	2/3/25	
Revised	R 5533	234	Student Smoking (M)	2/3/25	
Revised	P 7441	234	Electronic Surveillance in School Buildings on School Grounds (M)	2/3/25	
Revised	R 7441	234	Electronic Surveillance in School Buildings on School Grounds (M)	2/3/25	

Revised	P 9320	234	Cooperation with Law Enforcement Agencies (M)	2/3/25	
Revised	R 9320	234	Cooperation with Law Enforcement Agencies (M)	2/3/25	
Revised	P 5460	234	High School Graduation (M)	2/3/25	
Revised	P 5710	234	Student Grievance	2/3/25	
Revised	P 8500	234	Food Services (M)	2/3/25	

REPORT AND RECOMMENDATIONS OF THE SUPERINTENDENT

A. PERSONNEL

16. Position Creation/Modifications Δ

WHEREAS, that the Mountain Lakes Board of Education approved the 2024-2025 budget on May 6, 2024; and

WHEREAS, the balancing of the 2024-2025 budget required adjustments to personnel positions; and

NOW THEREFORE, BE IT RESOLVED, that the Mountain Lakes Board of Education approve the creation of the following personnel positions as listed below:

TCH-BC-TCH -25 - Teacher (.5)

17. Appointments / Amendments/ Resignations / Rescission / Retirements / RIF's Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, amendments, resignations, rescissions, retirements and RIFs, for all regular employees with base pay, be approved, as recommended by the Superintendent:

Name	Action	UPC	Position	Location	FTE	Degree/ Step	Rate of Pay	Start Date	Term Date
DISTRICT									
Fiorina, Teresa	Revise Appointment	TCH-HS-21CS-02	Teacher	MLHS	1.0	MA+30/ Step 12 to MA+60/ Step 12	\$100,583	2/1/25	6/30/25
Garate-Gomez, Pia	Retirement	TCH-HS-WL-01	Teacher	MLHS	1.0	MA+60/Step 15	\$110,373	9/1/14	6/30/25
IVY H/WW/BC									
Amin, Soneya	Resignation	SPS-CST-AID-U29-16	Paraprofessional P/T	BC	0.97	Step 9	\$26,872.10	5/7/19	1/31/25
Daly, Ceri	Retirement	TCH-WW-CST-03	Teacher	WW	1.0	MA+30/Step 15	\$104,924	8/31/15	6/30/25
Ebersole, Erica	Appointment	TCH-BC-TCH-06	Additional Coverage (4119)	BC	.2	MA/Step 15	\$3,208	2/17/25	3/28/25
Lih, Erik	Appointment	TCH-BC-TCH-02	Additional Coverage (4119)	BC	.2	BA/Step 10	\$2,301	2/17/25	3/28/25
Mason, Pamela	Retirement	TCH-WW-TCH-22	Teacher	WW	1.0	MA+60/Step 15	\$117,413	9/1/95	6/30/25
Mattoon, Douglas	Retirement	TCH-BC-TCH-12	Teacher	BC	1.0	MA/Step 15	\$107,645	9/1/96	6/30/25
Peterson, Danielle	Appointment	TCH-BC-TCH-17	Additional Coverage (4119)	BC	.2	BA/Step 11	\$2,384	2/17/25	3/28/25

Platt, Kaitlin	Appointment	TCH-BC-CST-01	Additional Prep (4119)	BC	.1	MA/Step 11	\$1,270	2/17/25	3/28/25
Posner, Dennis	Appointment	SPT-BC-LIB-01/SPT-HS-LIB-01	Additional Coverage (4119)	BC	.2	MA/Step 15	\$3,208	2/17/25	3/28/25

18. Leaves of Absence Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following leaves of absence, as recommended by the Superintendent:

ID#	Action	Position	Location	FTE	Start Date	Term Date
DISTRICT						
4930	FMLA (Unpaid w/benefits)	Grounds/Maintenance	DW	1.0	1/22/25	2/5/25
4417	MLOA (Paid w/out benefits)	Paraprofessional	LD	0.97	1/21/25	2/26/25
5172	LOA (Paid w/benefits)	Teacher	LD	1.0	1/17/25	2/3/25
5172	FMLA/NJFLA (Unpaid w/benefits)	Teacher	LD	1.0	2/4/25	3/4/25
5353	LOA (Paid w/benefits)	Custodian/Facilities	DW	1.0	2/24/25	3/7/25
IVY H/WW/BC						
5220	FMLA/NJFLA (Paid w/ benefits)	Teacher	WW	1.0	5/7/25	6/30/25
5214	MLOA (Paid w/benefits)	Teacher	BC	1.0	4/18/25	6/6/25
5214	FMLA/NJFLA (Unpaid w/benefits)	Teacher	BC	1.0	6/9/25	10/31/25

19. Athletics / Extra Services (Schedule B Appointments)

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for all extra earnings under the contract, as recommended by the Superintendent:

Name	Action	Position	Location	Degree/ Step	Rate of Pay	Start Date	Term Date
DISTRICT							
Austin, Norah (OOD)	Appointment	Lacrosse Girls - Assistant Coach	MLHS	Step 4	\$6,404	3/10/25	6/15/25
Banks, Kathleen	Appointment	Softball - Assistant Coach	MLHS	Step 4	\$5,472	3/10/25	6/15/25
Ciasulli, Keri	Appointment	Track - Head Coach Girls	MLHS	Step 4	\$7,806	3/10/25	6/15/25
Concepcion, Angel	Appointment	Baseball - Assistant Coach	MLHS	Step 4	\$5,472	3/10/25	6/15/25
Doniloski, Jason	Appointment	Baseball - Head Coach	MLHS	Step 4	\$7,806	3/10/25	6/15/25
Fiorina, Teresa	Appointment	Golf Girls - Head Coach	MLHS	Step 3	\$5,415	3/10/25	6/15/25
Flynn, Timothy (OOD)	Appointment	Lacrosse Boys - Head Coach	MLHS	Step 4	\$9,008	3/10/25	6/15/25
Fusco, Darrell	Appointment	Golf Boys - Head Coach	MLHS	Step 4	\$6,405	3/10/25	6/15/25
Gleeson, William	Appointment	Baseball - Assistant Coach	MLHS	Step 4	\$5,472	3/10/25	6/15/25
Kashulines, Peter (OOD)	Appointment	Track - Assistant Coach	MLHS	Step 4	\$5,472	3/10/25	6/15/25
Lane, Nick (OOD)	Appointment	Lacrosse Boys - Assistant Coach	MLHS	Step 4	\$6,404	3/10/25	6/15/25

Maurizi, Sean	Appointment	Tennis Boys - Assistant Coach	MLHS	Step 4	\$4,960	3/10/25	6/15/25
McDonough, Clint (OOD)	Appointment	Lacrosse Boys - Assistant Coach	MLHS	Step 4	\$6,404	3/10/25	6/15/25
Kennedy, Rebecca	Appointment	Track - Head Coach Boys	MLHS	Step 4	\$7,806	3/10/25	6/15/25
Preston, Alison	Appointment	Softball - Head Coach	MLHS	Step 4	\$7,806	3/10/25	6/15/25
Price, Ryan	Appointment	Tennis Boys - Head Coach	MLHS	Step 4	\$7,204	3/10/25	6/15/25
Reid, Jennifer (OOD)	Appointment	Lacrosse Girls - Assistant Coach	MLHS	Step 4	\$6,404	3/10/25	6/15/25
Sebesto, Alyssa (OOD)	Appointment	Lacrosse Girls - Head Coach	MLHS	Step 4	\$9,008	3/10/25	6/15/25
Stanzione, Matthew	Appointment	Weight Room-Spring	MLHS	N/A	\$3,096	3/10/25	6/15/25
Stolarczuk, Kayla	Appointment	Track - Assistant Coach	MLHS	Step 4	\$5,472	3/10/25	6/15/25
Todero, Kate (OOD)	Appointment	Lacrosse Girls - Assistant Coach	MLHS	Step 4	\$6,404	3/10/25	6/15/25
Truesdale, Andrew (OOD)	Appointment	Lacrosse Boys - Assistant Coach	MLHS	Step 4	\$6,404	3/10/25	6/15/25
Walters, Mark	Appointment	Lacrosse Boys - Assistant Coach	MLHS	Step 4	\$6,404	3/10/25	6/15/25

20. Additional Compensation Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for extra earnings not listed in contract, as recommended by the Superintendent:

Name	Action	Position	Location	Rate of Pay	Start Date	Term Date
DISTRICT						
Bogucz, Kelly	Appointment	Instructor – Art Dept. Vertical Alignment & Benchmark Development	MLHS	\$250	1/27/25	1/27/25
Buckley, Coleen	Appointment	Instructor – Survival ASL	MLHS	\$50	1/27/25	1/27/25
Buckley, Coleen	Appointment	Instructor – Don't Mix Up These ASL Signs	MLHS	\$50	1/27/25	1/27/25
Buzzelli, Vincent	Appointment	Pit Orchestra Musician – MLHS Musical	MLHS	\$690 (not to exceed)	1/30/25	3/9/25
Cottone, Margo	Appointment	8 th Grade Open House	MLHS	\$50/hr. (not to exceed 2 hrs.)	12/9/24	12/9/24
Degenars, Gioia	Appointment	Home Instruction SID # 2837	MLHS	\$50/hr., (not to exceed 9 hrs)	12/12/24	3/7/25
Gonzalez, Elizabeth	Appointment	LDTC SID#: 1250	OOD	\$406	2/4/25	4/30/25
Levy, Ellen	Appointment	Home Instruction SID #2837	MLHS	\$50/hr., (not to exceed 9 hrs.)	12/12/24	3/7/25
Lombardi, Deidre	Appointment	Instructor - Getting to Know Nualang Through Wayside	MLHS	\$50	1/27/25	1/27/25
Macko, Lauren	Appointment	Instructor - Wellness Programs: Infusing SEL into Physical Education & Health	MLHS	\$50	1/27/25	1/27/25
Pastor, Elise	Appointment	Interpreter - Musical	MLHS	\$900	2/4/25	3/8/25
Pelchat, Cara	Appointment	Instructor - Identifying Best Practices and Interventions When Dealing with School Refusal or Avoidance	MLHS	\$50	1/27/25	1/27/25
Perry, Deanna	Appointment	Interpreter - Musical	MLHS	\$900	2/4/25	3/9/25
Price, Ryan	Appointment	Pit Orchestra Musician – MLHS Musical	MLHS	\$690 (not to exceed)	1/30/25	3/9/25

Restrepo, Carly	Appointment	Interpreter - Musical	MLHS	\$900	2/4/25	3/9/25
Spence-Reid, Trish	Appointment	Home Instruction SID # 2837	HS	\$50/hr. (not to exceed 18 hrs.)	12/12/24	3/7/25
Vallies, Austin	Appointment	Pit Orchestra Musician – MLHS Musical	MLHS	\$690 (not to exceed)	1/30/25	3/9/25
Weinroth, Gail	Appointment	Instructor - Three P's of 504/I&RS: Parents, Procedures and Paperwork	MLHS	\$50	1/27/25	1/27/25
Yaiser, Ryan	Appointment	Home Instruction SID # 2837	HS	\$50/hr. (not to exceed 9 hrs.)	12/12/24	3/7/25
IVY H/WW/BC						
Goldstein, Debra	Appointment	School Social Worker - Additional Hours - Case Mgmt/Counseling (5224)	WW	Hourly Rate (not to exceed 20 hrs.)	1/30/25	3/7/25
Gonzalez, Elizabeth	Appointment	LDT-C, Additional Hours – Case Mgmt (5224)	WW	Hourly Rate (not to exceed 50 hrs.)	1/30/25	3/7/25
Gonzalez, Elizabeth	Appointment	LDT-C, Additional Hours – Multi-Sensory Education, (SID# 3837)	WW	Hourly Rate (not to exceed 40 hrs.)	2/3/25	3/14/25
Joy, Melba	Appointment	School Psychologist – Additional Hours - Meetings (5224)	WW	Hourly Rate (not to exceed 10 hrs.)	1/30/25	3/7/25
Joy, Melba	Appointment	School Psychologist – Additional Hours – Student Evaluations (5224)	WW	\$406/Eval. (not to exceed 10 evals.)	1/30/25	3/7/25
Joy, Melba	Appointment	School Psychologist – Additional Hours – Testing Reports (5224)	WW	\$150/report (not to exceed \$300)	1/30/25	3/7/25
Lombardi, Deirdre	Appointment	Additional Coverage (5664)	BC	\$594	1/14/25	1/21/25
Perry, Deanna	Appointment	Interpreter - Musical	BC	\$600	2/4/25	4/12/25
Restrepo, Carly	Appointment	Interpreter - Musical	BC	\$600	2/4/25	4/12/25

21. Substitutes, Volunteers and Intern Appointments

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, as recommended by the Superintendent:

Name	Action	Position	Location	Rate of Pay	Start Date	Term Date
DISTRICT						
Asch, Madison	Appointment	Per Diem Substitute	DW	Per Board Approved Rate	2/5/25	6/30/25
Cabana, Mike (OOD)	Appointment	Lacrosse Boys - Volunteer	MLHS	N/A	3/10/25	6/15/25
Humphreys, Ryan	Appointment	Lacrosse Boys - Volunteer	MLHS	N/A	3/10/25	6/15/25
Luzzi, Frank (OOD)	Appointment	Baseball - Volunteer	MLHS	N/A	3/10/25	6/15/25
Meany, Sophia	Appointment	Per Diem Substitute	DW	Per Board Approved Rate	2/5/25	6/30/25
Pacifico, John	Appointment	Baseball - Volunteer	MLHS	N/A	3/10/25	6/15/25
Ravin, Jonah	Appointment	Per Diem Substitute	DW	Per Board Approved Rate	2/5/25	6/30/25
Stanzione, Mark (OOD)	Appointment	Golf Boys - Volunteer	MLHS	N/A	3/10/25	6/15/25

22. Field Trips A

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following field trips for the 2024-2025 school year, as recommended by the Superintendent:

School	Destination	Reason	Date
DISTRICT			
MLHS	Ridgewood, NJ	NJ History Bowl Bee and Bowl State Championships	1/18/25
MLHS	Morris Plains, NJ	Region Concert Band Festival for MLHS Wind Ensemble	3/19/25
MLHS	East Rutherford, NJ	Jets Business Day 2025	3/20/25
IVY H/WW/BC			
BC	Freehold, NJ	Robotics Competition	1/26/25
BC	Livingston, NJ	Heritage Middle School Academic Tournament	2/22/25
WW/BC	Morristown, NJ	New Jersey Consortium for Gifted and Talented Programs Learning Carnival for Grades 5-6	4/3/25
WW	Morristown, NJ	New Jersey Consortium for Gifted and Talented Programs (NJCGTP) Learning Carnival for Grades 3-4	3/19/25
WW	Morristown, NJ	NJCGTP Spelling Bee (Grades 3-5)	3/13/25
WW	West Orange, NJ	Essex County Turtle Back Zoo	5/15/25
WW	Mahwah, NJ	Ellis Island: Gateway to a Dream	3/14/25

23. Tuition Reimbursement

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following course(s) for tuition reimbursement when the course has been completed and the transcripts received by the Superintendent's office, as recommended by the Superintendent:

Name	Location	College/University	Course Title / #	Credits
DISTRICT				
Boehm, Brianna	MLHS	Colorado State University Pueblo	Using Technology with Classroom Instruction that Works/ED 501	3.0
Boehm, Brianna	MLHS	Colorado State University Pueblo	Understanding Eating Disorders for Schools/ED 501	3.0
Chandra, Mukta	MLHS	Univ. of Calif./San Diego	Tackling Challenging Behaviors in Middle and High School/EDUC 42587	3.3
Chandra, Mukta	MLHS	Univ. of Calif./San Diego	Digital Projects that Inspire and Support Student Learning/EDUC 42586	3.3
Chandra, Mukta	MLHS	Univ. of Calif./San Diego	Focused Interventions to Improve Executive Function Skills/EDUC42260	3.3
Chandra, Mukta	MLHS	Univ. of Calif./San Diego	Leveraging Culturally Responsive Engagement Strategies/EDUC42574	3.3
Feltmann, Steven	MLHS	Walden Univ.	Bridging Learning Theory, Instruction, and Technology/EDUC 6771	3.0
Feltmann, Steven	MLHS	Walden Univ.	Reaching and Engaging All Learners Through Technology/EDUC 6714	3.0
Matyiku, Melissa	LD	St. Joseph's Univ.	Families, Schools & Community with Field Observation/SPE608	3.0
Matyiku, Melissa	LD	St. Joseph's Univ.	Inclusive Class Practices with Field Experience/SPE 613	3.0

B. CURRICULUM / SPECIAL SERVICES

24. New Course Approval

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following courses, as recommended by the Superintendent:

School	Course Title	Duration/ School Year
DISTRICT		
MLHS	Introduction to Flight & Unmanned Aircraft Systems (UAS)	Full Year - 2025-26
MLHS	Introduction to Music Appreciation	Semester - 2024-25

C. MISCELLANEOUS

25. Program of Studies

BE IT RESOLVED, that the Mountain Lakes Board of Education approves the High School Program of Studies for the 2025-2026 school year as presented by the administration, as recommended by the Superintendent.*

UNFINISHED BUSINESS

NEW BUSINESS

PENDING LEGISLATION

COMMENTS AND REQUESTS FROM THE PUBLIC

EXECUTIVE SESSION

MOTION to enter into Executive Session was made by _____ and seconded by _____, that the Board of Education adopt the following resolution.

The motion was approved _____.

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 3rd day of February 2025 at _____pm as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion including matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically:

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be _____ minutes after which the public meeting of the Board shall reconvene and proceed with business. Action may take place.

3. This resolution shall take effect immediately.

MOTION, to leave executive session at _____ was made by _____ and seconded by _____
The motion was approved _____ and the Board returned to public session at _____.

ADJOURNMENT

MOTION to adjourn the meeting at _____ was made by _____ and seconded by _____.

Δ Indicates matters not relating to MLHS, the Boonton Township district Representative of the Board of Education will refrain from voting on such matters, pursuant to Board Policy 0141.2.

* Indicates a motion/resolution will have supporting documentation

2024-2025 District Goals

Goal Statement	Goal Area
1. Establish a system of support for administrators and certified staff members that promotes high quality feedback, instruction, and student learning using the Stronge Effectiveness Performance Evaluation System.	Ensuring the Success of All Staff
2. Assess and develop a plan to upgrade district security systems and practices with a focus on infrastructure, training, resources, and guidance to ensure safety and wellbeing for our students, staff members, and community.	Finance/Infrastructure/Technology Supporting the Whole Child
3. Develop a meaningful collaboration with Rockaway Valley School (Boonton Township) in an effort to align educational programming and other school systems that promote coherence for students, staff members, and families in the region.	Strong Family/School/Community Partnerships
4. Explore opportunities to strengthen and expand students' learning with rigorous, relevant, and engaging STEM education, across PreK-12th grade.	Ensuring the Success of All Students
5. Enhance communication and create channels for meaningful input between/among the district leadership, staff, and community partners to build trust, cohesion, and support for decision-making across the district.	Ensuring the Success of All Staff

2024-2025 Board Goals

Board Goal	Committee Support
1. Support the development and improvement of district personnel systems to retain high quality staff members and promote fair, consistent, and effective supervision across the district.	Personnel
2. Endeavor to reach a long-term agreement with Boonton Township School District extending the send-receive relationship for Rockaway Valley School students to attend Mountain Lakes High School.	Full Board, Negotiations
3. Develop a positive and collaborative relationship between the Board of Education and new superintendent to ensure a broad vision and governance plan for the district result in clear, appropriate, and effective decisions.	Full Board
4. Enhance communication and relationships between the Board of Education and Mountain Lakes staff by expanding BOE member attendance at key school programs and events and increasing staff and school highlights at regular BOE meetings.	Full Board
5. Secure and successfully transition a full time Business Administrator/Board Secretary with essential skills, dispositions, and knowledge to meet the diverse fiscal and operational needs of the district.	Finance, Facilities
6. Promote a safe and positive learning environment for all students by supporting the administration and staff with resources related to upgrades in school security and various wellness initiatives.	Facilities, Security