

Agenda of Special Meeting

The Board of Trustees Little Elm ISD

A Special Meeting of the Board of Trustees of Little Elm ISD will be held February 3, 2025, beginning at 6:00 PM in the Little Elm ISD Administration Building.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

1. Call to Order Open Session in the Board Room at Little Elm ISD Administration Building on 400 Lobo Lane, Little Elm, Texas 75068.
2. Introduction and Roll Call
3. Citizen Input
Audience participation shall be permitted at regular Board meetings and shall be limited to the public comment portion designated for that purpose
4. Action Items
 - A. Consider approval of Reclassification of Transportation Services 3
Position
Presenter: Asheley Brown
 - B. Consider approval of Request for New FTEs - Transportation Services 4
Department
Presenter: Asheley Brown
5. The Board will recess into Closed Meeting in the Board Support Conference Room as permitted by the Texas Open Meetings Act Code Subchapter 551.074. The Board and Superintendent will discuss:
 - A. Deliberation Regarding the Superintendent's Summative Evaluation and Contract
6. Consider approval of the Superintendent's Summative Evaluation and Contract 6
Presenter: Michael Lamb
7. Adjournment

If, during the course of the meeting, the Board of Trustees should determine that a closed meeting should be conducted, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code Section 551.001 et seq. The meeting will be held by the School Board at the date, hour, and place given in this Notice or as soon after the commencement of the meeting covered by this Notice as the School Board may conveniently meet in such closed or executive meeting or session concerning any and all purposes permitted by the Act, including, but not limited to the following sections and purposes:

551.071	Private consultation with the Board's attorney.
551.072	Discussing purchase, exchange, lease, or value of real property.
551.073	Discussing negotiated contracts for prospective gifts or donations.
551.074	Discussing personnel or to hear complaints against personnel.
551.075	To confer with employees of the school district to receive information or to ask questions.
551.076	Considering the deployment, specific occasions, for or implementation of security personnel or devices.
551.082	Considering discipline of a public school child, or complaint or charge against personnel.
551.0821	Considering personally identifiable information about public school student.
551.083	Considering the standards, guidelines, terms, or conditions the board will follow, or will instruct its representatives to follow, in consultation with representatives of employees groups,
551.084	Excluding witnesses from a hearing.

Before any closed meeting is convened, the presiding officer will publicly identify the section or sections or the Act authorizing the closed meeting.

Should any final action, final decision, or final vote be required in the opinion of the School Board with regard to any matter considered in such closed or executive session, then the final action, final decision, or final vote shall be either:

- (a) in the open meeting covered by the Notice upon the reconvening of the public meeting, or
- (b) at a subsequent public meeting of the School Board upon notice thereof; as the School Board shall determine.

Superintendent

Original copy of this agenda was posted on the bulletin board at the Little Elm ISD Administration Building 72 hours prior to the scheduled meeting.

Sonia S. Flores

Board Agenda Item

Little Elm Independent School District

400 Lobo Lane

Little Elm, Texas 75068

Board Mtg. Date 02-03-2025	Reports of the Superintendent ☐	Action Item ☒	Consent Agenda ☐	Reports, Routine Monthly ☐	Other ☐
Subject:	RECLASSIFICATION OF TRANSPORTATION SERVICES POSITION				
Presenter or Contact Person:	Asheley Brown, Executive Director of Human Resource Services				
Policy/Code:	DCA, DCB, DC, and DCE as appropriate				
Strategic Plan Goal:	We will recruit, recognize, and retain high quality and effective personnel to support student success at every level.				
Summary:	<p>The Director for Transportation Services position was originally approved by the Board as a 240 day position. After further research and review of District needs, a lower amount of days has been determined appropriate. The recommended reclassification is:</p> <ul style="list-style-type: none">• Director for Transportation Services: Currently Administrative/Professional Paygrade 4, 240 days - Reclassified to Director for Transportation Services, Administrative/Professional Paygrade 4, 226 days				
Financial Implications:	N/A				
Attachments:	N/A				
Recommendation:	The Administration recommends approval of the reclassification of the Transportation Services position as submitted.				
Motion:	I move the Board approve the reclassification of the Transportation Services position as submitted.				

Board Agenda Item

Little Elm Independent School District
400 Lobo Lane
Little Elm, Texas 75068

Board Mtg. Date 02-03-2025	Reports of the Superintendent ☐	Action Item ☒	Consent Agenda ☐	Reports, Routine Monthly ☐	Other ☐
Subject:	REQUEST FOR NEW FTEs - TRANSPORTATION SERVICES DEPARTMENT				
Presenter or Contact Person:	Asheley Brown, Executive Director for Human Resource Services				
Policy/Code:	DCA, DCB, DC, and DCE as appropriate				
Strategic Plan Goal:	We will recruit, recognize, and retain high quality and effective personnel to support student success at every level.				
Summary:	As the District begins providing transportation services (no longer utilizing an outside contractor), the LEISD Transportation Services Department must be created. To ensure the district meets the transportation needs of LEISD students and families, a careful analysis of staffing needs has been completed. The attached FTEs are requested.				
Financial Implications:	The cost of these positions will be covered by the dollars saved in bringing transportation services into the district.				
Attachments:	Transportation Services Requested Positions				
Recommendation:	The Administration recommends approval of new FTEs for the newly established Transportation Services Department as submitted.				
Motion:	I move the Board approve the new FTEs for the newly established Transportation Services Department as submitted.				

Position	Number of FTEs Requested	Days
Transportation Operations Supervisor	1	226
Training & Safety Supervisor	1	226
Routing Coordinator	1	226
Dispatcher AM/Field Trip	1	226
Dispatcher PM/Field Trip	1	226
Administrative Assistant	1	226
Shop Supervisor	1	240
Lead Mechanic	1	240
Mechanic	1	240
Bus Drivers	70	176
Bus Monitors	22	176

Board Agenda Item

Little Elm Independent School District

400 Lobo Lane

Little Elm, Texas 75068

Board Mtg. Date 02-03-2025	Reports of the Superintendent ☐	Action Item ☒	Consent Agenda ☐	Reports, Routine Monthly ☐	Other ☐
Subject:	SUPERINTENDENT'S SUMMATIVE EVALUATION AND CONTRACT				
Presenter or Contact Person:	Michael Lamb, Superintendent of Schools				
Policy/Code:	BJCD (LEGAL), BJCD (LOCAL)				
Strategic Plan Goal:	We will recruit, recognize, and retain high quality and effective personnel to support student success at every level.				
Summary:	The Board of Trustees shall prepare an evaluation of the Superintendent at annual or more frequent intervals.				
Financial Implications:	N/A				
Attachments:	Under separate cover				
Recommendation:	The Administration recommends approval of Superintendent Michael Lamb's evaluation as discussed in closed session.				
Motion:	I move the Board approve Superintendent Michael Lamb's evaluation as discussed in closed session.				