MSBA Executive Search Service

Byron Public Schools is seeking an exceptional leader to serve as SUPERINTENDENT

Byron Public Schools is located in southeastern Minnesota along Hwy 14. The district covers 72 square miles and serves the community of Byron. District Points of Bear Pride include:

- A clear, student-centered vision for the future
- Byron High School recognized nationally as one of the "Best High Schools" by U.S. News & World Report in 2020
- A regional reputation for excellence and innovation in education
- Strong academic performance and student achievements
- Students can earn approximately 46 college credits during their high school careers through dual enrollment
- Robust STEM programming, featuring cutting-edge technology
- Comprehensive mentorship and school-to-work programs
- 98% graduation rate
- Profile of a Graduate
- Teachers, support staff, and administrators who are deeply committed to student success and community well-being, even through challenging times
- Numerous grants for innovative programming
- Excellence in athletics, fine arts, and student-led organizations
- Strong school and classroom partnerships with local businesses and civic organizations
- Modern, well-maintained facilities, featuring a state-of-the-art stadium and auditorium
- Advanced technology infrastructure
- Byron Artificial Intelligence Task Force
- Active Booster Club, Hall of Fame, and PTO
- A supportive, involved community
- Flourishing Community Education programs

The school district operates its own nutrition and transportation services.

APPLICATION DEADLINE

To be considered for this position, an applicant's completed file must be received by MSBA prior to 11:59 p.m. on March 16, 2025.

BY THE NUMBERS

- Student enrollment: 2,447
- Licensed staff members: 170
- Non-licensed staff members: 105
- Principals/Asst Principals or Deans: 3/2
- Full-time Central Office staff: 6
- District buildings maintained: 7

ABOUT THE COMMUNITY

Byron Public Schools is a destination school district located just 5 miles west of Rochester with the world-renowned Mayo Clinic and many additional amenities, yet it remains a small town with a family-friendly atmosphere. Additional highlights of the area include:

- Annual festivals such as Brrr Fest, Byron Good Neighbor Days, Halloween Party
- Community swimming pool
- Oxbow Park & Zollman Zoo featuring hiking/cross-country skiing trails, camping, picnic areas, fishing, a playground, and zoo with native animals
- Local restaurants and shopping
- Somerby Golf Club
- Neighborhood parks/Community Garden

SEARCH TIMELINE

Announce Vacancy	February 3, 2025
Application Deadline	March 16, 2025
Applicant Screening	March 17-24, 2025
Finalists Selected	March 24, 2025
First Round Interviews	March 26 & 27, 2025
Second Round Interviews	April 1, 2025
Superintendent Begins	July 1, 2025

LEADERSHIP PROFILE

The Byron School Board seeks a superintendent with strong leadership skills who:

- Demonstrates integrity and consistent ethical behavior in all interactions and situations with the school board, faculty, and the broader community, ensuring trust and transparency
- Embodies a visionary mindset coupled with innovative thinking skills, capable of devising and implementing creative solutions to enhance the educational experience
- Has a background in managing school finances, demonstrating a comprehensive understanding of budgeting, resource allocation, and financial planning to support the school's fiscal health and sustainability
- Exhibits strong communication skills and excels in human relations, effectively engaging with diverse groups to foster a collaborative environment
- Maintains a visible presence and is easily approachable by the school board, staff, students, parents, and community members
- Works in close collaboration with the school board, providing well-considered options and recommendations that reflect a deep understanding of the school's needs and goals, facilitating informed decision-making

Previous superintendent experience preferred.

SALARY AND BENEFITS

A competitive compensation and benefits package, with a starting salary range of $155,000 - $180,000, will be negotiated commensurate with experience and qualifications. Contract length is negotiable as provided in Minnesota statute. Additional benefits may include, Health (including Teladoc Health)/dental, life, long-term disability insurance; tax-sheltered annuity match; VEBA/HSA contribution; vacation; paid holidays; sick/personal/ bereavement leave days; and more.

SCHOOL DISTRICT MISSION

Learn. Share. Innovate. Inspire.

DISTRICT FINANCIAL HIGHLIGHTS

- General Fund Revenue: $ 28,232,593
- General Fund Expenditures: $ 28,200,304
- Unassigned Fund Balance: $ 163,149

SCREENING TEAM

A team from the Minnesota School Boards Association's Executive Search Service (MSBA) has been selected to assist the School Board in securing and screening applicants. The search team will be led by Barb Dorn, MSBA Director of Leadership Development and Executive Search.

DEADLINE AND SELECTION

MSBA's Executive Search Service uses an online application process. Applicants begin the application process at mnmsba.myrevelus.com. To be considered for this position, an applicant's completed file must be received by MSBA prior to 11:59 p.m. on March 16, 2025.

Contact Barb Dorn at 507-508-5501 (bdorn@mnmsba.org) with questions.

Applicants are requested to not contact school board members.

Byron Public Schools is an equal opportunity employer. The MSBA Executive Search Service is an equal opportunity search agency.

DEADLINE TO APPLY: March 16, 2025