NORTH THURSTON PUBLIC SCHOOLS
Board of Directors Meeting
Tuesday, February 4, 2025 at 6:00 PM
Horizons Elementary - Gym
4601 67th Avenue SE
Lacey, WA 98513
5:45 PM Performance: Horizons Choir

		Estimated Time for Each Area 6:00 p.m.
I. ROUTINE ITEMS		
A. Call to Order		
B. Roll Call		I/D/A
C. Pledge of Allegiance		
D. Reading of Land Acknowledgement	-Gretchen Maliska	
E. Introduction of Student Representatives to the Board for 2nd Semester	-Nikki Grubbs	
F. Correspondence and Additions	-Troy Oliver	I/D
G. Adoption of the Agenda		I/D/A
H. Approval of Meeting Minutes for January 21, 2025		I/D/A
I. Recognitions:		
- Twin Star Credit Union	-Amy Blondin	
- Good News from Horizons Elementary	-Karen Johnson/Casey Crawford	
J. Items from Student Advisors: Students will share comments on events or programs taking place at elementary schools such as mentoring programs through Honor Society, etc. They will also share news about their school or other topics of interest.	Eric Manubay and Elisabeth Singian	I
K. Community Comment:		
- Agenda Items		
- Non-agenda Items		
L. Consent Agenda:		A
- Consideration of Bills		
- Personnel Actions: Resolution 10-24/25 (includes hires, leaves and resignations)		
M. Required Approvals:		I/D/A
- 2024-2025 ASB Fund Contractual Service Agreements	-Heather Larson	
- 2024-2025 Capital Project Fund Contractual Service Agreements	-Heather Larson	
- 2024-2025 General Fund Contractual Service Agreements	-Heather Larson	
- 2024-2025 General Fund Interlocal Contractual Service Agreements	-Heather Larson	
- 2025-2026 General Fund Interlocal Contractual Service Agreements	-Heather Larson	
- Public Works Notice of Completion Log for General and Capital Projects	-Heather Larson	
- New ASB Club Constitutions (Envision Career Academy)	-Heather Larson	
o Dungeons and Dragons (DND)		
o ESPORTS		
o Future Farmers of America		
o Mycology		
o HOSA Future Health Professionals		
- Policy 2025 (renumbered from 2312) Copyright Compliance	-Sarah Rich	
- Rescind Policy 2250 Community Schools and Adult Education	-Sarah Rich	
- Policy 3124 (renumbered from 3440) Removal of Student During School Hours	-Sarah Rich	
- Policy 3220 Freedom of Expression	-Sarah Rich	
- New Policy 6112 Rental or Lease of District Real Property	-Sean Dotson	

II. SUPERINTENDENT'S REPORT 6:15 p.m.

Public Hearing for Budget Extension for General Fund and Debt Service Fund

A. Approval of Resolution 11-24/25 Budget Extension for General Fund and Debt Service Fund -Heather Larson I/D/A

Close Public Hearing for Budget Extension for General Fund and Debt Service

B. Goal 5 – Preparedness for Post-Secondary Success: -Sarah Rich/Antonio Sandifer I/D/A
   Outcome:
   b. Increased high school graduation rates for all student groups
   e. Decreased percentage of NTPS graduates required to take remedial classes in college.
   f. Increased percentage of students who earn a Washington State Seal of Biliteracy.

C. EL-4 Asset and Facilities Protections (Real Property and Facilities Protection - criterion 1a, 2a, & 3) -Sean Dotson I/D/A

D. Approval of Schematic Design for the Young Child and Family Center -Tony Matiatos I/D/A

III. OLD BUSINESS

A. **2nd Reading** BSR-7 Board Support of the Superintendent -Gretchen Maliska I/D/A

IV. BOARD MEMBER REPORTS AND COMMENTS:

A. Legislative Representative -Tiffany Sevruk I
B. Facilities Advisory Committee & Washington Interscholastic Activities Association -Sarah Tracy I
C. Multi-Cultural Action Council & North Thurston Education Foundation -Michelle Gipson I
D. Thurston Regional Planning Council -Esperanza Badillo-Diiorio I
E. Community Engagement -All I

V. ADJOURNMENT

ITEM I.E.

NORTH THURSTON PUBLIC SCHOOLS

ADMINSTRATIVE OFFICE • 305 COLLEGE STREET NE, LACEY, WASHINGTON 98516
TELEPHONE: (360) 412-4400 •FAX: (360) 412-4410• WWW.NTHURSTON.K12.WA.US

DATE: January 23, 2025

TO: Troy Oliver
Superintendent

FROM: Nikki Grubbs
Assistant Superintendent, School Leadership

RE: Introduction of Student Advisors

I am honored to introduce to the School Board our new student advisors for the second semester 2025. Our new advisors are Eric Manubay from Envision Career Academy and Elisabeth Singian from Summit Virtual Academy. These students were selected by their home high schools to participate in School Board meetings and activities. They will provide a voice directly to the School Board from the students the district serves. Now I'll share some background about each student advisor.

Eric Manubay currently attends Envision and previously attended Aspire Middle School and South Bay Elementary School. His favorite subject is Anatomy. He enjoys socializing with friends, volunteering in the community, and adventuring. After graduation, Eric plans to attend South Puget Sound Community College. His aspirations are to transfer to a university, then attend medical school to become a doctor.

Elisabeth Singian currently attends Summit Virtual Academy and previously attended Salish Middle School and Meadows Elementary School. Her favorite subject is History, and her favorite class last year was Forensics. Elisabeth practices Taekwondo and has earned an advanced blue belt. She enjoys caring for her pets, drawing, and playing guitar in her spare time. After graduation, Elisabeth intends to enroll at Saint Martin's University to study Social Work.

BOARD OF DIRECTORS
GRETCHEN MALISKA • TIFFANY SEVRUK • SARAH TRACY • ESPERANZA BADILLO-DIIORIO • MICHELLE GIPSON
EQUAL EDUCATIONAL OPPORTUNITIES - EQUAL EMPLOYMENT OPPORTUNITIES

ITEM I.H.

NORTH THURSTON PUBLIC SCHOOLS
Board of Directors Meeting
Tuesday, January 21, 2025 at 4:45 PM
Komachin Middle School - Commons
3650 College St. SE
Lacey, WA 98503
5:45 PM Komachin Middle School Orchestra

I. ROUTINE ITEMS

A. Call to Order

President Maliska called the meeting of the North Thurston Public Schools Board of Directors to order at 4:48 PM.

B. Roll Call

Board members present: Gretchen Maliska, Tiffany Sevruk, Sarah Tracy, Michelle Gipson, and Esperanza Badillo-Diiorio.
Student Advisors present: Kushi Agrawal, Celine Joseph, and Ashley Yourkoski.

Others present: Troy Oliver, Sean Dotson, Nikki Grubbs, Sarah Rich, Karen Johnson, Amy Blondin, Derrick Pete, Heather Larson, Nate Grygorcewicz, Shawn McDonald, Kate Reece, Carmen Barriga, and Jennifer Hancock.

Executive Session

C. Superintendent's Mid-Year Evaluation

Esperanza Badillo-Diiorio motioned for the Board to go into executive session to review the performance of a public employee. Sarah Tracy seconded the motion. The motion passed unanimously.

President Maliska stated that the Executive Session was expected to last one hour and adjourned the Executive Session at 4:49 PM.

President Maliska reconvened the regular Board meeting at 6:01 PM.

Actions as a Result of Executive Session

Esperanza Badillo-Diiorio made a motion to extend the superintendent's contract. Tiffany Sevruk seconded the motion. The motion passed unanimously.

D. Pledge of Allegiance

President Maliska led the Board and audience in the Pledge of Allegiance.

E Reading of Land Acknowledgement

President Maliska read the NTPS Land Acknowledgement.

F. Correspondence and Additions

Superintendent Oliver stated that the Board was provided updated versions of the minutes from November 7, 2024 and January 7, 2025 board meetings and the financial update presentation. Mr. Oliver proposed to move the Goal 5 Outcome b. presentation to the February 4, 2025 board meeting in order to gather more data to present to the Board.

G. Adoption of the Agenda

Esperanza Badillo-Diiorio made a motion to adopt the revised agenda. Sarah Tracy seconded the motion. The motion passed unanimously.

H. Approval of Meeting Minutes for November 7, 2024, and January 7, 2025 Board Meetings.

Michele Gipson made a motion to approve the meeting minutes for the November 7, 2024, and January 7, 2025 Board meetings. Esperanza Badillo-Diiorio seconded the motion. The motion passed unanimously.

I. Recognitions

- **School Board Recognition**
  The Board recognized Webmasters Merry Sam and Wendy Dunne for their contributions and commitment to North Thurston Public Schools.
- **School Board Student Representatives**
  The Board recognized the first semester School Board Student Representatives and thanked them for their contributions and commitment.
- **Good News from Komachin Middle School**
  Kate Reece and Komachin Middle School CTE students presented Good News from their school.

J. Items from Student Advisors

Student Advisors Kushi Agrawal, Celine Joseph, and Ashley Yourkoski shared information about CTE opportunities and news and events from their schools.

K. Community Comment

- Agenda Items: None
- Non-agenda Items: Heidi Evans

K. Consent Agenda

– **Consideration of Bills**

General Fund Payroll	71515055 through 71515114	$10,451,871.43
ACH	9000002228 through 9000002243	$1,370.74
	9000002244	$186,802.08
General Fund	71154062 VOID	($9,662.50)
	71154228	$1,270,680.45
Wire Transfers- GF	202200598	$576,865.06
Private Purpose Trust	71704162 through 71704183	$7,804.92
	9000002244	$4,374.08
ASB	71455802 through 71455808	$18,057.01
	9000002244	$67,803.09

Sarah Tracy made a motion to approve the consent agenda. Esperanza Badillo-Diiorio seconded the motion. The motion passed unanimously.

L. Required Approvals

- 2024-25 ASB Fund Contractual Service Agreements
- 2024-25 Capital Project Fund Contractual Service Agreements
- 2024-25 General Fund Contractual Service Agreements
- 2024-25 Interlocal Contractual Service Agreements
- 2024-25 Partners in Education
- ~~ASB Club Name Change – North Thurston HS~~
- Donation to North Thurston HS Band

- ~~Policy 4130 Title I Part A Parent and Family Engagement~~

Sarah Tracy made a motion to approve all required approvals with the exception of ASB Club Name Change from North Thurston HS and Policy 4130 Title I Part A Parent and Family Engagement which will be reviewed and brought to the Board at a later date. Esperanza Badillo-Diiorio seconded the motion. The motion passed unanimously.

II. SUPERINTENDENT'S REPORT

A. Financial Update
Heather Larson, Director of Financial Services shared a financial update.

B. 2025-26 Enrollment Projections
Heather Larson, Director of Financial Services shared the 2025-26 enrollment projections.

C. Budget Extension for General Fund and Debt Service Fund
Heather Larson, Director of Financial Services shared a presentation on the Budget Extension for General Fund and Debt Service Fund.

D. Goal 5 – Preparedness for Post-Secondary Success | Outcomes b. Increased high school graduation rates for all student groups (Tabled to the February 4, 2025 board meeting)

E. EL-2 Financial Planning and Budgeting (Budget Execution criterion 5, 6 & 7)
Heather Larson, Director of Financial Services shared a monitoring report on Executive Limitations-2 Financial Planning and Budgeting -Budget Execution criterion 5, 6 and 7 and provided evidence to show that NTPS is in full compliance with the executive limitations policy.

Sarah Tracy made a motion to approve. The Board moved to approve the monitoring report for Executive Limitations-2 Financial Planning and Budgeting - Budget Execution criterion 5, 6 and 7 dated January 21, 2025. The Board recognized the work achieved to reach full compliance. The Board commended the Superintendent and his Cabinet on this achievement. Esperanza Badillo-Diiorio seconded the motion. The motion passed unanimously.

F. EL-7 Human Relations and Staff Relations (criterion 1 & 3)
Derrick Pete, Executive Director of Human Resources shared a monitoring report on EL-7 Human Relations and Staff Relations criterion 1 and 3 and provided evidence to show that NTPS is in full compliance with the executive limitations policy.

Tiffany Sevruk made a motion to approve. The Board moved to approve the monitoring report for Executive Limitations-7 Human Relations and Staff Relations criterion 1 and 3 dated January 21, 2025. The Board recognized the work achieved to reach full compliance. The Board commended the Superintendent and his Cabinet on this achievement. Sarah Tracy seconded the motion. The motion passed unanimously.

G. EL-9 Relationship with Students, Parents, Guardians, and the Public (criterion 1, 2 & 9)
Sarah Rich, Assistant Superintendent of Instruction shared a monitoring report on EL-9 Relationship with Students, Parents, Guardians, and the Public criterion 1, 2 and 9 and provided evidence to show that NTPS is in full compliance with the executive limitations policy.

Michelle Gipson made a motion to approve. The Board moved to approve the monitoring report for EL-9 Relationship with Students, Parents, Guardians, and the Public criterion 1, 2 and 9 dated January 21, 2025. The Board recognized the work achieved to reach full compliance. The Board commended the Superintendent and his Cabinet on this achievement. Tiffany Sevruk seconded the motion. The motion passed unanimously.

III. OLD BUSINESS

A. 2nd Reading BSR-5 Organizational Continuity

Gretchen Maliska led a discussion on updated policy BSR-4 Delegation to the Superintendent.

Tiffany Sevruk made a motion to approve the BSR-5 Organizational Continuity. Michelle Gipson seconded the motion. The motion passed unanimously.

IV. NEW BUSINESS

A. 1ST Reading BSR-7 Board Support of the Superintendent

Gretchen Maliska led a discussion on BSR-7 Board Support of the Superintendent.

V. BOARD MEMBER REPORTS AND COMMENTS

A. Legislative Representative

Tiffany Sevruk shared Legislative updates.

B. Facilities Advisory Committee and Washington Interscholastic Activities Association

Sarah Tracy shared about the Facilities Advisory Committee and Washington Interscholastic Activities Association.

C. Multi-Cultural Action Council & North Thurston Education Foundation

Michelle Gipson shared about the Multi-Cultural Action Council and North Thurston Education Foundation.

H. Thurston Regional Planning Council

Esperanza Badillo-Diiorio shared the Thurston Regional Planning Council.

I. Community Engagement

All Board members shared about events they have recently attended.

IV. ADJOURNMENT

The meeting adjourned at 7:55 PM.

Respectfully submitted:

_____

President

_____

Secretary of the Board

NORTH THURSTON PUBLIC SCHOOLS

ADMINSTRATIVE OFFICES • 305 COLLEGE STREET NE, LACEY, WASHINGTON 98516
TELEPHONE: (360) 412-4400 •FAX: (360) 412-4410• WWW.NTHURSTON.K12.WA.US

DATE: January 28, 2025

TO: Troy Oliver
Superintendent

FROM: Amy Blondin
Executive Director of Communications

RE: TwinStar Credit Union Partnership Recognition

North Thurston Public Schools is proud to recognize TwinStar Credit Union. As a district Partner in Education, TwinStar contributes to our staff and our students in so many meaningful ways, both directly and indirectly.

Just a few examples of TwinStar's steadfast commitment to public schools and to NTPS:

- They donate promotional items for our annual kindergarten registration campaign, helping encourage families to enroll and get connected with our school district.
- They attended our new employee orientation this fall, providing breakfast and a warm welcome to new staff.
- They have a tradition of visiting our transportation team on the first day of school to thank our bus drivers with doughnuts and coffee.
- They are a major supporter of All Kids Win, which is an organization that sends food home with students—including NTPS students—to ensure they have nutritious food over the weekend and holidays.

We are grateful for our partners at TwinStar Credit Union and would like to recognize them at the February 4, 2025, Board meeting.

BOARD OF DIRECTORS
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EQUAL EDUCATIONAL OPPORTUNITIES - EQUAL EMPLOYMENT OPPORTUNITIES

NORTH THURSTON PUBLIC SCHOOLS

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TELEPHONE: (360) 412-4400 •FAX: (360) 412-4410• WWW.NTHURSTON.K12.WA.US

DATE: January 27, 2025

TO: Mr. Troy Oliver, Superintendent

FROM: Karen Johnson, Executive Director of Elementary Education

RE: Good News from Horizons Elementary School

The Horizons Choir will perform their updated Horizons School Song, written by their own music teacher and choir director, Jane Stillman.

Alesia Gittins and Principal Casey Crawford will introduce 5th grade student representatives who participate in their 5th grade leadership program. The student leadership program provides support and modeling for their younger students and demonstrates commitment to being positive leaders in the Horizons learning community. These activities are in alignment with NTPS Strategic Plan Goal 3, Critical Thinkers and Solution Seekers, Outcome a, Increased percentage of students participating in at least one positive school or community-based activity.

Thank you.

Student Participants:

- Miyeko Mareko
- Harlow Crabill
- Victoria Bulley
- Eleanore Born
- Emma Bullock

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EQUAL EDUCATIONAL OPPORTUNITIES - EQUAL EMPLOYMENT OPPORTUNITIES

ITEM I.L.

North Thurston Public Schools
305 College St. NE
Lacey, Washington 98516

RESOLUTION NO. 10-24/25
PERSONNEL ACTIONS INCLUDING EMPLOYMENT OF CERTIFICATED AND CLASSIFIED EMPLOYEES

WHEREAS, in accordance with RCW 28A.50.100 the Board of Directors of North Thurston School District No. 3 is charged with the responsibility of employing, discharging for cause, fixing, altering and allowing pay for all classified and certificated employees; and

WHEREAS, the applications and qualifications and recommendations for employment, change in status or assignment, resignation or termination of employment listed on the attached sheet(s) have been duly considered by this Board; and

WHEREAS, it has been determined by a majority of said Board to concur with the actions listed on the attached sheet;

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of North Thurston School District No. 3, Thurston County, State of Washington, specifically in connection with the certificated teachers listed on the attached sheet(s), that the District employ said certificated individuals at the salaries and contract lengths specified, such employment to be in accordance with such policies, rules and regulations as have been adopted by this Board and in accordance with negotiated agreements. Similarly, classified individuals listed on the attached sheet(s) for employment shall be employed at - wages and hours specified, such employment to be in accordance with such policies, rules and regulations as have been adopted by this Board and in accordance with collective bargaining agreements.

BE IT FURTHER RESOLVED that the Secretary of North Thurston School District No. 3, is hereby authorized and directed to forthwith make and execute on behalf of this Board individual contracts with each of the said named certificated teachers in accordance with this resolution, said contracts to bear the facsimile signature of the Secretary.

APPROVED AND ADOPTED by the Board of Directors at a meeting held on this 4th day of February 2025.

BOARD OF DIRECTORS
NORTH THURSTON SCHOOL DISTRICT NO. 3

ATTEST:

_____ _____
Board President Board Secretary/Superintendent

_____
Board Member

_____
Board Member

_____
Board Member

_____
Board Member

Personnel Actions
February 4, 2025

Certificated Employee Report

Hires

Narayani Kuhnau	0.5 Special Education Resource Teacher @ Meadows	1/13/2025

Hires (temporary)

Eric Salter	ESY Coordinator	12/27/2024

Leave of Absence

Chelsea Duvenez	Fourth Grade Teacher @ Olympic View Full LOA 25-26 SY	9/1/2025
Emma Chonzena	Speech Language Pathologist - 0.4 FTE leave of absence	5/12/2025
Hillary Lyons	Science teacher @ Aspire - leave of absence	2/3/2025
David Buitenveld	Math teacher @ Nisqually - 0.4 FTE leave of absence 25-26 SY	9/1/2025
Kasey Silvers	Math teacher @ River Ridge - 0.4 FTE leave of absence 25-26 SY	9/1/2025

Resignation

William Alsdurf	K-2 teacher @ Ignite Family Academy	8/31/2025
Terri Fox	Second grade teacher @ Meadows	8/31/2025
Sue O'Bryan	HSLS teacher @ Nisqually	8/31/2025
Rachel Baas	RN - 0.4 FTE partial resignation	2/3/2025
Caly Bones	Counselor @ Nisqually	8/31/2025

Retirement

Daniel Hardebeck	ELA teacher @ Timberline	6/30/2025
Michael Tafoya	Social Studies teacher/Athletic Director @ Timberline	8/31/2025
Michael Spears	Social Studies teacher @ Nisqually	8/31/2025

Classified Employee Report

Hires

Ann Alvarez	Paraeducator @ Nisqually	1/6/2025
Alana Mertens	Paraeducator @ Nisqually	1/13/2025
Sun Mee Agni	Paraeducator @ Seven Oaks	1/27/2025
Mariel Rodriguez	Office Professional IV @ North Thurston	1/23/2025
Maricela Longoria	Paraeducator @ South Bay	2/3/2025
Philomena Ninh	Paraeducator @ Horizons	1/27/2025
Kate Beene	Paraeducator @ Evergreen Forest	1/24/2025
Anne McStay	Paraeducator @ Salish	1/24/2025
Sue Wolcott-Whitten	Paraeducator @ Mountain View	2/3/2025
Jose Castillo	Paraeducator @ Chambers Prairie	1/30/2025

Personnel Actions
February 4, 2025

In District Transfer		
James Grantham	Hired from Paraeducator Student Specific to Paraeducator Resource @ North Thurston	1/13/2025
Rebecca Adams	Hired from Paraeducator @ North Thurston to Paraeducator @ River Ridge	2/3/2025
Luis Montano	Hired from Paraeducator Student Specific to Paraeducator HSLS @ River Ridg	1/21/2025
Debbie Cannon	Hired from Purchasing & Compliance Manager in Finance to Assistant Director of Construction & Design	1/27/2025
Amanda Pedro	Hired from Office Professional III to Office Professional IV @ Chambers Prairie	1/27/2025
Elizabeth Rogers	Hired from Paraeducator Student Specific to Paraeducator HSLS @ Seven Oaks	1/27/2025
Leave of Absence		
Christine Turner	Cook Helper @ Woodland, LOA for the remainder of the 2024-25 School Year	1/16/2025
Resignation		
Audra Robinson	Paraeducator @ Salish	12/19/2024
Jennifer Sifuentes	Paraeducator @ River Ridge	12/31/2024
Courtney Vannatta	Paraeducator @ Special Education	12/31/2024
Donna Gauger	Transportation Specialist @ Transportation	1/31/2025
John Blonski	Warehouse Delivery (temporary position) @ Service Center	1/9/2025
Davonna Oates	Cook Helper @ Timberline	1/8/2025
Millicent Coleman	Paraeducator @ Woodland	1/8/2025
Connor Kenney	Custodian @ Komachin	1/24/2025
Leanna Huston	Paraeducator @ South Bay	1/24/2025
Aidan Wasson	Transportation Specialist Relief Driver @ Transportation	1/21/2025
Other		
Kristine Kershaw	Transportation Specialist @ Transportation reduction in hours from 7.25 to	1/6/2025
Iona Mikaele	Transportation Specialist @ Transportation increase in hours from 7.75 to 8	1/6/2025
Daniel Esselstrom	Transportation Specialist @ Transportation increase in hours from 6.0 to 8.(	1/6/2025
Joshua Anderson	Transportation Specialist @ Transportation increase in hours from 7.0 to 8.(	1/6/2025
Michelene Oster	Transportation Specialist @ Transportation increase in hours from 7.5 to 8.(	1/8/2025
Becky Venglar	Transportation Specialist @ Transportation reduction in hours from 4.5 to 4	1/13/2025
Samantha Guthrie	Transportation Specialist @ Transportation reduction in hours from 7.0 to 6	1/13/2025
Melody Meyer	Van Driver @ Transportation increase in hours from 6.75 to 7.25	1/7/2025
Melody Meyer	Van Driver @ Transportation reduction in hours from 7.25 to 6.75	1/21/2025
Daniel O'Neil	Paraeducator @ Transportation reduction in hours from 7.25 to 5.5	1/6/2025
Nicole Santos	Paraeducator @ Pleasant Glade increase in hours from 3.25 to 4.25	1/21/2025
Rosemarie Diawara	Transportation Specialist @ Transportation increase in hours from 7.0 to 7.5	1/10/2025
Aaron Gore	Transportation Specialist @ Transportation increase in hours from 6.5 to 7.(	1/9/2025
Chelsie Silva	Transportation Specialist Relief Driver @ Transportation increase in hours from 6.0 to 7.5	1/21/2025
Kelly Warden	From 6.0 hour Relief Driver to 7.25 hour Transportation Specialist @ Transport	1/21/2025

2024-25 ASB Fund Contractual Service Agreements

Date	Contract Number	Consultant/Contract Vendor	Dept/School	Program Supervisor	Description	Amount
1/17/2025	022-2425	Andy G Entertainment	Nisqually Middle School	Kristin Sprague	DJ at Winter Dance	$ 150.00
1/24/2025	023-2425	Applebee's	Komachin Middle School	Kassie Ludeman	Flapjack Breakfast	$ 1,000.00

ITEM I.M.

2024-25 Capital Project Fund Contractual Service Agreements

Date	Contract Number	Consultant/Contract Vendor	Program Supervisor	Description	Amount
12/30/2024	031-2324-1	Project Management Solutions - PSA	Tony Matiatos	District Wide Project Management Services - Amendment #1, additional project management services for Raj Manhas Activity Center South Project due to construction extension through July 2025.	$ 290,700.00
1/10/2024	011-2425	Mtn2Coast - PSA	Tony Matiatos	Horizons ES waterline relocation surveying services	$ 1,520.00
1/15/2025	009-2425-1	fi architecture - PSA	Tony Matiatos	Bower Learning Center tenant improvements architectural & engineering design services - Amendment #1, additional design services to include, electrical and security modifications for the installation of card readers at 3 to 4 doors and the access control system reader controller and reader interface modules per the district standard.	$ 7,590.00
1/21/2025	2021-051-21	Jody Miller Construction	Tony Matiatos	Komachin MS - change order #21, revise electrical connenctions to DOAS units, delete flag mounted signs, add electrical to phase 4 science room islands, existing conditions at door 604.2, add exit signs, tectum between steel columns, concrete slab at north gym entrance, delete Wenger cabinets, power to door 307D mag locks, install PPT dispenser in coaches toilet rooms, exisiting classroom soffit clarification, install PPT dispenser in restrooms 704 and 705, dry rot/stucco repair and replacement room 200, fire smoke dampers, GWB ceiling walls in lobibes 011 and 013, conceal exposed duct in resource 209, existing non-GFCI receptacles, remove existing temporary portable conduit from 2 hour wall, electrical circuit repair, existing electrical room 509 telecom and low voltage revisions, delete sound attenuators in Area E	$ 89,408.71

2024-2025 General Fund Contractual Service Agreements

Date	Contract Number	Consultant/Contract Vendor	Dept/School	Program Supervisor	Description	Amount
01/14/2025	0130-2425	City of Lacey - Fun Fair	Transportation	G Kendall	Shuttle services from South Sound Center to Lacey Spring Fun Fair at St. Martin's University - May 17th and 18th	no cost
01/14/2025	0131-2425	City of Lacey - July 3rd Fireworks Spectacular	Transportation	G Kendall	Shuttle services from school lots - Timberline, Lakes, and Komachin to Rainier Vista Park on July 3rd	no cost
01/23/2025	0133-2425	United Way	CTE	B Hooper	Career and Resource Navigator Program services at each of the high schools	$ 30,000.00

2024-2025 Interlocal Contractual Service Agreements

Date	Contract Number	Consultant/Contract Vendor	Dept/School	Program Supervisor	Description	Amount
01/14/2025	0129-2425	Virtual Prep Academy Washington	Assessment	T Alonzo	Testing 2 multilanguage studens for WIDA Access - World-Class Instructional Design & Assessment	no cost

2025-2026 Interlocal Contractual Service Agreements

Date	Contract Number	Consultant/Contract Vendor	Dept/School	Program Supervisor	Description	Amount
01/23/2025	0001-2526	Bates Technical College	Superintendent	T Oliver	College in the high schools	no cost

Public Works Notice of Completion Log
Acceptance of Project Completion for GF and CP

Date Filed	Invoice or PO #	Contractor	Description	Project Completion Date
11/5/2024	2682300078	Tahtinen Tech	District Office Access Control Upgrades	5/31/2024
11/19/2024	1792300027	Hermanson Company	District Office AC Basement installation	6/18/2024
11/19/2024	2682300123	Cunningham Electric	Horizons ES Portables Electrical Installation	8/9/2024
11/19/2024	2682300011	Ednetics	Komachin MS Phases 4 & 6 Security Cameras	3/13/2024
11/19/2024	2682300111	Western Hardwood	Komachin MS Main Gym Refinish	8/26/2024
11/19/2024	2682300112	Lewis/Cutler Construction	Seven Oaks ES Washer/Dryer Relocate	7/18/2024
11/19/2024	2682300097	Lewis/Cutler Construction	Komachin Midde School Misc Items	11/11/2024
11/19/2024	2682300101	Cascade Mini Excavating/CME	Lydia Hawk ES Playground Equipment Installation	8/26/2024
11/19/2024	2682300125	Precision Contracting Services	Komachin MS Greenhouse Installation	9/27/2024
11/26/2024	2682200098	Eagle Harbor	Seven Oaks ES Mechanical Improvements	4/1/2024
11/26/2024	2682300102	KCDA/FieldTurf	Timberline HS Tennis Court Resurface Project	8/30/2024
1/28/2025	2682500021	KBH Construction	Horizons ES Water Main & Hydrant Relocation	1/3/2025

NORTH THURSTON PUBLIC SCHOOLS

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TELEPHONE: (360) 412-4400 •FAX: (360) 412-4410• WWW.NTHURSTON.K12.WA.US

DATE: January 28, 2025

TO: Troy Oliver
Superintendent

FROM: Heather Larson
Executive Director, Financial Services

RE: NEW ASB Club Constitutions

The following new ASB Club constitutions were reviewed by the committee of the Assistant Superintendent for Operations and Director of Athletics, Activities and Arts:

Dungeons and Dragons (DND) Club, Envision Career Academy
Club purpose: To provide students with a creative outlet for storytelling, teamwork and strategic thinking while fostering a sense of community, belonging and collaboration at Envision Career Academy.

ESPORTS, Envision Career Academy
Club purpose: To promote teamwork and strategic thinking and engage in healthy competition and develop valuable skills at Envision Career Academy.

Future Farmers of America, Envision Career Academy
Club purpose: This club aligns with our commitment to promote leadership, personal growth and agricultural education among the students at Envision Career Academy.

Mycology Club, Envision Career Academy
Club purpose: To provide students with an excellent platform to explore the fascinating world of fungi, and engage in research and promote environmental awareness at Envision Career Academy.

HOSA – Future Health Professionals Club, Envision Career Academy
Club purpose: to empower HOSA-Future Health Professionals to become leaders in the global health community through education, collaboration and expertise. Membership is open to all students at Envision Career Academy.

BOARD OF DIRECTORS
GRETCHEN MALISKA • TIFFANY SEVRUK • SARAH TRACY • ESPERANZA BADILLO-DIIORIO • MICHELLE GIPSON
EQUAL EDUCATIONAL OPPORTUNITIES - EQUAL EMPLOYMENT OPPORTUNITIES

North Thurston Public Schools
Accounts Payable Department
305 NE College Street • Lacey, Washington 98516
Phone: 360-412-4441 • Fax: 360-412-4550

ASB Club/Account Application

Date of Application: 12/1/24

Name of club/account: Dungeons and Dragons - ECA DND

School: Environ

Purpose of club/account (attach a copy of your constitution):

See attached -

Article 2

Club Representatives	Ranin Higgins 10 *Name/Grade*		DM *Title*	 *Signature*
	Moss Wilson 11 *Name/Grade*		DM *Title*	 *Signature*
	Hayden Barnson 12 *Name/Grade*		DM *Title*	 *Signature*
Club/Account Advisor	Kent Johnson AG Sci *Name and subject teaching*			 *Signature*
Student Council Approval	Hayden Bryson 12 *Name/Grade*		VP *Title*	 *Signature*
Administrator Approval	Brody LaRoche *Name*			 *Signature*

ASB Account Code	
Date Approved	
For Office Use Only	

Dr. Brody LaRock, *Principal*

NORTH THURSTON PUBLIC SCHOOLS ENVISION CAREER ACADEMY

October 15, 2024

To Whom It May Concern:

I am pleased to formally approve the establishment of the Dungeons and Dragons club at Envision Career Academy. This club will provide students with a creative outlet for storytelling, teamwork, and strategic thinking while fostering a sense of community, belonging, and collaboration.

I look forward to the positive experiences this club will bring to our school and the relationships it will help cultivate.

Best regards,

Dr. Brody LaRock
Principal
Envision Career Academy

11/6/2024 - ASB Minutes -

James, Delyn, Marcelo, Lyss, Hayden, Myth, Eric, Colton, Kingston, Mason, Giancarlo, Xaivric, Moss, Zoey, Ashton, Kianna, Judy, Naliyah, Matt

Refocus and reconstruct

- Assembly review
  - Execution - practice mic speaking
  - Process being put on one person
  - Last minute planning
  - Rushed
  - Community work, even playing field
  - Respect and communication goes both ways
  - Preparation makes thing feel easier and smooth nicely
  - Accountability as leaders within the school

- Holiday spirit week
  Last full week before break

Keep it simple

- Holiday color day(11) FRIDAY
- Warm wear wednesday(13) WEDNESDAY
- Pj day(14) MONDAY
- Ugly sweaters(6) TUESDAY
- Snow day(6)
- Winter character day(6)
- Culture dress up(9)
- Celebrity dress up(5) THURSDAY
- Monochromatic day(1)

- Dance/social

fri. Jan. 7th/21st 20245 (start planning)

DND - Approved 11/6
MYCOLOGY CLUB - Approved 11/6

Constitution of the DND Club of Envision Career Academy

Preamble

We, the students, for the promotion of good government, good sportsmanship, student activities, and the general welfare of the students of Envision Career Academy, establish this constitution of ECA DND.

Article 1. Name of Organization

It is resolved that the name of this organization shall be the "ECA DND".

Article 2. Purpose

The purpose of this organization shall be to:

1. Engage in table-top roleplaying games (TTRPG) in a school setting
2. Learn valuable skills in problem-solving, mathematical thinking, and logistical planning
3. Develop an appreciation of TTRPG's in all forms
4. Develop leadership skills in students

Article 3. Membership and Eligibility

Membership in ECA DND is established by having a vested interest in TTRPG's. There are no membership dues for ECA DND.

Eligibility of membership in ECA FFA includes:

1. All members must show consistent attendance and effort.
    a. Attendance at least once per two weeks.
    b. Effort means being actively engaged in weekly meetings.
2. All members must follow and exemplify the EMBER traits.
3. All members must have a passing GPA with a 2 week grace period on any failing grades.
    a. GPA checks will be conducted monthly to determine if any interventions are needed.

Article 4. Duties

Duties of DND Club include:

1. Educating other students on the benefits of TTRPG's
2. To have fun and work well with others
3. Facilitating DND One-Shots when necessary

Article 5. Amendments

This constitution shall be amended by a two-thirds majority vote of the membership provided members are in good standing per Article 3. Any changes to the constitution must be discussed in at least 1 meeting prior to the vote and meeting minutes will be sent out to all members in good standing prior to the vote.

Article 6. Executive Board

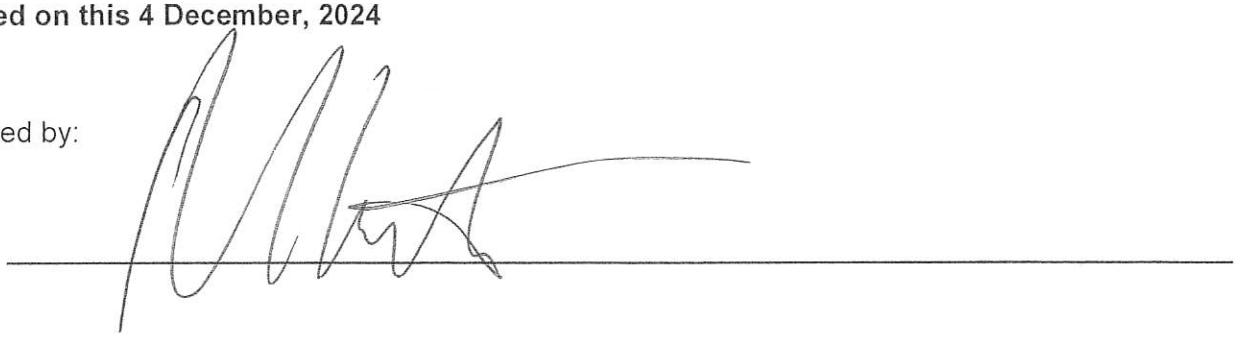
ECA DND will be led by an Executive Board on a volunteer basis based on good standing in Article 3

The Executive Board will include:

1. Group Lead (Student Game Master) - responsible for running the campaign in conjunction with the lead teacher - number of positions will be determined by yearly interest in DND Club

Adopted on this 4 December, 2024

Approved by:



North Thurston Public Schools
Accounts Payable Department
305 NE College Street • Lacey, Washington 98516
Phone: 360-412-4441 • Fax: 360-412-4550

ASB Club/Account Application

Date of Application: 10/14/24

Name of club/account: ESPORTS

School: Envision Career Academy

Purpose of club/account (attach a copy of your constitution):
See attached.

	Name/Grade		Title	Signature
Club Representatives	Xavvic Smith	11	VP Member	Xavvic Smith
	James Owen	12	Pres	
	Colten Bowman	11	Member	CoCten B
Club/Account Advisor	Matthew Manuaste		Business and Marketing	
Student Council Approval	Lyss Romero	12	President	Lyss<3
Administrator Approval	Brady Gahl			

ASB Account Code	
Date Approved	

For Office Use Only

Dr. Brody LaRock, *Principal*

NORTH THURSTON PUBLIC SCHOOLS

ENVISION CAREER ACADEMY

October 15, 2024

To Whom It May Concern:

I am pleased to formally approve the establishment of the eSports club at Envision Career Academy. This initiative not only promotes teamwork and strategic thinking but also provides a platform for students to engage in healthy competition and develop valuable skills.

I look forward to seeing the positive impact this club will have on our community and the opportunities it will create for our students.

Best regards,

Dr. Brody LaRock
Principal
Envision Career Academy

February 27, 2024

Agenda:

- Approvals
- Discuss spring assembly

Approvals:

- FBLA/DECA Chapter Dinner at SCDC
- Vote and Approve the following clubs at ECA
  - FFA
  - Skills USA
  - HOSA
  - DECA
  - ESports
- Vote and approve the Tulip Sale Fundraiser Request
- Vote and approve the Hero's Hoops Classic Fundraiser
- Voted and approved the Lacey Fun Fair Shirt Fundraiser
- Voted and approved the Find Your Future Sale

Minutes:

- Voted and approved fundraiser- Tulip Saled, Heroes Hoops,. Lacey Fun Fair, Find your Future
- Voted and approved chapter dinner
- Voted and approved all relevant clubs
- Discussed spring assembly
- Scheduled date for assembly

March 6, 2024

Agenda:

- Plan spring assembly
- Shopping list
- plan/schedule egg hunt

Approvals:

- Voted and approved assembly shopping funds
- Voted and approved egg hunt shopping funds

Esports Club's Revised ECA 2.5.2024

Mission Statement:

The mission of the Esports Club is to build a supportive community for students interested in the esports / gaming ecosystem. The club will provide its members not just opportunities to improve their esports / gaming skills but also for networking and team building.

ARTICLE I: Club Name

The official name of this club is the Esports Club. This is meant to be general. The members can include anyone within the esports ecosystem (players, spectators/fans, cosplay, artists, broadcasters, and game designers).

ARTICLE II: Purpose

- Provide a sense of community for anyone that is interested in participating.
- Engage students with a wide variety of skills and interest.
- Create an accepting and inclusive environment.
- Provide opportunities for students to pursue their area of interests.

ARTICLE III: Membership & Eligibility

- Open to all current students of Envision Career Academy
- 2.0 GPA , solid attendance, and good behavior
- Attend one meeting or activity per month

ARTICLE IV: Elections

- Elections will be held within the first four weeks of the fall semester for new members to get the opportunity to become an officer.
- Elections for the executive board (president, vice president, secretary, historian, and treasurer) shall be open to all members of the club and held in public either in person or online.
- Newcomers are welcome to run for an office position, but must have a semester in the club in order to run for President.
- Two years is the maximum time to hold office.
- If a vacancy occurs in the office of the president, the vice president shall assume the office for the remainder of the term. All other vacancies shall be filled by special election.

ARTICLE V: Organization - Officers & Duties

President

Acts as executive leader of the club and is responsible for day-to-day operations including but not limited to preparing agendas, supervising officers, and facilitating club meetings.

Specific responsibilities include:

- Creates an inclusive and welcoming environment for all students
- Plan and create an agenda for all meetings.
- Must have time to put effort into growing and organizing the club.
- Lead by example - appropriate, fair, and respectful
- Communicate club activities and meetings to all members.

Vice President

Fulfills duties of the President any time the President may be absent and/or when the position becomes vacant. Assists the President in carrying out their duties.

Specific responsibilities include:

- Help the President organize and plan.
- Track attendance at meetings and events.
- Put effort into growing and organizing the club.

Treasurer

Reviews and makes recommendations on matters pertaining to club income and expenditures. Works closely with the club advisor to manage funds. Submits financial reports to the club members as requested. Meets with Coastline Business Office to understand the expectations and policies related to club finances.

Specific responsibilities include:

- Maintain financial accounts.
- Follow all financial procedures.
- Responsible for purchasing prizes and awards.

Secretary

Assists President in preparation of club meeting agendas. Takes and transcribes minutes (official notes) at all official club meetings. Compiles and distributes handouts and publicity items. Writes and sends all correspondence for the club. Works with club advisor to ensure minutes detail necessary information for club reimbursements or event requests.

Specific responsibilities include:

- Take official meeting minutes and provide a copy to the club advisor.
- Ensure all members get copies of any document that is needed to be distributed.

Historian / PR Marketing

Takes photos, collects memorabilia, and takes videos of all fall and spring semester club activities as determined by the club. Assists in the promotion of the club to the campus community.

Specific responsibilities include:

- Take pictures and submit content to club advisors for social media posting.
- Put photos into a scrapbook or slideshow.
- Maintains records of the announcements channel in the club discord.
- Maintains records of all tournament activities for the club.

ARTICLE VI: Club Advisor

- The Club Advisor must be an official Staff member at Envision Career Academy
- Must have a bachelor degree or higher.
- Will be responsible for:
    - Represent the club within the college in a capacity appropriate for the advisor role.
    - Empowers the officers and members to lead the club.
    - Advises club leadership to integrate with and advance student life at the college.

ARTICLE VII: Meetings

- Regular meetings shall be held monthly during the regular school year.
- Meetings are to be either in person or on-line.
- Quorum shall consist of two-thirds of the membership in order to make any major decisions.
- All members allowed to add topics to the agenda.
- Agenda topics must be received by the president 3 days prior to the meeting.
- Meetings can be chaired by anyone on the executive board.

ARTICLE VIII: Amendments

- These bylaws may be amended by two-thirds (2/3) majority vote of the chapter membership.
- Notice: All members shall receive advance notice of the proposed amendment at least five days before the meeting.

North Thurston Public Schools
Accounts Payable Department
305 NE College Street • Lacey, Washington 98516
Phone: 360-412-4441 • Fax: 360-412-4550

ASB Club/Account Application

Date of Application: 10/14/24

Name of club/account: FFA

School: Envision Career Academy

Purpose of club/account (attach a copy of your constitution):
See attached

Club Representatives	Ronin Higgins 10th *Name/Grade*	President *Title*	 *Signature*
	Soul Brasher 10th *Name/Grade*	Flora culture team captain *Title*	 *Signature*
	Valentino Lazara Aballino *Name/Grade*	Member *Title*	 *Signature*
Club/Account Advisor	KENT JOHNSON Ag. Sci *Name and subject teaching*		 *Signature*
Student Council Approval	Lyss Romero 12 *Name/Grade*	President *Title*	 *Signature*
Administrator Approval	Brody Lahood *Name*		 *Signature*

ASB Account Code	
Date Approved	
	For Office Use Only

Dr. Brody LaRock, *Principal*

NORTH THURSTON PUBLIC SCHOOLS

ENVISION CAREER ACADEMY

October 15, 2024

To Whom It May Concern:

I am pleased to formally approve the establishment of the Future Farmers of America (FFA) club at Envision Career Academy. This mission of this club aligns with our commitment to promoting leadership, personal growth, and agricultural education among our students.

I look forward to seeing the positive impact this club will have on our school community and the opportunities it will provide for our students.

Best regards,

Dr. Brody LaRock
Principal
Envision Career Academy

February 27, 2024

Agenda:

- Approvals
- Discuss spring assembly

Approvals:

- FBLA/DECA Chapter Dinner at SCDC
- Vote and Approve the following clubs at ECA
    - FFA
    - Skills USA
    - HOSA
    - DECA
    - ESports
- Vote and approve the Tulip Sale Fundraiser Request
- Vote and approve the Hero's Hoops Classic Fundraiser
- Voted and approved the Lacey Fun Fair Shirt Fundraiser
- Voted and approved the Find Your Future Sale

Minutes:

- Voted and approved fundraiser- Tulip Saled, Heroes Hoops,. Lacey Fun Fair, Find your Future
- Voted and approved chapter dinner
- Voted and approved all relevant clubs
- Discussed spring assembly
- Scheduled date for assembly

March 6, 2024

Agenda:

- Plan spring assembly
- Shopping list
- plan/schedule egg hunt

Approvals:

- Voted and approved assembly shopping funds
- Voted and approved egg hunt shopping funds

Constitution of the FFA of Envision Career Academy

Preamble

We, the students, for the promotion of good government, good sportsmanship, student activities, and the general welfare of the students of Envision Career Academy, establish this constitution of ECA FFA.

Article 1. Name of Organization

It is resolved that the name of this organization shall be the "ECA FFA".

Article 2. Purpose

The purpose of this organization shall be to:

1. Educate ourselves and others on the historical and contemporary importance of modern farming practices.
2. Learn valuable skills in foraging and landscaping.
3. Develop an appreciation of agriculture in all forms
4. Develop volunteer events and skills to better community understandings and appreciation of agricultural labor
5. Compete at state level events in floristry and environmental science related events

Article 3. Membership and Eligibility

Membership in ECA FFA is established by having a vested interest in the whole of mycology and/or agriculture. There are no membership dues for ECA FFA.

Eligibility of membership in ECA FFA includes:

1. All members must show consistent attendance and effort.
    a. Attendance at least once per two weeks.
    b. Effort means being actively engaged in club activities, field trips, etc.
2. All members must follow and exemplify the EMBER traits.
3. All members must have a passing GPA with a 2 week grace period on any failing grades.
    a. GPA checks will be conducted monthly to determine if any interventions are needed.

Article 4. Duties

Duties of FFA Club include:

1. Educating other students and community stakeholders on the historical and contemporary importance of mushrooms and fungi and to destigmatize mycological interests and activities.
2. Actively engaging with and educating the community on agricultural interests.
3. Facilitating hands-on experiences with agriculture, including cultivation, harvesting, foraging, etc.

Article 5. Amendments

This constitution shall be amended by a two thirds majority vote of the membership provided members are in good standing per Article 3. Any changes to the constitution must be discussed in at least 1 meeting prior to the vote and meeting minutes will be sent out to all members in good standing prior to the vote.

Article 6. Executive Board
ECA FFA will be led by an Executive Board as voted on by members in good standing per Article 3. The Executive Board will include:
1. President - Leads meetings coordinates with Advisors.
2. Team Captains - elected by career development event (CDE) teams at the beginning of the year - responsibilities include reporting team progress with President and Advisors and working with FFA to coordinate events
Adopted on this 16 day of October, 2024.

Approved by:

Lilith Pitman Lilith Pitman Ronin Higgins

Kamron Dalton-Colley

Tirl Knight

Lorenzo S Magaña

Savannah Jensen

Joseph B

Soul Brasher

Ben Hellyer

Erin Jones

Clouse Kelly

* Please Complete for Mycology

North Thurston Public Schools
Accounts Payable Department
305 NE College Street • Lacey, Washington 98516
Phone: 360-412-4441 • Fax: 360-412-4550

ASB Club/Account Application

Date of Application: 10/16/2024

Name of club/account: Mycology Club

School: Envision Career Academy

Purpose of club/account (attach a copy of your constitution):
See attached

Club Representatives	Nevaeh Fuller 10th *Name/Grade*	Leadership *Title*	Nevaeh Fuller *Signature*
	Soul Brasher 10th *Name/Grade*	LeadERship *Title*	 *Signature*
	Ryder Carpenter 12th *Name/Grade*	Leadership *Title*	 *Signature*
Club/Account Advisor	Tanya Avarenko-Schram - Science *Name and subject teaching*		 *Signature*
Student Council Approval	Hayden Bhyson 12 *Name/Grade*	vice phys *Title*	 *Signature*
Administrator Approval	Brad Lehr *Name*		 *Signature*

ASB Account Code	
Date Approved	
For Office Use Only	

Dr. Brody LaRock, *Principal*

NORTH THURSTON PUBLIC SCHOOLS

ENVISION CAREER ACADEMY

October 15, 2024

To Whom It May Concern:

I am pleased to formally approve the establishment of the Mycology Club at Envision Career Academy. This club will provide an excellent platform for students to explore the fascinating world of fungi, engage in research on the historical and contemporary importance of mycology, and promote environmental awareness.

I look forward to the enriching experiences this club will offer our students and the contributions it will make to our school community.

Best regards,

Dr. Brody LaRock
Principal
Envision Career Academy

Constitution of the Mycology Club of Envision Career Academy

Preamble

We, the students, for the promotion of good government, good sportsmanship, student activities, and the general welfare of the students of Envision Career Academy, establish this constitution of the Mycology Club.

Article 1. Name of Organization

It is resolved that the name of this organization shall be the Mycology Club of Envision Career Academy.

Article 2. Purpose

The purpose of this organization shall be to:

1. Educate ourselves and others on the historical and contemporary importance of mycology and modern farming practices.
2. Learn valuable skills in foraging and cultivation of fungi.
3. Destigmatize mycology.
4. Develop an appreciation of agriculture in all forms
5. Develop volunteer events and skills to better community understandings and appreciation of agricultural labor
6. Compete at state level events in floristry related events

Article 3. Membership and Eligibility

Membership in Mycology Club is established by having a vested interest in the whole of mycology. There are no membership dues for Mycology Club

Eligibility of membership in Mycology Club includes:

1. All members must show consistent attendance and effort.
    a. Attendance at least once per two weeks.
    b. Effort means being actively engaged in club activities, field trips, etc.
2. All members must follow and exemplify the EMBER traits.
3. All members must have a passing GPA with a 2 week grace period on any failing grades.
    a. GPA checks will be conducted monthly to determine if any interventions are needed.

Article 4. Duties

Duties of Mycology Club include:

1. Educating other students and community stakeholders on the historical and contemporary importance of mushrooms and fungi and to destigmatize mycological interests and activities.
2. Actively engaging with and educating the community on mycological interests.
3. Facilitating hands-on experiences with mycology, including cultivation, harvesting, foraging, etc.

Article 5. Amendments

This constitution shall be amended by a two thirds majority vote of the membership provided members are in good standing per Article 3. Any changes to the constitution must be discussed in at least 1 meeting prior to the vote and meeting minutes will be sent out to all members in good standing prior to the vote.

Article 6. Executive Board

Mycology Club will be led by an Executive Board as selected in good standing per Article 3.

The Executive Board will include:

1. 6 leaders with shared responsibility and delegation.

Adopted on this 16 day of October, 2024

Approved by:

11/6/2024 - ASB Minutes -

James, Delyn, Marcelo, Lyss, Hayden, Myth, Eric, Colton, Kingston, Mason, Giancarlo, Xaivric, Moss, Zoey, Ashton, Kianna, Judy, Naliyah, Matt

Refocus and reconstruct

- Assembly review
  - Execution - practice mic speaking
  - Process being put on one person
  - Last minute planning
  - Rushed
  - Community work, even playing field
  - Respect and communication goes both ways
  - Preparation makes thing feel easier and smooth nicely
  - Accountability as leaders within the school

- Holiday spirit week
  Last full week before break

Keep it simple

- Holiday color day(11) FRIDAY
- Warm wear wednesday(13) WEDNESDAY
- Pj day(14) MONDAY
- Ugly sweaters(6) TUESDAY
- Snow day(6)
- Winter character day(6)
- Culture dress up(9)
- Celebrity dress up(5) THURSDAY
- Monochromatic day(1)

- Dance/social

fri. Jan. 7th/21st 20245 (start planning)

DND - Approved 11/6
MYCOLOGY CLUB - Approved 11/6

North Thurston Public Schools
Accounts Payable Department
305 NE College Street • Lacey, Washington 98516
Phone: 360-412-4441 • Fax: 360-412-4550

ASB Club/Account Application

Date of Application: 10/14/24

Name of club/account: HOSA

School: Envision Career Academy

Purpose of club/account (attach a copy of your constitution):
See attached

Club Representatives	Delyn Sanders, 12 (Name/Grade)	officer (Title)	(Signature)
	Hayden Bhyson, 12 (Name/Grade)	Officeh (Title)	(Signature)
	Rebekah Hall 12 (Name/Grade)	officer (Title)	Rebekah Hall (Signature)
Club/Account Advisor	Tanya Azarenko-Schram - Science (Name and subject teaching)		(Signature)
Student Council Approval	Lyss Romero 12 (Name/Grade)	President (Title)	Lyss<3 (Signature)
Administrator Approval	(Name)		(Signature)

ASB Account Code	
Date Approved	

For Office Use Only

Dr. Brody LaRock, *Principal*

NORTH THURSTON PUBLIC SCHOOLS

ENVISION CAREER ACADEMY

October 15, 2024

To Whom It May Concern:

I am delighted to formally approve the establishment of the Health Occupations Students of America (HOSA) club at Envision Career Academy. This club will provide invaluable opportunities for students to develop leadership skills, explore careers in healthcare, and engage with their community with the purpose of making it a better place.

I am excited to see the positive contributions this club will make to our school and the personal growth it will foster in our students.

Best regards,

Dr. Brody LaRock
Principal
Envision Career Academy

February 27, 2024

Agenda:

- Approvals
- Discuss spring assembly

Approvals:

- FBLA/DECA Chapter Dinner at SCDC
- Vote and Approve the following clubs at ECA
    - FFA
    - Skills USA
    - HOSA
    - DECA
    - ESports
- Vote and approve the Tulip Sale Fundraiser Request
- Vote and approve the Hero's Hoops Classic Fundraiser
- Voted and approved the Lacey Fun Fair Shirt Fundraiser
- Voted and approved the Find Your Future Sale

Minutes:

- Voted and approved fundraiser- Tulip Saled, Heroes Hoops,. Lacey Fun Fair, Find your Future
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- Voted and approved all relevant clubs
- Discussed spring assembly
- Scheduled date for assembly

March 6, 2024

Agenda:

- Plan spring assembly
- Shopping list
- plan/schedule egg hunt

Approvals:

- Voted and approved assembly shopping funds
- Voted and approved egg hunt shopping funds

Envision Career Academy

HOSA Bylaws

ARTICLE I – NAME

The name of this organization shall be HOSA–Future Health Professionals - Envision Career Academy (55244) Chapter.

ARTICLE II – PURPOSE

The purposes of this organization are:

1. To unite in a common bond without regard to race, creed or national origin students enrolled in Health Science Education (or other) class or classes.

2. To develop leadership that is competent and self-reliant.

3. To improve scholarship and develop skills that will enable young men and women to participate effectively in health science education.

4. To create more interest and understanding in the intelligent choice of health careers.

5. To engage in individual and group projects.

6. To recognize outstanding leadership.

7. To create school loyalty and help preserve the principles of democracy.

8. To develop leadership.

ARTICLE III – ORGANIZATION

Section 1. This chapter is open to all students in the health science program at Envision Career Academy and to all students who plan to pursue a health career.

Section 2. Membership is unified on the state and national level. Membership is established by the payment of membership dues.

ARTICLE IV – MEMBERSHIP

Any student enrolled in the health science program or is interested in pursuing a career in the health field is entitled to become an active member of the organization.

ARTICLE V – OFFICERS

Section 1. Officers of the Envision Career Academy shall consist of the following: President, Vice President, Secretary, Treasurer, and 2 Communications officers. They shall constitute the chapter's executive committee. Other officers may be designated as desirable.

Section 2. The program coordinator(s)/instructor(s) associated with the health science program shall be Advisor(s) to the chapter.

Section 3. Officers of the chapter shall be nominated and elected by a majority vote at the beginning of the school year.

Section 4. In any other circumstances, the election of officers shall follow parliamentary procedure.

ARTICLE VI – MEETINGS

Section 1. One business meeting shall be held on Wednesday of every week.

Section 2. Additional meetings shall be called when necessary.

Section 3. The local chapter executive committee meetings will be held at time specified by the chapter president and the local advisor.

ARTICLE VII – GOVERNING AUTHORITY

The HOSA Chapter Advisor, with school administration, has the authority to make decisions on behalf of the chapter.

ARTICLE VIII – AMENDMENTS

These Bylaws may be amended by a two-thirds vote at any monthly meeting. Proposed amendments must be submitted in writing 90 days before the vote.

POLICY - COPYRIGHT COMPLIANCE 20252312

The board recognizes that federal law makes it illegal to duplicate copyrighted materials without authorization of the holder of the copyright, except for certain exempt purposes.

Severe penalties may be improved for unauthorized copying or using of audiovisual or printed materials and computer software, unless the copying or using conforms to the "fair use" doctrine.

Under the "fair use" doctrine, unauthorized reproduction of copyrighted materials is permissible for such purposes as criticism, comment, news reporting, teaching, scholarship or research. If duplicating or changing a product is to fall within the bounds of fair use, these four standards must be met for any of the foregoing purposes:

1. **THE PURPOSE AND CHARACTER OF THE USE.** The use must be for such purposes as teaching or scholarship.

2. **THE NATURE OF THE COPYRIGHTED WORK.** Staff may make single copies of: book chapters for use in research; instruction or preparation for teaching; articles from periodicals or newspapers; short stories, essays or poems; and charts, graphs, diagrams, drawings, cartoons or pictures from books, periodicals, or newspapers in accordance with these guidelines.

3. **THE AMOUNT AND SUBSTANTIALITY OF THE PORTION USED.** Copying the whole of a work cannot be considered fair use; copying a small portion may be if these guidelines are followed.

4. **THE EFFECT OF THE USE UPON THE POTENTIAL MARKET FOR OR VALUE OF THE COPYRIGHTED WORK.** If resulting economic loss to the copyright holder can be shown, even making a single copy of certain materials may be an infringement, and making multiple copies presents the danger of greater penalties.

While the district encourages its staff to enrich the learning programs by making proper use of supplementary materials, it is the responsibility of district staff to abide by the district's copying procedures and obey the requirements of the law.

Any staff member who is uncertain as to whether reproducing or using copyrighted material complies with the district's procedures or is permissible under the law should contact the superintendent or the person designated as the copyright compliance officer. The latter will also assist staff in obtaining proper authorization to copy or use protected material when such authorization is required.

The superintendent or designee will notify the Federal Copyright Office of the district's agent for receiving notifications that users of the district's Internet network have infringed copyright.

~~It is the policy of the North Thurston Public Schools that all District employees shall comply with federal copyright law. Federal copyright law prohibits the copying and certain other uses of copyrighted materials (such as public display or performance) without the permission of the copyright owner, unless such copying or use constitutes a "fair use" or is exempt under applicable law. To assure compliance with the law and to protect staff members and the District against legal redress for alleged violations of the copyright laws, any staff member who copies or makes other use of copyrighted materials must first ascertain that such copying or other use is within the law. To facilitate District employee's compliance with this policy, the District has adopted certain guidelines and procedures relating to the reproduction and use of copyrighted materials, which are set forth in Procedure 2312P.~~

~~All District employees are expected to familiarize themselves with this Procedure and fully comply with federal copyright law. Any District employee who is uncertain whether reproducing or using copyrighted material in a certain situation complies with the District's procedures or is permissible under the law (or is otherwise uncertain as to his or her individual legal responsibilities with respect to such actions) shall refer to Procedure 2313P or contact the Superintendent or the person designated as the Copyright Compliance Officer.~~

Legal References:

P.L. 105-304, Digital Millennium Copyright Act of 1998

P.L. 94-553, Federal Copyright Law of 1976 (U.S. Code, Title 17)

~~- Title 17, United States Code, Federal Copyright Law of 1976~~

Adopted:	June 16, 1986	North Thurston Public Schools Board of Directors
Revised:	August 28, 2006	NTPS Board of Directors
Reviewed:	October 20, 2009	~~North Thurston Public Schools Board of Directors~~
Revised:	February 4, 2025	NTPS Board of Directors

RESCIND POLICY - COMMUNITY SCHOOLS AND ADULT EDUCATION 2250

~~The District makes its resources available to adults and other nonstudents in the community within the limits of budget, staff and facilities; provided there is no interference with or impairment of the regular school program. Community school, adult education, parent education and other programs shall be developed in cooperation with community representatives, subject to approval and authorization by the Board.~~

~~Legal References:~~	~~RCW 28A.320.510~~	~~Night Schools, Summer Schools, Meetings, Use of Facilities for~~
	~~RCW 28A.58.246~~	~~Community Education Programs Purposes~~
	~~RCW 28A.58.247~~	~~Community Education Programs Restriction~~

~~Adopted:~~	~~June 16, 1986~~	~~North Thurston School District Board of Directors~~

POLICY - REMOVAL OF STUDENT DURING SCHOOL HOURS 3124~~3440~~

The Board recognizes its responsibility for the proper care of students during school hours. Students ~~shall~~ will not be removed from school grounds, any school building or school function during school hours except by a person ~~duly~~ authorized ~~in~~ accordinganc~~e with~~to ~~D~~district procedures. Before a student is removed or excused, the person seeking to remove the student must present to the satisfaction of the ~~Superintendent~~ superintendent or principal evidence of ~~his/her~~their proper authority to remove the student. A teacher should not excuse a student from class to confer with anyone unless the request is approved by the principal. The ~~Superintendent~~ superintendent is directed to establish procedures for the removal of a student during school hours.

Prior to sending a student to their home for illness, discipline, or a corrective action, the principal will attempt to reach the student's parent to inform them of the school's action and to request they come to the school for the student. If the principal cannot reach the parent/guardian, the student will remain at school until the close of the school day. A student may be released to a law enforcement officer in accordance with district policy.

Legal Reference:	RCW 28A.605.010	~~Removing Child from School Grounds During School Hours Procedure~~
Adopted:	March 17, 1986	NTSD Board of Directors
Reviewed:	October 20, 2009	North Thurston School District Board of Directors
Revised	February 4, 2025	NTPS Board of Directors

The free expression of student opinion is an important part of education in a democratic society. The district encourages ~~S~~students' verbal and written expression of opinion on school premises ~~is to be encouraged~~ so long as it does not substantially disrupt the operation of the school or otherwise violate this policy. Students are expressly prohibited from the use of vulgar and/or offensive terms in classroom or assembly ~~the school~~ settings.

~~The Superintendent shall develop guidelines assuring that students are able to enjoy free expression of opinion while maintaining orderly conduct of the school.~~

Student Publications

Student publications produced as part of the school's curriculum or with the support of the associated student body fund are intended to serve both as vehicles for instruction and student communication. Although substantively financed and operated by the district, student editors of school-sponsored media are responsible for determining the news, opinion, feature, and advertising content of the media, consistent with chapter 28A.600 RCW. Material appearing in such publications may reflect various areas of student interest, including topics about which there may be controversy and dissent. When engaging with a controversial issue, student publications should strive to provide in-depth treatment and represent a variety of viewpoints. Such materials may not:

- Be libelous or slanderous;
- Be an unwarranted invasion of privacy;
- Be obscene or profane, such that it would violate federal or state laws, rules or regulations or incites others to violate federal or state laws, rules or regulations, including the standards established by the federal communications act or applicable federal communication commission rules or regulations;
- Incite students so as to create a clear and present danger of the material and substantial disruption of the school;
- Violate district policy or procedure related to harassment, intimidation, bullying, or related to the prohibition on discrimination pursuant to RCW 28A.642.010.
- Violate federal or state laws, rules, regulations, or incite the violation of such laws; or
- Advertise tobacco products, liquor, illicit drugs, or drug paraphernalia.

The Superintendent will develop guidelines assuring that students are able to exercise freedom of expression son long as it does not present a material and substantial disruption of the orderly operation of the school, implementing the standards above,

and establishing procedures for the prompt review of any materials that appear not to comply with the standards.

Distribution of Materials

Students and district staff may distribute student publications or other materials on school premises in accordance with procedures developed by the superintendent. Such procedures may impose limits on the time, place, and manner of distribution including prior authorization for the posting of such material on school property.

Students responsible for the distribution of material that leads to a substantial disruption of school activity or otherwise interferes with school operations will be subject to discipline consistent with student discipline policies.

No one who is neither a student nor a district employee may distribute materials on school grounds.

Legal Reference:	RCW 28A.600 ~~WAC 392-400-215~~	Students ~~Student Rights~~
Adopted:	March 17, 1986	North Thurston School District Board of Directors
Amended:	May 18, 2010	North Thurston Public Schools Board of Directors
Revised	February 4, 2025	NTPS Board of Directors

NEW POLICY – RENTAL OR LEASE OF DISTRICT REAL PROPERTY 6112

The board has the authority to rent or lease district property when property is not currently needed for educational purposes and/or to support youth education activities. The district recognizes the importance and value of supporting efforts to address the needs of children outside the formal K-12 educational process.

A notice of the intent to rent or lease property will be published in a newspaper of general circulation in the district at least 45 days before the rental or lease takes effect, if the value of the rental or lease is $10,000.00 or more. The district may establish a minimum acceptable bid based upon the fair market value, provided that such minimum bid is non-discriminatory within classes of users.

Such property will be rented or leased for lawful purposes. The rental or lease will be in the best interests of the district and not interfere with the conduct of the district's educational program and related activities. The lease or rental agreement will permit the recapture of the leased or rented surplus property should such property be needed for school purposes in the future unless proximity to an international airport precludes the possible or appropriate use of the property for a school, or the property is leased or rented for affordable housing purposes.

The district may decide to lease to a selected prospective tenant or group, even if that tenant does not offer the highest financial return to the district. Such action may be taken when the prospective tenant would use the site primarily to provide services that directly support and substantially benefit youth education; or is a governmental agency or nonprofit organization that provides community or social services in the community and neighborhood surrounding the school.

The district reserves the right to decline or disapprove any prospective tenant or group, in its absolute discretion.

When the district decides to lease a property for less than the highest financial return to the district, the School Board will state by resolution the reasons for its decision.

Proceeds from rental or lease of district property which are in excess of the operational costs incurred for such rental or lease will be deposited in the capital projects fund or debt service fund.

At the option of the board of directors, after evaluating the sufficiency of the school district's capital projects fund for purposes of meeting demands for new construction and improvements, moneys derived from the lease or rental of real property may be deposited into the district's general fund to be used exclusively for nonrecurring costs related to operating school facilities, including but not limited to, expenses for maintenance.

Legal References:	RCW 28A.335.040	Surplus school property, rental, Lease or use of – Authorized – Limitations
	RCW 28A.335.050	Surplus school property, rental, Lease or use of – Joint use – Compensation – Conditions Generally
	RCW 28A.335.060	Surplus school property, rental, Lease or use of – Disposition of moneys received from
	RCW 28A.335.070	Surplus school property, rental, Lease or use of – Existing contracts not impaired
	RCW 28A.335.080	Surplus school property, rental, Lease or use of – Community use not impaired
	RCW 28A.335.090	Conveyance and acquisition of property – Management - Appraisal
	RCW 28A.335.130	Real property – Sale – Use of proceeds

Adopted: February 4, 2025 NTPS School Board

2024-25 Budget Extension
February 4, 2025

1

2024-25 General Fund Budget Extension

- Increased enrollment at the elementary level
- Added certificated positions
- Need for an in-house plumber
- Facilities and Transportation needs have been on hold
- Increased insurance expense

REVENUES/OTHER FIN. SOURCE	Annual Budget	Current Year Change	Revised Budget
1000 LOCAL TAXES	46,985,103		46,985,103.00
2000 LOCAL SUPPORT NONTAX	6,850,000		6,850,000.00
3000 STATE - GENERAL PURPOSE	149,091,664	771,149.00	149,862,813.00
4000 STATE - SPECIAL PURPOSE	54,565,232		54,565,232.00
5000 FEDERAL - GENERAL PURPOSE	292,000		292,000.00
6000 FEDERAL - SPECIAL PURPOSE	13,757,219		13,757,219.00
7000 REVENUES FR OTH SCH DIST	0		0.00
8000 OTHER AGENCIES AND ASSOCIATES	53,700		53,700.00
9000 OTHER FINANCING SOURCES	0	0.00	0.00
Total	**271,594,918**	**771,149**	**272,366,067**
EXPENDITURES			
00 Regular Instruction	147,350,902	2,325,874.00	149,676,776.00
10 Federal Stimulus	0		0.00
20 Special Ed Instruction	54,496,456		54,496,456.00
30 Voc. Ed Instruction	12,318,438		12,318,438.00
40 Skills Center Instruction	0		0.00
50+60 Compensatory Ed Instruct.	14,188,354		14,188,354.00
70 Other Instructional Pgms	791,219		791,219.00
80 Community Services	5,000		5,000.00
90 Support Services	49,686,606	674,126.00	50,360,732.00
Total	**278,836,975**	**3,000,000**	**281,836,975**
CHANGE IN FUND BALANCE	**(7,242,057)**		**(9,470,908.00)**
TOTAL BEGINNING FUND BALANCE	**24,200,000**		**30,489,412.10**
TOTAL ENDING FUND BALANCE	**16,957,943.00**		**21,018,504.10**

2

2024-25 Debt Service Fund Budget Extension

- At time of budget, the refunding of the 2014 and sale of the 2024 bond interest expense was not accounted for.
- Increase in interest payment in June 2025.

REVENUES/OTHER FIN. SOURCE	Annual Budget	Current Year Change	Revised Budget
1000 Local Taxes	32,997,642	0.00	32,997,642.00
2000 Local Support Nontax	225,000	0.00	225,000.00
3000 State - General Purpose	0	0.00	0.00
5000 Federal - General Purpose	0	0.00	0.00
9000 Other Financing Sources	0	0.00	0.00
Total	**33,222,642**	-	**33,222,642**
EXPENDITURES			
Matured Bond Expenditures	20,945,000	0.00	20,945,000.00
Interest On Bonds	8,201,825	2,225,000.00	10,426,825.00
Interfund Loan Interest	0	0.00	0.00
Bond Transfer Fees	500,000	0.00	500,000.00
Arbitrage Rebate	0	0.00	0.00
Underwriter's Fees	0	0.00	0.00
Total	**29,646,825**	**2,225,000**	**31,871,825**
CHANGE IN FUND BALANCE	**3,575,817**		**1,350,817**
TOTAL BEGINNING FUND BALANCE	**15,068,716**		**14,464,534**
TOTAL ENDING FUND BALANCE	**18,644,533**		**15,815,351**

3

Thank you!

4

NORTH THURSTON PUBLIC SCHOOLS NO. 003
THURSTON COUNTY, WASHINGTON

RESOLUTION NO. 11 – 24/25

ADOPTION OF 2024-2025 BUDGET EXTENSION

A RESOLUTION of the Board of Directors of North Thurston Public Schools No. 003, Thurston County, Washington, fixing and determining fund appropriations; adopting the 2024-2025 budget extension for the General and Debt Service Fund.

BE IT RESOLVED BY THE BOARD OF DIRECTORS OF NORTH THURSTON PUBLIC SCHOOLS NO. 003, THURSTON COUNTY, WASHINGTON, AS FOLLOWS:

Section 1. Findings and Determinations. The Board of Directors (the "Board") of North Thurston Public Schools No. 003, Thurston County, Washington (the "District"), takes note of the following facts and hereby makes the following findings and determinations:

(a) Pursuant to WAC 392-123-071 through WAC 392-123-078 and 393-123-079 permits first and second class District Board of Directors to petition OSPI to increase the amount of appropriation from any fund, and allows first and second class districts to file an increase of the amount of appropriation from any fund, and

(b) Whereas, the General Fund of the North Thurston Public Schools No. 003 has unexpected expenditures in the **2024-2025** school year as a result of increased staffing and operational needs which will require an increase in appropriation of **three million dollars, ($3,000,000.)**, and

(c) Whereas, the General Fund additional apportionment revenue from increased enrollment and fund balance is sufficient to provide for the additional expenditures.

(d) Whereas, the Debt Service Fund of the North Thurston Public Schools No. 003 has unexpected expenditures in the **2024-2025** school year as a result of refunding the 2014 bond which will require an increase in appropriation of **two million two hundred and twenty five thousand dollars ($2,225,000)**, and

(e) Whereas, the Debt Service Fund balance is sufficient to provide for the additional expenditures.

The Board hereby by petitions OSPI to increase the **2024-2025 General Fund** appropriation from **$278,836,975 to $281,836,975 an increase of $3,000,000** and the **2024-2025 Debt Service Fund** appropriation from **$29,646,825 to $31,871,825, an increase of $2,225,000**.

Section 2. General Authorization and Ratification. The Secretary to the Board, the President of the Board and other appropriate officers of the District are authorized to take all other actions and execute all other documents necessary to effectuate the provisions of this resolution, and all prior actions taken in furtherance of and not inconsistent with the provisions of this resolution are ratified and confirmed in all respects.

ADOPTED by the Board of Directors of North Thurston Public Schools No. 003, Thurston County, Washington, at a regular open public meeting thereof, held this Tuesday, February 4, 2025, the following Directors being present and voting in favor of the resolution.

NORTH THURSTON PUBLIC SCHOOLS NO. 003
THURSTON COUNTY, WASHINGTON

_____
GRETCHEN MALISKA, President

_____
ESPERANZA BADILLO-DIIORIO, Vice President

_____
TIFFANY SEVRUK, Board Member

_____
MICHELLE GIPSON, Board Member

_____
SARAH TRACY, Board Member

_____
TROY M. OLIVER
Secretary to the Board of Directors/ Superintendent

North Thurston Public Schools District No.003

SUMMARY OF DEBT SERVICE FUND BUDGET

	(1) Current Budget	(2) Current Year Change	(3) Revised Budget
REVENUES AND OTHER FINANCING SOURCES			
1000 | Local Taxes	32,997,642	0	32,997,642
2000 | Local Nontax Support	225,000	0	225,000
3000 | State, General Purpose	0	0	0
5000 | Federal, General Purpose	0	0	0
9000 | Other Financing Sources	0	0	0
A. TOTAL REVENUES AND OTHER FINANCING SOURCES	**33,222,642**	**0**	**33,222,642**
EXPENDITURES			
Matured Bond Expenditures	20,945,000	0	20,945,000
Interest on Bonds	8,201,825	2,225,000	10,426,825
Interfund Loan Interest	500,000	0	500,000
Bond Transfer Fees	0	0	0
Arbitrage Rebate	0	0	0
UnderWriter's Fees	0	0	0
B. TOTAL EXPENDITURES	**29,646,825**	**2,225,000**	**31,871,825**
C. OTHER FINANCING USES--TRANSFERS OUT (G.L.536)	**0**	**0**	**0**
D. OTHER FINANCING USES (G.L.535)	**0**	**0**	**0**
E. EXCESS OF REVENUES/OTHER FINANCING SOURCES OVER / (UNDER) EXPENDITURES AND OTHER FINANCING USES (A-B-C-D)	**3,575,817**	**-2,225,000**	**1,350,817**
BEGINNING FUND BALANCE			
G.L.810 Restricted for Other Items	0	0	0
G.L.830 Restricted for Debt Service	15,068,716	-604,182	14,464,534
G.L.835 Restricted for Arbitrage Rebate	0	0	0
G.L.870 Committed to Other Purposes	0	0	0
G.L.889 Assigned to Fund Purposes	0	0	0
G.L.890 Unassigned Fund Balance	0	0	0
F. TOTAL BEGINNING FUND BALANCE	**15,068,716**	**-604,182**	**14,464,534**
G. G.L.898 PRIOR YEAR CORRECTIONS OR RESTATEMENTS(+OR-)	**XXXXX**	**XXXXX**	**XXXXX**
ENDING FUND BALANCE			
G.L.810 Restricted for Other Items	0	0	0
G.L.830 Restricted for Debt Service	18,644,533	-2,829,182	15,815,351
G.L.835 Restricted for Arbitrage Rebate	0	0	0

North Thurston Public Schools District No.003

SUMMARY OF DEBT SERVICE FUND BUDGET

		(1) Current Budget	(2) Current Year Change	(3) Revised Budget
G.L.870	Committed to Other Purposes	0	0	0
G.L.889	Assigned to Fund Purposes	0	0	0
G.L.890	Unassigned Fund Balance	0	0	0
H.	**TOTAL ENDING FUND BALANCE (E+F, +OR-G)**	**18,644,533**	**-2,829,182**	**15,815,351**

North Thurston Public Schools District No.003

DEBT SERVICE FUND BUDGET--REVENUES AND OTHER FINANCING SOURCES

		(1) Current Budget	(2) Current Year Change	(3) Revised Budget
LOCAL TAXES				
1100	Local Property Taxes	32,993,550	0	32,993,550
1300	Sale of Tax Title Property	0	0	0
1400	Local in lieu of Taxes	0	0	0
1500	Timber Excise Tax	4,092	0	4,092
1600	County-Administered Forests	0	0	0
1900	Other Local Taxes	0	0	0
1000	**TOTAL LOCAL TAXES**	**32,997,642**	**0**	**32,997,642**
LOCAL SUPPORT NONTAX				
2300	Investment Earnings	225,000	0	225,000
2700	Rentals and Leases	0	0	0
2450	Other Interest Earnings	0	0	0
2900	Local Support Nontax, Unassigned	0	0	0
2000	**TOTAL LOCAL NONTAX SUPPORT**	**225,000**	**0**	**225,000**
STATE, GENERAL PURPOSE				
3600	State Forests	0	0	0
3900	Other State General Purpose, Unassigned	0	0	0
3000	**TOTAL STATE, GENERAL PURPOSE**	**0**	**0**	**0**
FEDERAL, GENERAL PURPOSE				
5200	General Purpose Direct Federal Grants, Unassigned	0	0	0
5300	Impact Aid, Maintenance and Operation	0	0	0
5400	Federal in lieu of Taxes	0	0	0
5500	Federal Forests	0	0	0
5600	Qualified Bond Interest Credit - Federal	0	0	0
5000	**TOTAL FEDERAL, GENERAL PURPOSE**	**0**	**0**	**0**
OTHER FINANCING SOURCES				
9100	Sale of Bonds	0	0	0
9200	Sale of Real Property	0	0	0
9600	Sale of Refunding Bonds	0	0	0
9900	Transfers	0	0	0
9901	Transfers (local resources)	0	0	0

North Thurston Public Schools District No.003

DEBT SERVICE FUND BUDGET--REVENUES AND OTHER FINANCING SOURCES

		(1) Current Budget	(2) Current Year Change	(3) Revised Budget
9000	**TOTAL OTHER FINANCING SOURCES**	0	0	0
TOTAL REVENUES AND OTHER FINANCING SOURCES		33,222,642	0	33,222,642

North Thurston Public Schools District No.003

REVENUE WORK SHEET--DEBT SERVICE FUND--LOCAL EXCESS LEVIES AND TIMBER EXCISE TAX

Local property tax collections (Account 1100) should include revenue anticipated to be received in cash during the fiscal year. Estimation for the Timber Excise Tax collection (Revenue Account 1500) is necessary to estimate the Net Excess Levy Collection. The Net Excess Levy equals the Excess Levy Amount minus the sum of the Timber Levy.

PART I: LOCAL PROPERTY TAX COLLECTIONS

	(1) Excess Levy Amount	(2) Est. Timber Levy	(3) Net Levy Amount (Col.1 - Col.2)	(4) Collection % 1/	(5) Amount Budgeted (Col.3 x Col.4)
Fall 2024	30,157,281	4,098	30,153,183	44.00	13,267,401
Spring 2025	36,534,000	4,092	36,529,908	54.00	19,726,150
1100 TOTAL LOCAL TAXES:					**32,993,550**

PART II: TIMBER EXCISE TAX

	(1) Timber Assessed Valuation	(2) $ Per Thousand /2	(3) Est Timber Levy (Col.1 x Col.2)	(4) Collection %	(5) Amount Budgeted (Col.3 x Col.4)
Fall 2024	3,093,052	1.325	4,098	0.00	XXXXX
Spring 2025	3,093,052	1.323	4,092	100.00	4,092
1500 TIMBER EXCISE TAXES:					**4,092**

1/ The fall and spring collection percentages should be based on the most recent three-year history of tax collection percentages.

2/ Dollars per thousand is same as dollars per thousand used for excess levy (use a three-decimal rate).

North Thurston Public Schools District No.003

FY ENROLLMENT AND STAFF COUNTS

	(1) Current Budget	(2) Current Year Change	(3) Revised Budget
A. FTE ENROLLMENT COUNTS 1/ (Calculate to two decimal places)			
1. Kindergarten /2	976.00	53.00	1,029.00
2. Grade 1	1,026.00	18.00	1,044.00
3. Grade 2	1,097.00	34.00	1,131.00
4. Grade 3	1,159.00	-3.00	1,156.00
5. Grade 4	1,101.00	-1.00	1,100.00
6. Grade 5	1,128.00	22.00	1,150.00
7. Grade 6	1,094.16	1.84	1,096.00
8. Grade 7	1,071.54	-23.54	1,048.00
9. Grade 8	1,060.54	11.46	1,072.00
10. Grade 9	1,108.60	44.40	1,153.00
11. Grade 10	1,142.88	-45.88	1,097.00
12. Grade 11 (excluding Running Start)	979.29	-129.29	850.00
13. Grade 12 (excluding Running Start)	804.38	33.62	838.00
14. SUBTOTAL	**13,748.39**	**15.61**	**13,764.00**
15. Running Start	415.00	7.00	422.00
16. Dropout Reengagement Enrollment	90.00	0.00	90.00
17. ALE Enrollment	432.00	30.00	462.00
18. TOTAL K-12	**14,685.39**	**52.61**	**14,738.00**
B. STAFF COUNTS (calculate to three decimal places)			
1. General Fund FTE Certificated Employees	1,120.509	14.196	1,134.705
2. General Fund FTE Classified Employees	720.134	1.000	721.134

1/ Enrollment should include special ed., part time private, home-based, and summer students eligible for BEA funding, as reflected in the F-203.

2/ Beginning in 2011-2012 kindergarten is considered full day and basic education. Beginning with 2011-2012, kindergarten enrollment counts should include any additional FTE attributable to the state funded full day kindergarten allocation based on total kindergarten enrollment, as reflected in the F-203.

North Thurston Public Schools District No.003

SUMMARY OF GENERAL FUND BUDGET

	(1) Current Budget	(2) Current Year Change	(3) Revised Budget
REVENUES AND OTHER FINANCING SOURCES			
1000 | Local Taxes	46,985,103	0	46,985,103
2000 | Local Nontax Support	6,850,000	0	6,850,000
3000 | State, General Purpose	149,091,664	771,149	149,862,813
4000 | State, Special Purpose	54,565,232	0	54,565,232
5000 | Federal, General Purpose	292,000	0	292,000
6000 | Federal, Special Purpose	13,757,219	0	13,757,219
7000 | Revenues from Other School Districts	0	0	0
8000 | Revenues from Other Entities	53,700	0	53,700
9000 | Other Financing Sources	0	0	0
A. TOTAL REVENUES AND OTHER FINANCING SOURCES	**271,594,918**	**771,149**	**272,366,067**
EXPENDITURES			
00 | Regular Instruction	147,350,902	2,325,874	149,676,776
10 | Federal Special Purpose Funding	0	0	0
20 | Special Education Instruction	54,496,456	0	54,496,456
30 | Vocational Education Instruction	12,318,438	0	12,318,438
40 | Skill Center Instruction	0	0	0
50 and 60 | Compensatory Education Instruction	14,188,354	0	14,188,354
70 | Other Instructional Programs	791,219	0	791,219
80 | Community Services	5,000	0	5,000
90 | Support Services	49,686,606	674,126	50,360,732
B. TOTAL EXPENDITURES	**278,836,975**	**3,000,000**	**281,836,975**
C. OTHER FINANCING USES--TRANSFERS OUT (G.L.536) 1/	**0**	**0**	**0**
D. OTHER FINANCING USES (G.L.535) 2/	**0**	**0**	**0**
E. EXCESS OF REVENUES/OTHER FINANCING SOURCES OVER (UNDER) EXPENDITURES AND OTHER FINANCING USES (A-B-C-D)	**-7,242,056**	**-2,228,851**	**-9,470,907**
BEGINNING FUND BALANCE			
G.L.810 Restricted for Other Items	6,000	0	6,000
G.L.815 Restricted for Unequalized Deductible Revenue	0	0	0
G.L.821 Restricted for Carryover of Restricted Revenues	0	248,274	248,274
G.L.823 Restricted for Carryover Of Transition To Kindergarten Revenue	0	0	0
G.L.825 Restricted for Skill Center	0	0	0
G.L.828 Restricted for Carryover of Food Service Revenue	0	0	0

North Thurston Public Schools District No.003

SUMMARY OF GENERAL FUND BUDGET

		(1) Current Budget	(2) Current Year Change	(3) Revised Budget
G.L.830	Restricted for Debt Service	0	0	0
G.L.835	Restricted for Arbitrage Rebate	0	0	0
G.L.840	Nonspendable Fund Balance-Inventory & Prepaid Items	0	6,360,686	6,360,686
G.L.845	Restricted for Self-Insurance	0	0	0
G.L.850	Restricted for Uninsured Risks	0	0	0
G.L.870	Committed to Other Purposes	0	0	0
G.L.872	Committed to Economic Stabilization	0	0	0
G.L.873	Committed to Depreciation Sub-Fund for Facility Maintenance	0	0	0
G.L.875	Assigned to Contingencies	0	0	0
G.L.884	Assigned to Other Capital Projects	0	0	0
G.L.888	Assigned to Other Purposes	0	0	0
G.L.890	Unassigned Fund Balance	7,463,782	-319,548	7,144,234
G.L.891	Unassigned to Minimum Fund Balance Policy	16,730,218	0	16,730,218
F.	**TOTAL BEGINNING FUND BALANCE**	**24,200,000**	**6,289,412**	**30,489,412**
G.	**G.L.898 PRIOR YEAR CORRECTIONS OR RESTATEMENTS(+ OR -)**	**XXXXX**	**XXXXX**	**XXXXX**
ENDING FUND BALANCE				
G.L.810	Restricted for Other Items	6,000	0	6,000
G.L.815	Restricted for Unequalized Deductible Revenue	0	0	0
G.L.821	Restricted for Carryover of Restricted Revenues	0	0	0
G.L.823	Restricted for Carryover Of Transition To Kindergarten Revenue	0	0	0
G.L.825	Restricted for Skill Center	0	0	0
G.L.828	Restricted for Carryover of Food Service Revenue	0	0	0
G.L.830	Restricted for Debt Service	0	0	0
G.L.835	Restricted for Arbitrage Rebate	0	0	0
G.L.840	Nonspendable Fund Balance-Inventory & Prepaid Items	0	0	0
G.L.845	Restricted for Self-Insurance	0	0	0
G.L.850	Restricted for Uninsured Risks	0	0	0
G.L.870	Committed to Other Purposes	0	0	0
G.L.872	Committed to Economic Stabilization	0	0	0
G.L.873	Committed to Depreciation Sub-Fund for Facility Maintenance	0	0	0
G.L.875	Assigned to Contingencies	0	0	0
G.L.884	Assigned to Other Capital Projects	0	0	0
G.L.888	Assigned to Other Purposes	0	0	0
G.L.890	Unassigned Fund Balance	221,725	4,060,561	4,282,286

North Thurston Public Schools District No.003

SUMMARY OF GENERAL FUND BUDGET

	(1) Current Budget	(2) Current Year Change	(3) Revised Budget
G.L.891 Unassigned to Minimum Fund Balance Policy	16,730,218	0	16,730,218
H. TOTAL ENDING FUND BALANCE (E+F, +OR-G) 3/	**16,957,943**	**4,060,561**	**21,018,504**

1/ G.L. 536 is an account that is used to summarize actions for other financing uses--transfers out.

2/ G.L.535 is an account that is used to summarize actions for other financing uses such as long-term financing and debt extingishments. Nonvoted debts may be serviced in the Debt Service Fund (DSF) rather than in the fund that received the debt proceeds. In order to provide the resources to retire the debt, a transfer is used by the General Fund, Capital Projects Fund, or Transportation Vehicle Fund to transfer resources to the DSF. Refer to Page DS4 for detail of estimated outstanding nonvoted bond detail information.

3/ Line H must be equal to or greater than all restricted fund balances.

North Thurston Public Schools District No.003

GENERAL FUND BUDGET--REVENUES AND OTHER FINANCING SOURCES

		(1) Current Budget	(2) Current Year Change	(3) Revised Budget
LOCAL TAXES				
1100	Local Property Tax	46,981,541	0	46,981,541
1300	Sale of Tax Title Property	0	0	0
1400	Local in lieu of Taxes	0	0	0
1500	Timber Excise Tax	3,561	0	3,561
1600	County-Administered Forests	0	0	0
1900	Other Local Taxes	0	0	0
1000	**TOTAL LOCAL TAXES**	**46,985,103**	**0**	**46,985,103**
LOCAL SUPPORT NONTAX				
2100	Tuitions and Fees, Unassigned	260,000	0	260,000
2122	Special Ed-Infants and Toddlers-Tuition and Fees	0	0	0
2131	Secondary Vocational Education Tuition	0	0	0
2145	Skill Center Tuitions and Fees	0	0	0
2171	Traffic Safety Education Fees	0	0	0
2173	Summer School Tuition and Fees	0	0	0
2186	Community School Tuition and Fees	0	0	0
2188	Childcare Tuitions and Fees	0	0	0
2200	Sales of Goods, Supplies, and Services, Unassigned	430,000	0	430,000
2231	Secondary Voc. Ed., Sales of Goods, Supplies, and Svcs	0	0	0
2245	Skill Center, Sales of Goods, Supplies and Services	0	0	0
2288	Childcare, Sales of Goods, Supplies and Services	0	0	0
2289	Other Community Svcs Sales of Goods, Supplies and Svcs	0	0	0
2298	School Food Services, Sales of Goods, Supplies and Svcs	1,550,000	0	1,550,000
2300	Investment Earnings	560,000	0	560,000
2400	Interfund Loan Interest Earnings	0	0	0
2450	Other Interest Earnings	0	0	0
2500	Gifts and Donations	3,785,000	0	3,785,000
2600	Fines and Damages	35,000	0	35,000
2700	Rentals and Leases	230,000	0	230,000
2800	Insurance Recoveries	0	0	0
2900	Local Support Nontax, Unassigned	0	0	0
2998	Local School Food Services-non NSLP	0	0	0
2000	**TOTAL LOCAL SUPPORT NONTAX**	**6,850,000**	**0**	**6,850,000**

North Thurston Public Schools District No.003

GENERAL FUND BUDGET--REVENUES AND OTHER FINANCING SOURCES

		(1) Current Budget	(2) Current Year Change	(3) Revised Budget
STATE, GENERAL PURPOSE				
3100	Apportionment	143,414,132	771,149	144,185,281
3121	Special Education--General Apportionment	5,677,532	0	5,677,532
3300	Local Effort Assistance	0	0	0
3600	State Forests	0	0	0
3900	Other State General Purpose, Unassigned	0	0	0
3000	**TOTAL STATE, GENERAL PURPOSE**	**149,091,664**	**771,149**	**149,862,813**
STATE, SPECIAL PURPOSE				
4100	Special Purpose, Unassigned	65,000	0	65,000
4109	Transition To Kindergarten	1,226,100	0	1,226,100
4121	Special Education	32,338,405	0	32,338,405
4122	Special Ed-Infants and Toddlers-State	0	0	0
4126	State Institutions, Special Education	0	0	0
4155	Learning Assistance	5,859,641	0	5,859,641
4156	State Institutions, Centers, and Homes, Delinquent	0	0	0
4158	Special and Pilot Programs	1,933,427	0	1,933,427
4159	Institutions-Juveniles in Adult Jails	0	0	0
4165	Transitional Bilingual	1,734,793	0	1,734,793
4174	Highly Capable	457,866	0	457,866
4188	Childcare	0	0	0
4198	School Food Services	350,000	0	350,000
4199	Transportation--Operations	10,600,000	0	10,600,000
4300	Other State Agencies, Unassigned	0	0	0
4321	Special Education--Other State Agencies	0	0	0
4322	Special Education-Infants and Toddlers-State	0	0	0
4326	State Institutions--Special Education--Other State Agcs	0	0	0
4356	State Insts, Ctrs, Homes, Delinquent--Other St. Agcs	0	0	0
4358	Speical and Pilot Programs--Other State Agencies	0	0	0
4365	Transitional Bilingual--Other State Agencies	0	0	0
4388	Childcare--Other State Agencies	0	0	0
4398	School Food Services--Other State Agencies	0	0	0
4399	Transportation--Operations--Other State Agencies	0	0	0
4000	**TOTAL STATE, SPECIAL PURPOSE**	**54,565,232**	**0**	**54,565,232**

North Thurston Public Schools District No.003

GENERAL FUND BUDGET--REVENUES AND OTHER FINANCING SOURCES

		(1) Current Budget	(2) Current Year Change	(3) Revised Budget
FEDERAL, GENERAL PURPOSE				
5200	General Purpose Direct Federal Grants, Unassigned	0	0	0
5300	Impact Aid, Maintenance and Operation	170,000	0	170,000
5329	Impact Aid, Special Education Funding	100,000	0	100,000
5400	Federal in lieu of Taxes	22,000	0	22,000
5500	Federal Forests	0	0	0
5600	Qualified Bond Interest Credit - Federal	0	0	0
5000	**TOTAL FEDERAL, GENERAL PURPOSE**	**292,000**	**0**	**292,000**
FEDERAL, SPECIAL PURPOSE				
6100	Special Purpose, OSPI, Unassigned	0	0	0
6109	Transition To Kindergarten	0	0	0
6111	Federal Special Purpose—GEER	0	0	0
6112	Federal Special Purpose—ESSER II	0	0	0
6113	Federal Special Purpose—ESSER III	0	0	0
6114	Federal Special Purpose-ESSER III Learning Loss	0	0	0
6118	Federal Special Purpose—Reserved G	0	0	0
6119	Federal Special Purpose—Reserved H	0	0	0
6121	Special Education--Medicaid Reimbursement	0	0	0
6122	Special Ed-Infants and Toddlers-Medicaid Reimbursements	0	0	0
6123	ARP-IDEA-Federal	0	0	0
6124	Special Education--Supplemental	4,333,669	0	4,333,669
6125	Special Education-Infants and Toddlers-Federal	0	0	0
6138	Secondary Vocational Education	100,000	0	100,000
6146	Skill Center	0	0	0
6151	Disadvantaged ESEA Disadvantaged, Fed	3,838,132	0	3,838,132
6152	School Improve, Fed Other Title Grants under ESEA, Fed	1,102,936	0	1,102,936
6153	Migrant ESEA Migrant, Federal	86,355	0	86,355
6154	Reading First, Federal	0	0	0
6157	Institutions, Neglected and Delinquent	0	0	0
6161	Head Start	0	0	0
6162	Math & Science--Professional Development	0	0	0
6164	Limited English Proficiency (formerly Bilingual)	140,044	0	140,044
6167	Indian Education JOM	0	0	0
6168	Indian Education, ED	0	0	0

North Thurston Public Schools District No.003

GENERAL FUND BUDGET--REVENUES AND OTHER FINANCING SOURCES

		(1) Current Budget	(2) Current Year Change	(3) Revised Budget
6176	Targeted Assistance ESSER I	0	0	0
6178	Youth Training Programs	0	0	0
6188	Childcare	0	0	0
6189	Other Community Services	0	0	0
6198	School Food Services	3,247,000	0	3,247,000
6199	Transportation--Operations	0	0	0
6200	Direct Special Purpose Grants	0	0	0
6210	E-Rate	200,000	0	200,000
6211	Federal Special Purpose—GEER	0	0	0
6212	Federal Special Purpose—ESSER II	0	0	0
6213	Federal Special Purpose—ESSER III	0	0	0
6214	Federal Special Purpose-ESSER III Learning Loss	0	0	0
6218	Federal Special Purpose—Reserved G	0	0	0
6219	Federal Special Purpose—Reserved H	0	0	0
6221	Special Education--Medicaid Reimbursement	0	0	0
6222	Special Ed-Infants and Toddlers-Medicaid Reimbursements	0	0	0
6223	ARP-IDEA-Federal	0	0	0
6224	Special Education--Supplemental	0	0	0
6225	Special Education-Infants and Toddlers-Federal	0	0	0
6238	Secondary Vocational Education	0	0	0
6246	Skill Center	0	0	0
6251	Disadvantaged ESEA Disadvantaged, Fed	0	0	0
6252	School Improve, Fed Other Title Grants under ESEA, Fed	0	0	0
6253	ESEA Migrant, Federal	0	0	0
6254	Reading First, Federal	0	0	0
6257	Institutions, Neglected and Delinquent	0	0	0
6261	Head Start	0	0	0
6262	Math & Science--Professional Development	0	0	0
6264	Limited English Proficiency (formerly Bilingual)	0	0	0
6267	Indian Education JOM	0	0	0
6268	Indian Education, ED	64,083	0	64,083
6276	Targeted Assistance ESSER I	0	0	0
6278	Youth Training, Direct Grants	0	0	0
6288	Childcare	0	0	0
6289	Other Community Services	0	0	0

North Thurston Public Schools District No.003

GENERAL FUND BUDGET--REVENUES AND OTHER FINANCING SOURCES

		(1) Current Budget	(2) Current Year Change	(3) Revised Budget
6298	School Food Services	0	0	0
6299	Transportation--Operations	0	0	0
6300	Federal Grants Through Other Agencies, Unassigned	100,000	0	100,000
6310	Medicaid Administrative Match	95,000	0	95,000
6311	Federal Special Purpose—GEER	0	0	0
6312	Federal Special Purpose—ESSER II	0	0	0
6313	Federal Special Purpose—ESSER III	0	0	0
6314	Federal Special Purpose-ESSER III Learning Loss	0	0	0
6318	Federal Special Purpose—Reserved G	0	0	0
6319	Federal Special Purpose—Reserved H	0	0	0
6321	Special Education--Medicaid Reimbursement	0	0	0
6322	Special Ed-Infants and Toddlers-Medicaid Reimbursements	0	0	0
6323	ARP-IDEA-Federal	0	0	0
6324	Special Education--Supplemental	0	0	0
6325	Special Education-Infants and Toddlers-Federal	0	0	0
6338	Secondary Vocational Education	0	0	0
6346	Skill Center	0	0	0
6351	Disadvantaged ESEA Disadvantaged, Fed	0	0	0
6352	School Improve, Fed Other Title Grants under ESEA, Fed	0	0	0
6353	Migrant ESEA Migrant, Federal	0	0	0
6354	Reading First, Federal	0	0	0
6357	Institutions, Neglected and Delinquent	0	0	0
6361	Head Start	0	0	0
6362	Math & Science--Professional Development	0	0	0
6364	Limited English Proficiency (formerly Bilingual)	0	0	0
6367	Indian Education JOM	0	0	0
6368	Indian Education, ED	0	0	0
6376	Targeted Assistance ESSER I	0	0	0
6378	Youth Training Programs	0	0	0
6388	Childcare	0	0	0
6389	Other Community Services	0	0	0
6398	School Food Services	0	0	0
6399	Transportation--Operations	0	0	0
6998	USDA Commodities	450,000	0	450,000
6000	**TOTAL FEDERAL, SPECIAL PURPOSE**	**13,757,219**	**0**	**13,757,219**

North Thurston Public Schools District No.003

GENERAL FUND BUDGET--REVENUES AND OTHER FINANCING SOURCES

		(1) Current Budget	(2) Current Year Change	(3) Revised Budget
REVENUES FROM OTHER SCHOOL DISTRICTS				
7100	Program Participation, Unassigned	0	0	0
7121	Special Education	0	0	0
7122	Special Education-Infants and Toddlers	0	0	0
7131	Vocational Education	0	0	0
7145	Skill Center	0	0	0
7189	Other Community Services	0	0	0
7197	Support Services	0	0	0
7198	School Food Services	0	0	0
7199	Transportation	0	0	0
7301	Nonhigh Participation	0	0	0
7000	**TOTAL REVENUES FROM OTHER SCHOOL DISTRICTS**	**0**	**0**	**0**
REVENUES FROM OTHER ENTITIES				
8100	Governmental Entities	0	0	0
8101	Governmental Entities-Enrichment	0	0	0
8188	Childcare	0	0	0
8189	Community Services	0	0	0
8198	School Food Services	0	0	0
8199	Transportation	0	0	0
8200	Private Foundations	10,000	0	10,000
8500	Nonfederal, ESD	43,700	0	43,700
8521	Educational Service Districts-Special Education	0	0	0
8522	Ed Service Districts-Special Ed-Infants and Toddlers	0	0	0
8000	**TOTAL REVENUES FROM OTHER ENTITES**	**53,700**	**0**	**53,700**
OTHER FINANCING SOURCES				
9100	Sale of Bonds	0	0	0
9300	Sale of Equipment	0	0	0
9400	Compensated Loss of Fixed Assets	0	0	0
9500	Long-Term Financing	0	0	0
9900	Transfers	0	0	0
9901	Transfers (local resources)	0	0	0
9000	**TOTAL OTHER FINANCING SOURCES**	**0**	**0**	**0**
TOTAL REVENUES AND OTHER FINANCING SOURCES		**271,594,918**	**771,149**	**272,366,067**

North Thurston Public Schools District No.003

GENERAL FUND BUDGET--REVENUES AND OTHER FINANCING SOURCES

North Thurston Public Schools District No.003

EXPENDITURE BY PROGRAM

		(1) Current Budget	(2) Current Year Change	(3) Revised Budget
REGULAR INSTRUCTION				
01	Basic Education	140,973,349	2,325,874	143,299,223
02	Alternative Learning Experience	4,389,463	0	4,389,463
03	Basic Education - Dropout Reengagement	700,000	0	700,000
09	Transition to Kindergarten	1,288,090	0	1,288,090
00	**TOTAL REGULAR INSTRUCTION**	**147,350,902**	**2,325,874**	**149,676,776**
FEDERAL SPECIAL PURPOSE FUNDING				
11	Federal Special Purpose - GEER	0	0	0
12	Federal Special Purpose - ESSER II	0	0	0
13	Federal Special Purpose - ESSER III	0	0	0
14	Federal Special Purpose - ESSER III Learning Loss	0	0	0
18	Federal Special Purpose - Reserved G	0	0	0
19	Federal Special Purpose - Reserver H	0	0	0
10	**TOTAL FEDERAL SPECIAL PURPOSE FUNDING**	**0**	**0**	**0**
SPECIAL EDUCATION INSTRUCTION				
21	Special Education, Supplemental, State	51,932,925	0	51,932,925
22	Special Education, Infants and Toddlers, State	0	0	0
23	ARP-IDEA-Federal	0	0	0
24	Special Education, Supplemental, Federal	2,363,531	0	2,363,531
25	Special Education, Infants and Toddlers, Federal	0	0	0
26	Special Education, Institutions, State	0	0	0
29	Special Education, Other, Federal	200,000	0	200,000
20	**TOTAL SPECIAL EDUCATION INSTRUCTION**	**54,496,456**	**0**	**54,496,456**
VOCATIONAL EDUCATION INSTRUCTION				
31	Vocational, Basic, State	9,820,440	0	9,820,440
34	Middle School Career and Technical Education, State	2,401,927	0	2,401,927
38	Vocational, Federal	96,071	0	96,071
39	Vocational, Other Categorical	0	0	0
30	**TOTAL VOCATIONAL EDUCATION INSTRUCTION**	**12,318,438**	**0**	**12,318,438**
SKILL CENTER INSTRUCTION				
45	Skill Center, Basic, State	0	0	0

North Thurston Public Schools District No.003

EXPENDITURE BY PROGRAM

		(1) Current Budget	(2) Current Year Change	(3) Revised Budget
46	Skill Center, Federal	0	0	0
47	Skill Center - Facility Upgrades	0	0	0
40	**TOTAL SKILL CENTER INSTRUCTION**	**0**	**0**	**0**
	COMPENSATORY EDUCATION INSTRUCTION			
51	Disadvantaged (formerly Remediation) ESEA Disadvantaged, Federal	3,407,528	0	3,407,528
52	Other Title Grants under ESEA-Federal	1,059,600	0	1,059,600
53	Migrant ESEA Migrant, Federal	82,962	0	82,962
54	Reading First, Federal	0	0	0
55	Learning Assistance Program (LAP), State	6,345,341	0	6,345,341
56	State Institutions, Centers and Homes, Delinquent	0	0	0
57	State Institutions, Neglected and Delinquent, Federal	0	0	0
58	Special and Pilot Programs, State	1,420,616	0	1,420,616
59	Institutions - Juveniles in Adult Jails	0	0	0
61	Head Start, Federal	0	0	0
62	Math and Science, Professional Development, Federal	0	0	0
64	Limited English Proficiency, Federal	180,402	0	180,402
65	Transitional Bilingual, State	1,634,593	0	1,634,593
67	Indian Education, Federal, JOM	0	0	0
68	Indian Education, Federal, ED	57,312	0	57,312
69	Compensatory, Other	0	0	0
50 and 60	**TOTAL COMPENSATORY EDUCATION INSTRUCTION**	**14,188,354**	**0**	**14,188,354**
	OTHER INSTRUCTIONAL PROGRAMS			
71	Traffic Safety	0	0	0
73	Summer School	0	0	0
74	Highly Capable	474,453	0	474,453
76	Targeted Assistance	0	0	0
78	Youth Training Programs, Federal	0	0	0
79	Instructional Programs, Other	316,766	0	316,766
70	**TOTAL OTHER INSTRUCTIONAL PROGRAMS**	**791,219**	**0**	**791,219**
	COMMUNITY SERVICES			
81	Public Radio/Television	0	0	0
86	Community Schools	0	0	0
88	Child Care	0	0	0

North Thurston Public Schools District No.003

EXPENDITURE BY PROGRAM

		(1) Current Budget	(2) Current Year Change	(3) Revised Budget
89	Other Community Services	5,000	0	5,000
80	**TOTAL COMMUNITY SERVICES**	**5,000**	**0**	**5,000**
	SUPPORT SERVICES			
97	District-wide Support	30,312,368	674,126	30,986,494
98	School Food Services	8,203,813	0	8,203,813
99	Pupil Transportation	11,170,425	0	11,170,425
90	**TOTAL SUPPORT SERVICES**	**49,686,606**	**674,126**	**50,360,732**
TOTAL PROGRAM EXPENDITURES		**278,836,975**	**3,000,000**	**281,836,975**

North Thurston Public Schools District No.003

PROGRAM SUMMARY BY OBJECT OF EXPENDITURE

Program	Total Object	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
01 | Basic Education	143,299,223	288,445		90,492,154	12,501,907	32,506,733	2,179,247	5,245,587	85,150	0
02 | ALE	4,389,463	0		2,624,830	103,040	837,748	33,745	789,100	1,000	0
03 | Basic Education - Dropout Reengagement	700,000	0		0	0	0	0	700,000	0	0
09 | Transition to Kindergarten	1,288,090	0		726,194	194,791	367,105	0	0	0	0
TOTAL REGULAR INSTRUCTION	**149,676,776**	**288,445**		**93,843,178**	**12,799,738**	**33,711,586**	**2,212,992**	**6,734,687**	**86,150**	**0**
11 | Federal Special Purpose - SLFRF	0	0		0	0	0	0	0	0	0
12 | Federal Special Purpose - ESSER II	0	0		0	0	0	0	0	0	0
13 | Federal Special Purpose - ESSER III	0	0		0	0	0	0	0	0	0
14 | Federal Special Purpose ESSER III Learning Loss	0	0		0	0	0	0	0	0	0
18 | Federal Special Purpose - Reserved G	0	0		0	0	0	0	0	0	0
19 | Federal Special Purpose - Other	0	0		0	0	0	0	0	0	0
TOTAL FEDERAL SPECIAL PURPOSE FUNDING	**0**	**0**		**0**	**0**	**0**	**0**	**0**	**0**	**0**
21 | Sp Ed, Sup, St	51,932,925	18,150		22,834,559	11,171,283	14,157,726	153,265	3,572,567	25,375	0
22 | Sp Ed, I&T, St	0	0		0	0	0	0	0	0	0
23 | Sp Ed, Sup, IDEA, Fed	0	0		0	0	0	0	0	0	0
24 | Sp Ed, Sup, Fed	2,363,531	0		1,433,695	296,582	633,254	0	0	0	0

North Thurston Public Schools District No.003

PROGRAM SUMMARY BY OBJECT OF EXPENDITURE

Program	Total Object	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
25 | Sp Ed, I&T, Fed	0	0		0	0	0	0	0	0	0
26 | Sp Ed, Inst, St	0	0		0	0	0	0	0	0	0
29 | Sp Ed, Oth, Fed	200,000	0		0	0	0	0	200,000	0	0
TOTAL SPECIAL EDUCATION INSTRUCTION	**54,496,456**	**18,150**		**24,268,254**	**11,467,865**	**14,790,980**	**153,265**	**3,772,567**	**25,375**	**0**
31 | Voc, Basic, St	9,820,440	17,500		5,112,379	835,193	1,900,368	771,600	1,052,200	131,200	0
34 | MidSchCar/Tec	2,401,927	4,200		1,325,225	70,908	437,494	122,600	428,500	13,000	0
38 | Voc, Fed	96,071	0		0	0	0	20,371	75,700	0	0
39 | Voc, Other	0	0		0	0	0	0	0	0	0
TOTAL VOCATIONAL EDUCATION INSTRUCTION	**12,318,438**	**21,700**		**6,437,604**	**906,101**	**2,337,862**	**914,571**	**1,556,400**	**144,200**	**0**
45 | Skil Cnt, Bas, St	0	0	0	0	0	0	0	0	0	0
46 | Skill Cntr, Fed	0	0	0	0	0	0	0	0	0	0
47 | Skill Cntr, Fclty Upg	0	0		0	0	0	0	0		0
TOTAL SKILL CENTER INSTRUCTION	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
51 | ESEA Disadvantaged, Federal	3,407,528	0		1,284,788	879,515	909,759	261,966	70,500	1,000	0
52 | Other Title Grants under ESEA-Federal	1,059,600	71,500	0	523,732	15,600	146,818	60,583	239,367	2,000	0
53 | ESEA Migrant, Federal	82,962	3,000		0	0	0	21,495	57,467	1,000	0
54 | Read First, Fed	0	0		0	0	0	0	0	0	0
55 | LAP	6,345,341	16,000		2,393,604	1,575,418	1,721,596	482,648	145,075	11,000	0
56 | St In, Ctr/Hm, D	0	0		0	0	0	0	0	0	0

North Thurston Public Schools District No.003

PROGRAM SUMMARY BY OBJECT OF EXPENDITURE

Program	Total Object	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
57 | St In, N/D, Fed	0	0		0	0	0	0	0	0	0
58 | Sp/Plt Pgm, St	1,420,616	32,710		756,913	112,477	153,656	159,530	180,130	25,200	0
59 | I-JAJ	0	0		0	0	0	0	0	0	0
61 | Head Start, Fed	0	0		0	0	0	0	0	0	0
62 | MS, Pro Dv, Fed	0	0		0	0	0	0	0	0	0
64 | LEP, Fed	180,402	1,500		1,000	92,535	50,367	1,000	30,500	3,500	0
65 | Tran Biling, St	1,634,593	0		1,227,284	500	406,809	0	0	0	0
67 | Ind Ed, Fd, JOM	0	0		0	0	0	0	0	0	0
68 | Ind Ed, Fd, ED	57,312	0		43,687	0	13,625	0	0	0	0
69 | Comp, Othr	0	0		0	0	0	0	0	0	0
TOTAL COMPENSATORY EDUCATION INSTRUCTION	**14,188,354**	**124,710**	**0**	**6,231,008**	**2,676,045**	**3,402,630**	**987,222**	**723,039**	**43,700**	**0**
71 | Traffic Safety	0	0		0	0	0	0	0	0	0
73 | Summer School	0	0		0	0	0	0	0	0	0
74 | Highly Capable	474,453	0		321,250	1,000	100,403	33,300	18,500	0	0
76 | Target Asst	0	0		0	0	0	0	0	0	0
78 | Yth Trg Pm, Fed	0	0		0	0	0	0	0	0	0
79 | Inst Pgm, Othr	316,766	0		46,267	0	0	22,200	248,165	134	0
TOTAL OTHER INSTRUCTIONAL PROGRAMS	**791,219**	**0**		**367,517**	**1,000**	**100,403**	**55,500**	**266,665**	**134**	**0**
81 | Public Radio/TV	0	0		0	0	0	0	0	0	0
86 | Comm Schools	0	0		0	0	0	0	0	0	0

North Thurston Public Schools District No.003

PROGRAM SUMMARY BY OBJECT OF EXPENDITURE

Program	Total Object	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
88 | Early Learning Programs	0	0		0	0	0	0	0	0	0
89 | Othr Comm Srv	5,000	0	0	0	0	0	5,000	0	0	0
TOTAL COMMUNITY SERVICES	**5,000**	**0**	**0**	**0**	**0**	**0**	**5,000**	**0**	**0**	**0**
97 | Distwide Suppt	30,986,494	700	0	1,029,199	11,917,247	4,991,751	1,944,805	10,983,862	38,930	80,000
98 | Schl Food Serv	8,203,813	0	-4,025	0	2,992,466	1,720,912	3,173,200	313,710	7,550	0
99 | Pupil Transp	11,170,425	0	-449,680	0	6,677,518	3,396,212	991,125	540,750	14,500	0
TOTAL SUPPORT SERVICES	**50,360,732**	**700**	**-453,705**	**1,029,199**	**21,587,231**	**10,108,875**	**6,109,130**	**11,838,322**	**60,980**	**80,000**
OBJECT TOTALS	**281,836,975**	**453,705**	**-453,705**	**132,176,760**	**49,437,980**	**64,452,336**	**10,437,680**	**24,891,680**	**360,539**	**80,000**

North Thurston Public Schools District No.003

OBJECTS OF EXPENDITURE

PROGRAM 01 - Basic Education

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay	
21 | Supv Inst	4,470,483	1,000		2,691,582	680,743	757,466	21,675	282,467	35,550	0	
22 | Lrn Resrc	3,952,991	0		2,341,143	439,803	953,672	70,615	147,758	0	0	
23 | Princ Off	14,207,184	0		6,975,339	3,578,102	3,471,643	181,350	0	750	0	
24 | Guid/Coun	6,096,737	0		4,174,337	425,974	1,489,454	6,672	300	0	0	
25 | Pupil M/S	2,524,916	0		26,000	1,468,880	1,009,036	0	21,000	0	0	
26 | Health	4,562,895	0		2,139,774	1,075,041	1,325,950	11,250	10,480	400	0	
27 | Teaching	99,442,878	126,945		69,043,422	3,498,171	22,559,606	928,772	3,275,612	10,350	0	
28 | Extracur	2,734,674	160,000		214,683	1,171,988	330,898	51,600	779,505	26,000	0	
29 | Pmt to SD	0							0			
31 | InstProDev	2,302,232	500		1,668,432	17,500	303,251	31,149	269,300	12,100	0	
32 | Inst Tech	379,715	0			0	0	11,350	368,365	0	0	
33 | Curriculum	955,614	0		0	0	0	864,814	90,800	0	0	
34 | Prof Lrng St	1,442,738	0		1,217,442		225,296	0	0	0	0	
35 | Pupil Safety	226,166	0		0	145,705	80,461	0	0	0	0	
Total	**143,299,223**	**288,445**		**90,492,154**	**12,501,907**	**32,506,733**	**2,179,247**	**5,245,587**	**85,150**	**0**	
FTE Program Staff				**762.961**	**160.791**						

North Thurston Public Schools District No.003

OBJECTS OF EXPENDITURE

PROGRAM 02 - Alternative Learning Experience

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
21 | Supv Inst	0	0		0	0	0	0	0	0	0
22 | Lrn Resrc	0	0		0	0	0	0	0	0	0
23 | Princ Off	553,005	0		307,595	103,040	132,645	9,725	0	0	0
24 | Guid/Coun	111,880	0		82,699	0	29,181	0	0	0	0
25 | Pupil M/S	0	0		0	0	0	0	0	0	0
26 | Health	0	0		0	0	0	0	0	0	0
27 | Teaching	2,839,761	0		2,143,238	0	658,403	24,020	14,100	0	0
28 | Extracur	9,727	0		7,500	0	2,227	0	0	0	0
29 | Pmt to SD	0							0		
31 | InstProDev	57,679	0		47,932	0	8,747	0	0	1,000	0
32 | Inst Tech	0	0			0	0	0	0	0	0
33 | Curriculum	775,000	0		0	0	0	0	775,000	0	0
34 | Prof Lrng St	42,411	0		35,866		6,545	0	0	0	0
35 | Pupil Safety	0	0		0	0	0	0	0	0	0
Total	**4,389,463**	**0**		**2,624,830**	**103,040**	**837,748**	**33,745**	**789,100**	**1,000**	**0**
FTE Program Staff				**21.800**	**1.700**					

North Thurston Public Schools District No.003

OBJECTS OF EXPENDITURE

PROGRAM 03 - Basic Education - Dropout Reengagement

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
21 | Supv Inst	0	0		0	0	0	0	0	0	0
22 | Lrn Resrc	0	0		0	0	0	0	0	0	0
23 | Princ Off	0	0		0	0	0	0	0	0	0
24 | Guid/Coun	0	0		0	0	0	0	0	0	0
25 | Pupil M/S	0	0		0	0	0	0	0	0	0
26 | Health	0	0		0	0	0	0	0	0	0
27 | Teaching	700,000	0		0	0	0	0	700,000	0	0
28 | Extracur	0	0		0	0	0	0	0	0	0
29 | Pmt to SD	0							0		
31 | InstProDev	0	0		0	0	0	0	0	0	0
32 | Inst Tech	0	0			0	0	0	0	0	0
33 | Curriculum	0	0		0	0	0	0	0	0	0
34 | Prof Lrng St	0	0		0		0	0	0	0	0
35 | Pupil Safety	0	0		0	0	0	0	0	0	0
Total	**700,000**	**0**		**0**	**0**	**0**	**0**	**700,000**	**0**	**0**
FTE Program Staff				**0.000**	**0.000**					

North Thurston Public Schools District No.003

OBJECTS OF EXPENDITURE

PROGRAM 09 - Transition to Kindergarten

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
21 | Supv Inst	0	0		0	0	0	0	0	0	0
22 | Lrn Resrc	0	0		0	0	0	0	0	0	0
23 | Princ Off	0	0		0	0	0	0	0	0	0
24 | Guid/Coun	0	0		0	0	0	0	0	0	0
25 | Pupil M/S	0	0		0	0	0	0	0	0	0
26 | Health	0	0		0	0	0	0	0	0	0
27 | Teaching	1,288,090	0		726,194	194,791	367,105	0	0	0	0
28 | Extracur	0	0		0	0	0	0	0	0	0
29 | Pmt to SD	0							0		
31 | InstProDev	0	0		0	0	0	0	0	0	0
32 | Inst Tech	0	0			0	0	0	0	0	0
33 | Curriculum	0	0		0	0	0	0	0	0	0
34 | Prof Lrng St	0	0		0		0	0	0	0	0
35 | Pupil Safety	0	0		0	0	0	0	0	0	0
62 | Grnd Mnt	0	0		0	0	0	0	0	0	0
63 | Oper Bldg	0	0		0	0	0	0	0	0	0
64 | Maintnce	0	0		0	0	0	0	0	0	0
65 | Utilities	0	0					0	0	0	0
67 | Bldg Secu	0	0		0	0	0	0	0	0	0
Total	**1,288,090**	**0**		**726,194**	**194,791**	**367,105**	**0**	**0**	**0**	**0**
FTE Program Staff				**8.000**	**3.546**					

North Thurston Public Schools District No.003

OBJECTS OF EXPENDITURE

PROGRAM 11 - Federal Special Purpose - SLFRF

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
11 | Bd of Dir	0	0			0	0	0	0	0	0
12 | Supt Off	0	0		0	0	0	0	0	0	0
13 | Busns Off	0	0		0	0	0	0	0	0	0
14 | HR	0	0		0	0	0	0	0	0	0
15 | Pblc Rltn	0	0		0	0	0	0	0	0	0
21 | Supv Inst	0	0		0	0	0	0	0	0	0
22 | Lrn Resrc	0	0		0	0	0	0	0	0	0
23 | Princ Off	0	0		0	0	0	0	0	0	0
24 | Guid/Coun	0	0		0	0	0	0	0	0	0
25 | Pupil M/S	0	0		0	0	0	0	0	0	0
26 | Health	0	0		0	0	0	0	0	0	0
27 | Teaching	0	0		0	0	0	0	0	0	0
28 | Extracur	0	0		0	0	0	0	0	0	0
29 | Pmt to SD	0							0		
31 | InstProDev	0	0		0	0	0	0	0	0	0
32 | Inst Tech	0	0			0	0	0	0	0	0
33 | Curriculum	0	0		0	0	0	0	0	0	0
35 | Pupil Safety	0	0		0	0	0	0	0	0	0
41 | Supervisn	0	0		0	0	0	0	0	0	0
42 | Food	0	0					0	0		
44 | Operation	0	0			0	0	0	0	0	0
51 | Supervisn	0	0		0	0	0	0	0	0	0
52 | Operation	0	0			0	0	0	0	0	0
53 | Maintnce	0	0			0	0	0	0	0	0
56 | Insurance	0							0		
58 | Remote Learning Operations	0	0			0	0	0	0		
61 | Supv Bldg	0	0		0	0	0	0	0	0	0
62 | Grnd Mnt	0	0			0	0	0	0	0	0

North Thurston Public Schools District No.003

OBJECTS OF EXPENDITURE

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
63 | Oper Bldg	0	0			0	0	0	0	0	0
64 | Maintnce	0	0			0	0	0	0	0	0
65 | Utilities	0	0					0	0		0
67 | Bldg Secu	0	0			0	0	0	0	0	0
68 | Insurance	0	0						0		0
72 | Info Sys	0	0		0	0	0	0	0	0	0
73 | Printing	0	0		0	0	0	0	0	0	0
74 | Warehouse	0	0		0	0	0	0	0	0	0
75 | Mtr Pool	0	0		0	0	0	0	0	0	0
91 | Publ Actv	0	0		0	0	0	0	0	0	0
Total	**0**	**0**		**0**	**0**	**0**	**0**	**0**	**0**	**0**
FTE Program Staff				**0.000**	**0.000**					

North Thurston Public Schools District No.003

OBJECTS OF EXPENDITURE

PROGRAM 12 - Federal Special Purpose - ESSER II

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
11 | Bd of Dir	0	0			0	0	0	0	0	0
12 | Supt Off	0	0		0	0	0	0	0	0	0
13 | Busns Off	0	0		0	0	0	0	0	0	0
14 | HR	0	0		0	0	0	0	0	0	0
15 | Pblc Rltn	0	0		0	0	0	0	0	0	0
21 | Supv Inst	0	0		0	0	0	0	0	0	0
22 | Lrn Resrc	0	0		0	0	0	0	0	0	0
23 | Princ Off	0	0		0	0	0	0	0	0	0
24 | Guid/Coun	0	0		0	0	0	0	0	0	0
25 | Pupil M/S	0	0		0	0	0	0	0	0	0
26 | Health	0	0		0	0	0	0	0	0	0
27 | Teaching	0	0		0	0	0	0	0	0	0
28 | Extracur	0	0		0	0	0	0	0	0	0
29 | Pmt to SD	0							0		
31 | InstProDev	0	0		0	0	0	0	0	0	0
32 | Inst Tech	0	0			0	0	0	0	0	0
33 | Curriculum	0	0		0	0	0	0	0	0	0
35 | Pupil Safety	0	0		0	0	0	0	0	0	0
41 | Supervisn	0	0		0	0	0	0	0	0	0
42 | Food	0	0					0	0		
44 | Operation	0	0			0	0	0	0	0	0
51 | Supervisn	0	0		0	0	0	0	0	0	0
52 | Operation	0	0			0	0	0	0	0	0
53 | Maintnce	0	0			0	0	0	0	0	0
56 | Insurance	0							0		
58 | Remote Learning Operations	0	0			0	0	0	0		
61 | Supv Bldg	0	0		0	0	0	0	0	0	0
62 | Grnd Mnt	0	0			0	0	0	0	0	0

North Thurston Public Schools District No.003

OBJECTS OF EXPENDITURE

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
63 | Oper Bldg	0	0			0	0	0	0	0	0
64 | Maintnce	0	0			0	0	0	0	0	0
65 | Utilities	0	0					0	0		0
67 | Bldg Secu	0	0			0	0	0	0	0	0
68 | Insurance	0	0						0		0
72 | Info Sys	0	0		0	0	0	0	0	0	0
73 | Printing	0	0		0	0	0	0	0	0	0
74 | Warehouse	0	0		0	0	0	0	0	0	0
75 | Mtr Pool	0	0		0	0	0	0	0	0	0
91 | Publ Actv	0	0		0	0	0	0	0	0	0
Total	**0**	**0**		**0**	**0**	**0**	**0**	**0**	**0**	**0**
FTE Program Staff				**0.000**	**0.000**					

North Thurston Public Schools District No.003

OBJECTS OF EXPENDITURE

PROGRAM 13 - Federal Special Purpose - ESSER III

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
11 | Bd of Dir	0	0			0	0	0	0	0	0
12 | Supt Off	0	0		0	0	0	0	0	0	0
13 | Busns Off	0	0		0	0	0	0	0	0	0
14 | HR	0	0		0	0	0	0	0	0	0
15 | Pblc Rltn	0	0		0	0	0	0	0	0	0
21 | Supv Inst	0	0		0	0	0	0	0	0	0
22 | Lrn Resrc	0	0		0	0	0	0	0	0	0
23 | Princ Off	0	0		0	0	0	0	0	0	0
24 | Guid/Coun	0	0		0	0	0	0	0	0	0
25 | Pupil M/S	0	0		0	0	0	0	0	0	0
26 | Health	0	0		0	0	0	0	0	0	0
27 | Teaching	0	0		0	0	0	0	0	0	0
28 | Extracur	0	0		0	0	0	0	0	0	0
29 | Pmt to SD	0							0		
31 | InstProDev	0	0		0	0	0	0	0	0	0
32 | Inst Tech	0	0			0	0	0	0	0	0
33 | Curriculum	0	0		0	0	0	0	0	0	0
35 | Pupil Safety	0	0		0	0	0	0	0	0	0
41 | Supervisn	0	0		0	0	0	0	0	0	0
42 | Food	0	0					0	0		
44 | Operation	0	0			0	0	0	0	0	0
51 | Supervisn	0	0		0	0	0	0	0	0	0
52 | Operation	0	0			0	0	0	0	0	0
53 | Maintnce	0	0			0	0	0	0	0	0
56 | Insurance	0							0		
58 | Remote Learning Operations	0	0			0	0	0	0		
61 | Supv Bldg	0	0		0	0	0	0	0	0	0
62 | Grnd Mnt	0	0			0	0	0	0	0	0

North Thurston Public Schools District No.003

OBJECTS OF EXPENDITURE

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
63 | Oper Bldg	0	0			0	0	0	0	0	0
64 | Maintnce	0	0			0	0	0	0	0	0
65 | Utilities	0	0					0	0		0
67 | Bldg Secu	0	0			0	0	0	0	0	0
68 | Insurance	0	0						0		0
72 | Info Sys	0	0		0	0	0	0	0	0	0
73 | Printing	0	0		0	0	0	0	0	0	0
74 | Warehouse	0	0		0	0	0	0	0	0	0
75 | Mtr Pool	0	0		0	0	0	0	0	0	0
91 | Publ Actv	0	0		0	0	0	0	0	0	0
Total	**0**	**0**		**0**	**0**	**0**	**0**	**0**	**0**	**0**
FTE Program Staff				**0.000**	**0.000**					

North Thurston Public Schools District No.003

OBJECTS OF EXPENDITURE

PROGRAM 14 - Federal Special Purpose ESSER III Learning Loss

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
11 | Bd of Dir	0	0			0	0	0	0	0	0
12 | Supt Off	0	0		0	0	0	0	0	0	0
13 | Busns Off	0	0		0	0	0	0	0	0	0
14 | HR	0	0		0	0	0	0	0	0	0
15 | Pblc Rltn	0	0		0	0	0	0	0	0	0
21 | Supv Inst	0	0		0	0	0	0	0	0	0
22 | Lrn Resrc	0	0		0	0	0	0	0	0	0
23 | Princ Off	0	0		0	0	0	0	0	0	0
24 | Guid/Coun	0	0		0	0	0	0	0	0	0
25 | Pupil M/S	0	0		0	0	0	0	0	0	0
26 | Health	0	0		0	0	0	0	0	0	0
27 | Teaching	0	0		0	0	0	0	0	0	0
28 | Extracur	0	0		0	0	0	0	0	0	0
29 | Pmt to SD	0							0		
31 | InstProDev	0	0		0	0	0	0	0	0	0
32 | Inst Tech	0	0			0	0	0	0	0	0
33 | Curriculum	0	0		0	0	0	0	0	0	0
35 | Pupil Safety	0	0		0	0	0	0	0	0	0
41 | Supervisn	0	0		0	0	0	0	0	0	0
42 | Food	0	0					0	0		
44 | Operation	0	0			0	0	0	0	0	0
51 | Supervisn	0	0		0	0	0	0	0	0	0
52 | Operation	0	0			0	0	0	0	0	0
53 | Maintnce	0	0			0	0	0	0	0	0
56 | Insurance	0							0		
58 | Remote Learning Operations	0	0			0	0	0	0		
61 | Supv Bldg	0	0		0	0	0	0	0	0	0
62 | Grnd Mnt	0	0			0	0	0	0	0	0

North Thurston Public Schools District No.003

OBJECTS OF EXPENDITURE

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
63 | Oper Bldg	0	0			0	0	0	0	0	0
64 | Maintnce	0	0			0	0	0	0	0	0
65 | Utilities	0	0					0	0		0
67 | Bldg Secu	0	0			0	0	0	0	0	0
68 | Insurance	0	0						0		0
72 | Info Sys	0	0		0	0	0	0	0	0	0
73 | Printing	0	0		0	0	0	0	0	0	0
74 | Warehouse	0	0		0	0	0	0	0	0	0
75 | Mtr Pool	0	0		0	0	0	0	0	0	0
91 | Publ Actv	0	0		0	0	0	0	0	0	0
Total	**0**	**0**		**0**	**0**	**0**	**0**	**0**	**0**	**0**
FTE Program Staff				**0.000**	**0.000**					

North Thurston Public Schools District No.003

OBJECTS OF EXPENDITURE

PROGRAM 18 - Federal Special Purpose - Reserved G

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
11 | Bd of Dir	0	0			0	0	0	0	0	0
12 | Supt Off	0	0		0	0	0	0	0	0	0
13 | Busns Off	0	0		0	0	0	0	0	0	0
14 | HR	0	0		0	0	0	0	0	0	0
15 | Pblc Rltn	0	0		0	0	0	0	0	0	0
21 | Supv Inst	0	0		0	0	0	0	0	0	0
22 | Lrn Resrc	0	0		0	0	0	0	0	0	0
23 | Princ Off	0	0		0	0	0	0	0	0	0
24 | Guid/Coun	0	0		0	0	0	0	0	0	0
25 | Pupil M/S	0	0		0	0	0	0	0	0	0
26 | Health	0	0		0	0	0	0	0	0	0
27 | Teaching	0	0		0	0	0	0	0	0	0
28 | Extracur	0	0		0	0	0	0	0	0	0
29 | Pmt to SD	0							0		
31 | InstProDev	0	0		0	0	0	0	0	0	0
32 | Inst Tech	0	0			0	0	0	0	0	0
33 | Curriculum	0	0		0	0	0	0	0	0	0
35 | Pupil Safety	0	0		0	0	0	0	0	0	0
41 | Supervisn	0	0		0	0	0	0	0	0	0
42 | Food	0	0					0	0		
44 | Operation	0	0			0	0	0	0	0	0
51 | Supervisn	0	0		0	0	0	0	0	0	0
52 | Operation	0	0			0	0	0	0	0	0
53 | Maintnce	0	0			0	0	0	0	0	0
56 | Insurance	0							0		
58 | Remote Learning Operations	0	0			0	0	0	0		
61 | Supv Bldg	0	0		0	0	0	0	0	0	0
62 | Grnd Mnt	0	0			0	0	0	0	0	0

North Thurston Public Schools District No.003

OBJECTS OF EXPENDITURE

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
63 | Oper Bldg	0	0			0	0	0	0	0	0
64 | Maintnce	0	0			0	0	0	0	0	0
65 | Utilities	0	0					0	0		0
67 | Bldg Secu	0	0			0	0	0	0	0	0
68 | Insurance	0	0						0		0
72 | Info Sys	0	0		0	0	0	0	0	0	0
73 | Printing	0	0		0	0	0	0	0	0	0
74 | Warehouse	0	0		0	0	0	0	0	0	0
75 | Mtr Pool	0	0		0	0	0	0	0	0	0
91 | Publ Actv	0	0		0	0	0	0	0	0	0
Total	**0**	**0**		**0**	**0**	**0**	**0**	**0**	**0**	**0**
FTE Program Staff				**0.000**	**0.000**					

North Thurston Public Schools District No.003

OBJECTS OF EXPENDITURE

PROGRAM 19 - Federal Special Purpose - Other

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
11 | Bd of Dir	0	0			0	0	0	0	0	0
12 | Supt Off	0	0		0	0	0	0	0	0	0
13 | Busns Off	0	0		0	0	0	0	0	0	0
14 | HR	0	0		0	0	0	0	0	0	0
15 | Pblc Rltn	0	0		0	0	0	0	0	0	0
21 | Supv Inst	0	0		0	0	0	0	0	0	0
22 | Lrn Resrc	0	0		0	0	0	0	0	0	0
23 | Princ Off	0	0		0	0	0	0	0	0	0
24 | Guid/Coun	0	0		0	0	0	0	0	0	0
25 | Pupil M/S	0	0		0	0	0	0	0	0	0
26 | Health	0	0		0	0	0	0	0	0	0
27 | Teaching	0	0		0	0	0	0	0	0	0
28 | Extracur	0	0		0	0	0	0	0	0	0
29 | Pmt to SD	0							0		
31 | InstProDev	0	0		0	0	0	0	0	0	0
32 | Inst Tech	0	0			0	0	0	0	0	0
33 | Curriculum	0	0		0	0	0	0	0	0	0
35 | Pupil Safety	0	0		0	0	0	0	0	0	0
41 | Supervisn	0	0		0	0	0	0	0	0	0
42 | Food	0	0					0	0		
44 | Operation	0	0			0	0	0	0	0	0
51 | Supervisn	0	0		0	0	0	0	0	0	0
52 | Operation	0	0			0	0	0	0	0	0
53 | Maintnce	0	0			0	0	0	0	0	0
56 | Insurance	0							0		
58 | Remote Learning Operations	0	0			0	0	0	0		
61 | Supv Bldg	0	0		0	0	0	0	0	0	0
62 | Grnd Mnt	0	0			0	0	0	0	0	0

North Thurston Public Schools District No.003

OBJECTS OF EXPENDITURE

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
63 | Oper Bldg	0	0			0	0	0	0	0	0
64 | Maintnce	0	0			0	0	0	0	0	0
65 | Utilities	0	0					0	0		0
67 | Bldg Secu	0	0			0	0	0	0	0	0
68 | Insurance	0	0						0		0
72 | Info Sys	0	0		0	0	0	0	0	0	0
73 | Printing	0	0		0	0	0	0	0	0	0
74 | Warehouse	0	0		0	0	0	0	0	0	0
75 | Mtr Pool	0	0		0	0	0	0	0	0	0
91 | Publ Actv	0	0		0	0	0	0	0	0	0
Total	**0**	**0**		**0**	**0**	**0**	**0**	**0**	**0**	**0**
FTE Program Staff				**0.000**	**0.000**					

North Thurston Public Schools District No.003

OBJECTS OF EXPENDITURE

PROGRAM 21 - Special Education, Supplemental, State

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
21 | Supv Inst	732,949	0		425,010	134,181	166,788	0	2,470	4,500	0
22 | Lrn Resrc	0	0		0	0	0	0	0	0	0
23 | Princ Off	0	0		0	0	0	0	0	0	0
24 | Guid/Coun	0	0		0	0	0	0	0	0	0
25 | Pupil M/S	392,113	0		0	240,759	151,354	0	0	0	0
26 | Health	13,381,802	0		9,086,736	482,930	3,153,444	45,650	605,542	7,500	0
27 | Teaching	36,414,356	18,150		12,558,138	10,299,413	10,544,305	57,455	2,923,520	13,375	0
28 | Extracur	14,000	0		0	14,000	0	0	0	0	0
29 | Pmt to SD	0							0		
31 | InstProDev	542,880	0		442,662	0	81,183	0	19,035	0	0
32 | Inst Tech	10,000	0			0	0	10,000	0	0	0
33 | Curriculum	62,160	0		0	0	0	40,160	22,000	0	0
34 | Prof Lrng St	382,665	0		322,013		60,652	0	0	0	0
35 | Pupil Safety	0	0		0	0	0	0	0	0	0
Total	**51,932,925**	**18,150**		**22,834,559**	**11,171,283**	**14,157,726**	**153,265**	**3,572,567**	**25,375**	**0**
FTE Program Staff				**216.802**	**191.292**					

North Thurston Public Schools District No.003

OBJECTS OF EXPENDITURE

PROGRAM 22 - Special Education, Infants and Toddlers, State

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
21 | Supv Inst	0	0		0	0	0	0	0	0	0
22 | Lrn Resrc	0	0		0	0	0	0	0	0	0
23 | Princ Off	0	0		0	0	0	0	0	0	0
24 | Guid/Coun	0	0		0	0	0	0	0	0	0
25 | Pupil M/S	0	0		0	0	0	0	0	0	0
26 | Health	0	0		0	0	0	0	0	0	0
27 | Teaching	0	0		0	0	0	0	0	0	0
28 | Extracur	0	0		0	0	0	0	0	0	0
29 | Pmt to SD	0							0		
31 | InstProDev	0	0		0	0	0	0	0	0	0
32 | Inst Tech	0	0			0	0	0	0	0	0
33 | Curriculum	0	0		0	0	0	0	0	0	0
34 | Prof Lrng St	0	0		0		0	0	0	0	0
35 | Pupil Safety	0	0		0	0	0	0	0	0	0
Total	**0**	**0**		**0**	**0**	**0**	**0**	**0**	**0**	**0**
FTE Program Staff				**0.000**	**0.000**					

North Thurston Public Schools District No.003

OBJECTS OF EXPENDITURE

PROGRAM 23 - SP,Ed, Sup, IDEA, Fed

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
21 | Supv Inst	0	0		0	0	0	0	0	0	0
22 | Lrn Resrc	0	0		0	0	0	0	0	0	0
24 | Guid/Coun	0	0		0	0	0	0	0	0	0
25 | Pupil M/S	0	0		0	0	0	0	0	0	0
26 | Health	0	0		0	0	0	0	0	0	0
27 | Teaching	0	0		0	0	0	0	0	0	0
29 | Pmt to SD	0							0		
31 | InstProDev	0	0		0	0	0	0	0	0	0
32 | Inst Tech	0	0			0	0	0	0	0	0
33 | Curriculum	0	0		0	0	0	0	0	0	0
35 | Pupil Safety	0	0		0	0	0	0	0	0	0
Total	**0**	**0**		**0**	**0**	**0**	**0**	**0**	**0**	**0**
FTE Program Staff				**0.000**	**0.000**					

North Thurston Public Schools District No.003

OBJECTS OF EXPENDITURE

PROGRAM 24 - Special Education, Supplemental, Federal

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
21 | Supv Inst	0	0		0	0	0	0	0	0	0
22 | Lrn Resrc	0	0		0	0	0	0	0	0	0
24 | Guid/Coun	0	0		0	0	0	0	0	0	0
25 | Pupil M/S	0	0		0	0	0	0	0	0	0
26 | Health	66,862	0		0	43,950	22,912	0	0	0	0
27 | Teaching	2,296,669	0		1,433,695	252,632	610,342	0	0	0	0
29 | Pmt to SD	0							0		
31 | InstProDev	0	0		0	0	0	0	0	0	0
32 | Inst Tech	0	0			0	0	0	0	0	0
33 | Curriculum	0	0		0	0	0	0	0	0	0
35 | Pupil Safety	0	0		0	0	0	0	0	0	0
Total	**2,363,531**	**0**		**1,433,695**	**296,582**	**633,254**	**0**	**0**	**0**	**0**
FTE Program Staff				**12.000**	**5.108**					

North Thurston Public Schools District No.003

OBJECTS OF EXPENDITURE

PROGRAM 25 - Special Education, Infants and Toddlers, Federal

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
21 | Supv Inst	0	0		0	0	0	0	0	0	0
22 | Lrn Resrc	0	0		0	0	0	0	0	0	0
24 | Guid/Coun	0	0		0	0	0	0	0	0	0
25 | Pupil M/S	0	0		0	0	0	0	0	0	0
26 | Health	0	0		0	0	0	0	0	0	0
27 | Teaching	0	0		0	0	0	0	0	0	0
29 | Pmt to SD	0							0		
31 | InstProDev	0	0		0	0	0	0	0	0	0
32 | Inst Tech	0	0			0	0	0	0	0	0
33 | Curriculum	0	0		0	0	0	0	0	0	0
35 | Pupil Safety	0	0		0	0	0	0	0	0	0
Total	**0**	**0**		**0**	**0**	**0**	**0**	**0**	**0**	**0**
FTE Program Staff				**0.000**	**0.000**					

North Thurston Public Schools District No.003

OBJECTS OF EXPENDITURE

PROGRAM 26 - Special Education, Institutions, State

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
21 | Supv Inst	0	0		0	0	0	0	0	0	0
23 | Princ Off	0	0		0	0	0	0	0	0	0
24 | Guid/Coun	0	0		0	0	0	0	0	0	0
25 | Pupil M/S	0	0		0	0	0	0	0	0	0
26 | Health	0	0		0	0	0	0	0	0	0
27 | Teaching	0	0		0	0	0	0	0	0	0
29 | Pmt to SD	0							0		
31 | InstProDev	0	0		0	0	0	0	0	0	0
32 | Inst Tech	0	0			0	0	0	0	0	0
33 | Curriculum	0	0		0	0	0	0	0	0	0
34 | Prof Lrng St	0	0		0		0	0	0	0	0
35 | Pupil Safety	0	0		0	0	0	0	0	0	0
Total	**0**	**0**		**0**	**0**	**0**	**0**	**0**	**0**	**0**
FTE Program Staff				**0.000**	**0.000**					

North Thurston Public Schools District No.003

OBJECTS OF EXPENDITURE

PROGRAM 29 - Special Education, Other, Federal

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
21 | Supv Inst	150,000	0		0	0	0	0	150,000	0	0
22 | Lrn Resrc	0	0		0	0	0	0	0	0	0
23 | Princ Off	0	0		0	0	0	0	0	0	0
24 | Guid/Coun	0	0		0	0	0	0	0	0	0
25 | Pupil M/S	0	0		0	0	0	0	0	0	0
26 | Health	50,000	0		0	0	0	0	50,000	0	0
27 | Teaching	0	0		0	0	0	0	0	0	0
29 | Pmt to SD	0							0		
31 | InstProDev	0	0		0	0	0	0	0	0	0
32 | Inst Tech	0	0			0	0	0	0	0	0
33 | Curriculum	0	0		0	0	0	0	0	0	0
35 | Pupil Safety	0	0		0	0	0	0	0	0	0
Total	**200,000**	**0**		**0**	**0**	**0**	**0**	**200,000**	**0**	**0**
FTE Program Staff				**0.000**	**0.000**					

North Thurston Public Schools District No.003

OBJECTS OF EXPENDITURE

PROGRAM 31 - Vocational, Basic, State

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
21 | Supv Inst	424,879	0		165,679	149,322	99,578	3,300	2,000	5,000	0
22 | Lrn Resrc	0	0		0	0	0	0	0	0	0
23 | Princ Off	0	0		0	0	0	0	0	0	0
24 | Guid/Coun	782,407	0		428,901	130,244	205,162	18,000	100	0	0
25 | Pupil M/S	0	0		0	0	0	0	0	0	0
26 | Health	0	0		0	0	0	0	0	0	0
27 | Teaching	7,552,872	17,500		4,350,871	3,500	1,371,401	670,800	1,016,600	122,200	0
28 | Extracur	0	0		0	0	0	0	0	0	0
29 | Pmt to SD	0							0		
31 | InstProDev	137,376	0		94,861	0	17,515	0	21,000	4,000	0
32 | Inst Tech	837,535	0			552,127	193,408	79,500	12,500	0	0
33 | Curriculum	0	0		0	0	0	0	0	0	0
34 | Prof Lrng St	85,371	0		72,067		13,304	0	0	0	0
35 | Pupil Safety	0	0		0	0	0	0	0	0	0
72 | Info Sys	0	0		0	0	0	0	0	0	0
Total	**9,820,440**	**17,500**		**5,112,379**	**835,193**	**1,900,368**	**771,600**	**1,052,200**	**131,200**	**0**
FTE Program Staff				**44.949**	**10.232**					

North Thurston Public Schools District No.003

OBJECTS OF EXPENDITURE

PROGRAM 34 - Middle School Career and Technical Education, State

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
21 | Supv Inst	170,062	0		56,489	70,908	42,665	0	0	0	0
22 | Lrn Resrc	0	0		0	0	0	0	0	0	0
23 | Princ Off	0	0		0	0	0	0	0	0	0
24 | Guid/Coun	66,740	0		50,930	0	15,810	0	0	0	0
25 | Pupil M/S	0	0		0	0	0	0	0	0	0
26 | Health	0	0		0	0	0	0	0	0	0
27 | Teaching	2,057,598	4,200		1,173,398	0	370,900	122,600	373,500	13,000	0
28 | Extracur	0	0		0	0	0	0	0	0	0
29 | Pmt to SD	0							0		
31 | InstProDev	34,954	0		25,324	0	4,630	0	5,000	0	0
32 | Inst Tech	50,000	0			0	0	0	50,000	0	0
33 | Curriculum	0	0		0	0	0	0	0	0	0
34 | Prof Lrng St	22,573	0		19,084		3,489	0	0	0	0
35 | Pupil Safety	0	0		0	0	0	0	0	0	0
72 | Info Sys	0	0		0	0	0	0	0	0	0
Total	**2,401,927**	**4,200**		**1,325,225**	**70,908**	**437,494**	**122,600**	**428,500**	**13,000**	**0**
FTE Program Staff				**11.985**	**1.000**					

North Thurston Public Schools District No.003

OBJECTS OF EXPENDITURE

PROGRAM 38 - Vocational, Federal

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
21 | Supv Inst	0	0		0	0	0	0	0	0	0
22 | Lrn Resrc	0	0		0	0	0	0	0	0	0
24 | Guid/Coun	0	0		0	0	0	0	0	0	0
25 | Pupil M/S	0	0		0	0	0	0	0	0	0
27 | Teaching	57,071	0		0	0	0	20,371	36,700	0	0
29 | Pmt to SD	0							0		
31 | InstProDev	0	0		0	0	0	0	0	0	0
32 | Inst Tech	39,000	0			0	0	0	39,000	0	0
33 | Curriculum	0	0		0	0	0	0	0	0	0
35 | Pupil Safety	0	0		0	0	0	0	0	0	0
63 | Oper Bldg	0	0		0	0	0	0	0	0	0
Total	**96,071**	**0**		**0**	**0**	**0**	**20,371**	**75,700**	**0**	**0**
FTE Program Staff				**0.000**	**0.000**					

North Thurston Public Schools District No.003

OBJECTS OF EXPENDITURE

PROGRAM 39 - Vocational, Other Categorical

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
21 | Supv Inst	0	0		0	0	0	0	0	0	0
22 | Lrn Resrc	0	0		0	0	0	0	0	0	0
24 | Guid/Coun	0	0		0	0	0	0	0	0	0
25 | Pupil M/S	0	0		0	0	0	0	0	0	0
27 | Teaching	0	0		0	0	0	0	0	0	0
29 | Pmt to SD	0							0		
31 | InstProDev	0	0		0	0	0	0	0	0	0
32 | Inst Tech	0	0			0	0	0	0	0	0
33 | Curriculum	0	0		0	0	0	0	0	0	0
35 | Pupil Safety	0	0		0	0	0	0	0	0	0
Total	**0**	**0**		**0**	**0**	**0**	**0**	**0**	**0**	**0**
FTE Program Staff				**0.000**	**0.000**					

North Thurston Public Schools District No.003

OBJECTS OF EXPENDITURE

PROGRAM 45 - Skill Center, Basic, State

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
21 | Supv Inst	0	0		0	0	0	0	0	0	0
22 | Lrn Resrc	0	0		0	0	0	0	0	0	0
23 | Princ Off	0	0		0	0	0	0	0	0	0
24 | Guid/Coun	0	0		0	0	0	0	0	0	0
25 | Pupil M/S	0	0		0	0	0	0	0	0	0
26 | Health	0	0		0	0	0	0	0	0	0
27 | Teaching	0	0	0	0	0	0	0	0	0	0
28 | Extracur	0	0		0	0	0	0	0	0	0
29 | Pmt to SD	0							0		
31 | InstProDev	0	0		0	0	0	0	0	0	0
32 | Inst Tech	0	0			0	0	0	0	0	0
33 | Curriculum	0	0		0	0	0	0	0	0	0
34 | Prof Lrng St	0	0		0		0	0	0	0	0
35 | Pupil Safety	0	0		0	0	0	0	0	0	0
61 | Supv Bldg	0	0		0	0	0	0	0	0	0
62 | Grnd Mnt	0	0			0	0	0	0	0	0
63 | Oper Bldg	0	0			0	0	0	0	0	0
64 | Maintnce	0	0			0	0	0	0	0	0
65 | Utilities	0	0					0	0		0
67 | Bldg Secu	0	0			0	0	0	0	0	0
68 | Insurance	0	0						0		
Total	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
FTE Program Staff				**0.000**	**0.000**					

North Thurston Public Schools District No.003

OBJECTS OF EXPENDITURE

PROGRAM 46 - Skill Center, Federal

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
21 | Supv Inst	0	0		0	0	0	0	0	0	0
22 | Lrn Resrc	0	0	0	0	0	0	0	0	0	0
24 | Guid/Coun	0	0		0	0	0	0	0	0	0
25 | Pupil M/S	0	0		0	0	0	0	0	0	0
27 | Teaching	0	0		0	0	0	0	0	0	0
29 | Pmt to SD	0							0		
31 | InstProDev	0	0		0	0	0	0	0	0	0
32 | Inst Tech	0	0			0	0	0	0	0	0
33 | Curriculum	0	0		0	0	0	0	0	0	0
35 | Pupil Safety	0	0		0	0	0	0	0	0	0
Total	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
FTE Program Staff				**0.000**	**0.000**					

North Thurston Public Schools District No.003

OBJECTS OF EXPENDITURE

PROGRAM 47 - Skill Center - Facility Upgrades

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
61 | Supv Bldg	0	0		0	0	0	0	0		0
62 | Grnd Mnt	0	0			0	0	0	0		0
64 | Maintnce	0	0			0	0	0	0		0
67 | Bldg Secu	0	0			0	0	0	0		0
Total	**0**	**0**		**0**	**0**	**0**	**0**	**0**		**0**
FTE Program Staff				**0.000**	**0.000**					

North Thurston Public Schools District No.003

OBJECTS OF EXPENDITURE

PROGRAM 51 - Disadvantaged (formerly Remediation) ESEA Disadvantaged, Federal

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
15 | Pblc Rltn	0	0		0	0	0	0	0	0	0
21 | Supv Inst	0	0		0	0	0	0	0	0	0
22 | Lrn Resrc	0	0		0	0	0	0	0	0	0
24 | Guid/Coun	210,551	0		0	139,598	68,953	0	1,000	1,000	0
25 | Pupil M/S	0	0		0	0	0	0	0	0	0
26 | Health	0	0		0	0	0	0	0	0	0
27 | Teaching	3,167,277	0		1,284,788	739,917	840,806	252,766	49,000	0	0
29 | Pmt to SD	0							0		
31 | InstProDev	20,500	0		0	0	0	0	20,500	0	0
32 | Inst Tech	0	0			0	0	0	0	0	0
33 | Curriculum	9,200	0		0	0	0	9,200	0	0	0
35 | Pupil Safety	0	0		0	0	0	0	0	0	0
63 | Oper Bldg	0	0			0	0	0	0	0	0
64 | Maintnce	0	0			0	0	0	0	0	0
65 | Utilities	0	0					0	0		0
Total	**3,407,528**	**0**		**1,284,788**	**879,515**	**909,759**	**261,966**	**70,500**	**1,000**	**0**
FTE Program Staff				**10.853**	**15.123**					

North Thurston Public Schools District No.003

OBJECTS OF EXPENDITURE

PROGRAM 52 - Other Title Grants under ESEA-Federal

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
15 | Pblc Rltn	0	0		0	0	0	0	0	0	0
21 | Supv Inst	0	0		0	0	0	0	0	0	0
22 | Lrn Resrc	5,000	0		0	0	0	5,000	0	0	0
23 | Princ Off	0	0	0	0	0	0	0	0	0	0
24 | Guid/Coun	253,325	0		109,636	0	34,141	15,483	92,315	1,750	0
25 | Pupil M/S	0	0		0	0	0	0	0	0	0
26 | Health	167,285	0		129,041	0	37,579	100	315	250	0
27 | Teaching	149,487	71,500		26,500	15,600	0	0	35,887	0	0
28 | Extracur	0	0		0	0	0	0	0	0	0
29 | Pmt to SD	0							0		
31 | InstProDev	433,503	0		258,555	0	75,098	0	99,850	0	0
32 | Inst Tech	0	0			0	0	0	0	0	0
33 | Curriculum	51,000	0		0	0	0	40,000	11,000	0	0
35 | Pupil Safety	0	0		0	0	0	0	0	0	0
63 | Oper Bldg	0	0			0	0	0	0	0	0
64 | Maintnce	0	0			0	0	0	0	0	0
65 | Utilities	0	0					0	0		0
91 | Publ Actv	0	0	0	0	0	0	0	0	0	0
Total	**1,059,600**	**71,500**	**0**	**523,732**	**15,600**	**146,818**	**60,583**	**239,367**	**2,000**	**0**
FTE Program Staff				**4.000**	**0.000**					

North Thurston Public Schools District No.003

OBJECTS OF EXPENDITURE

PROGRAM 53 - Migrant ESEA Migrant, Federal

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
21 | Supv Inst	0	0		0	0	0	0	0	0	0
22 | Lrn Resrc	0	0		0	0	0	0	0	0	0
24 | Guid/Coun	0	0		0	0	0	0	0	0	0
25 | Pupil M/S	0	0		0	0	0	0	0	0	0
26 | Health	0	0		0	0	0	0	0	0	0
27 | Teaching	57,467	3,000		0	0	0	0	54,467	0	0
29 | Pmt to SD	0							0		
31 | InstProDev	4,000	0		0	0	0	0	3,000	1,000	0
32 | Inst Tech	0	0			0	0	0	0	0	0
33 | Curriculum	21,495	0		0	0	0	21,495	0	0	0
35 | Pupil Safety	0	0		0	0	0	0	0	0	0
63 | Oper Bldg	0	0			0	0	0	0	0	0
64 | Maintnce	0	0			0	0	0	0	0	0
65 | Utilities	0	0					0	0		0
68 | Insurance	0	0						0		
Total	**82,962**	**3,000**		**0**	**0**	**0**	**21,495**	**57,467**	**1,000**	**0**
FTE Program Staff				**0.000**	**0.000**					

North Thurston Public Schools District No.003

OBJECTS OF EXPENDITURE

PROGRAM 54 - Reading First, Federal

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
21 | Supv Inst	0	0		0	0	0	0	0	0	0
22 | Lrn Resrc	0	0		0	0	0	0	0	0	0
24 | Guid/Coun	0	0		0	0	0	0	0	0	0
26 | Health	0	0		0	0	0	0	0	0	0
27 | Teaching	0	0		0	0	0	0	0	0	0
29 | Pmt to SD	0							0		
31 | InstProDev	0	0		0	0	0	0	0	0	0
32 | Inst Tech	0	0			0	0	0	0	0	0
33 | Curriculum	0	0		0	0	0	0	0	0	0
35 | Pupil Safety	0							0		
Total	**0**	**0**		**0**	**0**	**0**	**0**	**0**	**0**	**0**
FTE Program Staff				**0.000**	**0.000**					

North Thurston Public Schools District No.003

OBJECTS OF EXPENDITURE

PROGRAM 55 - Learning Assistance Program (LAP), State

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
21 | Supv Inst	0	0		0	0	0	0	0	0	0
22 | Lrn Resrc	0	0		0	0	0	0	0	0	0
24 | Guid/Coun	247,383	0		159,354	25,613	62,416	0	0	0	0
25 | Pupil M/S	0	0		0	0	0	0	0	0	0
26 | Health	0	0		0	0	0	0	0	0	0
27 | Teaching	6,040,383	16,000		2,234,250	1,549,805	1,659,180	482,648	98,500	0	0
29 | Pmt to SD	0							0		
31 | InstProDev	11,000	0		0	0	0	0	0	11,000	0
32 | Inst Tech	0	0			0	0	0	0	0	0
33 | Curriculum	46,575	0		0	0	0	0	46,575	0	0
34 | Prof Lrng St	0	0		0		0	0	0	0	0
35 | Pupil Safety	0	0		0	0	0	0	0	0	0
Total	**6,345,341**	**16,000**		**2,393,604**	**1,575,418**	**1,721,596**	**482,648**	**145,075**	**11,000**	**0**
FTE Program Staff				**21.153**	**27.450**					

North Thurston Public Schools District No.003

OBJECTS OF EXPENDITURE

PROGRAM 56 - State Institutions, Centers and Homes, Delinquent

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
21 | Supv Inst	0	0		0	0	0	0	0	0	0
22 | Lrn Resrc	0	0		0	0	0	0	0	0	0
23 | Princ Off	0	0		0	0	0	0	0	0	0
24 | Guid/Coun	0	0		0	0	0	0	0	0	0
25 | Pupil M/S	0	0		0	0	0	0	0	0	0
26 | Health	0	0		0	0	0	0	0	0	0
27 | Teaching	0	0		0	0	0	0	0	0	0
29 | Pmt to SD	0							0		
31 | InstProDev	0	0		0	0	0	0	0	0	0
32 | Inst Tech	0	0			0	0	0	0	0	0
33 | Curriculum	0	0		0	0	0	0	0	0	0
34 | Prof Lrng St	0	0		0		0	0	0	0	0
35 | Pupil Safety	0	0		0	0	0	0	0	0	0
Total	**0**	**0**		**0**	**0**	**0**	**0**	**0**	**0**	**0**
FTE Program Staff				**0.000**	**0.000**					

North Thurston Public Schools District No.003

OBJECTS OF EXPENDITURE

PROGRAM 57 - State Institutions, Neglected and Delinquent, Federal

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
21 | Supv Inst	0	0		0	0	0	0	0	0	0
22 | Lrn Resrc	0	0		0	0	0	0	0	0	0
24 | Guid/Coun	0	0		0	0	0	0	0	0	0
25 | Pupil M/S	0	0		0	0	0	0	0	0	0
26 | Health	0	0		0	0	0	0	0	0	0
27 | Teaching	0	0		0	0	0	0	0	0	0
29 | Pmt to SD	0							0		
31 | InstProDev	0	0		0	0	0	0	0	0	0
32 | Inst Tech	0	0			0	0	0	0	0	0
33 | Curriculum	0	0		0	0	0	0	0	0	0
35 | Pupil Safety	0	0		0	0	0	0	0	0	0
63 | Oper Bldg	0	0			0	0	0	0	0	0
64 | Maintnce	0	0			0	0	0	0	0	0
65 | Utilities	0	0					0	0		0
Total	**0**	**0**		**0**	**0**	**0**	**0**	**0**	**0**	**0**
FTE Program Staff				**0.000**	**0.000**					

North Thurston Public Schools District No.003

OBJECTS OF EXPENDITURE

PROGRAM 58 - Special and Pilot Programs, State

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
21 | Supv Inst	0	0		0	0	0	0	0	0	0
22 | Lrn Resrc	0	0		0	0	0	0	0	0	0
23 | Princ Off	2,000	0		2,000	0	0	0	0	0	0
24 | Guid/Coun	78,019	0		0	49,977	27,042	0	500	500	0
25 | Pupil M/S	0	0		0	0	0	0	0	0	0
26 | Health	0	0		0	0	0	0	0	0	0
27 | Teaching	932,568	32,710		663,204	0	117,395	52,437	66,822	0	0
28 | Extracur	0	0		0	0	0	0	0	0	0
29 | Pmt to SD	0							0		
31 | InstProDev	300,936	0		91,709	62,500	9,219	0	112,808	24,700	0
32 | Inst Tech	23,364	0			0	0	23,364	0	0	0
33 | Curriculum	83,729	0		0	0	0	83,729	0	0	0
35 | Pupil Safety	0	0		0	0	0	0	0	0	0
Total	**1,420,616**	**32,710**		**756,913**	**112,477**	**153,656**	**159,530**	**180,130**	**25,200**	**0**
FTE Program Staff				**0.000**	**0.872**					

North Thurston Public Schools District No.003

OBJECTS OF EXPENDITURE

PROGRAM 59 - Institutions - Juveniles in Adult Jails

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
21 | Supv Inst	0	0		0	0	0	0	0	0	0
22 | Lrn Resrc	0	0		0	0	0	0	0	0	0
23 | Princ Off	0	0		0	0	0	0	0	0	0
24 | Guid/Coun	0	0		0	0	0	0	0	0	0
25 | Pupil M/S	0	0		0	0	0	0	0	0	0
26 | Health	0	0		0	0	0	0	0	0	0
27 | Teaching	0	0		0	0	0	0	0	0	0
29 | Pmt to SD	0							0		
31 | InstProDev	0	0		0	0	0	0	0	0	0
32 | Inst Tech	0	0			0	0	0	0	0	0
33 | Curriculum	0	0		0	0	0	0	0	0	0
34 | Prof Lrng St	0	0		0		0	0	0	0	0
35 | Pupil Safety	0	0		0	0	0	0	0	0	0
Total	**0**	**0**		**0**	**0**	**0**	**0**	**0**	**0**	**0**
FTE Program Staff				**0.000**	**0.000**					

North Thurston Public Schools District No.003

OBJECTS OF EXPENDITURE

PROGRAM 61 - Head Start, Federal

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
21 | Supv Inst	0	0		0	0	0	0	0	0	0
23 | Princ Off	0	0		0	0	0	0	0	0	0
24 | Guid/Coun	0	0		0	0	0	0	0	0	0
25 | Pupil M/S	0	0		0	0	0	0	0	0	0
26 | Health	0	0		0	0	0	0	0	0	0
27 | Teaching	0	0		0	0	0	0	0	0	0
29 | Pmt to SD	0							0		
31 | InstProDev	0	0		0	0	0	0	0	0	0
32 | Inst Tech	0	0			0	0	0	0	0	0
33 | Curriculum	0	0		0	0	0	0	0	0	0
35 | Pupil Safety	0	0		0	0	0	0	0	0	0
91 | Publ Actv	0	0		0	0	0	0	0	0	0
Total	**0**	**0**		**0**	**0**	**0**	**0**	**0**	**0**	**0**
FTE Program Staff				**0.000**	**0.000**					

North Thurston Public Schools District No.003

OBJECTS OF EXPENDITURE

PROGRAM 62 - Math and Science, Professional Development, Federal

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
21 | Supv Inst	0	0		0	0	0	0	0	0	0
22 | Lrn Resrc	0	0		0	0	0	0	0	0	0
23 | Princ Off	0	0		0	0	0	0	0	0	0
24 | Guid/Coun	0	0		0	0	0	0	0	0	0
25 | Pupil M/S	0	0		0	0	0	0	0	0	0
26 | Health	0	0		0	0	0	0	0	0	0
27 | Teaching	0	0		0	0	0	0	0	0	0
29 | Pmt to SD	0							0		
31 | InstProDev	0	0		0	0	0	0	0	0	0
32 | Inst Tech	0	0			0	0	0	0	0	0
33 | Curriculum	0	0		0	0	0	0	0	0	0
35 | Pupil Safety	0	0		0	0	0	0	0	0	0
Total	**0**	**0**		**0**	**0**	**0**	**0**	**0**	**0**	**0**
FTE Program Staff				**0.000**	**0.000**					

North Thurston Public Schools District No.003

OBJECTS OF EXPENDITURE

PROGRAM 64 - Limited English Proficiency, Federal

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
21 | Supv Inst	1,500	0		0	0	0	0	1,500	0	0
22 | Lrn Resrc	0	0		0	0	0	0	0	0	0
24 | Guid/Coun	0	0		0	0	0	0	0	0	0
25 | Pupil M/S	0	0		0	0	0	0	0	0	0
27 | Teaching	146,402	1,500		1,000	92,535	50,367	0	500	500	0
29 | Pmt to SD	0							0		
31 | InstProDev	6,500	0		0	0	0	0	3,500	3,000	0
32 | Inst Tech	0	0			0	0	0	0	0	0
33 | Curriculum	26,000	0		0	0	0	1,000	25,000	0	0
35 | Pupil Safety	0	0		0	0	0	0	0	0	0
Total	**180,402**	**1,500**		**1,000**	**92,535**	**50,367**	**1,000**	**30,500**	**3,500**	**0**
FTE Program Staff				**0.000**	**1.466**					

North Thurston Public Schools District No.003

OBJECTS OF EXPENDITURE

PROGRAM 65 - Transitional Bilingual, State

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
21 | Supv Inst	21,153	0		16,704	0	4,449	0	0	0	0
22 | Lrn Resrc	0	0		0	0	0	0	0	0	0
24 | Guid/Coun	0	0		0	0	0	0	0	0	0
25 | Pupil M/S	0	0		0	0	0	0	0	0	0
27 | Teaching	1,613,440	0		1,210,580	500	402,360	0	0	0	0
29 | Pmt to SD	0							0		
31 | InstProDev	0	0		0	0	0	0	0	0	0
32 | Inst Tech	0	0			0	0	0	0	0	0
33 | Curriculum	0	0		0	0	0	0	0	0	0
34 | Prof Lrng St	0	0		0		0	0	0	0	0
35 | Pupil Safety	0	0		0	0	0	0	0	0	0
Total	**1,634,593**	**0**		**1,227,284**	**500**	**406,809**	**0**	**0**	**0**	**0**
FTE Program Staff				**11.802**	**0.000**					

North Thurston Public Schools District No.003

OBJECTS OF EXPENDITURE

PROGRAM 67 - Indian Education, Federal, JOM

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
21 | Supv Inst	0	0		0	0	0	0	0	0	0
24 | Guid/Coun	0	0		0	0	0	0	0	0	0
25 | Pupil M/S	0	0		0	0	0	0	0	0	0
27 | Teaching	0	0		0	0	0	0	0	0	0
29 | Pmt to SD	0							0		
31 | InstProDev	0	0		0	0	0	0	0	0	0
32 | Inst Tech	0	0			0	0	0	0	0	0
33 | Curriculum	0	0		0	0	0	0	0	0	0
35 | Pupil Safety	0	0		0	0	0	0	0	0	0
Total	**0**	**0**		**0**	**0**	**0**	**0**	**0**	**0**	**0**
FTE Program Staff				**0.000**	**0.000**					

North Thurston Public Schools District No.003

OBJECTS OF EXPENDITURE

PROGRAM 68 - Indian Education, Federal, ED

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
21 | Supv Inst	0	0		0	0	0	0	0	0	0
24 | Guid/Coun	0	0		0	0	0	0	0	0	0
25 | Pupil M/S	0	0		0	0	0	0	0	0	0
27 | Teaching	57,312	0		43,687	0	13,625	0	0	0	0
29 | Pmt to SD	0							0		
31 | InstProDev	0	0		0	0	0	0	0	0	0
32 | Inst Tech	0	0			0	0	0	0	0	0
33 | Curriculum	0	0		0	0	0	0	0	0	0
35 | Pupil Safety	0	0		0	0	0	0	0	0	0
Total	**57,312**	**0**		**43,687**	**0**	**13,625**	**0**	**0**	**0**	**0**
FTE Program Staff				**0.400**	**0.000**					

North Thurston Public Schools District No.003

OBJECTS OF EXPENDITURE

PROGRAM 69 - Compensatory, Other

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
21 | Supv Inst	0	0		0	0	0	0	0	0	0
22 | Lrn Resrc	0	0		0	0	0	0	0	0	0
23 | Princ Off	0	0		0	0	0	0	0	0	0
24 | Guid/Coun	0	0		0	0	0	0	0	0	0
25 | Pupil M/S	0	0		0	0	0	0	0	0	0
26 | Health	0	0		0	0	0	0	0	0	0
27 | Teaching	0	0		0	0	0	0	0	0	0
28 | Extracur	0	0		0	0	0	0	0	0	0
29 | Pmt to SD	0							0		
31 | InstProDev	0	0		0	0	0	0	0	0	0
32 | Inst Tech	0	0			0	0	0	0	0	0
33 | Curriculum	0	0		0	0	0	0	0	0	0
35 | Pupil Safety	0	0		0	0	0	0	0	0	0
Total	**0**	**0**		**0**	**0**	**0**	**0**	**0**	**0**	**0**
FTE Program Staff				**0.000**	**0.000**					

North Thurston Public Schools District No.003

OBJECTS OF EXPENDITURE

PROGRAM 71 - Traffic Safety

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
21 | Supv Inst	0	0		0	0	0	0	0	0	0
22 | Lrn Resrc	0	0		0	0	0	0	0	0	0
27 | Teaching	0	0		0	0	0	0	0	0	0
29 | Pmt to SD	0							0		
31 | InstProDev	0	0		0	0	0	0	0	0	0
32 | Inst Tech	0	0			0	0	0	0	0	0
33 | Curriculum	0	0		0	0	0	0	0	0	0
68 | Insurance	0	0						0		
Total	**0**	**0**		**0**	**0**	**0**	**0**	**0**	**0**	**0**
FTE Program Staff				**0.000**	**0.000**					

North Thurston Public Schools District No.003

OBJECTS OF EXPENDITURE

PROGRAM 73 - Summer School

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
21 | Supv Inst	0	0		0	0	0	0	0	0	0
23 | Princ Off	0	0		0	0	0	0	0	0	0
25 | Pupil M/S	0	0		0	0	0	0	0	0	0
26 | Health	0	0		0	0	0	0	0	0	0
27 | Teaching	0	0		0	0	0	0	0	0	0
29 | Pmt to SD	0							0		
31 | InstProDev	0	0		0	0	0	0	0	0	0
32 | Inst Tech	0	0			0	0	0	0	0	0
33 | Curriculum	0	0		0	0	0	0	0	0	0
35 | Pupil Safety	0	0		0	0	0	0	0	0	0
Total	**0**	**0**		**0**	**0**	**0**	**0**	**0**	**0**	**0**
FTE Program Staff				**0.000**	**0.000**					

North Thurston Public Schools District No.003

OBJECTS OF EXPENDITURE

PROGRAM 74 - Highly Capable

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
21 | Supv Inst	2,500	0		0	0	0	0	2,500	0	0
22 | Lrn Resrc	0	0		0	0	0	0	0	0	0
24 | Guid/Coun	0	0		0	0	0	0	0	0	0
25 | Pupil M/S	0	0		0	0	0	0	0	0	0
26 | Health	0	0		0	0	0	0	0	0	0
27 | Teaching	471,953	0		321,250	1,000	100,403	33,300	16,000	0	0
29 | Pmt to SD	0							0		
31 | InstProDev	0	0		0	0	0	0	0	0	0
32 | Inst Tech	0	0			0	0	0	0	0	0
33 | Curriculum	0	0		0	0	0	0	0	0	0
34 | Prof Lrng St	0	0		0		0	0	0	0	0
35 | Pupil Safety	0	0		0	0	0	0	0	0	0
Total	**474,453**	**0**		**321,250**	**1,000**	**100,403**	**33,300**	**18,500**	**0**	**0**
FTE Program Staff				**3.000**	**0.000**					

North Thurston Public Schools District No.003

OBJECTS OF EXPENDITURE

PROGRAM 76 - Targeted Assistance

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
21 | Supv Inst	0	0		0	0	0	0	0	0	0
22 | Lrn Resrc	0	0		0	0	0	0	0	0	0
24 | Guid/Coun	0	0		0	0	0	0	0	0	0
25 | Pupil M/S	0	0		0	0	0	0	0	0	0
26 | Health	0	0		0	0	0	0	0	0	0
27 | Teaching	0	0		0	0	0	0	0	0	0
29 | Pmt to SD	0							0		
31 | InstProDev	0	0		0	0	0	0	0	0	0
32 | Inst Tech	0	0			0	0	0	0	0	0
33 | Curriculum	0	0		0	0	0	0	0	0	0
35 | Pupil Safety	0	0		0	0	0	0	0	0	0
Total	**0**	**0**		**0**	**0**	**0**	**0**	**0**	**0**	**0**
FTE Program Staff				**0.000**	**0.000**					

North Thurston Public Schools District No.003

OBJECTS OF EXPENDITURE

PROGRAM 78 - Youth Training Programs, Federal

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
21 | Supv Inst	0	0		0	0	0	0	0	0	0
22 | Lrn Resrc	0	0		0	0	0	0	0	0	0
24 | Guid/Coun	0	0		0	0	0	0	0	0	0
25 | Pupil M/S	0	0		0	0	0	0	0	0	0
27 | Teaching	0	0		0	0	0	0	0	0	0
29 | Pmt to SD	0							0		
31 | InstProDev	0	0		0	0	0	0	0	0	0
32 | Inst Tech	0	0			0	0	0	0	0	0
33 | Curriculum	0	0		0	0	0	0	0	0	0
35 | Pupil Safety	0	0		0	0	0	0	0	0	0
Total	**0**	**0**		**0**	**0**	**0**	**0**	**0**	**0**	**0**
FTE Program Staff				**0.000**	**0.000**					

North Thurston Public Schools District No.003

OBJECTS OF EXPENDITURE

PROGRAM 79 - Instructional Programs, Other

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
21 | Supv Inst	0	0		0	0	0	0	0	0	0
22 | Lrn Resrc	0	0		0	0	0	0	0	0	0
23 | Princ Off	0	0		0	0	0	0	0	0	0
24 | Guid/Coun	0	0		0	0	0	0	0	0	0
25 | Pupil M/S	0	0		0	0	0	0	0	0	0
26 | Health	0	0		0	0	0	0	0	0	0
27 | Teaching	74,766	0		4,267	0	0	22,200	48,165	134	0
28 | Extracur	0	0		0	0	0	0	0	0	0
29 | Pmt to SD	0							0		
31 | InstProDev	42,000	0		42,000	0	0	0	0	0	0
32 | Inst Tech	0	0			0	0	0	0	0	0
33 | Curriculum	0	0		0	0	0	0	0	0	0
35 | Pupil Safety	0	0		0	0	0	0	0	0	0
62 | Grnd Mnt	0	0			0	0	0	0	0	0
63 | Oper Bldg	0	0			0	0	0	0	0	0
64 | Maintnce	0	0			0	0	0	0	0	0
65 | Utilities	0	0					0	0		0
66 | E-Rate	200,000	0					0	200,000		0
68 | Insurance	0	0						0		
91 | Publ Actv	0	0		0	0	0	0	0	0	0
Total	**316,766**	**0**		**46,267**	**0**	**0**	**22,200**	**248,165**	**134**	**0**
FTE Program Staff				**0.000**	**0.000**					

North Thurston Public Schools District No.003

OBJECTS OF EXPENDITURE

PROGRAM 81 - Public Radio/Television

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
21 | Supv Inst	0	0		0	0	0	0	0	0	0
22 | Lrn Resrc	0	0		0	0	0	0	0	0	0
25 | Pupil M/S	0	0		0	0	0	0	0	0	0
27 | Teaching	0	0		0	0	0	0	0	0	0
28 | Extracur	0	0		0	0	0	0	0	0	0
29 | Pmt to SD	0							0		
31 | InstProDev	0	0		0	0	0	0	0	0	0
32 | Inst Tech	0	0			0	0	0	0	0	0
33 | Curriculum	0	0		0	0	0	0	0	0	0
35 | Pupil Safety	0	0		0	0	0	0	0	0	0
63 | Oper Bldg	0	0			0	0	0	0	0	0
65 | Utilities	0	0					0	0		0
91 | Publ Actv	0	0		0	0	0	0	0	0	0
Total	**0**	**0**		**0**	**0**	**0**	**0**	**0**	**0**	**0**
FTE Program Staff				**0.000**	**0.000**					

North Thurston Public Schools District No.003

OBJECTS OF EXPENDITURE

PROGRAM 86 - Community Schools

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
21 | Supv Inst	0	0		0	0	0	0	0	0	0
23 | Princ Off	0	0		0	0	0	0	0	0	0
25 | Pupil M/S	0	0		0	0	0	0	0	0	0
27 | Teaching	0	0		0	0	0	0	0	0	0
28 | Extracur	0	0		0	0	0	0	0	0	0
29 | Pmt to SD	0							0		
31 | InstProDev	0	0		0	0	0	0	0	0	0
32 | Inst Tech	0	0			0	0	0	0	0	0
33 | Curriculum	0	0		0	0	0	0	0	0	0
35 | Pupil Safety	0	0		0	0	0	0	0	0	0
63 | Oper Bldg	0	0			0	0	0	0	0	0
65 | Utilities	0	0					0	0		
68 | Insurance	0	0						0		
91 | Publ Actv	0	0		0	0	0	0	0	0	0
Total	**0**	**0**		**0**	**0**	**0**	**0**	**0**	**0**	**0**
FTE Program Staff				**0.000**	**0.000**					

North Thurston Public Schools District No.003

OBJECTS OF EXPENDITURE

PROGRAM 88 - Early Learning Programs

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
21 | Supv Inst	0	0		0	0	0	0	0	0	0
24 | Guid/Coun	0	0		0	0	0	0	0	0	0
25 | Pupil M/S	0	0		0	0	0	0	0	0	0
26 | Health	0	0		0	0	0	0	0	0	0
27 | Teaching	0	0		0	0	0	0	0	0	0
29 | Pmt to SD	0							0		
31 | InstProDev	0	0		0	0	0	0	0	0	0
32 | Inst Tech	0	0			0	0	0	0	0	0
33 | Curriculum	0	0		0	0	0	0	0	0	0
35 | Pupil Safety	0	0		0	0	0	0	0	0	0
42 | Food	0	0					0	0		
44 | Operation	0	0			0	0	0	0	0	0
63 | Oper Bldg	0	0			0	0	0	0	0	0
65 | Utilities	0	0			0	0	0	0	0	0
68 | Insurance	0	0						0		
91 | Publ Actv	0	0		0	0	0	0	0	0	0
Total	**0**	**0**		**0**	**0**	**0**	**0**	**0**	**0**	**0**
FTE Program Staff				**0.000**	**0.000**					

North Thurston Public Schools District No.003

OBJECTS OF EXPENDITURE

PROGRAM 89 - Other Community Services

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
21 | Supv Inst	0	0		0	0	0	0	0	0	0
27 | Teaching	5,000	0		0	0	0	5,000	0	0	0
28 | Extracur	0	0		0	0	0	0	0	0	0
29 | Pmt to SD	0							0		
31 | InstProDev	0	0		0	0	0	0	0	0	0
32 | Inst Tech	0	0			0	0	0	0	0	0
33 | Curriculum	0	0		0	0	0	0	0	0	0
42 | Food	0	0					0	0		
44 | Operation	0	0			0	0	0	0	0	0
63 | Oper Bldg	0	0			0	0	0	0	0	0
65 | Utilities	0	0			0	0	0	0	0	0
68 | Insurance	0	0						0		
75 | Mtr Pool	0	0			0	0	0	0	0	0
91 | Publ Actv	0	0	0	0	0	0	0	0	0	0
Total	**5,000**	**0**	**0**	**0**	**0**	**0**	**5,000**	**0**	**0**	**0**
FTE Program Staff				**0.000**	**0.000**					

North Thurston Public Schools District No.003

OBJECTS OF EXPENDITURE

PROGRAM 97 - District-wide Support

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
11 | Bd of Dir	393,500	0			28,000	0	3,500	351,500	10,500	0
12 | Supt Off	2,100,945	700		523,985	1,036,769	450,241	6,850	68,750	13,650	0
13 | Busns Off	3,632,732	0		0	1,695,301	647,931	370,000	915,500	4,000	0
14 | HR	1,441,663	0		505,214	546,227	320,722	11,500	57,000	1,000	0
15 | Pblc Rltn	636,912	0		0	344,753	108,085	6,579	176,495	1,000	0
25 | Pupil M/S	29,000	0		0	0	0	16,000	13,000	0	0
35 | Pupil Safety	0	0		0	0	0	0	0	0	0
61 | Supv Bldg	615,092	0		0	455,113	148,579	1,000	9,900	500	0
62 | Grnd Mnt	1,406,127	0			682,679	286,342	344,526	92,580	0	0
63 | Oper Bldg	6,773,830	0			4,316,796	2,031,584	419,450	5,000	1,000	0
64 | Maintnce	2,435,518	0	0		1,167,303	429,657	318,300	520,258	0	0
65 | Utilities	4,726,000	0	0		0	0	4,000	4,722,000	0	0
67 | Bldg Secu	342,500	0			0	0	3,500	339,000	0	0
68 | Insurance	2,884,915	0					0	2,884,915		0
69 | Dep Fac Mnt	0	0			0	0	0	0		0
72 | Info Sys	3,074,821	0	0	0	1,546,331	515,646	185,600	819,964	7,280	0
73 | Printing	0	0	0	0	0	0	0	0	0	0
74 | Warehouse	166,939	0	0	0	97,975	52,964	14,000	2,000	0	0
75 | Mtr Pool	326,000	0	0	0	0	0	240,000	6,000	0	80,000
83 | Interest	0							0		
84 | Principal	0							0		
85 | Debt Expn	0		0					0		0
Total	**30,986,494**	**700**	**0**	**1,029,199**	**11,917,247**	**4,991,751**	**1,944,805**	**10,983,862**	**38,930**	**80,000**
FTE Program Staff				**5.000**	**151.702**					

North Thurston Public Schools District No.003

OBJECTS OF EXPENDITURE

PROGRAM 98 - School Food Services

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
25 | Pupil M/S	0	0		0	0	0	0	0	0	0
29 | Pmt to SD	0							0		
35 | Pupil Safety	0	0		0	0	0	0	0	0	0
41 | Supervisn	565,243	0		0	414,517	147,216	0	960	2,550	0
42 | Food	3,032,000	0					3,032,000	0		
44 | Operation	4,610,595	0			2,577,949	1,573,696	141,200	312,750	5,000	0
49 | Transfers	-4,025		-4,025							
Total	**8,203,813**	**0**	**-4,025**	**0**	**2,992,466**	**1,720,912**	**3,173,200**	**313,710**	**7,550**	**0**
FTE Program Staff				**0.000**	**50.902**					

North Thurston Public Schools District No.003

OBJECTS OF EXPENDITURE

PROGRAM 99 - Pupil Transportation

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
25 | Pupil M/S	160,006	0		0	86,559	73,447	0	0	0	0
29 | Pmt to SD	0							0		
35 | Pupil Safety	0	0		0	0	0	0	0	0	0
51 | Supervisn	645,866	0		0	460,855	147,661	12,500	16,350	8,500	0
52 | Operation	9,331,778	0			5,469,535	2,922,893	715,000	218,350	6,000	0
53 | Maintnce	1,286,305	0			660,569	252,211	263,625	109,900	0	0
56 | Insurance	196,150							196,150		
58 | Remote Learning Operations	0	0			0	0	0	0		
59 | Transfers	-449,680		-449,680							
Total	**11,170,425**	**0**	**-449,680**	**0**	**6,677,518**	**3,396,212**	**991,125**	**540,750**	**14,500**	**0**
FTE Program Staff				**0.000**	**99.950**					

North Thurston Public Schools District No.003

SALARY EXHIBITS -- CERTIFICATED EMPLOYEES

PROGRAM 01 - Basic Education

ACTIVITY CODE	TITLE OF POSITION	FTE 1/, 3/	HIGH ANNUAL RATE	LOW ANNUAL RATE	AVERAGE ANNUAL RATE	TOTAL ANNUAL SALARY 2/	ANNUAL STATE SALARY	ANNUAL LOCAL SALARY
01-21-130	OTHER DISTRICT ADMINISTRATOR	11.130	193,201	57,801	160,995.96	1,791,885	1,791,885	0
01-21-132	OTHER DISTRICT ADMINISTRATOR SUPPLEMENTAL DAYS & HOURS	0.000	0	0	0.00	877,697	877,697	0
01-21-132	OTHER DISTRICT ADMINISTRATOR SUPPLEMENTAL DAYS & HOURS	0.000	0	0	0.00	22,000	4,000	18,000
ACTIVITY CODE 21 TOTAL		**11.130**				**2,691,582**	**2,673,582**	**18,000**
01-22-410	LIBRARY MEDIA SPECIALIST	19.200	122,051	64,990	117,990.42	2,265,416	2,265,416	0
01-22-411	LIBRARY MEDIA SPECIALIST SUPPLEMENTAL NOT TIME	0.000	0	0	0.00	13,317	0	13,317
01-22-412	LIBRARY MEDIA SPECIALIST SUPPLEMENTAL DAYS & HOURS	0.000	0	0	0.00	62,410	2,700	59,710
ACTIVITY CODE 22 TOTAL		**19.200**				**2,341,143**	**2,268,116**	**73,027**
01-23-210	ELEMENTARY PRINCIPAL	13.000	170,886	164,236	170,117.62	2,211,529	1,658,644	552,885
01-23-220	ELEMENTARY VICE PRINCIPAL	9.000	147,422	127,280	139,290.11	1,253,611	940,209	313,402
01-23-230	SECONDARY PRINCIPAL	9.000	191,017	170,886	180,458.11	1,624,123	1,218,101	406,022
01-23-240	SECONDARY VICE PRINCIPAL	12.000	166,776	142,177	157,173.00	1,886,076	1,414,555	471,521
ACTIVITY CODE 23 TOTAL		**43.000**				**6,975,339**	**5,231,509**	**1,743,830**
01-24-400	OTHER SUPPORT PERSONNEL	4.000	122,051	95,279	111,696.25	446,785	446,785	0
01-24-420	COUNSELOR	33.535	122,051	82,524	106,447.98	3,569,733	3,569,733	0
01-24-421	COUNSELOR SUPPLEMENTAL NOT TIME	0.000	0	0	0.00	10,366	0	10,366
01-24-422	COUNSELOR SUPPLEMENTAL DAYS & HOURS	0.000	0	0	0.00	147,453	4,421	143,032
ACTIVITY CODE 24 TOTAL		**37.535**				**4,174,337**	**4,020,939**	**153,398**
01-25-311	ELEMENTARY HOMEROOM TEACHER SUPPLEMENTAL NOT TIME	0.000	0	0	0.00	26,000	0	26,000
ACTIVITY CODE 25 TOTAL		**0.000**				**26,000**	**0**	**26,000**
01-26-470	NURSE	21.000	122,051	67,496	97,681.24	2,051,306	2,051,306	0
01-26-471	NURSE SUPPLEMENTAL NOT TIME	0.000	0	0	0.00	10,150	0	10,150

North Thurston Public Schools District No.003

SALARY EXHIBITS -- CERTIFICATED EMPLOYEES

PROGRAM 01 - Basic Education

ACTIVITY CODE	TITLE OF POSITION	FTE 1/, 3/	HIGH ANNUAL RATE	LOW ANNUAL RATE	AVERAGE ANNUAL RATE	TOTAL ANNUAL SALARY 2/	ANNUAL STATE SALARY	ANNUAL LOCAL SALARY
01-26-472	NURSE SUPPLEMENTAL DAYS & HOURS	0.000	0	0	0.00	78,318	3,211	76,592
ACTIVITY CODE 26 TOTAL		**21.000**				**2,139,774**	**2,054,517**	**86,742**
01-27-310	ELEMENTARY HOMEROOM TEACHER	343.260	122,051	64,179	101,825.07	34,952,474	32,935,976	2,016,498
01-27-311	ELEMENTARY HOMEROOM TEACHER SUPPLEMENTAL NOT TIME	0.000	0	0	0.00	542,056	5,160	536,896
01-27-312	ELEMENTARY HOMEROOM TEACHER SUPPLEMENTAL DAYS & HOURS	0.000	0	0	0.00	472,215	7,577	464,638
01-27-320	SECONDARY TEACHER	227.765	122,051	64,990	104,896.49	23,891,750	23,293,933	597,817
01-27-321	SECONDARY TEACHER SUPPLEMENTAL NOT TIME	0.000	0	0	0.00	421,749	6,405	415,344
01-27-322	SECONDARY TEACHER SUPPLEMENTAL DAYS & HOURS	0.000	0	0	0.00	1,600	0	1,600
01-27-330	OTHER TEACHER	4.900	122,051	89,737	107,500.41	526,752	176,787	349,965
01-27-331	OTHER TEACHER SUPPLEMENTAL NOT TIME	0.000	0	0	0.00	7,125	900	6,225
01-27-332	OTHER TEACHER SUPPLEMENTAL DAYS & HOURS	0.000	0	0	0.00	122,049	73,230	48,819
01-27-340	ELEMENTARY SPECIALIST TEACHER	48.571	122,051	48,881	102,026.00	4,955,505	4,955,505	0
01-27-341	ELEMENTARY SPECIALIST TEACHER SUPPLEMENTAL NOT TIME	0.000	0	0	0.00	9,075	1,350	7,725
01-27-342	ELEMENTARY SPECIALIST TEACHER SUPPLEMENTAL DAYS & HOURS	0.000	0	0	0.00	20,695	20,695	0
01-27-400	OTHER SUPPORT PERSONNEL	4.600	122,051	90,621	113,542.83	522,297	456,774	65,523
01-27-401	OTHER SUPPORT PERSONNEL SUPPLEMENTAL NOT TIME	0.000	0	0	0.00	1,800	900	900
01-27-402	OTHER SUPPORT PERSONNEL SUPPLEMENTAL DAYS & HOURS	0.000	0	0	0.00	38,426	24,054	14,372
01-27-520	SUBSTITUTE TEACHER	1.000	2,450,550	2,450,550	2,450,550.00	2,450,550	2,450,550	0
01-27-610	ON LEAVE	1.000	107,304	107,304	107,304.00	107,304	0	107,304
ACTIVITY CODE 27 TOTAL		**631.096**				**69,043,422**	**64,409,796**	**4,633,626**

North Thurston Public Schools District No.003

SALARY EXHIBITS -- CERTIFICATED EMPLOYEES

PROGRAM 01 - Basic Education

ACTIVITY CODE	TITLE OF POSITION	FTE 1/, 3/	HIGH ANNUAL RATE	LOW ANNUAL RATE	AVERAGE ANNUAL RATE	TOTAL ANNUAL SALARY 2/	ANNUAL STATE SALARY	ANNUAL LOCAL SALARY
01-28-311	ELEMENTARY HOMEROOM TEACHER SUPPLEMENTAL NOT TIME	0.000	0	0	0.00	57,450	0	57,450
01-28-312	ELEMENTARY HOMEROOM TEACHER SUPPLEMENTAL DAYS & HOURS	0.000	0	0	0.00	1,600	0	1,600
01-28-321	SECONDARY TEACHER SUPPLEMENTAL NOT TIME	0.000	0	0	0.00	147,933	0	147,933
01-28-511	EXTRACURRICULAR SUPPLEMENTAL NOT TIME	0.000	0	0	0.00	7,700	0	7,700
ACTIVITY CODE 28 TOTAL		**0.000**				**214,683**	**0**	**214,683**
01-31-312	ELEMENTARY HOMEROOM TEACHER SUPPLEMENTAL DAYS & HOURS	0.000	0	0	0.00	708,740	0	708,740
01-31-322	SECONDARY TEACHER SUPPLEMENTAL DAYS & HOURS	0.000	0	0	0.00	642,417	1,780	640,637
01-31-332	OTHER TEACHER SUPPLEMENTAL DAYS & HOURS	0.000	0	0	0.00	52,407	0	52,407
01-31-342	ELEMENTARY SPECIALIST TEACHER SUPPLEMENTAL DAYS & HOURS	0.000	0	0	0.00	60,185	0	60,185
01-31-401	OTHER SUPPORT PERSONNEL SUPPLEMENTAL NOT TIME	0.000	0	0	0.00	7,384	0	7,384
01-31-402	OTHER SUPPORT PERSONNEL SUPPLEMENTAL DAYS & HOURS	0.000	0	0	0.00	35,754	0	35,754
01-31-412	LIBRARY MEDIA SPECIALIST SUPPLEMENTAL DAYS & HOURS	0.000	0	0	0.00	38,564	0	38,564
01-31-422	COUNSELOR SUPPLEMENTAL DAYS & HOURS	0.000	0	0	0.00	77,562	0	77,562
01-31-442	SOCIAL WORKER SUPPLEMENTAL DAYS & HOURS	0.000	0	0	0.00	2,170	0	2,170
01-31-472	NURSE SUPPLEMENTAL DAYS & HOURS	0.000	0	0	0.00	43,249	0	43,249
ACTIVITY CODE 31 TOTAL		**0.000**				**1,668,432**	**1,780**	**1,666,652**
01-34-312	ELEMENTARY HOMEROOM TEACHER SUPPLEMENTAL DAYS & HOURS	0.000	0	0	0.00	531,796	531,796	0
01-34-322	SECONDARY TEACHER SUPPLEMENTAL DAYS & HOURS	0.000	0	0	0.00	455,047	455,047	0
01-34-332	OTHER TEACHER SUPPLEMENTAL DAYS & HOURS	0.000	0	0	0.00	38,038	38,038	0

North Thurston Public Schools District No.003

SALARY EXHIBITS -- CERTIFICATED EMPLOYEES

PROGRAM 01 - Basic Education

ACTIVITY CODE	TITLE OF POSITION	FTE 1/, 3/	HIGH ANNUAL RATE	LOW ANNUAL RATE	AVERAGE ANNUAL RATE	TOTAL ANNUAL SALARY 2/	ANNUAL STATE SALARY	ANNUAL LOCAL SALARY
01-34-342	ELEMENTARY SPECIALIST TEACHER SUPPLEMENTAL DAYS & HOURS	0.000	0	0	0.00	44,280	44,280	0
01-34-402	OTHER SUPPORT PERSONNEL SUPPLEMENTAL DAYS & HOURS	0.000	0	0	0.00	26,752	26,752	0
01-34-412	LIBRARY MEDIA SPECIALIST SUPPLEMENTAL DAYS & HOURS	0.000	0	0	0.00	28,856	28,856	0
01-34-422	COUNSELOR SUPPLEMENTAL DAYS & HOURS	0.000	0	0	0.00	58,689	58,689	0
01-34-442	SOCIAL WORKER SUPPLEMENTAL DAYS & HOURS	0.000	0	0	0.00	1,624	1,624	0
01-34-472	NURSE SUPPLEMENTAL DAYS & HOURS	0.000	0	0	0.00	32,360	32,360	0
ACTIVITY CODE 34 TOTAL		**0.000**				**1,217,442**	**1,217,442**	**0**
PROGRAM TOTAL		**762.961**				**90,492,154**	**81,877,681**	**8,615,958**

1/ The number of full-time days per contract year is determined by the district, with a minimum of 180 days. The length of a full work day is determined by the district. To determine partial FTE, divide the part of the day worked by the full day as determined by the district and then multiply the result by the ratio of work days contracted for to 180. No employee can be more than 1.000 FTE. Include state institutions staff.

2/ Except for subtotals and totals, total annual salary must equal FTE times average annual salary rate.

3/ Use three decimal places.

North Thurston Public Schools District No.003

SALARY EXHIBITS -- CERTIFICATED EMPLOYEES

PROGRAM 02 - Alternative Learning Experience

ACTIVITY CODE	TITLE OF POSITION	FTE 1/, 3/	HIGH ANNUAL RATE	LOW ANNUAL RATE	AVERAGE ANNUAL RATE	TOTAL ANNUAL SALARY 2/	ANNUAL STATE SALARY	ANNUAL LOCAL SALARY
02-23-210	ELEMENTARY PRINCIPAL	1.800	170,886	170,886	170,886.11	307,595	307,595	0
ACTIVITY CODE 23 TOTAL		**1.800**				**307,595**	**307,595**	**0**
02-24-420	COUNSELOR	1.000	77,615	77,615	77,615.00	77,615	77,615	0
02-24-422	COUNSELOR SUPPLEMENTAL DAYS & HOURS	0.000	0	0	0.00	5,084	5,084	0
ACTIVITY CODE 24 TOTAL		**1.000**				**82,699**	**82,699**	**0**
02-27-310	ELEMENTARY HOMEROOM TEACHER	8.750	122,051	89,737	109,521.37	958,312	958,312	0
02-27-311	ELEMENTARY HOMEROOM TEACHER SUPPLEMENTAL NOT TIME	0.000	0	0	0.00	6,600	0	6,600
02-27-320	SECONDARY TEACHER	9.250	122,051	86,720	112,452.00	1,040,181	1,040,181	0
02-27-321	SECONDARY TEACHER SUPPLEMENTAL NOT TIME	0.000	0	0	0.00	14,865	2,700	12,165
02-27-322	SECONDARY TEACHER SUPPLEMENTAL DAYS & HOURS	0.000	0	0	0.00	1,229	0	1,229
02-27-330	OTHER TEACHER	1.000	122,051	122,051	122,051.00	122,051	122,051	0
ACTIVITY CODE 27 TOTAL		**19.000**				**2,143,238**	**2,123,244**	**19,994**
02-28-311	ELEMENTARY HOMEROOM TEACHER SUPPLEMENTAL NOT TIME	0.000	0	0	0.00	1,500	0	1,500
02-28-321	SECONDARY TEACHER SUPPLEMENTAL NOT TIME	0.000	0	0	0.00	6,000	0	6,000
ACTIVITY CODE 28 TOTAL		**0.000**				**7,500**	**0**	**7,500**
02-31-322	SECONDARY TEACHER SUPPLEMENTAL DAYS & HOURS	0.000	0	0	0.00	47,697	23,619	24,078
02-31-422	COUNSELOR SUPPLEMENTAL DAYS & HOURS	0.000	0	0	0.00	235	235	0
ACTIVITY CODE 31 TOTAL		**0.000**				**47,932**	**23,854**	**24,078**
02-34-322	SECONDARY TEACHER SUPPLEMENTAL DAYS & HOURS	0.000	0	0	0.00	35,690	35,690	0

North Thurston Public Schools District No.003

SALARY EXHIBITS -- CERTIFICATED EMPLOYEES

PROGRAM 02 - Alternative Learning Experience

ACTIVITY CODE	TITLE OF POSITION	FTE 1/, 3/	HIGH ANNUAL RATE	LOW ANNUAL RATE	AVERAGE ANNUAL RATE	TOTAL ANNUAL SALARY 2/	ANNUAL STATE SALARY	ANNUAL LOCAL SALARY
02-34-422	COUNSELOR SUPPLEMENTAL DAYS & HOURS	0.000	0	0	0.00	176	176	0
ACTIVITY CODE 34 TOTAL		**0.000**				**35,866**	**35,866**	**0**
PROGRAM TOTAL		**21.800**				**2,624,830**	**2,573,258**	**51,572**

1/ The number of full-time days per contract year is determined by the district, with a minimum of 180 days. The length of a full work day is determined by the district. To determine partial FTE, divide the part of the day worked by the full day as determined by the district and then multiply the result by the ratio of work days contracted for to 180. No employee can be more than 1.000 FTE. Include state institutions staff.

2/ Except for subtotals and totals, total annual salary must equal FTE times average annual salary rate.

3/ Use three decimal places.

North Thurston Public Schools District No.003

SALARY EXHIBITS -- CERTIFICATED EMPLOYEES

PROGRAM 03 - Basic Education - Dropout Reengagement

ACTIVITY CODE	TITLE OF POSITION	FTE 1/, 3/	HIGH ANNUAL RATE	LOW ANNUAL RATE	AVERAGE ANNUAL RATE	TOTAL ANNUAL SALARY 2/	ANNUAL STATE SALARY	ANNUAL LOCAL SALARY

**** NO CERTIFICATED SALARY DATA FOR THIS PROGRAM ****

1/ The number of full-time days per contract year is determined by the district, with a minimum of 180 days. The length of a full work day is determined by the district. To determine partial FTE, divide the part of the day worked by the full day as determined by the district and then multiply the result by the ratio of work days contracted for to 180. No employee can be more than 1.000 FTE. Include state institutions staff.

2/ Except for subtotals and totals, total annual salary must equal FTE times average annual salary rate.

3/ Use three decimal places.

North Thurston Public Schools District No.003

SALARY EXHIBITS -- CERTIFICATED EMPLOYEES

PROGRAM 09 - Transition to Kindergarten

ACTIVITY CODE	TITLE OF POSITION	FTE 1/, 3/	HIGH ANNUAL RATE	LOW ANNUAL RATE	AVERAGE ANNUAL RATE	TOTAL ANNUAL SALARY 2/	ANNUAL STATE SALARY	ANNUAL LOCAL SALARY
09-27-310	ELEMENTARY HOMEROOM TEACHER	8.000	122,051	64,179	90,774.25	726,194	0	726,194
ACTIVITY CODE 27 TOTAL		**8.000**				**726,194**	**0**	**726,194**
PROGRAM TOTAL		**8.000**				**726,194**	**0**	**726,194**

1/ The number of full-time days per contract year is determined by the district, with a minimum of 180 days. The length of a full work day is determined by the district. To determine partial FTE, divide the part of the day worked by the full day as determined by the district and then multiply the result by the ratio of work days contracted for to 180. No employee can be more than 1.000 FTE. Include state institutions staff.

2/ Except for subtotals and totals, total annual salary must equal FTE times average annual salary rate.

3/ Use three decimal places.

North Thurston Public Schools District No.003

SALARY EXHIBITS -- CERTIFICATED EMPLOYEES

PROGRAM 21 - Special Education, Supplemental, State

ACTIVITY CODE	TITLE OF POSITION	FTE 1/, 3/	HIGH ANNUAL RATE	LOW ANNUAL RATE	AVERAGE ANNUAL RATE	TOTAL ANNUAL SALARY 2/	ANNUAL STATE SALARY	ANNUAL LOCAL SALARY
21-21-130	OTHER DISTRICT ADMINISTRATOR	2.500	170,004	170,004	170,004.00	425,010	425,010	0
ACTIVITY CODE 21 TOTAL		**2.500**				**425,010**	**425,010**	**0**
21-26-430	OCCUPATIONAL THERAPIST	15.202	122,051	83,356	101,176.16	1,538,080	1,538,080	0
21-26-431	OCCUPATIONAL THERAPIST SUPPLEMENTAL NOT TIME	0.000	0	0	0.00	20,950	20,500	450
21-26-432	OCCUPATIONAL THERAPIST SUPPLEMENTAL DAYS & HOURS	0.000	0	0	0.00	28,203	6,438	21,765
21-26-450	COMMUNICATIONS DISORDER SPECIALIST	39.002	122,051	65,913	102,281.24	3,989,173	3,989,173	0
21-26-451	COMMUNICATIONS DISORDER SPEC SUPPLEMENTAL NOT TIME	0.000	0	0	0.00	49,375	43,000	6,375
21-26-452	COMMUNICATIONS DISORDER SPEC SUPPLEMENTAL DAYS & HOURS	0.000	0	0	0.00	85,179	10,407	74,772
21-26-460	PSYCHOLOGIST	23.400	122,051	83,356	109,949.62	2,572,821	2,572,821	0
21-26-461	PSYCHOLOGIST SUPPLEMENTAL NOT TIME	0.000	0	0	0.00	48,640	41,740	6,900
21-26-462	PSYCHOLOGIST SUPPLEMENTAL DAYS & HOURS	0.000	0	0	0.00	171,517	12,233	159,284
21-26-480	PHYSICAL THERAPIST	4.700	122,051	107,404	118,168.72	555,393	555,393	0
21-26-481	PHYSICAL THERAPIST SUPPLEMENTAL NOT TIME	0.000	0	0	0.00	11,225	8,500	2,725
21-26-482	PHYSICAL THERAPIST SUPPLEMENTAL DAYS & HOURS	0.000	0	0	0.00	16,180	0	16,180
ACTIVITY CODE 26 TOTAL		**82.304**				**9,086,736**	**8,798,285**	**288,451**
21-27-310	ELEMENTARY HOMEROOM TEACHER	0.700	114,052	109,206	111,628.57	78,140	78,140	0
21-27-311	ELEMENTARY HOMEROOM TEACHER SUPPLEMENTAL NOT TIME	0.000	0	0	0.00	4,850	1,000	3,850
21-27-312	ELEMENTARY HOMEROOM TEACHER SUPPLEMENTAL DAYS & HOURS	0.000	0	0	0.00	35,083	0	35,083
21-27-320	SECONDARY TEACHER	1.300	114,052	109,206	111,629.23	145,118	145,118	0
21-27-321	SECONDARY TEACHER SUPPLEMENTAL NOT TIME	0.000	0	0	0.00	7,275	4,000	3,275

North Thurston Public Schools District No.003

SALARY EXHIBITS -- CERTIFICATED EMPLOYEES

PROGRAM 21 - Special Education, Supplemental, State

ACTIVITY CODE	TITLE OF POSITION	FTE 1/, 3/	HIGH ANNUAL RATE	LOW ANNUAL RATE	AVERAGE ANNUAL RATE	TOTAL ANNUAL SALARY 2/	ANNUAL STATE SALARY	ANNUAL LOCAL SALARY
21-27-322	SECONDARY TEACHER SUPPLEMENTAL DAYS & HOURS	0.000	0	0	0.00	2,302	0	2,302
21-27-330	OTHER TEACHER	127.000	122,051	64,179	89,730.11	11,395,724	11,201,565	194,159
21-27-331	OTHER TEACHER SUPPLEMENTAL NOT TIME	0.000	0	0	0.00	86,392	74,892	11,500
21-27-332	OTHER TEACHER SUPPLEMENTAL DAYS & HOURS	0.000	0	0	0.00	227,562	21,516	206,046
21-27-400	OTHER SUPPORT PERSONNEL	2.998	114,284	107,373	112,055.04	335,941	335,941	0
21-27-401	OTHER SUPPORT PERSONNEL SUPPLEMENTAL NOT TIME	0.000	0	0	0.00	226,977	226,527	450
21-27-402	OTHER SUPPORT PERSONNEL SUPPLEMENTAL DAYS & HOURS	0.000	0	0	0.00	12,774	0	12,774
ACTIVITY CODE 27 TOTAL		**131.998**				**12,558,138**	**12,088,699**	**469,439**
21-31-312	ELEMENTARY HOMEROOM TEACHER SUPPLEMENTAL DAYS & HOURS	0.000	0	0	0.00	31,949	0	31,949
21-31-322	SECONDARY TEACHER SUPPLEMENTAL DAYS & HOURS	0.000	0	0	0.00	17,073	1,200	15,873
21-31-332	OTHER TEACHER SUPPLEMENTAL DAYS & HOURS	0.000	0	0	0.00	190,135	0	190,135
21-31-402	OTHER SUPPORT PERSONNEL SUPPLEMENTAL DAYS & HOURS	0.000	0	0	0.00	22,601	0	22,601
21-31-432	OCCUPATIONAL THERAPIST SUPPLEMENTAL DAYS & HOURS	0.000	0	0	0.00	28,060	0	28,060
21-31-452	COMMUNICATIONS DISORDER SPEC SUPPLEMENTAL DAYS & HOURS	0.000	0	0	0.00	84,883	0	84,883
21-31-462	PSYCHOLOGIST SUPPLEMENTAL DAYS & HOURS	0.000	0	0	0.00	51,762	0	51,762
21-31-482	PHYSICAL THERAPIST SUPPLEMENTAL DAYS & HOURS	0.000	0	0	0.00	16,199	0	16,199
ACTIVITY CODE 31 TOTAL		**0.000**				**442,662**	**1,200**	**441,462**
21-34-312	ELEMENTARY HOMEROOM TEACHER SUPPLEMENTAL DAYS & HOURS	0.000	0	0	0.00	23,905	23,905	0
21-34-322	SECONDARY TEACHER SUPPLEMENTAL DAYS & HOURS	0.000	0	0	0.00	2,449	2,449	0
21-34-332	OTHER TEACHER SUPPLEMENTAL DAYS & HOURS	0.000	0	0	0.00	144,304	144,304	0

North Thurston Public Schools District No.003

SALARY EXHIBITS -- CERTIFICATED EMPLOYEES

PROGRAM 21 - Special Education, Supplemental, State

ACTIVITY CODE	TITLE OF POSITION	FTE 1/, 3/	HIGH ANNUAL RATE	LOW ANNUAL RATE	AVERAGE ANNUAL RATE	TOTAL ANNUAL SALARY 2/	ANNUAL STATE SALARY	ANNUAL LOCAL SALARY
21-34-402	OTHER SUPPORT PERSONNEL SUPPLEMENTAL DAYS & HOURS	0.000	0	0	0.00	16,910	16,910	0
21-34-432	OCCUPATIONAL THERAPIST SUPPLEMENTAL DAYS & HOURS	0.000	0	0	0.00	19,968	19,968	0
21-34-452	COMMUNICATIONS DISORDER SPEC SUPPLEMENTAL DAYS & HOURS	0.000	0	0	0.00	63,514	63,514	0
21-34-462	PSYCHOLOGIST SUPPLEMENTAL DAYS & HOURS	0.000	0	0	0.00	38,842	38,842	0
21-34-482	PHYSICAL THERAPIST SUPPLEMENTAL DAYS & HOURS	0.000	0	0	0.00	12,121	12,121	0
ACTIVITY CODE 34 TOTAL		**0.000**				**322,013**	**322,013**	**0**
PROGRAM TOTAL		**216.802**				**22,834,559**	**21,635,207**	**1,199,352**

1/ The number of full-time days per contract year is determined by the district, with a minimum of 180 days. The length of a full work day is determined by the district. To determine partial FTE, divide the part of the day worked by the full day as determined by the district and then multiply the result by the ratio of work days contracted for to 180. No employee can be more than 1.000 FTE. Include state institutions staff.

2/ Except for subtotals and totals, total annual salary must equal FTE times average annual salary rate.

3/ Use three decimal places.

North Thurston Public Schools District No.003

SALARY EXHIBITS -- CERTIFICATED EMPLOYEES

PROGRAM 24 - Special Education, Supplemental, Federal

ACTIVITY CODE	TITLE OF POSITION	FTE 1/, 3/	HIGH ANNUAL RATE	LOW ANNUAL RATE	AVERAGE ANNUAL RATE	TOTAL ANNUAL SALARY 2/	ANNUAL STATE SALARY	ANNUAL LOCAL SALARY
24-27-312	ELEMENTARY HOMEROOM TEACHER SUPPLEMENTAL DAYS & HOURS	0.000	0	0	0.00	2,168	2,168	0
24-27-330	OTHER TEACHER	8.000	122,051	87,413	103,743.75	829,950	829,950	0
24-27-331	OTHER TEACHER SUPPLEMENTAL NOT TIME	0.000	0	0	0.00	96,657	96,657	0
24-27-332	OTHER TEACHER SUPPLEMENTAL DAYS & HOURS	0.000	0	0	0.00	15,257	15,257	0
24-27-400	OTHER SUPPORT PERSONNEL	4.000	122,051	107,404	115,887.50	463,550	463,550	0
24-27-401	OTHER SUPPORT PERSONNEL SUPPLEMENTAL NOT TIME	0.000	0	0	0.00	2,750	2,750	0
24-27-402	OTHER SUPPORT PERSONNEL SUPPLEMENTAL DAYS & HOURS	0.000	0	0	0.00	23,363	23,363	0
ACTIVITY CODE 27 TOTAL		**12.000**				**1,433,695**	**1,433,695**	**0**
PROGRAM TOTAL		**12.000**				**1,433,695**	**1,433,695**	**0**

1/ The number of full-time days per contract year is determined by the district, with a minimum of 180 days. The length of a full work day is determined by the district. To determine partial FTE, divide the part of the day worked by the full day as determined by the district and then multiply the result by the ratio of work days contracted for to 180. No employee can be more than 1.000 FTE. Include state institutions staff.

2/ Except for subtotals and totals, total annual salary must equal FTE times average annual salary rate.

3/ Use three decimal places.

North Thurston Public Schools District No.003

SALARY EXHIBITS -- CERTIFICATED EMPLOYEES

PROGRAM 29 - Special Education, Other, Federal

ACTIVITY CODE	TITLE OF POSITION	FTE 1/, 3/	HIGH ANNUAL RATE	LOW ANNUAL RATE	AVERAGE ANNUAL RATE	TOTAL ANNUAL SALARY 2/	ANNUAL STATE SALARY	ANNUAL LOCAL SALARY

**** NO CERTIFICATED SALARY DATA FOR THIS PROGRAM ****

1/ The number of full-time days per contract year is determined by the district, with a minimum of 180 days. The length of a full work day is determined by the district. To determine partial FTE, divide the part of the day worked by the full day as determined by the district and then multiply the result by the ratio of work days contracted for to 180. No employee can be more than 1.000 FTE. Include state institutions staff.

2/ Except for subtotals and totals, total annual salary must equal FTE times average annual salary rate.

3/ Use three decimal places.

North Thurston Public Schools District No.003

SALARY EXHIBITS -- CERTIFICATED EMPLOYEES

PROGRAM 31 - Vocational, Basic, State

ACTIVITY CODE	TITLE OF POSITION	FTE 1/, 3/	HIGH ANNUAL RATE	LOW ANNUAL RATE	AVERAGE ANNUAL RATE	TOTAL ANNUAL SALARY 2/	ANNUAL STATE SALARY	ANNUAL LOCAL SALARY
31-21-130	OTHER DISTRICT ADMINISTRATOR	0.950	193,201	170,004	174,398.95	165,679	165,679	0
ACTIVITY CODE 21 TOTAL		**0.950**				**165,679**	**165,679**	**0**
31-24-420	COUNSELOR	3.500	122,051	85,869	115,443.71	404,053	404,053	0
31-24-421	COUNSELOR SUPPLEMENTAL NOT TIME	0.000	0	0	0.00	1,375	1,375	0
31-24-422	COUNSELOR SUPPLEMENTAL DAYS & HOURS	0.000	0	0	0.00	23,473	23,473	0
ACTIVITY CODE 24 TOTAL		**3.500**				**428,901**	**428,901**	**0**
31-27-320	SECONDARY TEACHER	38.500	122,051	64,990	99,733.97	3,839,758	3,839,758	0
31-27-321	SECONDARY TEACHER SUPPLEMENTAL NOT TIME	0.000	0	0	0.00	211,975	211,975	0
31-27-322	SECONDARY TEACHER SUPPLEMENTAL DAYS & HOURS	0.000	0	0	0.00	40,579	40,579	0
31-27-400	OTHER SUPPORT PERSONNEL	1.999	122,511	122,110	122,114.06	244,106	244,106	0
31-27-401	OTHER SUPPORT PERSONNEL SUPPLEMENTAL NOT TIME	0.000	0	0	0.00	1,375	1,375	0
31-27-402	OTHER SUPPORT PERSONNEL SUPPLEMENTAL DAYS & HOURS	0.000	0	0	0.00	13,078	13,078	0
ACTIVITY CODE 27 TOTAL		**40.499**				**4,350,871**	**4,350,871**	**0**
31-31-322	SECONDARY TEACHER SUPPLEMENTAL DAYS & HOURS	0.000	0	0	0.00	79,318	79,318	0
31-31-332	OTHER TEACHER SUPPLEMENTAL DAYS & HOURS	0.000	0	0	0.00	908	908	0
31-31-402	OTHER SUPPORT PERSONNEL SUPPLEMENTAL DAYS & HOURS	0.000	0	0	0.00	5,236	5,236	0
31-31-422	COUNSELOR SUPPLEMENTAL DAYS & HOURS	0.000	0	0	0.00	9,399	9,399	0
ACTIVITY CODE 31 TOTAL		**0.000**				**94,861**	**94,861**	**0**
31-34-322	SECONDARY TEACHER SUPPLEMENTAL DAYS & HOURS	0.000	0	0	0.00	60,704	60,704	0
31-34-332	OTHER TEACHER SUPPLEMENTAL DAYS & HOURS	0.000	0	0	0.00	412	412	0

North Thurston Public Schools District No.003

SALARY EXHIBITS -- CERTIFICATED EMPLOYEES

PROGRAM 31 - Vocational, Basic, State

ACTIVITY CODE	TITLE OF POSITION	FTE 1/, 3/	HIGH ANNUAL RATE	LOW ANNUAL RATE	AVERAGE ANNUAL RATE	TOTAL ANNUAL SALARY 2/	ANNUAL STATE SALARY	ANNUAL LOCAL SALARY
31-34-402	OTHER SUPPORT PERSONNEL SUPPLEMENTAL DAYS & HOURS	0.000	0	0	0.00	3,918	3,918	0
31-34-422	COUNSELOR SUPPLEMENTAL DAYS & HOURS	0.000	0	0	0.00	7,033	7,033	0
ACTIVITY CODE 34 TOTAL		**0.000**				**72,067**	**72,067**	**0**
PROGRAM TOTAL		**44.949**				**5,112,379**	**5,112,379**	**0**

1/ The number of full-time days per contract year is determined by the district, with a minimum of 180 days. The length of a full work day is determined by the district. To determine partial FTE, divide the part of the day worked by the full day as determined by the district and then multiply the result by the ratio of work days contracted for to 180. No employee can be more than 1.000 FTE. Include state institutions staff.

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3/ Use three decimal places.

North Thurston Public Schools District No.003

SALARY EXHIBITS -- CERTIFICATED EMPLOYEES

PROGRAM 34 - Middle School Career and Technical Education, State

ACTIVITY CODE	TITLE OF POSITION	FTE 1/, 3/	HIGH ANNUAL RATE	LOW ANNUAL RATE	AVERAGE ANNUAL RATE	TOTAL ANNUAL SALARY 2/	ANNUAL STATE SALARY	ANNUAL LOCAL SALARY
34-21-130	OTHER DISTRICT ADMINISTRATOR	0.320	193,201	170,004	176,528.13	56,489	56,489	0
ACTIVITY CODE 21 TOTAL		**0.320**				**56,489**	**56,489**	**0**
34-24-420	COUNSELOR	0.465	122,051	83,356	107,178.49	49,838	49,838	0
34-24-421	COUNSELOR SUPPLEMENTAL NOT TIME	0.000	0	0	0.00	84	84	0
34-24-422	COUNSELOR SUPPLEMENTAL DAYS & HOURS	0.000	0	0	0.00	1,008	1,008	0
ACTIVITY CODE 24 TOTAL		**0.465**				**50,930**	**50,930**	**0**
34-27-320	SECONDARY TEACHER	11.200	122,051	77,615	102,269.73	1,145,421	1,001,064	144,357
34-27-321	SECONDARY TEACHER SUPPLEMENTAL NOT TIME	0.000	0	0	0.00	27,977	25,477	2,500
ACTIVITY CODE 27 TOTAL		**11.200**				**1,173,398**	**1,026,541**	**146,857**
34-31-322	SECONDARY TEACHER SUPPLEMENTAL DAYS & HOURS	0.000	0	0	0.00	23,803	21,504	2,299
34-31-422	COUNSELOR SUPPLEMENTAL DAYS & HOURS	0.000	0	0	0.00	1,521	1,521	0
ACTIVITY CODE 31 TOTAL		**0.000**				**25,324**	**23,025**	**2,299**
34-34-322	SECONDARY TEACHER SUPPLEMENTAL DAYS & HOURS	0.000	0	0	0.00	18,099	18,099	0
34-34-422	COUNSELOR SUPPLEMENTAL DAYS & HOURS	0.000	0	0	0.00	985	985	0
ACTIVITY CODE 34 TOTAL		**0.000**				**19,084**	**19,084**	**0**
PROGRAM TOTAL		**11.985**				**1,325,225**	**1,176,069**	**149,156**

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2/ Except for subtotals and totals, total annual salary must equal FTE times average annual salary rate.

3/ Use three decimal places.

North Thurston Public Schools District No.003

SALARY EXHIBITS -- CERTIFICATED EMPLOYEES

PROGRAM 38 - Vocational, Federal

ACTIVITY CODE	TITLE OF POSITION	FTE 1/, 3/	HIGH ANNUAL RATE	LOW ANNUAL RATE	AVERAGE ANNUAL RATE	TOTAL ANNUAL SALARY 2/	ANNUAL STATE SALARY	ANNUAL LOCAL SALARY

**** NO CERTIFICATED SALARY DATA FOR THIS PROGRAM ****

1/ The number of full-time days per contract year is determined by the district, with a minimum of 180 days. The length of a full work day is determined by the district. To determine partial FTE, divide the part of the day worked by the full day as determined by the district and then multiply the result by the ratio of work days contracted for to 180. No employee can be more than 1.000 FTE. Include state institutions staff.

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North Thurston Public Schools District No.003

SALARY EXHIBITS -- CERTIFICATED EMPLOYEES

PROGRAM 51 - Disadvantaged (formerly Remediation) ESEA Disadvantaged, Federal

ACTIVITY CODE	TITLE OF POSITION	FTE 1/, 3/	HIGH ANNUAL RATE	LOW ANNUAL RATE	AVERAGE ANNUAL RATE	TOTAL ANNUAL SALARY 2/	ANNUAL STATE SALARY	ANNUAL LOCAL SALARY
51-27-311	ELEMENTARY HOMEROOM TEACHER SUPPLEMENTAL NOT TIME	0.000	0	0	0.00	7,450	7,450	0
51-27-330	OTHER TEACHER	9.853	122,051	92,461	113,392.98	1,117,261	1,117,261	0
51-27-331	OTHER TEACHER SUPPLEMENTAL NOT TIME	0.000	0	0	0.00	30,587	30,587	0
51-27-400	OTHER SUPPORT PERSONNEL	1.000	122,051	122,051	122,051.00	122,051	122,051	0
51-27-402	OTHER SUPPORT PERSONNEL SUPPLEMENTAL DAYS & HOURS	0.000	0	0	0.00	7,439	7,439	0
ACTIVITY CODE 27 TOTAL		**10.853**				**1,284,788**	**1,284,788**	**0**
PROGRAM TOTAL		**10.853**				**1,284,788**	**1,284,788**	**0**

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North Thurston Public Schools District No.003

SALARY EXHIBITS -- CERTIFICATED EMPLOYEES

PROGRAM 52 - Other Title Grants under ESEA-Federal

ACTIVITY CODE	TITLE OF POSITION	FTE 1/, 3/	HIGH ANNUAL RATE	LOW ANNUAL RATE	AVERAGE ANNUAL RATE	TOTAL ANNUAL SALARY 2/	ANNUAL STATE SALARY	ANNUAL LOCAL SALARY
52-24-440	SOCIAL WORKER	1.000	104,217	104,217	104,217.00	104,217	104,217	0
52-24-442	SOCIAL WORKER SUPPLEMENTAL DAYS & HOURS	0.000	0	0	0.00	5,419	5,419	0
ACTIVITY CODE 24 TOTAL		**1.000**				**109,636**	**109,636**	**0**
52-26-470	NURSE	1.000	122,051	122,051	122,052.00	122,052	122,052	0
52-26-471	NURSE SUPPLEMENTAL NOT TIME	0.000	0	0	0.00	450	450	0
52-26-472	NURSE SUPPLEMENTAL DAYS & HOURS	0.000	0	0	0.00	6,539	6,539	0
ACTIVITY CODE 26 TOTAL		**1.000**				**129,041**	**129,041**	**0**
52-27-341	ELEMENTARY SPECIALIST TEACHER SUPPLEMENTAL NOT TIME	0.000	0	0	0.00	26,500	26,500	0
ACTIVITY CODE 27 TOTAL		**0.000**				**26,500**	**26,500**	**0**
52-31-400	OTHER SUPPORT PERSONNEL	2.000	122,051	122,051	122,051.00	244,102	244,102	0
52-31-401	OTHER SUPPORT PERSONNEL SUPPLEMENTAL NOT TIME	0.000	0	0	0.00	1,375	1,375	0
52-31-402	OTHER SUPPORT PERSONNEL SUPPLEMENTAL DAYS & HOURS	0.000	0	0	0.00	13,078	13,078	0
ACTIVITY CODE 31 TOTAL		**2.000**				**258,555**	**258,555**	**0**
PROGRAM TOTAL		**4.000**				**523,732**	**523,732**	**0**

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North Thurston Public Schools District No.003

SALARY EXHIBITS -- CERTIFICATED EMPLOYEES

PROGRAM 53 - Migrant ESEA Migrant, Federal

ACTIVITY CODE	TITLE OF POSITION	FTE 1/, 3/	HIGH ANNUAL RATE	LOW ANNUAL RATE	AVERAGE ANNUAL RATE	TOTAL ANNUAL SALARY 2/	ANNUAL STATE SALARY	ANNUAL LOCAL SALARY

**** NO CERTIFICATED SALARY DATA FOR THIS PROGRAM ****

1/ The number of full-time days per contract year is determined by the district, with a minimum of 180 days. The length of a full work day is determined by the district. To determine partial FTE, divide the part of the day worked by the full day as determined by the district and then multiply the result by the ratio of work days contracted for to 180. No employee can be more than 1.000 FTE. Include state institutions staff.

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North Thurston Public Schools District No.003

SALARY EXHIBITS -- CERTIFICATED EMPLOYEES

PROGRAM 55 - Learning Assistance Program (LAP), State

ACTIVITY CODE	TITLE OF POSITION	FTE 1/, 3/	HIGH ANNUAL RATE	LOW ANNUAL RATE	AVERAGE ANNUAL RATE	TOTAL ANNUAL SALARY 2/	ANNUAL STATE SALARY	ANNUAL LOCAL SALARY
55-24-400	OTHER SUPPORT PERSONNEL	1.000	110,666	110,666	110,666.00	110,666	110,666	0
55-24-402	OTHER SUPPORT PERSONNEL SUPPLEMENTAL DAYS & HOURS	0.000	0	0	0.00	5,754	5,754	0
55-24-420	COUNSELOR	0.500	85,869	85,869	85,868.00	42,934	42,934	0
ACTIVITY CODE 24 TOTAL		**1.500**				**159,354**	**159,354**	**0**
55-27-310	ELEMENTARY HOMEROOM TEACHER	0.330	96,720	96,720	96,718.18	31,917	31,917	0
55-27-311	ELEMENTARY HOMEROOM TEACHER SUPPLEMENTAL NOT TIME	0.000	0	0	0.00	10,250	10,250	0
55-27-320	SECONDARY TEACHER	5.170	122,051	76,079	106,583.95	551,039	551,039	0
55-27-321	SECONDARY TEACHER SUPPLEMENTAL NOT TIME	0.000	0	0	0.00	1,645	1,645	0
55-27-330	OTHER TEACHER	11.153	122,051	81,003	112,218.69	1,251,575	1,251,575	0
55-27-331	OTHER TEACHER SUPPLEMENTAL NOT TIME	0.000	0	0	0.00	25,369	25,369	0
55-27-340	ELEMENTARY SPECIALIST TEACHER	1.000	122,051	122,051	122,052.00	122,052	122,052	0
55-27-400	OTHER SUPPORT PERSONNEL	2.000	122,051	105,861	113,955.00	227,910	227,910	0
55-27-401	OTHER SUPPORT PERSONNEL SUPPLEMENTAL NOT TIME	0.000	0	0	0.00	450	450	0
55-27-402	OTHER SUPPORT PERSONNEL SUPPLEMENTAL DAYS & HOURS	0.000	0	0	0.00	12,043	12,043	0
ACTIVITY CODE 27 TOTAL		**19.653**				**2,234,250**	**2,234,250**	**0**
PROGRAM TOTAL		**21.153**				**2,393,604**	**2,393,604**	**0**

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3/ Use three decimal places.

North Thurston Public Schools District No.003

SALARY EXHIBITS -- CERTIFICATED EMPLOYEES

PROGRAM 58 - Special and Pilot Programs, State

ACTIVITY CODE	TITLE OF POSITION	FTE 1/, 3/	HIGH ANNUAL RATE	LOW ANNUAL RATE	AVERAGE ANNUAL RATE	TOTAL ANNUAL SALARY 2/	ANNUAL STATE SALARY	ANNUAL LOCAL SALARY
58-23-211	ELEMENTARY PRINCIPAL SUPPLEMENTAL NOT TIME	0.000	0	0	0.00	2,000	2,000	0
ACTIVITY CODE 23 TOTAL		**0.000**				**2,000**	**2,000**	**0**
58-27-311	ELEMENTARY HOMEROOM TEACHER SUPPLEMENTAL NOT TIME	0.000	0	0	0.00	234,833	234,833	0
58-27-321	SECONDARY TEACHER SUPPLEMENTAL NOT TIME	0.000	0	0	0.00	392,668	392,668	0
58-27-401	OTHER SUPPORT PERSONNEL SUPPLEMENTAL NOT TIME	0.000	0	0	0.00	35,703	35,703	0
ACTIVITY CODE 27 TOTAL		**0.000**				**663,204**	**663,204**	**0**
58-31-311	ELEMENTARY HOMEROOM TEACHER SUPPLEMENTAL NOT TIME	0.000	0	0	0.00	91,709	91,709	0
ACTIVITY CODE 31 TOTAL		**0.000**				**91,709**	**91,709**	**0**
PROGRAM TOTAL		**0.000**				**756,913**	**756,913**	**0**

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3/ Use three decimal places.

North Thurston Public Schools District No.003

SALARY EXHIBITS -- CERTIFICATED EMPLOYEES

PROGRAM 64 - Limited English Proficiency, Federal

ACTIVITY CODE	TITLE OF POSITION	FTE 1/, 3/	HIGH ANNUAL RATE	LOW ANNUAL RATE	AVERAGE ANNUAL RATE	TOTAL ANNUAL SALARY 2/	ANNUAL STATE SALARY	ANNUAL LOCAL SALARY
64-27-312	ELEMENTARY HOMEROOM TEACHER SUPPLEMENTAL DAYS & HOURS	0.000	0	0	0.00	1,000	1,000	0
ACTIVITY CODE 27 TOTAL		**0.000**				**1,000**	**1,000**	**0**
PROGRAM TOTAL		**0.000**				**1,000**	**1,000**	**0**

1/ The number of full-time days per contract year is determined by the district, with a minimum of 180 days. The length of a full work day is determined by the district. To determine partial FTE, divide the part of the day worked by the full day as determined by the district and then multiply the result by the ratio of work days contracted for to 180. No employee can be more than 1.000 FTE. Include state institutions staff.

2/ Except for subtotals and totals, total annual salary must equal FTE times average annual salary rate.

3/ Use three decimal places.

North Thurston Public Schools District No.003

SALARY EXHIBITS -- CERTIFICATED EMPLOYEES

PROGRAM 65 - Transitional Bilingual, State

ACTIVITY CODE	TITLE OF POSITION	FTE 1/, 3/	HIGH ANNUAL RATE	LOW ANNUAL RATE	AVERAGE ANNUAL RATE	TOTAL ANNUAL SALARY 2/	ANNUAL STATE SALARY	ANNUAL LOCAL SALARY
65-21-130	OTHER DISTRICT ADMINISTRATOR	0.100	167,042	167,042	167,040.00	16,704	16,704	0
ACTIVITY CODE 21 TOTAL		**0.100**				**16,704**	**16,704**	**0**
65-27-321	SECONDARY TEACHER SUPPLEMENTAL NOT TIME	0.000	0	0	0.00	450	450	0
65-27-330	OTHER TEACHER	10.702	122,051	80,124	102,749.58	1,099,626	1,099,626	0
65-27-331	OTHER TEACHER SUPPLEMENTAL NOT TIME	0.000	0	0	0.00	3,200	3,200	0
65-27-340	ELEMENTARY SPECIALIST TEACHER	1.000	107,304	107,304	107,304.00	107,304	107,304	0
ACTIVITY CODE 27 TOTAL		**11.702**				**1,210,580**	**1,210,580**	**0**
PROGRAM TOTAL		**11.802**				**1,227,284**	**1,227,284**	**0**

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2/ Except for subtotals and totals, total annual salary must equal FTE times average annual salary rate.

3/ Use three decimal places.

North Thurston Public Schools District No.003

SALARY EXHIBITS -- CERTIFICATED EMPLOYEES

PROGRAM 68 - Indian Education, Federal, ED

ACTIVITY CODE	TITLE OF POSITION	FTE 1/, 3/	HIGH ANNUAL RATE	LOW ANNUAL RATE	AVERAGE ANNUAL RATE	TOTAL ANNUAL SALARY 2/	ANNUAL STATE SALARY	ANNUAL LOCAL SALARY
68-27-400	OTHER SUPPORT PERSONNEL	0.400	109,206	109,206	109,217.50	43,687	43,687	0
ACTIVITY CODE 27 TOTAL		**0.400**				**43,687**	**43,687**	**0**
PROGRAM TOTAL		**0.400**				**43,687**	**43,687**	**0**

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2/ Except for subtotals and totals, total annual salary must equal FTE times average annual salary rate.

3/ Use three decimal places.

North Thurston Public Schools District No.003

SALARY EXHIBITS -- CERTIFICATED EMPLOYEES

PROGRAM 74 - Highly Capable

ACTIVITY CODE	TITLE OF POSITION	FTE 1/, 3/	HIGH ANNUAL RATE	LOW ANNUAL RATE	AVERAGE ANNUAL RATE	TOTAL ANNUAL SALARY 2/	ANNUAL STATE SALARY	ANNUAL LOCAL SALARY
74-27-330	OTHER TEACHER	3.000	122,051	84,147	106,750.00	320,250	320,250	0
74-27-332	OTHER TEACHER SUPPLEMENTAL DAYS & HOURS	0.000	0	0	0.00	1,000	1,000	0
ACTIVITY CODE 27 TOTAL		**3.000**				**321,250**	**321,250**	**0**
PROGRAM TOTAL		**3.000**				**321,250**	**321,250**	**0**

1/ The number of full-time days per contract year is determined by the district, with a minimum of 180 days. The length of a full work day is determined by the district. To determine partial FTE, divide the part of the day worked by the full day as determined by the district and then multiply the result by the ratio of work days contracted for to 180. No employee can be more than 1.000 FTE. Include state institutions staff.

2/ Except for subtotals and totals, total annual salary must equal FTE times average annual salary rate.

3/ Use three decimal places.

North Thurston Public Schools District No.003

SALARY EXHIBITS -- CERTIFICATED EMPLOYEES

PROGRAM 79 - Instructional Programs, Other

ACTIVITY CODE	TITLE OF POSITION	FTE 1/, 3/	HIGH ANNUAL RATE	LOW ANNUAL RATE	AVERAGE ANNUAL RATE	TOTAL ANNUAL SALARY 2/	ANNUAL STATE SALARY	ANNUAL LOCAL SALARY
79-27-312	ELEMENTARY HOMEROOM TEACHER SUPPLEMENTAL DAYS & HOURS	0.000	0	0	0.00	4,267	0	4,267
ACTIVITY CODE 27 TOTAL		**0.000**				**4,267**	**0**	**4,267**
79-31-312	ELEMENTARY HOMEROOM TEACHER SUPPLEMENTAL DAYS & HOURS	0.000	0	0	0.00	42,000	42,000	0
ACTIVITY CODE 31 TOTAL		**0.000**				**42,000**	**42,000**	**0**
PROGRAM TOTAL		**0.000**				**46,267**	**42,000**	**4,267**

1/ The number of full-time days per contract year is determined by the district, with a minimum of 180 days. The length of a full work day is determined by the district. To determine partial FTE, divide the part of the day worked by the full day as determined by the district and then multiply the result by the ratio of work days contracted for to 180. No employee can be more than 1.000 FTE. Include state institutions staff.

2/ Except for subtotals and totals, total annual salary must equal FTE times average annual salary rate.

3/ Use three decimal places.

North Thurston Public Schools District No.003

SALARY EXHIBITS -- CERTIFICATED EMPLOYEES

PROGRAM 89 - Other Community Services

ACTIVITY CODE	TITLE OF POSITION	FTE 1/, 3/	HIGH ANNUAL RATE	LOW ANNUAL RATE	AVERAGE ANNUAL RATE	TOTAL ANNUAL SALARY 2/	ANNUAL STATE SALARY	ANNUAL LOCAL SALARY

**** NO CERTIFICATED SALARY DATA FOR THIS PROGRAM ****

1/ The number of full-time days per contract year is determined by the district, with a minimum of 180 days. The length of a full work day is determined by the district. To determine partial FTE, divide the part of the day worked by the full day as determined by the district and then multiply the result by the ratio of work days contracted for to 180. No employee can be more than 1.000 FTE. Include state institutions staff.

2/ Except for subtotals and totals, total annual salary must equal FTE times average annual salary rate.

3/ Use three decimal places.

North Thurston Public Schools District No.003

SALARY EXHIBITS -- CERTIFICATED EMPLOYEES

PROGRAM 97 - District-wide Support

ACTIVITY CODE	TITLE OF POSITION	FTE 1/, 3/	HIGH ANNUAL RATE	LOW ANNUAL RATE	AVERAGE ANNUAL RATE	TOTAL ANNUAL SALARY 2/	ANNUAL STATE SALARY	ANNUAL LOCAL SALARY
97-12-110	SUPERINTENDENT	1.000	310,000	310,000	310,000.00	310,000	310,000	0
97-12-120	DEPUTY/ASSISTANT SUPERINTENDENT	1.000	193,201	193,201	193,200.00	193,200	193,200	0
97-12-131	OTHER DISTRICT ADMINISTRATOR SUPPLEMENTAL NOT TIME	0.000	0	0	0.00	20,785	0	20,785
ACTIVITY CODE 12 TOTAL		**2.000**				**523,985**	**503,200**	**20,785**
97-14-130	OTHER DISTRICT ADMINISTRATOR	3.000	187,166	159,024	168,404.67	505,214	505,214	0
ACTIVITY CODE 14 TOTAL		**3.000**				**505,214**	**505,214**	**0**
PROGRAM TOTAL		**5.000**				**1,029,199**	**1,008,414**	**20,785**

1/ The number of full-time days per contract year is determined by the district, with a minimum of 180 days. The length of a full work day is determined by the district. To determine partial FTE, divide the part of the day worked by the full day as determined by the district and then multiply the result by the ratio of work days contracted for to 180. No employee can be more than 1.000 FTE. Include state institutions staff.

2/ Except for subtotals and totals, total annual salary must equal FTE times average annual salary rate.

3/ Use three decimal places.

North Thurston Public Schools District No.003

SALARY EXHIBITS -- CERTIFICATED EMPLOYEES

PROGRAM 98 - School Food Services

ACTIVITY CODE	TITLE OF POSITION	FTE 1/, 3/	HIGH ANNUAL RATE	LOW ANNUAL RATE	AVERAGE ANNUAL RATE	TOTAL ANNUAL SALARY 2/	ANNUAL STATE SALARY	ANNUAL LOCAL SALARY

**** NO CERTIFICATED SALARY DATA FOR THIS PROGRAM ****

1/ The number of full-time days per contract year is determined by the district, with a minimum of 180 days. The length of a full work day is determined by the district. To determine partial FTE, divide the part of the day worked by the full day as determined by the district and then multiply the result by the ratio of work days contracted for to 180. No employee can be more than 1.000 FTE. Include state institutions staff.

2/ Except for subtotals and totals, total annual salary must equal FTE times average annual salary rate.

3/ Use three decimal places.

North Thurston Public Schools District No.003

SALARY EXHIBITS -- CERTIFICATED EMPLOYEES

PROGRAM 99 - Pupil Transportation

ACTIVITY CODE	TITLE OF POSITION	FTE 1/, 3/	HIGH ANNUAL RATE	LOW ANNUAL RATE	AVERAGE ANNUAL RATE	TOTAL ANNUAL SALARY 2/	ANNUAL STATE SALARY	ANNUAL LOCAL SALARY

**** NO CERTIFICATED SALARY DATA FOR THIS PROGRAM ****

1/ The number of full-time days per contract year is determined by the district, with a minimum of 180 days. The length of a full work day is determined by the district. To determine partial FTE, divide the part of the day worked by the full day as determined by the district and then multiply the result by the ratio of work days contracted for to 180. No employee can be more than 1.000 FTE. Include state institutions staff.

2/ Except for subtotals and totals, total annual salary must equal FTE times average annual salary rate.

3/ Use three decimal places.

North Thurston Public Schools District No.003

SALARY EXHIBITS -- CLASSIFIED EMPLOYEES

PROGRAM 01 - Basic Education

ACTIVITY CODE	TITLE OF POSITION	FTE 1/, 3/	NUMBER OF HOURS	HIGH HOURLY RATE	LOW HOURLY RATE	AVERAGE HOURLY RATE	TOTAL ANNUAL SALARY 2/	ANNUAL STATE SALARY	ANNUAL LOCAL SALARY
01-21-940	OFFICE/CLERICAL	8.548	17,779.36	51.43	26.46	37.65	669,464	395,525	273,939
01-21-983	TECHNICAL NOT TIME	0.000	0.00	0.00	0.00	0.00	11,279	0	11,279
ACTIVITY CODE 21 TOTAL		**8.548**					**680,743**	**395,525**	**285,218**
01-22-910	AIDES	4.697	9,769.98	28.11	25.67	27.11	264,883	0	264,883
01-22-940	OFFICE/CLERICAL	4.424	9,200.00	32.81	29.75	18.93	174,163	173,925	238
01-22-943	OFFICE/CLERICAL NOT TIME	0.000	0.00	0.00	0.00	0.00	757	0	757
ACTIVITY CODE 22 TOTAL		**9.121**					**439,803**	**173,925**	**265,878**
01-23-940	OFFICE/CLERICAL	56.479	117,445.60	35.41	25.70	28.88	3,391,748	3,391,748	0
01-23-943	OFFICE/CLERICAL NOT TIME	0.000	0.00	0.00	0.00	0.00	126,702	110,059	16,643
01-23-980	TECHNICAL	0.850	1,768.00	33.74	33.74	33.74	59,652	59,652	0
ACTIVITY CODE 23 TOTAL		**57.329**					**3,578,102**	**3,561,459**	**16,643**
01-24-910	AIDES	3.873	8,055.80	35.96	26.98	31.25	251,733	0	251,733
01-24-940	OFFICE/CLERICAL	2.620	5,448.00	33.74	26.99	31.24	170,215	170,215	0
01-24-943	OFFICE/CLERICAL NOT TIME	0.000	0.00	0.00	0.00	0.00	4,026	0	4,026
ACTIVITY CODE 24 TOTAL		**6.493**					**425,974**	**170,215**	**255,759**
01-25-910	AIDES	27.274	56,723.36	29.81	23.66	25.90	1,468,880	0	1,468,880
ACTIVITY CODE 25 TOTAL		**27.274**					**1,468,880**	**0**	**1,468,880**
01-26-910	AIDES	16.151	33,609.00	33.22	25.20	27.50	924,156	129,621	794,535
01-26-913	AIDES NOT TIME	0.000	0.00	0.00	0.00	0.00	15,663	0	15,663
01-26-960	PROFESSIONAL	1.956	4,070.50	33.22	33.22	33.22	135,222	135,222	0
ACTIVITY CODE 26 TOTAL		**18.107**					**1,075,041**	**264,843**	**810,198**
01-27-910	AIDES	29.984	62,356.11	45.50	25.20	29.93	1,866,269	384,091	1,482,178
01-27-913	AIDES NOT TIME	0.000	0.00	0.00	0.00	0.00	1,565,030	0	1,565,030

North Thurston Public Schools District No.003

SALARY EXHIBITS -- CLASSIFIED EMPLOYEES

PROGRAM 01 - Basic Education

ACTIVITY CODE	TITLE OF POSITION	FTE 1/, 3/	NUMBER OF HOURS	HIGH HOURLY RATE	LOW HOURLY RATE	AVERAGE HOURLY RATE	TOTAL ANNUAL SALARY 2/	ANNUAL STATE SALARY	ANNUAL LOCAL SALARY
01-27-940	OFFICE/CLERICAL	1.000	2,080.00	32.15	32.15	32.15	66,872	66,872	0
ACTIVITY CODE 27 TOTAL		**30.984**					**3,498,171**	**450,963**	**3,047,208**
01-28-960	PROFESSIONAL	0.390	812.00	13.35	8.76	11.06	8,978	0	8,978
01-28-963	PROFESSIONAL NOT TIME	0.000	0.00	0.00	0.00	0.00	1,163,010	0	1,163,010
ACTIVITY CODE 28 TOTAL		**0.390**					**1,171,988**	**0**	**1,171,988**
01-31-913	AIDES NOT TIME	0.000	0.00	0.00	0.00	0.00	17,500	0	17,500
ACTIVITY CODE 31 TOTAL		**0.000**					**17,500**	**0**	**17,500**
01-35-910	AIDES	2.545	5,291.95	29.81	25.20	27.53	145,705	0	145,705
ACTIVITY CODE 35 TOTAL		**2.545**					**145,705**	**0**	**145,705**
PROGRAM TOTAL		**160.791**					**12,501,907**	**5,016,930**	**7,484,977**

1/ A full-time equivalent is considered to be 2080 hours. When less than 2080 hours, divide the amount of hours by 2080 to determine FTE. No employee can be more than 1.000 FTE. Include state institutions and vocationally-technical staff.

2/ Except for subtotals and totals, total annual salary must equal the number of hours times the average hourly rate of pay.

3/ Use three decimal places.

North Thurston Public Schools District No.003

SALARY EXHIBITS -- CLASSIFIED EMPLOYEES

PROGRAM 02 - Alternative Learning Experience

ACTIVITY CODE	TITLE OF POSITION	FTE 1/, 3/	NUMBER OF HOURS	HIGH HOURLY RATE	LOW HOURLY RATE	AVERAGE HOURLY RATE	TOTAL ANNUAL SALARY 2/	ANNUAL STATE SALARY	ANNUAL LOCAL SALARY
02-23-940	OFFICE/CLERICAL	1.700	3,536.00	29.14	29.14	29.14	103,040	103,040	0
ACTIVITY CODE 23 TOTAL		**1.700**					**103,040**	**103,040**	**0**
PROGRAM TOTAL		**1.700**					**103,040**	**103,040**	**0**

1/ A full-time equivalent is considered to be 2080 hours. When less than 2080 hours, divide the amount of hours by 2080 to determine FTE. No employee can be more than 1.000 FTE. Include state institutions and vocationally-technical staff.

2/ Except for subtotals and totals, total annual salary must equal the number of hours times the average hourly rate of pay.

3/ Use three decimal places.

North Thurston Public Schools District No.003

SALARY EXHIBITS -- CLASSIFIED EMPLOYEES

PROGRAM 03 - Basic Education - Dropout Reengagement

ACTIVITY CODE	TITLE OF POSITION	FTE 1/, 3/	NUMBER OF HOURS	HIGH HOURLY RATE	LOW HOURLY RATE	AVERAGE HOURLY RATE	TOTAL ANNUAL SALARY 2/	ANNUAL STATE SALARY	ANNUAL LOCAL SALARY

**** NO CLASSIFIED SALARY DATA FOR THIS PROGRAM ****

1/ A full-time equivalent is considered to be 2080 hours. When less than 2080 hours, divide the amount of hours by 2080 to determine FTE. No employee can be more than 1.000 FTE. Include state institutions and vocationally-technical staff.

2/ Except for subtotals and totals, total annual salary must equal the number of hours times the average hourly rate of pay.

3/ Use three decimal places.

North Thurston Public Schools District No.003

SALARY EXHIBITS -- CLASSIFIED EMPLOYEES

PROGRAM 09 - Transition to Kindergarten

ACTIVITY CODE	TITLE OF POSITION	FTE 1/, 3/	NUMBER OF HOURS	HIGH HOURLY RATE	LOW HOURLY RATE	AVERAGE HOURLY RATE	TOTAL ANNUAL SALARY 2/	ANNUAL STATE SALARY	ANNUAL LOCAL SALARY
09-27-910	AIDES	3.546	7,371.00	27.80	25.20	26.43	194,791	0	194,791
ACTIVITY CODE 27 TOTAL		**3.546**					**194,791**	**0**	**194,791**
PROGRAM TOTAL		**3.546**					**194,791**	**0**	**194,791**

1/ A full-time equivalent is considered to be 2080 hours. When less than 2080 hours, divide the amount of hours by 2080 to determine FTE. No employee can be more than 1.000 FTE. Include state institutions and vocationally-technical staff.

2/ Except for subtotals and totals, total annual salary must equal the number of hours times the average hourly rate of pay.

3/ Use three decimal places.

North Thurston Public Schools District No.003

SALARY EXHIBITS -- CLASSIFIED EMPLOYEES

PROGRAM 21 - Special Education, Supplemental, State

ACTIVITY CODE	TITLE OF POSITION	FTE 1/, 3/	NUMBER OF HOURS	HIGH HOURLY RATE	LOW HOURLY RATE	AVERAGE HOURLY RATE	TOTAL ANNUAL SALARY 2/	ANNUAL STATE SALARY	ANNUAL LOCAL SALARY
21-21-940	OFFICE/CLERICAL	2.000	4,160.00	33.05	31.46	32.26	134,181	134,181	0
ACTIVITY CODE 21 TOTAL		**2.000**					**134,181**	**134,181**	**0**
21-25-910	AIDES	4.409	9,166.40	26.98	25.20	25.94	237,759	237,759	0
21-25-913	AIDES NOT TIME	0.000	0.00	0.00	0.00	0.00	3,000	0	3,000
ACTIVITY CODE 25 TOTAL		**4.409**					**240,759**	**237,759**	**3,000**
21-26-910	AIDES	6.315	13,135.50	33.88	33.22	33.35	438,109	438,109	0
21-26-960	PROFESSIONAL	0.636	1,323.00	33.88	33.88	33.88	44,821	44,821	0
ACTIVITY CODE 26 TOTAL		**6.951**					**482,930**	**482,930**	**0**
21-27-910	AIDES	172.552	358,710.39	51.89	25.20	26.91	9,651,985	9,508,741	143,244
21-27-913	AIDES NOT TIME	0.000	0.00	0.00	0.00	0.00	98,415	88,415	10,000
21-27-980	TECHNICAL	5.380	11,187.00	53.71	42.86	49.08	549,013	549,013	0
ACTIVITY CODE 27 TOTAL		**177.932**					**10,299,413**	**10,146,169**	**153,244**
21-28-913	AIDES NOT TIME	0.000	0.00	0.00	0.00	0.00	14,000	0	14,000
ACTIVITY CODE 28 TOTAL		**0.000**					**14,000**	**0**	**14,000**
PROGRAM TOTAL		**191.292**					**11,171,283**	**11,001,039**	**170,244**

1/ A full-time equivalent is considered to be 2080 hours. When less than 2080 hours, divide the amount of hours by 2080 to determine FTE. No employee can be more than 1.000 FTE. Include state institutions and vocationally-technical staff.

2/ Except for subtotals and totals, total annual salary must equal the number of hours times the average hourly rate of pay.

3/ Use three decimal places.

North Thurston Public Schools District No.003

SALARY EXHIBITS -- CLASSIFIED EMPLOYEES

PROGRAM 24 - Special Education, Supplemental, Federal

ACTIVITY CODE	TITLE OF POSITION	FTE 1/, 3/	NUMBER OF HOURS	HIGH HOURLY RATE	LOW HOURLY RATE	AVERAGE HOURLY RATE	TOTAL ANNUAL SALARY 2/	ANNUAL STATE SALARY	ANNUAL LOCAL SALARY
24-26-910	AIDES	0.636	1,323.00	33.22	33.22	33.22	43,950	43,950	0
ACTIVITY CODE 26 TOTAL		**0.636**					**43,950**	**43,950**	**0**
24-27-910	AIDES	4.472	9,295.00	28.66	25.93	27.18	252,632	252,632	0
ACTIVITY CODE 27 TOTAL		**4.472**					**252,632**	**252,632**	**0**
PROGRAM TOTAL		**5.108**					**296,582**	**296,582**	**0**

1/ A full-time equivalent is considered to be 2080 hours. When less than 2080 hours, divide the amount of hours by 2080 to determine FTE. No employee can be more than 1.000 FTE. Include state institutions and vocationally-technical staff.

2/ Except for subtotals and totals, total annual salary must equal the number of hours times the average hourly rate of pay.

3/ Use three decimal places.

North Thurston Public Schools District No.003

SALARY EXHIBITS -- CLASSIFIED EMPLOYEES

PROGRAM 29 - Special Education, Other, Federal

ACTIVITY CODE	TITLE OF POSITION	FTE 1/, 3/	NUMBER OF HOURS	HIGH HOURLY RATE	LOW HOURLY RATE	AVERAGE HOURLY RATE	TOTAL ANNUAL SALARY 2/	ANNUAL STATE SALARY	ANNUAL LOCAL SALARY

**** NO CLASSIFIED SALARY DATA FOR THIS PROGRAM ****

1/ A full-time equivalent is considered to be 2080 hours. When less than 2080 hours, divide the amount of hours by 2080 to determine FTE. No employee can be more than 1.000 FTE. Include state institutions and vocationally-technical staff.

2/ Except for subtotals and totals, total annual salary must equal the number of hours times the average hourly rate of pay.

3/ Use three decimal places.

North Thurston Public Schools District No.003

SALARY EXHIBITS -- CLASSIFIED EMPLOYEES

PROGRAM 31 - Vocational, Basic, State

ACTIVITY CODE	TITLE OF POSITION	FTE 1/, 3/	NUMBER OF HOURS	HIGH HOURLY RATE	LOW HOURLY RATE	AVERAGE HOURLY RATE	TOTAL ANNUAL SALARY 2/	ANNUAL STATE SALARY	ANNUAL LOCAL SALARY
31-21-940	OFFICE/CLERICAL	1.366	2,841.28	51.43	31.46	36.39	103,402	103,402	0
31-21-943	OFFICE/CLERICAL NOT TIME	0.000	0.00	0.00	0.00	0.00	343	343	0
31-21-980	TECHNICAL	0.549	1,141.92	41.09	37.56	39.91	45,577	45,577	0
ACTIVITY CODE 21 TOTAL		**1.915**					**149,322**	**149,322**	**0**
31-24-910	AIDES	2.317	4,819.56	27.38	26.74	27.02	130,244	130,244	0
ACTIVITY CODE 24 TOTAL		**2.317**					**130,244**	**130,244**	**0**
31-27-913	AIDES NOT TIME	0.000	0.00	0.00	0.00	0.00	3,500	3,500	0
ACTIVITY CODE 27 TOTAL		**0.000**					**3,500**	**3,500**	**0**
31-32-980	TECHNICAL	6.000	12,480.00	54.85	33.19	44.24	552,127	552,127	0
ACTIVITY CODE 32 TOTAL		**6.000**					**552,127**	**552,127**	**0**
PROGRAM TOTAL		**10.232**					**835,193**	**835,193**	**0**

1/ A full-time equivalent is considered to be 2080 hours. When less than 2080 hours, divide the amount of hours by 2080 to determine FTE. No employee can be more than 1.000 FTE. Include state institutions and vocationally-technical staff.

2/ Except for subtotals and totals, total annual salary must equal the number of hours times the average hourly rate of pay.

3/ Use three decimal places.

North Thurston Public Schools District No.003

SALARY EXHIBITS -- CLASSIFIED EMPLOYEES

PROGRAM 34 - Middle School Career and Technical Education, State

ACTIVITY CODE	TITLE OF POSITION	FTE 1/, 3/	NUMBER OF HOURS	HIGH HOURLY RATE	LOW HOURLY RATE	AVERAGE HOURLY RATE	TOTAL ANNUAL SALARY 2/	ANNUAL STATE SALARY	ANNUAL LOCAL SALARY
34-21-940	OFFICE/CLERICAL	1.000	2,080.00	36.44	31.46	33.95	70,616	70,616	0
34-21-943	OFFICE/CLERICAL NOT TIME	0.000	0.00	0.00	0.00	0.00	292	292	0
ACTIVITY CODE 21 TOTAL		**1.000**					**70,908**	**70,908**	**0**
PROGRAM TOTAL		**1.000**					**70,908**	**70,908**	**0**

1/ A full-time equivalent is considered to be 2080 hours. When less than 2080 hours, divide the amount of hours by 2080 to determine FTE. No employee can be more than 1.000 FTE. Include state institutions and vocationally-technical staff.

2/ Except for subtotals and totals, total annual salary must equal the number of hours times the average hourly rate of pay.

3/ Use three decimal places.

North Thurston Public Schools District No.003

SALARY EXHIBITS -- CLASSIFIED EMPLOYEES

PROGRAM 38 - Vocational, Federal

ACTIVITY CODE	TITLE OF POSITION	FTE 1/, 3/	NUMBER OF HOURS	HIGH HOURLY RATE	LOW HOURLY RATE	AVERAGE HOURLY RATE	TOTAL ANNUAL SALARY 2/	ANNUAL STATE SALARY	ANNUAL LOCAL SALARY

**** NO CLASSIFIED SALARY DATA FOR THIS PROGRAM ****

1/ A full-time equivalent is considered to be 2080 hours. When less than 2080 hours, divide the amount of hours by 2080 to determine FTE. No employee can be more than 1.000 FTE. Include state institutions and vocationally-technical staff.

2/ Except for subtotals and totals, total annual salary must equal the number of hours times the average hourly rate of pay.

3/ Use three decimal places.

North Thurston Public Schools District No.003

SALARY EXHIBITS -- CLASSIFIED EMPLOYEES

PROGRAM 51 - Disadvantaged (formerly Remediation) ESEA Disadvantaged, Federal

ACTIVITY CODE	TITLE OF POSITION	FTE 1/, 3/	NUMBER OF HOURS	HIGH HOURLY RATE	LOW HOURLY RATE	AVERAGE HOURLY RATE	TOTAL ANNUAL SALARY 2/	ANNUAL STATE SALARY	ANNUAL LOCAL SALARY
51-24-910	AIDES	2.146	4,464.80	35.25	26.98	31.27	139,598	139,598	0
ACTIVITY CODE 24 TOTAL		**2.146**					**139,598**	**139,598**	**0**
51-27-910	AIDES	12.977	26,979.87	29.81	25.20	26.98	727,919	727,919	0
51-27-913	AIDES NOT TIME	0.000	0.00	0.00	0.00	0.00	11,998	11,998	0
ACTIVITY CODE 27 TOTAL		**12.977**					**739,917**	**739,917**	**0**
PROGRAM TOTAL		**15.123**					**879,515**	**879,515**	**0**

1/ A full-time equivalent is considered to be 2080 hours. When less than 2080 hours, divide the amount of hours by 2080 to determine FTE. No employee can be more than 1.000 FTE. Include state institutions and vocationally-technical staff.

2/ Except for subtotals and totals, total annual salary must equal the number of hours times the average hourly rate of pay.

3/ Use three decimal places.

North Thurston Public Schools District No.003

SALARY EXHIBITS -- CLASSIFIED EMPLOYEES

PROGRAM 52 - Other Title Grants under ESEA-Federal

ACTIVITY CODE	TITLE OF POSITION	FTE 1/, 3/	NUMBER OF HOURS	HIGH HOURLY RATE	LOW HOURLY RATE	AVERAGE HOURLY RATE	TOTAL ANNUAL SALARY 2/	ANNUAL STATE SALARY	ANNUAL LOCAL SALARY
52-27-913	AIDES NOT TIME	0.000	0.00	0.00	0.00	0.00	15,600	15,600	0
ACTIVITY CODE 27 TOTAL		**0.000**					**15,600**	**15,600**	**0**
PROGRAM TOTAL		**0.000**					**15,600**	**15,600**	**0**

1/ A full-time equivalent is considered to be 2080 hours. When less than 2080 hours, divide the amount of hours by 2080 to determine FTE. No employee can be more than 1.000 FTE. Include state institutions and vocationally-technical staff.

2/ Except for subtotals and totals, total annual salary must equal the number of hours times the average hourly rate of pay.

3/ Use three decimal places.

North Thurston Public Schools District No.003

SALARY EXHIBITS -- CLASSIFIED EMPLOYEES

PROGRAM 53 - Migrant ESEA Migrant, Federal

ACTIVITY CODE	TITLE OF POSITION	FTE 1/, 3/	NUMBER OF HOURS	HIGH HOURLY RATE	LOW HOURLY RATE	AVERAGE HOURLY RATE	TOTAL ANNUAL SALARY 2/	ANNUAL STATE SALARY	ANNUAL LOCAL SALARY

**** NO CLASSIFIED SALARY DATA FOR THIS PROGRAM ****

1/ A full-time equivalent is considered to be 2080 hours. When less than 2080 hours, divide the amount of hours by 2080 to determine FTE. No employee can be more than 1.000 FTE. Include state institutions and vocationally-technical staff.

2/ Except for subtotals and totals, total annual salary must equal the number of hours times the average hourly rate of pay.

3/ Use three decimal places.

North Thurston Public Schools District No.003

SALARY EXHIBITS -- CLASSIFIED EMPLOYEES

PROGRAM 55 - Learning Assistance Program (LAP), State

ACTIVITY CODE	TITLE OF POSITION	FTE 1/, 3/	NUMBER OF HOURS	HIGH HOURLY RATE	LOW HOURLY RATE	AVERAGE HOURLY RATE	TOTAL ANNUAL SALARY 2/	ANNUAL STATE SALARY	ANNUAL LOCAL SALARY
55-24-910	AIDES	0.363	756.00	33.88	33.88	33.88	25,613	25,613	0
ACTIVITY CODE 24 TOTAL		**0.363**					**25,613**	**25,613**	**0**
55-27-002	SUBSTITUTE PAY	0.000	0.00	0.00	0.00	0.00	10,000	10,000	0
55-27-910	AIDES	27.087	56,322.78	29.81	25.20	27.34	1,539,805	1,539,805	0
ACTIVITY CODE 27 TOTAL		**27.087**					**1,549,805**	**1,549,805**	**0**
PROGRAM TOTAL		**27.450**					**1,575,418**	**1,575,418**	**0**

1/ A full-time equivalent is considered to be 2080 hours. When less than 2080 hours, divide the amount of hours by 2080 to determine FTE. No employee can be more than 1.000 FTE. Include state institutions and vocationally-technical staff.

2/ Except for subtotals and totals, total annual salary must equal the number of hours times the average hourly rate of pay.

3/ Use three decimal places.

North Thurston Public Schools District No.003

SALARY EXHIBITS -- CLASSIFIED EMPLOYEES

PROGRAM 58 - Special and Pilot Programs, State

ACTIVITY CODE	TITLE OF POSITION	FTE 1/, 3/	NUMBER OF HOURS	HIGH HOURLY RATE	LOW HOURLY RATE	AVERAGE HOURLY RATE	TOTAL ANNUAL SALARY 2/	ANNUAL STATE SALARY	ANNUAL LOCAL SALARY
58-24-910	AIDES	0.872	1,814.40	28.11	26.98	27.54	49,977	49,977	0
ACTIVITY CODE 24 TOTAL		**0.872**					**49,977**	**49,977**	**0**
58-31-913	AIDES NOT TIME	0.000	0.00	0.00	0.00	0.00	62,500	62,500	0
ACTIVITY CODE 31 TOTAL		**0.000**					**62,500**	**62,500**	**0**
PROGRAM TOTAL		**0.872**					**112,477**	**112,477**	**0**

1/ A full-time equivalent is considered to be 2080 hours. When less than 2080 hours, divide the amount of hours by 2080 to determine FTE. No employee can be more than 1.000 FTE. Include state institutions and vocationally-technical staff.

2/ Except for subtotals and totals, total annual salary must equal the number of hours times the average hourly rate of pay.

3/ Use three decimal places.

North Thurston Public Schools District No.003

SALARY EXHIBITS -- CLASSIFIED EMPLOYEES

PROGRAM 64 - Limited English Proficiency, Federal

ACTIVITY CODE	TITLE OF POSITION	FTE 1/, 3/	NUMBER OF HOURS	HIGH HOURLY RATE	LOW HOURLY RATE	AVERAGE HOURLY RATE	TOTAL ANNUAL SALARY 2/	ANNUAL STATE SALARY	ANNUAL LOCAL SALARY
64-27-910	AIDES	1.466	3,047.63	33.22	27.55	30.36	92,535	92,535	0
ACTIVITY CODE 27 TOTAL		**1.466**					**92,535**	**92,535**	**0**
PROGRAM TOTAL		**1.466**					**92,535**	**92,535**	**0**

1/ A full-time equivalent is considered to be 2080 hours. When less than 2080 hours, divide the amount of hours by 2080 to determine FTE. No employee can be more than 1.000 FTE. Include state institutions and vocationally-technical staff.

2/ Except for subtotals and totals, total annual salary must equal the number of hours times the average hourly rate of pay.

3/ Use three decimal places.

North Thurston Public Schools District No.003

SALARY EXHIBITS -- CLASSIFIED EMPLOYEES

PROGRAM 65 - Transitional Bilingual, State

ACTIVITY CODE	TITLE OF POSITION	FTE 1/, 3/	NUMBER OF HOURS	HIGH HOURLY RATE	LOW HOURLY RATE	AVERAGE HOURLY RATE	TOTAL ANNUAL SALARY 2/	ANNUAL STATE SALARY	ANNUAL LOCAL SALARY
65-27-913	AIDES NOT TIME	0.000	0.00	0.00	0.00	0.00	500	500	0
ACTIVITY CODE 27 TOTAL		**0.000**					**500**	**500**	**0**
PROGRAM TOTAL		**0.000**					**500**	**500**	**0**

1/ A full-time equivalent is considered to be 2080 hours. When less than 2080 hours, divide the amount of hours by 2080 to determine FTE. No employee can be more than 1.000 FTE. Include state institutions and vocationally-technical staff.

2/ Except for subtotals and totals, total annual salary must equal the number of hours times the average hourly rate of pay.

3/ Use three decimal places.

North Thurston Public Schools District No.003

SALARY EXHIBITS -- CLASSIFIED EMPLOYEES

PROGRAM 68 - Indian Education, Federal, ED

ACTIVITY CODE	TITLE OF POSITION	FTE 1/, 3/	NUMBER OF HOURS	HIGH HOURLY RATE	LOW HOURLY RATE	AVERAGE HOURLY RATE	TOTAL ANNUAL SALARY 2/	ANNUAL STATE SALARY	ANNUAL LOCAL SALARY

**** NO CLASSIFIED SALARY DATA FOR THIS PROGRAM ****

1/ A full-time equivalent is considered to be 2080 hours. When less than 2080 hours, divide the amount of hours by 2080 to determine FTE. No employee can be more than 1.000 FTE. Include state institutions and vocationally-technical staff.

2/ Except for subtotals and totals, total annual salary must equal the number of hours times the average hourly rate of pay.

3/ Use three decimal places.

North Thurston Public Schools District No.003

SALARY EXHIBITS -- CLASSIFIED EMPLOYEES

PROGRAM 74 - Highly Capable

ACTIVITY CODE	TITLE OF POSITION	FTE 1/, 3/	NUMBER OF HOURS	HIGH HOURLY RATE	LOW HOURLY RATE	AVERAGE HOURLY RATE	TOTAL ANNUAL SALARY 2/	ANNUAL STATE SALARY	ANNUAL LOCAL SALARY
74-27-913	AIDES NOT TIME	0.000	0.00	0.00	0.00	0.00	1,000	1,000	0
ACTIVITY CODE 27 TOTAL		**0.000**					**1,000**	**1,000**	**0**
PROGRAM TOTAL		**0.000**					**1,000**	**1,000**	**0**

1/ A full-time equivalent is considered to be 2080 hours. When less than 2080 hours, divide the amount of hours by 2080 to determine FTE. No employee can be more than 1.000 FTE. Include state institutions and vocationally-technical staff.

2/ Except for subtotals and totals, total annual salary must equal the number of hours times the average hourly rate of pay.

3/ Use three decimal places.

North Thurston Public Schools District No.003

SALARY EXHIBITS -- CLASSIFIED EMPLOYEES

PROGRAM 79 - Instructional Programs, Other

ACTIVITY CODE	TITLE OF POSITION	FTE 1/, 3/	NUMBER OF HOURS	HIGH HOURLY RATE	LOW HOURLY RATE	AVERAGE HOURLY RATE	TOTAL ANNUAL SALARY 2/	ANNUAL STATE SALARY	ANNUAL LOCAL SALARY

**** NO CLASSIFIED SALARY DATA FOR THIS PROGRAM ****

1/ A full-time equivalent is considered to be 2080 hours. When less than 2080 hours, divide the amount of hours by 2080 to determine FTE. No employee can be more than 1.000 FTE. Include state institutions and vocationally-technical staff.

2/ Except for subtotals and totals, total annual salary must equal the number of hours times the average hourly rate of pay.

3/ Use three decimal places.

North Thurston Public Schools District No.003

SALARY EXHIBITS -- CLASSIFIED EMPLOYEES

PROGRAM 89 - Other Community Services

ACTIVITY CODE	TITLE OF POSITION	FTE 1/, 3/	NUMBER OF HOURS	HIGH HOURLY RATE	LOW HOURLY RATE	AVERAGE HOURLY RATE	TOTAL ANNUAL SALARY 2/	ANNUAL STATE SALARY	ANNUAL LOCAL SALARY

**** NO CLASSIFIED SALARY DATA FOR THIS PROGRAM ****

1/ A full-time equivalent is considered to be 2080 hours. When less than 2080 hours, divide the amount of hours by 2080 to determine FTE. No employee can be more than 1.000 FTE. Include state institutions and vocationally-technical staff.

2/ Except for subtotals and totals, total annual salary must equal the number of hours times the average hourly rate of pay.

3/ Use three decimal places.

North Thurston Public Schools District No.003

SALARY EXHIBITS -- CLASSIFIED EMPLOYEES

PROGRAM 97 - District-wide Support

ACTIVITY CODE	TITLE OF POSITION	FTE 1/, 3/	NUMBER OF HOURS	HIGH HOURLY RATE	LOW HOURLY RATE	AVERAGE HOURLY RATE	TOTAL ANNUAL SALARY 2/	ANNUAL STATE SALARY	ANNUAL LOCAL SALARY
97-11-940	OFFICE/CLERICAL	0.000	0.00	0.00	0.00	0.00	28,000	28,000	0
ACTIVITY CODE 11 TOTAL		**0.000**					**28,000**	**28,000**	**0**
97-12-940	OFFICE/CLERICAL	3.000	6,240.00	41.30	28.33	34.23	213,574	213,574	0
97-12-943	OFFICE/CLERICAL NOT TIME	0.000	0.00	0.00	0.00	0.00	1,491	0	991
97-12-990	DIRECTOR/SUPERVISOR	7.000	14,560.00	77.96	44.77	56.44	821,704	821,704	0
ACTIVITY CODE 12 TOTAL		**10.000**					**1,036,769**	**1,035,278**	**991**
97-13-940	OFFICE/CLERICAL	1.000	2,080.00	39.34	39.34	4.63	9,629	0	9,629
97-13-960	PROFESSIONAL	1.000	2,080.00	58.93	58.93	58.93	122,568	122,568	0
97-13-980	TECHNICAL	11.000	22,880.00	58.93	35.70	40.31	922,306	922,306	0
97-13-983	TECHNICAL NOT TIME	0.000	0.00	0.00	0.00	0.00	4,140	991	3,149
97-13-990	DIRECTOR/SUPERVISOR	5.000	10,400.00	89.98	21.79	61.22	636,658	591,326	45,332
ACTIVITY CODE 13 TOTAL		**18.000**					**1,695,301**	**1,637,191**	**58,110**
97-14-940	OFFICE/CLERICAL	1.000	2,080.00	35.70	35.70	35.70	74,256	74,256	0
97-14-943	OFFICE/CLERICAL NOT TIME	0.000	0.00	0.00	0.00	0.00	12,000	12,000	0
97-14-980	TECHNICAL	5.000	10,400.00	46.87	41.88	44.23	459,971	459,971	0
ACTIVITY CODE 14 TOTAL		**6.000**					**546,227**	**546,227**	**0**
97-15-940	OFFICE/CLERICAL	1.000	2,080.00	45.29	45.29	45.29	94,194	94,194	0
97-15-960	PROFESSIONAL	1.000	2,080.00	42.05	42.05	42.05	87,464	87,464	0
97-15-990	DIRECTOR/SUPERVISOR	1.000	2,080.00	78.41	78.41	78.41	163,095	163,095	0
ACTIVITY CODE 15 TOTAL		**3.000**					**344,753**	**344,753**	**0**
97-61-940	OFFICE/CLERICAL	1.000	2,080.00	36.44	36.44	36.44	75,795	75,795	0
97-61-943	OFFICE/CLERICAL NOT TIME	0.000	0.00	0.00	0.00	0.00	583	0	583

North Thurston Public Schools District No.003

SALARY EXHIBITS -- CLASSIFIED EMPLOYEES

PROGRAM 97 - District-wide Support

ACTIVITY CODE	TITLE OF POSITION	FTE 1/, 3/	NUMBER OF HOURS	HIGH HOURLY RATE	LOW HOURLY RATE	AVERAGE HOURLY RATE	TOTAL ANNUAL SALARY 2/	ANNUAL STATE SALARY	ANNUAL LOCAL SALARY
97-61-990	DIRECTOR/SUPERVISOR	3.000	6,240.00	72.47	53.93	60.69	378,735	378,735	0
ACTIVITY CODE 61 TOTAL		**4.000**					**455,113**	**454,530**	**583**
97-62-930	LABORERS	9.000	18,720.00	44.37	33.98	36.39	681,179	681,179	0
97-62-933	LABORERS NOT TIME	0.000	0.00	0.00	0.00	0.00	1,500	1,500	0
ACTIVITY CODE 62 TOTAL		**9.000**					**682,679**	**682,679**	**0**
97-63-970	SERVICE WORKERS	73.000	149,760.00	32.29	22.90	28.22	4,226,296	3,996,326	229,970
97-63-973	SERVICE WORKERS NOT TIME	0.000	0.00	0.00	0.00	0.00	90,500	90,500	0
ACTIVITY CODE 63 TOTAL		**73.000**					**4,316,796**	**4,086,826**	**229,970**
97-64-920	CRAFTS/TRADES	12.000	24,960.00	50.74	41.39	46.59	1,162,803	1,162,803	0
97-64-923	CRAFTS/TRADES NOT TIME	0.000	0.00	0.00	0.00	0.00	4,500	4,500	0
ACTIVITY CODE 64 TOTAL		**12.000**					**1,167,303**	**1,167,303**	**0**
97-72-940	OFFICE/CLERICAL	1.817	3,779.36	34.70	30.60	32.44	122,616	122,616	0
97-72-980	TECHNICAL	12.451	25,898.08	62.06	33.19	48.36	1,252,437	1,157,298	95,139
97-72-983	TECHNICAL NOT TIME	0.000	0.00	0.00	0.00	0.00	9,720	9,720	0
97-72-990	DIRECTOR/SUPERVISOR	1.000	2,080.00	77.67	77.67	77.67	161,558	161,558	0
ACTIVITY CODE 72 TOTAL		**15.268**					**1,546,331**	**1,451,192**	**95,139**

North Thurston Public Schools District No.003

SALARY EXHIBITS -- CLASSIFIED EMPLOYEES

PROGRAM 97 - District-wide Support

ACTIVITY CODE	TITLE OF POSITION	FTE 1/, 3/	NUMBER OF HOURS	HIGH HOURLY RATE	LOW HOURLY RATE	AVERAGE HOURLY RATE	TOTAL ANNUAL SALARY 2/	ANNUAL STATE SALARY	ANNUAL LOCAL SALARY
97-74-970	SERVICE WORKERS	1.434	2,979.30	35.11	31.18	32.89	97,975	97,975	0
ACTIVITY CODE 74 TOTAL		**1.434**					**97,975**	**97,975**	**0**
PROGRAM TOTAL		**151.702**					**11,917,247**	**11,531,954**	**384,793**

1/ A full-time equivalent is considered to be 2080 hours. When less than 2080 hours, divide the amount of hours by 2080 to determine FTE. No employee can be more than 1.000 FTE. Include state institutions and vocationally-technical staff.

2/ Except for subtotals and totals, total annual salary must equal the number of hours times the average hourly rate of pay.

3/ Use three decimal places.

North Thurston Public Schools District No.003

SALARY EXHIBITS -- CLASSIFIED EMPLOYEES

PROGRAM 98 - School Food Services

ACTIVITY CODE	TITLE OF POSITION	FTE 1/, 3/	NUMBER OF HOURS	HIGH HOURLY RATE	LOW HOURLY RATE	AVERAGE HOURLY RATE	TOTAL ANNUAL SALARY 2/	ANNUAL STATE SALARY	ANNUAL LOCAL SALARY
98-41-940	OFFICE/CLERICAL	1.000	2,080.00	36.44	36.44	36.44	75,795	75,795	0
98-41-983	TECHNICAL NOT TIME	0.000	0.00	0.00	0.00	0.00	583	583	0
98-41-990	DIRECTOR/SUPERVISOR	3.000	6,240.00	70.43	43.46	54.19	338,139	338,139	0
ACTIVITY CODE 41 TOTAL		**4.000**					**414,517**	**414,517**	**0**
98-44-970	SERVICE WORKERS	46.902	97,567.29	35.11	20.14	25.65	2,502,949	2,502,949	0
98-44-973	SERVICE WORKERS NOT TIME	0.000	0.00	0.00	0.00	0.00	75,000	75,000	0
ACTIVITY CODE 44 TOTAL		**46.902**					**2,577,949**	**2,577,949**	**0**
PROGRAM TOTAL		**50.902**					**2,992,466**	**2,992,466**	**0**

1/ A full-time equivalent is considered to be 2080 hours. When less than 2080 hours, divide the amount of hours by 2080 to determine FTE. No employee can be more than 1.000 FTE. Include state institutions and vocationally-technical staff.

2/ Except for subtotals and totals, total annual salary must equal the number of hours times the average hourly rate of pay.

3/ Use three decimal places.

North Thurston Public Schools District No.003

SALARY EXHIBITS -- CLASSIFIED EMPLOYEES

PROGRAM 99 - Pupil Transportation

ACTIVITY CODE	TITLE OF POSITION	FTE 1/, 3/	NUMBER OF HOURS	HIGH HOURLY RATE	LOW HOURLY RATE	AVERAGE HOURLY RATE	TOTAL ANNUAL SALARY 2/	ANNUAL STATE SALARY	ANNUAL LOCAL SALARY
99-25-910	AIDES	1.635	3,402.00	25.93	25.20	25.44	86,559	0	86,559
ACTIVITY CODE 25 TOTAL		**1.635**					**86,559**	**0**	**86,559**
99-51-940	OFFICE/CLERICAL	1.563	3,250.00	31.46	29.14	30.62	99,531	99,531	0
99-51-990	DIRECTOR/SUPERVISOR	3.000	6,240.00	66.19	46.71	57.90	361,324	361,324	0
ACTIVITY CODE 51 TOTAL		**4.563**					**460,855**	**460,855**	**0**
99-52-950	OPERATORS	82.752	172,103.75	39.84	21.83	31.26	5,379,535	5,379,535	0
99-52-953	OPERATORS NOT TIME	0.000	0.00	0.00	0.00	0.00	90,000	90,000	0
ACTIVITY CODE 52 TOTAL		**82.752**					**5,469,535**	**5,469,535**	**0**
99-53-920	CRAFTS/TRADES	11.000	22,880.00	51.29	39.36	28.22	645,569	645,569	0
99-53-923	CRAFTS/TRADES NOT TIME	0.000	0.00	0.00	0.00	0.00	15,000	15,000	0
ACTIVITY CODE 53 TOTAL		**11.000**					**660,569**	**660,569**	**0**
PROGRAM TOTAL		**99.950**					**6,677,518**	**6,590,959**	**86,559**

1/ A full-time equivalent is considered to be 2080 hours. When less than 2080 hours, divide the amount of hours by 2080 to determine FTE. No employee can be more than 1.000 FTE. Include state institutions and vocationally-technical staff.

2/ Except for subtotals and totals, total annual salary must equal the number of hours times the average hourly rate of pay.

3/ Use three decimal places.

North Thurston Public Schools District No.003

SUMMARY OF GENERAL FUND EXPENDITURES BY OBJECT OF EXPENDITURE

	(1) Current Budget	(2) % of Total	(3) Current Year Change	(4) % of Total	(5) Revised Budget	(6) % of Total
OBJECT OF EXPENDITURE						
(0) Debit Transfers	453,705	0.16	0	0.00	453,705	0.16
(1) Credit Transfers	-453,705	-0.16	0	0.00	-453,705	-0.16
(2) Certificated Salaries	130,175,010	46.68	2,001,750	66.73	132,176,760	46.90
(3) Classified Salaries	49,148,530	17.63	289,450	9.65	49,437,980	17.54
(4) Employee Benefits and Payroll Taxes	64,292,662	23.06	159,674	5.32	64,452,336	22.87
(5) Supplies and Materials	10,038,554	3.60	399,126	13.30	10,437,680	3.70
(7) Purchased Services	24,741,680	8.87	150,000	5.00	24,891,680	8.83
(8) Travel	360,539	0.13	0	0.00	360,539	0.13
(9) Capital Outlay	80,000	0.03	0	0.00	80,000	0.03
TOTAL EXPENDITURES	**278,836,975**	**100.00**	**3,000,000**	**100.00**	**281,836,975**	**100.00**

North Thurston Public Schools District No.003

SUMMARY OF GENERAL FUND EXPENDITURES BY ACTIVITY

	(1) Current Budget	(2) % of Total	(3) Current Year Change	(4) % of Total	(5) Revised Budget	(6) % of Total
TEACHING ACTIVITIES						
27 | Teaching	163,039,476	58.47	2,325,874	77.53	165,365,350	58.67
28 | Extracur	2,758,401	0.99	0	0.00	2,758,401	0.98
29 | Pmt to SD	0	0.00	0	0.00	0	0.00
TOTAL TEACHING ACTIVITIES	**165,797,877**	**59.46**	**2,325,874**	**77.53**	**168,123,751**	**59.65**
TEACHING SUPPORT						
22 | Lrn Resrc	3,957,991	1.42	0	0.00	3,957,991	1.40
24 | Guid/Coun	7,847,042	2.81	0	0.00	7,847,042	2.78
25 | Pupil M/S	3,106,035	1.11	0	0.00	3,106,035	1.10
26 | Health	18,228,844	6.54	0	0.00	18,228,844	6.47
31 | InstProDev	3,893,560	1.40	0	0.00	3,893,560	1.38
32 | Inst Tech	1,339,614	0.48	0	0.00	1,339,614	0.48
33 | Curriculum	2,030,773	0.73	0	0.00	2,030,773	0.72
34 | Prof Lrng St	1,975,758	0.71	0	0.00	1,975,758	0.70
35 | Pupil Safety	226,166	0.08	0	0.00	226,166	0.08
TOTAL TEACHING SUPPORT	**42,605,783**	**15.28**	**0**	**0.00**	**42,605,783**	**15.12**
OTHER SUPPORT ACTIVITIES						
42 | Food	3,032,000	1.09	0	0.00	3,032,000	1.08
44 | Operation	4,610,595	1.65	0	0.00	4,610,595	1.64
49 | Transfers	-4,025	0.00	0	0.00	-4,025	0.00
52 | Operation	9,331,778	3.35	0	0.00	9,331,778	3.31
53 | Maintnce	1,286,305	0.46	0	0.00	1,286,305	0.46
56 | Insurance	196,150	0.07	0	0.00	196,150	0.07
58 | Remote Learning Operations	0	0.00	0	0.00	0	0.00
59 | Transfers	-449,680	-0.16	0	0.00	-449,680	-0.16
62 | Grnd Mnt	1,207,001	0.43	199,126	6.64	1,406,127	0.50
63 | Oper Bldg	6,646,030	2.38	127,800	4.26	6,773,830	2.40
64 | Maintnce	2,435,518	0.87	0	0.00	2,435,518	0.86
65 | Utilities	4,726,000	1.69	0	0.00	4,726,000	1.68
67 | Bldg Secu	342,500	0.12	0	0.00	342,500	0.12
68 | Insurance	2,734,915	0.98	150,000	5.00	2,884,915	1.02
72 | Info Sys	3,074,821	1.10	0	0.00	3,074,821	1.09

North Thurston Public Schools District No.003

SUMMARY OF GENERAL FUND EXPENDITURES BY ACTIVITY

	(1) Current Budget	(2) % of Total	(3) Current Year Change	(4) % of Total	(5) Revised Budget	(6) % of Total
73 | Printing	0	0.00	0	0.00	0	0.00
74 | Warehouse	169,739	0.06	-2,800	-0.09	166,939	0.06
75 | Mtr Pool	126,000	0.05	200,000	6.67	326,000	0.12
83 | Interest	0	0.00	0	0.00	0	0.00
84 | Principal	0	0.00	0	0.00	0	0.00
85 | Debt Expn	0	0.00	0	0.00	0	0.00
91 | Publ Actv	0	0.00	0	0.00	0	0.00
TOTAL OTHER SUPPORT ACTIVITIES	**39,665,647**	**14.23**	**674,126**	**22.47**	**40,339,773**	**14.31**
UNIT ADMINISTRATION						
23 | Princ Off	14,762,189	5.29	0	0.00	14,762,189	5.24
TOTAL UNIT ADMINISTRATION	**14,762,189**	**5.29**	**0**	**0.00**	**14,762,189**	**5.24**
CENTRAL ADMINISTRATION						
11 | Bd of Dir	393,500	0.14	0	0.00	393,500	0.14
12 | Supt Off	2,100,945	0.75	0	0.00	2,100,945	0.75
13 | Busns Off	3,632,732	1.30	0	0.00	3,632,732	1.29
14 | HR	1,441,663	0.52	0	0.00	1,441,663	0.51
15 | Pblc Rltn	636,912	0.23	0	0.00	636,912	0.23
21 | Supv Inst	5,973,526	2.14	0	0.00	5,973,526	2.12
41 | Supervisn	565,243	0.20	0	0.00	565,243	0.20
51 | Supervisn	645,866	0.23	0	0.00	645,866	0.23
61 | Supv Bldg	615,092	0.22	0	0.00	615,092	0.22
TOTAL CENTRAL ADMINISTRATION	**16,005,479**	**5.74**	**0**	**0.00**	**16,005,479**	**5.68**
TOTAL EXPENDITURES	**278,836,975**	**100.00**	**3,000,000**	**100.00**	**281,836,975**	**100.00**

North Thurston Public Schools District No.003

REVENUE WORK SHEET--GENERAL FUND--LOCAL EXCESS LEVIES AND TIMBER EXCISE TAX

Local property tax collections (Account 1100) should include revenue anticipated to be received in cash during the fiscal year. Estimation for the Timber Excise Tax collection (Revenue Account 1500) is necessary to estimate the Net Excess Levy Collection. The Net Excess Levy equals the Excess Levy Amount minus the sum of the Timber Levy.

PART I: LOCAL PROPERTY TAX COLLECTIONS

	(1) Excess Levy Amount	(2) Est. Timber Levy	(3) Net Levy Amount (Col.1 - Col.2)	(4) Collection % 1/	(5) Amount Budgeted (Col.3 x Col.4)
Fall 2024	47,273,177	3,213	47,269,964	44.00	20,798,784
Spring 2025	48,045,319	3,561	48,041,758	54.50	26,182,758
1100 TOTAL LOCAL TAXES:					**46,981,541**

PART II: TIMBER EXCISE TAX

	(1) Timber Assessed Valuation /3	(2) $ Per Thousand /2	(3) Est Timber Levy (Col.1 x Col.2)	(4) Collection %	(5) Amount Budgeted (Col.3 x Col.4)
Fall 2024	1,546,526	2.078	3,214	0.00	XXXXX
Spring 2025	1,546,526	2.303	3,562	100.00	3,562
1500 TIMBER EXCISE TAXES:					**3,561**

1/ The fall and spring collection percentages should be based on the most recent three-year history of tax collection percentages.

2/ Dollars per thousand is same as dollars per thousand used for excess levy (use a three-decimal rate).

3/ Use 50% timber assessed valuation or 80% Assessed Valuation of Timber Roll.

North Thurston Public Schools District No.003

GENERAL FUND - LONG-TERM FINANCING - CONDITIONAL SALES CONTRACTS AND NOTES 1/

	(1) Assets Purchased by CONDITIONAL SALES CONTRACTS (RCW 28A.335.170) in prior years	(2) Length of Contract (months)	(3) Outstanding Balance at Sept 1, 2024	(4) Principal Payments in FY 2024-2025	(5) Interest Payments in FY 2024-2025	(6) Outstanding Balance at Aug 31, 2025 (Col.3-Col.4)
		0	0	0	0	0
A.	TOTAL		0	0	0	0

	Assets to be purchased by CONDITIONAL SALES CONTRACTS AND NOTES in new FY	Length of Contract (months)	Amount of Contract Purchase less Down Pmts 2/	Prin. Pmts. in FY 2024-2025	Interest Payments in FY 2024-2025	Long-Term Financing Rev. Acct 9500 (Col.3)
			0	0	0	0
B.	TOTAL			0	0	0 4/
C.	TOTAL for Both Sections (A+B)			0 3/	0 3/	0

1/ Please refer to the Accounting Manual for School Districts, Chapter 3, page 24 for further information.

2/ Budget expenditure(s) in appropriate program matrix pages.

3/ Budget as part of Program 97, Districtwide Support, Activity 83, Other Interest, or Activity 84, Debt Principal, as appropriate.

4/ Budget as Other Financing Source in Revenue Account 9500 on page GF4.

Strategic Plan Presentation

Presented by Sarah Rich
Assistant Superintendent of Instructional Services
February 4, 2025

Goal 5 – Preparedness for Post-Secondary Success

Outcome b. Increased high school graduation rates for all student groups.

All Students Empowered and Future-Ready

1

Goal 5

Preparedness for Post-Secondary Success

Every student will successfully navigate the critical transitions in their personalized learning trajectory, and will graduate from high school prepared for success in college, career, and post-secondary experiences.

b. Increased high school graduation rates for all student-groups.

Interpretation

Adjusted Cohort Calculation 5 - year rate

Focus on English Learners, Special Education, Low Income student groups

All Students Empowered and Future-Ready

2

Goal 5

Preparedness for Post-Secondary Success

Every student will successfully navigate the critical transitions in their personalized learning trajectory, and will graduate from high school prepared for success in college, career, and post-secondary experiences.

b. Increased high school graduation rates for all student-groups.

Data

Adjusted Cohort Graduation Rate

	SY 20-21	SY 21-22	SY 22-23	**SY 23-24**
Class of 2021	4-Year Rate	5-Year Rate	6-Year Rate	**7-Year Rate**
Class of 2022		4-Year Rate	5-Year Rate	**6-Year Rate**
Class of 2023			4-Year Rate	**5-Year Rate**
Class of 2024				**4-Year Rate**

All Students Empowered and Future-Ready

3

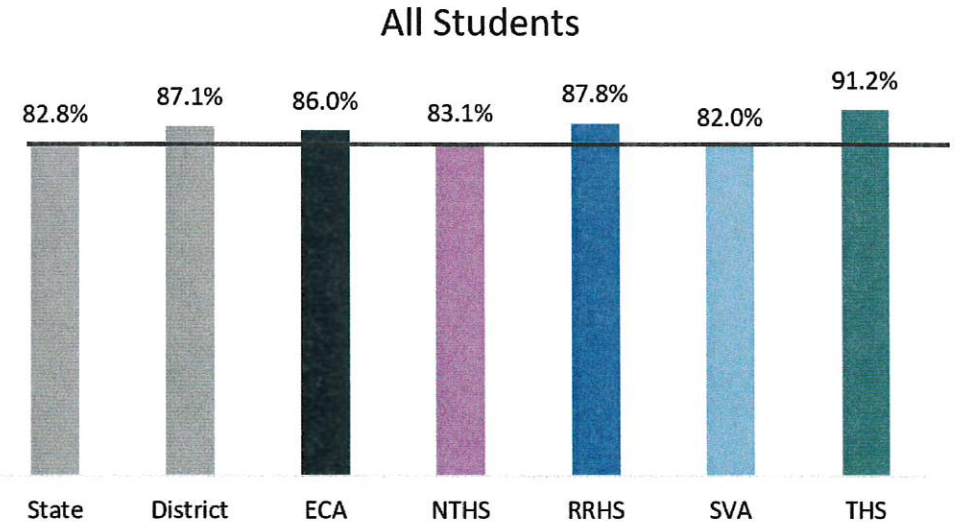
Goal 5

Preparedness for Post-Secondary Success

Every student will successfully navigate the critical transitions in their personalized learning trajectory, and will graduate from high school prepared for success in college, career, and post-secondary experiences.

b. Increased high school graduation rates for all student-groups.

4 Year Grad Rates –Class of 2024



All Students Empowered and Future-Ready

4

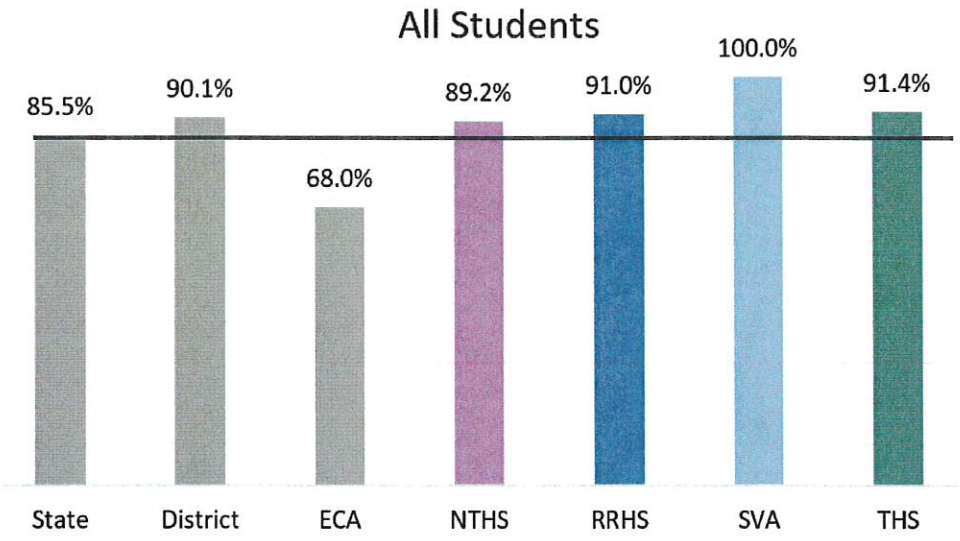
Goal 5

Preparedness for Post-Secondary Success

Every student will successfully navigate the critical transitions in their personalized learning trajectory, and will graduate from high school prepared for success in college, career, and post-secondary experiences.

b. Increased high school graduation rates for all student-groups.

5 Year Grad Rates –Class of 2023



All Students Empowered and Future-Ready

5

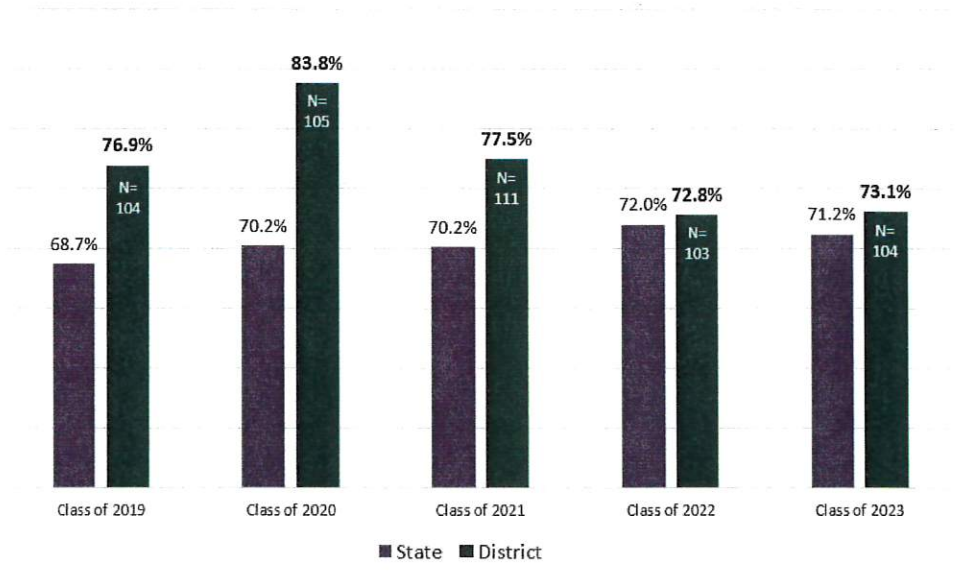
Goal 5

Preparedness for Post-Secondary Success

Every student will successfully navigate the critical transitions in their personalized learning trajectory, and will graduate from high school prepared for success in college, career, and post-secondary experiences.

b. Increased high school graduation rates for all student-groups.

5-Year Grad Rates for Students in Special Education



All Students Empowered and Future-Ready

6

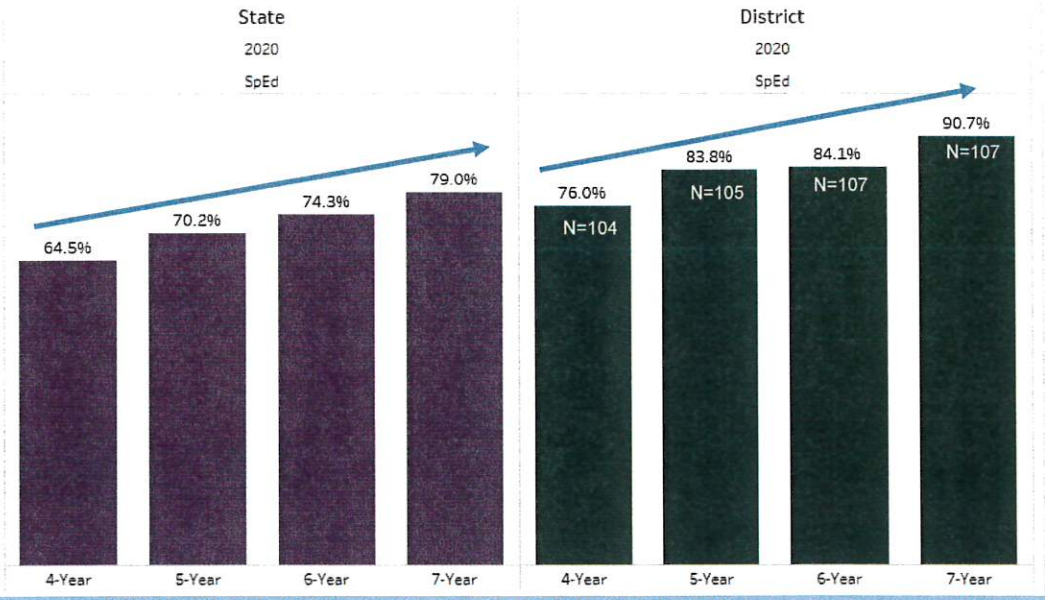
Goal 5

Students in Special Education – Cohort View – Class of 2020

Preparedness for Post-Secondary Success

Every student will successfully navigate the critical transitions in their personalized learning trajectory, and will graduate from high school prepared for success in college, career, and post-secondary experiences.

b. Increased high school graduation rates for all student-groups.



All Students Empowered and Future-Ready

7

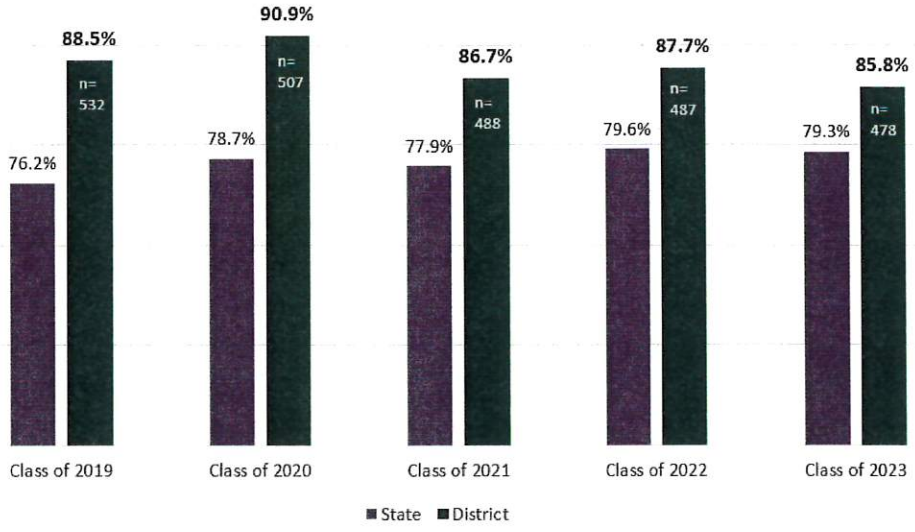
Goal 5

5-Year Grad Rates for Students in Low Income Households

Preparedness for Post-Secondary Success

Every student will successfully navigate the critical transitions in their personalized learning trajectory, and will graduate from high school prepared for success in college, career, and post-secondary experiences.

b. Increased high school graduation rates for all student-groups.



All Students Empowered and Future-Ready

8

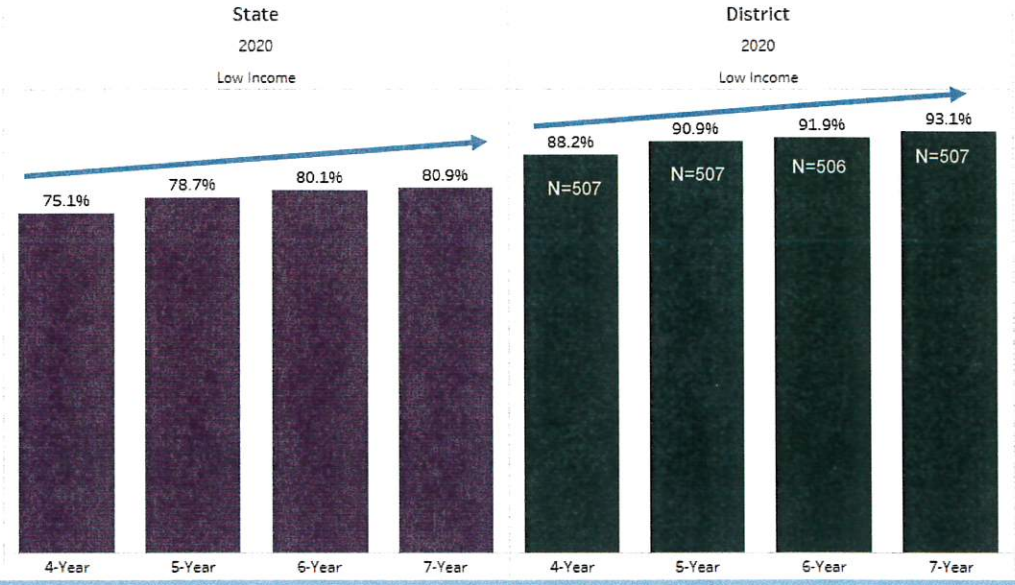
Goal 5

Low Income – Cohort View – Class of 2020

Preparedness for Post-Secondary Success

Every student will successfully navigate the critical transitions in their personalized learning trajectory, and will graduate from high school prepared for success in college, career, and post-secondary experiences.

b. Increased high school graduation rates for all student-groups.



All Students Empowered and Future-Ready

9

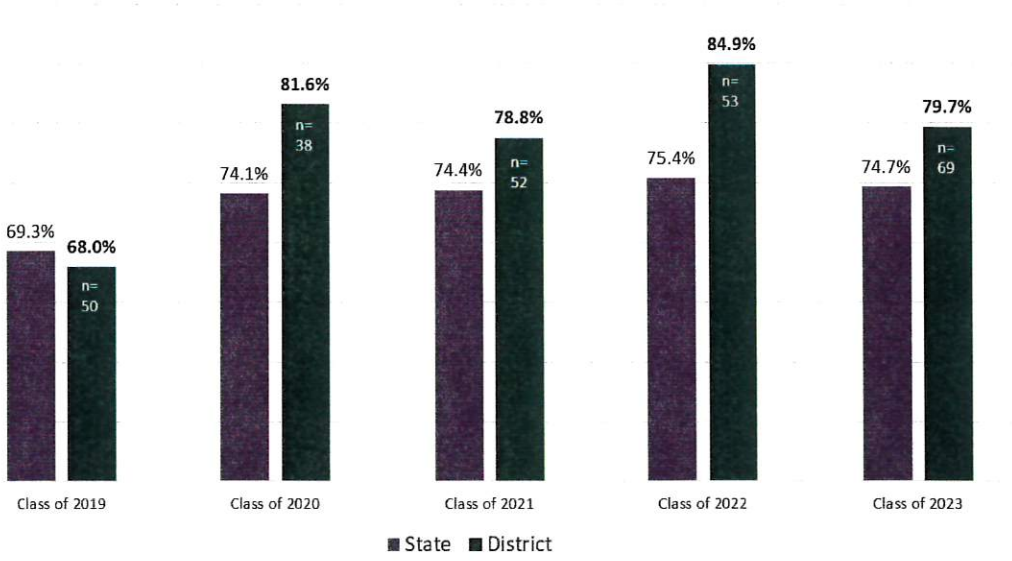
Goal 5

5-Year Grad Rates Students who are English Learners

Preparedness for Post-Secondary Success

Every student will successfully navigate the critical transitions in their personalized learning trajectory, and will graduate from high school prepared for success in college, career, and post-secondary experiences.

b. Increased high school graduation rates for all student-groups.



All Students Empowered and Future-Ready

10

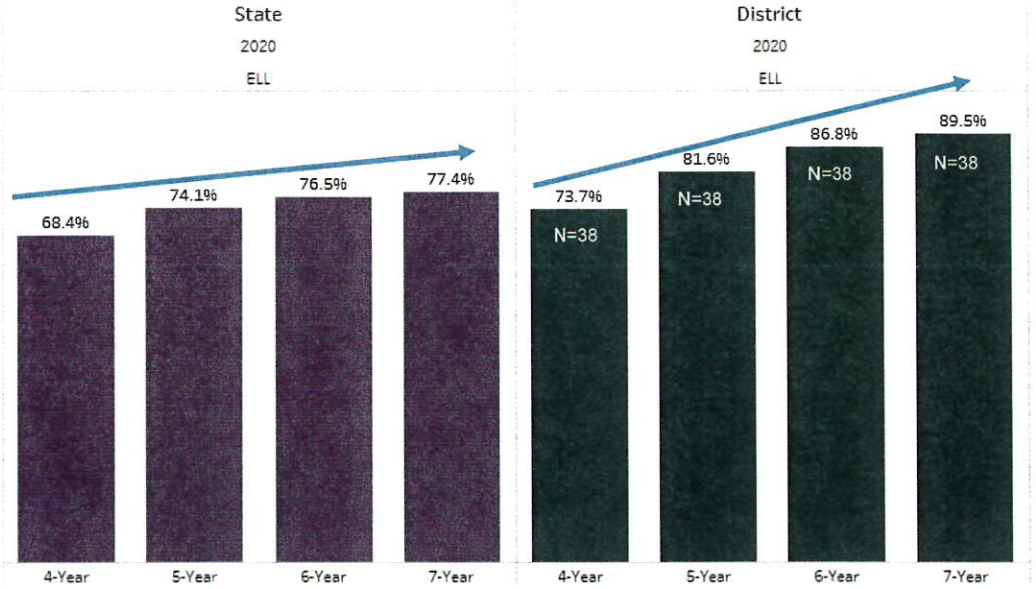
Goal 5

English Learners – Cohort View – Class of 2020

Preparedness for Post-Secondary Success

Every student will successfully navigate the critical transitions in their personalized learning trajectory, and will graduate from high school prepared for success in college, career, and post-secondary experiences.

b. Increased high school graduation rates for all student-groups.



All Students Empowered and Future-Ready

11

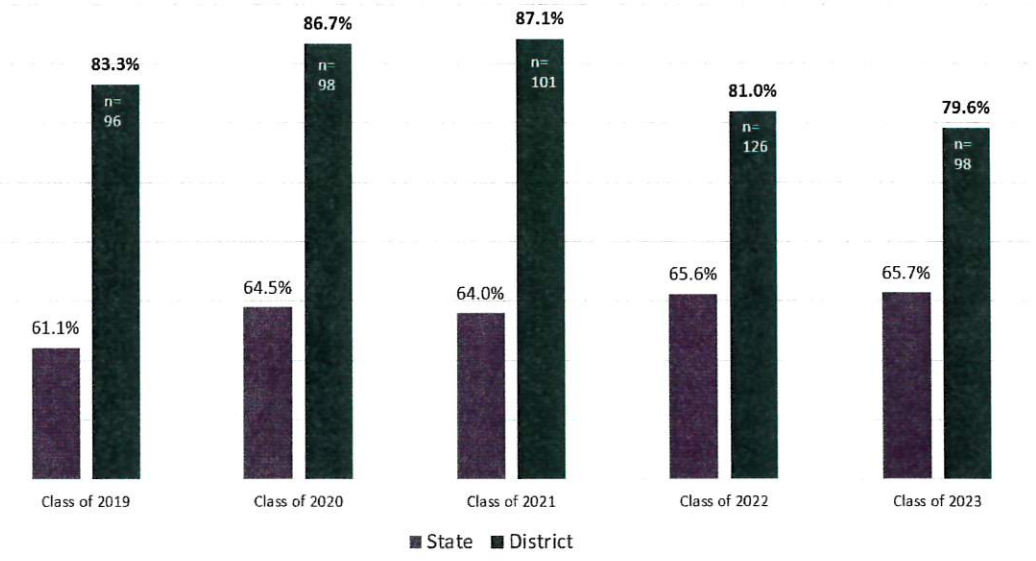
Goal 5

5-Year Grad Rates Students who are Unhoused

Preparedness for Post Secondary Success

Every student will successfully navigate the critical transitions in their personalized learning trajectory, and will graduate fro high school prepared for succes in college, career, and post-secondary experiences.

b. Increased high school graduation rates for all student-groups.



All Students Empowered and Future-Ready

12

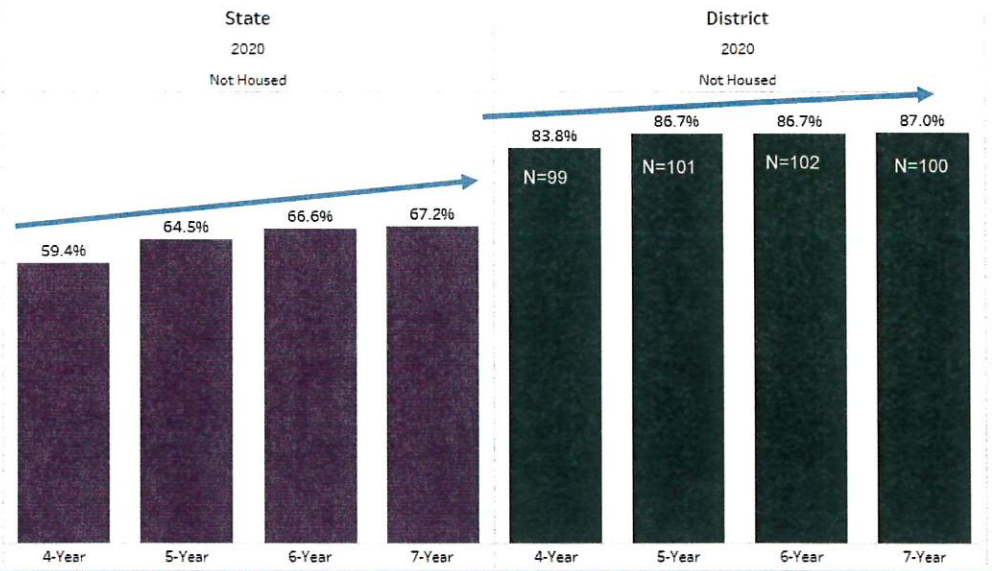
Goal 5

Preparedness for Post-Secondary Success

Every student will successfully navigate the critical transitions in their personalized learning trajectory, and will graduate from high school prepared for success in college, career, and post-secondary experiences.

b. Increased high school graduation rates for all student-groups.

Unhoused – Cohort View – Class of 2020



All Students Empowered and Future-Ready

13

Goal 5 B Focus for 2024-2025

	Alignment to Key Actions	Next Steps/Strategies
Pillar 1:	1.2.D. Identify the needs of students early and provide timely supports for students and families.	MTSS teams NTPS Data Dashboard EdNW Study of EL & SpEd services
	1.3.B. Strengthen student advisory and other programs to ensure that every middle and high school student is known by name, strength, and need.	Advisory, High School and Beyond Planning 9th Grade Success Grant
	1.3.D. Implement an early-warning process and continuous monitoring of the progress of middle and high school students towards on-time high school graduation.	Use of Homeroom, NTPS Data Dashboard
Pillar 3:	3.1.C. Provide staff with professional development to implement a Multi-Tiered System of Support (MTSS) that includes Positive Behavioral interventions and Supports (PBIS), and Restorative Practices.	MTSS teams in every school Ongoing PBIS support Restorative Practices implementation Ongoing support for students experiencing homelessness
Pillar 4:	4.3.B. Create and share School Improvement Plans that are in alignment with District Improvement Plan.	Gap goals specifically addressed in School Improvement Plans

All Students Empowered and Future-Ready

14

Goal 5

Preparedness for Post-Secondary Success

Every student will successfully navigate the critical transitions in their personalized learning trajectory, and will graduate from high school prepared for success in college, career, and post-secondary experiences.

b. Increased high school graduation rates for all student-groups.

We believe that although we have not met 90% graduation for these groups, we are in partial compliance because we are outperforming similar groups at the state level and the percent of students graduating increases from the 5-year rate to the 7-year rate.

We recommend setting a new goal of 90% of students graduating in seven years for students in special education, English Learners, and students from low-income households.

All Students Empowered and Future-Ready

15

NORTH THURSTON PUBLIC SCHOOLS

ADMINISTRATIVE OFFICES • 305 COLLEGE STREET NE, LACEY, WASHINGTON 98516
TELEPHONE: (360) 412-4400 •FAX: (360) 412-4410• WWW.NTHURSTON.K12.WA.US

Monitoring Report

Report Date: February 4, 2025

Policy Type: Ends

Strategic Plan Goal 5: Preparedness for Post-Secondary Success

Every student will successfully navigate the critical transitions in their personalized learning trajectory, and will graduate from high school prepared for success in college, career, and post-secondary experiences.

Outcome b: Increased high school graduation rates for all student groups.

Interpretation:

The "Adjusted Cohort Calculation" has been the nationwide standard for calculating graduation rates for over a decade. This method tracks students who enroll in 9th grade, adding transfers in and subtracting transfers out, to determine the percentage who graduate. The cohort is monitored for the traditional four years of high school and up to seven years total. The table below outlines this model. Recently released data includes the 7-year rate for the class of 2021, the 6-year rate for the class of 2022, the 5-year rate for the class of 2023, and the 4-year rate for the class of 2024.

	SY 20-21	SY 21-22	SY 22-23	**SY 23-24**
Class of 2021	4-Year Rate	5-Year Rate	6-Year Rate	**7-Year Rate**
Class of 2022		4-Year Rate	5-Year Rate	**6-Year Rate**
Class of 2023			4-Year Rate	**5-Year Rate**
Class of 2024				**4-Year Rate**

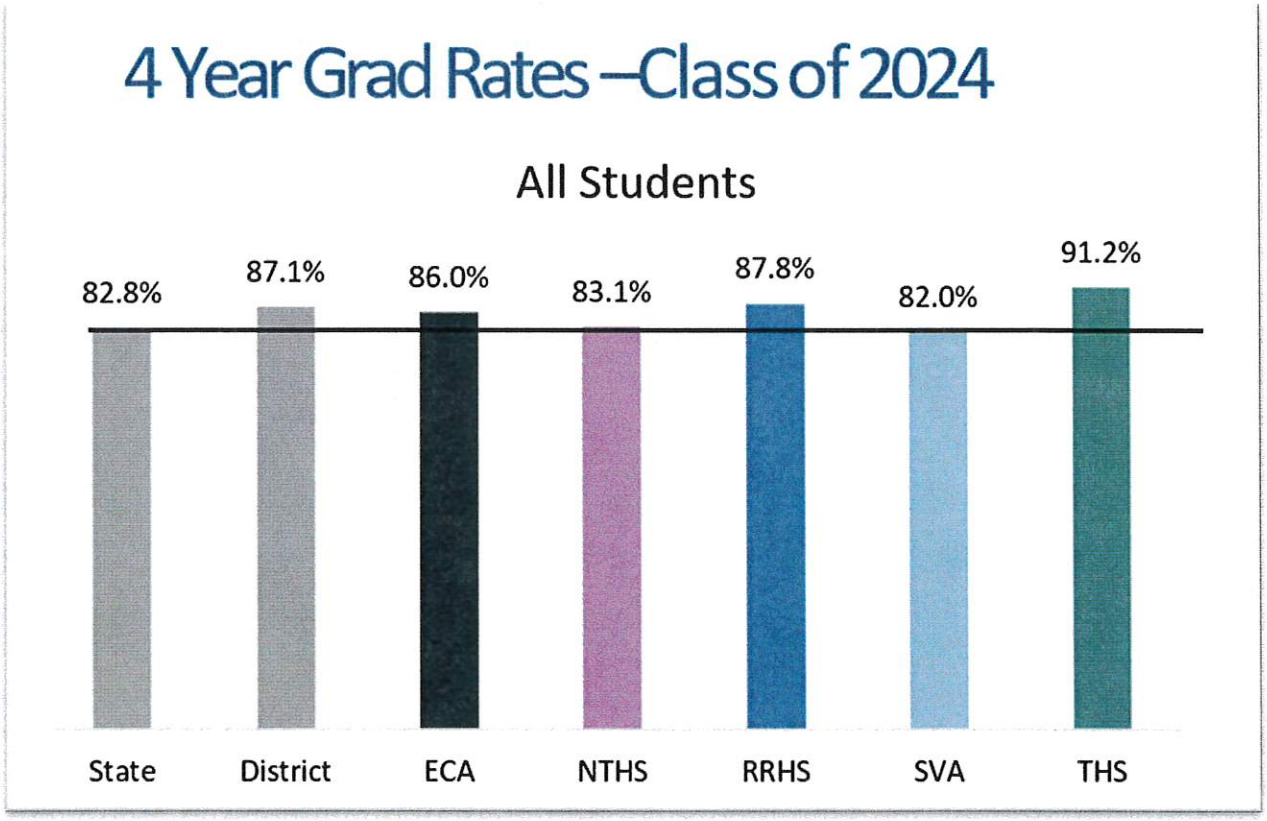
Rationale:

Our district has traditionally prioritized the 5-year graduation rate over the 4-year "on-time" rate used by many other districts. This approach better reflects our efforts to support students needing additional time to graduate, such as English Learners and Special Education students. State law allows students requiring extra time to work toward their diploma until the school year they turn 21.

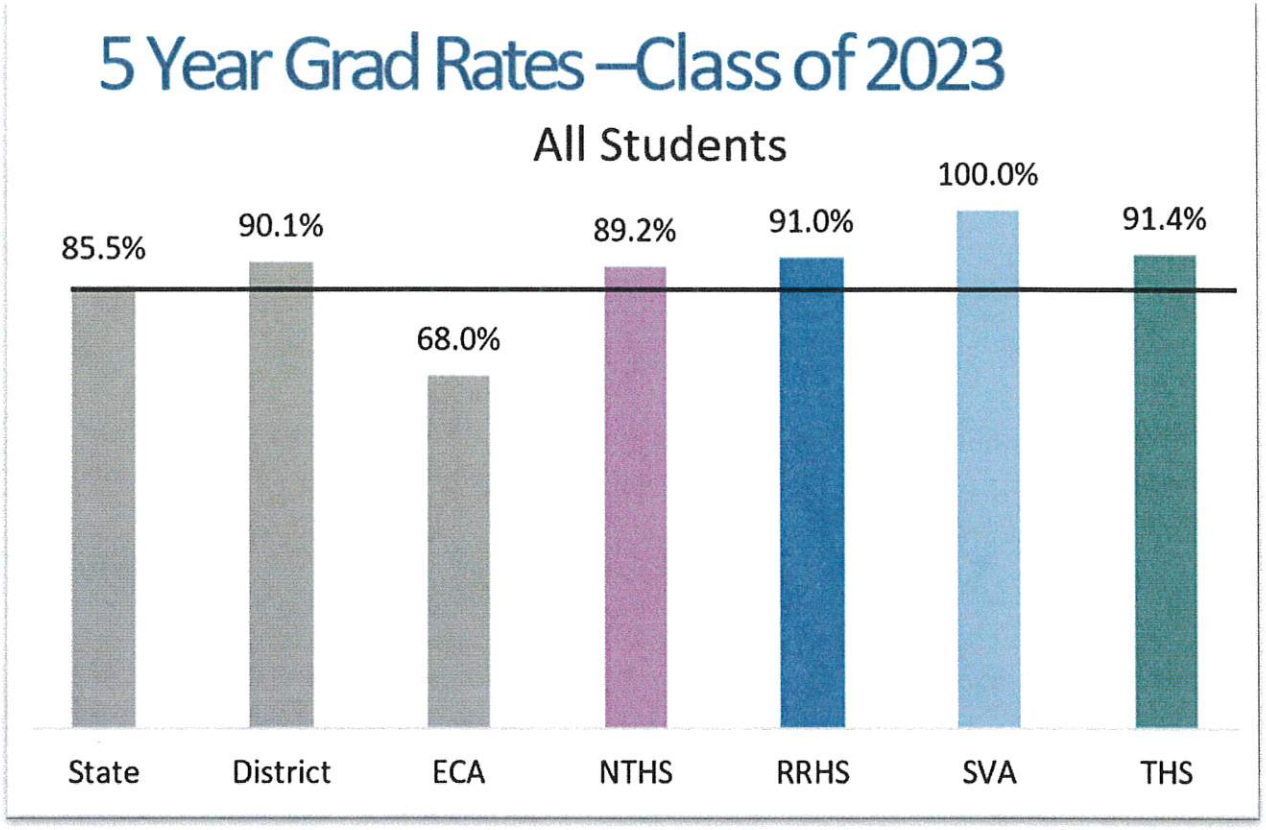
The Washington School Improvement Framework (WSIF), part of the Every Student Succeeds Act, values the 4-year rate but also awards "bonus" points for higher-than-average 5-, 6-, and 7-year graduation rates.

Our goal is to increase the 5-year graduation rate for English Learners, Special Education, and low-income students to at least 90%. These groups were identified based on 2015 data as having the lowest graduation rates and the greatest need for improvement. This report also includes data on students who were unhoused, due to School Board interest.

Data:
Our district's 4-year graduation rates have consistently exceeded the state average. The Class of 2024 achieved an 87.1% rate, 4.3 points higher than the state. All comprehensive high schools in our district surpassed the state rate.



Additionally, our district's 5-year graduation rates have consistently exceeded the state average. The Class of 2023 achieved a 90.1% rate, 4.6 points higher than the state, with all our comprehensive high schools surpassing the state grad rate by at least 3.7 percentage points and we are happy to celebrate that all 31 seniors at SVA graduated!



Student Groups

While we have not yet reached the 90% goal for Special Education, English Learners, and low-income students, rates for all three groups remain above the state average. Notably, our Unhoused students have consistently graduated at least 15 points higher than the state rates for multiple years.

5-Year Graduation Rates by Student Group

	Class of 2019	Class of 2020	Class of 2021	Class of 2022	Class of 2023
Special Education	76.9%	83.8%	77.5%	72.8%	73.1%
English Learners	68.0%	81.6%	78.8%	84.9%	79.7%
Low Income	88.5%	90.9%	86.7%	87.7%	85.8%
Unhoused	83.3%	86.7%	87.1%	81.0%	79.6%

Analysis and Conclusions:

We have not yet achieved our goal of increasing the 5-year graduation rate to 90% for these student groups. Continued efforts are needed to fully meet this strategic plan goal. Our focus on

attendance, grades, social-emotional skills, restorative practices, and academic supports within the Multi-Tiered System of Supports framework will help drive progress.

We believe that although we have not met 90% graduation for these groups, we are in partial compliance because we are outperforming similar groups at the state level and the percent of students graduating increases from the 5-year rate to the 7-year rate.

We recommend setting a new goal of 90% of students graduating in seven years for students in special education, English Learners, and students from low-income households.

Strategic Plan Presentation

Presented by Sarah Rich
February 4, 2025

Goal 5 – Preparedness for Post-Secondary Success

Outcome e. - Decreased percentage of NTPS graduates required to take remedial classes in college

All Students Empowered and Future-Ready

1

Goal 5

Preparedness for Post-Secondary Success

Every student will successfully navigate the critical transitions in their personalized learning trajectory, and will graduate from high school prepared for success in college, career, and post-secondary experiences.

e. Decreased percentage of NTPS graduates required to take remedial classes in college.

Interpretation

NTPS graduates taking remedial/pre-college coursework as reported in the Washington State Educational Research and Data Center(ERDC) dashboard

All Students Empowered and Future-Ready

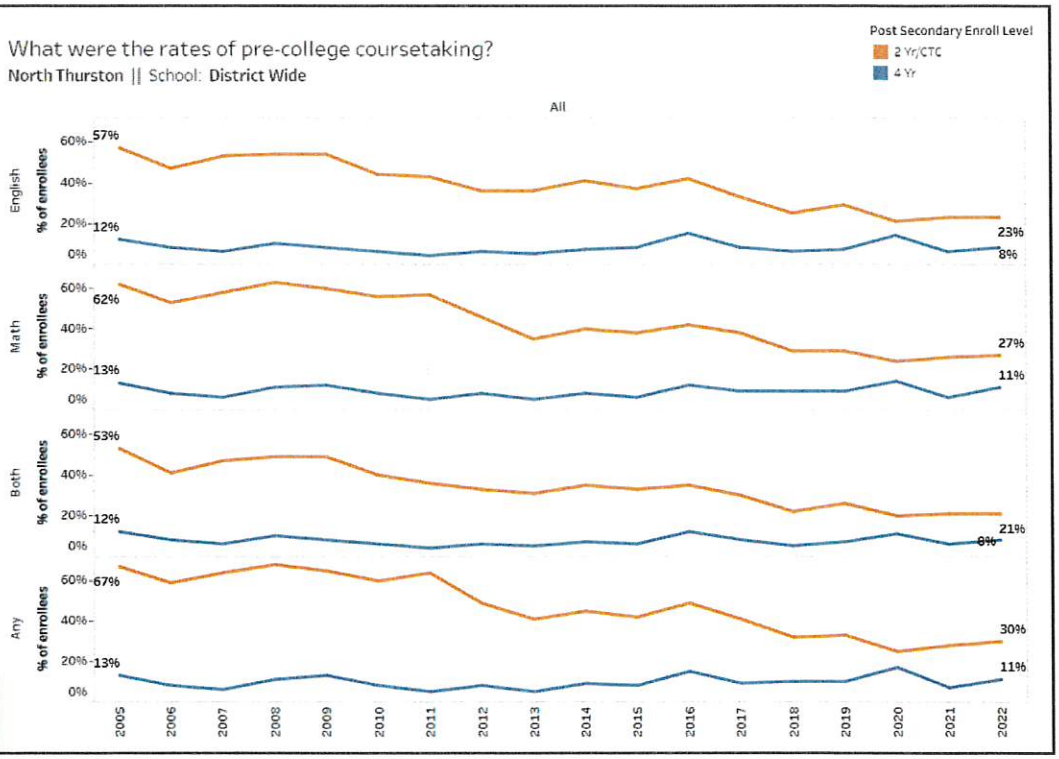
2

Goal 5

Preparedness for Post-Secondary Success

Every student will successfully navigate the critical transitions in their personalized learning trajectory, and will graduate from high school prepared for success in college, career, and post-secondary experiences.

e. Decreased percentage of NTPS graduates required to take remedial classes in college.



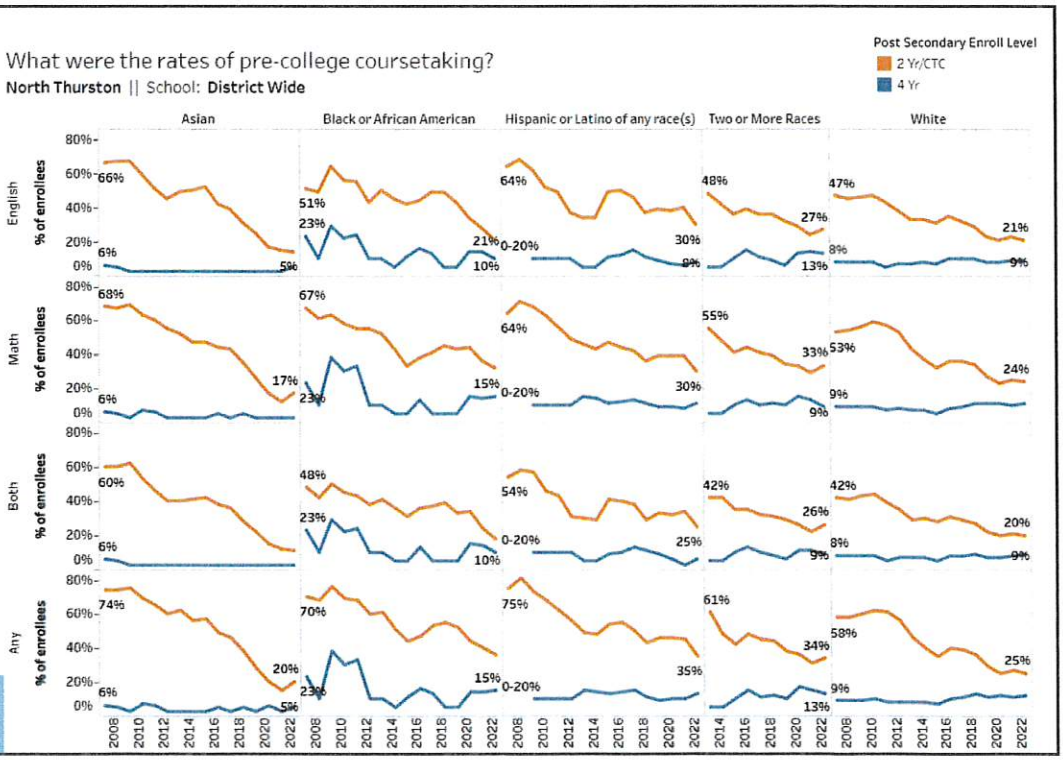
3

Goal 5

Preparedness for Post-Secondary Success

Every student will successfully navigate the critical transitions in their personalized learning trajectory, and will graduate from high school prepared for success in college, career, and post-secondary experiences.

e. Decreased percentage of NTPS graduates required to take remedial classes in college.



4

Goal 5 D and E Focus for 2020-21

Pillar 1:	Alignment to Key Actions	Next Steps/Strategies
	1.1.B Provide full and meaningful access to high-quality core instruction for all students within the general education classroom, including students with special needs, students learning English, and advanced learners.	Equity and inclusion efforts district wide Ninth grade success project Continued COVID recovery
	1.3.D. Implement an early-warning process and continuous monitoring of the progress of middle and high school students towards on-time high school graduation.	

All Students Empowered and Future-Ready

5

Goal 5

Preparedness for Post-Secondary Success

Every student will successfully navigate the critical transitions in their personalized learning trajectory, and will graduate from high school prepared for success in college, career, and post-secondary experiences.

e. Decreased percentage of NTPS graduates required to take remedial classes in college.

We believe that due to meeting the goal that was set for 2021 and a slight increase in remediation in 2022 we are in partial compliance.

New SMART Goal:
Decrease the gap among racial groups in remedial course taking at 2-year institutions.

All Students Empowered and Future-Ready

6

NORTH THURSTON PUBLIC SCHOOLS

ADMINISTRATIVE OFFICES • 305 COLLEGE STREET NE, LACEY, WASHINGTON 98516
TELEPHONE: (360) 412-4400 •FAX: (360) 412-4410• WWW.NTHURSTON.K12.WA.US

Monitoring Report

Report Date: February 4, 2025

Policy Type: Ends

Strategic Plan Goal 5: Preparation for Post-Secondary Success: Every student will successfully navigate the critical transitions in their personalized learning trajectory and will graduate from high school prepared for success in college, career, and post- secondary experiences.

Outcome e: Decreased percentage of NTPS graduates required to take remedial classes in college.

Interpretation:

Remedial classes in college are also referred to in the research literature as "pre-college" or high school level courses. We have access to robust data on the percentage of NTPS graduates who are required to take pre-college courses prior to being permitted to take college level courses. One restriction of this data is that it's only updated once per year and is several years old by the time it's reported. This goal was last reported in 2021 at which time we had 2018 data.

The established SMART goal was to reduce the percentage of students who need pre-college coursework in English or math by 10% within three years, or by 2021.

Rationale:

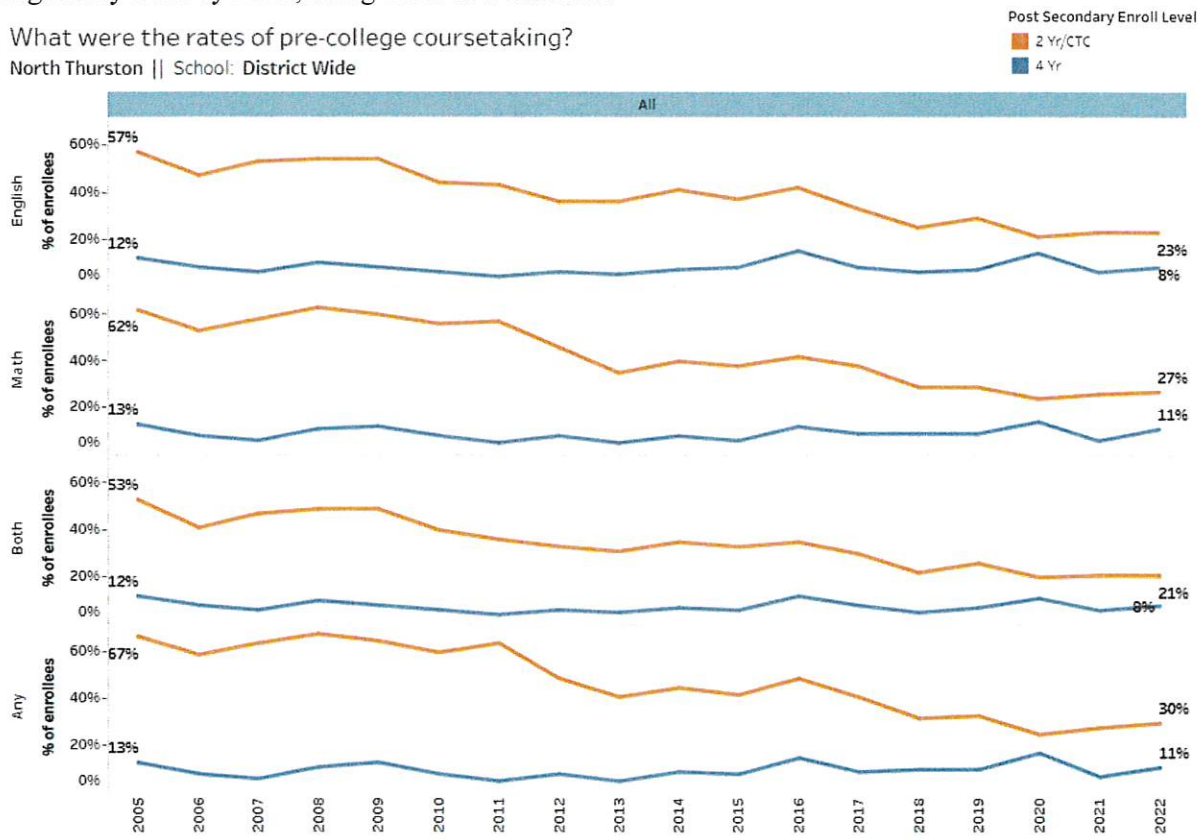
Taking pre-college courses in college is an important indicator that students are at risk of not graduating. "Compared to peers who are not in need of remediation, students who must take remedial courses are about half as likely to graduate…The more remedial courses students have to take, the less likely they are to graduate," (Saving Now and Saving Later: How High School Reform Can Reduce the Nation's Wasted Remediation Dollars, Alliance for Excellent Education, May 2011).

Data:

The Washington State Education Research and Data Center (ERDC) was created by the Washington State Legislature in 2007. They house the P-20 warehouse, which is a statewide longitudinal data system. One of their dashboards provides the rates of pre-college course taking for high school graduates. These reports are available at the state, district, and school level.

These reports, as shown in the table below, provide information on the percent of students who enrolled in pre-college coursework in English (row 1), Math (row 2), both English and math (row 3), and either English or math (row 4). You can see that there has been significant improvement over time. The most current data indicates that for NTPS graduates in 2022 who enroll in a 2-year college program, 30% needed pre-college courses in either math or English. This is a significant improvement over 2016, which was 49%. For NTPS graduates enrolling in a 4-year college, 11% needed pre-college courses, an improvement from 2016 at 15%.

Our goal was to reduce the percent of our graduates who require pre-college coursework in either math or English by 10% by 2021, using 2018 as a baseline.



Analysis and Conclusions:

Our goal was reducing the percentage of students required to take remedial courses by 10% within 3 years (2021). This would be a reduction to 29% for 2-year colleges and 9% for 4-year colleges, shown in grey in the table below. We exceeded that goal for 2021, but in 2022 did not maintain that progress because rates have climbed slightly in 2022. Looking at long term trends, and taking COVID into consideration, we believe we are in partial compliance.

	2016	2017	2018	2019	2020	2021	Goal	2022
2-Year	49%	41%	32%	33%	25%	28%	29%	30%
4-Year	15%	9%	10%	10%	17%	7%	9%	11%

Our proposed new SMART goal is to reduce the gap among racial groups in remedial course taking at 2-year institutions.

Strategic Plan Presentation

Presented by Antonio Sandifer,
Director of Equity and Languages
February 4, 2025

Goal 5-Preparedness for Post-Secondary Success

Outcome F-Increased percentage of students who earn a Washington State Seal of Biliteracy

All Students Empowered and Future-Ready

1

Goal 5

Preparedness for Post-Secondary Success

Every student will successfully navigate the critical transitions in their personalized learning trajectory, and will graduate from high school prepared for success in college, career, and post-secondary experiences.

f. Increased percentage of students who earn a Washington State Seal of Biliteracy.

Interpretation

Established by the legislature (RCW 28A.655.250) and OSPI (April 2022), the Washington state Seal of Biliteracy recognizes public high school graduates who have attained a high level of proficiency in one or more languages in addition to English. To earn the Seal of Biliteracy, students must demonstrate proficiency in English and in one or more world languages. English proficiency must be demonstrated by meeting the statewide minimum graduation requirements in English and by graduating with their chosen graduation pathway. World language proficiency must be demonstrated through an OSPI approved assessment.

All Students Empowered and Future-Ready

2

Goal 5

Preparedness for Post-Secondary Success

Every student will successfully navigate the critical transitions in their personalized learning trajectory, and will graduate from high school prepared for success in college, career, and post-secondary experiences.

f. Increased percentage of students who earn a Washington State Seal of Biliteracy.

Current Data

Seal of Biliteracy Data for 2020 - 2024

Graduation Year	# of Graduates with the Seal of Biliteracy	# of Graduates with the Seal of Biliteracy that were ELLs
2024	60	40
2023	59	34
2022	41	23
2021	62	28
2020	60	31

All Students Empowered and Future-Ready

3

Goal 5

Preparedness for Post-Secondary Success

Every student will successfully navigate the critical transitions in their personalized learning trajectory, and will graduate from high school prepared for success in college, career, and post-secondary experiences.

f. Increased percentage of students who earn a Washington State Seal of Biliteracy.

Seal of Biliteracy by Language

Language	Total 2019-2020	Total 2020-2021	Total 2021-2022	Total 2022-2023	Total 2023-2024
Arabic	0	0	1	0	0
ASL	0	0	0	0	2
Chuukese	0	0	0	1	2
Farsi	0	0	0	0	1
French	5	3	1	7	5
German	2	2	0	0	
Japanese	1	1	1	2	
Khmer/Cambodian	0	0	0	0	1
Korean	1	6	0	0	4
Mandarin (Simplified)	0	0	0	1	0
Marshallese	0	0	0	2	0
Russian	2	0	1	1	0
Samoan	1	0	0	0	0
Spanish	39	48	33	43	36
Spanish Monolingual	0	0	0	0	1
Spanish and Tagalog (Two languages for one student)	1	0	0	0	0
Swahili	0	0	1	0	0
Tagalog	6	1	1	0	5
Vietnamese	2	1	2	2	3

All Students Empowered and Future-Ready

4

Goal 5 F Focus for 2024-25

	Alignment to Key Actions	Next Steps/Strategies
Pillar 1:	1.1.B Provide full and meaningful access to high-quality core instruction for all students within the general education classroom, including students with special needs, students learning English, and advanced learners.	Strategy: • Use other state-approved assessments for a variety of languages. • Set testing dates (multiple dates) and encourage participation. • Encourage/promote multilingual students to take the assessment.

All Students Empowered and Future-Ready

5

Goal 5

Preparedness for Post-Secondary Success

Every student will successfully navigate the critical transitions in their personalized learning trajectory, and will graduate from high school prepared for success in college, career, and post-secondary experiences.

f. Increased percentage of students who earn a Washington State Seal of Biliteracy.

We are in compliance with this goal.

New SMART goal: increase the percentage of students who earn their Seal of Biliteracy for the 2025-26 school year by 20% (12 students).

All Students Empowered and Future-Ready

6

Goal 5

Preparedness for Post-Secondary Success

Every student will successfully navigate the critical transitions in their personalized learning trajectory, and will graduate from high school prepared for success in college, career, and post-secondary experiences.

Questions???

All Students Empowered and Future-Ready

7

NORTH THURSTON PUBLIC SCHOOLS
ADMINSTRATIVE OFFICE | 305 COLLEGE STREET NE, LACEY, WASHINGTON 98516
TELEPHONE: (360) 412-4400 | FAX: (360) 412-4410 | WWW.NTHURSTON.K12.WA.US

Monitoring Report

Report Date: February 4, 2025

Policy Type: Ends

Strategic Plan Goal 5: Preparation for Post-Secondary Success - Every student will successfully navigate the critical transitions in their personalized learning trajectory and will graduate from high school prepared for success in college, career, and post- secondary experiences.

Outcome f: Increased percentage of students who earn a Washington State Seal of Biliteracy.

Interpretation:
Established by the legislature and OSPI, the Washington state Seal of Biliteracy recognizes public high school graduates who have attained a high level of proficiency in one or more languages in addition to English. To earn the Seal of Biliteracy, students must demonstrate proficiency in English and in one or more world languages. The previous requirement for students to pass the Smarter Balanced Assessment (SBA) in English Language Arts (ELA) has been removed with this rule change. English proficiency must now be demonstrated by meeting the statewide minimum graduation requirements in English established by the State Board of Education under RCW 28A.230.090 and by graduating with their chosen pathway (RCW 28A.300.575, WAC 392-410-350). World language proficiency must be demonstrated through an OSPI approved assessment.

Rationale:
To earn the Seal of Biliteracy, students must demonstrate proficiency in English. English proficiency must be demonstrated by meeting the statewide minimum graduation requirements in English language arts for the student's chosen pathway established by the State Board of Education under RCW 28A.655.250. If a student has shown enough English proficiency to graduate, then that is appropriate to prove English proficiency for the Seal. Students in all graduation pathways or an approved waiver during SY24-25 are eligible for the Seal.

Students can demonstrate world language proficiency by passing an AP foreign language exam by a score of 3 or higher, by passing an IB exam with a 4 or higher, or scoring "intermediate-mid level or higher" based on the American Council on the Teaching of Foreign Languages (ACTFL) proficiency guidelines on an assessment approved by OSPI for competency-based credits.

The NTPS world languages program offers proficiency credit testing for certain world languages twice annually for high school students for a fee. Students do not need to be enrolled in a world language course to take the assessment. NTPS uses the STAMP assessment or Avant assessment. These are online assessments of reading, writing, speaking, and listening, offered in Arabic, English, French, German, Hebrew, Hindi, Italian, Japanese, Korean, Mandarin,

Portuguese, Polish, Russian, Spanish, Armenian, Filipino (Tagalog), Haitian-Creole, Ilocano, Samoan, Somali Maay Maay, Somali Maxaa, Tamil, Vietnamese, and Yup'ik.

Additionally, students enrolled in third through fifth year world language classes take the STAMP assessment to determine proficiency. Earning an overall proficiency level of intermediate-mid or higher on these assessments also qualify a student for the Seal of Biliteracy. Students can earn up to four credits when scoring at intermediate-mid on the assessment.

Seal of Biliteracy Data for 2020-2024

Graduation Year	# of Graduates with the Seal of Biliteracy	# of Graduates with the Seal of Biliteracy that were ELLs
2024	60	40
2023	59	34
2022	41	23
2021	62	28
2020	60	31

Language	Total 2019-2020	Total 2020-2021	Total 2021-2022	Total 2022-2023	Total 2023-2024
Arabic	0	0	1	0	0
ASL	0	0	0	0	2
Chuukese	0	0	0	1	2
Farsi	0	0	0	0	1
French	5	3	1	7	5
German	2	2	0	0	
Japanese	1	1	1	2	
Khmer/Cambodian	0	0	0	0	1
Korean	1	6	0	0	4
Mandarin (Simplified)	0	0	0	1	0
Marshallese	0	0	0	2	0
Russian	2	0	1	1	0
Samoan	1	0	0	0	0
Spanish	39	48	33	43	36
Spanish Monolingual	0	0	0	0	1
Spanish and Tagalog (Two languages for one student)	1	0	0	0	0
Swahili	0	0	1	0	0
Tagalog	6	1	1	0	5
Vietnamese	2	1	2	2	3

Test Numbers	Proficiency Testing Only	STAMP Testing Only (Classroom)	Total Proficiency and STAMP tests
2024	69	121	190
2023	53	143	196
2022	49	153	202
2021	46	101	147
2020	34	68	102
2019	63	117	180
2018	38	n/a	38

Analysis and Conclusions:
North Thurston notes the Seal of Biliteracy on the student's transcript and on the diploma. Schools are asked to share information on the seal with students and families. Students can choose to sit for the assessment beginning in 8th grade. The data above identifies the number of ***Seals*** earned for graduates in their specific cohort.

The target is to increase the percentage of students who earn a Washington State Seal of Biliteracy each year. During the 2021-22 school year, there was a goal to increase the numbers of students earning the seal of 20% from the previous school year and we exceeded our goal, and therefore we are in compliance.

This year we are setting a goal of 20%, which is 12 more students that will need to earn the Seal of Biliteracy this year to reach our goal.

NORTH THURSTON PUBLIC SCHOOLS

ADMINISTRATIVE CENTER • 305 COLLEGE STREET NE, LACEY, WASHINGTON 98516-5390
TELEPHONE: (360) 412-4400•FAX: (360) 412-4410

EXECUTIVE LIMITATIONS MONITORING REPORT

EL-4 ASSET AND FACILITIES PROTECTION

FROM: Troy Oliver, Superintendent
DATE: February 4, 2025

The Asset and Facilities Protection Policy focuses on not placing the district at risk by failing to establish the necessary policies, procedures, and trainings to protect the district's assets and facilities.

Accordingly, the Superintendent will not:

Real Property and Facilities Protection

Criteria 1: Acquire, encumber, or dispose of real property without approval of Board.
a. Create or purchase any subsidiary corporation without Board approval.

Superintendent/CEO Interpretation: The Superintendent will not allow the district to acquire, encumber, or dispose of real property or create or purchase any subsidiary corporation without approval by the Board.

Superintendent/CEO Evidence Report: The district adheres to processes for acquiring or surplus of real property under the direction of the Superintendent and with Board approval. The annually approved Capital Facilities Plan outlines the district's property needs for the next six years, including surplus or acquisition requirements.

No real property actions have been taken without Board approval. Any proposal to create or purchase a subsidiary corporation would be presented to the Board during a regularly scheduled meeting.

Criteria 2: Operate without maintaining a long-range plan for managing and developing facilities.
a. Fail to involve key stakeholders in the long-range plan (such as the process of establishing school boundary adjustments and replacement of facilities.)

Superintendent/CEO Interpretation:
The Superintendent will not allow the district to operate without utilizing a long-range plan for managing and developing facilities with stakeholder involvement.

Superintendent/CEO Evidence Report:
The North Thurston Public Schools Facilities Advisory Committee, comprised of community members, students, parents, and staff, provides facility planning recommendations to the Board of Directors. These recommendations inform the annually updated Six-Year Capital Facilities Plan, which guides district facility initiatives based on current and projected needs. Community forums and/or written feedback options are used to provide stakeholder input to inform boundary revisions and other facilities-related actions of community interest.

Criteria 3:	Cause or allow actions that violate or materially deviate from voter-approved building and renovation projects, state law, state regulations, procurement code, or building codes.

Superintendent/CEO Interpretation: The Superintendent will not allow the district to deviate from the voter-approved building and renovation projects, state law, state regulations, procurement code, or building codes.

Superintendent/CEO Evidence Report:
The Construction and Design Department manages the district's capital projects, guided by voter-approved ballot measures and in collaboration with Financial Services leadership. Bi-weekly meetings between the Director of Construction and Design and the Assistant Superintendent of Operations help ensure bond-funded projects stay on schedule and within budget while ensuring proper use of voter-approved funds.

Key Responsibilities of Construction and Design to ensure District adherence to laws, regulations, and codes:

- Submit state-required construction documents for Board review and approval.
- Collaborate with OSPI to secure state funding and maintain compliance.
- Manage construction administration, including permits, agency review, bids, contracts, records, pay requests, change orders, and warranties.
- Facilitate and document project meetings, agendas, correspondence, and records.
- Maintain site and project records for all district properties.
- Consulting with district counsel on facility and site-related legal matters.
- Prepare the annual Six-Year Capital Facilities Plan for Board approval.
- Manage the state-mandated Asset Preservation Program (APP).
- Serve as liaison with city, county, and state agencies on planning, utilities, land management, and growth.

- Address district-wide ADA needs in coordination with appropriate consultants.
- Support developer mitigation and land acquisition efforts.
- Coordinate easements, rights-of-way, and land use documents.

Conclusion:
The Superintendent/CEO evidence stated above demonstrates that we are in compliance with these criteria in this Executive Limitations Policy.

ITEM II.D.

NORTH THURSTON PUBLIC SCHOOLS

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TELEPHONE: (360) 412-4400 •FAX: (360) 412-4410• WWW.NTHURSTON.K12.WA.US

DATE: January 24, 2025

TO: Troy Oliver
Superintendent

FROM: Tony Matiatos
Director, Construction and Design

RE: Young Child and Family Center – Request for Schematic Design Approval

I would like to request Board approval of the Schematic Design for the Young Child and Family Center Project.

The intent of schematic design is to create a high-level view of the site, building and systems as it relates to the programming input received from staff, administration, and our community partner groups. More detailed information will be added as we move into the next phase, which is design development.

I would like to ask that this be placed on the February 4, 2025, Board meeting agenda as a presentation and approval of the schematic design of the Young Child Family Center project.

McGranahan/PBK Architects will be in attendance to present an update to the Board on the schematic design of the project.

Thank you for your consideration.

pc: Sean Dotson, Assistant Superintendent for Operations

BOARD OF DIRECTORS
GRETCHEN MALISKA • TIFFANY SEVRUK • SARAH TRACY • ESPERANZA BADILLO-DIIORIO • MICHELLE GIPSON
EQUAL EDUCATIONAL OPPORTUNITIES - EQUAL EMPLOYMENT OPPORTUNITIES

Young Child & Family Center

Schematic Design

February 4, 2025

FORMA CONSTRUCTION

McGRANAHANPBK

1

Agenda

Review of Schematic Design

Schedule

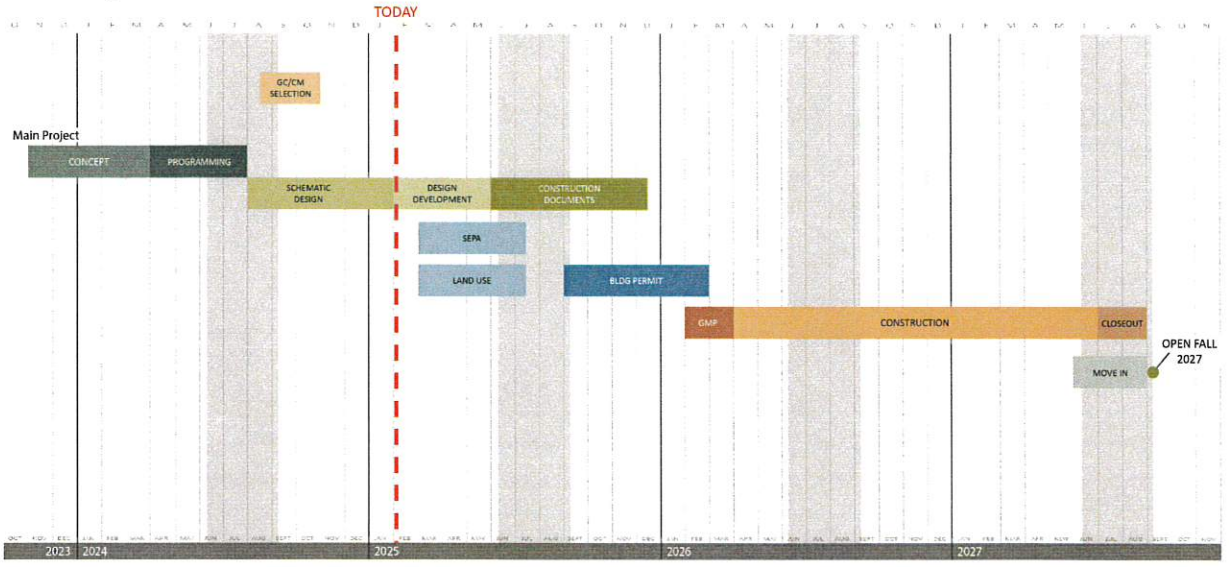
Budget Summary

Project Goals

Design Presentation

2

Project Schedule



3

Budget Summary

Project Construction Budget: $41,600,000

Reconciled SD Cost Estimate: $41,600,000 **ON BUDGET!**

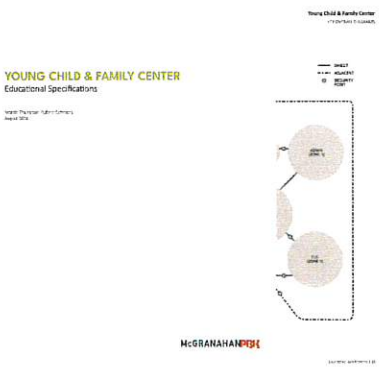
includes:

Building (16 Classrooms)	$ 29,400,000
Site Development:	$ 10,400,000
Alternate (+2 Classrooms):	$ 1,800,000

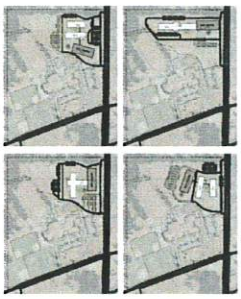
4

Design Process

1. Programming



2. Conceptual Design



3. Partner Group Discussions

5

Project Goals

Open & Accessible

Create a safe environment for ELC operations while sharing amenities with the public during and outside normal school hours.

Diversity & Inclusion

Design equitable spaces for the occupants and the greater community.

Community Engagement

Seek opportunities to collaborate with various community partners.

Flexibility & Resiliency

Design spaces that can easily expand and adapt to changes in program in the future.

Apply building systems and materials that support site sustainability and improve occupant health.

Wellness Hub

Create spaces that support educational, social, emotional, mental and physical services for young children and families.

6

Project Essence

Embrace

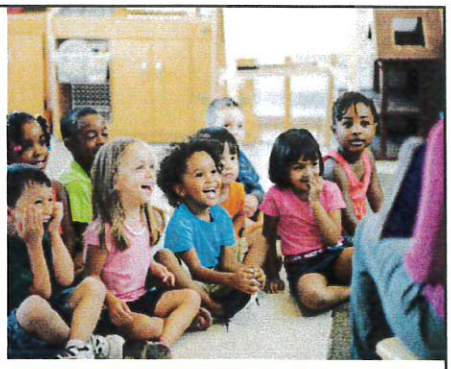
Create a facility that is welcoming, warmth, and inclusive.

Play

Integrate play into the heart of the learning settings.

Nature

Connect with the environment, wellness, and sustainability.



7

Site Design

Nature Play

Integrate Natural Forms in Play

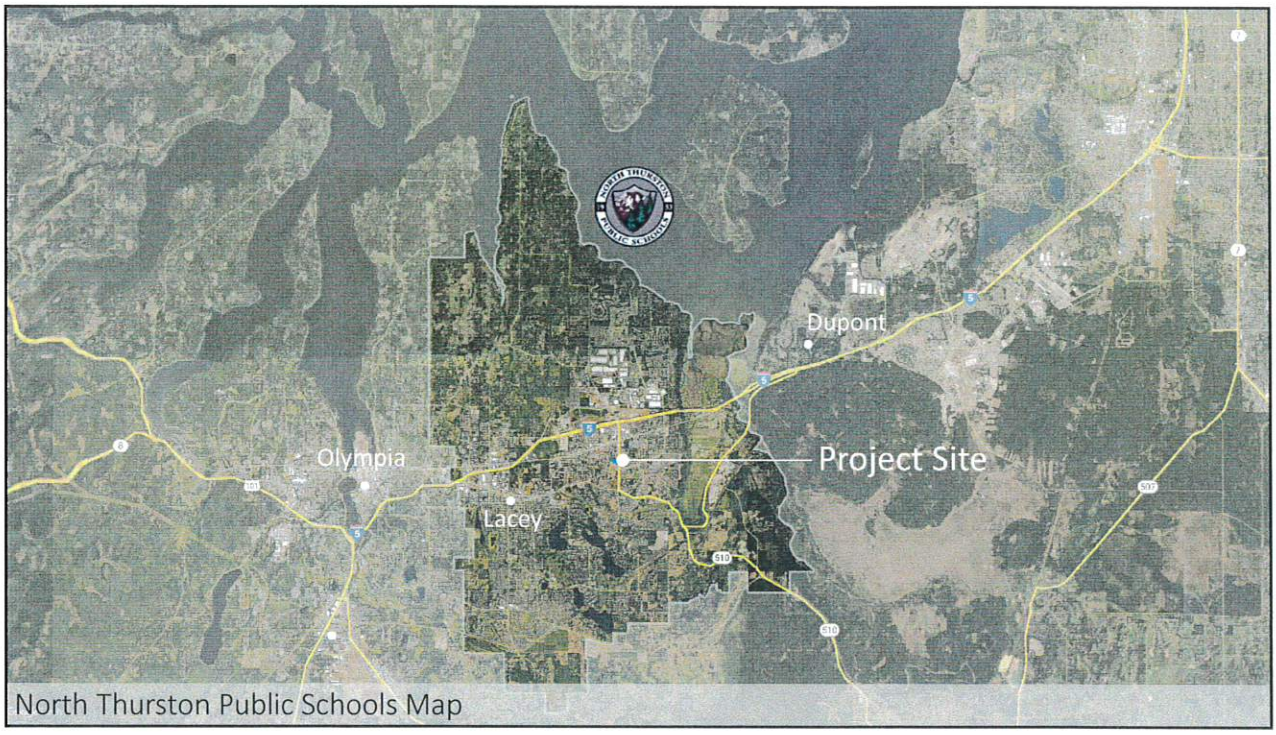
Outdoor Learning

Nisqually Estuary, Native Woodland, Regional Prairie
Nisqually Tribe
Gardens

Connect

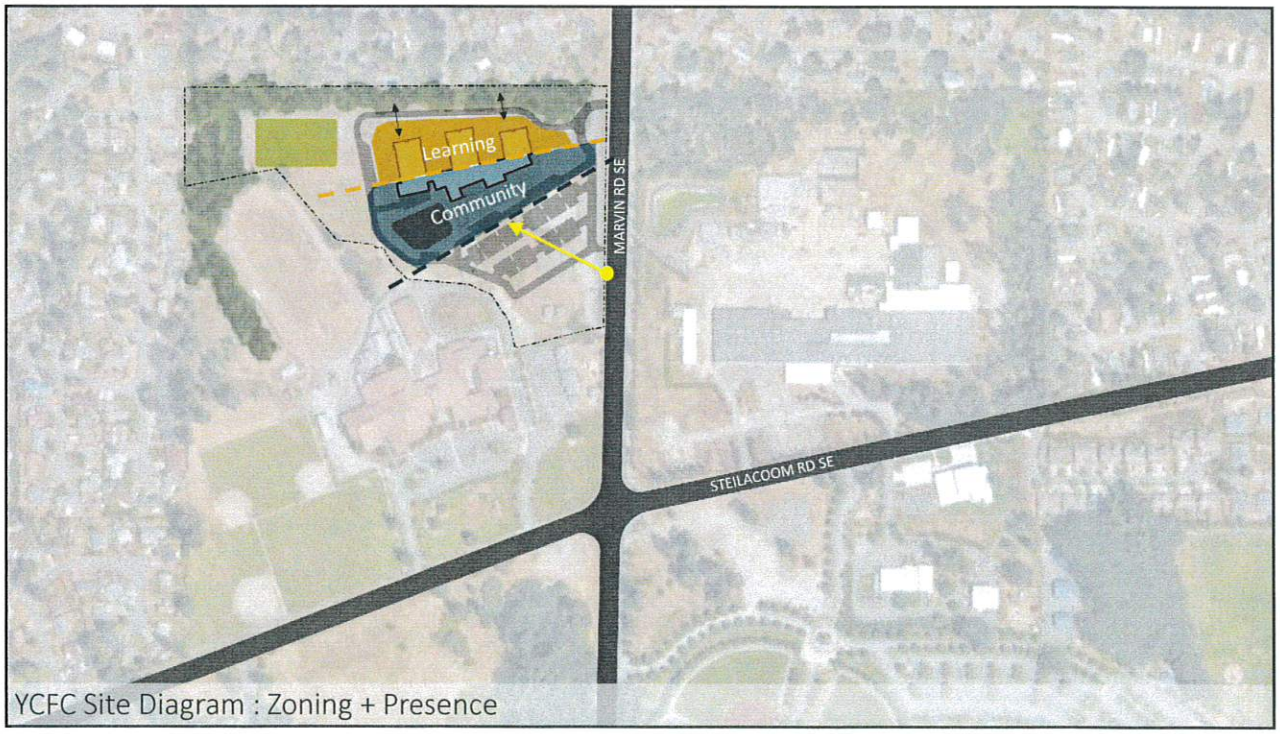
Community Plaza & Playground
Adaptable to Expand
Project Enhances Uses at NMS & RAC

8



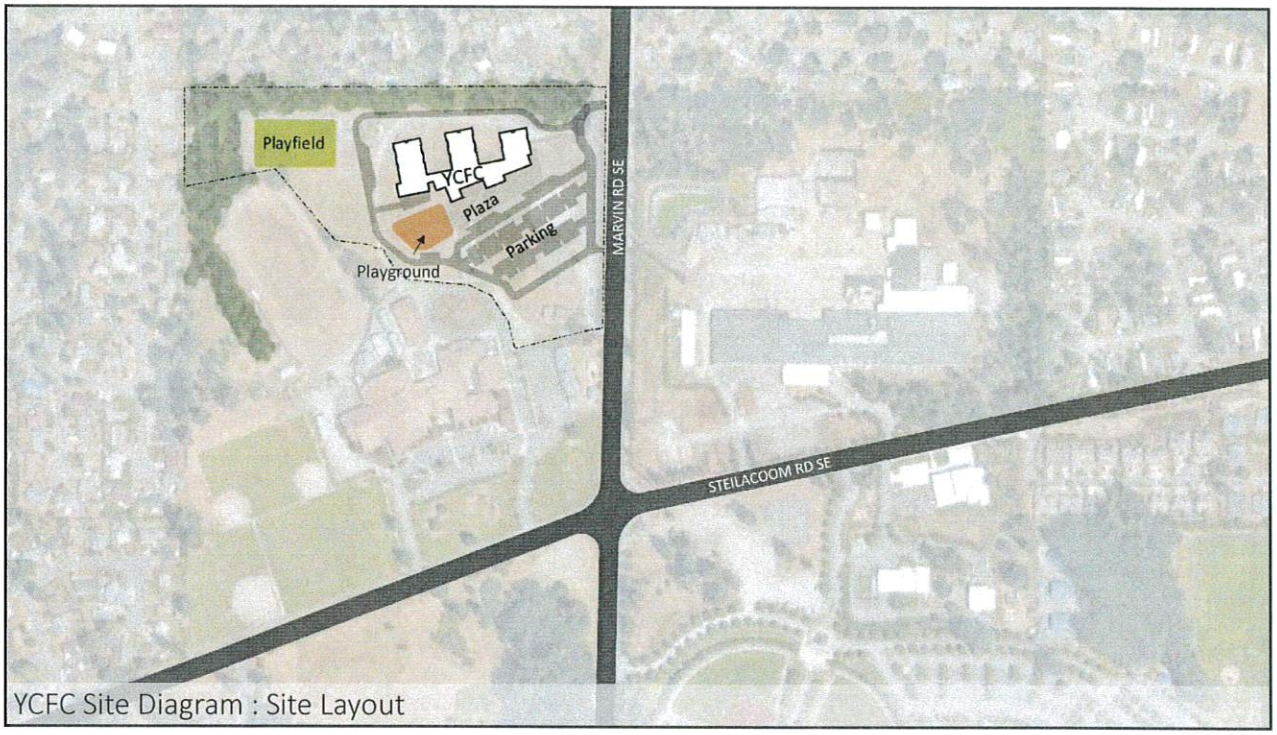
North Thurston Public Schools Map

9



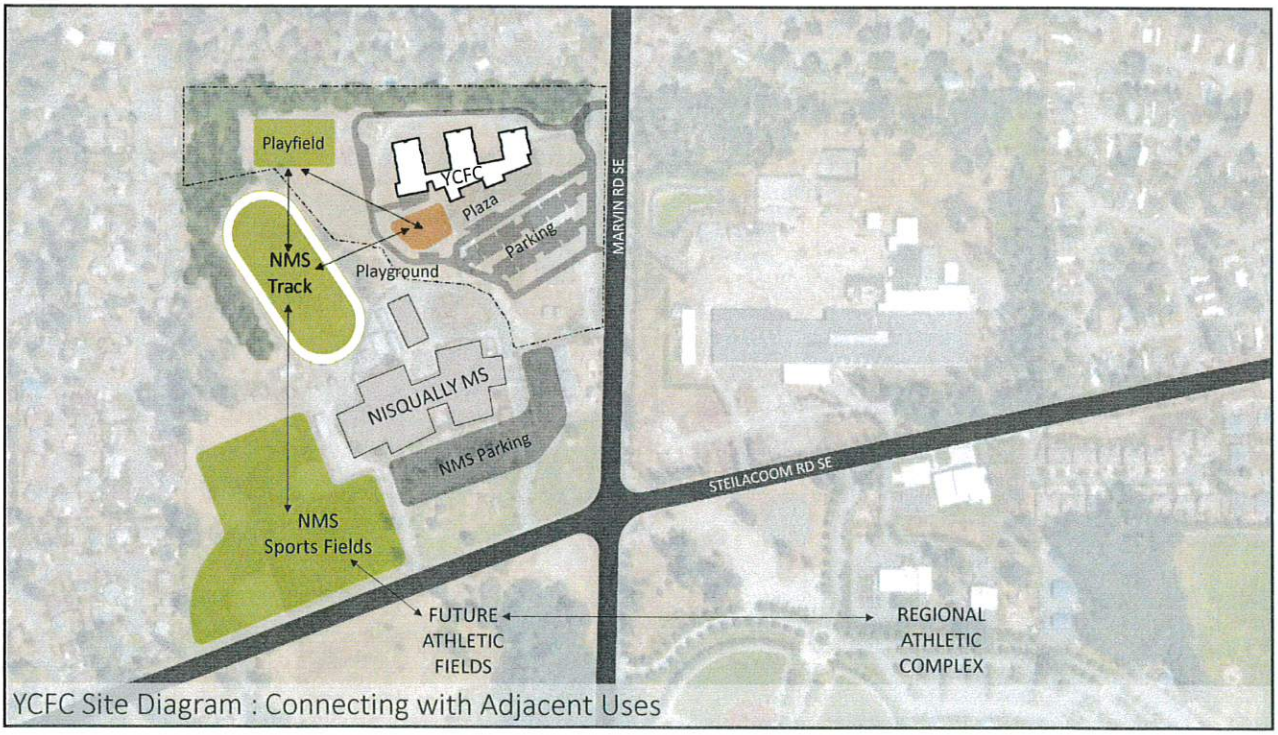
YCFC Site Diagram : Zoning + Presence

10



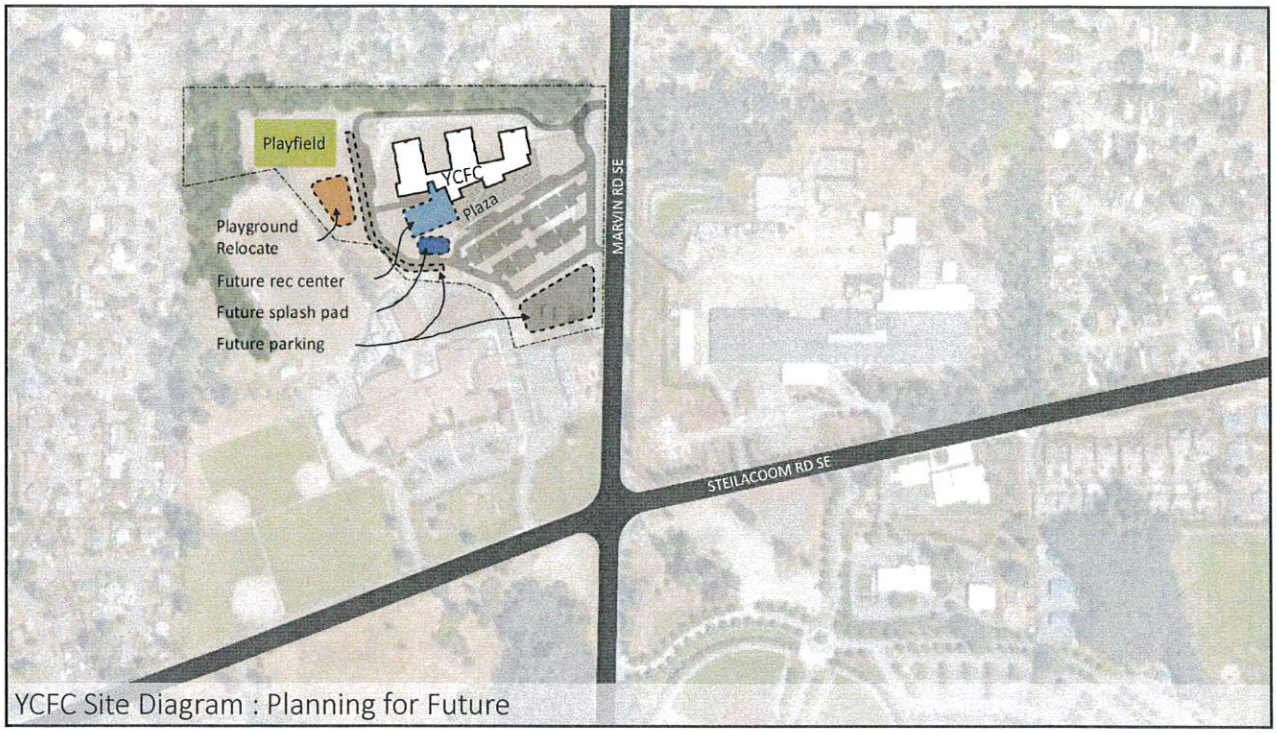
YCFC Site Diagram : Site Layout

11

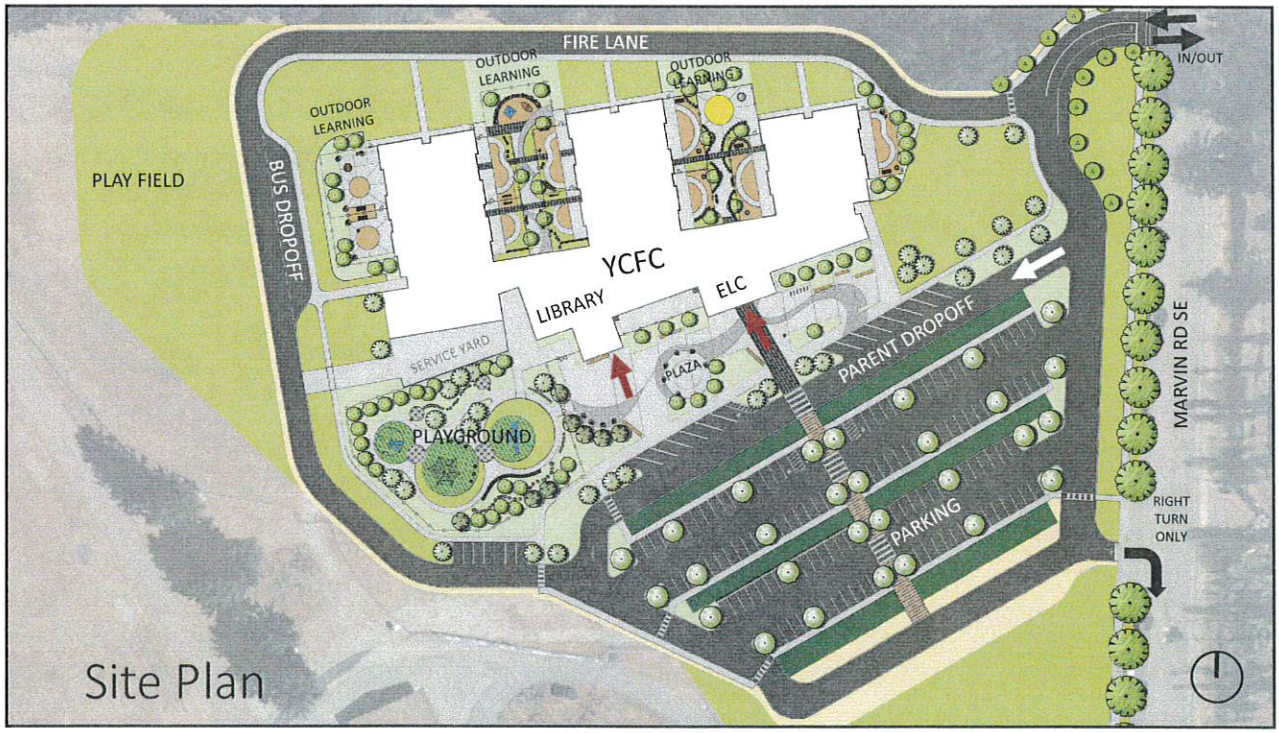


YCFC Site Diagram : Connecting with Adjacent Uses

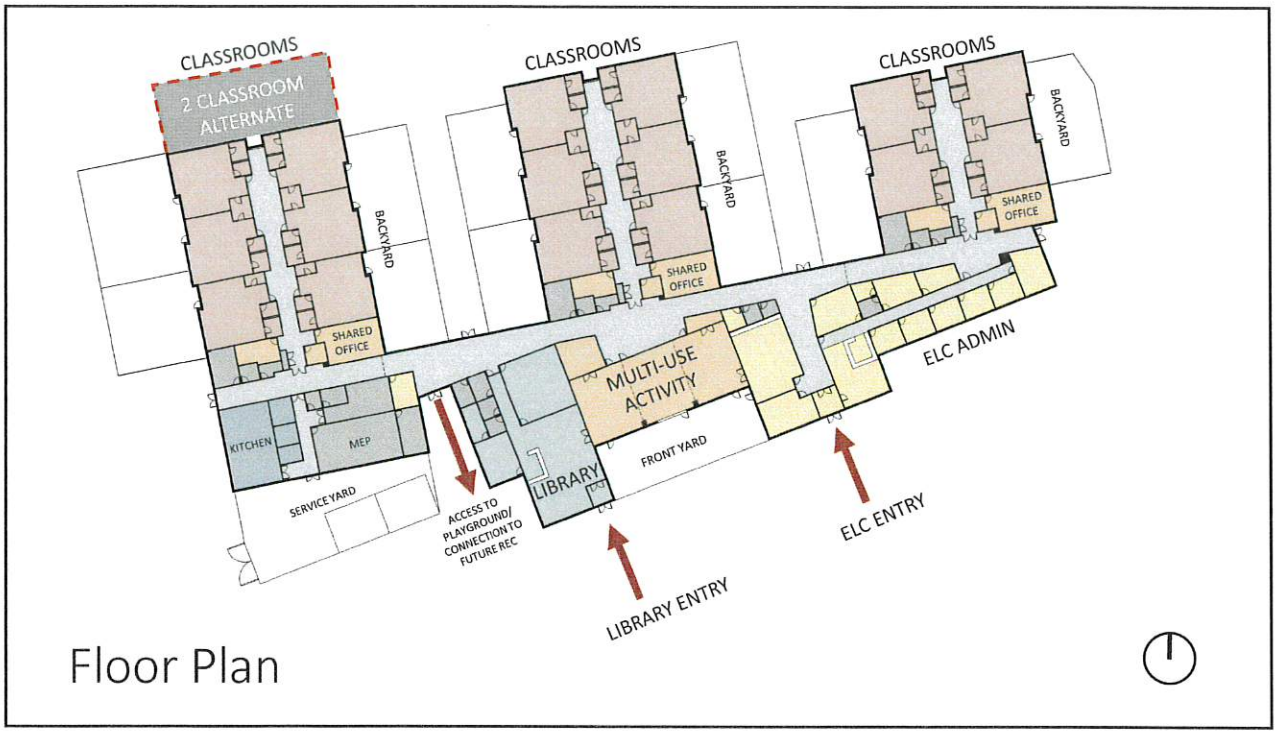
12


Playfield
YCFC
Plaza
Playground
Relocate
Future rec center
Future splash pad
Future parking
MARVIN RD SE
STEILACOOM RD SE
YCFC Site Diagram : Planning for Future

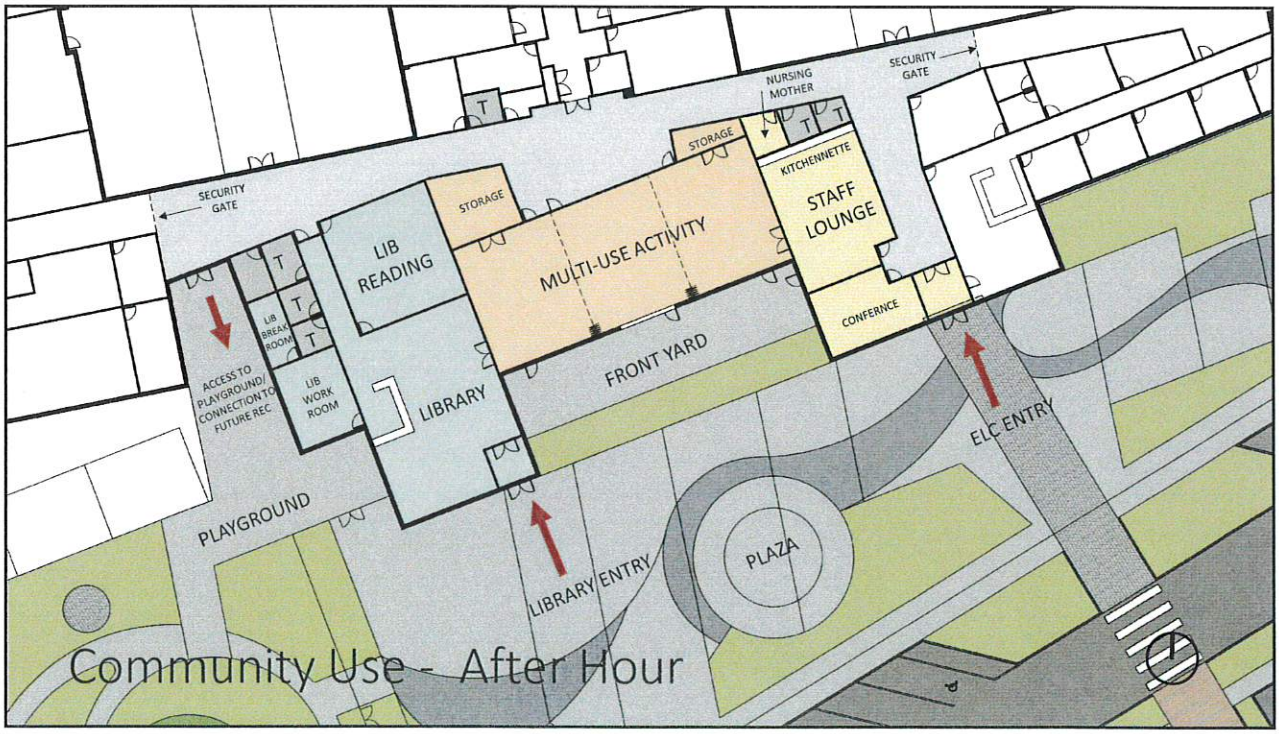
13


FIRE LANE
OUTDOOR LEARNING
OUTDOOR LEARNING
OUTDOOR LEARNING
IN/OUT
PLAY FIELD
BUS DROPOFF
YCFC
LIBRARY
ELC
SERVICE YARD
PLAZA
PARENT DROPOFF
PLAYGROUND
MARVIN RD SE
PARKING
RIGHT TURN ONLY
Site Plan

14


CLASSROOMS
2 CLASSROOM ALTERNATE
CLASSROOMS
CLASSROOMS
BACKYARD
BACKYARD
BACKYARD
SHARED OFFICE
SHARED OFFICE
SHARED OFFICE
KITCHEN
MEP
SERVICE YARD
MULTI-USE ACTIVITY
LIBRARY
FRONT YARD
ELC ADMIN
ACCESS TO PLAYGROUND/ CONNECTION TO FUTURE REC
LIBRARY ENTRY
ELC ENTRY
Floor Plan

15


SECURITY GATE
NURSING MOTHER
SECURITY GATE
STORAGE
KITCHENNIETTE
STAFF LOUNGE
STORAGE
LIB READING
MULTI-USE ACTIVITY
CONFERNCE
LIB BREAK ROOM
LIB WORK ROOM
LIBRARY
FRONT YARD
ACCESS TO PLAYGROUND/ CONNECTION TO FUTURE REC
ELC ENTRY
PLAYGROUND
LIBRARY ENTRY
PLAZA
Community Use - After Hour

16

17

18

19

20

21

22

Thank You!

23

2nd Reading POLICY – BOARD SUPPORT OF THE SUPERINTENDENT BSR-7

The Board of Directors is committed to supporting the Superintendent's performance and professional growth through the following mechanisms: ~~will ensure that there is a mechanism in place to provide input, dialogue, support and development for the Superintendent by:~~

- ~~**Performance Monitoring:** Regularly evaluate the Superintendent's outcomes via the Monitoring Superintendent Performance Policy. Provide constructive feedback to foster continuous improvement and learning. Monitoring the Superintendent's results (through the Monitoring Superintendent Performance Policy) to provide feedback on results achieved contributing to the Superintendent's learning.~~

- ~~**Policy Prioritization:** Being~~ available to the Superintendent to discuss competing ~~Ends~~ priorities related to the Ends policies. ~~as needed and to give input to redefining priorities among the Ends as required.~~ Offer guidance for reprioritizing these objectives as necessary.

- **Informal Consultation:** Engage in ~~Being available for consultation and support through,~~ informal discussions ~~with the Board as requested by~~ at the Superintendent's request for consultation and support ~~learning purposes~~. These discussions aim to enhance the Superintendent's learning and decision making. (Note: The Superintendent retains autonomy and is not obligated to act on suggestions ~~follow any particular course of action as a result of these informal, consultation~~ from these discussions).

- **Professional Development Support:** ~~Providing~~ Allocate reasonable resources and provide support for the ~~ongoing learning and professional development of the~~ Superintendent's ongoing professional development in areas relevant to achieving ~~achievement of~~ the North Thurston Public Schools Board Ends Policies.

Adopted:	February 13, 2018	North Public Schools Board of Directors
Revised	February 4, 2025	NTPS Board of Directors