



WINDSOR SEVERANCE FIRE RESCUE

100 N. 7th Street • Windsor • Colorado • 80550
970-686-2626



POSITION TITLE:	LATERAL FIREFIGHTER/EMT
REPORTS TO:	LIEUTENANT
EMPLOYMENT STATUS:	NON-EXEMPT
DEPARTMENT:	OPERATIONS
SCHEDULE:	48/96

Under the Lieutenant's general supervision, the Firefighter/EMT provides direct services, such as protecting life and property by operating in a firefighting and rescue capacity during various emergencies such as fires, technical rescues, medical emergencies, hazardous material releases, disaster operations, and any other emergency that presents a risk to the public, individually and as part of a team.

Additional Firefighter/EMT's duties include providing company-level fire safety inspections, child passenger car seat checks, and installations, and community outreach education to all age groups from small children to the elderly. WSFR Firefighters are heavily involved in our community. While there are routine and essential duties, no day is the same, from day-long training sessions to helping find a lost child, fighting a structure fire, saving the life of a heart attack victim, or reading to classrooms at an elementary school, all are within the expectations of WSFR Fire/Rescue personnel.

ESSENTIAL DUTIES:

As an All-Hazards Fire/Rescue organization, WSFR Firefighter/EMTs must prepare for response to a wide variety of emergency and non-emergency situations.

Daily Essential Duties:

- Report for duty, allowing enough time to be ready to work at the start of a scheduled shift. Be rested, nourished, hydrated, and prepared physically and mentally to handle challenging complex, and occasionally hazardous and stressful duties.
- Immediately perform a prioritized and complete safety and functional check of essential equipment such as Personal Protective Gear, SCBA, and assigned apparatus and equipment according to an officer's established procedure or direction. Notify the station officer of any condition requiring repair or maintenance; ensure that the inventory of supplies and equipment is complete and that apparatus, equipment, and records are maintained and in good order.
- Obtain daily shift information for situational awareness to include weather, traffic conditions, special events, staffing issues, and priorities set forth by the company officer or Chief officer staff.
- Perform other daily, scheduled, or necessary station maintenance on all facilities and other equipment.

- Leave all apparatus, facilities, and equipment stocked and in working order for the next shift. Assure all discovered deficiencies are addressed and/or reported per policy and procedure.

Other Scheduled Duties:

- All stations have scheduled duties for secondary apparatus checks, cleaning, and maintenance. The Firefighter/EMT will know and comply with these duties timed with the Company Officer's direction.
- All Companies have scheduled Fire and EMS training, which varies widely in focus and type. The Firefighter/EMT will "train like your life depends on it" and demonstrate WSFR values during all training sessions.

Examples of Essential Duties and Tasks on Assignments/Calls for Assistance; Emergency Medical Services:

- The Firefighter/EMT will respond to medical emergencies and provide pre-hospital care to victims of injury or illness.
- Makes medical decisions based on direction by personnel with higher medical certification, standing orders, protocols, and orders from on-line and off-line medical direction.
- Willfully know, understand, and remain within the scope of practice determined for various certification levels by the State of Colorado. Further, Firefighters/EMTs with advanced certifications will remain within the scope of practice outlined by administration and protocol contained in the letter of conditions.
- Will be qualified and able to safely drive an ambulance to the receiving facility when requested.

Examples of Essential Duties on Assignments/Calls for Assistance; Fire/Rescue:

- Demonstrates comprehensive knowledge of WSFR's Playbook, Policies, and Procedures relating to Fire Ground Operations.
- Performs firefighting activities, including driving fire apparatuses, operating pumps and related equipment, lay hose, and performing fire combat, containment, and extinguishment tasks.
- Safely and efficiently operates extrication tools and equipment.
- Acts as a high-performing team member using closed-loop communications and reconfirming orders, and questioning unsafe orders.
- Understands and remains current with the assigned role in the Blue Card Command System, Incident Command System, and Incident Management systems of WSFR and other automatic aid agencies.

KNOWLEDGE, SKILLS, AND ABILITIES:

- Demonstrates a working knowledge of WSFR's Medical Protocols, Procedures, and Practices.
- Ability to work under stressful conditions and adapt quickly to changing situations.
- Ability to treat coworkers and community members with dignity and respect regardless of their race, religion, gender, age, socioeconomic status, etc.
- Demonstrates sound judgment and remains calm and able to perform independently or as directed by a superior officer in accomplishing fire ground

tasks.

- Knowledge of the physical layout of the District and a thorough understanding of response areas, the ability to utilize the map book to ensure a rapid, safe response.
- Ability to integrate well with all employees on both a professional and interpersonal level.
- Ability to adapt to fire station environment and living arrangements with other employees. Maintains the ability to establish and maintain effective working relationships with other employees, other agencies, and community members.
- Ability to meet and pass specific, established physical fitness requirements. Physical strength and agility shall be such as to be able to perform arduous tasks under strenuous and adverse conditions.
- Ability to learn a wide variety of firefighting, EMS, and special operations duties, evolutions, and methods within a reasonable training period.
- Ability to understand written and oral instructions.
- Ability to work in cooperation with others in a team environment.
- Ability to make observations and interpret them in comparison to defined standards such as fire and building codes.
- Ability to make presentations and educate individuals or groups.
- Ability to work under stress and use good judgment in emergency situations.
- Ability to take command of an emergency situation.
- Ability to calculate figures and amounts such as proportions, percentages, area, circumference, and volume.
- Ability to apply concepts of basic algebra and geometry.
- Ability to add, subtract, multiply and divide in all units of measure, using whole numbers, fractions and decimals.
- Ability to solve practical problems and deal with various situations where limited standardization exists.

Lateral Hire Minimum Qualifications:

- Must be currently employed in a full-time paid career firefighting role within a federal, state, county, municipal, or special district agency to be considered, AND
 - 3 years of experience and a graduate from a career firefighting academy equal to 500+ training hours. WSFR Training Division will evaluate academy curriculum; OR
 - 5+ years of experience and a graduate from a firefighting academy equal to 225+ training hours. Candidates must also submit training records for the last 3 years. WSFR Training Division will evaluate training records and academy curriculum.
- A combination of WSFR part-time firefighter experience may be considered towards the years of experience requirement. Successful job performance with no disciplinary action within the past 2 years (disciplinary action as evidenced by: suspension, PIP, or similar). Ability to produce performance evaluations or performance references upon request.
- Minimum of 18 years of age
- High school diploma or GED
- Eligibility to work in the U.S.
- Valid driver's license with an acceptable driving record

- State of Colorado EMT-Basic (or higher) certification
- Current CPR certification (AHA BLS Provider or equivalent)
- State of Colorado Firefighter II Certification
- State of Colorado Hazmat Operations Certification
- NIMS 100, 200, 700, 800

* All certifications must remain current through the time of the conditional offer. Out-of-state and Colorado Metropolitan Certification Board certifications will be considered if they meet the reciprocity requirements per the Colorado Division of Fire Prevention and Control.

Preferred Certifications:

- National Registry EMT-Basic (or higher) certification
- FF Type 2 NWCG

PHYSICAL DEMANDS:

Physical demands described herein are representative of those duties and tasks that may be required of the employee to perform essential functions successfully and shall include but not be limited to the following:

- Wearing personal protective clothing (turnouts) and a SCBA; perform firefighting tasks such as hose line operations, extensive crawling, lifting, and carrying heavy objects, ventilating roofs or walls using power or hand tools, forcible entry, etc.
- Wearing personal protective clothing (turnouts) and a SCBA; the employee is expected to complete tasks while wearing turn-outs and a SCBA weighing at least 50 pounds or more and carrying equipment/tools weighing an additional 20 to 40 lbs. Additional tasks while wearing turn-outs and a SCBA will include advancing water-filled hose lines up to 2½ inches in diameter from fire apparatus to occupancy, approximately 200 feet, which can involve negotiating multiple flights of stairs, ladders, and other obstacles, including extensive crawling.
- Wearing personal protective clothing (turnouts) and a SCBA; the employee will be required to climb 3 or more flights of stairs and accomplish searching, finding, and rescue-dragging/carrying victims, ranging from newborns to adults weighing over 200 pounds to safety despite hazardous conditions and low visibility.
- Employees will be required to perform EMS and rescue operations that require prolonged periods of extreme physical exertion without the benefit of warm-up, scheduled rest periods, meals, access to medication, and limited hydration.
- Specific vision abilities required by this job include close, distance, color, peripheral, depth perception, and the ability to adjust focus. In addition to performing the above-listed job tasks and duties, the employee is frequently asked to stand, sit, walk, talk, hear, stoop, kneel, crouch, or crawl.

WORK ENVIRONMENT:

While performing the duties of this job, the employee regularly works in outside weather conditions, including temperature extremes, during the day and night shifts. Work is often performed in emergency and stressful situations. The individual is exposed to loud noises, confined spaces, and hazards associated with fighting fires and rendering emergency medical assistance, including biohazards, smoke, noxious odors, fumes,

chemicals, liquid chemicals, solvents, and oils.

The employee occasionally works near moving mechanical parts in high, precarious places and is occasionally exposed to wet or humid conditions, fumes or airborne particles, toxic or caustic chemicals, risk of electrical shock, and vibration. It is reasonably anticipated that the individual will be exposed to blood-borne pathogens and other infectious materials in the course of duties. Shift lengths are occasionally extended due to emergency conditions, and occasionally emergency call-backs are necessary to serve the needs of the community.

The above statements listed in this job description are intended only as illustrations of the general nature and level of work being performed by individuals assigned to this position. They are not intended to be an exhaustive list of all responsibilities, duties, and skills required of personnel classified in this position. This job description does not constitute an employment agreement between the employer and the employee and is subject to change by the employer as the needs of the employer and requirements of the job change.

ACCEPTANCE:

I have received and understand the essential duties and other requirements of my position, as stated in the above job description. I can perform these essential duties with or without reasonable accommodations.

Employee Signature

Date

Employee Printed Name