

**JOINT SCHOOL COMMITTEE MEETING
OLD ROCHESTER REGIONAL DISTRICT SCHOOL COMMITTEE
MASSACHUSETTS SCHOOL SUPERINTENDENCY UNION #55**

July 10, 2024 – 5:00 p.m.

Meeting Held Remotely via Zoom

District Members Present: Michelle Smith, Chairperson, Rosemary Bowman, Frances-Feliz Kearns, Matthew Monteiro, James Muse, April Nye and Joseph Pires

District Members Absent: Jason Chisholm, Margaret McSweeney

Union Members Present: Sharon Hartley, Chairperson, Anne Fernandes, Nichole Daniel, Cristin Cowles, Carly Lavin, Mary Beauregard and Nichole Nye McGaffey.

Union Members Absent: Amanda Hastings, Robin Rounseville

Other Staff Members Present: Michael S. Nelson, Superintendent of Schools; Susana Cunningham, Human Resources Manager; Melissa Wilcox, Executive Assistant to the Superintendent; parents, community members and members of the press.

Meeting was called to order at 5:05 p.m. by Chairperson Smith and Chairperson Hartley. Chairperson Hartley noted that this meeting is being recorded and that the public has the option to participate remotely via zoom.

XI. Executive Session

Motion to go into executive session at 5:06p.m. for purposes of exception #3, to discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining or litigating position of the public body and the chair so declares, and exception #7, to comply with the provisions of any general or special law or federal grant-in-aid requirements and return to regular session.

District, Ms. Kearns

Union, Ms. Lavin

District, Ms. Nye

Union, Ms. Daniel

MOTION PASSED

(District 7:0) (Union 7:0)

ROLL CALL:

District: Smith: yes, Bowman: yes, Kearns: yes, Monteiro: yes, Muse: yes, Nye: yes, Pires: yes

Union: Hartley: yes, Beauregard: yes, Daniel: yes, Nye McGaffey: yes, Lavin: yes, Cowles: yes, Fernandes: yes

Motion to exit executive session at 5:22 p.m. and return to the regular meeting.

District, Ms. Nye

Union, Ms. Lavin

District, Mr. Monteiro

Union, Ms. Nye McGaffey

MOTION PASSED

(District 7:0) (Union 7:0)

ROLL CALL:

District: Smith: yes, Bowman: yes, Kearns: yes, Monteiro: yes, Muse: yes, Nye: yes, Pires: yes

Union: Hartley: yes, Beauregard: yes, Daniel: yes, Nye McGaffey: yes, Lavin: yes, Cowles: yes, Fernandes: yes

V. General

A. Appointment of Assistant Superintendent of Student Services

Recommendation

That the School Committees review a recommendation to appoint the Assistant Superintendent of Student Services for the Old Rochester Regional School District and Massachusetts Superintendency Union #55. Superintendent Nelson thanked the Joint School Committee for coming together in the summer and also expressed thanks to those that participated in the hiring process for this position. He said having many people involved throughout the process enables candidates to be thoroughly vetted. He shared that his recommendation is Dr. Jaime Curley. She has nine years of experience as the Director of Student Services, along with experience as a school psychologist and other roles in the special education realm.

Motion to appoint Dr. Jaime Curley as the Assistant Superintendent of Student Services as presented District, Mr. Muse

Union, Ms. Daniel

District, Ms. Nye

Union, Ms. Nye McGaffey

MOTION PASSED

(District 7:0) (Union 7:0)

ROLL CALL:

District: Smith: yes, Bowman: yes, Kearns: yes, Monteiro: yes, Muse: yes, Nye: yes, Pires: yes

Union: Hartley: yes, Beauregard: yes, Daniel: yes, Nye McGaffey: yes, Lavin: yes, Cowles, yes: Fernandes: yes

Dr. Curley was also present remotely at the meeting. She thanked the school committee for the appointment and shared that she is really excited to be joining these districts. It has been a pleasure to meet the staff and families throughout the hiring process and she looks forward to getting started.

OPEN COMMENTS:

Chairperson Hartley read the following statement:

Public comment is governed by approved school committee policy. Per the committee's policy we will offer up to 30 minutes for public comments this evening. Public comment is not a discussion, debate, or dialogue between individuals and the school committee. However, the committee takes any public comment made seriously and appreciates hearing from the public. Anyone looking to provide a public comment must be acknowledged by the Chairperson before addressing the committee. Those making a public comment will have up to three minutes to address the committee and must start their comment by stating their name and the town they reside in. For those in person there is a sign in sheet for those looking to make a public comment located on side wall and those on zoom, you can send a message in the chat with your name and the town you reside in. The chairperson will alternate between in-person and zoom participants. The school committee reserve the right to address any comment that present incorrect information at our next meeting.

There were no open comments.

Motion to adjourn meeting at 5:29 p.m.

District, Ms. Nye

Union, Ms. Nye McGaffey

District, Mr. Monteiro

Union, Ms. Daniel

MOTION PASSED

(District 7:0) (Union 7:0)

ROLL CALL:

District: Smith: yes, Bowman: yes, Kearns: yes, Monteiro: yes, Muse: yes, Nye: yes, Pires: yes

Union: Hartley: yes, Beauregard: yes, Daniel: yes, Nye McGaffey: yes, Lavin: yes, Cowles, yes: Fernandes: yes

Submitted by,
Melissa Wilcox

**JOINT SCHOOL COMMITTEE MEETING
OLD ROCHESTER REGIONAL DISTRICT SCHOOL COMMITTEE
MASSACHUSETTS SUPERINTENDENCY UNION #55
July 10, 2024 – 5:00pm**

Zoom link:

<https://oldrochester-org.zoom.us/j/96815845547?pwd=MlJtRVFXOVlPTWVHaUlEg3U2l1Q09>

Meeting ID: 968 1584 5547

Passcode: 146869

This meeting will be conducted via Zoom. School Committee, administrators and public will have the option of meeting via zoom using the link above.

MEETING TO ORDER

RECOGNITION

CHAIRPERSON'S REPORT

SUPERINTENDENT'S REPORT

XI. Executive Session

I. Consent Agenda

A. Approval of Minutes

1. Regular Session

2. Executive Session

3. Superintendent's Goals Subcommittee

II. Old Business

III. Agenda Items Pending

IV. Special Topic Report

V. General

A. Appointment of Assistant Superintendent of Student Services

VI. New Business

A. Curriculum

B. Business

C. Personnel

D. Policy Review

VII. School Committee

A. Reorganization (Union #55 Only)

VIII. Future Business

A. Timeline

B. Future Agenda Items

IX. Open Comment(s)

X. Information

XI. Executive Session

ADJOURNMENT

**JOINT SCHOOL COMMITTEE MEETING
OLD ROCHESTER REGIONAL DISTRICT SCHOOL COMMITTEE
MASSACHUSETTS SUPERINTENDENCY UNION #55**

TO: Old Rochester Regional District School Committee and Massachusetts Superintendency Union #55
FROM: Michael S. Nelson, Superintendent of Schools
DATE: July 8, 2024
SUBJECT: Agenda Items

The following items are on the agenda for July 10, 2024.

XI. Executive Session

Recommendation:

That the School Committee enter into executive session for purposes of exception #3, to discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining or litigating position of the public body and the chair so declares, and exception #7, to comply with the provisions of any general or special law or federal grant-in-aid requirements.

V. General

A. Appointment of Assistant Superintendent of Student Services

Recommendation

That the School Committees review a recommendation to appoint the Assistant Superintendent of Student Services for the Old Rochester Regional School District and Massachusetts Superintendency Union #55. Please refer to “JSC 07102024 Assistant Superintendent of Student Services Memo”, “JSC 07102024 Jaime Curley Resume” and “JSC 07102024 Site Visit Assistant Superintendent of Student Services”.

If you have any questions regarding any of these recommendations, please feel free to call me.



**OLD ROCHESTER REGIONAL SCHOOL DISTRICT
MASSACHUSETTS SUPERINTENDENCY UNION #55**

Marion - Mattapoisett - Rochester
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Michael S. Nelson, M.Ed.
Superintendent of Schools

Sharlene Fedorowicz, Ph.D.
Assistant Superintendent of Teaching & Learning

Howard Barber, CPA, SFO, MCPPO
Assistant Superintendent of Finance & Operations

Kristine Lincoln, M.Ed.
Interim Director of Student Services

Memo

To: Joint School Committee Members

From: Michael S. Nelson, Superintendent of Schools

Date: July 10, 2024

Re: Motion – Assistant Superintendent of Student Services

The Superintendent of Schools recommends that the Joint School Committee appoint the Assistant Superintendent of Students Services of the Old Rochester Regional School District and Massachusetts Superintendency Union #55.

Motion:

A motion to appoint Dr. Jaime Curley as the Assistant Superintendent of Students Services of the Old Rochester Regional School District and Massachusetts Superintendency Union #55 pursuant to successful contract negotiation.

The mission of our school system is to inspire all students to think, to learn and to care. The Old Rochester Regional School District and Massachusetts Superintendency Union #55 does not discriminate on the basis of race, color, sex, sexual orientation, gender identity, religion, disability, age, genetic information, active military/veteran status, marital status, familial status, pregnancy, or pregnancy-related condition, homelessness, actual or perceived shared ancestry, ethnic background, national origin, or any other category protected by state or federal law in administration of its educational and employment policies, or in its programs and activities.

Education

Nova Southeastern University, Fort-Lauderdale-Davie, Florida
Ed.D., Doctor of Education, October 2017
Dissertation: One School's Turnaround Journey: A Case Study of Leadership Practices and Implications for Successful School Turnaround

University of Massachusetts, Boston, MA
M.Ed. Degree, August 2005
CAGS Degree in School Psychology, June 2006

Bridgewater State College, Bridgewater, MA
Post-Baccalaureate Degree, Certificate in Special Education, May 2000

University of Massachusetts, Amherst, MA
BA Degree in Psychology, May 1998

Licenses

MA License # 363873 (All licenses current)

- Special Education Teacher, 5-12, Professional
- School Psychologist, All Levels, Professional
- Special Education Administrator, All Levels, Professional
- Supervisor/Director (Pupil Personnel Service), All Levels, Initial
- Superintendent/Assistant Superintendent, All Levels, Initial

Endorsements

- Sheltered English Immersion Endorsement, Administrator

Experience

Mashpee Public School District

July 2017 – Present

Mashpee, MA

Director of Special Education Services

Directs and facilitates the coordination of special education services and programming across the Mashpee Public School District. Manages out-of-district caseload. Ensures consistency of programming and compliance with state and federal regulations. Supervises and evaluates staff. Develops and administers the special education budget and circuit breaker reimbursements. Develops and oversees special education grants. Keeps informed of all legal requirements governing special education services. Assists in recruitment, selection, and recommendation for hiring of special education personnel. Supported the superintendent in developing and implementing Mashpee's Portrait of a Graduate and Planning for Success. Participated in union negotiations for Units A, B and C. Provided mentor training for new mentors in the district. Collaborates with administrators inside and outside of the district. Supports building level administration in daily running of schools.

Dennis-Yarmouth Regional School District

July 2015 – June 2017

South Yarmouth, MA

Director of Pupil Services

Directs and facilitates the coordination of pupil personnel services and programming across the Dennis-Yarmouth Regional School District. Ensures consistency of programming and compliance with state and federal regulations. Supervises and evaluates the Out-of-District Coordinator and

District Behavior Coach. Develops and administers the special education budget and circuit breaker reimbursements. Develops and oversees special education grants. Keeps informed of all legal requirements governing special education services. Assists in recruitment, selection, and recommendation for hiring of special education personnel. Homeless liaison for the district. Collaborates with administrators inside and outside of the district. Works closely with the Support Facilitator from the District and School Assistance Center on turnaround practice #3- student specific supports. Collaborates with outside therapists, agencies and advocates to support children at school.

Dennis-Yarmouth Regional High School
South Yarmouth, MA

Sept 2013 - July 2015

School Psychologist

Administer formal and informal assessments to students in grades eight to twelve. Out of District Coordinator/Team chairperson for thirteen students. Responsible for completing initial and reevaluations for special education students. Formal assessments include: WISC-V, WAIS-IV, WIAT-III, BASC-2, Conners'-3, WRAML-2, DKEFS, NEPSY, GORT-5, ABAS, WCST, and BRIEF. Provide consultation to teachers and parents. Consult with outside therapists and agencies to consistently support children at home and school. Review and sign off on IEP's.

Dennis-Yarmouth Regional School District

September 2011 – July 2015

Lead Mentor

Attended training through Project SUCCESS. Provide mentor training to interested employees in the Dennis-Yarmouth Regional School annually. Meet with mentors quarterly to provide support and training. Attended meetings as part of the mentor committee to revamp district mentor program.

Dennis-Yarmouth Regional School District

June 2007 – July 2015

Co-coordinator of Extended School Year

Organized the Extended School Year Program at the Dennis-Yarmouth Regional School District for seven summers. Worked with a co-coordinator to place students into appropriate tutoring sessions/programs. Set up schedules for teachers. Hired staffing for overall program.

Station Avenue Elementary School

September 2006 – June 2013

South Yarmouth, MA

School Psychologist/Special Education Team Chairperson

Special education team chairperson. Set up annual review meetings. Completed special education paperwork. Reviewed and signed off on IEP's. Administered formal and informal assessments to students in kindergarten through third grade. Responsible for completing initial and reevaluations for special education students. Formal assessments include: WISC-V, WIAT-III, WPPSI-III, BASC-2, Conners'-3, WRAML-2, DKEFS, NEPSY, GORT-5, ABAS, and BRIEF. Provided consultation to teachers and parents. Implemented and monitored behavior plans. Ran weekly social skills groups. Co-chaired child study team meetings. Consulted with outside therapists and agencies to consistently support children at home and school. Assisted principal and dean of students with behavior calls. Acted as administrator in absence of principal.

Dennis-Yarmouth Regional High School

September 1999 - Jan 2004

South Yarmouth, MA

WAVE Program

Special Education Teacher

Responsible for intellectually impaired students between the ages of 14 and 22. Provided training in activities of daily living, social skills, vocational skills. Taught science, math, history and English.

Assisted students with homework in other subjects. Administered formal and informal assessments. Developed individualized education plans. Maintained contact with teachers and parents to monitor progress of individual students. Attended IEP meetings for each student. Supervised assistant staff. Lead teacher in ESY program.

Barnstable High School

June 1999 - Aug 1999

Barnstable, MA

Therapeutic Learning Center (ESY)

Head Teacher

Responsible for students with significant special needs in a self-contained classroom. Supervised assistant staff. Brought students on community outings. Used ABA techniques to monitor behaviors.

Marstons Mills Middle School

Sept 1998 - June 1999

Marstons Mills, MA

Teacher's Assistant

Assisted teacher and therapists in the implementation of behavioral programs and curriculum for students with significant needs. Students were middle school aged. Head teacher two days per week in recreationally based after school program for same students.

Professional
Development

Assistant Superintendent Leadership Seminar

September 2023 – May 2024

High-quality professional development for administrators who are often the closest to the superintendent in the leadership and management of a school district. The goal of the program is to increase the understanding of leadership in school districts through promoting personal growth and reflection, building organizational capacity, and developing skill in addressing the political dimension of the work.

Special Education Leadership Institute

August 2016 - May 2017

Natick, MA

Nine-day intensive induction program for new special education directors. Learned practical knowledge, skills and practices to implement a responsive and compliant special education delivery system that will yield positive outcomes for students in compliance with state and federal laws. Activities included: professional development sessions, facilitated mentoring groups, 1:1 coaching, networking, outside projects, on-line materials and resource binder. Developed strong professional relationships with colleagues across the state of Massachusetts.

National Institute for School Leadership

June 2014 - January 2015

Dartmouth, MA

Attended 12 two-day units over the course of a 15-month period. Topics included: educational challenges, strategic planning, instructional leadership, coaching, ethical leadership, driving and sustaining change and professional collaboration. Gained leadership knowledge and skills and best practices in teaching and learning. Completed Action Learning Project.

Think:Kids Certification

August 2019

Mental Health First Aid (Adult)

October 2019

Organizations

Executive Board Member Children's Cove Advocacy, Secretary 2016 - 2023

**OLD ROCHESTER REGIONAL SCHOOL DISTRICT
MASSACHUSETTS SUPERINTENDENCY UNION #55**



Assistant Superintendent of Student Services - Candidate Site Visit

Wednesday, July 3, 2024

Welcome Dr. Jaime Curley

Hosted by Melissa Wilcox, Executive Assistant to the Superintendent

Location: Central Office Conference Room or Zoom

4:00 to 4:30 p.m. – Teachers and Support Staff

[Join Zoom Meeting](#)

Meeting ID: 989 5744 8647

4:45 to 5:15 p.m. – School Committee Members

[Join Zoom Meeting](#)

Meeting ID: 989 5744 8647

5:30 to 6:00 p.m. – Parent/Community Members

[Join Zoom Meeting](#)

Meeting ID: 989 5744 8647