

**JOINT SCHOOL COMMITTEE MEETING
OLD ROCHESTER REGIONAL DISTRICT SCHOOL COMMITTEE
MASSACHUSETTS SCHOOL SUPERINTENDENCY UNION #55
Superintendent's Goals Subcommittee
November 18, 2024 – 4:30 p.m.
MEETING HELD IN HYBRID FORMAT
Superintendent's Conference Room
135 Marion Road
Mattapoisett, MA 02739**

School Committee Members Present: Nichole Daniel (in-person), Marion School Committee; Sharon Hartley (in-person), Rochester School Committee; Carly Lavin (remote), Mattapoisett School Committee; Matthew Monteiro (in-person), ORR School Committee; Michelle Smith (remote), Marion/ORR School Committee

School Committee Members Absent: Anne Fernandes, Rochester School Committee.

Other Staff Members Present: Michael S. Nelson (in-person), Superintendent of Schools; Melissa Wilcox (in-person), Executive Assistant to the Superintendent.

Meeting was called to order at 4:33 p.m. by Sharon Hartley.

Superintendent Nelson stated the purpose of the meeting is to review the proposed Superintendent's draft goals for 2024-2026 ahead of the Joint School Committee meeting in January. He reviewed the last two-year cycle concluded in June. He explained that the Strategic Plan Vision 2028 is the overarching guidance for the districts, then the Superintendent's Goals, that tie closely to the school improvement plans, administrative goals, and teacher goals. Superintendent Nelson reviewed his proposed goals, standards and indicators as described below.

SMART Goal 1 –

Supporting Teaching & Learning: By June 2026, the Superintendent of Schools will collaborate with the Leadership Council to work towards the desired year five teaching & learning outcomes outlined in the adopted Vision2028 Strategic Plan and also supported by the two-year adopted School Improvement Plans.

- **Standard I:** Instructional Leadership
Indicators: I-A Curriculum, I-B Instruction
- **Standard II:** Management & Operations
Indicators: II-C Scheduling & Management Information Systems, II-E Fiscal Systems
- **Standard IV:** Professional Culture
Indicators: IV-A Commitment to High Standards, IV-D Continuous Learning

SMART Goal 2 –

Developing the Portrait of the Graduate: By June 2026, the Superintendent of Schools will oversee and facilitate the engagement of school community stakeholders in the development and adoption of a system-wide Portrait of the Graduate – utilizing a strategic planning process.

- **Standard III:** Family and Community Engagement
Indicators: III-A Engagement, III-C Communication
- **Standard IV:** Professional Culture
Indicators: IV-A Commitment to High Standards, IV-E Shared Vision

SMART Goal 3 –

Support Systems, Climate & Culture, Safe Schools: By June 2026, the Superintendent of Schools will collaborate with the Leadership Council to complete the desired year five support systems, climate & culture,

and safe schools outcomes outlined in the adopted Vision2028 Strategic Plan also supported by the two-year adopted School Improvement Plans.

- **Standard II:** Management and Operations
Indicators: II-A Environment, II-E Fiscal Systems
- **Standard IV:** Professional Culture
Indicators: IV-A Commitment to High Standards, IV-E Shared Vision

SMART Goal 4 –

Professional Growth and School Community Communication: By June 2026, the Superintendent of Schools through ongoing school visits and professional development learning opportunities will identify areas of growth for the school-system.

- **Standard I:** Instructional Leadership
Indicators: I-E Data-Informed Decision Making
- **Standard III:** Family and Community Engagement
Indicators: III-C Communication
- **Standard IV:** Professional Culture
Indicators: IV-D Continuous Learning, IV-E Shared Vision

Lastly, Superintendent Nelson shared feedback that was received from School Committee members during the last two-year cycle, which included the creation of these drafted goals.

School Committee Feedback:

School Committee members agreed with the goals aligned with the strategic plan and thanked Superintendent Nelson for his work on the goals. Mr. Muse commended tying all work back to the mission of the districts. Ms. Daniel commented that in her discussions with Dr. Fedorowicz and Dr. Curley, it is evident that the team is on the same page with goals for the districts. The School Committee members discussed the Portrait of the Graduate briefly and supported continuing to align the elementary schools. Ms. Daniel recommended adding a definition of Portrait of the Graduate to the goals. They agreed to keep the process and documentation the same as the last cycle with hyperlinked documents with evidence.

Motion to support the Superintendent's draft 2024-2026 goals with the changes as discussed.

Motion: Ms. Smith

Seconded: Mr. Monteiro

Roll Call: Nichole Daniel (yes); Sharon Hartley (yes); Carly Lavin (yes); Matthew Monteiro (yes); Michelle Smith (yes)

Motion to adjourn meeting at 5:28 p.m.

Motion: Ms. Smith

Seconded: Mr. Monteiro

Roll Call: Nichole Daniel (yes); Sharon Hartley (yes); Carly Lavin (yes); Matthew Monteiro (yes); Michelle Smith (yes)

Submitted by,
Melissa Wilcox