

**AFSCME-TSP Economic Reopener
Employer Proposal #2
January 17, 2025**

- 1.5% Increase to Appendix A
- Retroactive to 7/1/2024
- Step Advancement for eligible employees as set forth in Article 15.
- Reinstate furlough days (2 days for 12 month, 2 days for 10 month TS, 2.5 days for 10 month TA)
- Step advancement for the 25-26 school year to start at the beginning of the 25-26 school year
- HSA employer deductible contribution - 5/12th to be deposited in a lump sum (approximately \$687.50) for February 2025-June 2025 on the first paycheck of February 2025. Thereafter contribution will be in monthly installments.
- If any other bargaining group receives salary compensation greater than this group. Local 1182 members will receive the same compensation.

ANN ARBOR PUBLIC SCHOOLS

AFSCME C925 and Local 1182



Shonta Langford, Asst. Superintendent
Ann Arbor Public Schools

1-17-25

Date



Melvin Brabson, Staff Representative
AFSCME

1-17-25

Date



James Marcum, TSP Chief Steward
AFSCME

1-17-25

Date



Jae Hotaling, TSP Alternate Steward
AFSCME

01/17/2025

Date