

Chambersburg

A R E A SCHOOL DISTRICT



New Teacher Induction
August 12 - 15

2024/2025
School Year
OPENING DAYS

AUGUST 19

AUGUST 20
School Spirit Day

AUGUST 21

Welcome
Back to School

Happy Dog Days of Summer Trojans,

We hope everyone is enjoying their summer full of rejuvenation and relaxation! We want to make sure everyone is ready for the new school year and the opening of school activities for staff on August 19, 20, and 21 as we plan and prepare for the 2024-2025 school year.

Included in this newsletter is an overview of important dates, in-service schedule, and the start of the year. We are excited for everyone to return to the classrooms albeit physical, virtual, or both in August.

As we embark upon the school year I want to highlight a few items connected to the surveys from last year. The rankings to the right are labeled as essential conditions that we must enhance as we look to the future in creating Schools of Distinction by 2030.

More to come about the Schools of Distinction in future newsletters and updates.

Enjoy the rest of your summer!
Chris Bigger



Survey Results - Prioritized Rankings

1.



Teachers

1. ELL- English Language Learners
2. Student Behavior
3. Special Education
4. Interventions for Struggling Students
5. School Counselor & Mental Health
6. Facilities

2.



Support Staff

1. Student Behavior
2. Special Education
3. Interventions for Struggling Students
4. ELL-English Language Learners
5. Facilities
6. School Counselor and Mental Health

3.



Community

1. Student Behavior
2. Special Education
3. Interventions for struggling students
4. School Counselor/Mental Health
5. ELL- English Language Learners
6. Facilities

New Teacher Induction Schedule

AUGUST 12 - 15, 2024

2024-2025 New Teacher Induction Schedule

*Make sure you register for ACT 48 hours for all sessions - [Register Here!](#)

NTI Portfolios are developed through the NTI Google Classroom: www.classroom.google.com Class code: **gylicuu**

Date	Time	Location	Sessions	Presenters	Participants
August 12	8:00 - 3:30	CASHS Library Lab	Using Technology	Jonathan Michael and the Technology Department	New Teachers
August 13	8:00-11:30	CASHS Auditorium	Financial Planning/Ethics	Tardosky/Human Resources	New Teachers
	12:30-3:30	CASHS Auditorium	Scavenger Hunt & Act 48	Rich and Cheryl	New Teachers
August 14	8:00-8:30	CASHS Back of Library	Admin Welcome	District Office	New Teachers
	8:30-12:00	CASHS A301, A303, A305, A307	Rotations	Sherri - Sp. Ed., Emily Dice - HR, Tommy V/Holtry/ Schoenleber - SAS/PA-ETEP, Andrea - ELL	New Teachers
	1:00-3:30	Admin Building Board Room	De-escalation	Brandi Shives	New Teachers
August 15	8:00-3:30	Home Building	New Hires in building	Meet with mentors	New Teachers
	8:00-8:45	Admin Building Board Room	Mentor Training	Emily S. and Drew	Mentors

Beginning of the Year Schedule

MONDAY, AUGUST 19, 2024

8:00 - 3:30 All Staff work in Classrooms and assigned spaces to prepare for opening of school.

TUESDAY, AUGUST 20, 2024

8:00 - 10:30 All staff report to their assigned buildings.

10:30 - 11:00 CAESPA Meeting—CASHS Library
CAEA Meeting—CASHS Auditorium

11:00 - 1:00 All staff lunch in CASHS Cafeteria provided by the VFW

Lunch schedule is by Last Name as follows:

11:00 - 12:00 Last Name beginning with A - K
12:00 - 1:00 Last Name beginning with L - Z

Pick & Play (before/after eating)

- Music Bingo
- Cornhole Tournament
- Bocce Ball Tournament
- Table Tennis
- Vendor Visits (A100 Hallway)

1:00 - 1:15 Welcome Back Ceremony in CASHS Auditorium
• Student Introduction - Sahira Morell, CMS 12th Grade Student

1:15 - 2:00 Staff Recognitions
• Years of Service (10, 20, 30, & 40 years)
• New Employee Introductions by division

2:00 - 2:15 Student Speaker - Frank Castillo Barrientos, CASHS 11th Grade Student

2:15 - 2:30 Superintendent Opening

2:30 - 3:30 Speaker - Hamish Brewer
• "Changing Lives by Disrupting the Educational NORM"



WEDNESDAY, AUGUST 21, 2024

8:00 - 3:30 All Staff - report to their assigned building.

2024-2025 School Year Enhancements

All K-8 Chromebooks will remain in the classrooms throughout the 2024-2025 school year to assist with [limiting screen time](#) during a child's day. We want to be judicious as we use technology to enhance the lessons and provide access to content.



CASHS students will receive IPADS starting this Fall and will be able to take devices home. CMS students currently have IPADS.

Additional support for our ESL Population

We hired 3 additional ESL (English as a Second Language) teachers to support our growing ELL population. In addition, we are creating the **Chambersburg Education and Engagement Center (CEEC)** downtown to focus engaging our language learning families, homeless, and disengaged students.



Higher Expectations for Student Behavior

All schools are expected to raise expectations for behavior. Each school will target areas of behavior and all staff must collectively assist in improving our overall student behavior while maintaining a positive and safe learning environment. The collective effort includes:

- Discipline with empathy
- Consequences for unsafe acts and disrupting classroom learning
- Re-learning appropriate behavior

We need teachers, staff, administration, and parents to all participate in raising expectations for behavior so all students learn more.

Additional Educational Classrooms

The DAO (District Administration Office) has 3 classrooms called the DAO Education Center being utilized for alternative educational programming and housing suspended students between 3-10 days. In addition, Lurgan Elementary is



housing a county program for elementary autistic students in addition to a behavioral classroom.

Thanks to all who participated in ramping up our services to keep students engaged and on an educational path to graduation.



2025-2026 SY and Beyond

As we continue to enhance our essential conditions, we are planning to allocate resources to support changes in the following areas this Fall and fill positions over the Winter for the purpose of hiring to start the 2025-2026 school year:

1. Redesign the Elementary Head-Teacher model to ensure there is no conflict with teaching duties and head teacher duties.
2. Add additional elementary school counselors/social workers.
3. Evaluate performance in key grades and subjects as we refocus our efforts on learning and academic performance.
4. Redesign department/program leads in all subjects and content areas so we can begin to ramp up performance, expertise, and share the best ways to learn and improve.



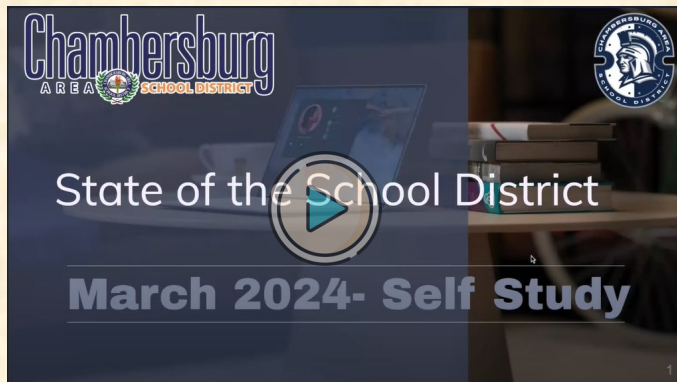
Major Reviews and Programs we are Studying for the Future:

1. Potential change in grade configurations to bring our students together as one trojan team sooner and enhance the educational experience as students move through their K-12 schooling. A possible change would be moving 5th grade out of elementary schools to allow more students to attend the school in their attendance zone and look to consolidate some of our smaller elementary schools.
2. Expand CMS 2.0 and Franklin County Career Tech Center for additional student seats to include academies not in competition with each other. CMS 2.0 may include programs such as Homeland Security, Aviation, Engineering and Design, Teacher Preparation, Bio-Medial, Robotics, Logistics, and STEM. TO BE DETERMINED.

3. Develop a school calendar to mirror the current/future schedules of families, meet student needs, and attract/retain the highest quality staff possible.

State of the District Reports

We encourage all staff, if you haven't done so already, to watch the State of the District Video and read the State of the District Flipbook by clicking on the images below and to the right, so you are informed about our District and the future of CASD.




CELEBRATING 10 YEARS OF SERVICE



Weber, Claire L	Data Coordinator	Admin Building
Bennett, Samantha S	Elem.Sup.of Sp.Ed,ES&LSS	Admin Building
Petersheim, Rebecca L	Sup of Transitional Serv	Admin Building
Rhone, April D	Licensed Practical Nurse	Benjamin Chambers
Snoke, Trina L	ES Principal	Benjamin Chambers
Ramos, Alexabel	Food Service Manager	Benjamin Chambers
McBeth, Kristin A	2nd Grade Teacher	Benjamin Chambers
Reineman, Joey M	Kindergarten Teacher	Buchanan
Ramsey, Caitlin A	Kindergarten Teacher	Buchanan
Horner, Megan M	Business Ed. Teacher	CAMS North
Carlson, Elizabeth V	Custodian	CAMS North
Gutshall, Tiffany A	Food Service Assistant	CAMS North
Long, Scott J	Social Studies Teacher	CAMS South
Cormany, Alexander R	Mathematics Teacher	CAMS South
Montney, Louis A	Navy Nat'l Cadet Instr.	CASHS
Sollenberger, Amanda S	Building Assistant	CASHS
Group, Wayne P	Assistant Head Custodian	CASHS
Devaney, Suzanne P	Biology Teacher	CASHS
Duffield, Mikala R	Biology Teacher	CASHS
Marker, Cody P	Asst. HS Principal	CASHS
Niess, Daniel S	Technology Educ. Teacher	CMS
Tosten, Joseph G III	Custodian	Falling Spring
Bernecker, Gerald E	Custodian	Fayetteville
Hughes, Lori A	Kindergarten Teacher	Fayetteville
Swope, Paul G	ES Principal	Grandview
Over, Megan L	2nd Grade Teacher	Hamilton Heights
Fahnestock, Corene B	3rd Grade Teacher	Lurgan
Curtis, Dawn M	Teacher Assistant	Marion
Offutt, Anna S	ESL Teacher	Stevens
Carbaugh, Gary T	Custodian	Stevens
Bonner, Nathan L	Bus Driver	Transportation


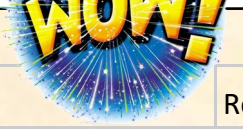


Fike, Denise R	Sec. to the CAO	Admin Building
Stine, Bobbie Jo	Dir. of Support Services	Admin Building
Schoenberger, Joan M	Title I Interv Specialist	Benjamin Chambers
Jamelli, Jennifer M	English Teacher	CAMS North
Daywalt, Kimberly K	Building Assistant	CAMS North
Kelley, Barbara K	Food Service Assistant	CAMS North
Laing, Toni L	Health & PE Teacher	CAMS South
Horn, Cheryl A	Teacher Assistant	CAMS South
Stumbaugh, Rodney L	Maintenance	CAMS South
Foote, Rebecca L	CAVE Teacher	CASHS
Ocker, Lisa A	Licensed Practical Nurse	CASHS
Moore, Thomas C	Technology Educ. Teacher	CASHS
Parrett, Stephanie M	English Teacher	CASHS
Vanarsdale, Melissa C	English Teacher	CASHS
Pitt, Shannon K	English Teacher	CMS
Hollar, Michele A	General Office Secretary	CMS
Lehman, Hans D	Mathematics Teacher	CMS
Prosser, Jessica L	English Teacher	CMS
Paetow, Katy L	5th Grade Teacher	Fayetteville
Martin, Michele L	Teacher Assistant	Fayetteville
Walter, Marci B	4th Grade Teacher	Fayetteville
Fiss, Julie M	2nd Grade Teacher	Grandview
Onomastico, Michael J	2nd Grade Teacher	Grandview
Dice, Lora L	5th Grade Teacher	Hamilton Heights
Brown, Heather A	4th Grade Teacher	Lurgan
Jones, Valerie L	Title I Teacher Assistant	Marion
Bricker, Andrea R	2nd Grade Teacher	Scotland

Years of Service Continued

	Black, Michelle K	2nd Grade Teacher	Benjamin Chambers
	Evans, Jennifer	5th Grade Teacher	Buchanan
	Hurley, Kelly J	Title I Intervention Specialist	Buchanan
	Shreffler, Shawn M	Mathematics Teacher	CAMS North
	Berrier, Andrew	English Teacher	CASHS
	Natale, Michele A	Speech Therapist	CASHS
	Yost, Mark C	Mathematics Teacher	CASHS
	Grant, Amy T	Intervention Specialist	Fayetteville
	Wiser, Terry L	Custodian	Lurgan
	Vorhees, Amy J	Learning Support Teacher	New Franklin
Streletz, Kathleen M	3rd Grade Teacher	Stevens	

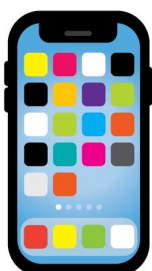
	Woodring, Sandra J	Head Cook Manager	Marion
			

	Byers, Mark S	Groundskeeper	Reserve Center
			

Please take the time to familiarize yourself with the updated policies as they come into effect. This ensures we all remain aligned with the latest guidelines and procedures governing our school environment. If you have any questions or require clarification on any updates, please do not hesitate to reach out to your Supervisor.

Updated Policies during the 2023/2024 school year:

- [Policy 109:](#) Resource Materials
- [Policy 602:](#) Budget Planning
- [Policy 603:](#) Budget Preparation
- [Policy 612:](#) Purchases Not Budgeted
- [Policy 613:](#) Cooperative Purchasing
- [Policy 618:](#) Student Activity Funds
- [Policy 618.1:](#) Special Purpose Funds
- [Policy 620:](#) Fund Balance
- [Policy 707:](#) Use of School Facilities and Rental Fee Schedule
- [Policy 714:](#) Vending Machines
- [Policy 810:](#) Transportation
- [Policy 903:](#) Public Comments in Board Meetings



Policy 237: Electronic Communication Devices

The policy prohibits the use of any personal electronic devices by any K-8 student while in district buildings and on district property. K-8 students carrying a personal device should be kept in their bookbag or locker during the school day. Grades 9-12 students may use their personal electronic device between classes and during lunch. All K-12 students are prohibited from using personal electronic devices during instructional time in the classroom for any reason.

2023-2024 Retirements (July 1, 2023 - June 30, 2024)

First Name	Last Name	Title	Building	Years of Service
Rebecca	Pecha	Food Service Assistant	Chambersburg High School	1
Amy	Czarka	Licensed Practical Nurse	Scotland Elementary School	6
Gregory	Hatmaker	Personal Care Assistant	High School	10
Joseph	Tosten III	Custodian	Falling Spring Elementary	10
Brenda	Fox	Library Remedial Assistant	Marion Elementary School	10
Mary	McGough	Grade 2 Teacher	Guilford Hills Elementary School	14
Marylou	Finucane	Family Consumer Science Teacher	Chambersburg High School	14
Jennifer	Dalton	5th Grade Teacher	Falling Spring Elementary	15
Debora	Orris	Assistant Payroll Clerk	Administration Building	16
Julee	Demeter	Alternative Education Teacher Assistant	High School	16
Jacqueline	Lippincott	Grade 2 Teacher	Buchanan Elementary School	17
Stacey	Deardorff	Grade 2 Teacher	Falling Spring Elementary	17
Lori	Morris	Teacher Aide	Fayetteville Elementary	18
Heather	Brindle	6th Grade Teacher	Middle School South	19
Crystal	Ellgass	Assistant to Superintendent	Administration Building	20
Samuel	Hess	Learning Support Teacher	Chambersburg High School	20
Diana	Kongkeattikul	Grade 7 Teacher	Middle School South	20
Barbara	Frelin	Grade 6 Teacher	Middle School North	21
Sherry	Bittinger	Teacher Assistant	Scotland Elementary	22
Robert	Longendyck	Learning Support Teacher	Middle School South	26
Marsha	Stinson	Food Service Assistant	Scotland Elementary	27
Holly	Baker	Fine Arts Teacher	High School	30
Pamela	West	Music Teacher	South Hamilton Elementary	30
Christopher	Monheim	Grade 6 Teacher	Middle School South	31
Jessica	Shatzer	4th Grade Teacher	Falling Spring Elementary	31
Douglas	Shatzer	Instructional Technology Specialist	Administration Building	32
Wendy	Grove	Secretary to the Assistant Superintendent	Administration Building	33
Barbara	Kelly	Library Remedial Assistant	New Franklin Elementary	34
Pamela	Ocker	Bus Driver	Transportation	35
Sandra	Naugle	Teacher Assistant	Career Magnet School	36
Lisa	Byers	Grade 6 ELA Teacher	Middle School South	36
Colleen	Woy	Instructional Specialist	Falling Spring Elementary	36
Stacy	Leeper	Grade 3 Teacher	Falling Spring Elementary	37
Sandy	Fisher	Food Service Secretary	Reserve Building	37



AUGUST 2024

S	M	T	W	T	F	S
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04	05	06	07	08	09	10
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18	19	20	21	22	23	24
25	26	27	28	29	30	31

- 19-21 Teacher In-Service, Schools Closed
- 22 First Day for Students

SEPTEMBER 2024

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29	30					

- 02 Labor Day Holiday, Schools Closed
- 11 PD Staff Flex Day, Act 80 Day, Schools Closed

OCTOBER 2024

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27	28	29	30	31		

- 14 Columbus Day, Staff In-Service Day, Schools Closed
- 23 2 Hr. Early Dismissal
- 25 End of First Marking Period

NOVEMBER 2024

S	M	T	W	T	F	S
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- 6-8 P/T Conferences K-5, 2 Hr. Early Dismissal
- 11 Veterans Day, Schools Closed
- 27 2 Hr. Early Dismissal
- 28-29 Thanksgiving Break, Schools Closed

DECEMBER 2024

S	M	T	W	T	F	S
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22	23	24	25	26	27	28
29	30	31				

- 02 Thanksgiving, Schools Closed
- 03 PD Staff Flex Day, Schools Closed
- 20 2 Hr. Early Dismissal
- 23-31 Christmas, Schools Closed

JANUARY 2025

S	M	T	W	T	F	S
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- 1-2 New Year's, Schools Closed
- 03 PD Staff Flex Day, Act 80 Day, Schools Closed
- 08 2 Hr. Early Dismissal
- 16 End of 1st Semester and 2nd Marking Period
- 20 MLK Day, Schools Closed

FEBRUARY 2025

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- 12 PD Act 80 Day, Schools Closed
- 12 Makeup Day w/2 Hr. Early Dismissal
- 17 Presidents Day, Schools Closed
- 17 Makeup Day

MARCH 2025

S	M	T	W	T	F	S
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23	24	25	26	27	28	29
30	31					

- 14 Spring Break, Schools Closed
- 14 3rd Makeup Day
- 19 PD Act 80 Day, Schools Closed
- 19 Makeup Day w/2 Hr. Early Dismissal
- 25 End of 3rd Marking Period

APRIL 2025

S	M	T	W	T	F	S
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27	28	29	30			

- 04 P/T Confs K-5 & 6-12 Planning, 2 Hr. Early Dismissal
- 17 2 Hr. Early Dismissal
- 18-21 Easter, Schools Closed

MAY 2025

S	M	T	W	T	F	S
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18	19	20	21	22	23	24
25	26	27	28	29	30	31

- 26 Memorial Day, Schools Closed
- 30 Tentative Last Day of School
- 30 End of 4th Marking Period

JUNE 2025

S	M	T	W	T	F	S
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22	23	24	25	26	27	28
29	30					

- 02 Teacher In-Service, Schools Closed
- 02 Makeup Day

KEY

- First and Last Day for Students
- In-Service, Schools Closed
- Holidays, Schools Closed
- Act 80 Day, Schools Closed
- 2 Hr. Early Dismissal K-12
- P/T Confs/2 Hr. Early Dismissal
- End of Semesters and Marking Periods

ACCESS/PSSA/KEYSTONE EXAM SCHEDULE

ACCESS for ELL - January-February 2025 TBD
 PSSA - Eng Lang Arts April 21-25, 2025 Grades 3-8
 PSSA - Mathematics, Science & Make ups - Apr. 28-May 2, 2025, Grades 3-8
 Keystone Exams - Alg I, Bio, Lit- Jan. 6-17, 2025
 Keystone Exams - Alg I, Bio, Lit- May 12-23, 2025

Inclement Weather/Emergency Days (provided the cancellation is at least ten school days before the next make-up day. Additional makeup days beyond five days will be added at the end of the school year.