#### CUMBERLAND REGIONAL SCHOOL DISTRICT

#### JOB DESCRIPTION

# LUNCHTIME TUTORING AND HELP CENTER COORDINATOR

#### **JOB GOAL**

To plan, organize, and communicate the details of the CRHS Lunchtime Tutoring and Help Center.

### **QUALIFICATIONS**

- 1. Valid N.J. Instructional Certificate.
- 2. Experience working with students.
- 3. Valid driver's license.
- 4. Such alternative to the above requirements as the School Board or the Administration may deem appropriate and acceptable.
- 5. Required criminal history background check and proof of U.S. citizenship or legal resident alien status.

#### **DUTIES/RESPONSIBILITIES**

- 1. Assist in the student recruitment/selection process for student tutors.
- 2. Schedule tutoring sessions for each student in need of tutoring in coordination with administration and the teaching staff and create passes for those students.
- 3. Coordinate coverage for employee absences.
- 4. Coordinate, plan and lead training for tutors, both student-volunteer and paid staff.
- 5. Responsible for identified cohort of students.
- 6. Maintain effective communications with tutors, teachers, students/parents, and administration at all times.
- 7. Offer input toward framing program improvement and/or enhancement. Assist with program revisions as needed.
- 8. Adheres to related Federal laws, New Jersey school law, State Board of Education rules and regulations, Board of Education policies and regulations,
- 9. Perform such other tasks within the scope of certification as may be required by administration.

#### **ESSENTIAL SKILLS/ABILITIES**

- 1. Leadership, organization, instructional and management skills.
- 2. Strong communication and interpersonal skills with the ability to interact and work with individuals at all levels.
- 3. Excellent leadership and organizational skills and the ability to motivate.
- 4. Knowledge and understanding of program planning and evaluation, effective instructional strategies, and classroom management.
- 5. Positive people and communication skills.
- 6. Attention to detail with a focus on thoroughness and quality.
- 7. High integrity and ethical standards.
- 8. Knowledge of computer and software programs.
- 9. Regular attendance.
- 10. Prolonged periods sitting at a desk and working on a computer.
- 11. Ability to attend and preside over lectures and meetings.
- 12. Ability to traverse school facility and grounds.

## **REPORTS TO**

Principal/Chief Academic Officer or their designee.

## **TERMS OF EMPLOYMENT**

Not to exceed 5 hours per week during the regular school year.

## **EVALUATION**

Performance of the job will be evaluated by the Principal/Chief Academic Officer or their designee.

\*This job description is subject to change at any time.

APPROVED BY: Cumberland Regional Board of Education

DATED: **January 30, 2025**