

OLD REDFORD ACADEMY

22122 W. Mc Nichols Street
Detroit, MI 48219

Telephone: (313) 653-3888 Fax: (313) 412-2162

**SPECIAL MEETING
OLD REDFORD ACADEMY BOARD OF DIRECTORS**

DATE: 11/19/2024
TIME: 6:00 p.m. / a.m.
LOCATION: OLD REDFORD ACADEMY
22122 W. MCNICHOLS STREET
DETROIT, MI 48219

Approved

MINUTES

MEETING TYPE: REGULAR SPECIAL PROPOSED APPROVED

I. CALL TO ORDER

PRESIDENT CECELIA MULLENS called the meeting to order at 6:18 P.M. / A.M. on Tuesday, November 19, 2024.

II. ROLL CALL

Mrs. Cecelia Mullens, President, Board of Directors	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Mr. Jason Jefferson, Vice-President, Board of Directors	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Dr. Regina Banks-Hall, Secretary, Board of Directors	<input type="checkbox"/> Present	<input checked="" type="checkbox"/> Absent
Mr. Andrew Tyus, Treasurer, Board of Directors	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Mr. Brian Stephens, Member, Board of Directors	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Mr. Mirza Ahmed, Member, Board of Directors	<input type="checkbox"/> Present	<input checked="" type="checkbox"/> Absent

ADMINISTRATION (all or a portion of the meeting)

Ms. Laura Frey-Greathouse, Superintendent, ORA

OTHERS PRESENT (all or a portion of the meeting)

Dr. Lisa Weir, Director of School Performance, CS Partners

Ms. Alma Hollins, Board Liaison, Provision

Mr. Jonathan Trout, CMU

The Proposed Agenda was Distributed.

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III. PUBLIC COMMENT *(on agenda items only)*

MOTION: VICE PRESIDENT JASON JEFFERSON MADE A MOTION TO ADD ATHLETIC RECOGNITION PRESENTATION BEFORE THE BOARD COMMITTEE REPORTS.

SUPPORT: MEMBER BRIAN STEPHENS SECONDED.

MOTION CARRIED UNANIMOUSLY.

IV. APPROVAL OF November 19, 2024 AGENDA

MOTION: TREASURER ANDREW TYUS MADE A MOTION TO APPROVE THE NOVEMBER 19, 2024 AGENDA.

AS PRESENTED

WITH CHANGES/ADDITIONS,

SUPPORT: VICE PRESIDENT JASON JEFFERSON SECONDED.

MOTION CARRIED UNANIMOUSLY.

V. APPROVAL OF October 28, 2024 MEETING MINUTES

MOTION: VICE PRESIDENT JASON JEFFERSON MADE A MOTION TO APPROVE THE OCTOBER 28, 2024 MEETING MINUTES.

AS PRESENTED

WITH CHANGES/ADDITIONS

SUPPORT: : TREASURER ANDREW TYUS SECONDED.

MOTION CARRIED UNANIMOUSLY.

VI. ATHLETIC RECOGNITION

Volleyball

President Mullens, on behalf of the Board of Directors, presented the three young ladies of the volleyball team with a certificate and gift card.

Football

The football coach shared the achievements of the two young men of the football team and presented them with a certificate and gift card.

Cross Country

President Mullens recognized the young lady that participated in cross country and presented her with a certificate and gift card on behalf of the Board of Directors.

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Athletic Director

Superintendent Frey-Greathouse acknowledged Mr. Nelson, the athletic director for his great work.

VII. BOARD COMMITTEE REPORTS

- a. Finance Committee- Treasurer Tyus
- b. Governance/Policy - Vice President Jefferson
- c. Strategic Planning - President Mullens
 - i. Community Committee

SCHOOL COMMITTEE REPORTS

- a. Academic - Mr. Hancock

Finance Committee

Treasurer Tyus shared that during the Finance Committee meeting that met on November 18, 2024, the following was discussed:

- MOUs
- Hazardous Waste Disposal
- Capital Projects

Governance/Policy Committee

Vice President Jefferson shared that there is no current update for Board Policies.

Strategic Planning Committee

President Mullens thanked ORA for sending her to the CUBE Conference and shared some of her experiences.

- The Committee met with the Smith Foundation where Superintendent Frey-Greathouse provided an overview of the Academy's progress and the wishes/needs of the Academy.

Academic Committee

Mr. Hancock shared the following which was discussed at the Academic Committee meeting:

- Upcoming Events
- Elementary School Book Fair
- Attendance Data
- Reviewed work being addressed with Mr. White

VIII. OLD BUSINESS

None.

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IX. NEW BUSINESS***a. FOR BOARD APPROVAL*****i. Nomination of Board Member Banks-Hall**

**MOTION: VICE PRESIDENT JASON JEFFERSON MADE A MOTION TO NOMINATE REGINA BANKS-HALL FOR ANOTHER TERM ON THE BOARD OF DIRECTORS OF OLD REDFORD ACADEMY.
SUPPORT: TREASURER ANDREW TYUS SECONDED.
DISCUSSION: NONE
MOTION CARRIED UNANIMOUSLY.**

ii. Revised 2024-2025 Board Meeting Calendar

**MOTION: TREASURER ANDREW TYUS MADE A MOTION TO APPROVE THE UPDATED 2024-2025 BOARD MEETING CALENDAR WHICH INCLUDES THE CHANGE OF BOARD MEETING LOCATION.
SUPPORT: MEMBER BRIAN STEPHENS SECONDED.
DISCUSSION: NONE
MOTION CARRIED UNANIMOUSLY.**

iii. Vision Productions MOU

**MOTION: VICE PRESIDENT JASON JEFFERSON MADE A MOTION TO APPROVE THE VISION PRODUCTIONS MOU.
SUPPORT: MEMBER BRIAN STEPHENS SECONDED.
DISCUSSION: NONE
MOTION CARRIED UNANIMOUSLY.**

iv. Insurance Renewal Proposal

**MOTION: MEMBER BRIAN STEPHENS MADE A MOTION TO APPROVE THE INSURANCE RENEWAL PROPOSAL.
SUPPORT: TREASURER ANDREW TYUS SECONDED.
DISCUSSION: The Board discussed the \$10,000 increase and whether the increase was negotiable. Vice President Jefferson assumed the responsibility of discussing the proposal with the insurance company.
MOTION FAILED.**

v. RFP Approval for HVAC Bids

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MOTION: TREASURER ANDREW TYUS MADE A MOTION TO APPROVE THE BID PROCESS FOR THE HIGH SCHOOL HVAC UNITS.

SUPPORT: VICE PRESIDENT JASON JEFFERSON SECONDED.

DISCUSSION: Dr. Weir explained that the Academy had been awarded a \$100,000 grant to replace 10 of the High School HVAC units. To qualify for the grant, the Academy needs to match the \$100,000. Dr. Weir added that it is not a reimbursement grant; the money will be included in the November State Aid.

MOTION CARRIED UNANIMOUSLY.

X. FINANCIAL REPORT

While Mr. Holcomb was unable to attend the Board meeting, the financials had been provided for the Board's review.

XI. CS PARTNERS REPORT

Dr. Weir shared the CS Partners report and provided an update on the following:

- School Performance
- School Operations Support
- School Finance
- Human Resources

Superintendent Frey-Greathouse's provided updates on the following:

- GSRP, Elementary, Middle, and High Schools
- Goals and Targets for:
 - Ensure Effective Instructional Leadership
 - Improving Staff Retention and Recruitment
 - Staff Wellness
 - Teaching Staff
 - Increasing Academic Achievement
 - ORAHS Academy Reboot
 - Fall to Fall Data Comparison in Reading and Math
 - Increasing Parental Engagement and Community Partnerships
 - November 14, 2024 Parent Teacher Conference Attendance
 - Athletics, Partnerships, and Extra Curricular Programs
 - Increasing Student Engagement
 - Improving Internal and External Communication
 - Current Enrollment

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- Operations

The principals for the Elementary and Middle Schools shared their methods for curtailing chronic absenteeism.

Superintendent Frey-Greathouse informed the Board that Dan Wagner, the new high school principal, will be starting on December 2, 2024. Additionally, Kayla Ulanowski, the new Social Media and Marketing staff member started on November 18th.

XII. CORRESPONDENCE

None

XIII. AUTHORIZER COMMENTS

Mr. Trout shared the following:

- ORA's Board Vacancy is in excess of 150 days.
- Upcoming Events:
 - 11/20 – Webinar – Coffee with Special Education. While it is geared mainly to the special education departments, Board members may find it informational.
 - 11/21 – Webinar – Tuition – 50% for staff who wish to pursue higher education at CMU.

XIV. EXTENDED PUBLIC COMMENT

Superintendent Frey-Greathouse informed the Board that Cornerstone donated quite a bit of candy for trunk and treat.

XV. BOARD MEMBER COMMENTS

None.

XVI. ADJOURNMENT

MOTION: VICE PRESIDENT JASON JEFFERSON MADE A MOTION TO ADJOURN AT 7:47 P.M./A.M.

**SUPPORT: TREASURER ANDREW TYUS SECONDED.
MOTION CARRIED UNANIMOUSLY.**

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MINUTES CERTIFICATION

Proposed minutes respectfully submitted,

Alma G. Collins

Recording Secretary

11/27/2024

Date

Approved by the Old Redford Academy Board of Directors:

Regina Bank-Hall
Board Secretary

01/28/2025

Date

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