



INNOVATIONS
INTERNATIONAL CHARTER SCHOOL

Innovations International Charter School of Nevada

1600 E. Oakey Blvd.
Las Vegas, NV 89104

702-216-4337

950 E. Sahara Ave.
Las Vegas, NV. 89104

MINUTES OF PUBLIC MEETING

Innovations International Charter School of Nevada will conduct a public meeting on:
Monday, January 27, 2025 beginning at 5:00 p.m. at the following location:

Zoom Meeting

Join Zoom Meeting

<https://tishoh.zoom.us/j/99171068889?pwd=Wdd2l6YJd1OzvbG6LaChVpGrHyZaS.1>

Meeting ID: 991 7106 8889

Passcode: iicsn0125

One tap mobile

+16694449171,,99171068889# US

+16699009128,,99171068889# US (San Jose)

Dial by your location

- +1 669 444 9171 US
- +1 669 900 9128 US (San Jose)
- +1 719 359 4580 US
- +1 253 205 0468 US
- +1 253 215 8782 US (Tacoma)
- +1 346 248 7799 US (Houston)
- +1 646 931 3860 US
- +1 689 278 1000 US
- +1 301 715 8592 US (Washington DC)
- +1 305 224 1968 US
- +1 309 205 3325 US
- +1 312 626 6799 US (Chicago)
- +1 360 209 5623 US
- +1 386 347 5053 US
- +1 507 473 4847 US
- +1 564 217 2000 US
- +1 646 558 8656 US (New York)

Meeting ID: 991 7106 8889

Find your local number: <https://tishoh.zoom.us/j/99171068889>

This public meeting will be conducted in accordance with Nevada's Open Meeting Law, NRS 241.020.

Members of the public are invited to attend. Please note the following:

Time for public comment is provided at the beginning and at the conclusion of the meeting. Individuals wishing to provide public comment should fill out a Visitor Card, which will be numbered in order received by the school's Registrar/Office Manager. Time Limit: A time limit of three (3) minutes, subject to the discretion of the Board's President will be imposed on public comments in order to afford all members of the public who wish to comment an opportunity to do so within the timeframe available. Public comment cannot be restricted based on viewpoint.

Innovations' Governing Board reserves the right to take agenda items out of order, items may be removed or delayed from the agenda at any time, and two or more items may be combined for consideration.

Board Members and Staff of Innovations International Charter School may participate via telephone conference call.

Innovations is pleased to make reasonable accommodations for any member of the public who has a disability and wishes to attend the meeting. If special arrangements for the meeting are necessary, please notify the school in writing, at 1600 E. Oakey Blvd., Las Vegas, NV 89104, or via email at becky_poole@iicsn.org or call 702-216-4337.

Minutes

1. Call to order, Roll Call, and Pledge of Allegiance

L. Putney; D. Bayot; S. Barnson; N. Klimow; L. Wright; R. Nathanson

2. Public Comment # 1

Public Comment will be taken during this agenda item regarding any item appearing on the agenda. No action may be taken on a matter discussed under this item until the matter is included on an agenda as an item on which action may be taken. See NRS 241.020. A time limit of three (3) minutes, subject to the discretion of the Board President, will be imposed on public comments. The Board President may allow additional public comment at his/her discretion. Public Comment #2 will provide an opportunity for public comment on any matter not on the agenda.

3. Approval of Agenda

Motion to Approve: L. Wright

Seconded: N. Klimow

Unanimous Approval

4. Approval of Prior Board Minutes

Motion to Approve: D. Bayot

Seconded: N. Klimow

Unanimous Approval

Financial Organization

5. Financial Report (s)

Received DSA funds prior to winter break as the NDOE system was going for a system maintenance. The accounting records balanced as of 12/31/2024. The current accounts show status as positive; all financials balanced through the end of 2024, with a balance of \$714,268.74. The school is currently waiting for funds for special education, Title I, and AB495

6. Title I Budget (s)

Money for Title I was cut back for FY25 as a correlation to a reduction in enrolled students in the previous year. Some of these funds have been utilized for before and after school programs, tutors, and academic strategists. Funding for before and after school programs will no longer be funded through Title I at the end of January and will need to be paid through general funds. A recommendation to cut the program back by 30 minutes in the morning as well as cutting back staff working the program to mitigate costs until the end of the school year.

Operational Organization

7. Human Resources – Update on Personnel

The school had to dismiss a member of the accounting staff due to an unfortunate situation a week or two back. We will be placing an advertisement out to fill the position as quickly as possible. On another note, an interview was held prior to winter break with a candidate who has an extensive background in aviation and is eager to join Innovations' staff as soon as possible. This person will help with the STEAM application for next December.

8. Facility Project (s)

Mr. Malin is looking to update the front office at the Oakey campus to expand the window for multiple parents to be assisted at once. We will need to remove the current door, build the wall up, and move the door controls for the front doors to the opposite side of the front entrance to enhance the flow of parents and students allowing for greater privacy and confidentiality. This does not impede egress in case of fire or emergency and will assist in keeping the office more organized, strategic in working with the parents and community as well as safe.

9. Security for Secondary Campus

A proposal was made to put a walkthrough metal detector in the main entrance of the City Impact campus to help secure the school and students and staff within it. The cost will be around \$2000;. There will be no need to empty pockets and backpacks and it will not slow down entry to the building. Mr. Malin has cleared the idea with the owner of SecOne to allow the officer at the campus to assist with monitoring the metal detector in order to be methodical in its use.

Motion to Approve the purchase: R. Nathanson

Seconded: N. Klimow

Unanimous Approval

10. Centegix

The Centegix system is to be installed on February 4, 2025 for both campuses. Training will follow for the visitor management system training. Laptops with locking devices will be installed once they arrive.

11. Enrollment and Student Recruitment

Fliers have been left in some preschools in the area of the school in an effort to recruit new kindergarten students. There will be a kindergarten open house the week of President's Day in February. Mr. Malin is to appear on the MORE show of FOX5 to speak about the school in an effort to reach families. IICSN represented the school at the school choice fair and it went very well with a lot of interest from prospective families.

Academic Organization

12. Policies – Discussion and Vote

a. Diverse Gender Identity

Policy has been in place for some time and is current dependent upon upcoming legislation; been approved for the last three years

Safe and Respectful Learning Environment: Discrimination Based on Race, Bullying, and Cyberbullying

- The policy takes a comprehensive approach to address discrimination, bullying, and cyberbullying, promoting a secure and respectful learning environment for students and staff.
- It incorporates restorative disciplinary practices and culturally inclusive strategies, fostering healing while discouraging harmful behaviors effectively.

b. Discrimination Policy

This policy has been in place for a substantial amount of time and follows the state's discrimination policy; support by NRS; if legislation changes, the policy will be amended;

Addressing the Rights and Needs of Students with Diverse Gender Identities or Expressions Policy

- The policy demonstrates a strong commitment to providing a safe, supportive, and respectful learning environment for students with diverse gender identities or expressions, ensuring equal access to educational programs and activities.
- It includes a comprehensive Gender Support Plan that addresses individual student needs while fostering inclusion and reducing stigmatization.

c. Restorative Justice

Do it, own it, and fix it policy; must be reaffirmed every three years

Restorative Justice Policy

- The policy prioritizes repairing harm and fostering accountability, helping students take responsibility for their actions while restoring relationships within the school community.
- It promotes a positive and inclusive learning environment by utilizing restorative practices instead of punitive measures, ensuring continued student engagement and growth.

d. Menstrual Products Policy

New this year; states that the school will provide access to menstrual products at the middle and high school levels; IICSN has always provided the products to our students at no cost

Menstrual Products Access Policy

- The policy ensures students in grades 6-12 have free and easy access to menstrual products, removing cost as a barrier to essential health supplies.
- It actively works to destigmatize menstrual health by incorporating it into health instruction and providing comfortable avenues for students to access products.

Motion to Approve Policies: D. Bayot
Seconded: R. Nathanson
Unanimous Approval

13. Immigration and Customs Enforcement

This proposed guidance has been put into play due to a new government; policy written and passed out to charter schools by CSAN. A procedure has been written by the school to inform the school and families of the process that will take place if a federal immigration agent (ICE) should come to the school to serve a warrant or subpoena; meeting held with the owner of SecOne to review the procedure and get his approval; gives information to families as well on their rights if a federal agent should come to one of the campuses.

Agreement with the guidance – should we approve it tonight

- The guidance establishes clear, step-by-step procedures for school staff to handle ICE interactions, ensuring consistency and minimizing confusion during sensitive situations.
- It prioritizes the protection of students' rights and privacy, reinforcing compliance with FERPA and other applicable federal laws.
- The inclusion of legal oversight through the Attorney General ensures decisions are made with authority and in adherence to legal standards.

Motion to Approve: N. Klimow
Seconded: R. Nathanson
Unanimous Approval

14. Testing Season

ACTs to be held February 25th; WIDA testing being held currently until the end of February; SBAC testing to begin March 31st through May 2nd; boot camps are being held four days a week for grades 3-6; secondary boot camps for the secondary campus going twice per week; EdCite has been purchased to supplement the test preparation work happening by previewing test questions and the tools the test has to offer.

15. Accreditation Approval

Accreditation study with Cognia held November 19th and 20th. It was a tireless team effort to provide all the necessary components to Cognia. IICSN has been approved for another six years.

16. Status of Charter Movement to State Public Charter School Authority Agency

On January 24, 2024, IICSN was presented to the governing board of the authorizing agency for approval for movement to state sponsorship. The school was voted in favor of moving to state sponsorship. In doing this, the school will need to staff a highly skilled and organized individual to maintain proper record submissions and approvals to the state of Nevada for accountability. The new authorizers are asking for one additional person to help handle the workload for both campuses. There is now a new enrollment procedure for the new authorizers. They have placed enrollment parameters on the school of 665 students, cannot go lower than 598 or higher than 731 students; large amounts of oversight for the first year of sponsorship.

17. Other

Multicultural night will be held January 30, 2025 at 6:00 p.m. on the Oakey Campus. Parents and families have been invited to present on their own family cultures and customs. Around a dozen families have asked to join our staff and students to speak about their cultures. It will be an exciting evening. An invitation has been extended to the board members to join. A request to sit down and meet with Dr. Wright about after school programs for the secondary students for apprenticeships

was requested as well for seniors for the next school year. Nevada Reading Week has set for March 3-7, 2025. An invitation was also extended to board members to join us to read to classrooms.

18. Public Comment # 2

Public Comment will be taken during this agenda item. No action may be taken on a matter raised under this item until the matter is included on an agenda as an item on which action may be taken. See NRS 241.020. A time limit of three (3) minutes, subject to the discretion of the Board President, will be imposed on public comments. The Board President may allow additional public comment at his/her discretion.

19. Adjournment

Motion to Adjourn: D. Bayot

6:45 p.m.