

**HAMSHIRE-FANNETT ISD
2024-2025 ADMINISTRATIVE / PROFESSIONAL COMPENSATION PLAN**

Pay Grade

1

Days:	210	Counselor - Elementary School
	210	Counselor - Intermediate School
	214	Instructional Coaches

		Minimum	Midpoint	Maximum
214 Monthly		\$3,607	\$4,220	\$4,833
Daily		\$202.23	\$236.63	\$271.03
210 Days		\$42,469	\$49,692	\$56,916
214 Days		\$43,278	\$50,639	\$58,000

Pay Grade

2

Days:	210	Counselor - Middle School
	207	Asst. Principal - Intermediate School
	207	Asst. Principal - Elementary School
	226	Coord. Of. Student Engagement and Public Relations

		Minimum	Midpoint	Maximum
226 Monthly		\$4,200	\$5,000	\$5,800
Daily		\$223.01	\$265.49	\$307.97
207 Days		\$46,163	\$54,956	\$63,749
210 Days		\$46,832	\$55,752	\$64,673
226 Days		\$50,400	\$60,000	\$69,600

Pay Grade

3

Days:	202	Diagnostician
	210	Asst. Principal - Middle School
	210	Lead Diagnostician
	210	LPC-I Counselor
	226	Counselor - High School
	226	Technology Coordinator

		Minimum	Midpoint	Maximum
226 Monthly		\$4,507	\$5,365	\$6,223
Daily		\$239.29	\$284.87	\$330.45
202 Days		\$48,336	\$57,543	\$66,750
210 Days		\$50,250	\$59,822	\$69,394
226 Days		\$54,079	\$64,380	\$74,681

Pay Grade

4

Days:	210	LPC Counselor
	226	Asst. Principal - High School
	226	Principal - Elementary School
	226	Principal - Intermediate School
	226	Safety & Security Coordinator

		Minimum	Midpoint	Maximum
226 Monthly		\$4,734	\$5,757	\$6,678
Daily		\$251.36	\$299.24	\$347.11
210 Days		\$52,785	\$62,840	\$72,893
226 Days		\$56,807	\$67,628	\$78,447

Pay Grade

5

Days:	210	LPC-S Counselor
	226	Director - Operations
	226	Network Manager
	226	Principal - Middle School

		Minimum	Midpoint	Maximum
226 Monthly		\$5,312	\$6,177	\$7,042
Daily		\$282.06	\$327.98	\$373.89
210 Days		\$59,233	\$68,875	\$78,518
226 Days		\$63,746	\$74,123	\$84,500

Pay Grade

6

Days:	226	Director - Athletics
	226	Principal - High School

		Minimum	Midpoint	Maximum
226 Monthly		\$5,700	\$6,725	\$7,750
Daily		\$302.65	\$357.08	\$411.50
226 Days		\$68,399	\$80,699	\$93,000

Pay Grade

7

Days:	226	Director of Finance
	226	Director of Special Services
	226	Asst. Supt. - Curriculum/Instruction

		Minimum	Midpoint	Maximum
226 Monthly		\$6,116	\$7,112	\$8,107
Daily		\$324.74	\$377.61	\$430.47
226 Days		\$73,392	\$85,340	\$97,287

Months	Days
12	226
11.5	214 - 218
11	202 - 210
10.5	194 - 198
10	187

Customarily the District does not hire above Midpoint.