

Empowering Futures Together



School District of Jefferson 2017-2024 Strategic Plan

Approved by the Board of Education on December 14, 2016.
Extended by the Board on June 17, 2022, to reflect adjustments made due to the pandemic.



TABLE OF CONTENTS

Introduction 2

Strategic Planning Team Members.....3

Our Mission.....4

Our Vision 4

Our Beliefs and Commitments 4

Core Strategies.....5

INTRODUCTION

In October 2016, the School District of Jefferson embarked on a strategic planning process in order to define its direction for the future. The process included the use of a facilitator, Joe Schroeder, Joe Schroeder Consulting, and a team of 24 individuals. Composition of the team spanned from community members, business leaders, teachers, support staff members, parents, students, and administrators. By design, the committee makeup was one-third school employees and two-thirds community members.

The charge of the Strategic Planning team included the development of a new district mission, vision, beliefs, and cores strategies. The sessions to accomplish these tasks took place on October 7 and 8 and November 4 and 5, 2016.

The committee studied test data, academic trends, courses, community survey results, attendance, graduation rates, culture, employee survey results, education trends, budget, and maintenance reports. Additionally, the committee identified strengths, weaknesses, opportunities, and threats facing the school district. This process provided all committee members with the necessary background information to begin the journey of identifying a new course for the School District of Jefferson.

STRATEGIC PLANNING TEAM MEMBERS

GROUP	TEAM MEMBERS
Administration	Mark Rollefson, Superintendent Laura Peachey, Director of Business Services Barb Johnson, Director of Curriculum and Instruction Mike Howard, Principal, West Elementary School Steve Dinkel, Principal, Jefferson High School
Teachers	Jeff Kawleski, Jefferson Middle School Amanda Price, Jefferson High School Jane Vogel, Sullivan Elementary School
School Board	Vicki Schamens Richard Lovett
Community Leaders	Dale Oppermann, Mayor, City of Jefferson Leigh Price, Executive Director, Chamber of Commerce Tim Horton, Board Member, Village of Sullivan Bill Pinnow, Engineer, City of Jefferson Jim Schroeder, Chairman, Jefferson County Board
Community Members	Gloria Gatica Carolina Reyes
Business Member	Erin Geyer, B.E. Hive Hair Salon & Spa
Parents	Travis Maze, Sullivan Elementary School Parent Cathy Lake, East Elementary School Parent Melissa Medina, West Elementary School Parent Nikki Krause, Middle School Parent Ronald Bauer, Jefferson High School Parent
Students	Marnie Monogue, Grade 12 Osiel Dominguez, Grade 9

Upon conclusion of Phase I and II of the strategic planning process, the development of the district's Mission, Vision, Beliefs and Core Strategies were identified. The district's Strategic Planning Team is proud to submit the following for School Board adoption.

OUR MISSION

Empowering futures together

OUR VISION

All students positively impact society

OUR BELIEFS AND COMMITMENTS

- All students have the right to a relevant, challenging, and innovative education that expands opportunities.
- All people have the right to be treated with respect and dignity in a safe environment.
- Our learning community needs to provide the tools for all students to be successful.
- Our impact as a school district is enhanced by family engagement and community partnerships.
- Active community involvement builds positive relationships, trust, and commitment.
- All members of the learning community have the responsibility for developing academically, socially, and behaviorally responsible citizens.
- Meeting and engaging the diverse needs of students today empowers them to find their passion and potential.

CORE STRATEGIES

The following four core strategies organize our continuous improvement work at the district and at the school level over the long term. Our core strategies are further defined and supported by our strategic objectives. We will focus on key performance objectives each year within these identified areas in order to meet our mission, vision, and belief statements for student learning.

- Inspire Teaching, Learning, and Achievement
- Connect School and Community Through Partnerships
- Cultivate Growth and Leadership
- Continuously Improve Services and Operations

Strategic Objectives

Inspire Teaching, Learning, and Achievement

Employ effective teaching strategies within a student-centered environment.

Connect School and Community through Partnerships

Foster and support community partnerships between all stakeholders.

Cultivate Growth and Leadership

Develop and provide a high-quality professional development program that fosters opportunities for leadership and collaboration, for students and staff alike.

Continuously Improve Services and Operations

Implement efficient, system-wide processes to best allocate resources.