



MINUTES

Full Board of Directors Meeting

Oct 28, 2024

6:15 pm

The meeting was held at HANE and virtually via Zoom using this [link](#)

MISSION: We exist to foster a diverse and equitable community of youth and adults striving together for academic, personal and civic excellence.

VISION: Inclusive excellence in public education.

The Board uses a series of qualifiers, where appropriate, to help clarify the nature of each presentation/report.

1. The decision has been made and updates are provided (Inform)
2. Input is needed to assist the board to make the best decision (Discussion/Input)
3. Brainstorming is needed to help identify all options (Brainstorm)
4. Input and/or decision is assigned to a Special Committee (Small Group)
5. The decision is ready for vote (Vote)

ATTENDANCE

Board Executive Committee:

Ambar Suero, Co-Chair

Katherine Casey, Co-Chair

Annie Bielecki, Secretary

Board Members:

Joe Whitfield, Board Member

Drew Goltermann, Board Member

Grace Nailing, Board Member

Kenny Smith, Board Member

Ramone Carson, Board Member

Kelly Fleming, Board Member

Alexander Landau, Board Member

Kaylee Hart, Treasurer (virtually)

Highline Ex-Officio Members:

Chris Ferris, Highline Academy Executive Director

Sarah Verni-Lau, Highline Academy Southeast Principal

Vanessa Rodriguez, Highline Academy Northeast Principal

Ashlee Morris, Principal in Residence

Alex Bowdoin, Outreach and Communication

Other:

Darien Key, Board Liaison

Travis Lambert, Board Liaison

Heather, Board Liaison

Absent:

Nikea Bland, Board Member

Sloane Macy, Board Member

Katondra Dunn, Board Member

<i>Topic</i>	<i>Presenter</i>	<i>Goals</i>	<i>Outcome</i>
Call to Order – Ambar Suero – Call to Order (6:28 pm) Quorum Establish A quorum of the Board was established. The agenda was adopted with no changes. Mission Moment Ramone read aloud the mission and vision statement. He spoke about the “striving together” part of the mission and how important it is to get along with all people.			
Consent Agenda – Ambar Suero – Governance – Vote (6:31 pm) Minutes from the September meeting A motion was made by Ambar and seconded by Joe to approve the Sep, 2024 meeting minutes. The motion passed unanimously.			
See BOD Packet for: - September Meeting Minutes - E.D. update - HANE UIP: slides overview, PDF of entire document - HANE and HASE Reporting dashboard - Final Audit 2024 - Budget to Actuals September - Revised 24-25 budget - HANE M.S. budget projections - Black Excellence Plan			
Public Comment (6:33 pm) - Chris framed the public comment. - No public comment			
E.D. Update - Chris Ferris - Inform (6:35 pm) - Election Supports and policy- Chris mentioned mental health supports and immigrant supports that will be translated into various languages. She will be hosting an open coffee after the election for families to come in and share their concerns. - Chris mentioned the Read Plans at the schools, but said the Reach Up committee will be saying more about this. - Strategic Planning- small groups discussion about what are some critical outcomes or questions answered we want out of this SP? What are some important priorities for the process? - The Board spent 20 mins in small groups brainstorming ideas to send to Chris.			
DEI Committee - Kenny Smith - Inform (7:04pm) - HANE - Highline has as a priority to become an anti-racist organization. We were able to hit most of our goals (except for math goals) for 23/24. Kenny showed CMAS data for black students. There was a discussion about growth level versus achievement. Ambar mentioned the need for a storytelling component to show the excellence in the school that is not necessarily reflected in the numbers to the outside world. Katherine suggested the DEI and Reach Up committee name some milestones that could be celebrated. Vanessa mentioned that HANE has a robust plan to push math this year, and mentioned SEL learning that is very strong and concentrates on the whole child. - HASE - 2 out of 3 goals were met. Kenny showed CMAS data for black students. HASE targets: Raising black student growth in ELA, increasing math achievement, developing culturally sustaining practices with Dr. Anderson, monitor this 3 times throughout the year.			

• DEI committee will be checking back with the board quarterly.
REACH Out Committee - Annie Bielecki - Inform (7:45 pm) • Board commitments • Donor toolkit • CO Gives Campaign
Reach Up Committee - Katherine Casey - Inform (7:50 pm) • Assessment Calendar- Katherine spoke about the different tools we have as a Board, one being the “HANE Cycle Schedule and Assessment Calendar 2024-2025”, which details all testing, evaluation, etc. We also have the HANE/HASE Dashboards that contain data points for the Board. • Approve final HANE UIP • A motion was made by Katherine and seconded by Travis to approve the HANE UIP. The motion passed unanimously.
Finance Committee - Chris Ferris - Inform (8:06 pm) • Oct enrollment targets and revised budget • Final Audit- approve • A motion was made by Annie and seconded by Ambar to approve the Final Audit. The motion passed unanimously. • Budget to Actuals - we are slightly over kids in HASE and slightly under kids in HANE against our projections. The budget was adjusted to reflect these changes. Additional money for mill levy and capital construction will be coming in. Bonuses have been embedded as well. • A discussion ensued about the migrant population at HASE. • HANE MS budget projections- will go before the DPS Board in January/February. It would detail shrinking the elementary school to make space for the middle school.
Old Business - Chris Ferris - Inform (8:20 pm) • No old business
Reminders/Announcements – Annie Bielecki – Inform (8:20 pm) • Next BOD meeting: Dec 16 at 6:15 pm here via Zoom
Adjournment –Ambar Suero – Adjourn Meeting – Vote (8:21 pm) With no further business up for discussion, a motion was made by Ambar and seconded by Joe to adjourn the meeting. The motion passed unanimously.