Selma Unified School District Selma Independent Study

Grades 7 through 12 Jonathan Farley, Principal jonathan.farley@selmausd.org



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2023-24 School Accountability Report Card Published January 2025

Principal's Message

Selma Independent Study School is located on the campus of the Heartland Alternative Education Center. Selma Independent Study School promotes personal responsibility and provides the support students require to become educated, productive, and responsible citizens. The school can service students from TK-12th grades.

Independent Study is a method of study that is different from a traditional school setting. At Selma Independent, students will meet with their teachers on a weekly basis. This school best serves students who are unable to attend school on a regular basis due to work, child care, or who have needs that can be better served in an individualized program. The teachers provide textbooks, materials, and assignments that are to be completed by the student and submitted by the next weekly appointment. Selma Independent Study School is accredited under WASC.

It is the goal of Selma Independent Study School to meet the educational needs of our students. Our goal is to help our students by providing the assistance they need to either return to their comprehensive school site or continue to earn their diplomas at our alternative school. We want our students to be successful by earning and obtaining a high school diploma along with moving onto post-secondary education pathways of success. The mission of Selma Independent Study School is directly aligned under the goals of Heartland Alternative Education Center for teachers and students

School Description

Selma Independent Study is located in the city of Selma and serves students in grades seven through twelve following a traditional calendar. At the beginning of the 2023-24 school year, 89 students were enrolled, including 14.6% in special education, 23.6% qualifying for English Language Learner support, and 84.3% qualifying for free or reduced price lunch.

Student Enrollment by Student Group / Grade Level 2023-24						
Student Group	% of Total Enrollment		Grade Level	# of Students		
Female	61.80%		Grade 7	2		
Male	38.20%		Grade 8	3		
Non-Binary	0.00%		Grade 9	7		
Amer. Indian or Alaska Native	0.00%		Grade 10	14		
Asian	2.20%		Grade 11	28		
Black or African-Amer.	0.00%		Grade 12	35		
Filipino	0.00%		Ungraded	0		
Hisp. or Latino	86.50%					
Native Hawaiian or Pacific Islander	0.00%					
Two or More Races	0.00%					
White	11.20%					
English Learners	23.60%					
Foster Youth	0.00%					
Homeless	1.10%					
Students Receiving Migrant Ed. Services	4.50%					
Socioeconomically Disadvantaged	84.30%					
Students with Disabilities	14.60%					
			Total Enrollment	89		

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Student Achievement

Physical Fitness

In the spring of each year, Selma Independent Study is required by the state to administer a physical fitness test to all students in grade seven and grade nine. The physical fitness test (PFT) for students in California schools is the FITNESSGRAM. The main goal of the test is to help students in starting life-long habits of regular physical activity.

The FITNESSGRAM has six parts, though California currently requires five parts be completed annually, that show a level of fitness that offer a degree of defense against diseases that come from inactivity. The test results can be used by students, teachers, and parents. Comparative District and state results can be found at the CDE's web site www.cde.ca.gov/ta/tg/pf.

%	Physical Fitness Test % of Students Participating in each of the Five Fitness Components 2023-24						
Grade	Component 1: Aerobic Capacity	Component 2: Abdominal Strength and Endurance	Component 3: Trunk Extensor and Strength and Flexibility	Component 4: Upper Body Strength and Endurance	Component 5: Flexibility		
7	100%	100%	100%	100%	100%		
9	50%	50%	50%	50%	50%		

Note: Double dashes (--) appear in the table when the number of students is ten or fewer, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

California Assessment of Student Performance and Progress

The California Assessment of Student Performance and Progress (CAASPP) System includes the Smarter Balanced Summative Assessments (SBAC) for students in the general education population, and the California Alternate Assessments (CAAs) for students with the most significant cognitive disabilities. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternative achievement standards, which are linked with the Common Core State Standards (CCSS). CAASPP results are a measure of how well students are mastering California's standards in English language arts/literacy (ELA) and mathematics, and are given to grades three through eight and grade eleven. SBAC tests assess student ELA/Literacy and mathematics utilizing performance in computer-adaptive tests and performance tasks, and CAAs test items are aligned with alternative achievement standards which are linked with the Common Core State Standards (CCSS).

The CAASPP results shown in this report include overall results comparing the school, district and state scores as well as the school's overall score in each applicable subgroup. Results are shown only for subgroups with ten students or more taking the exam. For those categories that are blank in the tables, no students met subgroup criteria. More information on CAASPP can be found on the California Department of Education's website www.cde.ca.gov/ta/tg/ca/.

CAASPP Test Results in ELA and Mathematics - All Students							
	Percent of Students Meeting or Exceeding State Standards						
	School District State					ate	
	22-23	23-24	22-23	23-24	22-23	23-24	
English-Language Arts/Literacy (grades 3-8 and 11)	22.0	15.0	38.0	40.0	46.0	47.0	
Mathematics (grades 3-8 and 11)	4.0	0.0	23.0	24.0	34.0	35.0	

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ELA and mathematics test results include the Smarter Balanced Summative

Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

CAASPP Te	CAASPP Test Results in ELA by Student Group (2023-24)						
Student Groups	Total Enrollment	# Tested	% Tested	% Not Tested	Percent Met or Exceeded		
All Students	43	40	93.02	6.98	15.00		
Female	30	28	93.33	6.67	21.43		
Male	13	12	92.31	7.69	0.00		
Amer. Indian or Alaska Native	0	0	0	0	0		
Asian							
Black or African-Amer.	0	0	0	0	0		
Filipino	0	0	0	0	0		
Hisp. or Latino	35	32	91.43	8.57	15.63		
Native Hawaiian or Pacific Islander	0	0	0	0	0		
Two or More Races	0	0	0	0	0		
White							
English Learners							
Foster Youth							
Homeless	0	0	0	0	0		
Military	0	0	0	0	0		
Students Receiving Migrant Ed. Services	0	0	0	0	0		
Socioeconomically Disadvantaged	28	26	92.86	7.14	19.23		
Students with Disabilities							

CAASPP Test Results in Mathematics by Student Group (2023-24)						
Student Groups	Total Enrollment	# Tested	% Tested	% Not Tested	Percent Met or Exceeded	
All Students	43	39	90.70	9.30	0.00	
Female	30	27	90.00	10.00	0.00	
Male	13	12	92.31	7.69	0.00	
Amer. Indian or Alaska Native	0	0	0	0	0	
Asian						
Black or African-Amer.	0	0	0	0	0	
Filipino	0	0	0	0	0	
Hisp. or Latino	35	32	91.43	8.57	0.00	
Native Hawaiian or Pacific Islander	0	0	0	0	0	
Two or More Races	0	0	0	0	0	
White						
English Learners						
Foster Youth						
Homeless	0	0	0	0	0	
Military	0	0	0	0	0	
Students Receiving Migrant Ed. Services	0	0	0	0	0	
Socioeconomically Disadvantaged	28	25	89.29	10.71	0.00	
Students with Disabilities						

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (*i.e.*, achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or fewer, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Test Results in Science for All Students							
	Percen	Percent of Students Meeting or Exceeding State Standards					
	Scł	School District State					
	22-23	22-23 23-24 22-23 23-24			22-23	23-24	
Science (grades 5, 8, and 10)	1.7	2.7	16.7	15.9	30.3	30.7	

Note: Double dashes (--) appear in the table when the number of students is ten or fewer, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Science test results include the CAST and the CAA for Science. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the CAST plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAA for Science divided by the total number of students who participated in a science assessment.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who receive scores.

CAASPP Test	CAASPP Test Results in Science by Student Group (2023-24)							
Student Groups	Total Enrollment	# Tested	% Tested	% Not Tested	Percent Met or Exceeded			
All Students	80	74	92.50	7.50	2.70			
Female	49	44	89.80	10.20	0.00			
Male	31	30	96.77	3.23	6.67			
Amer. Indian or Alaska Native	0	0	0	0	0			
Asian								
Black or African-Amer.	0	0	0	0	0			
Filipino	0	0	0	0	0			
Hisp. or Latino	72	68	94.44	5.56	2.94			
Native Hawaiian or Pacific Islander	0	0	0	0	0			
Two or More Races	0	0	0	0	0			
White								
English Learners	14	13	92.86	7.14	0.00			
Foster Youth	0	0	0	0	0			
Homeless								
Military	0	0	0	0	0			
Students Receiving Migrant Ed. Services								
Socioeconomically Disadvantaged	59	54	91.53	8.47	3.70			
Students with Disabilities								

Note: Double dashes (--) appear in the table when the number of students is ten or fewer, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Local Control Accountability Plan (LCAP)

As part of the new Local Control Funding Formula, school districts are required to develop, adopt, and annually update a three-year Local Control and Accountability Plan (LCAP). The following components of this SARC address some of the priorities identified in the District's LCAP:

Conditions of Learning (Basic Services) – State Priority 1: Degree to which teachers are appropriately assigned and fully credentialed in the subject areas and for the pupils they are teaching; pupils have access to standards-aligned Instructional materials and school facilities are

maintained in good repair. Covered in *Teacher Preparation and Placement*, including the Teacher Credentials & Misassignments chart; *Instructional Materials*, including the Textbooks chart; and *School Facilities & Maintenance*, including the Campus Description and School Facility Good Repair Status charts.

Conditions of Learning (Implementation of State Standards) – State Priority 2: Implementation of academic content and performance standards adopted by the state board for all pupils. Not covered in the School Accountability Report Card.

Parental Involvement – State Priority 3: Efforts to seek parent input in decision making, promotion of parent participation in programs for unduplicated pupils and special need subgroups. Covered in *Parent Involvement*.

Pupil Achievement – State Priority 4: Performance on standardized tests, score on Academic Performance Index, share of pupils that are college and career ready, share of English learners that become English proficient, English learner reclassification rate, share of pupils that pass Advanced Placement exams with a 3 or higher, and share of pupils determined prepared for college by the Early Assessment Program. Covered in *California Assessment of Student Performance and Progress*, including the CAASPP charts.

Engagement (Pupil Engagement) – State Priority 5: School attendance rates, chronic absenteeism rates, middle school dropout rates, high school dropout rates, and high school graduation rates. Covered in *Dropout & Graduation Rates*, including the Dropout chart; and *Graduation Requirements*, including the Graduation Rate chart for high schools only.

School Climate – State Priority 6: Pupil suspension rates, pupil expulsion rates, other local measures including surveys of pupils, and parents and teachers on the sense of safety and school connectedness. Covered in *Discipline & Climate for Learning*, including Suspension & Expulsion chart; and *School Site Safety Plan*.

Conditions of Learning (Course Access) – State Priority 7: Pupil enrollment in a broad course of study that includes all of the subject areas. Not covered in the School Accountability Report Card.

Other Pupil Outcomes – State Priority 8: Pupil outcomes in the subject areas. Covered in *Physical Fitness*, including the Physical Fitness Test chart.

Parent Involvement

Parents are encouraged to get involved in their child's learning environment either by volunteering in the classroom, participating in a decision-making group, or simply attending school events.

Parents stay informed on upcoming events and school activities through parent conferences, school website, and ParentSquare online communication system. Contact the school office at (559) 898-6677 for more information on how to become involved in your child's learning environment.

Opportunities to Volunteer

Chaperone Field Trips Fundraising Activities

Committees

English Learner Advisory Council School Site Council

School Activities

Back to School Night Open House

School Facilities & Maintenance

The district takes great efforts to ensure that all schools are clean, safe, and functional through proper facilities maintenance and campus supervision. Selma Independent Study's is housed on Heartland Continuation School's campus whose original facilities were built in 1947; ongoing maintenance and campus improvements ensure facilities remain up to date and provide adequate space for students and staff. District maintenance and site custodial staff ensure that the repairs necessary to keep the school in good condition are completed in a timely manner. A work order process is used by school and district staff to communicate non-routine maintenance requests. The following campus improvements or repairs were completed in 2023-24 and planned for 2024-25:

2023-24 Campus Improvements:

Installation of a shade structureCalshape Water Conservation project

2024-25 Planned Campus Improvements: • Classroom and relocatable restroom project

Every morning before school begins, the custodian inspects facilities for safety hazards or other conditions that need attention prior to students and staff entering school grounds. One day custodian and one part-time evening custodian are assigned to Selma Independent Study. The day custodian is responsible for:

- General grounds maintenance
- Lunch area setup/cleanup
- Restroom cleaning
- Trash removal

Restrooms are checked regularly throughout the day for cleanliness and subsequently cleaned as needed. The evening custodian is responsible for:

- Classroom cleaning
- Common use area cleaning
- Office area cleaning
- Restroom cleaning

The principal communicates with custodial staff daily concerning maintenance and school safety issues.

Campus Description	
Year Built	1946
Acreage	2.61
Square Footage	12893
	Quantity
Permanent Classrooms	7
Portable Classrooms	4
Restrooms (sets)	1
Multipurpose Room/Cafeteria	1
Library	1

Facilities Inspection

The district's maintenance department inspects Selma Independent Study on an annual basis in accordance with Education Code §17592.72(c)(1). Selma Independent Study uses a school site inspection survey to identify unsafe or hazardous conditions and facility improvement needs. The most recent school inspection took place on Wednesday, October 09, 2024. Deficiencies noted in the school inspection survey were corrected immediately by the district's maintenance department. During fiscal year 2024-25, all restrooms were fully functional and available for student use at the time of the inspection.

	Repair Status	
Good	Fair	Poor
~		
		~
	~	
		~
	~	
	~	
	~	
~		
	Good	Good Fair

R	epair Needed and Action Taken or Planned
Section Number	Comment
(A)	1 - Six HVAC covers are missing
(B)	Administration - Ceiling tile is broken; ceiling tiles have water stains; hole in wall Office - Ceiling tile is broken All Gender Restroom - Floor tiles are dirty; ceiling stained from HVAC vent All Gender Restroom - Floor tiles have gaps IDF Office, Directors Office - Ceiling tile is broken 4 - Floor tiles broken at entry; ceiling tile has water stain; ceiling tile is marred; ceiling tile is broken 6 - Ceiling tile is loose 7 - Ceiling tile is broken; rubber molding has water damage; base of cabinets are rusted Cafe - Floor tiles are broken; formica trim is chipping on countertop 2 - Floor tiles are broken; water damage under sink; cabinet handle is missing 1 - Ceiling tile is broken 3/Office - Projector mount is missing cover Heartland ISP Office 2 - Wallpaper is torn
(C)	IDF Office, Directors Office, 4, 5 - Unsecured items stored too high 6 - Walls/molding is dirty; ceiling tile has water stain Men's Restroom - Dead insects in light diffuser; light diffuser has water stains 2, 1 - Floor is unkept; sinks are unkept; wax build up on rubber molding
(D)	Directors Office - Low voltage wires strung on floor 4 - Low voltage wires draped on floor; conduit is loose from wall Women's Restroom - Light diffuser has water stain 2 - Low voltage wire creating trip hazard 3/Office - Low voltage wires are draped around room; ethernet wire cresting trip hazard Heartland ISP Office 2 - Ethernet box is loose; WiFi gear dangling from wall
(E)	Men's Restroom - Urinal leaks at fitting 1 - Sink hardware is missing; sink is stained; faucet has a drip 3/Office - Faucet has sporadic flow
(F)	Administration - Paint is chipping on door and window frames; paint is chipping on wall All Gender Restroom - Plug in air freshener 4 - Paint chipping on counter 7 - Paint is chipping on windows Cafe - Paint is peeling on exterior siding 2, 1 - Plug in air freshener is present Heartland ISP Office 2 - Paint is peeling on siding
(G)	7 - Trim on eave is missing; sophat vent is loose Cafe - Exterior siding has dry rot 8/Library - Siding has dry rot; interior beam cap is loose; exterior siding has hole; eave has dry rot 2 - Roof has dry rot
(H)	4 - Door slams shut 5 - Door handle is loose

Overall Summary of School Facility Good Repair Status					
Exemplary	Good	Fair	Poor		
		~			

Rating Description

Fair: The school is not in good repair. Some deficiencies noted are critical and/or widespread. Repairs and/or additional maintenance are necessary in several areas of the school site.

Campus Supervision

Selma Independent Study is an independent study school and all students who come on-site work one-on-one with a teacher or in a classroom with a teacher. To maintain a safe and secure environment, all parents and visitors are required to check in at the school office, obtain and wear a visitor's badge, and then return to the office upon departure.

School Site Safety Plan

The Comprehensive School Site Safety Plan was developed for Selma Independent Study in collaboration with local agencies and the district office to fulfill Senate Bill 187 requirements. Components of this plan include child abuse reporting procedures, teacher notification of dangerous pupil procedures, disaster response procedures, procedures for safe arrival and departure from school, sexual harassment policy, and dress code policy. The school's most recent school safety plan was reviewed, updated, and discussed with school staff in January 2025.

Classroom Environment

Discipline & Climate for Learning

All staff believe that a safe learning environment is an effective learning environment. Behavior management practices and discipline policies are based upon district standards, board policies, and California Education Codes.

Selma Independent Study is an independent study school where students meet with their supervising teacher each week to review completed work assignments, to receive individual support, complete tests in a proctored setting, and preview assignments for the coming week. Enrollment contracts must be signed by both student and a parent/guardian.

Suspensions & Expulsions						
	21-22	22-23	23-24			
		School				
% Students Suspended	0.0	2.0	0.7			
% Students Expelled	0.0	0.0	0.0			
		District				
% Students Suspended	3.9	4.6	4.7			
% Students Expelled	0.4	0.1	0.1			
		State				
% Students Suspended	3.2	3.6	3.3			
% Students Expelled	0.1	0.1	0.1			

Suspensions and Expulsions by Student Group (2023-24)						
Student Group	Suspensions Rate	Expulsions Rate				
All Students	0.7	0.0				
Female	0.0	0.0				
Male	1.8	0.0				
Non-Binary	0.0	0.0				
Amer. Indian or Alaska Native	0.0	0.0				
Asian	0.0	0.0				
Black or African-Amer.	0.0	0.0				
Filipino	0.0	0.0				
Hisp. or Latino	0.8	0.0				
Native Hawaiian or Pacific Islander	0.0	0.0				
Two or More Races	0.0	0.0				
White	0.0	0.0				
English Learners	0.0	0.0				
Foster Youth	0.0	0.0				
Homeless	0.0	0.0				
Students Receiving Migrant Ed. Services	0.0	0.0				
Socioeconomically Disadvantaged	0.8	0.0				
Students with Disabilities	0.0	0.0				

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Class Size

The Class Size Distribution table in this report illustrates the distribution of class sizes by subject area, the average class size, and the number of classes that contain 1-22 students, 23-32 students, and 33 or more students. Calculations exclude classrooms of 50 or more students.

Average Class Size and Class Size Distribution						
	2021-22					
	Avg. Class	Nu	mber of Clas	ses		
Subject	Size	1-22	23-32	33+		
English	8.0	22	2			
Mathematics	5.0	12				
Science	5.0	14				
Social Science	6.0	23				
		202	2-23			
	Avg. Class	Nu	mber of Clas	ses		
Subject	Size	1-22	23-32	33+		
English	8.0	30	2	1		
Mathematics	5.0	20				
Science	4.0	20				
Social Science	5.0	37				
		202	3-24			
	Avg. Class	Nu	mber of Clas	ses		
Subject	Size	1-22	23-32	33+		
English	2.0	53				
Mathematics	2.0	31				
Science	2.0	24				
Social Science	2.0	44				

*Number of classes indicates how many classrooms fall into each size category (a range of total students per classroom). At the secondary level, this information is reported by subject area rather than grade level.

Pupil Engagement

Dropout & Graduation Rates

Selma Independent Study's teachers and administrative staff practice the early identification of and intervention on behalf of students who exhibit warning signs and/or behavioral traits that may lead to dropping out of school. Intervention strategies used to promote attendance and reduce dropout rates include parent conferences, counseling, independent study, and referral to an alternative high school setting. Understanding that the needs of each student are different, administrators, counselors, and teaching staff continue their efforts to discover successful solutions to help students complete their high school program.

Detailed information about dropout rates and graduation rates can be found on the DataQuest Web page at http://dq.cde.ca.gov/dataquest/.

Dropout & Graduat	tion Rates (Fou	-Year Cohort Ra	ate)
		School	
	20-21	21-22	22-23
Dropout Rate	7.9%	35.0%	47.7%
Graduation Rate	76.2%	58.3%	52.3%
		District	
	20-21	21-22	22-23
Dropout Rate	3.9%	3.6%	8.3%
Graduation Rate	86.5%	89.5%	90.1%
		State	
	20-21	21-22	22-23
Dropout Rate	9.4%	7.8%	8.9%
Graduation Rate	83.6%	87.0%	86.4%

Graduation Rate by Student Group (Four-year Cohort Rate) (2023-24)						
Student Group	Number of Students in Cohort	Students in Cohort				
All Students	44	23	52.3			
Female	28	13	46.4			
Male	16	10	62.5			
Non-Binary	0	0	0.0			
Amer. Indian or Alaska Native	0	0	0.0			
Asian	0	0	0.0			
Black or African-Amer.	0	0	0.0			
Filipino	0	0	0.0			
Hisp. or Latino	43	23	53.5			
Native Hawaiian or Pacific Islander	0	0	0.0			
Two or More Races	0	0	0.0			
White						
English Learners	14	6	42.9			
Foster Youth						
Homeless						
Students Receiving Migrant Ed. Services						
Socioeconomically Disadvantaged	44	23	52.3			
Students with Disabilities						

Note: Double dashes (--) appear in the table when the number of students is ten or fewer, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

For more information of the Four-Year Adjusted Cohort Graduation Rate (ACGR), visit the CDE Adjusted Cohort Graduation Rate web page at https://www.cde.ca.gov/ds/ad/acgrinfo.asp.

Chronic Absenteeism

The following chart identifies the chronic absenteeism rates by student group for Selma Independent Study for the 2023-24 school year. A "chronic absentee" has been defined in EC Section 60901(c)(1) as "a pupil who is absent on 10 percent or more of the school days in the school year when the total number of days a pupil is absent is divided by the total number of days the pupil is enrolled and school was actually taught in the regular day schools of the district, exclusive of Saturdays and Sundays."

Chronic Absenteeism By Student Group (2023-24)							
Student Group	Cumulative Enrollment	Chronic Absenteeism Eligible Enrollment	Chronic Absenteeism Count	Chronic Absenteeism Rate			
All Students	148	134	127	94.8			
Female	93	85	82	96.5			
Male	55	49	45	91.8			
Amer. Indian or Alaska Native				0.0			
Asian				0.0			
Black or African-Amer.				0.0			
Filipino				0.0			
Hisp. or Latino	130	117	111	94.9			
Native Hawaiian or Pacific Islander				0.0			
Two or More Races				0.0			
White	14	13	12	92.3			
English Learners	32	30	29	96.7			
Foster Youth				0.0			
Homeless				0.0			
Students Receiving Migrant Ed. Services				0.0			
Socioeconomically Disadvantaged	131	121	115	95.0			
Students with Disabilities	15	12	12	100.0			

Note: Double dashes (--) appear in the table when the number of students is ten or fewer, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Curriculum & Instruction

Staff Development

All training and curriculum development activities at Selma Independent Study revolve around the California State Content Standards and Frameworks. During the 2023-24 school year, Selma Independent Study held staff development training devoted to:

- Social Emotional Learning (SEL)
- Student Engagement
- Illuminate Testing

Decisions concerning selection of staff development activities are performed by all staff using tools such as teacher input, state assessment results, and data analysis to determine the areas in which additional teacher training may enhance classroom instruction and increase student achievement levels. Selma Independent Study supports ongoing professional growth throughout the year during weekly PLCs and at school staff meetings. Teachers meet in both grade level and department level teams to conduct data analysis to identify areas of need. Teaching staff are provided the opportunity to participate in district-sponsored staff development workshops or training sessions as 1) a supplement to site-based staff development, 2) for reinforcement of or follow-up on previous training, or 3) follow-up training for newly implemented programs/curricula.

During the 2022-23, 2023-24, and 2024-25 school years, Selma Independent Study's teachers had the opportunity to attend the following events hosted by the Selma Unified School District:

2022-23 Training:

- Data Drive CĂASPP/ELPAC Planning / Strategies
- STAR ELA & Math Planning / Strategies
- ELD Progress Monitoring
- Intervention / Attendance / Behavior / PBIS / Positivity Project
- Mathematics
- ELA/ELD Planning / Strategies
- STAR Data Dive Math
- STAR Data Dive ELA

2023-24 Training:

- Kagan Training
 Math Mastery Project
- Professional Learning Communities

2024-25 Training:

- Aeries SIS Training
- DnA/Illuminate Training
- TeachTown Special Education Curriculum
- FCSS Math Training

Selma Independent Study offers support to new and veteran teachers through peer coaching and mentoring. Instructional aides are provided targeted training focused on teaching strategies and curriculum content. Substitute teachers are invited to participate in designated staff development activities. All staff are encouraged to attend professional workshops and conferences. Classified support staff receive job-related training from department supervisors and district representatives.

Number of School Days Dedicated to Staff Development and Continuous Improvement						
2022-23	2023-24	2024-25				
9	5	5				

Instructional Materials

All textbooks used in the core curriculum at Selma Independent Study are aligned to the California Content Standards and Frameworks. Standards-based instructional materials are approved by the district's Board of Trustees. The district follows the State Board of Education's eight-year adoption cycle for core content materials and the eight-year cycle for textbook adoptions in foreign language, visual and performing arts, and health.

On Tuesday, September 24, 2024, the Selma Unified School District's Board of Trustees held a public hearing to certify the extent to which textbooks and instructional materials have been provided to students. The Board of Trustees adopted Resolution #25-15 which certifies as required by Education Code §60119 (1) that textbooks and instructional materials were provided to all students, including English learners, in the district to the extent that each pupil has a textbook or instructional materials, or both, to use in class and to take home, (2) sufficient textbooks and instructional materials were provided to each student, including English learners, that are aligned to the academic content standards and consistent with the cycles and content of the curriculum frameworks in math, science, history-social science, and English/language arts, (3) sufficient textbooks or instructional materials were provided to each pupil enrolled in foreign language or health classes, and (4) sufficient laboratory science equipment was available for science laboratory classes offered in grades 9-12 inclusive.

In addition to core subject areas, districts are required to disclose in their SARCs the sufficiency of instructional materials used for their visual/performing arts curricula. During the 2024-25 school year, Selma Unified School District provided each student, including English learners, enrolled in a visual/performing arts class with a textbook or instructional materials to use in class and to take home. These materials complied with the state's content standards and curriculum frameworks.

Textbooks Pupils Lacking Adoption Year Publisher & Series Żextbooks English Language Arts McDougal Littell, Holt McDougal Literature -2012 0% CCSS 2017 McGraw Hill, Study Sync 0 % English Language Development 0 % 2017 Houghton Mifflin Harcourt, English 3D 2012 Houghton Mifflin Harcourt, English 3D 0 % 2012 National Geographic, Edge 0 % Foreign Languages Houghton Mifflin Harcourt, Avancemos 0 % 2019 (Spanish) **History-Social Science** 0% 2015 Cengage Learning, The American Pageant 2015 Houghton Mifflin Harcourt, The Americans: 0 % Reconstruction to the 21st Century McGraw Hill, United States Government: 2015 0% Democracy in Action MPS Bedford, Freeman & Worth, Updated Myers' Psychology for AP 2021 0% 2015 Pearson Prentice Hall, AP Government 0 % Roots & Reform Pearson Prentice Hall, AP World 2015 0 % Civilizations: The Global Experience Pearson Prentice Hall, The Western Heritage Since 1300 (AP European History) 2015 0% Pearson Prentice Hall, World History: The 2015 0% Modern Fra SAVVAS, My World History 2016 0% Mathematics 2018 CPM Educational Program, California 0% Pre-Calculus & Calculus 2018 CPM Educational Program, Core 0 % Connections - Integrated Math 1, 2 & 3 2018 CPM Educational Program, The Practice of 0% Statistics 2024 Desmos/Amplify Platform, Illustrative Math 0% Science 2021 Amplify Education, Inc., Amplify Science 0 % Science Laboratory Equipment 0 %

College Preparation & Work Readiness

College Preparation Courses

Students are encouraged to take required courses if they plan on attending a four-year college or university. The adjacent table illustrates the proportion of courses taken and successfully completed in relation to the number of course enrollments (sum of total enrollment in all classes).

Admission Requirements for California Public Universities

University of California

Admission requirements for the University of California (UC) follow guidelines set forth in the Master Plan, which requires that the top one-eighth of the state's high school graduates, as well as those transfer students who have successfully completed specified college work, be eligible for admission to the UC. These requirements are designed to that all eligible students are adequately prepared for ensure University-level work. For general admission requirements please visit University California Website the of at http://www.universityofcalifornia.edu/admissions/general.html.

California State University

Admission requirements for the California State University (CSU) use three factors to determine eligibility. They are specific high school courses; grades in specified courses, and test scores; and graduation from high school. Some campuses have higher standards for particular majors or students who live outside the local campus area. Because of the number of students who apply, a few campuses have higher standards (supplementary admission criteria) for all applicants. Most CSU campuses utilize local admission guarantee policies for students who graduate or transfer from high schools and colleges that are historically served by a CSU campus in that region. For general admissions requirements, please visit the California State University Website at http://www.calstate.edu/admission/.

Courses for UC/CSU Admission	
	%
2023-24 Pupils Enrolled in Courses Required for UC/CSU Admission	97.6
2022-23 Graduates who Completed all Courses Required for UC/CSU Admission	4.0

Workforce Preparation

Students are encouraged to take required courses if they plan on attending a four-year college or university. Selma Independent Study offers only those classes required to earn a high school diploma. Any students returning to a comprehensive high school setting will have the option to pursue four-year college required courses.

ROP programs are offered in partnership with the Fresno County Office of Education. A variety of ROP courses are available to help prepare high school students (16 years and older) for entry-level employment, upgrading current job skills, or obtaining more advanced levels of education.

For more information on career technical programs and ROP, contact the high school's career center or visit the state's career technical website at www.cde.ca.gov/ci/ct/.

Professional Staff

Counseling & Support Staff

Selma Independent Study provides professional, highly qualified staff that provide additional services and support centered on the whole student academically, physically, and mentally. The Counseling and Support Services table in this report illustrates the availability of non-instructional support staff to Selma Independent Study's students. Full-time equivalent (FTE) is a standard measurement used to identify an employee's regular work load on a weekly basis. For example, an FTE of 1.0 designates a full-time position and the employee is on campus and available all day every day of the week; an FTE of 0.5 indicates that the staff member is available and on campus a portion (50%) of the week.

Academic Counselors & Other Support Staff (Nonteaching Professional Staff) 2023-24							
	No. of Staff	FTE					
Academic Counselor	1	1.0					
Community Technician	1	1.0					
Nurse	1	*					
PBIS Aide	1	1.0					
Psychologist	1	0.3					
Social Worker	1	1.0					
Speech/Language/Hearing Specialist	1	*					

* as needed

Note: One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50% of full time.

Teacher Preparation and Placement

The charts below identify the number of teachers at Selma Independent Study, Selma Unified School District and the State who are 1) fully credentialed; 2) intern credential holders who are properly assigned; 3) teachers without credentials and misassignments; and 4) credentialed teachers who are assigned out-of-field under ESSA.

The charts also report Selma Independent Study information related to 1) the number of teachers on permits and waivers; 2) the number misassigned; 3) the number of vacant positions; 4) the number of credentialed teachers authorized on a permit or waiver; 5) the number of local assignment options; 6) the percent of misassignments for English Learners; and 7) the percent with no credential, permit or authorization to teach.

Teacher Preparation and Placement Authorization / Assignment (2022-23)			District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	5.9	51.6	258.5	87.7	234405.2	84.0
Intern Credential Holders Properly Assigned	0.0	0.0	2.0	0.7	4853.0	1.7
Teachers Without Credentials and Misassignments ("ineffective" under ESSA)	1.9	17.3	15.7	5.3	12001.5	4.3
Credentialed Teachers Assigned Out-of-Field ("out-of-field" under ESSA)	3.3	29.0	14.6	5.0	11953.1	4.3
Unknown	0.2	2.0	4.0	1.4	15831.9	5.7
Total Teaching Positions	11.5	100.0	294.8	100.0	279044.8	100.0

Teacher Preparation and Placement Authorization / Assignment (2021-22)		School Percent			State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	5.9	51.6	258.5	87.7	234405.2	84.0
Intern Credential Holders Properly Assigned	0.0	0.0	2.0	0.7	4853.0	1.7
Teachers Without Credentials and Misassignments ("ineffective" under ESSA)	1.9	17.3	15.7	5.3	12001.5	4.3
Credentialed Teachers Assigned Out-of-Field ("out-of-field" under ESSA)	3.3	29.0	14.6	5.0	11953.1	4.3
Unknown	0.2	2.0	4.0	1.4	15831.9	5.7
Total Teaching Positions	11.5	100.0	294.8	100.0	279044.8	100.0

Teacher Preparation and Placement Authorization / Assignment (2020-21)			District Number		State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	1.1	21.6	251.1	86.5	228366.1	83.1
Intern Credential Holders Properly Assigned	0.0	0.0	1.0	0.3	4205.9	1.5
Teachers Without Credentials and Misassignments ("ineffective" under ESSA)	0.0	0.0	11.1	3.9	11216.7	4.1
Credentialed Teachers Assigned Out-of-Field ("out-of-field" under ESSA)	4.3	78.3	14.5	5.0	12115.8	4.4
Unknown	0.0	0.0	12.5	4.3	18854.3	6.9
Total Teaching Positions	5.5	100.0	290.3	100.0	274759.1	100.0

Note: The data in this table is based on Full Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned to based on setting, subject, and grade level. An Authorization is defined as the services that an educator in authorized to provide to students.

Teachers Without Credentials and Misassignments (Considered "ineffective" under ESSA) Authorization/Assignment (2022-23)	Number
Permits and Waivers	0.0
Misassignments	0.7
Vacant Positions	0.0
Total Teachers Without Credentials and Misassignments	0.7

Teachers Without Credentials and Misassignments (Considered "ineffective" under ESSA) Authorization/Assignment (2021-22)	Number
Permits and Waivers	0.3
Misassignments	1.6
Vacant Positions	0.0
Total Teachers Without Credentials and Misassignments	1.9

Teachers Without Credentials and Misassignments (Considered "ineffective" under ESSA) Authorization/Assignment (2020-21)	Number
Permits and Waivers	0.0
Misassignments	0.0
Vacant Positions	0.0
Total Teachers Without Credentials and Misassignments	0.0

Credentialed Teachers Assigned Out-of_Field (Considered "out-of-field" under ESSA) / Indicator (2022-23)	Number
Credentialed Teachers Authorized on a Permit or Waiver	0.0
Local Assigment Options	5.3
Total Out-of-Field Teachers	5.3

Credentialed Teachers Assigned Out-of_Field (Considered "out-of-field" under ESSA) / Indicator (2021-22)	Number
Credentialed Teachers Authorized on a Permit or Waiver	0.0
Local Assigment Options	3.3
Total Out-of-Field Teachers	3.3

Credentialed Teachers Assigned Out-of_Field (Considered "out-of-field" under ESSA) / Indicator (2020-21)	Number
Credentialed Teachers Authorized on a Permit or Waiver	0.0
Local Assigment Options	4.3
Total Out-of-Field Teachers	4.3

Class Assignments / Indicator (2022-23)	Percent
Misassignments for English Learners (a percentage of all the classes with English Learners taught by teachers that are misassigned)	17.3
No credential, permit or authorization to teach (a percentage of all the classes taught by teachers with no record of an authorization to teach)	0.0

	Percent
Misassignments for English Learners (a percentage of all the classes with English Learners taught by teachers that are misassigned)	6.9
No credential, permit or authorization to teach (a percentage of all the classes taught by teachers with no record of an authorization to teach)	0.0

Class Assignments / Indicator (2020-21)	Percent
Misassignments for English Learners (a percentage of all the classes with English Learners taught by teachers that are misassigned)	0.0
No credential, permit or authorization to teach (a percentage of all the classes taught by teachers with no record of an authorization to teach)	0.0

Note: For more information, refer to the Updated Teacher Equity Definitions web page at https://www.cde.ca.gov/pd/ee/teacherequitydefinitions.asp

District Expenditures

Salary & Budget Comparison

State law requires comparative salary and budget information to be reported to the general public. For comparison purposes, the State Department of Education has provided average salary data from school districts having similar average daily attendance throughout the state. (Note: 2022-23 salary comparison data was the most recent data available at the time this report was published.)

Teacher and Administrative Salaries 2022-23

		State Average of Districts in Same	
	District	Category	
Beginning Teacher Salary	\$59,228	\$58,855	
Mid-Range Teacher Salary	\$84,539	\$92,519	
Highest Teacher Salary	\$119,962	\$114,665	
Superintendent Salary	\$265,032	\$281,086	
Average Principal Salaries:			
Elementary School	\$137,046	\$142,791	
Middle School	\$142,693	\$151,078	
High School	\$160,789	\$167,094	
Percentage of Budget:			
Teacher Salaries	24.19%	30.99%	
Administrative Salaries	4.57%	5.37%	

For detailed information on salaries, see the CDE Certificated Salaries & Benefits Web page at http://www.cde.ca.gov/ds/fd/cs/.

Expenditures Per Student

For the 2022-23 school year, Selma Unified School District spent an average of \$20,025 of total general funds to educate each student (based on 2022-23 audited financial statements and in accordance with calculations defined in Education Code §41372). The table in this report 1) compares the school's per pupil expenditures from unrestricted (basic) and restricted (supplemental) sources with other schools in the district and throughout the state, and 2) compares the average teacher salary at the school site with average teacher salaries at the district and state levels. Detailed information regarding salaries can be found at the CDE website at www.cde.ca.gov/ds/fd/ec/ and www.cde.ca.gov/ds/fd/cs/. (The figures shown in the table below reflect the direct cost of educational services, per ADA, excluding food services, facilities acquisition and construction, and certain other expenditures.)

In addition to general fund state funding, Selma Unified School District receives state and federal categorical funding for special programs. For the 2022-23 school year, the district received categorical, special education, and support programs funds for:

- Lottery: Instructional Materials
- Special Education
- State Lottery
- Title I
- Title II
- Title III
- Title IV
- Other Local: Locally defined
- Education Protection Account
- Ongoing and Major Maintenance Account
- After School Education & Safety (ASES)
- Agricultural Career Technical Education Incentive
- Other State: Locally Defined
- Career Technical Education Incentive Grant Program
- Career and Technical Education Programs
- on-behalf pension contributions
- State COVID Relief Funding
- COVID Relief Funding
- Classified School Employee Summer Assistance Program
- Mental Health-Related Services
- Strong Workforce Program
 Expanded Learning Opportunities Program
- Expanded Learning Opportunities Program
- Educator Effectiveness
 Special Education Early Intervention Preschool Grant
- a-g completion grant
- American Rescue Plan Homeless Children and Youth
- child Development
- Arts, Music, and Instructional Materials Discretionary Block Grant
- Learning Recovery Emergency Block Grant
- Literacy Coaches & Reading Specialists Grant Program
- Child Nutrition: Kitchen Infrastructure and Training Funds

Expenditures Per Pupil and School Site Teacher Salaries 2022-23					
	Dollars Spent per Student				
	% Diff. School &			0 1 4	% Diff. School &
	School	District	Dist.	State	State
Total**	\$706	N/A	N/A	N/A	N/A
Restricted	\$436	N/A	N/A	N/A	N/A
Unrestricted	\$270	\$8,717	3.10	\$10,771	2.51
Average Teacher Salary	\$66,515	\$95,894	69.36	\$94,694	70.24

Note: Cells with N/A values do not require data.

SARC Data

<u>DataQuest</u>

DataQuest is an online data tool located on the CDE DataQuest web page at http://dq.cde.ca.gov/dataquest/ that contains additional information about Selma Independent Study and comparisons of the school to the district and the county. DataQuest is a dynamic system that provides reports for school accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing and data regarding English learners).

California School Dashboard

The California School Dashboard (Dashboard) https://www.caschooldashboard.org/ reflects California's new accountability and continuous improvement system and provides information about how LEAs and schools are meeting the needs of California's diverse student population. The Dashboard contains reports that display the performance of LEAs, schools, and student groups on a set of state and local measures to assist in identifying strengths, challenges, and areas in need of improvement.

Internet

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation and the ability to print documents.

Disclosure

The statistical information disclosed in this report is obtained from the California Department of Education and the Selma Unified School District. At the time of publication, this report met all SARC-related state and federal requirements, using the most current data available. Data to prepare the instructional materials section were acquired in January 2025. Data to prepare the school facilities section were acquired in December 2024.