

# Bartlett City Schools



**2024-25**

## **General Fund Budget**

*Board Approved April 25, 2024*



**Mission:**

Partnering to empower our students to be productive citizens who are resourceful lifelong learners able to think critically.

**Vision:**

To provide an innovative and exemplary education for all students in a safe, high-performing district that encourages them to expand their horizons, achieve their potential, and live lives of integrity.

**Values/Beliefs:**

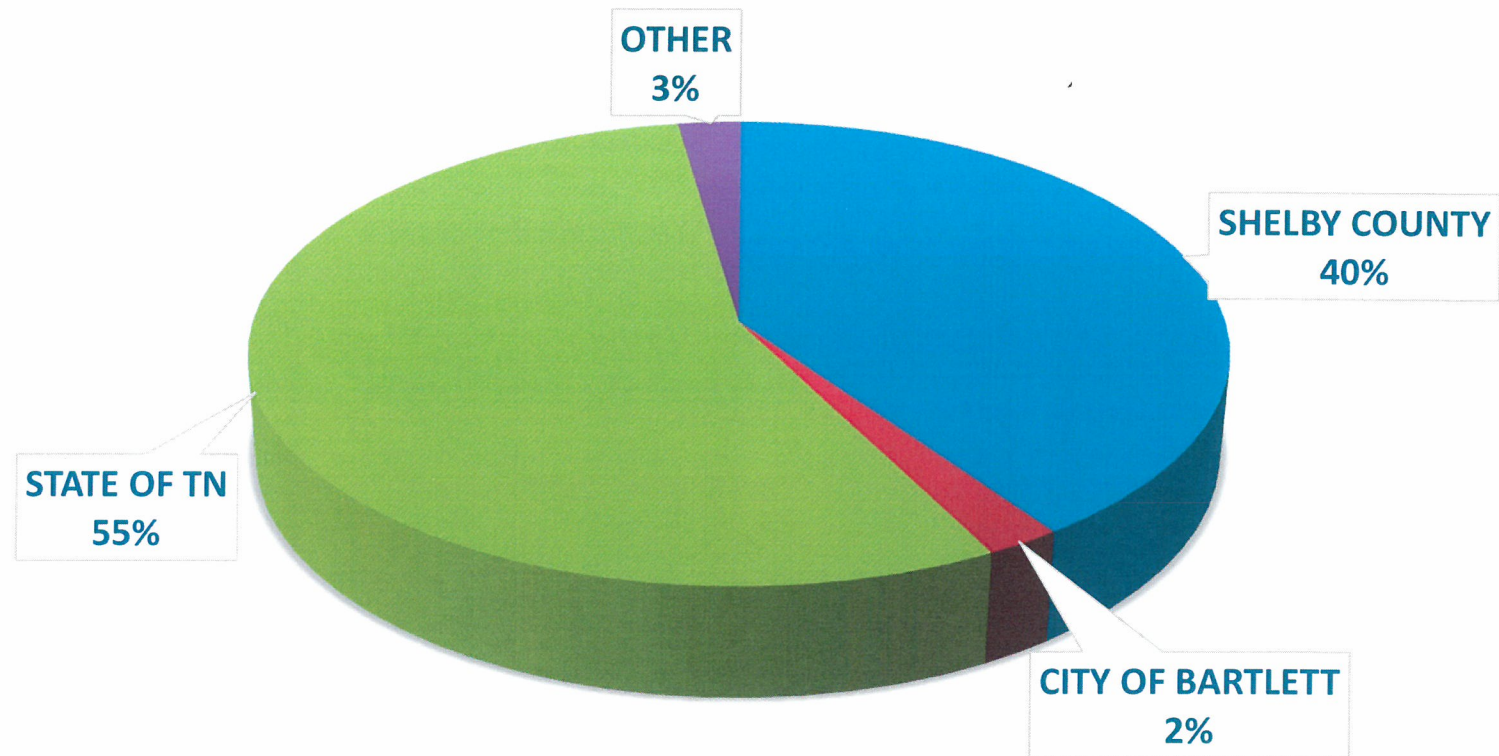
- We believe all decisions are measured by student outcomes.
- We believe students have priority to all of our resources.
- We believe transparency is essential for district success.
- We believe education is the shared responsibility of the student, the parent/guardian, the school, and the community.
- We believe that core academics, the arts, career & technology, electives and extracurricular activities are crucial to a well-rounded education.
- We believe all students deserve highly effective teachers.
- We believe that every individual is entitled to an emotionally and physically safe and respectful learning environment.



### 2024-25 Budget Investments

3% Cost of Living increase for all employees	\$2,145,000
Step Increase (approx. 2%) for all employees	1,473,000
Additional 3.5% increase for Teachers	1,696,000
Annual \$500 bonus for all employees	750,000
K-12 Gen Ed Teachers (3)	220,590
ESL Teachers (2)	147,060
Capturing Kids Heart Teaching Position for BHS (1)	73,530
Special Education Teachers (4)	294,120
Special Education Teacher Assistants (2)	59,284
Strings Teacher (1/2)	36,765
Social Worker	75,582
Gen Ed Behavior Specialist	73,530
Plant Manager	59,554
Lead TCT	80,021
Clerical - Health/Safety	51,348
Positions Retained previously funded by ESSER grants	
16 Teachers	1,176,480
3 Learning Lab Monitors	88,926
1 Clerical	51,348
.5 PD Supervisor	59,850
<b>TOTAL</b>	<b><u><u>\$8,611,988</u></u></b>

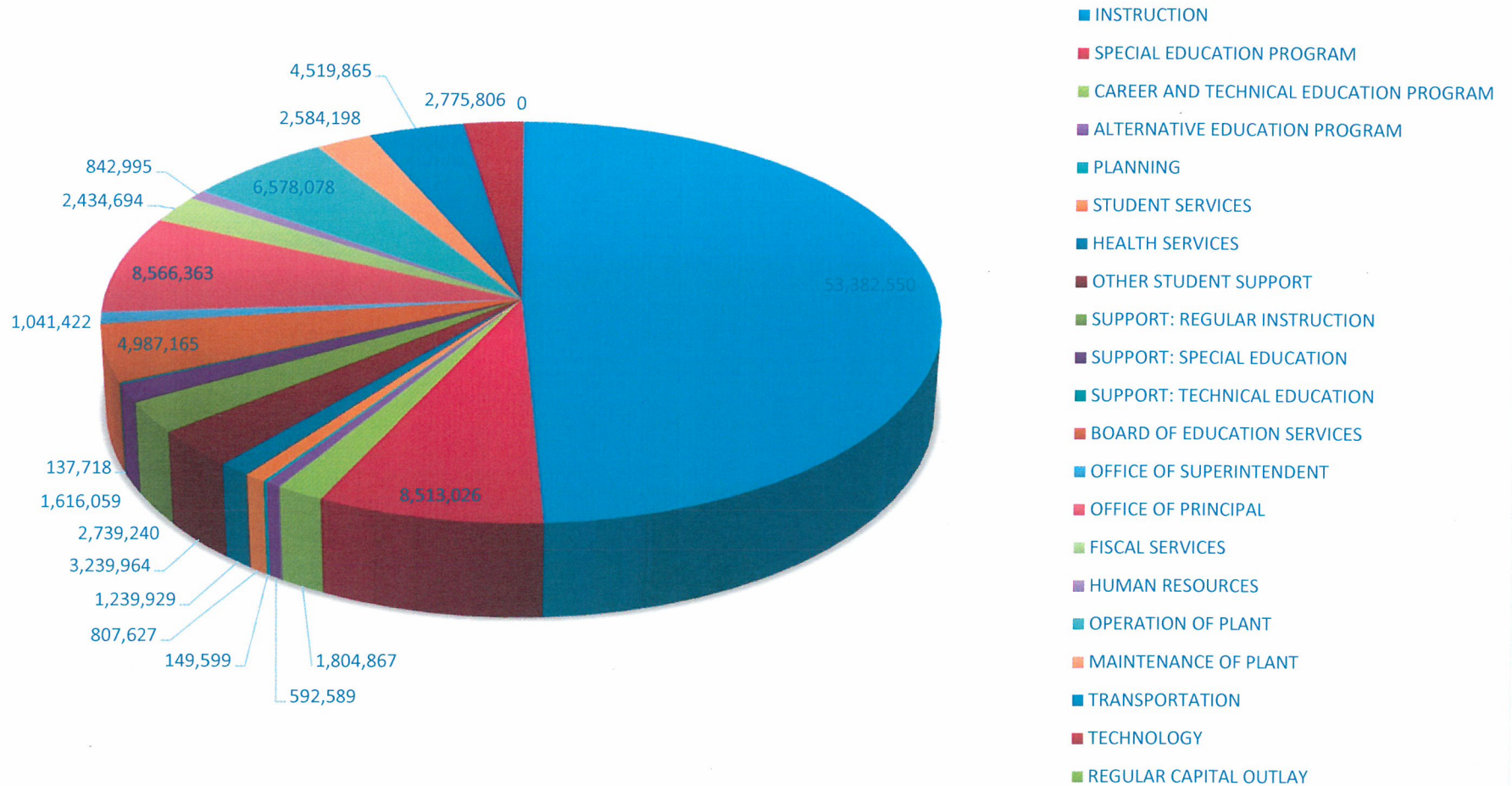
## GENERAL FUND Sources of Revenue



■ SHELBY COUNTY ■ CITY OF BARTLETT ■ STATE OF TN ■ OTHER



## GENERAL FUND Expenditures



	2023-24	2024-25
<b><u>REVENUES</u></b>	<b><u>BUDGET</u></b>	<b><u>BUDGET</u></b>
COUNTY TAXES	41,851,484	43,057,738
MUNICIPAL TAXES	2,346,019	2,346,019
CHARGES FOR SERVICES	60,200	25,200
RECURRING LOCAL REVENUE	559,500	729,300
NONRECURRING LOCAL REVENUE	0	1,500,000
STATE EDUCATION FUNDS	52,530,262	58,979,698
OTHER STATE REVENUE	104,000	145,000
FEDERAL FUNDS THROUGH STATE	0	0
DIRECT FEDERAL REVENUE	0	0
OTHER SOURCES	270,000	270,800
RESERVES-PLANNED USE OF FUND BALANCE	3,500,000	1,500,000
TOTAL GENERAL PURPOSE REVENUE	101,221,465	108,553,755
<b><u>EXPENDITURES</u></b>		
INSTRUCTION	49,511,132	53,382,550
SPECIAL EDUCATION PROGRAM	7,861,548	8,513,026
CAREER AND TECHNICAL EDUCATION PROGRAM	1,771,009	1,804,867
ALTERNATIVE EDUCATION PROGRAM	558,743	592,589
PLANNING	142,635	149,599
STUDENT SERVICES	766,015	807,627
HEALTH SERVICES	1,165,468	1,239,929
OTHER STUDENT SUPPORT	2,714,925	3,239,964
SUPPORT: REGULAR INSTRUCTION	2,584,583	2,739,240
SUPPORT: SPECIAL EDUCATION	1,526,637	1,616,059
SUPPORT: TECHNICAL EDUCATION	133,189	137,718
BOARD OF EDUCATION SERVICES	5,034,132	4,987,165
OFFICE OF SUPERINTENDENT	1,048,299	1,041,422
OFFICE OF PRINCIPAL	8,234,758	8,566,363
FISCAL SERVICES	1,908,576	2,434,694
HUMAN RESOURCES	739,185	842,995
OPERATION OF PLANT	6,323,370	6,578,078
MAINTENANCE OF PLANT	1,932,207	2,584,198
TRANSPORTATION	4,579,221	4,519,865
TECHNOLOGY	2,685,833	2,775,806
REGULAR CAPITAL OUTLAY	0	0
TOTAL GENERAL PURPOSE EXPENDITURES	101,221,465	108,553,755

	<u>Description</u>	<b>2023-24 BUDGET</b>	<b>2024-25 BUDGET</b>
TOTAL	COUNTY TAXES	41,851,484	43,057,738
TOTAL	MUNICIPAL TAXES	2,346,019	2,346,019
TOTAL	CHARGES FOR SERVICES	60,200	25,200
TOTAL	RECURRING LOCAL REVENUE	559,500	729,300
TOTAL	NONRECURRING LOCAL REVENUE	0	1,500,000
TOTAL	STATE EDUCATION FUNDS	52,530,262	58,979,698
TOTAL	OTHER STATE REVENUE	104,000	145,000
TOTAL	FED FUNDS RCVD THRU STATE	0	0
TOTAL	DIRECT FEDERAL REVENUE	0	0
TOTAL	OTHER SOURCES	270,000	270,800
	RESERVES-PLANNED USE OF FUND BALANCE	3,500,000	1,500,000
		<hr/>	<hr/>
	GRAND TOTAL REVENUES	101,221,465	108,553,755

**COUNTY TAXES**

<u>ASN</u>	<u>Description</u>	<u>2023-24 BUDGET</u>	<u>2024-25 BUDGET</u>
141-40110-00000-000-0000-0000	Current Property Tax	22,749,649	22,752,534
141-40120-00000-000-0000-0000	Trustee Collection (prior year)	0	230,000
141-40130-00000-000-0000-0000	Circuit Court (prior Year)	200,000	190,000
141-40150-00000-000-0000-0000	Public Services Taxes	1,577,000	1,578,000
141-40162-00000-000-0000-0000	Pay In lieu of Taxes-Utility	406,000	429,000
141-40163-00000-000-0000-0000	Pay In lieu of Taxes-Exempt Prop.	0	0
141-40210-00000-000-0000-0000	Local Option Sales Tax	14,707,000	15,675,304
141-40240-00000-000-0000-0000	Wheel Tax	2,209,335	2,200,000
141-40270-00000-000-0000-0000	Privilege Tax	2,500	2,900
TOTAL COUNTY TAXES		41,851,484	43,057,738

**Informational Note:**

*Includes Bartlett City Schools' share of Shelby County property taxes, local option sales taxes based on the average daily attendance(ADA) distribution projected for Bartlett City Schools in 2024-25.*

MUNICIPAL TAXES			2023-24	2024-25
<u>ASN</u>	<u>Description</u>		<u>BUDGET</u>	<u>BUDGET</u>
141-40710-00000-000-0000-0000	Municipal Tax (Sales Tax)		1,737,826	1,737,826
141-40710-00000-000-0000-0000	Municipa Tax (SCS Payment)		608,193	608,193
	TOTAL MUNICIPAL TAXES		2,346,019	2,346,019

*Informational Note:*

*Includes the Municipal Tax from the City of Bartlett and the settlement payment to Shelby County Schools.*

CHARGES FOR SERVICES			2023-24	2024-25
<u>ASN</u>	<u>Description</u>		<u>BUDGET</u>	<u>BUDGET</u>
141-43513-00000-000-0000-0000	Tuition Summer School		25,200	25,200
141-43517-00000-000-0000-0000	Other Charges for Services		35,000	0
	<b>TOTAL CHARGES FOR SERVICES</b>		<u>60,200</u>	<u>25,200</u>

**Informational Note:**  
*Includes reimbursement from schools for summer school, and other school purchases. This is payment 12 of 12.*



RECURRING LOCAL REVENUE

<u>ASN</u>	<u>Description</u>	<u>2023-24 BUDGET</u>	<u>2024-25 BUDGET</u>
141-44110-00000-000-0000-0000	Interest Earned	2,500	180,000
141-44120-00000-000-0000-0000	Lease/Rentals	44,000	36,300
141-44130-00000-000-0000-0000	Laptop Insurance Payments	163,000	163,000
141-44170-00000-000-0000-0000	Miscellaneous Refunds	350,000	350,000
TOTAL RECURRING LOCAL REVENUE		559,500	729,300

**Informational Note:**  
*Includes laptop insurance payments and miscellaneous refunds from payments made for school coaching supplements and other miscellaneous school labor.*

NONRECURRING LOCAL REVENUE

<u>ASN</u>	<u>Description</u>	<u>2023-24 BUDGET</u>	<u>2024-25 BUDGET</u>
141-44130-00000-000-0000-0000	Sale of Equipment	0	1,500,000
141-44560-00000-000-0000-0000	Damages Recovered/Individuals	0	0
TOTAL NONRECURRING LOCAL REVENUE		0	1,500,000

**Informational Note:**

*Includes funds received from annual collections for lost textbooks and insurance claims made by the Board on individuals or other enterprises.*

## STATE EDUCATION FUNDS

<u>ASN</u>	<u>Description</u>	<u>2023-24 BUDGET</u>	<u>2024-25 BUDGET</u>
141-46510-00000-000-0000-0000	TN Investment in Student Achievement (TISA)	52,400,262	58,849,698
141-46590-00000-000-0000-0000	Other State Education Funds	0	0
141-46610-00000-000-0000-0000	Career Ladder Program	130,000	130,000
141-46612-00000-000-0000-0000	Extended Contracts	0	0
<b>TOTAL STATE EDUCATION FUNDS</b>		<u>52,530,262</u>	<u>58,979,698</u>

**Informational Note:**

*Includes Bartlett City Schools' share of TISA (TN Investment in Student Achievement) and other flow-through state funds such as Career Ladder. State budget no longer funds Extended Contracts. TISA replaces the old State funding formula - BEP.*

OTHER STATE REVENUE

<u>ASN</u>	<u>Description</u>	<u>2023-24 BUDGET</u>	<u>2024-25 BUDGET</u>
141-46850-00000-000-0000-0000	Mixed Drink Tax	104,000	145,000
TOTAL OTHER STATE REVENUE		104,000	145,000

*Informational Note:*  
*Includes Bartlett City Schools' share of one half of tax assessed on the seating capacity of establishments serving mixed drinks in the City of Bartlett*

**FED FUNDS RCVD THRU STATE**

<u>ASN</u>	<u>Description</u>	<u>2023-24 BUDGET</u>	<u>2024-25 BUDGET</u>
141-47143-00000-000-0000-0000	EHA Excess Cost Funds	0	0
141-47590-00000-000-0000-0000	Other Federal Thru State	0	0
<b>TOTAL FED FUNDS RCVD THRU STATE</b>		<u>0</u>	<u>0</u>

**Informational Note:**  
*Includes funds for financial assistance for "high cost" special education students, and other federal funds that come through the State of Tennessee.*

DIRECT FEDERAL REVENUE

<u>ASN</u>	<u>Description</u>	<u>2023-24 BUDGET</u>	<u>2024-25 BUDGET</u>
	Public Law 874	0	0
	ROTC Reimbursement	0	0
	<b>TOTAL DIRECT FEDERAL REVENUE</b>	<u>0</u>	<u>0</u>

**Informational Note:**  
*Includes Federal PL874, Impact Aid funds for reimbursement for cost of educating students whose parents are employees of the Federal government or who work or live on a federal facility, and ROTC reimbursement for instructors in Jr. ROTC.*



OTHER SOURCES

<u>ASN</u>	<u>Description</u>	<u>2023-24 BUDGET</u>	<u>2024-25 BUDGET</u>
141-49800-00000-000-0000-0000	Indirect Costs - Fed Programs/Grants	270,000	270,800
	<b>TOTAL OTHER SOURCES</b>	<u>270,000</u>	<u>270,800</u>
	<b>TOTAL ESTIMATED REVENUE</b>	97,721,465	107,053,755
	<b>PLANNED USE OF FUND BALANCE</b>	3,500,000	1,500,000
	<b>TOTAL AVAILABLE REVENUES</b>	101,221,465	108,553,755

**Informational Note:**

*Includes reimbursement from the federal projects to cover a portion of the administrative and clerical costs of administering programs.*

	<u>Description</u>	<u>2023-24</u> <u>PERS</u>	<u>2023-24</u> <u>BUDGET</u>	<u>2024-25</u> <u>PERS</u>	<u>2024-25</u> <u>BUDGET</u>
TOTAL	REGULAR INSTRUCTION	512.0	49,511,132	536.5	53,382,550
TOTAL	EXCEPTIONAL CHILDREN INSTRUCTION	101.0	7,861,548	107.0	8,513,026
TOTAL	TECHNICAL EDUCATION	19.5	1,771,009	19.5	1,804,867
TOTAL	ALTERNATIVE EDUCATION	7.0	558,743	7.0	592,589
TOTAL	PLANNING	1.0	142,635	1.0	149,599
TOTAL	STUDENT SERVICES	6.0	766,015	6.0	807,627
TOTAL	HEALTH SERVICES	15.0	1,165,468	15.5	1,239,929
TOTAL	OTHER STUDENT SUPPORT	28.0	2,714,925	29.5	3,239,964
TOTAL	SUPPORT: REG. INSTRUCTION	22.0	2,584,583	23.5	2,739,240
TOTAL	SUPPORT: SPEC. EDUCATION	12.0	1,526,637	13.0	1,616,059
TOTAL	SUPPORT: TECH. EDUCATION	1.0	133,189	1.0	137,718
TOTAL	BOARD OF ED. SERVICES	2.0	5,034,132	2.0	4,987,165
TOTAL	OFFICE OF SUPERINTENDENT	5.0	1,048,299	5.0	1,041,422
TOTAL	OFFICE OF PRINCIPAL	95.0	8,234,758	97.0	8,566,363
TOTAL	FISCAL SERVICES	15.0	1,908,576	15.0	2,434,694
TOTAL	HUMAN RESOURCES	6.3	739,185	6.25	842,995
TOTAL	OPERATION OF PLANT	14.0	6,323,370	15.0	6,578,078
TOTAL	MAINTENANCE OF PLANT	11.0	1,932,207	11.0	2,584,198
TOTAL	TRANSPORTATION	0.0	4,579,221	0.0	4,519,865
TOTAL	TECHNOLOGY	15.0	2,685,833	17.0	2,775,806
TOTAL	REGULAR CAPITAL OUTLAY	0.0	0	0.0	0
	GRAND TOTAL EXPENDITURES	887.8	101,221,465	927.75	108,553,755

## REGULAR INSTRUCTION PROGRAM

<u>ASN</u>	<u>Description</u>	<u>2023-24</u> <u>PERS</u>	<u>2023-24</u> <u>BUDGET</u>	<u>2024-25</u> <u>PERS</u>	<u>2024-25</u> <u>BUDGET</u>
141-71100-11600-310-1000-0000	Teachers	452.0	33,131,996	473.5	34,455,837
141-71100-11601-310-1000-0000	Clerical Personnel	0.0	0	0.0	0
141-71100-11700-310-1000-0000	Career Ladder		75,000		65,000
141-71100-12700-310-1000-0000	Extended Contracts		0		0
141-71100-13800-310-1000-0000	Computer Instructional Personnel	8.0	571,200	8.0	616,280
141-71100-16300-310-1000-0000	Educational Assistants (Local)	43.0	1,114,044	43.0	1,146,810
141-71100-16300-310-1000-0000	Educational Assistants (State)	9.0	233,172	12.0	320,040
141-71100-16900-310-1000-0000	Board Approved Subs		55,000		55,000
141-71100-18800-310-1000-0000	Bonus Payments		264,000		268,250
141-71100-18900-310-1000-0000	Stipends		0		0
141-71100-19500-310-1000-0000	Substitute Teachers - Certified		605,600		605,600
141-71100-19500-310-1000-0000	Substitute Teachers - Non Certified		0		0
141-71100-19600-310-1000-0000	In-Service Training		52,500		62,930
141-71100-20100-310-1000-0000	Social Security		2,238,356		2,330,936
141-71100-20400-310-1000-0000	State Retirement - Certified		3,020,235		2,297,798
141-71100-20400-310-1000-0000	State Retirement - Classified		132,162		133,190
141-71100-20600-310-1000-0000	Life Insurance		122,723		127,875
141-71100-20700-310-1000-0000	Medical Insurance		4,443,120		4,530,114
141-71100-21200-310-1000-0000	Medicare		523,486		545,138
<b>SUBTOTAL SALARY &amp; FRINGES</b>		<u>512.0</u>	<u>46,582,594</u>	<u>536.5</u>	<u>47,560,798</u>

**Informational Note:**

*Includes personnel and benefits for teachers, classroom assistants, study hall and In-School Suspension assistants.  
Career Ladder is a State funded initiative.*

## REGULAR INSTRUCTION PROGRAM

<u>ASN</u>	<u>Description</u>	<u>2023-24 BUDGET</u>	<u>2024-25 BUDGET</u>
141-71100-33600-310-1000-0000	Maintenance & Repair - Equipment	52,000	25,894
141-71100-35500-310-1000-0000	Travel	6,000	6,000
141-71100-39900-310-1000-0000	Other Contracted Services	602,700	324,550
141-71100-42900-310-1000-0000	Instructional Supplies & Materials	751,538	687,608
141-71100-44900-310-1000-0000	Textbooks	576,000	1,210,000
141-71100-47100-310-1000-0000	Software	0	676,100
141-71100-49900-310-1000-0000	Other Supplies & Materials	42,000	42,000
141-71100-59700-310-1000-0000	Summer School	25,200	25,200
141-71100-59900-310-1000-0000	Other Charges	423,100	1,774,400
141-71100-72217-310-1000-0000	Reg.Instruction Equipment (Replacement Furniture)	100,000	700,000
141-71100-72200-310-1000-0000	Money Due Board (Reimbursed)	350,000	350,000
<b>SUBTOTAL SERVICES</b>		<u>2,928,538</u>	<u>5,821,752</u>
<b>TOTAL REGULAR INSTRUCTION</b>		<u>49,511,132</u>	<u>53,382,550</u>

**Informational Note:**

*Includes costs for textbooks, materials and supplies and instructional equipment provided to the schools.*

*Instructional equipment (reimbursed) includes items such as computers and audio visual equipment that is purchased by Board and paid for by individual schools.*

*High School summer school is provided on a tuition basis.*



## SPECIAL EDUCATION PROGRAM

<u>ASN</u>	<u>Description</u>	<u>2023-24</u> <u>PERS</u>	<u>2023-24</u> <u>BUDGET</u>	<u>2024-25</u> <u>PERS</u>	<u>2024-25</u> <u>BUDGET</u>
141-71200-11600-320-1000-0000	Teachers	66.0	4,435,200	70.0	4,898,775
141-71200-11700-320-1000-0000	Career Ladder Program		7,100		5,000
141-71200-12700-320-1000-0000	Extended Contracts		0		0
141-71200-12800-320-1000-0000	Homebound Teachers	1.0	69,890	1.0	79,422
141-71200-16300-320-1000-0000	Educational Assistants	27.0	699,516	29.0	773,430
141-71200-16900-320-1000-0000	Board Approved Subs		0		24,000
141-71200-17100-320-1000-0000	Speech Pathologists	7.0	485,100	7.0	505,068
141-71200-18800-320-1000-0000	Bonus Payments		50,500		53,500
141-71200-19500-320-1000-0000	Substitute Teachers - Certified		5,400		5,400
141-71200-19800-320-1000-0000	Substitute Teachers - Non Certified		0		0
141-71200-20100-320-1000-0000	Social Security		356,668		393,365
141-71200-20400-320-1000-0000	State Retirement - Certified		439,122		354,326
141-71200-20400-320-1000-0000	State Retirement - Classified		68,623		70,227
141-71200-20600-320-1000-0000	Life Insurance		19,554		21,503
141-71200-20700-320-1000-0000	Medical Insurance		849,915		918,413
141-71200-21200-320-1000-0000	Medicare		83,414		91,997
<b>SUBTOTAL SALARY &amp; FRINGES</b>		<u>101.0</u>	<u>7,570,002</u>	<u>107.0</u>	<u>8,194,426</u>

**Informational Note:**

*Includes salaries and benefits for teachers, behavioral specialists, and classroom assistants used in Special Education Classes. Includes homebound teachers who go to individual student's homes if they are unable to attend school because of illness or hospitalization.*

## SPECIAL EDUCATION PROGRAM

<u>ASN</u>	<u>Description</u>	<u>2023-24 BUDGET</u>	<u>2024-25 BUDGET</u>
141-71200-31000-320-1000-0000	Contracts W/Other Public Agencies	0	0
141-71200-31100-320-1000-0000	Contracts W/Other School Systems	0	0
141-71200-31200-320-1000-0000	Contracts W/Private Agencies	141,346	180,000
141-71200-33600-320-1000-0000	Maintenance & Repair -Equipment	1,000	0
141-71200-35500-320-1000-0000	Mileage	3,000	0
141-71200-39900-320-1000-0000	Other Contracted Services	0	0
141-71200-42900-320-1000-0000	Instructional Supplies & Materials	91,200	39,500
141-71200-44900-320-1000-0000	Textbooks	0	44,100
141-71200-49900-320-1000-0000	Other Supplies and Materials	7,000	7,000
141-71200-59900-320-1000-0000	Other Charges	0	0
141-71200-72500-320-1000-0000	Special Education Equipment	48,000	48,000
<b>SUBTOTAL SERVICES</b>		<u>291,546</u>	<u>318,600</u>
<b>TOTAL SPECIAL EDUCATION</b>		<u>7,861,548</u>	<u>8,513,026</u>

**Informational Note:**

*Includes contracts for services provided by private providers for service (such as hearing impaired and visually impaired) that cannot be provided in a cost efficient manner by Bartlett City Schools.*

*Includes cost of textbooks, materials and supplies, and equipment used to provide Special Education services.*



## CAREER AND TECHNICAL EDUCATION PROGRAM

<u>ASN</u>	<u>Description</u>	<u>2023-24</u> <u>PERS</u>	<u>2023-24</u> <u>BUDGET</u>	<u>2024-25</u> <u>PERS</u>	<u>2024-25</u> <u>BUDGET</u>
141-71300-11600-325-1000-0000	Teachers	19.5	1,310,400	19.5	1,364,659
141-71300-11700-325-1000-0000	Career Ladder Program		1,000		1,000
141-71300-12700-325-1000-0000	Extended Contracts		0		0
141-71300-16900-325-1000-0000	Board Approved Subs		10,000		10,000
141-71300-18800-325-1000-0000	Bonus Payments		9,750		9,750
141-71300-19500-325-1000-0000	Substitute Teachers - Certified		19,500		19,500
141-71300-19800-325-1000-0000	Substitute Teachers - Non Certified		0		0
141-71300-20100-325-1000-0000	Social Security		83,740		87,104
141-71300-20400-325-1000-0000	State Retirement - Certified		117,371		89,352
141-71300-20600-325-1000-0000	Life Insurance		4,571		4,757
141-71300-20700-325-1000-0000	Medical Insurance		164,093		167,374
141-71300-21200-325-1000-0000	Medicare		19,584		20,371
<b>SUBTOTAL SALARY &amp; FRINGES</b>		<u>19.5</u>	<u>1,740,009</u>	<u>19.5</u>	<u>1,773,867</u>

**Informational Note:**

*Includes salaries and benefits for teachers in the Career and Technical Education programs.*

CAREER AND TECHNICAL EDUCATION PROGRAM

<u>ASN</u>	<u>Description</u>	<u>2023-24</u> <u>BUDGET</u>	<u>2024-25</u> <u>BUDGET</u>
141-71300-33600-325-1000-0000	Maintenance & Repair -Equipment	5,000	5,000
141-71300-42900-325-1000-0000	Instructional Supplies & Materials	16,000	16,000
141-71300-44900-325-1000-0000	Textbooks	10,000	10,000
141-71300-49900-325-1000-0000	Other Supplies & Materials	0	0
141-71300-73000-325-1000-0000	Technical Instruction Equipment	0	0
SUBTOTAL SERVICES		31,000	31,000
TOTAL TECHNICAL EDUCATION		1,771,009	1,804,867

**Informational Note:**  
*Includes textbooks, materials and supplies, and equipment needed in Career and Technical Education programs.*

## ALTERNATIVE EDUCATION PROGRAM

<u>ASN</u>	<u>Description</u>	<b>2023-24</b> <u>PERS</u>	<b>2023-24</b> <u>BUDGET</u>	<b>2024-25</b> <u>PERS</u>	<b>2024-25</b> <u>BUDGET</u>
141-71150-11600-315-1000-0000	Teachers	3.0	201,600	3.0	209,948
141-71150-12800-315-1000-0000	Homebound Teachers	1.0	113,019	1.0	119,150
141-71150-16300-315-1000-0000	Education Assistants	3.0	77,724	3.0	80,010
141-71150-18800-315-1000-0000	Bonus Payments		3,500		3,500
141-71150-18900-315-1000-0000	Alternative School Coordinator	0.0	0	0.0	0
141-71150-19600-315-1000-0000	Sub Teachers - Certified		19,500		19,500
141-71150-20100-315-1000-0000	Social Security		25,751		26,791
141-71150-20400-315-1000-0000	State Retirement - Certified		27,645		21,153
141-71150-20600-315-1000-0000	Life Insurance		1,081		1,131
141-71150-20700-315-1000-0000	Medical Insurance		33,660		34,333
141-71150-21200-315-1000-0000	Medicare		4,613		4,823
141-71150-31100-315-1000-0000	Contracts With Agencies		38,000		53,000
141-71150-35500-315-1000-0000	Mileage		1,400		4,000
141-71150-39900-315-1000-0000	Other Contracted Services		1,000		1,000
141-71150-42900-315-1000-0000	Instructional Supplies & Materials		6,950		6,950
141-71150-49900-315-1000-0000	Other Supplies & Materials		800		800
141-71150-52400-315-1000-0000	In-Service/Staff Development		2,500		0
141-71150-59900-315-1000-0000	Other Charges		0		6,500
<b>TOTAL ALTERNATIVE EDUCATION</b>		<u>7.0</u>	<u>558,743</u>	<u>7.0</u>	<u>592,589</u>

**Informational Note:**

*Includes salaries and fringes benefits for Alternative Education teachers and contracts with outside providers for alternative school academic and counseling programs.*

## PLANNING

<u>ASN</u>	<u>Description</u>	<u>2023-24</u> <u>PERS</u>	<u>2023-24</u> <u>BUDGET</u>	<u>2024-25</u> <u>PERS</u>	<u>2024-25</u> <u>BUDGET</u>
141-72110-10500-720-1000-0000	Supervisor/Director	1.0	106,391	1.0	111,454
141-72110-18800-720-1000-0000	Bonus Payments		500		500
141-72110-18900-720-1000-0000	Other Salaries	0.0	0	0.0	0
141-72110-20100-720-1000-0000	Social Security		6,627		6,941
141-72110-20400-720-1000-0000	State Retirement - Classified		10,486		10,165
141-72110-20600-720-1000-0000	Life Insurance		366		383
141-72110-20700-720-1000-0000	Medical Insurance		8,415		8,583
141-72110-21200-720-1000-0000	Medicare		1,550		1,623
<b>SUBTOTAL SALARY &amp; FRINGES</b>		<u>1.0</u>	<u>134,335</u>	<u>1.0</u>	<u>139,649</u>

**Informational Note:**

*Includes salaries and benefits for personnel working in the Shared Services Planning department which provides support services for the schools in the areas of attendance, zoning, etc.*

## PLANNING

<u>ASN</u>	<u>Description</u>	<u>2023-24 BUDGET</u>	<u>2024-25 BUDGET</u>
141-72110-32000-720-1000-0000	Dues & Memberships	950	950
141-72110-35500-720-1000-0000	Mileage	0	1,000
141-72110-39900-720-1000-0000	Other Contracted Services	2,350	3,000
141-72110-49900-720-1000-0000	Other Supplies and Materials	0	0
141-72110-52400-720-1000-0000	In Service/Staff Development	5,000	5,000
141-72110-70400-720-1000-0000	Attendance Equipment	0	0
SUBTOTAL SERVICES		8,300	9,950
TOTAL PLANNING		142,635	149,599

**Informational Note:**

*Includes costs associated with the operation of the Planning Department.*



## STUDENT SERVICES

<u>ASN</u>	<u>Description</u>	<u>2023-24</u> <u>PERS</u>	<u>2023-24</u> <u>BUDGET</u>	<u>2024-25</u> <u>PERS</u>	<u>2024-25</u> <u>BUDGET</u>
141-72110-10500-610-1000-0000	Supervisor/Director	3.0	336,386	3.0	352,248
141-72110-11700-610-1000-0000	Career Ladder				1,000
141-72110-16200-610-1000-0000	Clerical Personnel	2.0	93,840	2.0	98,700
141-72110-18800-610-1000-0000	Bonus Payments		3,000		3,000
141-72110-18900-610-1000-0000	Other Salaries	1.0	83,213	1.0	85,660
141-72110-20100-610-1000-0000	Social Security		32,081		33,518
141-72110-20400-610-1000-0000	State Retirement - Certified		29,580		22,657
141-72110-20400-610-1000-0000	State Retirement - Classified		17,369		16,740
141-72110-20600-610-1000-0000	Life Insurance		1,768		1,848
141-72110-20700-610-1000-0000	Medical Insurance		42,075		42,917
141-72110-21200-610-1000-0000	Medicare		7,503		7,839
<b>SUBTOTAL SALARY &amp; FRINGES</b>		<u>6.0</u>	<u>646,815</u>	<u>6.0</u>	<u>666,127</u>

**Informational Note:**

*Includes salaries and benefits for personnel working in the Student Services department which provides support services for the schools in the areas of attendance, safety, discipline, suspensions, etc.*



## STUDENT SERVICES

<u>ASN</u>	<u>Description</u>	<u>2023-24 BUDGET</u>	<u>2024-25 BUDGET</u>
141-72110-35500-610-1000-0000	Mileage	0	1,000
141-72110-39900-610-1000-0000	Other Contracted Services	66,200	32,000
141-72110-47100-610-1000-0000	Software	0	57,000
141-72110-49900-610-1000-0000	Other Supplies & Materials	5,000	1,500
141-72110-52400-610-1000-0000	In-Service/Staff Development	39,000	39,000
141-72110-59900-610-1000-0000	Other Charges	0	0
141-72110-70400-610-1000-0000	Attendance Equipment	9,000	11,000
<b>SUBTOTAL SERVICES</b>		<u>119,200</u>	<u>141,500</u>
<b>TOTAL STUDENT SERVICES</b>		<u>766,015</u>	<u>807,627</u>

**Informational Note:**

*Includes costs for employee mileage as well as funds for some school personnel to receive specialized training in appropriate areas of school discipline.*

## HEALTH SERVICES

<u>ASN</u>	<u>Description</u>	<u>2023-24</u> <u>PERS</u>	<u>2023-24</u> <u>BUDGET</u>	<u>2024-25</u> <u>PERS</u>	<u>2024-25</u> <u>BUDGET</u>
141-72120-10500-620-1000-0000	Supervisor/Director	1.0	92,747	1.0	96,645
141-72120-13100-620-1000-0000	Medical Personnel	13.0	651,780	13.0	676,200
141-72120-18800-620-1000-0000	Bonus Payments		7,500		7,750
141-72120-18900-620-1000-0000	Other Salaries and Wages	1.0	62,694	1.5	65,243
141-72120-20100-620-1000-0000	Social Security		50,513		52,442
141-72120-20400-620-1000-0000	State Retirement - Certified		62,740		53,795
141-72120-20400-620-1000-0000	State Retirement - Classified		0		0
141-72120-20600-620-1000-0000	Life Insurance		2,456		2,548
141-72120-20700-620-1000-0000	Medical Insurance		126,225		133,041
141-72120-21200-620-1000-0000	Medicare		11,813		12,265
141-72120-35500-620-1000-0000	Mileage		2,000		2,000
141-72120-31200-620-1000-0000	Contracts with Private Agencies		65,000		65,000
141-72120-47100-620-1000-0000	Software		0		20,000
141-72120-49900-620-1000-0000	Other Supplies and Materials		25,000		25,000
141-72120-52400-620-1000-0000	In Service/Staff Development		2,000		2,000
141-72120-59900-620-1000-0000	Other Charges		0		0
141-72120-73500-620-1000-0000	Health Equipment		3,000		26,000
<b>TOTAL HEALTH SERVICES</b>		<u>15.0</u>	<u>1,165,468</u>	<u>15.5</u>	<u>1,239,929</u>

**Informational Note:**

*Includes funds for the School Nurses in the schools. Also provides for 1 Lead Nurse. Medical records clerks were re-purposed to school clerks and moved to the Office Principal in FY2017.*

## OTHER STUDENT SUPPORT

<u>ASN</u>	<u>Description</u>	<u>2023-24</u> <u>PERS</u>	<u>2023-24</u> <u>BUDGET</u>	<u>2024-25</u> <u>PERS</u>	<u>2024-25</u> <u>BUDGET</u>
141-72130-10500-330-1000-0000	Supervisor/Director	1.0	106,391	1.0	179,214
141-72130-11700-330-1000-0000	Career Ladder Program	0.0	3,000		3,000
141-72130-12300-330-1000-0000	Guidance Personnel	21.0	1,520,400	21.0	1,605,258
141-72130-12700-330-1000-0000	Extended Contracts		0		0
141-72130-13000-330-1000-0000	Social Workers	3.0	195,000	4.0	287,742
141-72130-16200-825-1000-0000	Clerical Personnel		0	0.5	23,870
141-72130-17000-825-1000-0000	School Resource Officers	3.0	78,540	2.0	81,626
141-72130-18800-330-1000-0000	Bonus Payments		14,000		14,750
141-72130-18900-330-1000-0001	Other Salaries & Wages	0.0	0	1.0	67,725
141-72130-20100-330-1000-0000	Social Security		106,785		138,838
141-72130-20400-330-1000-0000	State Retirement - Certified		149,671		142,420
141-72130-20400-330-1000-0000	State Retirement - Classified		0		0
141-72130-20600-330-1000-0000	Life Insurance		6,575		7,645
141-72130-20700-330-1000-0000	Medical Insurance		235,620		248,916
141-72130-21200-330-1000-0000	Medicare		27,943		32,470
<b>SUBTOTAL SALARY &amp; FRINGES</b>		<u>28.0</u>	<u>2,443,925</u>	<u>29.5</u>	<u>2,833,474</u>

**Informational Note:**

*Includes salaries and benefits for School Counselors, Social Workers, and School Resource Officers in Elementary, Middle and High Schools.*

## OTHER STUDENT SUPPORT

<u>ASN</u>	<u>Description</u>	<u>2023-24 BUDGET</u>	<u>2024-25 BUDGET</u>
141-72130-30900-825-1000-0000	Contracts w/Govt Agencies	25,000	25,000
141-72130-32200-330-1000-0000	Evaluation & Testing	0	0
141-72130-33300-330-1000-0000	Licenses	30,000	35,000
141-72130-35500-330-1000-0000	Mileage	1,000	1,000
141-72130-39900-330-1000-0000	Other Contracted Services (Schools-Reimbursed)	200,000	200,000
141-72130-43500-825-1000-0000	Office Supplies	500	500
141-72130-44900-330-1000-0000	Textbooks	1,000	4,990
141-72130-45100-825-1000-0000	Uniforms	1,500	1,500
141-72130-49900-330-1000-0000	Other Supplies and Materials	2,000	8,500
141-72130-52400-330-1000-0000	In-Service/Staff Development	8,000	129,000
141-72130-59900-330-1000-0000	Other Charges	0	0
141-72130-79000-330-1000-0000	Other Equipment	2,000	1,000
<b>SUBTOTAL SERVICES</b>		<u>271,000</u>	<u>406,490</u>
<b>TOTAL OTHER STUDENT SUPPORT</b>		<u>2,714,925</u>	<u>3,239,964</u>

**Informational Note:**

*Mileage and professional development for Other Student Support staff.*



# **SUPPORT: REGULAR INSTRUCTION**

<u>ASN</u>	<u>Description</u>	<u>2023-24</u> <u>PERS</u>	<u>2023-24</u> <u>BUDGET</u>	<u>2024-25</u> <u>PERS</u>	<u>2024-25</u> <u>BUDGET</u>
141-72210-10500-335-1000-0000	Supervisor/Director	6.5	680,670	7.0	741,051
141-72210-11700-335-1000-0000	Career Ladder Program		4,200		3,000
141-72210-12900-335-1000-0000	Librarians	11.5	772,800	11.5	804,799
141-72210-13700-335-1000-0000	Education Media Personnel		0	0.0	0
141-72210-16100-335-1000-0000	Secretaries		0	0.0	0
141-72210-16200-335-1000-0000	Clerical Personnel	1.0	49,980	2.0	105,000
141-72210-18800-335-1000-0000	Bonus Payments		11,000		11,750
141-72210-18900-335-1000-0000	Other Salaries & Wages	3.0	268,362	3.0	288,672
141-72210-19600-335-1000-0000	In-Service Training		0		0
141-72210-20100-335-1000-0000	Social Security		110,795		121,165
141-72210-20400-335-1000-0000	State Retirement - Certified		150,948		117,614
141-72210-20400-335-1000-0000	State Retirement - Classified		4,903		9,534
141-72210-20600-335-1000-0000	Life Insurance		6,104		6,676
141-72210-20700-335-1000-0000	Medical Insurance		185,130		201,708
141-72210-21200-335-1000-0000	Medicare		25,912		28,337
<b>SUBTOTAL SALARY &amp; FRINGES</b>		<u>22.0</u>	<u>2,270,804</u>	<u>23.5</u>	<u>2,439,306</u>

## **Informational Note:**

*Includes salaries and benefits for the Department of Teaching and Learning, supervisors and specialists as well as clerical staff at the Central Office.  
Includes salaries and benefits for school librarians.*

**SUPPORT: REGULAR INSTRUCTION**

<u>ASN</u>	<u>Description</u>	<b>2023-24 BUDGET</b>	<b>2024-25 BUDGET</b>
141-72210-30800-335-1000-0000	Consultants	0	0
141-72210-32200-335-1000-0000	Evaluation & Testing	76,000	76,000
141-72210-35500-335-1000-0000	Mileage	300	300
141-72210-43200-335-1000-0000	Library Books	69,029	69,184
141-72210-47100-335-1000-0000	Software	0	11,000
141-72210-49900-335-1000-0000	Other Supplies & Materials	10,000	12,000
141-72210-52400-335-1000-0000	In-Service/Staff Development	156,100	129,100
141-72210-59900-335-1000-0000	Other Charges	2,350	2,350
141-72210-79000-335-1000-0000	Other Equipment	0	0
<b>SUBTOTAL SERVICES</b>		<u>313,779</u>	<u>299,934</u>
<b>TOTAL SUPPORT: REGULAR INSTRUCTION</b>		<u>2,584,583</u>	<u>2,739,240</u>

**Informational Note:**

*Includes costs for library books used in schools for replacement and additional books to address enrollment growth. Includes costs for all staff development for all instructional related personnel. Includes costs for travel for Central Office personnel using personal vehicles in the performance of their job, travel to educational conferences.*



**SUPPORT: SPECIAL EDUCATION**

<u>ASN</u>	<u>Description</u>	<u>2023-24</u> <u>PERS</u>	<u>2023-24</u> <u>BUDGET</u>	<u>2024-25</u> <u>PERS</u>	<u>2024-25</u> <u>BUDGET</u>
141-72220-10500-320-1000-0000	Supervisor/Director	1.0	110,925	1.0	117,210
141-72220-11700-320-1000-0000	Career Ladder Program		2,000		2,000
141-72220-12400-320-1000-0000	Psychological Personnel	6.0	518,388	6.0	533,635
141-72220-16100-320-1000-0000	Secretaries	1.0	45,773	2.0	91,573
141-72220-16200-320-1000-0000	Clerical Personnel(8 Hr.)	0.0	0	0.0	0
141-72220-18800-320-1000-0000	Bonus Payments		6,000		6,500
141-72220-18901-320-1000-0000	Bus Assistants	0.0	0	0.0	0
141-72220-18902-320-1000-0000	Occupational/Physical Therapist	4.0	391,188	4.0	404,228
141-72220-18903-320-1000-0000	Nurses	0.0	0	0.0	0
141-72220-19600-320-1000-0000	In-Service Training		0		0
141-72220-20100-320-1000-0000	Social Security		66,605		71,619
141-72220-20400-320-1000-0000	State Retirement - Certified		89,377		67,643
141-72220-20400-320-1000-0000	State Retirement - Classified		4,490		8,315
141-72220-20600-320-1000-0000	Life Insurance		3,671		3,948
141-72220-20700-320-1000-0000	Medical Insurance		100,980		111,583
141-72220-21200-320-1000-0000	Medicare		15,490		16,655
<b>SUBTOTAL SALARY &amp; FRINGES</b>		<u>12.0</u>	<u>1,354,887</u>	<u>13.0</u>	<u>1,434,909</u>

**Informational Note:**

*Includes salaries and benefits for supervisors, psychologists, and therapists in Central Office.*

## SUPPORT: SPECIAL EDUCATION

<u>ASN</u>	<u>Description</u>	<u>2023-24 BUDGET</u>	<u>2024-25 BUDGET</u>
141-72220-30800-320-1000-0000	Consultants	0	0
141-72220-31200-320-1000-0000	Contracts w/Private Agencies	50,000	50,000
141-72220-35500-320-1000-0000	Mileage	7,000	7,000
141-72220-39900-320-1000-0000	Other Contracted Services	30,000	40,000
141-72220-49900-320-1000-0000	Other Supplies & Materials	32,550	35,300
141-72220-52400-320-1000-0000	In-Service/Staff Development	47,200	43,850
141-72220-59900-320-1000-0000	Other Charges	5,000	5,000
<b>SUBTOTAL SERVICES</b>		<u>171,750</u>	<u>181,150</u>
<b>TOTAL SUPPORT: SPECIAL EDUCATION</b>		<u>1,526,637</u>	<u>1,616,059</u>

**Informational Note:**

*Includes support for Special Education Department for consultation, travel for special education personnel using personal vehicles in the performance of their job, in-service and staff development. Includes specialized supplies, materials, and evaluations used with special populations.*

**SUPPORT: CAREER AND TECHNICAL EDUCATION**

<u>ASN</u>	<u>Description</u>	<u>2023-24</u> <u>PERS</u>	<u>2023-24</u> <u>BUDGET</u>	<u>2024-25</u> <u>PERS</u>	<u>2024-25</u> <u>BUDGET</u>
141-72230-10500-355-1000-0000	Supervisor/Director	1.0	106,391	1.0	111,454
141-72230-11700-355-1000-0000	Career Ladder				1,000
141-72230-16100-355-1000-0000	Secretaries	0.0	0	0.0	0
141-72230-18800-355-1000-0000	Bonus Payments		500		500
141-72230-20100-355-1000-0000	Social Security		6,627		6,972
141-72230-20400-355-1000-0000	State Retirement - Certified		9,332		7,184
141-72230-20400-355-1000-0000	State Retirement - Classified		0		0
141-72230-20600-355-1000-0000	Life Insurance		367		386
141-72230-20700-355-1000-0000	Medical Insurance		8,415		8,583
141-72230-21200-355-1000-0000	Medicare		1,557		1,638
<b>SUBTOTAL SALARY &amp; FRINGES</b>		<u>1.0</u>	<u>133,189</u>	<u>1.0</u>	<u>137,718</u>

**Informational Note:**

*Includes salaries and benefits for staff in the Department of Career and Technical Education.*

**SUPPORT: CAREER AND TECHNICAL EDUCATION**

<u>ASN</u>	<u>Description</u>	<b>2023-24 BUDGET</b>	<b>2024-25 BUDGET</b>
141-72230-30800-355-1000-0000	Consultants	0	0
141-72230-35500-355-1000-0000	Mileage	0	0
141-72230-49900-355-1000-0000	Other Supplies & Materials	0	0
141-72230-59900-355-1000-0000	Other Charges	0	0
<b>SUBTOTAL SERVICES</b>		<hr/> 0	<hr/> 0
<b>TOTAL SUPPORT: TECHNICAL EDUCATION</b>		<hr/> 133,189	<hr/> 137,718

**Informational Note:**

*Includes funds for support of staff in the Department of Career and Technical Education.*

## BOARD OF EDUCATION SERVICES

<u>ASN</u>	<u>Description</u>	<u>2023-24</u> <u>PERS</u>	<u>2023-24</u> <u>BUDGET</u>	<u>2024-25</u> <u>PERS</u>	<u>2024-25</u> <u>BUDGET</u>
141-72310-11800-110-1000-0000	Secretary to Board	1.0	70,411	1.0	73,730
141-72310-18800-110-1000-0000	Bonus Payments		1,000		1,000
141-72310-18900-110-1000-0000	Other Salaries & Wages	1.0	154,020	1.0	162,727
141-72310-20100-110-1000-0000	Social Security		13,977		14,722
141-72310-20400-110-1000-0000	State Retirement - Classified		20,013		19,187
141-72310-20600-110-1000-0000	Life Insurance		15,524		15,549
141-72310-20700-110-1000-0000	Health Insurance		1,432,370		1,320,870
141-72310-21200-110-1000-0000	Medicare		3,269		3,443
<b>SUBTOTAL SALARY &amp; FRINGES</b>		<u>2.0</u>	<u>1,710,584</u>	<u>2.0</u>	<u>1,611,228</u>

**Informational Note:**

*Includes salaries and benefits for members of the Board of Education, General Counsel, and the Board Secretary. Health and Life Insurance costs for Retirees and the annual payment to the OPEB Trust is also included.*



## BOARD OF EDUCATION SERVICES

<u>ASN</u>	<u>Description</u>	<b>2023-24 BUDGET</b>	<b>2024-25 BUDGET</b>
141-72310-30500-110-1000-0000	Audit Services	104,500	89,000
141-72310-32000-110-1000-0000	Dues & Memberships	34,185	40,900
141-72310-33100-110-1000-0000	Legal Services	150,000	150,000
141-72310-35500-110-1000-0000	Mileage	1,000	1,000
141-72310-39900-110-1000-0000	Other Contracted Services	92,000	92,000
141-72310-49900-110-1000-0000	Other Supplies and Materials	10,000	10,000
141-72310-50500-110-1000-0000	Judgments	150,000	150,000
141-72310-50600-110-1000-0000	Liability Insurance	80,000	98,000
141-72310-50800-110-1000-0000	Premium on Corporate Surety Bonds	10,000	10,000
141-72310-51000-110-1000-0000	Trustee Commissions	807,570	832,495
141-72310-51300-110-1000-0000	Workman's Compensation Premiums	245,000	265,000
141-72310-52400-110-1000-0000	In-Service/Staff Development	31,100	29,350
141-72310-59900-110-1000-0000	Other Charges	608,193	608,193
141-72310-62000-110-1000-0000	Debt Service Contrib to Primary Gov't	1,000,000	1,000,000
<b>SUBTOTAL SERVICES</b>		<b>3,323,548</b>	<b>3,375,938</b>
<b>TOTAL BOARD OF EDUCATION SERVICES</b>		<b>5,034,132</b>	<b>4,987,165</b>

**Informational Note:**

*Includes costs related to operation of the Board of Education, including legal and audit services and Shelby County Trustee's commissions, insurance premium for Worker's Compensation. Also includes the annual payment to Shelby County Schools and the \$1M annual Debt Service payment to the City of Bartlett for the renovation of Bartlett High School.*



# OFFICE OF SUPERINTENDENT

<u>ASN</u>	<u>Description</u>	<u>2023-24</u> <u>PERS</u>	<u>2023-24</u> <u>BUDGET</u>	<u>2024-25</u> <u>PERS</u>	<u>2024-25</u> <u>BUDGET</u>
141-72320-10100-210-1000-0000	County Official/Administrative Officer	1.0	343,390	1.0	234,559
141-72320-10500-210-1000-0000	Director/Supervisor	1.0	102,000	1.0	130,661
141-72320-11700-210-1000-0000	Career Ladder		1,000		1,000
141-72320-18800-210-1000-0000	Bonus Payments		2,500		2,500
141-72320-18900-210-1000-0000	Other Salaries & Wages	3.0	216,249	3.0	299,257
141-72320-20100-210-1000-0000	Social Security		41,239		41,415
141-72320-20400-210-1000-0000	State Retirement - Certified		57,801		42,483
141-72320-20400-210-1000-0000	State Retirement - Classified		0		0
141-72320-20600-210-1000-0000	Life Insurance		2,277		2,287
141-72320-20700-210-1000-0000	Medical Insurance		42,075		42,917
141-72320-29900-210-1000-0000	Other Fringe Benefit		14,052		14,353
141-72320-21200-210-1000-0000	Medicare		8,166		7,791
SUBTOTAL SALARY & FRINGES		5.0	830,749	5.0	819,222

## Informational Note:

*Includes salaries and benefits and potential bonus for the superintendent.*

## OFFICE OF SUPERINTENDENT

<u>ASN</u>	<u>Description</u>	<b>2023-24 BUDGET</b>	<b>2024-25 BUDGET</b>
141-72320-32000-210-1000-0000	Dues & Memberships	9,000	9,000
141-72320-34800-210-1000-0000	Postal Charges	7,500	7,500
141-72320-35500-210-1000-0000	Mileage	500	500
141-72320-39900-210-1000-0000	Other Contracted Services	90,000	90,000
141-72320-43500-210-1000-0000	Office Supplies	10,000	10,000
141-72320-49900-210-1000-0000	Other Supplies & Materials	4,000	4,000
141-72320-52400-210-1000-0000	In-Service/Staff Development	58,500	58,500
141-72320-59900-210-1000-0000	Other Charges	18,050	22,700
141-72320-70100-210-1000-0000	Administration Equipment	20,000	20,000
	<b>SUBTOTAL SERVICES</b>	<b>217,550</b>	<b>222,200</b>
	<b>TOTAL OFFICE OF SUPERINTENDENT</b>	<b>1,048,299</b>	<b>1,041,422</b>

**Informational Note:**

*Includes costs for professional development, membership fees for TOSS, AIMS, etc., associated with the Office of Superintendent.*

## OFFICE OF PRINCIPAL

<u>ASN</u>	<u>Description</u>	<u>2023-24</u> <u>PERS</u>	<u>2023-24</u> <u>BUDGET</u>	<u>2024-25</u> <u>PERS</u>	<u>2024-25</u> <u>BUDGET</u>
141-72410-10400-215-1000-0000	Principals	38.0	4,050,371	39.0	4,271,350
141-72410-11700-215-1000-0000	Career Ladder		15,550		13,500
141-72410-12700-215-1000-0000	Extended Contracts		0		0
141-72410-16100-215-1000-0000	Secretary(s)	12.0	524,851	12.0	536,130
141-72410-16200-215-1000-0000	Clerical Personnel(8 Hour)	25.0	1,071,000	26.0	1,146,600
141-72410-16200-215-1000-0000	Clerical Personnel(7Hour)	11.0	471,240	11.0	485,100
141-72410-18800-215-1000-0000	Bonus Payments		47,500		48,500
141-72410-18900-215-1000-0000	Lunch Room Monitors	9.0	108,443	9.0	111,633
141-72410-20100-215-1000-0000	Social Security		389,915		409,994
141-72410-20400-215-1000-0000	State Retirement - Certified		357,456		275,601
141-72410-20400-215-1000-0000	State Retirement - Classified		213,420		206,975
141-72410-20600-215-1000-0000	Life Insurance		21,397		22,514
141-72410-20700-215-1000-0000	Medical Insurance		799,425		832,580
141-72410-21200-215-1000-0000	Medicare		91,190		95,886
<b>SUBTOTAL SALARY &amp; FRINGES</b>		<u>95.0</u>	<u>8,161,758</u>	<u>97.0</u>	<u>8,456,363</u>

**Informational Note:**

*Includes salaries and benefits for school principals, school administration, school clerical and school lunchroom monitors.*

OFFICE OF PRINCIPAL

<u>ASN</u>	<u>Description</u>	<u>2023-24</u> <u>BUDGET</u>	<u>2024-25</u> <u>BUDGET</u>
141-72410-32000-215-1000-0000	Dues & Memberships	0	0
141-72410-35500-215-1000-0000	Mileage	0	0
141-72410-39900-215-1000-0000	Other Contracted Services	0	0
141-72410-52400-215-1000-0000	In-Service/Staff Development	35,000	35,000
141-72410-59900-215-1000-0000	Other Charges	38,000	39,000
141-72410-70100-215-1000-0000	Administration Equipment	0	36,000
	<b>SUBTOTAL SERVICES</b>	<b>73,000</b>	<b>110,000</b>
	<b>TOTAL OFFICE OF PRINCIPAL</b>	<b>8,234,758</b>	<b>8,566,363</b>

**Informational Note:**  
*Includes costs associated with operation of schools including funds Principal's discretionary professional development and teacher morale.*

## FISCAL SERVICES

<u>ASN</u>	<u>Description</u>	<u>2023-24</u> <u>PERS</u>	<u>2023-24</u> <u>BUDGET</u>	<u>2024-25</u> <u>PERS</u>	<u>2024-25</u> <u>BUDGET</u>
141-72510-10500-410-1000-0000	Supervisor/Director	2.0	229,995	2.0	240,793
141-72510-11900-410-1000-0000	Accountants/Bookkeepers	1.0	66,300	2.0	142,800
141-72510-12200-410-1000-0000	Purchasing Personnel	3.0	216,570	3.0	197,019
141-72510-16100-410-1000-0000	Secretary(s)	1.0	50,490	1.0	53,228
141-72510-16200-410-1000-0000	Clerical Personnel	5.0	249,900	4.0	205,800
141-72510-18800-410-1000-0000	Bonus Payments		7,500		7,500
141-72510-18900-410-1000-0000	Other Salaries & Wages	3.0	276,020	3.0	288,765
141-72510-20100-410-1000-0000	Social Security		68,000		70,426
141-72510-20400-410-1000-0000	State Retirement - Certified		0		0
141-72510-20400-410-1000-0000	State Retirement - Classified		107,594		103,140
141-72510-20600-410-1000-0000	Life Insurance		3,744		3,878
141-72510-20700-410-1000-0000	Medical Insurance		126,225		128,750
141-72510-21200-410-1000-0000	Medicare		15,903		16,471
<b>SUBTOTAL SALARY &amp; FRINGES</b>		<u>15.0</u>	<u>1,418,241</u>	<u>15.0</u>	<u>1,458,569</u>

*Informational Note: Includes salaries and benefits for CFO, Finance, Employee Benefits, Purchasing, Payroll, and Warehouse personnel.*



## FISCAL SERVICES

<u>ASN</u>	<u>Description</u>	<u>2023-24 BUDGET</u>	<u>2024-25 BUDGET</u>
141-72510-30600-410-1000-0000	Bank Charges	18,000	18,000
141-72510-32000-410-1000-0000	Dues & Memberships	4,800	5,250
141-72510-35500-410-1000-0000	Mileage	675	675
141-72510-39900-410-1000-0000	Other Contracted Services	275,000	171,000
141-72510-43500-410-1000-0000	Office Supplies	20,000	20,000
141-72520-471000-410-1000-0000	Software	0	597,000
141-72510-49900-410-1000-0000	Other Supplies & Materials	5,000	5,000
141-72510-52400-410-1000-0000	In-Service/Staff Development	50,000	52,200
141-72510-59900-410-1000-0000	Other Charges	0	0
141-72510-70100-410-1000-0000	Administration Equipment	5,000	60,000
141-72510-79000-410-1000-0000	Warehouse Equipment	111,860	47,000
<b>SUBTOTAL SERVICES</b>		<u>490,335</u>	<u>976,125</u>
<b>TOTAL FISCAL SERVICES</b>		<u>1,908,576</u>	<u>2,434,694</u>

**Informational Note:**

*Includes support costs associated with Department of Finance, Employee Benefits, Purchasing, Payroll and Warehouse . Software costs were added for the purchase and implementation of a new ERP system for Finance, Human Resources, Purchasing, Payroll and Employee Benefits*



## HUMAN RESOURCES

<u>ASN</u>	<u>Description</u>	<u>2023-24</u> <u>PERS</u>	<u>2023-24</u> <u>BUDGET</u>	<u>2024-25</u> <u>PERS</u>	<u>2024-25</u> <u>BUDGET</u>
141-72520-10500-510-1000-0000	Directors/Specialists	3.0	318,562	3.0	338,202
141-72520-11700-510-1000-0000	Career Ladder				1,500
141-72520-16100-510-1000-0000	Secretary	0.0	0	0.0	0
141-72520-16200-510-1000-0000	Clerical Personnel	3.3	162,435	3.25	167,213
141-72520-18800-510-1000-0000	Bonus Payments		3,125		3,125
141-72520-18900-510-1000-0000	Other Salaries & Wages	0.0	5,000	0.0	30,000
141-72520-20100-510-1000-0000	Social Security		30,512		33,482
141-72520-20400-510-1000-0000	State Retirement - Certified		28,215		21,804
141-72520-20400-510-1000-0000	State Retirement - Classified		16,425		17,907
141-72520-20600-510-1000-0000	Life Insurance		1,681		1,845
141-72520-20700-510-1000-0000	Medical Insurance		52,594		53,646
141-72520-21000-510-1000-0000	Unemployment Claims		0		0
141-72520-21200-510-1000-0000	Medicare		7,136		7,831
141-72520-29900-510-1000-0000	Other Fringe Benefits		0		0
<b>SUBTOTAL SALARY &amp; FRINGES</b>		<u>6.3</u>	<u>625,685</u>	<u>6.25</u>	<u>676,555</u>

**Informational Note:**

*Includes salaries and benefits for Human Resources department.*

*Other fringe benefits include costs for employee assistant program, physicals, finger printing, and other pre-employment costs.*

## HUMAN RESOURCES

<u>ASN</u>	<u>Description</u>	<u>2023-24 BUDGET</u>	<u>2024-25 BUDGET</u>
141-72520-30200-510-1000-0000	Advertising	0	13,000
141-72520-32000-510-1000-0000	Dues & Memberships	2,000	2,000
141-72520-35500-510-1000-0000	Mileage	5,000	1,000
141-72520-39900-510-1000-0000	Other Contracted Services	85,000	68,300
141-72520-41100-510-1000-0000	Data Processing Supplies	0	0
141-72520-43500-510-1000-0000	Office Supplies	4,000	4,000
141-72520-47100-510-1000-0000	Software	0	43,140
141-72520-52400-510-1000-0000	In-Service/Staff Development	10,000	27,500
141-72520-59900-510-1000-0000	Other Charges	0	0
141-72520-70100-510-1000-0000	Administration Equipment	7,500	7,500
<b>SUBTOTAL SERVICES</b>		<u>113,500</u>	<u>166,440</u>
<b>TOTAL HUMAN RESOURCES</b>		<u>739,185</u>	<u>842,995</u>

**Informational Note:**

*Includes support costs associated with the Department of Human Resources. Contracted Services includes the cost of SearchSoft for recruiting, SmartFind Express for substitute teachers, and Safe Schools Online for safety training.*

## OPERATION OF PLANT

<u>ASN</u>	<u>Description</u>	<u>2023-24</u> <u>PERS</u>	<u>2023-24</u> <u>BUDGET</u>	<u>2024-25</u> <u>PERS</u>	<u>2024-25</u> <u>BUDGET</u>
141-72610-16600-810-1000-0000	Custodial Personnel	13.0	674,949	14.0	750,170
141-72610-18800-810-1000-0000	Bonus Payments		7,000		7,500
141-72610-18900-810-1000-0000	Other Salaries & Wages	1.0	142,800	1.0	42,000
141-72610-20100-810-1000-0000	Social Security		51,134		49,580
141-72610-20400-810-1000-0000	State Retirement - Classified		80,908		72,610
141-72610-20600-810-1000-0000	Life Insurance		2,810		2,723
141-72610-20700-810-1000-0000	Medical Insurance		117,810		128,750
141-72610-21200-810-1000-0000	Medicare		11,959		11,595
<b>SUBTOTAL SALARY &amp; FRINGES</b>		<u>14.0</u>	<u>1,089,370</u>	<u>15.0</u>	<u>1,064,928</u>

**Informational Note:**

*Includes salaries and benefits for Plant Managers.*

## OPERATION OF PLANT

<u>ASN</u>	<u>Description</u>	<u>2023-24 BUDGET</u>	<u>2024-25 BUDGET</u>
141-72610-32800-810-1000-0000	Janitorial Services	2,200,000	2,310,000
141-72610-33500-810-1000-0000	Maintenance & Repairs-Buildings	0	0
141-72610-39900-810-1000-0000	Other Contracted Services	305,000	328,000
141-72610-41000-810-1000-0000	Custodial Supplies	37,000	37,000
141-72610-41500-810-1000-0000	All Utilities	2,263,000	2,376,150
141-72610-49900-810-1000-0000	Other Supplies & Materials	50,000	54,000
141-72610-50200-810-1000-0000	Building & Content Insurance	350,000	378,000
141-72610-52400-810-1000-0000	In-Service/Staff Development	4,000	5,000
141-72610-59900-810-1000-0000	Other Charges	0	0
141-72610-72000-810-1000-0000	Plant Operation Equipment	25,000	25,000
<b>SUBTOTAL SERVICES</b>		<u>5,234,000</u>	<u>5,513,150</u>
<b>TOTAL OPERATION OF PLANT</b>		<u>6,323,370</u>	<u>6,578,078</u>

**Informational Note:**

*Includes costs for all utilities, trash pickup, out-sourcing cleaning, materials and supplies, environmental monitoring, security system maintenance, elevator maintenance, building insurance, and equipment needed to maintain cleanliness of buildings and grounds.*

## MAINTENANCE OF PLANT

<u>ASN</u>	<u>Description</u>	<u>2023-24</u> <u>PERS</u>	<u>2023-24</u> <u>BUDGET</u>	<u>2024-25</u> <u>PERS</u>	<u>2024-25</u> <u>BUDGET</u>
141-72620-10500-630-1000-0000	Supervisor/Director	1.0	110,925	1.0	117,210
141-72620-16100-630-1000-0000	Secretary(s)	1.0	49,980	1.0	51,739
141-72620-16700-630-1000-0000	Maintenance Personnel	8.0	544,154	8.0	559,864
141-72620-18800-630-1000-0000	Bonus Payments		5,500		5,500
141-72620-18900-630-1000-0000	Other Salaries & Wages	1.0	81,567	1.0	83,966
141-72620-20100-630-1000-0000	Social Security		49,112		50,733
141-72620-20400-630-1000-0000	State Retirement - Certified		9,639		7,455
141-72620-20400-630-1000-0000	State Retirement - Classified		66,826		63,657
141-72620-20600-630-1000-0000	Life Insurance		2,703		2,793
141-72620-20700-630-1000-0000	Medical Insurance		92,565		94,416
141-72620-21200-630-1000-0000	Medicare		11,486		11,865
<b>SUBTOTAL SALARY &amp; FRINGES</b>		<u>11.0</u>	<u>1,024,457</u>	<u>11.0</u>	<u>1,049,198</u>

**Informational Note:**

*Includes salaries and benefits for personnel in the School Plant Maintenance Department (building repairs, heating and air conditioning, plumbing, electrical, glass, roof, door locks and hardware, grounds maintenance, etc.)*



MAINTENANCE OF PLANT

<u>ASN</u>	<u>Description</u>	<u>2023-24 BUDGET</u>	<u>2024-25 BUDGET</u>
141-72620-33500-630-1000-0000	Maintenance/Repair-Buildings	420,000	1,000,000
141-72620-33600-630-1000-0000	Maintenance/Repair-Equipment	15,000	15,000
141-72620-35500-630-1000-0000	Mileage	2,750	0
141-72620-39900-630-1000-0000	Other Contracted Services	300,000	350,000
141-72620-41800-630-1000-0000	Equipment and Machine Parts	17,000	17,000
141-72620-43500-630-1000-0000	Office Supplies	3,000	3,000
141-72620-49900-630-1000-0000	Other Supplies & Materials	15,000	15,000
141-72620-51100-630-1000-0000	Vehicle Insurance	0	0
141-72620-52400-630-1000-0000	In-Service/Staff Development	4,500	4,500
141-72620-59900-630-1000-0000	Other Charges	0	0
141-72620-70100-630-1000-0000	Administrative Equipment	5,500	5,500
141-72620-71700-630-1000-0000	Maintenance Equipment	125,000	125,000
SUBTOTAL SERVICES		907,750	1,535,000
TOTAL MAINTENANCE OF PLANT		1,932,207	2,584,198

**Informational Note:**  
*Includes costs for materials and supplies to repair and maintain facilities and equipment necessary to perform such functions.*



## TRANSPORTATION

<u>ASN</u>	<u>Description</u>	<u>2023-24</u> <u>PERS</u>	<u>2023-24</u> <u>BUDGET</u>	<u>2024-25</u> <u>PERS</u>	<u>2024-25</u> <u>BUDGET</u>
141-72710-10500-635-1000-0000	Supervisor/Director	0.0	0	0.0	0
141-72710-14200-635-1000-0000	Mechanics	0.0	0	0.0	0
141-72710-14600-635-1000-0000	Bus Drivers	0.0	0	0.0	0
141-72710-16200-635-1000-0000	Clerical Personnel	0.0	0	0.0	0
141-72710-18900-635-1000-0000	Other Salaries & Wages	0.0	0	0.0	0
141-72710-19600-635-1000-0000	In-Service Training		0		0
141-72710-20100-635-1000-0000	Social Security		0		0
141-72710-20400-635-1000-0000	State Retirement - Certified		0		0
141-72710-20400-635-1000-0000	State Retirement - Classified		0		0
141-72710-20600-635-1000-0000	Life Insurance		0		0
141-72710-20700-635-1000-0000	Medical Insurance		0		0
141-72710-21200-635-1000-0000	Medicare		0		0
<b>SUBTOTAL SALARY &amp; FRINGES</b>		<u>0.0</u>	<u>0</u>	<u>0.0</u>	<u>0</u>

**Informational Note:**

*Transportation is part of Collierville Shared Services. Bartlett City Schools share is reflected in Other Contracted Services.*

## TRANSPORTATION

<u>ASN</u>	<u>Description</u>	<u>2023-24 BUDGET</u>	<u>2024-25 BUDGET</u>
141-72710-31200-635-1000-0000	Contracts with Private Agencies	3,879,365	3,914,865
141-72710-35500-635-1000-0000	Mileage	0	0
141-72710-39900-635-1000-0000	Other Contracted Services	74,856	80,000
141-72710-41200-635-1000-0000	Diesel Fuel	600,000	500,000
141-72710-42400-635-1000-0000	Garage Supplies	0	0
141-72710-42500-635-1000-0000	Gasoline	25,000	25,000
141-72710-43300-635-1000-0000	Lubricants	0	0
141-72710-45000-635-1000-0000	Tires & Tubes	0	0
141-72710-45300-635-1000-0000	Vehicle Parts	0	0
141-72710-49900-635-1000-0000	Other Supplies & Materials	0	0
141-72710-51100-635-1000-0000	Vehicle & Equipment Insurance	0	0
141-72710-52400-635-1000-0000	In-Service/Staff Development	0	0
141-72710-59900-635-1000-0000	Other Charges	0	0
141-72710-70100-635-1000-0000	Administrative Equipment	0	0
141-72710-72900-635-1000-0000	Transportation Equipment	0	0
<b>SUBTOTAL SERVICES</b>		<u>4,579,221</u>	<u>4,519,865</u>
<b>TOTAL TRANSPORTATION</b>		<u>4,579,221</u>	<u>4,519,865</u>

**Informational Note:**

*Includes contracted bus service and related costs. Also includes the Shared Services contract cost for Transportation and gasoline and maintenance parts for the maintenance vans and Safety and Security vehicles.*

## TECHNOLOGY

<u>ASN</u>	<u>Description</u>	<u>2023-24</u> <u>PERS</u>	<u>2021-22</u> <u>BUDGET</u>	<u>2024-25</u> <u>PERS</u>	<u>2024-25</u> <u>BUDGET</u>
141-72250-10500-360-1000-0000	Supervisor/Director	2.0	212,874	2.0	226,731
141-72250-12000-360-1000-0000	Computer Programmers	1.0	84,869	1.0	89,508
141-72250-13800-360-1000-0000	Instructional Computer Personnel	0.0	0	0.0	0
141-72250-16200-360-1000-0000	Clerical Personnel	1.0	49,980	1.0	51,450
141-72250-18800-360-1000-0000	Bonus Payments		7,500		8,500
141-72250-18900-360-1000-0000	Other Salaries & Wages	11.0	814,764	13.0	929,398
141-72250-19600-360-1000-0000	In-Service Training		0		0
141-72250-20100-360-1000-0000	Social Security		72,539		80,946
141-72250-20400-360-1000-0000	State Retirement - Certified		18,499		14,420
141-72250-20400-360-1000-0000	State Retirement - Classified		75,798		62,923
141-72250-20600-360-1000-0000	Life Insurance		3,995		4,458
141-72250-20700-360-1000-0000	Medical Insurance		126,225		145,916
141-72250-21200-360-1000-0000	Medicare		16,965		18,931
<b>SUBTOTAL SALARY &amp; FRINGES</b>		<u>15.0</u>	<u>1,484,008</u>	<u>17.0</u>	<u>1,633,181</u>

**Informational Note:**

*Includes salaries and benefits for administrative support technology positions.*

## TECHNOLOGY

<u>ASN</u>	<u>Description</u>	<u>2023-24 BUDGET</u>	<u>2024-25 BUDGET</u>
141-72250-30700-360-1000-0000	Communications	213,000	108,000
141-72250-30800-360-1000-0000	Consultants	15,000	87,000
141-72250-33600-360-1000-0000	Maintenance & Repair Equipment	163,000	0
141-72250-35000-360-1000-0000	Internet Connectivity	350,000	350,000
141-72250-35500-360-1000-0000	Mileage	12,000	12,000
141-72250-39900-360-1000-0000	Other Contracted Services	28,600	28,600
141-72250-41100-360-1000-0000	Data Processing Supplies	0	0
141-72250-43500-360-1000-0000	Office Supplies	4,000	5,000
141-72250-47100-360-1000-0000	Software	0	155,000
141-72250-49900-360-1000-0000	Other Supplies & Materials	17,800	17,800
141-72250-52400-360-1000-0000	In-Service/Staff Development	26,100	36,100
141-72250-59900-360-1000-0000	Other Charges	73,700	42,500
141-72250-70100-360-1000-0000	Administrative Equipment	263,625	265,625
141-72250-70900-360-1000-0000	Data Processing Equipment	0	0
141-72250-79000-360-1000-0000	Regular Instruction Equipment	35,000	35,000
<b>SUBTOTAL SERVICES</b>		<u>1,201,825</u>	<u>1,142,625</u>
<b>TOTAL TECHNOLOGY</b>		<u>2,685,833</u>	<u>2,775,806</u>

**Informational Note:**

*Includes costs for all telephone and internet charges, computer software and equipment. Other Charges include cost for the 1:1 Initiative and related costs.*