

PACIFIC HIGH SCHOOL

2023-2024 School Accountability Report Card (Published During the 2024-2025 School Year)



General Information about the School Accountability Report Card (SARC)

SARC Overview



By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements and access to prior year reports, see the California Department of Education (CDE) SARC web page at <https://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or the LCAP, see the CDE LCFF web page at <https://www.cde.ca.gov/fg/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

A hard copy of the School Accountability Report Card is available at your School Office, upon request.

DataQuest



DataQuest is an online data tool located on the CDE DataQuest web page at <https://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

California School Dashboard



The California School Dashboard (Dashboard) <https://www.caschooldashboard.org/> reflects California's new accountability and continuous improvement system and provides information about how LEAs and schools are meeting the needs of California's diverse student population. The Dashboard contains reports that display the performance of LEAs, schools, and student groups on a set of state and local measures to assist in identifying strengths, challenges, and areas in need of improvement.

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

Admission Requirements for the University of California (UC)	Admission requirements for the UC follow guidelines set forth in the Master Plan, which requires that the top one-eighth of the state's high school graduates, as well as those transfer students who have successfully completed specified college course work, be eligible for admission to the UC. These requirements are designed to ensure that all eligible students are adequately prepared for University-level work. For general admissions requirements, please visit the UC Admissions Information website at https://admission.universityofcalifornia.edu/ .
Admission Requirements for the California State University (CSU)	Eligibility for admission to the CSU is determined by three factors: (1) Specific high school courses, (2) Grades in specified courses and test scores, and (3) Graduation from high school. Some campuses have higher standards for particular majors or students who live outside the local campus area. Because of the number of students who apply, a few campuses have higher standards (supplementary admission criteria) for all applicants. Most CSU campuses have local admission guarantee policies for students who graduate or transfer from high schools and colleges that are historically served by a CSU campus in that region. For admission, application, and fee information, see the CSU website at https://www2.calstate.edu/ .

2024-25 School Contact Information	
School Name	PACIFIC HIGH SCHOOL
Street	1020 Pacific St.
City, State, Zip	San Bernardino, CA 92404
Phone Number	(909) 388-6419
Principal	Dr. Natalie Raymundo
Email Address	natalie.raymundo@sbcusd.k12.ca.us
School Website	https://pacific.sbcusd.com/
Grade Span	9-12
County-District-School (CDS) Code	36678763634680

2024-25 District Contact Information	
District Name	SAN BERNARDINO CITY UNIFIED SCHOOL DISTRICT
Phone Number	(909) 381-1110
Superintendent	Mauricio Arellano
Email Address	mauricio.arellano@sbcusd.k12.ca.us
District Website	www.sbcusd.com

2024-25 School Description and Mission Statement
<p>Pacific High School is one of six traditional comprehensive high schools in the San Bernardino City Unified School District (SBCUSD) in San Bernardino, California. Located south of Perris Hill Park in the northeastern section of the city, the 46 acre campus boasts a spectacular view of Perris Hill and the San Bernardino mountains. The school is currently under construction and has 70 classrooms, a library, an auditorium (under construction), a multipurpose room, and a brand new administration office. The campus was built in 1952 and modernized in 1987 and 2013. Five new special education classrooms were built in 2007. The school has been undergoing extensive renovations since 2018 and nearly all buildings on campus are being remodeled or rebuilt. The facility strongly supports teaching and learning through its ample classroom and athletic space, and a</p>

2024-25 School Description and Mission Statement

staff resource room.

Pacific has three vice principals, one principal, and 80 teachers and support staff that serve a culturally diverse population of approximately 1,250 students. The school provides an enriching learning environment through a full range of academic and extracurricular activities in college prep, honors, dual enrollment, and advanced placement classes; athletics; art; music; drama; and numerous organizations and clubs. Pacific High School has multiple CTE career pathways—Digital Design, Hospitality, PLTW BioMed, and Transportation Technologies. Students also have access to support while they take college classes for free.

Mission: Pacific High School provides meaningful, relevant, and rigorous opportunities to ensure all students graduate prepared to think, act, and communicate successfully in college, career, and life.

Vision: Pacific High School is an exceptional school, committed to preparing all students to be socially responsible lifelong learners who adapt and thrive in the community.

About this School

2023-24 Student Enrollment by Grade Level

Grade Level	Number of Students
Grade 9	319
Grade 10	349
Grade 11	280
Grade 12	274
Total Enrollment	1,222

2023-24 Student Enrollment by Student Group

Student Group	Percent of Total Enrollment
Female	49.2
Male	50.7
Non-Binary	0.1
American Indian or Alaska Native	0.2
Asian	0.7
Black or African American	9.9
Filipino	0.5
Hispanic or Latino	82
Native Hawaiian or Pacific Islander	0.4
Two or More Races	1.8
White	4.1
English Learners	13.9
Foster Youth	1.1
Homeless	12.9
Socioeconomically Disadvantaged	96.6
Students with Disabilities	18.3

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

2020-21 Teacher Preparation and Placement

Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	42.90	79.49	1928.00	85.36	228366.10	83.12
Intern Credential Holders Properly Assigned	0.60	1.11	37.10	1.65	4205.90	1.53
Teachers Without Credentials and Misassignments (“ineffective” under ESSA)	2.10	3.91	64.20	2.85	11216.70	4.08
Credentialed Teachers Assigned Out-of-Field (“out-of-field” under ESSA)	1.20	2.22	66.10	2.93	12115.80	4.41
Unknown/Incomplete/NA	7.10	13.24	163.10	7.22	18854.30	6.86
Total Teaching Positions	54.00	100.00	2258.80	100.00	274759.10	100.00

Note: The data in this table is based on full-time equivalent (FTE) status. One FTE equals one staff member working full-time; one FTE could also represent two staff members who each work 50 percent of full-time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

2021-22 Teacher Preparation and Placement

Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	49.50	81.45	1973.30	82.38	234405.20	84.00
Intern Credential Holders Properly Assigned	0.00	0.00	24.80	1.04	4853.00	1.74
Teachers Without Credentials and Misassignments (“ineffective” under ESSA)	3.50	5.79	113.70	4.75	12001.50	4.30
Credentialed Teachers Assigned Out-of-Field (“out-of-field” under ESSA)	1.60	2.73	54.80	2.29	11953.10	4.28
Unknown/Incomplete/NA	6.00	10.00	228.70	9.55	15831.90	5.67
Total Teaching Positions	60.80	100.00	2395.50	100.00	279044.80	100.00

Note: The data in this table is based on Full-Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

2022-23 Teacher Preparation and Placement

Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	46.60	77.04	1971.20	83.53	231142.40	100.00
Intern Credential Holders Properly Assigned	1.70	2.88	53.50	2.27	5566.40	2.00
Teachers Without Credentials and Misassignments (“ineffective” under ESSA)	8.00	13.23	144.40	6.12	14938.30	5.38
Credentialed Teachers Assigned Out-of-Field (“out-of-field” under ESSA)	1.40	2.31	52.40	2.22	11746.90	4.23
Unknown/Incomplete/NA	2.70	4.51	138.10	5.86	14303.80	5.15
Total Teaching Positions	60.40	100.00	2359.90	100.00	277698	100

Note: The data in this table is based on Full-Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

Teachers Without Credentials and Misassignments (considered “ineffective” under ESSA)

Authorization/Assignment	2020-21	2021-22	2022-23
Permits and Waivers	0.00	0.90	4
Misassignments	2.10	2.50	4
Vacant Positions	0.00	0.00	0
Total Teachers Without Credentials and	2.10	3.50	8

Credentialed Teachers Assigned Out-of-Field (considered “out-of-field” under ESSA)

Indicator	2020-21	2021-22	2022-23
Credentialed Teachers Authorized on a Permit or Waiver	0.00	0.00	0
Local Assignment Options	1.20	1.60	1.4
Total Out-of-Field Teachers	1.20	1.60	1.4

Class Assignments

Indicator	2020-21	2021-22	2022-23
Misassignments for English Learners (a percentage of all the classes with English learners taught by teachers that are misassigned)	3.60	6.4	6.9
No credential, permit or authorization to teach (a percentage of all the classes taught by teachers with no record of an authorization to teach)	3.50	2.3	5.3

Note: For more information refer to the Updated Teacher Equity Definitions web page at <https://www.cde.ca.gov/pd/ee/teacherequitydefinitions.asp>.

2024-25 Quality, Currency, Availability of Textbooks and Other Instructional Materials

High school textbooks adopted by the San Bernardino City Unified School District Board of Education are standards-based and rigorously reviewed by San Bernardino City Unified School District textbook adoption committees to assure that selections will meet the unique needs of all learners, including English language learners, advanced learners, at-risk students and special needs students. Textbooks are usually adopted for an eight-year cycle.

Each school purchases textbooks for all students to use in class and to take home. Prior to the purchase of materials for the upcoming school year, an inventory is completed so that sufficient materials are available for the new school year. An inventory is completed for each classroom and reported to the principal. This inventory was completed in March/April each year to prepare for the following year.

Year and month in which the data were collected

June 2024

Subject	Textbooks and Other Instructional Materials/year of Adoption	From Most Recent Adoption ?	Percent Students Lacking Own Assigned Copy
Reading/Language Arts	Houghton Mifflin Harcourt: California Collections © 2017(2016)	Yes	0
	California State University: Expository Reading and Writing Course (2014)		
Mathematics	Pearson: CA Integrated High School Mathematics Common Core: Mathematics I (2015)	Yes	0
	Pearson: CA Integrated High School Mathematics Common Core: Mathematics II (2015)		
	Pearson: CA Integrated High School Mathematics Common Core: Mathematics III (2015)		
	Pearson: Elementary Statistics Picturing the World (2015)		
	California State University: MRWC (2019)		
	Freeman: Practice of Statistics, Fifth Edition (2015)		
	Pearson Sullivan: Precalculus: Enhanced with Graphing Utilities (2015)		

Science	Biozone: Biology (Continuation & Special Ed) (2020)	Yes	0
	Pearson: Campbell Biology (2020)		
	Pearson: Experience Biology: The Living Earth (2020)		
	Pearson: Experience Chemistry in the Earth System (2020)		
	Pearson: Human Anatomy & Physiology 11th Edition (2020)		
	Biozone: Physical Science (Continuation & Special Ed.) (2020)		
	OpenStax: Physics AP (2020)		
	Discovery Education: Physics of the Universe (2020)		
	Pearson: Environmental Science - The Science Behind the Stories (2020)		
	Pearson: Pearson Health (2020)		
History-Social Science	Pearson: California World History: The Modern World (2018)	Yes	0
	Cengage: Western Civilization: Since 1300, AP Edition, Updated, 10th Edition-Spielvogel (2018)		
	Bedford, Freeman, & Worth Publishing: America's History, For the AP Course, 9th Edition-Hennretta, Hinderaker, Edwards and Self (2018)		
	Pearson: California United States History: The Twentieth Century (2018)		
	Bedford, Freeman, & Worth Publishing: American Government Stories of a Nation (2018)		
	Pearson: California Economics Principles in Action (2018)		
	Pearson: California Magruder's American Government (2018)		
Foreign Language	Vista Higher Learning: Senderos 1 (2021)	Yes	0
	Carnegie Learning: ¡Qué Chévere! 4 2nd Edition (2021)		
	Vista Higher Learning: Galeria de lengua y cultura 1 Español para hispanohablantes (2021)		
	Vista Higher Learning: Galeria de lengua y cultura 2 Español para hispanohablantes (2021)		
	Pearson: Reflexiones Introducción a la literature hispánica (2021)		
	Vista Higher Learning: Senderos 2 (2021)		
	Vista Higher Learning: Senderos 3 (2021)		

Health	Pearson: Pearson Health (2020)	Yes	0
Visual and Performing Arts	Glencoe/McGraw-Hill: Art Talk (2002)	No	0
	Glencoe/McGraw-Hill: The Stage and the School (2002)		
	Glencoe/McGraw-Hill: Music! Its Role and Importance in Our Lives (2002)		

Note: Cells with N/A values do not require data.

School Facility Conditions and Planned Improvements

General

Pacific High School is one of five traditional comprehensive high schools in the San Bernardino City Unified School District (SBCUSD) in San Bernardino, California. Located south of Perris Hill Park in the northeastern section of the city, the 46 acre campus boasts a spectacular view of Perris Hill and the San Bernardino mountains. Pacific has two vice principals, one principal, and 80 teachers and support staff that serve a culturally diverse population of approximately 1,300 students. The school provides an enriching learning environment through a full range of academic and extracurricular activities in college prep, honors, and advanced placement classes; athletics; art; music; drama; and numerous organizations and clubs. Pacific High School has two career pathways—Digital Design & Communications and Biomedical Engineering. All students participate in the pathway of their choice. Each pathway leads to both college and career options, including options for vocational certificate programs. In addition, various intensive instruction classes and after school tutoring are available to assist students struggling with coursework and to prepare students to attend a four-year college or university. Pacific High School is dedicated to providing each student with the opportunity to acquire the knowledge and skills necessary to achieve personal, educational and career goals.

Safety

To ensure student safety before, during and after the school day, rec aides, teachers, and administrators supervise the school grounds including the cafeteria, quad area, and athletic fields. Signs are posted throughout the campus to indicate all visitors must report to and register in the administration office. All staff and visitors wear appropriate identifying badges.

Maintenance and Repair

Safety concerns are the number one priority of Maintenance and Operations. The District's Mobile Maintenance Teams are proactive and conduct inspections to keep school sites in "good repair" on a continual basis. Also, the district staff at each site reports safety issues as they arise. Maintenance and Operations make necessary repairs to ensure that all schools are clean, safe, and functional. A work order process is used to ensure efficient service and emergency repairs are given the highest priority and work orders are completed in a timely manner.

Cleaning Process and Schedule

The district's Maintenance and Operations department works with the site principal or designee to develop cleaning runs for the site custodian(s). The site principal/designee then works with the site custodian(s) to ensure proper implementation of the cleaning runs to maintain a safe and clean school.

School Facility Improvements

Each year the district uses state and local funds to maintain and improve school sites. Planned improvements for this school for the 2023-24 school year are listed below:

The following improvements are made district-wide where necessary:

- Interior and exterior paint
- Repair or Replace of HVAC systems
- Repair or Replace of gymnasium flooring
- Repair or Replace of floor tiles and carpeting
- Upgrade classroom technology

Large projects and school modernization information can be found at <https://sbcusdfacilities.com/>

School Facility Conditions and Planned Improvements

School Facility Good Repair Status

Williams Visit Findings
Visit Date: 08/28/2024

On an annual basis, the San Bernardino County Superintendent of Schools conducts Williams visits to monitored school sites to evaluate sufficiency of instructional materials and to ensure that school site facilities are in good repair. Below are the findings from the most recent visit including information regarding any remedial action taken or planned.

The following extreme deficiencies were observed:

None observed.

The following good repair deficiencies were observed:

- Section 8. Restrooms
- Boys' Locker Room RR: Sink is not working or functioning properly
 - Girls' Locker Room: Shower is not working (work order #0159263)
 - E-Wing Girls' RR: Restroom not stocked with menstrual products (remedied 8/28/24)
 - Nurse's Office: Restroom not stocked with menstrual products (remedied 8/28/24)

- Section 10. Fire Safety
- Library: Fire extinguisher out of date or missing monthly inspection sign-off (remedied 8/28/24)

School Facility Good Repair Status (School Year 2023-24)

The district takes great effort to ensure that all schools are clean, safe, and functional. To assist in this effort, the district's Mobile Maintenance Teams use the Facility Inspection Tool (FIT), a survey instrument developed by the State of California Office of Public School Construction (OPSC). Results of this survey are available from the district's Maintenance and Operations Department.

The most recent facilities inspection took place October, 2023.

Results of this site's most recent survey are included below, and any associated repairs were completed by the end of March 2024.

Year and month of the most recent FIT report	10/03/23
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System Inspected	Rate Good	Rate Fair	Rate Poor	Repair Needed and Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	X			H-5 - Two plug in air fresheners are in use. One vent vibrates.
Interior: Interior Surfaces		X		A-7 - One ceiling tile is torn. D-Wing Boys' RR - The inset paper towel dispenser door is missing. A partition rail is bent. Toilet #1 is plugged. Faucet #2 vibrates upon shutoff. Graffiti on the wall above the urinals. D-Wing Girls' RR east - The feminine hygiene dispenser is missing the sticker. E-2 - Decorations are hanging from the ceiling. E-6 - A ceiling tile is stained. The closer on the west door leaks and the door slams. E-Wing Boys' RR - Soap dispenser is damaged. F-10 - The west interior wall is damaged in two spots. F-11 - There are decorations hannging from the ceiling. The carpet is stained.

School Facility Conditions and Planned Improvements

				<p>F-6 - The transition strip has been pushed to one side near the teacher's desk.</p> <p>GirlsLocker Rm. - One shower curtain is torn. A patch on the interior wall by the RR is unpainted.</p> <p>Gym east floor - North door won't shut. Rubber flooring under fountain is damaged.</p> <p>K-4 - A few ceiling tiles have holes.</p> <p>Stadium Snack Bar - In the Men's RR there are two holes in the north interior wall inside stall #3. The ADA sign by the Snack Bar door is broken.</p> <p>Y-5 - Rubber cove base is missing from the east wall. Two electrical outlet cover plates are missing from the east wall. The fire extinguisher is missing.</p> <p>Y-Wing BoysRR - Ceiling tiles are out of position. Ceramic tiles are missing from the handicapped stall. The toilet paper and paper towel dispensers are missing.</p> <p>Y-Wing GirlsRR - Sink #2 is missing. Ceramic tiles are missing in stall #3.</p> <p>Z-1 - Ceiling tiles have holes.</p> <p>Z-3 - The south door binds on the jamb. A few ceiling tiles have holes.</p>
Cleanliness: Overall Cleanliness, Pest/Vermin Infestation	X			
Electrical	X			<p>Gym southeast lobby - One light in the Boys' RR only glows pinkish.</p> <p>Gym southwest Lobby - Girls' toilet #2 leaks. Two lighting diffusers are missing. One south exterior won't close.</p> <p>SE-1 - Dimmer switch is loose. The kitchen faucet leaks.</p> <p>Y-1 - A sensor is wrapped in blue tape.</p> <p>Y-2 - A sensor is wrapped in blue tape.</p> <p>Y-5 - Rubber cove base is missing from the east wall. Two electrical outlet cover plates are missing from the east wall. The fire extinguisher is missing.</p>
Restrooms/Fountains: Restrooms, Sinks/ Fountains		X		<p>BoysLocker Rm. - Two fountains leak. Shower curtains damaged or missing. Coaches' toilet has been removed and is located in the shower. Coaches' shower encrusted with mineral residue. Coaches' smoke detector covered with tape. Faucet in coaches' equipment room, at the top of the stairs, leaks and the sink is severely stained. Toilet #2 is loose. The sink is loose.</p> <p>C-1 - The south door does not close correctly. Lab faucet spouts and handles have been removed. The teacher's faucet is loose and does not work.</p> <p>C-2 - The south door slams and the lock needs lubricant. Two faucets are missing spouts and one is missing a handle.</p> <p>C-Wing BoysRR - #2 stall latch has been damaged.</p> <p>C-Wing Men's Staff RR - Sink drain leaks and the faucet is loose.</p> <p>D-Wing Boys' RR - The inset paper towel dispenser door is missing. A partition rail is bent. Toilet #1 is plugged. Faucet #2 vibrates upon shutoff. Graffiti on the wall above the urinals.</p>

School Facility Conditions and Planned Improvements

				<p>GirlsLocker Rm. - One shower curtain is torn. A patch on the interior wall by the RR is unpainted.</p> <p>Gym Main Floor - One basketball hoop and backboard is missing. West sliding door is stuck. Four fire extinguishers are missing from their enclosures. Both head showers are not working.</p> <p>Gym southwest Lobby - Girls' toilet #2 leaks. Two lighting diffusers are missing. One south exterior won't close.</p> <p>MU south Staff RR - The door won't shut. The toilet leaks.</p> <p>MU west Staff RR - The door won't shut. The toilet leaks.</p> <p>SE-1 - Dimmer switch is loose. The kitchen faucet leaks.</p> <p>SE-Wing GirlsRR - One northeast exterior fountain is not working.</p> <p>SE-Wing Staff RR north - The faucet cap is broken.</p> <p>Y-Wing GirlsRR - Sink #2 is missing. Ceramic tiles are missing in stall #3.</p>
Safety: Fire Safety, Hazardous Materials	X			<p>BoysLocker Rm. - Two fountains leak. Shower curtains damaged or missing. Coaches' toilet has been removed and is located in the shower. Coaches' shower encrusted with mineral residue. Coaches' smoke detector covered with tape. Faucet in coaches' equipment room, at the top of the stairs, leaks and the sink is severely stained. Toilet #2 is loose. The sink is loose.</p> <p>D-8 - The fire extinguisher is outdated.</p> <p>E-5 - The south door won't close. The second exit was blocked by the OptiClean</p> <p>F-2 - Four electric air fresheners in use.</p> <p>G-1 - An electrical outlet multiplier is in use.</p> <p>G-4 - There are two plug in air fresheners in use.</p> <p>Gym Main Floor - One basketball hoop and backboard is missing. West sliding door is stuck. Four fire extinguishers are missing from their enclosures. Both head showers are not working.</p> <p>H-1 - An electrical outlet multiplier and two plug in air fresheners are in use.</p> <p>H-2 - Two plug in air fresheners are in use.</p> <p>H-5 - Two plug in air fresheners are in use. One vent vibrates.</p> <p>Y-5 - Rubber cove base is missing from the east wall. Two electrical outlet cover plates are missing from the east wall. The fire extinguisher is missing.</p>
Structural: Structural Damage, Roofs	X			
External: Playground/School Grounds, Windows/ Doors/Gates/Fences		X		<p>A-9 - The door binds and won't latch.</p> <p>Admin Women's Staff RR - The hallway door won't shut.</p> <p>C-1 - The south door does not close correctly. Lab faucet spouts and handles have been removed. The teacher's faucet is loose and does not work.</p> <p>C-2 - The south door slams and the lock needs lubricant. Two faucets are missing spouts an one is missing a handle.</p>

School Facility Conditions and Planned Improvements

				<p>C-3 - The north door hits the jamb.</p> <p>D-Wing Snack Bar - The door won't shut.</p> <p>D-Wing Staff RR - The door lock is missing the "Occupied" indicator.</p> <p>E-5 - The south door won't close. The second exit was blocked by the OptiClean</p> <p>E-6 - A ceiling tile is stained. The closer on the west door leaks and the door slams.</p> <p>E-7 - The door lock is loose.</p> <p>Gym east floor - North door won't shut. Rubber flooring under fountain is damaged.</p> <p>Gym Main Floor - One basketball hoop and backboard is missing. West sliding door is stuck. Four fire extinguishers are missing from their enclosures. Both head showers are not working.</p> <p>Gym southwest Lobby - Girls' toilet #2 leaks. Two lighting diffusers are missing. One south exterior won't close.</p> <p>Gym West Floor - North doors won't close: one drags on the concrete, one pot style closer's spring is unhooked.</p> <p>Handball courts - Paint has been peeled in a few spots.</p> <p>I-1 - The southeast door binds and won't close.</p> <p>J-Wing Staff RR - The door lock is apart. The pieces are on a bench inside.</p> <p>K-3 - RR locked from inside. Work order submitted 10-3-23.</p> <p>MU south Staff RR - The door won't shut. The toilet leaks.</p> <p>MU west Staff RR - The door won't shut. The toilet leaks.</p> <p>SE-3 - Weather strip is damaged.</p> <p>Softball/JV baseball fields - The field has gophers and weeds in the clear areas.</p> <p>Stadium Playing Field - The long jump sand pit covers are out of position.</p> <p>Stadium Snack Bar - In the Men's RR there are two holes in the north interior wall inside stall #3. The ADA sign by the Snack Bar door is broken.</p> <p>Z-3 - The south door binds on the jamb. A few ceiling tiles have holes.</p> <p>Z-4 - An access ramp skirting panel has a hole. Exterior siding has rot, west.</p> <p>Z-5 - The exterior of the door needs to be painted.</p>
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Overall Facility Rate			
Exemplary	Good	Fair	Poor
	X		

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

Statewide Assessments

(i.e., California Assessment of Student Performance and Progress [CAASPP] System includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities).

The CAASPP System encompasses the following assessments and student participation requirements:

- 1. **Smarter Balanced Summative Assessments and CAAs for ELA** in grades three through eight and grade eleven.
- 2. **Smarter Balanced Summative Assessments and CAAs for mathematics** in grades three through eight and grade eleven.
- 3. **California Science Test (CAST) and CAAs for Science** in grades five, eight, and once in high school (i.e., grade ten, eleven, or twelve).

College and Career Ready

The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

Percentage of Students Meeting or Exceeding the State Standard on CAASPP

This table displays CAASPP test results in ELA and mathematics for all students grades three through eight and grade eleven taking and completing a state-administered assessment.

To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The “Percent Met or Exceeded” is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Subject	School 2022-23	School 2023-24	District 2022-23	District 2023-24	State 2022-23	State 2023-24
English Language Arts/Literacy (grades 3-8 and 11)	31	40	31	33	46	47
Mathematics (grades 3-8 and 11)	10	12	19	20	34	35

2023-24 CAASPP Test Results in ELA by Student Group

This table displays CAASPP test results in ELA by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment.

ELA test results include the Smarter Balanced Summative Assessment and the CAA. The “Percent Met or Exceeded” is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus

the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAA divided by the total number of students who participated in both assessments.

To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Student Groups	CAASPP Total Enrollment	CAASPP Number Tested	CAASPP Percent Tested	CAASPP Percent Not Tested	CAASPP Percent Met or Exceeded
All Students	273	268	98.17	1.83	39.93
Female	146	142	97.26	2.74	46.48
Male	127	126	99.21	0.79	32.54
American Indian or Alaska Native	--	--	--	--	--
Asian	--	--	--	--	--
Black or African American	22	21	95.45	4.55	33.33
Filipino	--	--	--	--	--
Hispanic or Latino	227	224	98.68	1.32	38.39
Native Hawaiian or Pacific Islander	--	--	--	--	--
Two or More Races	--	--	--	--	--
White	13	12	92.31	7.69	50.00
English Learners	36	34	94.44	5.56	5.88
Foster Youth	--	--	--	--	--
Homeless	50	49	98.00	2.00	36.73
Military	16	16	100.00	0.00	43.75
Socioeconomically Disadvantaged	264	259	98.11	1.89	39.77
Students Receiving Migrant Education Services	0	0	0	0	0
Students with Disabilities	39	37	94.87	5.13	5.41

2023-24 CAASPP Test Results in Math by Student Group

This table displays CAASPP test results in Math by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment.

Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The “Percent Met or Exceeded” is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAA divided by the total number of students who participated in both assessments.

To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Student Groups	CAASPP Total Enrollment	CAASPP Number Tested	CAASPP Percent Tested	CAASPP Percent Not Tested	CAASPP Percent Met or Exceeded
All Students	273	267	97.80	2.20	12.36
Female	146	141	96.58	3.42	13.48
Male	127	126	99.21	0.79	11.11
American Indian or Alaska Native	--	--	--	--	--
Asian	--	--	--	--	--
Black or African American	22	21	95.45	4.55	9.52
Filipino	--	--	--	--	--
Hispanic or Latino	227	223	98.24	1.76	11.66
Native Hawaiian or Pacific Islander	--	--	--	--	--
Two or More Races	--	--	--	--	--
White	13	12	92.31	7.69	16.67
English Learners	36	35	97.22	2.78	5.71
Foster Youth	--	--	--	--	--
Homeless	50	50	100.00	0.00	10.00
Military	16	16	100.00	0.00	6.25
Socioeconomically Disadvantaged	264	258	97.73	2.27	12.40
Students Receiving Migrant Education Services	0	0	0	0	0
Students with Disabilities	39	37	94.87	5.13	0.00

CAASPP Test Results in Science for All Students

This table displays the percentage of all students grades five, eight, and High School meeting or exceeding the State Standard.

Science test results include the CAST and the CAA for Science. The “Percent Met or Exceeded” is calculated by taking the total number of students who met or exceeded the standard on the CAST plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAA for Science divided by the total number of students who participated in a science assessment.

To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

Subject	School 2022-23	School 2023-24	District 2022-23	District 2023-24	State 2022-23	State 2023-24
Science (grades 5, 8 and high school)	14.99	14.07	17.88	17.92	30.29	30.73

2023-24 CAASPP Test Results in Science by Student Group

This table displays CAASPP test results in Science by student group for students grades five, eight, and High School. Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	531	527	99.25	0.75	13.85
Female	283	280	98.94	1.06	13.93
Male	248	247	99.60	0.40	13.77
American Indian or Alaska Native	--	--	--	--	--
Asian	--	--	--	--	--
Black or African American	40	39	97.50	2.50	10.26
Filipino	--	--	--	--	--
Hispanic or Latino	446	444	99.55	0.45	13.29
Native Hawaiian or Pacific Islander	--	--	--	--	--
Two or More Races	--	--	--	--	--
White	23	22	95.65	4.35	18.18
English Learners	58	57	98.28	1.72	0.00
Foster Youth	--	--	--	--	--
Homeless	94	94	100.00	0.00	7.45
Military	38	38	100.00	0.00	5.26
Socioeconomically Disadvantaged	508	504	99.21	0.79	13.29
Students Receiving Migrant Education Services	0	0	0	0	0
Students with Disabilities	82	80	97.56	2.44	2.50

2023-24 Career Technical Education Programs

Career Technical Education Programs (School Year 2024-2025)
As a contributing partner in the development of the region’s workforce, the San Bernardino City Unified School District offers a wide variety of high quality CTE courses in 13 of the 15 industry sectors identified by the State of California. Each CTE course addresses the current job market and is part of a sequence of courses that form Programs of Study (Career Pathways) that link high school and post-secondary programs. All CTE courses in the district are A-G approved through the UC Doorways system and students have the opportunity to earn dual enrollment early college credits as well as articulated early college credits in many of the CTE courses throughout the district. The course curriculum is rigorous, relevant, and aligned to the California Department of Education Career Technical Education Model Curriculum Standards. In addition, all CTE courses include a work-based learning component offering the benefits of authentic application of knowledge and skills in a real-world setting.

PACIFIC HIGH SCHOOL
Project Lead The Way (PLTW) Biomedical Honors Pathway (Gold)
Business Pathway (Gold)
Art and Visual Communications Pathway (Silver)
Food Service and Hospitality Pathway
Transportation Pathway

2023-24 Career Technical Education Programs

CTE Advisory Board Members:
Karen Suarez, Uplift San Bernardino
Dr. Bill Clarke, Technical Employment Training
Virginia Martinez, CEO Technical Employment Training
Becky Lepins, Teamsters Local 1932
Dr. Yvette Harris, Athletes for Life

Industries Represented:
Arts, Media, Entertainment
Building and Construction Trades
Business and Finance
Education, Child Development, and Family Services
Energy, Environment, and Utilities
Engineering and Architecture
Health Science and Medical Technologies
Hospitality, Tourism, and Recreation
Information and Communication Technologies
Manufacturing and Product Development
Marketing, Sales & Service
Public Services
Transportation

2023-24 Career Technical Education (CTE) Participation

Measure	CTE Program Participation
Number of Pupils Participating in CTE	760
Percent of Pupils that Complete a CTE Program and Earn a High School Diploma	39.5
Percent of CTE Courses that are Sequenced or Articulated Between the School and Institutions of Postsecondary Education	

Course Enrollment/Completion

This table displays the course enrollment/completion of University of California (UC) and/or California State University (CSU) admission requirements.

UC/CSU Course Measure	Percent
2023-24 Pupils Enrolled in Courses Required for UC/CSU Admission	97.71
2022-23 Graduates Who Completed All Courses Required for UC/CSU Admission	53.39

B. Pupil Outcomes

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8): Pupil outcomes in the subject area of physical education.

2023-24 California Physical Fitness Test Results					
This table displays the percentage of students participating in each of the five fitness components of the California Physical Fitness Test Results. The administration of the PFT requires only participation results for these five fitness areas. Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.					
Grade Level	Component 1: Aerobic Capacity	Component 2: Abdominal Strength and Endurance	Component 3: Trunk Extensor and Strength and Flexibility	Component 4: Upper Body Strength and Endurance	Component 5: Flexibility
Grade 9	81.3	81.3	85.7	82.9	86.3

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3): Efforts the school district makes to seek parent input in making decisions regarding the school district and at each school site.

2024-25 Opportunities for Parental Involvement
<p>We welcome parents as partners in their children's education. There are many opportunities for parents to be involved on campus whether through attending meetings, volunteering, or monitoring their child's progress through the Aeries Parent Portal. Throughout the year we offer parent information events, such as Back to School Night, orientations, student showcases, and other information events (AP, AVID, Pathways). Pacific High School has three parent advisory groups - School Site Council (SSC), English Learners Advisory Council (ELAC), and African American Parent Advisory Council (AAPAC). Information about these groups including calendars of meetings and virtual meeting links can be found on our school website at http://pacific.sbcusd.com.</p> <p>Family members interested in volunteering can contact us at pacific@sbcusd.k12.ca.us to request a Volunteer Handbook, which includes an application and information regarding clearances. All volunteers will need to submit a negative TB test and provide information for a criminal history background check. We welcome family members over the age of 21 to become volunteers for field trips and academic excursions. We would love to increase student field trips to colleges, museums, and other cultural experiences and need volunteer chaperones to support. Family members wishing to volunteer in the athletics program will need to submit an alternate application. If you are interested in volunteering as a coach, please contact Esther Berumen at (909) 381-1234 for the application procedures.</p> <p>Finally, we recognize that not all parents can commit time to volunteer or be a part of an advisory council. There are many other ways you can be active in your child's school, including monitoring your child's progress in their academics. All parents and legal guardians have access to the Aeries Parent Portal to monitor their child's grades, attendance, and progress towards graduation. If you need to setup a Parent Portal Account, email us at pacific@sbcusd.k12.ca.us or give us a call at (909)388-6419. All of our office support staff have been trained in helping parents access the Parent Portal and can guide you through setup.</p>

C. Engagement

State Priority: Pupil Engagement

The SARC provides the following information relevant to the State priority: Pupil Engagement (Priority 5):

- High school Dropout Rates;
- High school Graduation Rates; and
- Chronic Absenteeism

Dropout Rate and Graduation Rate (Four-Year Cohort Rate)

Indicator	School 2021-22	School 2022-23	School 2023-24	District 2021-22	District 2022-23	District 2023-24	State 2021-22	State 2022-23	State 2023-24
Dropout Rate	5.7	5.7	3.4	10.2	9.9	9.7	7.8	8.2	8.9
Graduation Rate	91.4	85.6	94.3	83.4	82.1	83.2	87.0	86.2	86.4

2023-24 Graduation Rate by Student Group (Four-Year Cohort Rate)

This table displays the 2023-24 graduation rate by student group. For information on the Four-Year Adjusted Cohort Graduation Rate (ACGR), visit the CDE Adjusted Cohort Graduation Rate web page at www.cde.ca.gov/ds/ad/acgrinfo.asp.

Student Group	Number of Students in Cohort	Number of Cohort Graduates	Cohort Graduation Rate
All Students	265	250	94.3
Female	140	134	95.7
Male	125	116	92.8
Non-Binary	0.0	0.0	0.0
American Indian or Alaska Native	--	--	--
Asian	--	--	--
Black or African American	22	18	81.8
Filipino	--	--	--
Hispanic or Latino	218	209	95.9
Native Hawaiian or Pacific Islander	0	0	0.00
Two or More Races	--	--	--
White	13	12	92.3
English Learners	48	44	91.7
Foster Youth	--	--	--
Homeless	68	64	94.1
Socioeconomically Disadvantaged	259	244	94.2
Students Receiving Migrant Education Services	0.0	0.0	0.0
Students with Disabilities	51	42	82.4

Note: To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

2023-24 Chronic Absenteeism by Student Group

Student Group	Cumulative Enrollment	Chronic Absenteeism Eligible Enrollment	Chronic Absenteeism Count	Chronic Absenteeism Rate
All Students	1425	1352	462	34.2
Female	706	668	268	40.1
Male	718	683	193	28.3
Non-Binary	--	--	--	--
American Indian or Alaska Native	--	--	--	--
Asian	--	--	--	--
Black or African American	152	142	65	45.8
Filipino	--	--	--	--
Hispanic or Latino	1159	1103	359	32.5
Native Hawaiian or Pacific Islander	--	--	--	--
Two or More Races	28	24	8	33.3
White	58	55	20	36.4
English Learners	237	223	79	35.4
Foster Youth	22	17	4	23.5
Homeless	241	228	101	44.3
Socioeconomically Disadvantaged	1381	1312	451	34.4
Students Receiving Migrant Education Services	--	--	--	--
Students with Disabilities	255	241	90	37.3

Note: To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

C. Engagement

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety

Suspensions and Expulsions

This table displays suspensions data.

Suspensions								
School 2021-22	School 2022-23	School 2023-24	District 2021-22	District 2022-23	District 2023-24	State 2021-22	State 2022-23	State 2023-24
10.03	8.25	6.46	4.68	5.14	4.92	3.17	3.6	3.28

This table displays expulsions data.

Expulsions								
School 2021-22	School 2022-23	School 2023-24	District 2021-22	District 2022-23	District 2023-24	State 2021-22	State 2022-23	State 2023-24
0.86	0.65	0.63	0.18	0.17	0.16	0.07	0.08	0.07

2023-24 Suspensions and Expulsions by Student Group

Student Group	Suspensions Rate	Expulsions Rate
All Students	6.46	0.63
Female	6.52	0.14
Male	6.41	1.11
Non-Binary	0.00	0.00
American Indian or Alaska Native	0.00	0.00
Asian	0.00	0.00
Black or African American	15.13	0.66
Filipino	0.00	0.00
Hispanic or Latino	5.44	0.69
Native Hawaiian or Pacific Islander	0.00	0.00
Two or More Races	7.14	0.00
White	3.45	0.00
English Learners	4.64	0.42
Foster Youth	18.18	13.64
Homeless	7.88	1.24
Socioeconomically Disadvantaged	6.52	0.65
Students Receiving Migrant Education Services	0.00	0.00
Students with Disabilities	8.63	1.18

Note: To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

2024-25 School Safety Plan

Date of Last Review/Update: Oct. 21, 2024
Date Last Reviewed with Faculty: Dec. 2, 2024

2024-25 School Safety Plan

Every student and teacher has the right to attend a school free from physical and psychological harm. To help schools achieve these vital goals, the State of California has mandated that each K-12 school develop a comprehensive school safety plan. Reviewed annually, a school’s safety plan is the result of a systematic planning process in cooperation with local public safety agencies, community leaders, parents, pupils, teachers, administrators, and other persons interested in the prevention of campus crime and violence. Each school’s safety plan addresses the following key areas: preparedness, mitigation and prevention, response and recovery.

In close cooperation with the California Schools Risk Management (Joint-Powers Authority), local police and fire departments, the district’s Office of Safety and Emergency Management conducts periodic safety inspections of district sites and provides correction reports to site administrators. A follow-up system is in place to ensure timely compliance and correction of discrepancies.

School sites also conduct scheduled drills for anticipated emergency situations (such as fires, earthquakes and lockdowns) to prepare students, staff, and other stakeholders how to appropriately respond to those emergencies. The district follows California’s mandated Standardized Emergency Management System (SEMS) and the National Incident Management System (NIMS) for emergency management. The Office of Safety and Emergency Management is also tasked with coordinating the response and recovery of emergencies or other disasters affecting the SBCUSD.

2021-22 Secondary Average Class Size and Class Size Distribution

This table displays the 2021-22 average class size and class size distribution. The columns titled “Number of Classes” indicates how many classes fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Subject	Average Class Size	Number of Classes with 1-22 Students	Number of Classes with 23-32 Students	Number of Classes with 33+ Students
English Language Arts	13	86	29	6
Mathematics	16	46	20	6
Science	16	40	26	7
Social Science	16	36	12	10

2022-23 Secondary Average Class Size and Class Size Distribution

This table displays the 2022-23 average class size and class size distribution. The columns titled “Number of Classes” indicates how many classes fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Subject	Average Class Size	Number of Classes with 1-22 Students	Number of Classes with 23-32 Students	Number of Classes with 33+ Students
English Language Arts	18	56	34	10
Mathematics	22	29	22	9
Science	21	29	15	11
Social Science	20	23	11	12

2023-24 Secondary Average Class Size and Class Size Distribution

This table displays the 2023-24 average class size and class size distribution. The columns titled “Number of Classes” indicates how many classes fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Subject	Average Class Size	Number of Classes with 1-22 Students	Number of Classes with 23-32 Students	Number of Classes with 33+ Students
English Language Arts	17	64	35	9
Mathematics	16	57	29	2
Science	14	52	17	5
Social Science	15	38	21	3

2023-24 Ratio of Pupils to Academic Counselor

This table displays the ratio of pupils to Academic Counselor. One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Title	Ratio
Pupils to Academic Counselor	305.5

2023-24 Student Support Services Staff

This table displays the number of FTE support staff assigned to this school. One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. The “Other” category is for all other student support services staff positions not listed.

Title	Number of FTE Assigned to School
Counselor (Academic, Social/Behavioral or Career Development)	4
Library Media Teacher (Librarian)	
Library Media Services Staff (Paraprofessional)	
Psychologist	
Social Worker	
Nurse	
Speech/Language/Hearing Specialist	
Resource Specialist (non-teaching)	
Other	1

Fiscal Year 2022-23 Expenditures Per Pupil and School Site Teacher Salaries

This table displays the 2022-23 expenditures per pupil and average teacher salary for this school. Cells with N/A values do not require data.

Level	Total Expenditures Per Pupil	Expenditures Per Pupil (Restricted)	Expenditures Per Pupil (Unrestricted)	Average Teacher Salary
School Site	\$11,818	\$1,468	\$10,350	\$77,022
District	N/A	N/A	\$9,265	\$103,459
Percent Difference - School Site and District	N/A	N/A	11.1	-29.3
State	N/A	N/A	\$10,771	\$94,625
Percent Difference - School Site and State	N/A	N/A	-4.0	-20.5

Fiscal Year 2023-24 Types of Services Funded

Types of Services Funded (Fiscal Year 2023-2024)

All categorically funded programs within the San Bernardino City Unified School District (SBCUSD) aim to ensure that every student achieves proficiency in state and local standards. This commitment extends to all student groups, including English Learners (ELs), Long-Term English Learners (LTELs), Socio-Economically Disadvantaged (Low-Income), African American, American Indian, Asian, Filipino, Hispanic, Pacific Islander, Homeless, Foster Youth, Students with Disabilities, Two or More Races, and White students.

To achieve this, each school site employs a continuous improvement process known as Plan, Do, Study, Act (PDSA). This framework actively engages key educational partners, including principals, teachers, support staff, parents, and students at the secondary level. Together, these educational partners form the School Site Council (SSC). The SSC is tasked with developing, annually reviewing, evaluating, and revising the School Plan for Student Achievement (SPSA). This comprehensive plan leverages self-study and collaborative efforts to ensure the alignment and effective use of all available resources, directing them toward delivering a high-quality educational program that supports student success.

Recognizing that some students may face challenges meeting academic standards and graduation requirements, categorical program funds are allocated to provide targeted support. These funds serve as supplemental educational resources to enhance the core instructional program and address the unique needs of at-risk students. Categorical funds are specifically designated for:

- Additional personnel time,
- Professional development opportunities,
- Supplemental instructional materials,
- Specialized services, equipment, and supplies.

These funds are supplementary and must not replace or supplant the base program.

Categorical Programs at SBCUSD Sites

Commonly implemented categorical programs include:

- Every Student Succeeds Act (ESSA) Title I, Part A: Supporting the lowest performing Socio-Economically Disadvantaged (Low-Income) students to meet the challenge academic standards in Reading, Writing, Math, and Science.
- Local Control Funding Formula (LCFF): Supplemental and Concentration Funds to support high-needs for Unduplicated Pupils (English Learners, Long Term English Learners, Low-Income, and Foster Youth).
- District-Level Categorical Programs

At the district level, categorical funds support services and instructional initiatives aimed at improving overall student outcomes, including:

- ESSA Title II, Part A: Supporting effective instruction, professional development of teachers and administrators, and recruitment and retention efforts.
- ESSA Title III, Part A: Language instruction for English Learners and immigrant students.
- ESSA Title IV, Part A: Promoting a safe, healthy learning environment, access to well-rounded education, and technology integration for personalized learning.
- ESSA Title VI, Indian Education: Provides federal funding to support Native American students' educational needs and cultural heritage. It aims to improve academic achievement while fostering connections to Native cultures, languages, and traditions.
- Carl D. Perkins Act: Provides funding for Career and Technical Education (CTE) programs emphasizing accountability, educational partner collaboration, and targeting underserved populations through enhanced local needs assessments.

Fiscal Year 2023-24 Types of Services Funded

Career Technical Education Incentive Grant (CTEIG): A California program to enhance K-12 CTE pathways complementing Perkins by focusing on California workforce needs and fostering education-business collaboration.

SBCUSD and the State identify schools with the greatest needs using local and state data, including student progress indicators and the California Dashboard. These programs aim to provide additional resources, implement data-driven improvement plans to address significant equity gaps, and ensure student group performance improves over time. These initiatives include:

Low-Performing Schools: a District-level program to support historically low-performing schools with additional support, oversight, and accountability.

Equity Multiplier: Aims to reduce educational inequities by providing extra funding to schools with high levels of need. Schools qualify based on Socio-Economically Disadvantaged rates of over 70% and student non-stability greater than 25%. Funding is directed toward evidence-based initiatives to address disparities without replacing existing resources.

Comprehensive Support and Improvement (CSI): a federally mandated support system under ESSA aimed at helping the lowest-performing schools in a state. Schools are typically identified for CSI if they are among the bottom 5% of schools based on performance metrics or have graduation rates below a certain threshold (e.g., less than 67%).

Targeted Support and Improvement (TSI): focuses on schools where specific student groups (e.g., based on race, income, disability, or English language proficiency) consistently underperform to reduce disparities.

Additional Targeted Support and Improvement (ATSI): ATSI is a subset of TSI. Schools are identified for ATSI when one or more subgroups perform at a level comparable to the lowest-performing 5% statewide schools. ATSI designation often involves more intensive interventions than TSI.

These coordinated efforts aim to ensure equitable opportunities and sustained academic success for all SBCUSD students.

Fiscal Year 2022-23 Teacher and Administrative Salaries

This table displays the 2022-23 Teacher and Administrative salaries. For detailed information on salaries, see the CDE Certification Salaries & Benefits web page at <http://www.cde.ca.gov/ds/fd/cs/>.

Category	District Amount	State Average for Districts in Same Category
Beginning Teacher Salary	\$62,682	\$56,573
Mid-Range Teacher Salary	\$94,473	\$87,186
Highest Teacher Salary	\$126,463	\$119,665
Average Principal Salary (Elementary)	\$145,413	\$148,486
Average Principal Salary (Middle)	\$149,825	\$154,835
Average Principal Salary (High)	\$166,123	\$170,008
Superintendent Salary	\$364,000	\$338,699
Percent of Budget for Teacher Salaries	27.82	31.41
Percent of Budget for Administrative Salaries	4.11	4.86

2023-24 Advanced Placement (AP) Courses

This table displays the percent of student in AP courses at this school.

Percent of Students in AP Courses	61.4
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This table displays the number of AP courses offered at this school where there are student course enrollments of at least one student.

Subject	Number of AP Courses Offered
Computer Science	0
English	34
Fine and Performing Arts	0
Foreign Language	2
Mathematics	2
Science	2
Social Science	5
Total AP Courses Offered Where there are student course enrollments of at least one student.	45

Professional Development

The San Bernardino City Unified School District is committed to hiring the best staff available and to providing ongoing opportunities to support and increase professional practice for educators. Teacher Induction Program (TIP) mentors, Peer Assistance Review (PAR) consulting teachers, peer mentors, and content specialists work with teachers on a regular basis. Teachers, paraprofessionals, and administrators are all provided opportunities to participate in professional development (PD) programs. An analysis of site academic and behavioral data is used to provide focus to each site's Single Site Plan for Student Achievement and used to guide the creation of the site professional development plan. The site administrators and Professional Development Team (PDT) work together to establish the focus of site professional development that takes place during weekly early release Collaboration Days. Additionally, the district provided district wide staff development which included 3 days in 2019-20, 4 days in 2020-21, 3 days in 2021-22, 3 days in 2022-23, 3 days in 2023-24, 2 days in 2024-2025 as well 6 additional 90-minutes district professional development sessions during the year.

SBCUSD offers a variety of professional development opportunities to support the improvement of instructional practice. The goal of all professional development is to increase student proficiency in core subject areas. Targeted support is provided in the areas of culturally relevant instruction, strategies to assist English Learners, essential components of an ELD lesson, implementation of the Common Core State Standards, creating rigorous standards-aligned units of study, building a solid foundation in Algebra, GATE strategies, implementing Positive Behavior Supports, restorative practices, and integrating technology into daily instruction.

School sites support the focus of their identified instructional improvements with site-based professional development, and job-like learning communities work through issues using work-embedded time. District-wide banked-time (Collaboration Days) provides an opportunity for sites to develop their Professional Learning Communities and levels of collaboration focused on student achievement. New teachers and teacher interns participate in the Teacher Induction Program (TIP) which focuses on the California Standards for the Teaching Profession.

The San Bernardino City Unified School District uses individualized, job-embedded coaching focused on the CSTP (teachers) and CPSELs (administrators) and in-person workshops with on the job follow up feedback. Administrators, teachers and community members receive professional development through job-embedded time, after-school workshops, off-track/vacation training times, conference attendance, collaboration/ coordination with local university programs, online delivery of professional development content and individual mentoring. Opportunities are created for development in curriculum writing, assessment of standards and instructional best practices, including teaching to the appropriate depth of knowledge and disciplinary literacy. Additionally, Special Education offers a variety of PD opportunities to support the Individual Education Plans (IEPs) of identified students. Professional development is focused around current district, state, and national trends in the area of Special Education. At present, available topics include successful implementation of strategies for students with Autism, curriculum for different disability groups, behavior management, data analysis, social skills, English Language Development (ELD), Behavior

Professional Development

Support Plans (BSPs), and legally defensible documents that best support students and meet state requirements. This year the emphasis of the districtwide PD was the continued integration of UDL and Teacher Clarify alongside the implementation of PLC teams. In addition, KAGEN cooperative learning strategies was brought to all teachers to help facilitate increased differentiation for our English Learner and Special Education student groups. Training was delivered on the use of a districtwide formative assessment and diagnostic software platform, which provides teachers with data to identify student learning needs and maximize instruction. Additionally, District administrators and educators are receiving continuing PD around Professional Learning Communities and Universal Design for Learning (UDL).

This table displays the number of school days dedicated to staff development and continuous improvement.

Subject	2022-23	2023-24	2024-25
Number of school days dedicated to Staff Development and Continuous Improvement	3	3	2