

Ivanhoe Elementary School

2023-2024 School Accountability Report Card

(Published During the 2024-2025 School Year)

General Information about the School Accountability Report Card (SARC)

SARC Overview



By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements and access to prior year reports, see the California Department of Education (CDE) SARC web page at <https://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or the LCAP, see the CDE LCFF web page at <https://www.cde.ca.gov/fg/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

A hard copy of the School Accountability Report Card is available at your School Office, upon request.

DataQuest



DataQuest is an online data tool located on the CDE DataQuest web page at <https://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

California School Dashboard



The California School Dashboard (Dashboard) <https://www.caschooldashboard.org/> reflects California's new accountability and continuous improvement system and provides information about how LEAs and schools are meeting the needs of California's diverse student population. The Dashboard contains reports that display the performance of LEAs, schools, and student groups on a set of state and local measures to assist in identifying strengths, challenges, and areas in need of improvement.

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

Admission Requirements for the University of California (UC)	Admission requirements for the UC follow guidelines set forth in the Master Plan, which requires that the top one-eighth of the state's high school graduates, as well as those transfer students who have successfully completed specified college course work, be eligible for admission to the UC. These requirements are designed to ensure that all eligible students are adequately prepared for University-level work. For general admissions requirements, please visit the UC Admissions Information website at https://admission.universityofcalifornia.edu/ .
Admission Requirements for the California State University (CSU)	Eligibility for admission to the CSU is determined by three factors: (1) Specific high school courses, (2) Grades in specified courses and test scores, and (3) Graduation from high school. Some campuses have higher standards for particular majors or students who live outside the local campus area. Because of the number of students who apply, a few campuses have higher standards (supplementary admission criteria) for all applicants. Most CSU campuses have local admission guarantee policies for students who graduate or transfer from high schools and colleges that are historically served by a CSU campus in that region. For admission, application, and fee information, see the CSU website at https://www2.calstate.edu/ .

2024-25 School Contact Information	
School Name	Ivanhoe Elementary School
Street	16030 Avenue 332
City, State, Zip	Ivanhoe, California 93235
Phone Number	(559) 730-7849
Principal	Sandra Aguilera
Email Address	saguilera@vusd.org
School Website	https://www.vusd.org/ivanhoe
Grade Span	P-6
County-District-School (CDS) Code	54-72256-6054639

2024-25 District Contact Information	
District Name	Visalia Unified School District
Phone Number	559-730-7300
Superintendent	Kirk Shrum
Email Address	kshrum@vusd.org
District Website	www.vusd.org

2024-25 School Description and Mission Statement
<p>School Description</p> <p>Ivanhoe Elementary School is a UTK-6th school in a rural community of some 4,584 residents, located in the middle of the San Joaquin Valley. Located in an agricultural community, Ivanhoe School enrolls approximately 500 students plus 26 preschoolers. Ethnicities include: 95% Hispanic, 4% White, and 1% Other. 86% of students qualify for free and reduced lunches, and 45% of the students are classified as English Learners. Ivanhoe is one of 41 schools in Visalia Unified School District. Its staff is composed of 33 certificated and 23 classified staff. Our teachers and staff are dedicated to ensuring the academic success of</p>

2024-25 School Description and Mission Statement

every student and providing a safe and productive learning experience. The school holds high expectations for the academic and social development of all students. Curriculum planning, staff development, and ongoing assessment are focused on assisting students in mastering the state academic content standards, as well as increasing the overall student achievement of all subgroups.

School Mission:
To empower students for a limitless future.

School Vision:
All staff and community working together to ensure a high level of learning for ALL students in a positive, safe, and inclusive environment.

School Motto:
The Ivanhoe School motto is "POWER", P- Positive Attitude; O- Ownership; W- Wise Choices; E- Education Focus; R- Respect. Students and staff are asked to show POWER in everything they do!

Ivanhoe School Core Values:
Ivanhoe School staff is committed to the following core values established and agreed upon in pursuit of Ivanhoe’s mission statement:
As a member of the Ivanhoe School community we agree to the following CORE VALUES. They are our guiding principles and drive our every action and interaction:

- We are committed to assisting students to attaining high degrees of learning.
- We are committed to teaching students at the highest level and helping all students to reaching grade level and beyond.
- We believe that we are a community of learners continually working together to build excellence among staff, students, parents, and the community.
- We are committed to positive attitudes and high expectations for ALL, which will lead to greater success.

About this School

2023-24 Student Enrollment by Grade Level	
Grade Level	Number of Students
Kindergarten	83
Grade 1	65
Grade 2	71
Grade 3	62
Grade 4	51
Grade 5	71
Grade 6	82
Grade 7	16
Grade 8	20
Total Enrollment	521

2023-24 Student Enrollment by Student Group

Student Group	Percent of Total Enrollment
Female	47.8
Male	52.2
Hispanic or Latino	93.3
Two or More Races	0.4
White	3.6
English Learners	44.7
Foster Youth	0.2
Homeless	2.9
Migrant	2.7
Socioeconomically Disadvantaged	86.4
Students with Disabilities	10.6

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

2020-21 Teacher Preparation and Placement

Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	25.70	94.49	1187.10	86.89	228366.10	83.12
Intern Credential Holders Properly Assigned	1.20	4.59	67.90	4.97	4205.90	1.53
Teachers Without Credentials and Misassignments (“ineffective” under ESSA)	0.00	0.00	54.60	4.00	11216.70	4.08
Credentialed Teachers Assigned Out-of-Field (“out-of-field” under ESSA)	0.20	0.92	31.20	2.29	12115.80	4.41
Unknown/Incomplete/NA	0.00	0.00	25.30	1.86	18854.30	6.86
Total Teaching Positions	27.20	100.00	1366.30	100.00	274759.10	100.00

Note: The data in this table is based on full-time equivalent (FTE) status. One FTE equals one staff member working full-time; one FTE could also represent two staff members who each work 50 percent of full-time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

2021-22 Teacher Preparation and Placement

Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	27.00	93.11	1227.70	88.08	234405.20	84.00
Intern Credential Holders Properly Assigned	2.00	6.89	71.60	5.14	4853.00	1.74
Teachers Without Credentials and Misassignments (“ineffective” under ESSA)	0.00	0.00	35.30	2.53	12001.50	4.30
Credentialed Teachers Assigned Out-of-Field (“out-of-field” under ESSA)	0.00	0.00	27.10	1.95	11953.10	4.28
Unknown/Incomplete/NA	0.00	0.00	31.90	2.29	15831.90	5.67
Total Teaching Positions	29.00	100.00	1393.80	100.00	279044.80	100.00

Note: The data in this table is based on Full-Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

2022-23 Teacher Preparation and Placement

Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	21.70	84.14	1166.60	85.45	231142.40	100.00
Intern Credential Holders Properly Assigned	1.00	3.87	70.00	5.13	5566.40	2.00
Teachers Without Credentials and Misassignments (“ineffective” under ESSA)	2.10	8.12	47.10	3.46	14938.30	5.38
Credentialed Teachers Assigned Out-of-Field (“out-of-field” under ESSA)	0.00	0.00	35.90	2.63	11746.90	4.23
Unknown/Incomplete/NA	1.00	3.87	45.50	3.33	14303.80	5.15
Total Teaching Positions	25.80	100.00	1365.30	100.00	277698	100

Note: The data in this table is based on Full-Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

Teachers Without Credentials and Misassignments (considered “ineffective” under ESSA)

Authorization/Assignment	2020-21	2021-22	2022-23
Permits and Waivers	0.00	0.00	2
Misassignments	0.00	0.00	0.1
Vacant Positions	0.00	0.00	0
Total Teachers Without Credentials and	0.00	0.00	2.1

Credentialed Teachers Assigned Out-of-Field (considered “out-of-field” under ESSA)

Indicator	2020-21	2021-22	2022-23
Credentialed Teachers Authorized on a Permit or Waiver	0.20	0.00	0
Local Assignment Options	0.00	0.00	0
Total Out-of-Field Teachers	0.20	0.00	0

Class Assignments

Indicator	2020-21	2021-22	2022-23
Misassignments for English Learners (a percentage of all the classes with English learners taught by teachers that are misassigned)	0.00	0	2.2
No credential, permit or authorization to teach (a percentage of all the classes taught by teachers with no record of an authorization to teach)	4.30	0	0

Note: For more information refer to the Updated Teacher Equity Definitions web page at <https://www.cde.ca.gov/pd/ee/teacherequitydefinitions.asp>.

2024-25 Quality, Currency, Availability of Textbooks and Other Instructional Materials

Year and month in which the data were collected		December 2024	
Subject	Textbooks and Other Instructional Materials/year of Adoption	From Most Recent Adoption ?	Percent Students Lacking Own Assigned Copy
Reading/Language Arts	Reading Language Arts: McGraw Hill Wonders K-5 (2014) Pearson My Perspectives Grade 6 (2017) Heggerty Phonetic Awareness (2022) Foundations, Wilson Language, K-2 (2023) Supplemental: Leveled Guided Reading Books Leveled Literacy Intervention (2015)	Yes	0%
Mathematics	Houghton Mifflin Harcourt Go Math! (2015)	Yes	0%
Science	Base: McGraw Hill Inspire Science (2019)	Yes	0%
History-Social Science	Base: McGraw-Hill IMPACT Social Studies (2018)	Yes	0%
Health	Goodheart-Wilcox Essential Health (2021)	Yes	0%
Visual and Performing Arts	Silver Burdett (Classroom Music Grade 4-6) Strictly Strings (Orchestra) Standard of Excellence (Band)	Yes	0%

Note: Cells with N/A values do not require data.

School Facility Conditions and Planned Improvements

Ivanhoe Elementary School takes great efforts to ensure a safe, clean, and functional physical environment for students, staff, and volunteers. Sufficient space is provided for students and staff to support teaching and learning. This includes space provided by classrooms, playgrounds, and staff work rooms. To assist our school in this effort, the district uses a facility survey instrument developed by the State of California Office of Public School Construction. The results of this survey are available at

School Facility Conditions and Planned Improvements

the district office. Additional information about the condition of the school's facilities may be obtained by speaking with the school principal.

Maintenance and Repair
Ivanhoe School received several upgrades in maintenance and repair. This includes classroom repairs, sprinkler repairs, and roof repairs, etc.

Cleaning Process and Schedule
In addition to custodial staff on duty during the school day, a team of maintenance specialists come in after hours for daily cleaning. District and school maintenance staff work cooperatively with administrators to develop cleaning schedules to ensure a clean and safe school.

Deferred Maintenance Program
The district participates in the State School Deferred Maintenance Program, which provides state matching funds on a dollar for dollar basis to assist school districts with expenditures for major repair or replacement of existing school building components. Typically, this includes roofing, plumbing, heating, air conditioning, electrical systems, interior or exterior painting, and floor systems. The deferred maintenance program ensures that all classrooms and facilities are maintained to a degree of adequacy that allows for a good learning environment.

Facilities Improvements
Ivanhoe Elementary School has made facilities improvements including classroom carpets, technology, painting, and roofing.

Year and month of the most recent FIT report	1/5/2024
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System Inspected	Rate Good	Rate Fair	Rate Poor	Repair Needed and Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	X			: BOYS RESTROOM: 2. VENT COVER IS LOOSE. EXHAUST FAN IS NOT WORKING. 8. TOILET IS LOOSE AT BASE. GIRLS RESTROOM: 2. VENT COVER IS LOOSE. EXHAUST FAN IS NOT WORKING. 8. MENSTRUAL PRODUCTS ARE NOT READILY AVAILABLE.(NO MENSTRUAL NOTICE IS POSTED) TOILET LEAKS AT FITTING. 9. FAUCET HANDLE IS BROKEN. NURSE: 2. EXHAUST FAN IS NOT WORKING IN RR. 8. MENSTRUAL PRODUCTS ARE NOT READILY AVAILABLE.(NO MENSTRUAL NOTICE IS POSTED) UNISEX REST ROOM (ADMIN): 2. EXHAUST FAN IS NOT WORKING. UNISEX REST ROOM: 2. EXHAUST FAN IS NOT WORKING. 8. MENSTRUAL PRODUCTS ARE NOT READILY AVAILABLE.(NO MENSTRUAL NOTICE IS POSTED)
Interior: Interior Surfaces			X	10/ SPEECH: 4. CEILING TILE IS BROKEN. CEILING TILE HAS A HOLE. 12: 4. CEILING TILE HAS A WATER STAIN. 5. UNSECURED ITEMS ARE STORED TOO HIGH. 16: 4. HOLE IN WALL. 18: 4. CEILING TILE HAS A WATER STAIN. CEILING TILES HAVE HOLES. 5. UNSECURED ITEMS ARE STORED TOO HIGH. 19: 4. CEILING TILES HAVE WATER STAINS. 5. UNSECURED ITEMS ARE STORED TOO HIGH. 7. ACCESS TO ELECTRICAL PANEL IS BLOCKED.

School Facility Conditions and Planned Improvements

			<p>2: 4. CEILING TILE IS BROKEN. 5. UNSECURED ITEMS ARE STORED TOO HIGH.</p> <p>20: 4. CEILING TILES HAVE WATER STAINS. CEILING TILES ARE LOOSE. 5. UNSECURED ITEMS ARE STORED TOO HIGH.</p> <p>24: 4. CEILING TILE IS LOOSE. 5. UNSECURED ITEMS ARE STORED TOO HIGH. 7. EXTENSION CORD IS BEING PERMANENTLY USED. 11. PAINT IS PEELING ON RAMP RAILING. 13. SECTION OF GUTTER IS MISSING.</p> <p>3: 4. CEILING TILE HAS A WATER STAIN. 5. UNSECURED ITEMS ARE STORED TOO HIGH.</p> <p>31: 4. CEILING TILE IS TORN. 5. UNSECURED ITEMS ARE STORED TOO HIGH. 15. WINDOW SCREEN IS MISSING.</p> <p>32: 4. WALLPAPER IS TORN. 5. UNSECURED ITEMS ARE STORED TOO HIGH. 9. FAUCET HAS A LOW FLOW.</p> <p>34: 4. CEILING TILE IS TORN. PENCIL SHARPENER COVER IS MISSING. 15. WINDOW SCREEN IS TORN. THRESHOLD IS LOOSE.</p> <p>35: 4. CEILING TILE IS MISSING IN RR. PENCIL SHARPENER COVER IS MISSING. 9. FAUCET LEAKS IN RR. 15. WINDOW SCREEN IS MISSING. WINDOW SCREEN IS TORN.</p> <p>4: 4. CEILING TILE HAS A WATER STAIN. 5. UNSECURED ITEMS ARE STORED TOO HIGH. 10. ACCESS TO FIRE EXTINGUISHER IS BLOCKED. PLUG IN CANDLE WARMER.</p> <p>6: 4. CEILING TILES HAVE WATER STAINS. CEILING TILE IS BROKEN. 5. UNSECURED ITEMS ARE STORED TOO HIGH.</p> <p>7: 4. CEILING TILE HAS A WATER STAIN. 5. UNSECURED ITEMS ARE STORED TOO HIGH.</p> <p>ADMIN: 4. CEILING TILES HAVE WATER STAINS. 5. UNSECURED ITEMS ARE STORED TOO HIGH.</p> <p>BOYS RESTROOM: 4. HOLES IN WALL.</p> <p>HEART: 4. CEILING TILE IS BROKEN.</p>
Cleanliness: Overall Cleanliness, Pest/Vermin Infestation		X	<p>1: 5. LADDER IS UNSECURED.</p> <p>11: 5. UNSECURED ITEMS ARE STORED TOO HIGH. 12. CRACK IN EXTERIOR WALL.</p> <p>12: 4. CEILING TILE HAS A WATER STAIN. 5. UNSECURED ITEMS ARE STORED TOO HIGH.</p> <p>13: 5. UNSECURED ITEMS ARE STORED TOO HIGH.</p> <p>18: 4. CEILING TILE HAS A WATER STAIN. CEILING TILES HAVE HOLES. 5. UNSECURED ITEMS ARE STORED TOO HIGH.</p> <p>19: 4. CEILING TILES HAVE WATER STAINS. 5. UNSECURED ITEMS ARE STORED TOO HIGH. 7. ACCESS TO ELECTRICAL PANEL IS BLOCKED.</p> <p>2: 4. CEILING TILE IS BROKEN. 5. UNSECURED ITEMS ARE STORED TOO HIGH.</p> <p>20: 4. CEILING TILES HAVE WATER STAINS. CEILING TILES ARE LOOSE. 5. UNSECURED ITEMS ARE STORED TOO HIGH.</p> <p>24: 4. CEILING TILE IS LOOSE. 5. UNSECURED ITEMS ARE STORED TOO HIGH. 7. EXTENSION</p>

School Facility Conditions and Planned Improvements

				<p>CORD IS BEING PERMANENTLY USED. 11. PAINT IS PEELING ON RAMP RAILING. 13. SECTION OF GUTTER IS MISSING.</p> <p>26: 5. UNSECURED ITEMS ARE STORED TOO HIGH. 9. FAUCET LEAKS AT FITTING.</p> <p>27: 5. UNSECURED ITEMS ARE STORED TOO HIGH.</p> <p>28: 5. UNSECURED ITEMS ARE STORED TOO HIGH. 11. PAINT IS PEELING ON EXTERIOR WALL.</p> <p>29: 5. UNSECURED ITEMS ARE STORED TOO HIGH.</p> <p>3: 4. CEILING TILE HAS A WATER STAIN. 5. UNSECURED ITEMS ARE STORED TOO HIGH.</p> <p>30: 5. UNSECURED ITEMS ARE STORED TOO HIGH. 9. DRINKING FOUNTAIN HANDLE IS BROKEN. FAUCET HAS A DRIP. 15. WINDOW SCREEN IS MISSING.</p> <p>31: 4. CEILING TILE IS TORN. 5. UNSECURED ITEMS ARE STORED TOO HIGH. 15. WINDOW SCREEN IS MISSING.</p> <p>32: 4. WALLPAPER IS TORN. 5. UNSECURED ITEMS ARE STORED TOO HIGH. 9. FAUCET HAS A LOW FLOW.</p> <p>4: 4. CEILING TILE HAS A WATER STAIN. 5. UNSECURED ITEMS ARE STORED TOO HIGH. 10. ACCESS TO FIRE EXTINGUISHER IS BLOCKED. PLUG IN CANDLE WARMER.</p> <p>5: 5. UNSECURED ITEMS ARE STORED TOO HIGH.</p> <p>6: 4. CEILING TILES HAVE WATER STAINS. CEILING TILE IS BROKEN. 5. UNSECURED ITEMS ARE STORED TOO HIGH.</p> <p>7: 4. CEILING TILE HAS A WATER STAIN. 5. UNSECURED ITEMS ARE STORED TOO HIGH.</p> <p>8: 5. UNSECURED ITEMS ARE STORED TOO HIGH.</p> <p>ADMIN: 4. CEILING TILES HAVE WATER STAINS. 5. UNSECURED ITEMS ARE STORED TOO HIGH.</p> <p>STORAGE: 5. UNSECURED ITEMS ARE STORED TOO HIGH.</p>
Electrical	X			<p>19: 4. CEILING TILES HAVE WATER STAINS. 5. UNSECURED ITEMS ARE STORED TOO HIGH. 7. ACCESS TO ELECTRICAL PANEL IS BLOCKED.</p> <p>21: 7. ELECTRICAL COVER IS MISSING IN CEILING. 15. WINDOW SCREENS ARE MISSING.</p> <p>24: 4. CEILING TILE IS LOOSE. 5. UNSECURED ITEMS ARE STORED TOO HIGH. 7. EXTENSION CORD IS BEING PERMANENTLY USED. 11. PAINT IS PEELING ON RAMP RAILING. 13. SECTION OF GUTTER IS MISSING.</p>
Restrooms/Fountains: Restrooms, Sinks/ Fountains			X	<p>26: 5. UNSECURED ITEMS ARE STORED TOO HIGH. 9. FAUCET LEAKS AT FITTING.</p> <p>30: 5. UNSECURED ITEMS ARE STORED TOO HIGH. 9. DRINKING FOUNTAIN HANDLE IS BROKEN. FAUCET HAS A DRIP. 15. WINDOW SCREEN IS MISSING.</p> <p>32: 4. WALLPAPER IS TORN. 5. UNSECURED ITEMS ARE STORED TOO HIGH. 9. FAUCET HAS A LOW FLOW.</p>

School Facility Conditions and Planned Improvements

			<p>33: 9. DRINKING FOUNTAIN HAS A DRIP. 15. WINDOW SCREEN IS MISSING.</p> <p>35: 4. CEILING TILE IS MISSING IN RR. PENCIL SHARPENER COVER IS MISSING. 9. FAUCET LEAKS IN RR. 15. WINDOW SCREEN IS MISSING. WINDOW SCREEN IS TORN.</p> <p>BOYS RESTROOM: 2. VENT COVER IS LOOSE. EXHAUST FAN IS NOT WORKING. 8. TOILET IS LOOSE AT BASE.</p> <p>BOYS RESTROOM: 9. FAUCETS HAVE A LOW FLOW.</p> <p>GIRLS RESTROOM: 2. VENT COVER IS LOOSE. EXHAUST FAN IS NOT WORKING. 8. MENSTRUAL PRODUCTS ARE NOT READILY AVAILABLE.(NO MENSTRUAL NOTICE IS POSTED) TOILET LEAKS AT FITTING. 9. FAUCET HANDLE IS BROKEN.</p> <p>GIRLS RESTROOM: 8. MENSTRUAL PRODUCTS ARE NOT READILY AVAILABLE.(NO MENSTRUAL NOTICE IS POSTED)</p> <p>NURSE: 2. EXHAUST FAN IS NOT WORKING IN RR. 8. MENSTRUAL PRODUCTS ARE NOT READILY AVAILABLE.(NO MENSTRUAL NOTICE IS POSTED)</p> <p>UNISEX REST ROOM (NEAR 2): 8. MENSTRUAL PRODUCTS ARE NOT READILY AVAILABLE.(NO MENSTRUAL NOTICE IS POSTED)</p> <p>UNISEX REST ROOM: 2. EXHAUST FAN IS NOT WORKING. 8. MENSTRUAL PRODUCTS ARE NOT READILY AVAILABLE.(NO MENSTRUAL NOTICE IS POSTED)</p> <p>UNISEX REST ROOM: 8. MENSTRUAL PRODUCTS ARE NOT READILY AVAILABLE.(NO MENSTRUAL NOTICE IS POSTED)</p>
Safety: Fire Safety, Hazardous Materials	X		<p>24: 4. CEILING TILE IS LOOSE. 5. UNSECURED ITEMS ARE STORED TOO HIGH. 7. EXTENSION CORD IS BEING PERMANENTLY USED. 11. PAINT IS PEELING ON RAMP RAILING. 13. SECTION OF GUTTER IS MISSING.</p> <p>28: 5. UNSECURED ITEMS ARE STORED TOO HIGH. 11. PAINT IS PEELING ON EXTERIOR WALL.</p> <p>4: 4. CEILING TILE HAS A WATER STAIN. 5. UNSECURED ITEMS ARE STORED TOO HIGH. 10. ACCESS TO FIRE EXTINGUISHER IS BLOCKED. PLUG IN CANDLE WARMER.</p> <p>LIBRARY/ MEDIA CENTER: 11. AEROSOL AIR FRESHENER.</p> <p>STUDENT STORE (NEAR 2): 10. FIRE EXTINGUISHER IS NOT MOUNTED.</p>
Structural: Structural Damage, Roofs	X		<p>11: 5. UNSECURED ITEMS ARE STORED TOO HIGH. 12. CRACK IN EXTERIOR WALL.</p> <p>22: 12. DRY ROT ON SIDING. 15. WINDOW SCREEN IS MISSING.</p> <p>24: 4. CEILING TILE IS LOOSE. 5. UNSECURED ITEMS ARE STORED TOO HIGH. 7. EXTENSION CORD IS BEING PERMANENTLY USED. 11. PAINT IS PEELING ON RAMP RAILING. 13. SECTION OF GUTTER IS MISSING.</p>

School Facility Conditions and Planned Improvements

External: Playground/School Grounds, Windows/ Doors/Gates/Fences	X			21: 7. ELECTRICAL COVER IS MISSING IN CEILING. 15. WINDOW SCREENS ARE MISSING. 22: 12. DRY ROT ON SIDING. 15. WINDOW SCREEN IS MISSING. 23: 15. WINDOW SCREEN IS MISSING. 25: 15. WINDOW SCREEN IS MISSING. 30: 5. UNSECURED ITEMS ARE STORED TOO HIGH. 9. DRINKING FOUNTAIN HANDLE IS BROKEN. FAUCET HAS A DRIP. 15. WINDOW SCREEN IS MISSING. 31: 4. CEILING TILE IS TORN. 5. UNSECURED ITEMS ARE STORED TOO HIGH. 15. WINDOW SCREEN IS MISSING. 33: 9. DRINKING FOUNTAIN HAS A DRIP. 15. WINDOW SCREEN IS MISSING. 34: 4. CEILING TILE IS TORN. PENCIL SHARPENER COVER IS MISSING. 15. WINDOW SCREEN IS TORN. THRESHOLD IS LOOSE. 35: 4. CEILING TILE IS MISSING IN RR. PENCIL SHARPENER COVER IS MISSING. 9. FAUCET LEAKS IN RR. 15. WINDOW SCREEN IS MISSING. WINDOW SCREEN IS TORN. 9: 14. TRIP HAZARD ON WALKWAY.
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Overall Facility Rate			
Exemplary	Good	Fair	Poor
		X	

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

Statewide Assessments

(i.e., California Assessment of Student Performance and Progress [CAASPP] System includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities).

The CAASPP System encompasses the following assessments and student participation requirements:

- 1. **Smarter Balanced Summative Assessments and CAAs for ELA** in grades three through eight and grade eleven.
- 2. **Smarter Balanced Summative Assessments and CAAs for mathematics** in grades three through eight and grade eleven.
- 3. **California Science Test (CAST) and CAAs for Science** in grades five, eight, and once in high school (i.e., grade ten, eleven, or twelve).

College and Career Ready

The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

Percentage of Students Meeting or Exceeding the State Standard on CAASPP

This table displays CAASPP test results in ELA and mathematics for all students grades three through eight and grade eleven taking and completing a state-administered assessment.

To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The “Percent Met or Exceeded” is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Subject	School 2022-23	School 2023-24	District 2022-23	District 2023-24	State 2022-23	State 2023-24
English Language Arts/Literacy (grades 3-8 and 11)	30	28	42	43	46	47
Mathematics (grades 3-8 and 11)	26	29	26	28	34	35

2023-24 CAASPP Test Results in ELA by Student Group

This table displays CAASPP test results in ELA by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment.

ELA test results include the Smarter Balanced Summative Assessment and the CAA. The “Percent Met or Exceeded” is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus

the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAA divided by the total number of students who participated in both assessments.

To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Student Groups	CAASPP Total Enrollment	CAASPP Number Tested	CAASPP Percent Tested	CAASPP Percent Not Tested	CAASPP Percent Met or Exceeded
All Students	315	309	98.10	1.90	28.25
Female	143	143	100.00	0.00	30.99
Male	172	166	96.51	3.49	25.90
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Filipino	0	0	0	0	0
Hispanic or Latino	294	288	97.96	2.04	29.27
Native Hawaiian or Pacific Islander	0	0	0	0	0
Two or More Races	--	--	--	--	--
White	14	14	100.00	0.00	21.43
English Learners	148	143	96.62	3.38	12.68
Foster Youth	0	0	0	0	0
Homeless	--	--	--	--	--
Military	--	--	--	--	--
Socioeconomically Disadvantaged	269	263	97.77	2.23	24.43
Students Receiving Migrant Education Services	--	--	--	--	--
Students with Disabilities	46	45	97.83	2.17	2.22

2023-24 CAASPP Test Results in Math by Student Group

This table displays CAASPP test results in Math by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment.

Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The “Percent Met or Exceeded” is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAA divided by the total number of students who participated in both assessments.

To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Student Groups	CAASPP Total Enrollment	CAASPP Number Tested	CAASPP Percent Tested	CAASPP Percent Not Tested	CAASPP Percent Met or Exceeded
All Students	315	310	98.41	1.59	29.13
Female	143	141	98.60	1.40	31.43
Male	172	169	98.26	1.74	27.22
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Filipino	0	0	0	0	0
Hispanic or Latino	294	289	98.30	1.70	30.21
Native Hawaiian or Pacific Islander	0	0	0	0	0
Two or More Races	--	--	--	--	--
White	14	14	100.00	0.00	21.43
English Learners	148	145	97.97	2.03	17.36
Foster Youth	0	0	0	0	0
Homeless	--	--	--	--	--
Military	--	--	--	--	--
Socioeconomically Disadvantaged	269	264	98.14	1.86	27.76
Students Receiving Migrant Education Services	--	--	--	--	--
Students with Disabilities	46	45	97.83	2.17	9.09

CAASPP Test Results in Science for All Students

This table displays the percentage of all students grades five, eight, and High School meeting or exceeding the State Standard.

Science test results include the CAST and the CAA for Science. The “Percent Met or Exceeded” is calculated by taking the total number of students who met or exceeded the standard on the CAST plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAA for Science divided by the total number of students who participated in a science assessment.

To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

Subject	School 2022-23	School 2023-24	District 2022-23	District 2023-24	State 2022-23	State 2023-24
Science (grades 5, 8 and high school)	11.43	5.75	26.54	25.54	30.29	30.73

2023-24 CAASPP Test Results in Science by Student Group

This table displays CAASPP test results in Science by student group for students grades five, eight, and High School. Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	94	88	93.62	6.38	5.75
Female	51	48	94.12	5.88	4.26
Male	43	40	93.02	6.98	7.50
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Filipino	0	0	0	0	0
Hispanic or Latino	89	85	95.51	4.49	5.95
Native Hawaiian or Pacific Islander	0	0	0	0	0
Two or More Races	--	--	--	--	--
White	--	--	--	--	--
English Learners	38	36	94.74	5.26	0.00
Foster Youth	0	0	0	0	0
Homeless	0	0	0	0	0
Military	--	--	--	--	--
Socioeconomically Disadvantaged	79	73	92.41	7.59	4.17
Students Receiving Migrant Education Services	--	--	--	--	--
Students with Disabilities	12	11	91.67	8.33	0.00

B. Pupil Outcomes

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8): Pupil outcomes in the subject area of physical education.

2023-24 California Physical Fitness Test Results					
This table displays the percentage of students participating in each of the five fitness components of the California Physical Fitness Test Results. The administration of the PFT requires only participation results for these five fitness areas. Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.					
Grade Level	Component 1: Aerobic Capacity	Component 2: Abdominal Strength and Endurance	Component 3: Trunk Extensor and Strength and Flexibility	Component 4: Upper Body Strength and Endurance	Component 5: Flexibility
Grade 5	94%	97%	99%	96%	99%
Grade 7	100%	100%	100%	100%	100%

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3): Efforts the school district makes to seek parent input in making decisions regarding the school district and at each school site.

2024-25 Opportunities for Parental Involvement
<p>Parent involvement and communication are essential to our school success. Ivanhoe Elementary School continually strives to involve parents by sharing information that helps parents understand and support school programs and by providing opportunities for parent participation in school activities.</p> <p>There are numerous and varied opportunities for parent involvement, including but not limited to, attending school functions such as the Fall Festival and monthly Character Assemblies, participating in parent-teacher conferences, attending parent workshops, and attending the Family Literacy Night and Trimester Academic Awards Assemblies. Parents may also serve on advisory committees and leadership teams, including, but not limited to, the English Learners Advisory Committee (ELAC), School Site Council (SSC), Parent Connect meetings, Community Schools Advisory, and District English Learner Advisory Committee (DELAC). Parents may develop leadership skills through additional opportunities for parental involvement offered at the site based on the needs of the students/families.</p> <p>Parents who would like more information on how to become involved may contact Principal, Sandra Aguilera at (559) 730-7849.</p>

2023-24 Chronic Absenteeism by Student Group				
Student Group	Cumulative Enrollment	Chronic Absenteeism Eligible Enrollment	Chronic Absenteeism Count	Chronic Absenteeism Rate
All Students	587	566	134	23.7
Female	283	269	61	22.7
Male	304	297	73	24.6
Non-Binary	--	--	--	--
American Indian or Alaska Native	--	--	--	--
Asian	--	--	--	--
Black or African American	--	--	--	--
Filipino	--	--	--	--
Hispanic or Latino	538	520	117	22.5
Native Hawaiian or Pacific Islander	--	--	--	--
Two or More Races	--	--	--	--
White	29	26	12	46.2
English Learners	277	271	49	18.1
Foster Youth	16	16	6	37.5
Homeless	27	26	9	34.6
Socioeconomically Disadvantaged	516	498	125	25.1
Students Receiving Migrant Education Services	14	14	5	35.7
Students with Disabilities	76	74	19	25.7

Note: To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

C. Engagement

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety

Suspensions and Expulsions

This table displays suspensions data.

Suspensions								
School 2021-22	School 2022-23	School 2023-24	District 2021-22	District 2022-23	District 2023-24	State 2021-22	State 2022-23	State 2023-24
4.71	5.3	6.98	5.15	5.4	5.88	3.17	3.6	3.28

This table displays expulsions data.

Expulsions								
School 2021-22	School 2022-23	School 2023-24	District 2021-22	District 2022-23	District 2023-24	State 2021-22	State 2022-23	State 2023-24
0	0	0.34	0.19	0.25	0.2	0.07	0.08	0.07

2023-24 Suspensions and Expulsions by Student Group

Student Group	Suspensions Rate	Expulsions Rate
All Students	6.98	0.34
Female	3.18	0.35
Male	10.53	0.33
Non-Binary	0.00	0.00
American Indian or Alaska Native	0.00	0.00
Asian	0.00	0.00
Black or African American	0.00	0.00
Filipino	0.00	0.00
Hispanic or Latino	6.88	0.37
Native Hawaiian or Pacific Islander	0.00	0.00
Two or More Races	0.00	0.00
White	10.34	0.00
English Learners	5.42	0.00
Foster Youth	18.75	0.00
Homeless	0.00	0.00
Socioeconomically Disadvantaged	7.56	0.39
Students Receiving Migrant Education Services	28.57	0.00
Students with Disabilities	11.84	0.00

Note: To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

2024-25 School Safety Plan

The Visalia Unified School District Board of Education has stated that a primary goal of the school district is to ensure positive and safe learning environments. A safe school environment provides the basic atmosphere where learning is maximized. All Visalia Unified School District staff participate in maintaining this safe and positive environment. Each school site has

2024-25 School Safety Plan

developed a comprehensive safe school plan with the input from parents, staff, students and community agencies such as law enforcement and fire departments. These plans address key safety improvement needs and are evaluated on a regular basis. They address all aspects of school safety such as the physical facilities and grounds, conduct codes, staffing needs, positive learning approaches and character education. The safety plans are reviewed and approved by the sites' School Site Council and are fully compliant with federal and state regulations.

The Visalia Unified School District Board of Education reviews and approves all site plans by March 1st as per the state's deadline. Ivanhoe Elementary School SSC reviewed and approved the CSSP on 10/17/24. Components of the CSSP were reviewed with staff on 8/12/24 and 10/21/24.

This year's updates include a complete reformatting of the comprehensive school safety plans for each site in addition to adding in all the new safety changes that were implemented within the last school year. That includes:

- -Language with ALICE active shooter training
- -Language with Raptor, our emergency response system
- -Safety procedural changes
- -Reunification location changes
- -Evacuation map changes now called Four Corners
- -Updated Incident Command System for each site and district
- -And many more smaller changes

Students have the right to a safe campus and learning environment. Prevention of school safety problems is a priority of all school staff, parents and students. These plans are in place, but hopefully never needed. Each day students come to school to learn, be safe and enjoy the learning environment. Keeping safety in mind, in all we do, makes this possible.

D. Other SARC Information

Information Required in the SARC

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

2021-22 Elementary Average Class Size and Class Size Distribution

This table displays the 2021-22 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per class). The "Other" category is for multi-grade level classes.

Grade Level	Average Class Size	Number of Classes with 1-20 Students	Number of Classes with 21-32 Students	Number of Classes with 33+ Students
K	23	1	3	
1	20	1	2	
2	20	1	2	
3	21		3	
4	26		9	
5	26		9	
6	21	5	6	

2022-23 Elementary Average Class Size and Class Size Distribution

This table displays the 2022-23 average class size and class size distribution. The columns titled “Number of Classes” indicates how many classes fall into each size category (a range of total students per class). The “Other” category is for multi-grade level classes.

Grade Level	Average Class Size	Number of Classes with 1-20 Students	Number of Classes with 21-32 Students	Number of Classes with 33+ Students
K	20	2	2	
1	25	1	2	
2	21	1	2	
3	26		2	
4	23		9	
5	27		9	
6	19	5	6	

2023-24 Elementary Average Class Size and Class Size Distribution

This table displays the 2023-24 average class size and class size distribution. The columns titled “Number of Classes” indicates how many classes fall into each size category (a range of total students per class). The “Other” category is for multi-grade level classes.

Grade Level	Average Class Size	Number of Classes with 1-20 Students	Number of Classes with 21-32 Students	Number of Classes with 33+ Students
K	19	6		
1	22		6	
2	24		6	
3	21	2	3	
4	26		3	
5	20	4	5	
6	24	5	3	1
Other	30		2	

2023-24 Ratio of Pupils to Academic Counselor

This table displays the ratio of pupils to Academic Counselor. One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Title	Ratio
Pupils to Academic Counselor	0

2023-24 Student Support Services Staff

This table displays the number of FTE support staff assigned to this school. One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. The "Other" category is for all other student support services staff positions not listed.

Title	Number of FTE Assigned to School
Counselor (Academic, Social/Behavioral or Career Development)	
Library Media Teacher (Librarian)	
Library Media Services Staff (Paraprofessional)	
Psychologist	
Social Worker	
Nurse	
Speech/Language/Hearing Specialist	
Resource Specialist (non-teaching)	
Other	1

Fiscal Year 2022-23 Expenditures Per Pupil and School Site Teacher Salaries

This table displays the 2022-23 expenditures per pupil and average teacher salary for this school. Cells with N/A values do not require data.

Level	Total Expenditures Per Pupil	Expenditures Per Pupil (Restricted)	Expenditures Per Pupil (Unrestricted)	Average Teacher Salary
School Site	6,551.42	546.72	6,004.7	81,658.19
District	N/A	N/A	4,172.81	\$86,565
Percent Difference - School Site and District	N/A	N/A	36.0	-5.8
State	N/A	N/A	\$10,771	\$94,625
Percent Difference - School Site and State	N/A	N/A	-56.8	-14.7

Fiscal Year 2023-24 Types of Services Funded

In addition to general state funding, the District received federal and state aid for the following categorical, special education, and support programs:

Federal Programs

Title I, Part A, School & District Discretionary Block Grants
 Title I, Part C, Migrant Education
 Title II, Part A, Improving Teacher Quality
 Title II, Part D, Enhancing Education Through Technology
 Title III, Limited English Proficient
 Title IV Part A SSAE
 ESSER I, II, & III
 IDEA, Special Education

State Programs

Fiscal Year 2023-24 Types of Services Funded

Supplemental and Concentration Funds Child Development Programs

The students at Ivanhoe Elementary benefit from many other research-based interventions that are designated to address the individual needs of all our students as follows:

** On-site reading intervention/TOSA that oversees the reading intervention program.

** Academic Coach provides support to teachers in the area of Foundations, Guiding Coalition, new teacher support, and support for school/district initiatives.

** Two Education Specialists provide service to students in our Learning Centers that are specifically designed to meet the needs of students with special needs. .

** The school library is open at recess times and during the day. All students are encouraged to check out books to read at home.

** Student Study Team meetings are held using the Beyond SST online system to determine best practices for students that need behavior, academic, or social emotional support.

** A School Counselor helps students achieve academic success, develop an understanding of career opportunities, and develop social emotional skills in response to issues they may face.

** Behavior Intervention Technician Support is provided for students experiencing behavior challenges.

** There are a multitude of opportunities for staff development (for certificated and classified) after school, as well as at staff meetings and/or minimum days.

** Opportunities for parent involvement and education in regard to school and district initiatives and programs.

Fiscal Year 2022-23 Teacher and Administrative Salaries

This table displays the 2022-23 Teacher and Administrative salaries. For detailed information on salaries, see the CDE Certification Salaries & Benefits web page at <http://www.cde.ca.gov/ds/fd/cs/>.

Category	District Amount	State Average for Districts in Same Category
Beginning Teacher Salary	\$60,666	\$56,573
Mid-Range Teacher Salary	\$87,672	\$87,186
Highest Teacher Salary	\$117,330	\$119,665
Average Principal Salary (Elementary)	\$158,625	\$148,486
Average Principal Salary (Middle)	\$151,260	\$154,835
Average Principal Salary (High)	\$169,694	\$170,008
Superintendent Salary	\$302,702	\$338,699
Percent of Budget for Teacher Salaries	28.54	31.41
Percent of Budget for Administrative Salaries	6.11	4.86

Professional Development

The following areas of professional development have been provided to staff: professional learning communities, behavior management, literacy, math, data analysis, and SEL instruction as well as other areas as indicated by school data. Our district provides professional development based on data from both the district and school level to ensure that areas of need are being addressed. Professional Development occurs at the district, school, and classroom level, dependent on teacher goals and school focus areas. The district provides Teachers on Special Assignment to provide on-site coaching and support after professional development has occurred. Additionally, the school has created a leadership team or Guiding Coalition. This team is comprised of one member from every grade level plus an education specialist, TOSA, and administration. This team receives on site professional development from Solution Tree. Topics of training for the Guiding Coalition have been PLCs and

Professional Development

RTI.

Support for Novice Teachers: Due to a shortage of highly qualified teachers in our area, twenty percent of Visalia Unified certificated educators do not yet hold a clear credential and are considered “novice” educators. In response to this challenge and in compliance with the California Commission on Teacher Credentialing, Visalia Unified offers a robust support and training system for these novice educators including differentiated professional development and continuous professional growth opportunities. The professional learning system begins with the New Certificated Staff Summer Institute which is a five-day interactive training offered in August one week before school begins. This training covers classroom management, classroom culture, curriculum frameworks, and lesson design. In addition, a two-day workshop on student engagement and cooperative learning is offered during winter break so that teachers may implement new structures and strategies during the spring semester. All novice teachers receive ongoing support and individualized training throughout the year via weekly meetings with their assigned mentor at their respective school sites. Mentors and district teachers-on-assignment support implementation of new knowledge by providing in-class coaching, collaborating on lesson design, accompanying novice teachers on classroom tours, and assisting with student data analysis to drive instructional decisions. In addition, novice teachers and their mentors attend monthly after school training in action research and are provided time to reflect on their instructional practice. Mentors and teachers on assignment are carefully selected experienced educators trained in how to facilitate the individualized professional growth of novice teachers. Novice teachers who have preliminary credentials participate in the VUSD Teacher Induction Clear Credential Program which is accredited by the Commission and is offered at no cost to the candidate.

Support for Veteran Teachers: Veteran teachers in need of classroom management assistance also have access to one-on-one mentor support as may be needed in the case of a new grade level assignment or challenging class. Visalia Unified also offers a Peer Assistance and Review (PAR) program which is a formal system of mentoring and accountability.

In addition, Ivanhoe Elementary staff has received professional development in Behavior Management, Dealing with Chronically Disruptive Students, ELPAC Task Types, Professional Learning Community Data Analysis, Guiding Coalition, RTI (Response to Intervention), Safe School Plan, Raptor, ALICE, Routines & Procedures, SEL, Vocabulary, CAASPP, Gradebook, Report Cards, and Learning Targets & Success Criteria.

This table displays the number of school days dedicated to staff development and continuous improvement.

Subject	2022-23	2023-24	2024-25
Number of school days dedicated to Staff Development and Continuous Improvement	8	8	8