Hurley Elementary School

2023-2024 School Accountability Report Card (Published During the 2024-2025 School Year)



General Information about the School Accountability Report Card (SARC)

SARC Overview

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements and access to prior year reports, see the California Department of Education (CDE) SARC web page at https://www.cde.ca.gov/ta/ac/sa/.
- For more information about the LCFF or the LCAP, see the CDE LCFF web page at https://www.cde.ca.gov/fg/aa/lc/.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

A hard copy of the School Accountability Report Card is available at your School Office, upon request.

DataQuest



DataQuest is an online data tool located on the CDE DataQuest web page at https://dq.cde.ca.gov/dataquest/ that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

California School Dashboard



The California School Dashboard (Dashboard)

https://www.caschooldashboard.org/ reflects California's new accountability and continuous improvement system and provides information about how LEAs and schools are meeting the needs of California's diverse student population. The Dashboard contains reports that display the performance of LEAs, schools, and student groups on a set of state and local measures to assist in identifying strengths, challenges, and areas in need of improvement.

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

Admission Requirements for the University of California (UC)

Admission requirements for the UC follow guidelines set forth in the Master Plan, which requires that the top one-eighth of the state's high school graduates, as well as those transfer students who have successfully completed specified college course work, be eligible for admission to the UC. These requirements are designed to ensure that all eligible students are adequately prepared for University-level work. For general admissions requirements, please visit the UC Admissions Information website at https://admission.universityofcalifornia.edu/.

Admission Requirements for the California State University (CSU)

Eligibility for admission to the CSU is determined by three factors: (1) Specific high school courses, (2) Grades in specified courses and test scores, and (3) Graduation from high school. Some campuses have higher standards for particular majors or students who live outside the local campus area. Because of the number of students who apply, a few campuses have higher standards (supplementary admission criteria) for all applicants. Most CSU campuses have local admission guarantee policies for students who graduate or transfer from high schools and colleges that are historically served by a CSU campus in that region. For admission, application, and fee information, see the CSU website at https://www2.calstate.edu/.

2024-25 School Contact Information				
School Name	Hurley Elementary School			
Street	6600 West Hurley Avenue			
City, State, Zip	/isalia, California 93291			
Phone Number	559-730-7905			
Principal	Keri Montoya			
Email Address	kmontoya@vusd.org			
School Website	https://www.vusd.org/hurley			
Grade Span	K-6			
County-District-School (CDS) Code	54-72256-6110902			

2024-25 District Contact Information				
District Name	Visalia Unified School District			
Phone Number	559-730-7300			
Superintendent	Kirk Shrum			
Email Address	kshrum@vusd.org			
District Website	www.vusd.org			

2024-25 School Description and Mission Statement

Description of School:

Hurley Elementary School is serving approximately 575 students in grades K-6 in the 2024-2025 school year. Our teachers and staff are dedicated to ensuring the academic success of every student and providing a safe and productive learning experience. The school holds high expectations for the academic and social development of all students. Curriculum planning, staff development, and assessment activities are focused on assisting students in mastering the Common Core standards, as well as increasing the overall student achievement of all subgroups. A variety of enrichment and extra-curricular activities are offered within and outside of the school day to involve students further in the Hurley community.

2024-25 School Description and Mission Statement

School Mission Statement: At Hurley, Learning is Required.

School Vision Statement: Provide students with limitless opportunities to be successful.

About this School

2023-24 Student Enrollment by Grade Level

Grade Level	Number of Students
Kindergarten	103
Grade 1	78
Grade 2	69
Grade 3	84
Grade 4	87
Grade 5	93
Grade 6	79
Total Enrollment	593

2023-24 Student Enrollment by Student Group

Student Group	Percent of Total Enrollment
Female	51.1
Male	48.7
Non-Binary	0.2
Asian	7.9
Filipino	1.5
Hispanic or Latino	53.6
Native Hawaiian or Pacific Islander	0.5
Two or More Races	2.2
White	24.1
English Learners	7.9
Foster Youth	0.8
Homeless	2.7
Socioeconomically Disadvantaged	47.2
Students with Disabilities	9.6

A. Conditions of Learning State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

2020-21 Teacher Preparation and Placement

Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	22.60	88.29	1187.10	86.89	228366.10	83.12
Intern Credential Holders Properly Assigned	2.00	7.81	67.90	4.97	4205.90	1.53
Teachers Without Credentials and Misassignments ("ineffective" under ESSA)	0.00	0.00	54.60	4.00	11216.70	4.08
Credentialed Teachers Assigned Out-of- Field ("out-of-field" under ESSA)	0.00	0.00	31.20	2.29	12115.80	4.41
Unknown/Incomplete/NA	1.00	3.90	25.30	1.86	18854.30	6.86
Total Teaching Positions	25.60	100.00	1366.30	100.00	274759.10	100.00

Note: The data in this table is based on full-time equivalent (FTE) status. One FTE equals one staff member working full-time; one FTE could also represent two staff members who each work 50 percent of full-time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

2021-22 Teacher Preparation and Placement

Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	23.30	88.61	1227.70	88.08	234405.20	84.00
Intern Credential Holders Properly Assigned	0.00	0.00	71.60	5.14	4853.00	1.74
Teachers Without Credentials and Misassignments ("ineffective" under ESSA)	1.00	3.80	35.30	2.53	12001.50	4.30
Credentialed Teachers Assigned Out-of- Field ("out-of-field" under ESSA)	1.00	3.80	27.10	1.95	11953.10	4.28
Unknown/Incomplete/NA	1.00	3.80	31.90	2.29	15831.90	5.67
Total Teaching Positions	26.30	100.00	1393.80	100.00	279044.80	100.00

Note: The data in this table is based on Full-Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

2022-23 Teacher Preparation and Placement

Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	21.40	90.52	1166.60	85.45	231142.40	100.00
Intern Credential Holders Properly Assigned	1.20	5.25	70.00	5.13	5566.40	2.00
Teachers Without Credentials and Misassignments ("ineffective" under ESSA)	0.00	0.00	47.10	3.46	14938.30	5.38
Credentialed Teachers Assigned Out-of- Field ("out-of-field" under ESSA)	0.00	0.00	35.90	2.63	11746.90	4.23
Unknown/Incomplete/NA	1.00	4.23	45.50	3.33	14303.80	5.15
Total Teaching Positions	23.60	100.00	1365.30	100.00	277698	100

Note: The data in this table is based on Full-Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

Teachers Without Credentials and Misassignments (considered "ineffective" under ESSA)

Authorization/Assignment	2020-21	2021-22	2022-23
Permits and Waivers	0.00	1.00	0
Misassignments	0.00	0.00	0
Vacant Positions	0.00	0.00	0
Total Teachers Without Credentials and	0.00	1.00	0

Credentialed Teachers Assigned Out-of-Field (considered "out-of-field" under ESSA)

Indicator	2020-21	2021-22	2022-23
Credentialed Teachers Authorized on a Permit or Waiver	0.00	1.00	0
Local Assignment Options	0.00	0.00	0
Total Out-of-Field Teachers	0.00	1.00	0

Class Assignments

Indicator	2020-21	2021-22	2022-23
Misassignments for English Learners (a percentage of all the classes with English learners taught by teachers that are misassigned)	0.00	0	0
No credential, permit or authorization to teach (a percentage of all the classes taught by teachers with no record of an authorization to teach)	4.70	0	0

Note: For more information refer to the Updated Teacher Equity Definitions web page at https://www.cde.ca.gov/pd/ee/teacherequitydefinitions.asp.

2024-25 Quality, Currency, Availability of Textbooks and Other Instructional Materials

Year and month in which the data were collected

December 2024

Subject	Textbooks and Other Instructional Materials/year of Adoption	From Most Recent Adoption ?	Percent Students Lacking Own Assigned Copy
Reading/Language Arts	Reading Language Arts: McGraw Hill Wonders K-5 (2014) Pearson My Perspectives Grade 6 (2017) Heggerty Phonetic Awareness (2022) Fundations, Wilson Language, K-2 (2023) Supplemental: Leveled Guided Reading Books Leveled Literacy Intervention (2015)	Yes	0%
Mathematics	Houghton Mifflin Harcourt Go Math! (2015)	Yes	0%
Science	Base: McGraw Hill Inspire Science (2019)	Yes	0%
History-Social Science	Base: McGraw-Hill IMPACT Social Studies (2018)	Yes	0%
Health	Goodheart-Wilcox Essential Health (2021)	Yes	0%
Visual and Performing Arts	Silver Burdett (Classroom Music Grade 4-6) Strictly Strings (Orchestra) Standard of Excellence (Band)	Yes	0%

Note: Cells with N/A values do not require data.

School Facility Conditions and Planned Improvements

Hurley Elementary School takes great effort to ensure a safe, clean, and functional physical environment for students, staff, and volunteers. Sufficient space is provided for students and staff to support teaching and learning. This includes space provided by classrooms, playgrounds, and the staff workroom. To assist our school in this effort, the district uses a facility survey instrument developed by the State of California Office of Public School Construction. The results of this survey are

School Facility Conditions and Planned Improvements

available at the district office. Additional information about the condition of the school's facilities may be obtained by speaking with the school principal.

Maintenance and Repair

District maintenance staff ensures that the repairs necessary to keep the school in good repair and working order are completed in a timely manner. A work order process is used to ensure efficient service and that emergency repairs are given the highest priority.

Cleaning Process and Schedule

In addition to custodial staff on duty during the school day, a team of maintenance specialists come in after hours for daily cleaning. District and school maintenance staff work cooperatively with administrators to develop cleaning schedules to ensure a clean and safe school.

Deferred Maintenance Program

The district participates in the State School Deferred Maintenance Program, which provides state matching funds on a dollar for dollar basis to assist school districts with expenditures for major repair or replacement of existing school building components. Typically, this includes roofing, plumbing, heating, air conditioning, electrical systems, interior or exterior painting, and floor systems. The deferred maintenance program ensures that all classrooms and facilities are maintained to a degree of adequacy that allows for a good learning environment.

Facilities Improvement

Facilities improvements include new lighting in the hallways to improve visibility for evening events; the Marcin parking lot was resurfaced to improve safety; all classrooms in buildings 7 & 8 received minor updates to their entrances to allow for wheelchair accessibility; the sound system in the cafeteria was repaired and improved. In December of 2023, buildings 6, 7, and 8 and the library (building 3) were renovated with removal of wall paper and new flooring and in June of 2024, buildings 1, 4, and 5 were renovated with removal of wall paper and new flooring to ensure the safety of all individuals. On the overall FIT report, Hurley scored Fair.

Year and month of the most recent FIT report

1/4/2024

System Inspected	Rate Good	Rate Fair	Rate Poor	Repair Needed and Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	Х			: NURSE: 2. EXHAUST FAN IS NOT WORKING IN REST ROOM.
Interior: Interior Surfaces			X	10: 4. FORMICA IS CHIPPING ON CABINETS AND SHELVING. 10. EVACUATION MAP IS NOT POSTED. 20: 4. FORMICA TRIM IS MISSING ON CABINETS. 9. FAUCET AND DRINKING FOUNTAIN HAVE NO FLOW. 10. EVACUATION MAP IS NOT POSTED. 22: 4. FORMICA TRIM IS CHIPPING ON CABINETS. CEILING TILE HAS A WATER STAIN. 5. UNSECURED ITEMS ARE STORED TOO HIGH. 7. FLOOR OUTLET COVER IS BROKEN (TAPED). 10. EVACUATION MAP IS NOT POSTED. 23: 4. FORMICA TRIM IS MISSING ON COUNTER TOP. PENCIL SHARPENER COVER IS MISSING. CEILING TILE HAS A WATER STAIN. 5. UNSECURED ITEMS ARE STORED TOO HIGH. 10. EVACUATION MAP IS NOT POSTED. PLUG IN AIR FRESHENER. 24: 4. FORMICA TRIM IS CHIPPING AND MISSING ON COUNTERTOP. CARPET IS STAINED. 10. EVACUATION MAP IS NOT POSTED.

School Facility Conditions and Planne	d Improvements	
		27: 4. CEILING TILE HAS A WATER STAIN. FORMICA TRIM IS MISSING ON COUNTER TOP. 5. UNSECURED ITEMS ARE STORED TOO HIGH. 10. EVACUATION MAP IS NOT POSTED. PLUG IN AIR FRESHENER. 28: 4. FORMICA TRIM IS MISSING ON COUNTER TOP. 5. UNSECURED ITEMS ARE STORED TOO HIGH. 9. FAUCET HAS A DRIP. 10. EVACUATION MAP IS NOT POSTED. 33: 4. CEILING TILE IS LOOSE. 5. UNSECURED ITEMS ARE STORED TOO HIGH. 7. TWO LIGHT PANELS ARE OUT. 10. EVACUATION MAP IS NOT POSTED. 35: 4. CEILING TILE T-BAR IS LOOSE. CEILING TILE HAS A WATER STAIN. 5. UNSECURED ITEMS ARE STORED TOO HIGH. 10. EVACUATION MAP IS NOT POSTED. ACCESS TO FIRE EXTINGUISHER IS BLOCKED 37: 4. CEILING TILE HAS A WATER STAIN. 10. EVACUATION MAP IS NOT POSTED. 15. DOOR CLOSER COVER IS MISSING. 38: 4. CEILING TILE HAS A WATER STAINS. 7. ONE LIGHT PANEL IS OUT. 9. DRINKING FOUNTAIN HAS A LOW FLOW. 10. EVACUATION MAP IS NOT POSTED. 39: 4. CEILING TILE HAS A WATER STAIN. FORMICA TRIM IS LIFTING ON COUNTER TOP. 10. EVACUATION MAP IS NOT POSTED. 41: 4. PENCIL SHARPENER COVER IS MISSING. 7. ACCESS TO ELECTRICAL PANEL IS BLOCKED. 9. FAUCET HAS A DRIP. 10. EVACUATION MAP IS NOT POSTED. ADMIN: 4. CEILING TILE HAS A WATER STAIN. CEILING TILE IS LOOSE. CARPET IS STAINED AND WORN (THROUGHOUT ADMIN BUILDING). 7. MULTIPLE LIGHT BULDS ARE OUT. BOYS RESTROOM: 4. STALL DOOR LOCK IS MISSING/UNABLE TO BE SECURED. 8. ONE TOILET IS NOT FLUSHING PROPERLY. 9. ONE FAUCET STICKS ON FOR EXTENDENDED PERIOD OF TIME. MEDIA CENTER: 4. CEILING TILES HAVE WATER STAINS. 7. ONE CAN LIGHT IS OUT. MPR: 4. FLOOR TILES ARE BROKEN. 7. ONE LIGHT FIXTURE IS OUT. 9. DRINKING FOUNTAINS HAVE A HIGH FLOW. SENIOR ADINISTRATIVE ASSISTANT: 4. CEILING TILES HAVE WATER STAINS (HALLWAY). STAGE RM 2: 4. CEILING TILES ARE MISSING (PRACTICE 4). TEACHERS WORKROOM: 4. CEILING TILES HAVE WATER STAINS. 5. UNSECURED ITEMS ARE STORED TOO HIGH.
Cleanliness: Overall Cleanliness, Pest/Vermin Infestation	X	22: 4. FORMICA TRIM IS CHIPPING ON CABINETS. CEILING TILE HAS A WATER STAIN. 5. UNSECURED ITEMS ARE STORED TOO HIGH. 7. FLOOR OUTLET COVER IS BROKEN (TAPED). 10. EVACUATION MAP IS NOT POSTED.
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School Facility Conditions and Planne	d Improv	vements	
			23: 4. FORMICA TRIM IS MISSING ON COUNTER TOP. PENCIL SHARPENER COVER IS MISSING. CEILING TILE HAS A WATER STAIN. 5. UNSECURED ITEMS ARE STORED TOO HIGH. 10. EVACUATION MAP IS NOT POSTED. PLUG IN AIR FRESHENER. 25: 5. UNSECURED ITEMS ARE STORED TOO HIGH. 7. ONE LIGHT PANEL IS OUT. 10. EVACUATION MAP IS NOT POSTED. 27: 4. CEILING TILE HAS A WATER STAIN. FORMICA TRIM IS MISSING ON COUNTER TOP. 5. UNSECURED ITEMS ARE STORED TOO HIGH. 10. EVACUATION MAP IS NOT POSTED. PLUG IN AIR FRESHENER. 28: 4. FORMICA TRIM IS MISSING ON COUNTER TOP. 5. UNSECURED ITEMS ARE STORED TOO HIGH. 9. FAUCET HAS A DRIP. 10. EVACUATION MAP IS NOT POSTED. 29: 5. UNSECURED ITEMS ARE STORED TOO HIGH. 9. FAUCET HAS A DRIP. 10. EVACUATION MAP IS NOT POSTED. 33: 4. CEILING TILE IS LOOSE. 5. UNSECURED ITEMS ARE STORED TOO HIGH. 10. EVACUATION MAP IS NOT POSTED. 34: 5. UNSECURED ITEMS ARE STORED TOO HIGH. 10. EVACUATION MAP IS NOT POSTED. 35: 4. CEILING TILE IS LOOSE. 5. UNSECURED ITEMS ARE OUT. 10. EVACUATION MAP IS NOT POSTED. 35: 4. CEILING TILE T-BAR IS LOOSE. CEILING TILE HAS A WATER STAIN. 5. UNSECURED ITEMS ARE STORED TOO HIGH. 10. EVACUATION MAP IS NOT POSTED. 35: 4. CEILING TILE T-BAR IS LOOSE. CEILING TILE HAS A WATER STAIN. 5. UNSECURED ITEMS ARE STORED TOO HIGH. 10. EVACUATION MAP IS NOT POSTED. ACCESS TO FIRE EXTINGUISHER IS BLOCKED ELECTRICAL: 5. UNSECURED ITEMS ARE STORED TOO HIGH. POD: 5. UNSECURED ITEMS ARE STORED TOO HIGH. TO ACCESS TO FIRE EXTINGUISHER IS BLOCKED. STAGE/ MUSIC: 5. UNSECURED ITEMS ARE STORED TOO HIGH. POD: 5. UNSECURED ITEMS ARE STORED TOO HIGH. TO ACCESS TO FIRE EXTINGUISHER IS BLOCKED. TEACHERS WORKROOM: 4. CEILING TILES HAVE WATER STAINS. 5. UNSECURED ITEMS ARE STORED TOO HIGH.
Electrical		X	21: 7. OUTLET COVERS ARE MISSING. 22: 4. FORMICA TRIM IS CHIPPING ON CABINETS. CEILING TILE HAS A WATER STAIN. 5. UNSECURED ITEMS ARE STORED TOO HIGH. 7. FLOOR OUTLET COVER IS BROKEN (TAPED). 10. EVACUATION MAP IS NOT POSTED. 25: 5. UNSECURED ITEMS ARE STORED TOO HIGH. 7. ONE LIGHT PANEL IS OUT. 10. EVACUATION MAP IS NOT POSTED. 30: 7. ONE LIGHT PANEL IS OUT. 9. FAUCET HAS A DRIP. 10. EVACUATION MAP IS NOT POSTED.
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School Facility Conditions and Planned Improvements 31: 7. OUTLET COVER IS MISSING. 33: 4. CEILING TILE IS LOOSE. 5. UNSECURED ITEMS ARE STORED TOO HIGH. 7. TWO LIGHT PANELS ARE OUT. 10. EVACUATION MAP IS NOT POSTED. 38: 4. CEILING TILES HAVE WATER STAINS. 7. ONE LIGHT PANEL IS OUT. 9. DRINKING FOUNTAIN HAS A LOW FLOW. 10. EVACUATION MAP IS NOT POSTED. 41: 4. PENCIL SHARPENER COVER IS MISSING. 7. ACCESS TO ELECTRICAL PANEL IS BLOCKED. 9. FAUCET HAS A DRIP. 10. EVACUATION MAP IS NOT POSTED. 42: 7. ONE LIGHT PANEL IS OUT. 10. EVACUATION MAP IS NOT POSTED. ADMIN: 4. CEILING TILE HAS A WATER STAIN. CEILING TILE IS LOOSE. CARPET IS STAINED AND WORN (THROUGHOUT ADMIN BUILDING). 7. MULTIPLE LIGHT BULBS ARE OUT. ASSISTANT PRINCIPAL: 7. MULTIPLE LIGHT BULBS ARE OUT. BOYS RESTROOM: 7. CAN LIGHT IS OUT AT ENTRY. ELECTRICAL: 5. UNSECURED ITEMS ARE STORED TOO HIGH. 7. USED FOR STORAGE BLOCKING ACCESS TO ELECTRICAL PANELS. GIRLS RESTROOM: 7. CAN LIGHT IS OUT AT ENTRY. 8. ONE TOILET IS LOOSE AT THE BASE. TWO TOILETS LEAK AT FITTING. MENSTRUAL PRODUCTS ARE NOT READILY AVAILABLE. (MENSTRUAL NOTICE NOT POSTED) GIRLS RESTROOM: 7. ONE LIGHT PANEL IS OUT. 8. MENSTRUAL PRODUCTS ARE NOT READILY AVAILABLE. (MENSTRUAL NOTICE NOT POSTED) MEDIA CENTER: 4. CEILING TILES HAVE WATER STAINS. 7. ONE CAN LIGHT IS OUT. MPR: 4. FLOOR TILES ARE BROKEN, 7. ONE LIGHT FIXTURE IS OUT. 9. DRINKING FOUNTAINS HAVE A HIGH FLOW. STAGE/ MUSIC: 5. UNSECURED ITEMS ARE STORED TOO HIGH. 7. ONE LIGHT PANEL IS OUT. STORAGE: 7. ONE LIGHT PANEL IS OUT. WOMENS RESTROOM: 7. MULTIPLE LIGHT BULBS ARE OUT (VERY DIM LIGHTING). 8. MENSTRUAL PRODUCTS ARE NOT READILY AVAILABLE (COIN OPERATED DISPENSER IN HANDICAP STALL ONLY). 15. DOOR CLOSER COVER IS MISSING (HALLWAY). (MENSTRUAL NOTICE NOT POSTED) Restrooms/Fountains: 20: 4. FORMICA TRIM IS MISSING ON CABINETS. Restrooms, Sinks/ Fountains 9. FAUCET AND DRINKING FOUNTAIN HAVE NO FLOW. 10. EVACUATION MAP IS NOT POSTED. 28: 4. FORMICA TRIM IS MISSING ON COUNTER TOP. 5. UNSECURED ITEMS ARE STORED TOO HIGH. 9. FAUCET HAS A DRIP. 10. EVACUATION MAP IS NOT POSTED. 30: 7. ONE LIGHT PANEL IS OUT. 9. FAUCET HAS A DRIP. 10. EVACUATION MAP IS NOT POSTED. 38: 4. CEILING TILES HAVE WATER STAINS. 7. ONE LIGHT PANEL IS OUT. 9. DRINKING

School Facility Conditions and Planne	d Improver	nents	
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Safety: Fire Safety, Hazardous Materials	X		10: 4. FORMICA IS CHIPPING ON CABINETS AND SHELVING. 10. EVACUATION MAP IS NOT POSTED. 11: 10. EVACUATION MAP IS NOT POSTED. 20: 4. FORMICA TRIM IS MISSING ON CABINETS. 9. FAUCET AND DRINKING FOUNTAIN HAVE NO FLOW. 10. EVACUATION MAP IS NOT POSTED. 22: 4. FORMICA TRIM IS CHIPPING ON CABINETS. CEILING TILE HAS A WATER STAIN. 5. UNSECURED ITEMS ARE STORED TOO HIGH. 7. FLOOR OUTLET COVER IS BROKEN (TAPED). 10. EVACUATION MAP IS NOT POSTED. 23: 4. FORMICA TRIM IS MISSING ON COUNTER TOP. PENCIL SHARPENER COVER IS MISSING. CEILING TILE HAS A WATER STAIN. 5. UNSECURED ITEMS ARE STORED TOO HIGH. 10. EVACUATION MAP IS NOT POSTED. PLUG IN AIR FRESHENER. 24: 4. FORMICA TRIM IS CHIPPING AND MISSING ON COUNTERTOP. CARPET IS STAINED. 10. EVACUATION MAP IS NOT POSTED. 25: 5. UNSECURED ITEMS ARE STORED TOO HIGH. 7. ONE LIGHT PANEL IS OUT. 10. EVACUATION MAP IS NOT POSTED. 27: 4. CEILING TILE HAS A WATER STAIN. FORMICA TRIM IS MISSING ON COUNTER TOP. 5.
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33: 4. CEILING TILE IS LOOSE. 5. UNSECURED ITEMS ARE STORED TOO HIGH. 7. TWO LIGHT PANELS ARE OUT. 10. EVACUATION MAP IS NOT POSTED.

34: 5. UNSECURED ITEMS ARE STORED TOO HIGH. 10. EVACUATION MAP IS NOT POSTED. 35: 4. CEILING TILE T-BAR IS LOOSE. CEILING TILE HAS A WATER STAIN. 5. UNSECURED ITEMS ARE STORED TOO HIGH. 10. EVACUATION MAP IS NOT POSTED. ACCESS TO FIRE EXTINGUISHER IS BLOCKED

37: 4. CEILING TILE HAS A WATER STAIN. 10. EVACUATION MAP IS NOT POSTED. 15. DOOR CLOSER COVER IS MISSING.

38: 4. CEILING TILES HAVE WATER STAINS. 7. ONE LIGHT PANEL IS OUT. 9. DRINKING FOUNTAIN HAS A LOW FLOW. 10. EVACUATION MAP IS NOT POSTED.

39: 4. CEILING TILE HAS A WATER STAIN.
FORMICA TRIM IS LIFTING ON COUNTER TOP. 10.
EVACUATION MAP IS NOT POSTED.

40: 10. EVACUATION MAP IS NOT POSTED.

41: 4. PENCIL SHARPENER COVER IS MISSING. 7. ACCESS TO ELECTRICAL PANEL IS BLOCKED. 9. FAUCET HAS A DRIP. 10. EVACUATION MAP IS NOT POSTED.

42: 7. ONE LIGHT PANEL IS OUT. 10. EVACUATION MAP IS NOT POSTED.

43: 10. EVACUATION MAP IS NOT POSTED.

44: 10. EVACUATION MAP IS NOT POSTED. FIRE EXTINGUISHER IS HIDDEN/ACCESS IS BLOCKED.

14. TRIP HAZARD ON WALKWAY.

45: 10. EVACUATION MAP IS NOT POSTED.

46: 9. DRINKING FOUNTAIN IS BROKEN AT SPOUT AND HANDLE IS BROKEN. 10. EVACUATION MAP IS NOT POSTED.

JANITOR: 11. PAINT IS PEELING ON THE INTERIOR WALL.

P-1: 10. EVACUATION MAP IS NOT POSTED. 14. TRIP HAZARD ON WALKWAY. 15. DOOR SLAMS SHUT.

POD: 5. UNSECURED ITEMS ARE STORED TOO HIGH. 10. ACCESS TO FIRE EXTINGUISHER IS BLOCKED.

STORAGE: 5. ROOM IS OVERLY CLUTTERED. 10. ACCESS TO FIRE EXTINGUISHER IS BLOCKED.

School Facility Conditions and Planned	d Impr	ovem	ents	
Structural: Structural Damage, Roofs	Х			
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	X			32: 10. EVACUATION MAP IS NOT POSTED. 15. DOOR SLAMS SHUT. DOOR CLOSER COVER IS MISSING. 37: 4. CEILING TILE HAS A WATER STAIN. 10. EVACUATION MAP IS NOT POSTED. 15. DOOR CLOSER COVER IS MISSING. 44: 10. EVACUATION MAP IS NOT POSTED. FIRE EXTINGUISHER IS HIDDEN/ACCESS IS BLOCKED. 14. TRIP HAZARD ON WALKWAY. P-1: 10. EVACUATION MAP IS NOT POSTED. 14. TRIP HAZARD ON WALKWAY. 15. DOOR SLAMS SHUT. WOMENS RESTROOM: 7. MULTIPLE LIGHT BULBS ARE OUT (VERY DIM LIGHTING). 8. MENSTRUAL PRODUCTS ARE NOT READILY AVAILABLE (COIN OPERATED DISPENSER IN HANDICAP STALL ONLY). 15. DOOR CLOSER COVER IS MISSING (HALLWAY). (MENSTRUAL NOTICE NOT POSTED)

Overall Facility Rate							
Exemplary	Good	Fair	Poor				
		X					

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

Statewide Assessments

(i.e., California Assessment of Student Performance and Progress [CAASPP] System includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities).

The CAASPP System encompasses the following assessments and student participation requirements:

- 1. Smarter Balanced Summative Assessments and CAAs for ELA in grades three through eight and grade eleven.
- 2. Smarter Balanced Summative Assessments and CAAs for mathematics in grades three through eight and grade eleven.
- 3. California Science Test (CAST) and CAAs for Science in grades five, eight, and once in high school (i.e., grade ten, eleven, or twelve).

College and Career Ready

The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

Percentage of Students Meeting or Exceeding the State Standard on CAASPP

This table displays CAASPP test results in ELA and mathematics for all students grades three through eight and grade eleven taking and completing a state-administered assessment.

To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Subject	School 2022-23	School 2023-24	District 2022-23	District 2023-24	State 2022-23	State 2023-24
English Language Arts/Literacy (grades 3-8 and 11)	52	57	42	43	46	47
Mathematics (grades 3-8 and 11)	44	55	26	28	34	35

2023-24 CAASPP Test Results in ELA by Student Group

This table displays CAASPP test results in ELA by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment.

ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus

the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAA divided by the total number of students who participated in both assessments.

To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Student Groups	CAASPP Total Enrollment	CAASPP Number Tested	CAASPP Percent Tested	CAASPP Percent Not Tested	CAASPP Percent Met or Exceeded
All Students	351	346	98.58	1.42	56.65
Female	185	182	98.38	1.62	60.99
Male	166	164	98.80	1.20	51.83
American Indian or Alaska Native	0	0	0	0	0
Asian	30	30	100.00	0.00	56.67
Black or African American					
Filipino					
Hispanic or Latino	183	180	98.36	1.64	47.22
Native Hawaiian or Pacific Islander	0	0	0	0	0
Two or More Races	52	51	98.08	1.92	64.71
White	79	79	100.00	0.00	72.15
English Learners	30	29	96.67	3.33	13.79
Foster Youth					
Homeless					
Military					
Socioeconomically Disadvantaged	173	169	97.69	2.31	43.20
Students Receiving Migrant Education Services	0	0	0	0	0
Students with Disabilities	37	35	94.59	5.41	8.57

2023-24 CAASPP Test Results in Math by Student Group

This table displays CAASPP test results in Math by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment.

Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAA divided by the total number of students who participated in both assessments.

To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The

achievement level percentages are calculated using only students who received scores.

CAASPP Student Groups	CAASPP Total Enrollment	CAASPP Number Tested	CAASPP Percent Tested	CAASPP Percent Not Tested	CAASPP Percent Met or Exceeded
All Students	351	345	98.29	1.71	55.36
Female	185	182	98.38	1.62	53.85
Male	166	163	98.19	1.81	57.06
American Indian or Alaska Native	0	0	0	0	0
Asian	30	30	100.00	0.00	46.67
Black or African American					
Filipino					
Hispanic or Latino	183	180	98.36	1.64	45.00
Native Hawaiian or Pacific Islander	0	0	0	0	0
Two or More Races	52	50	96.15	3.85	78.00
White	79	79	100.00	0.00	67.09
English Learners	30	29	96.67	3.33	27.59
Foster Youth					
Homeless					
Military					
Socioeconomically Disadvantaged	173	168	97.11	2.89	41.07
Students Receiving Migrant Education Services	0	0	0	0	0
Students with Disabilities	37	35	94.59	5.41	11.43

CAASPP Test Results in Science for All Students

This table displays the percentage of all students grades five, eight, and High School meeting or exceeding the State Standard.

Science test results include the CAST and the CAA for Science. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the CAST plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAA for Science divided by the total number of students who participated in a science assessment.

To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

Subject	School	School	District	District	State	State
	2022-23	2023-24	2022-23	2023-24	2022-23	2023-24
Science (grades 5, 8 and high school)	28.95	35.87	26.54	25.54	30.29	30.73

2023-24 CAASPP Test Results in Science by Student Group

This table displays CAASPP test results in Science by student group for students grades five, eight, and High School. Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category

is too small for statistical accuracy or to protect student privacy.

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	92	92	100.00	0.00	35.87
Female	47	47	100.00	0.00	38.30
Male	45	45	100.00	0.00	33.33
American Indian or Alaska Native	0	0	0	0	0
Asian					
Black or African American	0	0	0	0	0
Filipino					
Hispanic or Latino	52	52	100.00	0.00	26.92
Native Hawaiian or Pacific Islander	0	0	0	0	0
Two or More Races					
White	20	20	100.00	0.00	60.00
English Learners					
Foster Youth	0	0	0	0	0
Homeless					
Military	0	0	0	0	0
Socioeconomically Disadvantaged	42	42	100.00	0.00	28.57
Students Receiving Migrant Education Services	0	0	0	0	0
Students with Disabilities	12	12	100.00	0.00	16.67

B. Pupil Outcomes

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8): Pupil outcomes in the subject area of physical education.

2023-24 California Physical Fitness Test Results

This table displays the percentage of students participating in each of the five fitness components of the California Physical Fitness Test Results. The administration of the PFT requires only participation results for these five fitness areas. Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Grade Level	Component 1: Aerobic Capacity	Component 2: Abdominal Strength and Endurance	Component 3: Trunk Extensor and Strength and Flexibility	Component 4: Upper Body Strength and Endurance	Component 5: Flexibility
Grade 5	98%	100%	100%	99%	100%

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3): Efforts the school district makes to seek parent input in making decisions regarding the school district and at each school site.

2024-25 Opportunities for Parental Involvement

Parent involvement and communication are essential to our school success. Hurley Elementary School continually strives to involve parents by sharing information that helps parents understand and support school programs and by providing opportunities for parent participation in school activities.

There are numerous and varied opportunities for parent involvement, including but not limited to, attending school functions, participating in parent-teacher conferences, volunteering in classrooms and at events, Family STEM Night, Family Literacy Night, and chaperoning field trips. Parents may also serve on advisory committees and leadership teams, including, but not limited to, the English Learners Advisory Committee (ELAC), the School Site Council (SSC), and the Hurley PTA. Additional opportunities for parental involvement and education also exist at the district level including

- * Parent Workshops
- Volunteer Training
- * Volunteer Opportunities
- * DFLAC
- * PTA
- * Family Literacy Night
- * School Site Council
- * English Language Advisory Committee

In accordance with VUSD Board Policy 1240, Hurley Elementary School requires that all adults who wish to volunteer during the school day complete and receive approval through the school's volunteer application process, Raptor. Parents/guardians who would like more information on how to become involved may contact Principal Keri Montoya at (559) 730-7905.

2023-24 Chronic Absenteeism by Student Group

Student Group	Cumulative Enrollment	Chronic Absenteeism Eligible Enrollment	Chronic Absenteeism Count	Chronic Absenteeism Rate
All Students	637	623	101	16.2
Female	327	319	47	14.7
Male	309	303	54	17.8
Non-Binary				
American Indian or Alaska Native				
Asian	53	52	9	17.3
Black or African American				
Filipino				
Hispanic or Latino	341	334	57	17.1
Native Hawaiian or Pacific Islander				
Two or More Races	14	14	3	21.4
White	154	149	19	12.8
English Learners	67	63	15	23.8
Foster Youth				
Homeless	23	22	4	18.2
Socioeconomically Disadvantaged	320	310	67	21.6
Students Receiving Migrant Education Services				
Students with Disabilities	72	68	16	23.5

Note: To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

C. Engagement

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety

Suspensions and Expulsions

This table displays suspensions data.

Suspensions								
School 2021-22	School 2022-23	School 2023-24	District 2021-22	District 2022-23	District 2023-24	State 2021-22	State 2022-23	State 2023-24
0.34	1.12	2.35	5.15	5.4	5.88	3.17	3.6	3.28

This table displays expulsions data.

				Expulsions				
School 2021-22	School 2022-23	School 2023-24	District 2021-22	District 2022-23	District 2023-24	State 2021-22	State 2022-23	State 2023-24
0	0.16	0	0.19	0.25	0.2	0.07	0.08	0.07

2023-24 Suspensions and Expulsions by Student Group

Student Group	Suspensions Rate	Expulsions Rate
All Students	2.35	0.00
Female	1.83	0.00
Male	2.91	0.00
Non-Binary	0.00	0.00
American Indian or Alaska Native	0.00	0.00
Asian	1.89	0.00
Black or African American	0.00	0.00
Filipino	0.00	0.00
Hispanic or Latino	2.64	0.00
Native Hawaiian or Pacific Islander	0.00	0.00
Two or More Races	14.29	0.00
White	0.00	0.00
English Learners	2.99	0.00
Foster Youth	0.00	0.00
Homeless	8.70	0.00
Socioeconomically Disadvantaged	3.13	0.00
Students Receiving Migrant Education Services	0.00	0.00
Students with Disabilities	4.17	0.00

Note: To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

2024-25 School Safety Plan

The Visalia Unified School District Board of Education has stated that a primary goal of the school district is to ensure positive and safe learning environments. A safe school environment provides the basic atmosphere where learning is maximized. All Visalia Unified School District staff participate in maintaining this safe and positive environment. Each school site has

2024-25 School Safety Plan

developed a comprehensive safe school plan with the input from parents, staff, students and community agencies such as law enforcement and fire departments. These plans address key safety improvement needs and are evaluated on a regular basis. They address all aspects of school safety such as the physical facilities and grounds, conduct codes, staffing needs, positive learning approaches and character education. The safety plans are reviewed and approved by the sites' School Site Council and are fully compliant with federal and state regulations.

The Visalia Unified School District Board of Education reviews and approves all site plans by March 1st as per the state's deadline. Hurley Elementary's SSC reviewed the CSSP on November 7, 2024 and will approve on January 28, 2025. It was also reviewed with staff on September 16, 2024.

This year's updates include a complete reformatting of the comprehensive school safety plans for each site in addition to adding in all the new safety changes that were implemented within the last school year. That includes:

- -Language with ALICE active shooter training
- -Language with Raptor, our emergency response system
- -Safety procedural changes
- -Reunification location changes
- -Evacuation map changes now called Four Corners
- -Updated Incident Command System for each site and district
- -And many more smaller changes

Students have the right to a safe campus and learning environment. Prevention of school safety problems is a priority of all school staff, parents and students. These plans are in place, but hopefully never needed. Each day students come to school to learn, be safe and enjoy the learning environment. Keeping safety in mind, in all we do, makes this possible.

D. Other SARC Information Information Required in the SARC

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

2021-22 Elementary Average Class Size and Class Size Distribution

This table displays the 2021-22 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per class). The "Other" category is for multi-grade level classes.

Grade Level	Average Class Size	Number of Classes with 1-20 Students	Number of Classes with 21-32 Students	Number of Classes with 33+ Students
K	19	4		
1	25		3	
2	26		3	
3	29		3	
4	25		8	
5	27		9	
6	25	2	7	

2022-23 Elementary Average Class Size and Class Size Distribution

This table displays the 2022-23 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per class). The "Other" category is for multi-grade level classes.

Grade Level	Average Class Size	Number of Classes with 1-20 Students	Number of Classes with 21-32 Students	Number of Classes with 33+ Students
K	23		4	
1	24		3	
2	27		3	
3	28		3	
4	29		9	
5	24	1	6	
6	27	1	9	

2023-24 Elementary Average Class Size and Class Size Distribution

This table displays the 2023-24 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per class). The "Other" category is for multigrade level classes.

9. 0.00	•			
Grade Level	Average Class Size	Number of Classes with 1-20 Students	Number of Classes with 21-32 Students	Number of Classes with 33+ Students
K	27		7	1
1	26		9	
2	23		9	
3	28		9	
4	29		7	
5	26	2	7	
6	18	5	4	

2023-24 Ratio of Pupils to Academic Counselor

This table displays the ratio of pupils to Academic Counselor. One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Title	Ratio
Pupils to Academic Counselor	593

2023-24 Student Support Services Staff

This table displays the number of FTE support staff assigned to this school. One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. The "Other" category is for all other student support services staff positions not listed.

Title	Number of FTE Assigned to School
Counselor (Academic, Social/Behavioral or Career Development)	1
Library Media Teacher (Librarian)	
Library Media Services Staff (Paraprofessional)	
Psychologist	
Social Worker	
Nurse	
Speech/Language/Hearing Specialist	1
Resource Specialist (non-teaching)	
Other	1

Fiscal Year 2022-23 Expenditures Per Pupil and School Site Teacher Salaries

This table displays the 2022-23 expenditures per pupil and average teacher salary for this school. Cells with N/A values do not require data.

Level	Total Expenditures Per Pupil	Expenditures Per Pupil (Restricted)	Expenditures Per Pupil (Unrestricted)	Average Teacher Salary
School Site	6,086.28	179.77	5,906.51	90,961.69
District	N/A	N/A	4,172.81	\$86,565
Percent Difference - School Site and District	N/A	N/A	34.4	5.0
State	N/A	N/A	\$10,771	\$94,625
Percent Difference - School Site and State	N/A	N/A	-58.3	-3.9

Fiscal Year 2023-24 Types of Services Funded

In addition to general state funding, the district receives state and federal categorical funding for special programs. For the 2022-2023 school year, the district received federal and state aid for the following categorical, special education, and support programs:

Federal Programs

Title I, Part A, School & District Discretionary Block Grants

Title I, Part C, Migrant Education

Title II, Part A, Improving Teacher Quality

Title II, Part D, Enhancing Education Through Technology

Title III, Limited English Proficient

Title IV Part A SSAE

ESSER I, II, & III

IDEA, Special Education

Fiscal Year 2023-24 Types of Services Funded

State Programs

Supplemental and Concentration Funds

Child Development Programs

The students at Hurley Elementary School benefit from many other research-based interventions that are designated to address the individual needs of all our students as follows:

Our Learning Center has been created to work with all students specifically identified with a special need.

Student Study Team Meetings using the BeyondSST online system are held to determine best practices for students who need help academically, behaviorally, or socially.

A Behavior Intervention Technician works full time to coordinate and facilitate behavior expectations.

A School counselor who helps students achieve academic success, develop an understanding of career opportunities, and develop social/emotional skills in response to issues they face.

Professional Development for teachers has included Number Talks, Mathematical Fluency, Interactive Read Alouds, EL Rise (English Language Development), Positive Behavior Expectations, Acceleration for All best practices for strong Tier 1 instruction, and more.

Afterschool Expanded Learning Opportunities

Our school library is open from 7:30am-4:30pm and students are welcome to check out books anytime.

The school district offers optional Professional Development after school, as well as staff trainings on minimum days.

Fiscal Year 2022-23 Teacher and Administrative Salaries

This table displays the 2022-23 Teacher and Administrative salaries. For detailed information on salaries, see the CDE Certification Salaries & Benefits web page at http://www.cde.ca.gov/ds/fd/cs/.

Category	District Amount	State Average for Districts in Same Category
Beginning Teacher Salary	\$60,666	\$56,573
Mid-Range Teacher Salary	\$87,672	\$87,186
Highest Teacher Salary	\$117,330	\$119,665
Average Principal Salary (Elementary)	\$158,625	\$148,486
Average Principal Salary (Middle)	\$151,260	\$154,835
Average Principal Salary (High)	\$169,694	\$170,008
Superintendent Salary	\$302,702	\$338,699
Percent of Budget for Teacher Salaries	28.54	31.41
Percent of Budget for Administrative Salaries	6.11	4.86

Professional Development

Each year, the District dedicates three full days to Staff Development. In addition, five days a year are designated as Minimum days for staff development. The following areas of professional development have been provided to staff: professional learning communities, EL Rise, Social Emotional Learning, Cultural Proficiency, effective math and literacy instruction, Embedded Tier 1 Instructional Practices, and other areas as indicated by school data. Our district provides professional development based on data from both the district and school level to ensure that areas of need are being addressed. Professional Development occurs at the district, school and classroom level dependent on teacher goals. The district provides Teachers on Special Assignment at all grade levels to provide on-site coaching and support after professional development has occurred.

Support for Novice Teachers: Due to a shortage of highly qualified teachers in our area, twenty percent of Visalia Unified's

Professional Development

certificated educators do not yet hold a clear credential and are considered "novice" educators. In response to this challenge and in compliance with the California Commission on Teacher Credentialing, Visalia Unified offers a robust support and training system for these novice educators including differentiated professional development and continuous professional growth opportunities. The professional learning system begins with the New Certificated Staff Summer Institute which is a five-day interactive training offered in August one week before school begins. This training covers classroom management, classroom culture, curriculum frameworks, and lesson design. In addition, a four-day workshop on student engagement and cooperative learning is offered during winter break so that teachers may implement new structures and strategies during the spring semester. All novice teachers receive ongoing support and individualized training throughout the year via weekly meetings with their assigned mentor at their respective school sites. Mentors and district teachers-on-assignment support implementation of new knowledge by providing in-class coaching, collaborating on lesson design, accompanying novice teachers on classroom tours, and assisting with student data analysis to drive instructional decisions. In addition, novice teachers and their mentors attend monthly after school training in action research and are provided time to reflect on their instructional practice. Mentors and teachers on assignment are carefully selected experienced educators trained in how to facilitate the individualized professional growth of novice teachers. Novice teachers who have preliminary credentials participate in the VUSD Teacher Induction Clear Credential Program which is accredited by the Commission and is offered at no cost to the candidate.

Support for Veteran Teachers: Veteran teachers in need of classroom management assistance also have access to one-on-one mentor support as may be needed in the case of a new grade level assignment or challenging class. Visalia Unified also offers a Peer Assistance and Review (PAR) program which is a formal system of mentoring and accountability.

Professional Development is held monthly to train teachers in best practices, review data on behavior and academic progress, verify alignment with the school's SPSA goals, then determine next steps. All staff is trained in social-emotional wellness. The principal provides feedback and coaching to teachers individually during instruction as well as in meetings. The principal meets with grade level PLC's to understand data and plan next steps and needs. The principal supports teachers' academic goals for students by meeting with students individually and in small groups to provide academic feedback and praise. The site principal also receives coaching from the Administrator of School Leadership, as well as, active participation in PLC's.

This table displays the number of school days dedicated to staff development and continuous improvement.

Subject	2022-23	2023-24	2024-25
Number of school days dedicated to Staff Development and Continuous Improvement	8	8	8