



Orientation Day
September 3, 2024

Agenda

8:15 a.m.	Dr. Chris A. Scott – Executive Director Welcome, Collaborative Philosophy, Mission Statement, Organizational Chart, District Improvement Planning Update, & Annual Report Highlights
9:00 a.m.	Keynote Speaker – Dr. Temple Grandin Dr. Grandin became a prominent author and speaker on both autism and animal behavior. Today she is a professor of Animal Science at Colorado State University. She also has a successful career consulting on both livestock handling equipment design and animal welfare. She has been featured on NPR (National Public Radio) and a BBC Special – "The Woman Who Thinks Like a Cow". She has also appeared on National TV shows such as Larry King Live, 20/20, Sixty Minutes, Fox and Friends, and she has a 2010 TED talk. Articles about Dr. Grandin have appeared in Time Magazine, New York Times, Discover Magazine, Forbes and USA Today. HBO made an Emmy Award winning movie about her life and she was inducted into the American Academy of Arts and Sciences in 2016.
10:00 a.m.	Guest Speaker – Dr. Anthony Bent, Leadership Consultant for Massachusetts Association of School Superintendents (MASS) and Former Superintendent of the Year
10:45 a.m. – 2:30 p.m.	Closing Remarks & Programmatic Activities



Welcome
Collaborative Philosophy
Mission Statement
Organization Chart
District Improvement Plan Update
Annual Report Highlights

Valley Collaborative District Plan Overview

Mission Statement

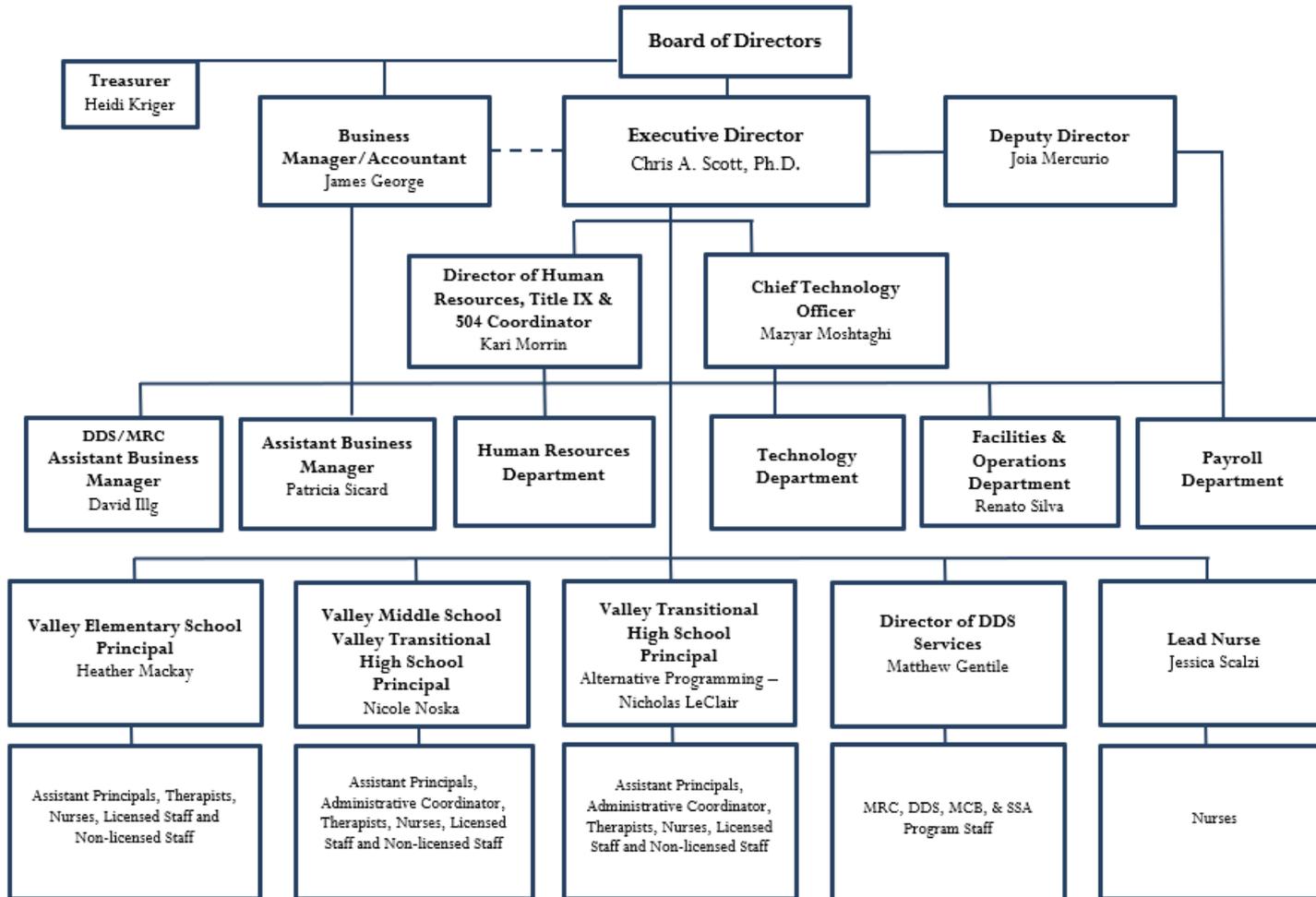
- To work collaboratively in order to create a diverse, equitable, inclusive, and responsive learning environment that recognizes individuals and empowers them to navigate confidently with optimal independence in their community and fosters lifelong learning.

Valley Collaborative District Plan Overview

Vision Statement

- Valley Collaborative partners with families, districts, and the community to provide innovative programming that empowers all students and adults to discover their diverse individual strengths, interests, and abilities. In doing so, those we serve become self-actualized members of society who contribute in a responsible manner.

FY 25 Valley Collaborative Organizational Chart



District Improvement Plan Summary

- In the spring of 2024, alongside Dr. Lori Likis, Consultant with Creative Coaching, Valley Collaborative launched the planning process for the next five-year district plan, which will guide the collaborative through 2025-2030. In designing this process, Dr. Scott and the Senior Leadership Team reflected on the previous district plan, which had been created through an extensive community process and revised over time to both accommodate the pandemic and incorporate Valley's Diversity, Equity, and Inclusion commitments. They determined this plan had served Valley well and that its foundation remained true. They decided that Valley's mission, vision, theory of action, and three strategic objectives—which had been revised to include DEI commitments—should continue to guide the collaborative over the next five years.

District Improvement Plan Summary (cont'd)

- With this framework in place, the planning process then focused on the development of strategic initiatives—the projects and programs Valley will undertake to achieve its three overarching objectives—as well as the outcomes that will help Valley measure its success. Valley’s Junior and Senior Leadership Teams undertook this work in April and May, convening in workshop sessions to discuss, identify, and prioritize the work ahead, drafting the strategic initiatives for the 2025-2030 plan together.

District Improvement Plan Summary (cont'd)

- In Fall 2024, Valley leadership will continue its development of the 2025-2030 plan, gathering community feedback to these strategic initiatives and setting outcome measures. It has been an honor to support Dr. Scott and her team in this work once again, and I look forward to continuing our work together as they complete the plan that will guide Valley for the next five years.

[About Us](#)[Mission and Vision](#)[Governance](#)[Leadership Team](#)[Work at Valley](#)

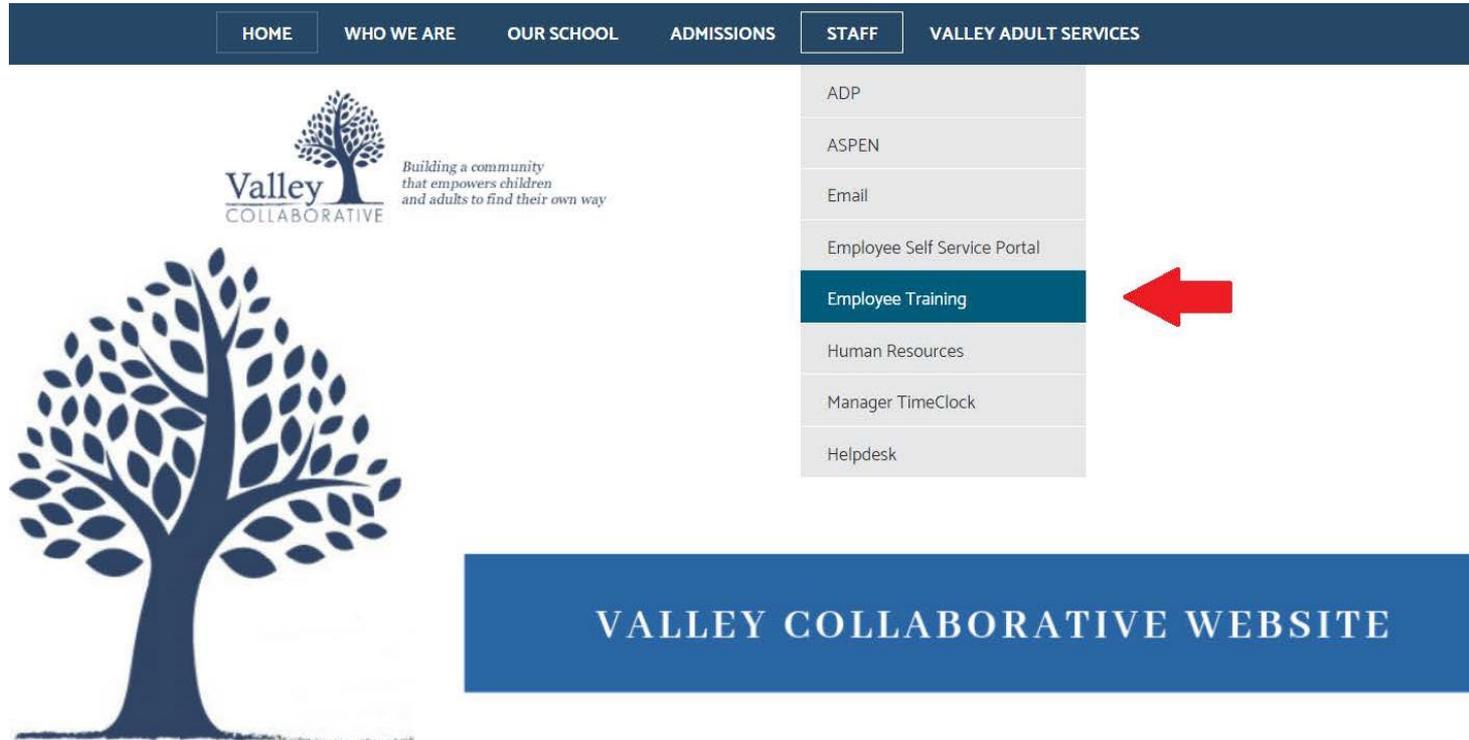
[Home](#) > [Who We Are](#) > [Governance](#) > [District Improvement Plans](#)

GOVERNANCE

[Board of Directors](#)[Digital Board Books](#)[Board Meeting Minutes](#)[Financial Statements](#)[Annual Report](#)[DESE Coordinated Program Review](#)[District Improvement Plans](#)[Articles of Agreement](#)[Organizational Chart](#)[2023-2024 Academic Calendar](#)[2023-2024 Valley Collaborative Board Meeting Calendar](#)[Valley Collaborative District 2 Year Bridge Improvement Plan Update 2020](#)[Valley Collaborative District Five Year Improvement Plan 6.5.20](#)[District Improvement Plan Bridge Years 2020-2022 Update](#)[District Improvement Planning Update 2022-2024](#)

Accessing Online Training Modules:

www.valleycollaborative.org



The screenshot displays the Valley Collaborative website interface. At the top, a dark blue navigation bar contains the following menu items: HOME, WHO WE ARE, OUR SCHOOL, ADMISSIONS, STAFF, and VALLEY ADULT SERVICES. The 'STAFF' menu item is selected, and a dropdown menu is visible, listing the following options: ADP, ASPEN, Email, Employee Self Service Portal, Employee Training, Human Resources, Manager TimeClock, and Helpdesk. The 'Employee Training' option is highlighted in a darker blue, and a red arrow points to it from the right. On the left side of the page, the Valley Collaborative logo is displayed, featuring a stylized tree and the text 'Valley COLLABORATIVE' with the tagline 'Building a community that empowers children and adults to find their own way'. Below the logo is a large, dark blue silhouette of a tree. At the bottom of the page, a dark blue banner contains the text 'VALLEY COLLABORATIVE WEBSITE' in white capital letters.

Student and Family Handbook & Policies and Procedures Manual

Valley Collaborative Student and Family Handbook
& Policies and Procedures Manual

Employee Handbook

[Valley Collaborative Employee Handbook](#)

Acknowledgement of Orientation Day Training 2024

HOME WHO WE ARE OUR SCHOOLS SCHOOL SAFETY DEPARTMENTS ADMISSIONS STAFF INFO VALLEY ADULT SERVICES CONTACT US



Home > Staff Info > Employee Training > Mandated Training Modules > Acknowledgement of Orientation Day Training

EMPLOYEE TRAINING

Acknowledgement of Orientation Day Training

Home

Student and Family Handbook and Policies and Procedures Manual

Employee Handbook

▼ Mandated Training Modules

[Acknowledgement of Orientation Day Training](#)



Alice Training

Anti-Bullying

Behavior Management

Bloodborne Pathogens

Collaborative Safety and Runaway Students

Conflict of Interest

COVID-19 Staff Training

Driver Training

Dr. Temple Grandin

American Academic, Author, & Speaker

Dr. Grandin became a prominent author and speaker on both autism and animal behavior. Today she is a professor of Animal Science at Colorado State University. She also has a successful career consulting on both livestock handling equipment design and animal welfare. She has been featured on NPR (National Public Radio) and a BBC Special – "The Woman Who Thinks Like a Cow". She has also appeared on National TV shows such as Larry King Live, 20/20, Sixty Minutes, Fox and Friends, and she has a 2010 TED talk. Articles about Dr. Grandin have appeared in Time Magazine, New York Times, Discover Magazine, Forbes and USA Today. HBO made an Emmy Award winning movie about her life and she was inducted into the American Academy of Arts and Sciences in 2016.

Dr. Anthony Bent, Leadership Consultant, Massachusetts Association of School Superintendents (MASS) Guest Speaker

This year our Guest Speaker will be Dr. Anthony Bent. Dr. Bent holds a bachelor's degree, master's degree and doctorate from Boston College. His career includes the following: foreign language teacher, high school department head, and district coordinator of foreign languages. He also has held central office positions in Watertown and was superintendent in Shrewsbury for fifteen years. In 2008-2009, Dr. Bent was president of the Massachusetts Association of School Superintendents (MASS). From 2009-2014 he was interim superintendent in three districts (Masconomet Regional, Leominster, Groton-Dunstable). Dr. Bent was elected to the Wellesley School Committee in 2015. Under the auspices of the Massachusetts Association of School Superintendents (MASS), Dr. Bent co-leads the Assistant Superintendent Leadership Seminars (ASLS), a program that focuses on developing the leadership capacity of Assistant Superintendents and other Central Office administrators. Additionally, he chairs the Global Studies-21st Century Skills Committee of MASS. For eight years Dr. Bent has facilitated Valley's "Leadership at Every Level" professional development series. This year we will welcome Dr. Bent again to share his knowledge and expertise with Valley Administrators and future Administrators.

