



Pembroke Public Schools

# UNIT A/B Yearly Salaries 2024-2025

## Comparable Districts

### Bachelors

#### Lowest Step

District	Rank	Salary
Pembroke	1	\$64,922
Canton	2	\$58,682
Cohasset	3	\$58,462
Scituate	4	\$56,258
Marshfield	5	\$55,910
Silver Lake	6	\$55,224
Duxbury	7	\$54,564
Whitman-Hanson	8	\$52,647
Mansfield	9	\$51,521
Freetown-Lakeville	10	\$48,804

#### Step 5

District	Rank	Salary
Pembroke	1	\$73,333
Canton	2	\$69,091
Silver Lake	3	\$67,908
Scituate	4	\$67,858
Cohasset	5	\$66,960
Whitman-Hans...	6	\$65,884
Duxbury	7	\$65,420
Marshfield	8	\$64,657
Mansfield	9	\$62,066
Freetown-Lake...	10	\$59,027

#### Highest Step

District	Rank	Salary
Duxbury	1	\$100,886
Cohasset	2	\$97,366
Scituate	3	\$96,581
Canton	4	\$95,167
Marshfield	5	\$92,072
Mansfield	6	\$90,350
Silver Lake	7	\$88,666
Pembroke	8	\$88,038
Whitman-Hans...	9	\$85,425
Freetown-Lake...	10	\$80,837

### Masters

#### Lowest Step

District	Rank	Salary
Pembroke	1	\$73,035
Canton	2	\$62,289
Cohasset	3	\$61,918
Marshfield	4	\$61,232
Scituate	5	\$61,216
Silver Lake	6	\$59,534
Duxbury	7	\$59,135
Whitman-Hanson	8	\$58,753
Mansfield	9	\$55,721
Freetown-Lakeville	10	\$50,707

#### Step 5

District	Rank	Salary
Pembroke	1	\$82,500
Silver Lake	2	\$74,840
Scituate	3	\$74,137
Canton	4	\$73,337
Whitman-Hans...	5	\$71,990
Cohasset	6	\$70,926
Marshfield	7	\$70,196
Duxbury	8	\$69,992
Mansfield	9	\$67,129
Freetown-Lake...	10	\$62,162

#### Highest Step

District	Rank	Salary
Scituate	1	\$105,945
Duxbury	2	\$105,525
Cohasset	3	\$103,155
Canton	4	\$101,018
Silver Lake	5	\$99,748
Whitman-Ha...	6	\$99,245
Pembroke	7	\$99,042
Marshfield	8	\$98,277
Mansfield	9	\$97,634
Freetown-Lak...	10	\$86,552

### M15

#### Lowest Step

District	Rank	Salary
Pembroke	1	\$74,660
Canton	2	\$65,019
Marshfield	3	\$63,893
Cohasset	4	\$63,751
Scituate	5	\$63,644
Silver Lake	6	\$60,965
Duxbury	7	\$60,850
Mansfield	8	\$57,951
Freetown-Lakeville	9	\$51,511

#### Step 5

District	Rank	Salary
Pembroke	1	\$84,335
Scituate	2	\$77,240
Silver Lake	3	\$76,569
Canton	4	\$76,528
Cohasset	5	\$73,028
Marshfield	6	\$72,966
Duxbury	7	\$71,706
Mansfield	8	\$69,811
Freetown-Lake...	9	\$63,737

#### Highest Step

District	Rank	Salary
Scituate	1	\$110,624
Duxbury	2	\$107,263
Cohasset	3	\$106,224
Canton	4	\$103,949
Silver Lake	5	\$101,967
Mansfield	6	\$101,497
Whitman-Hanson	7	\$101,420
Marshfield	8	\$101,380
Pembroke	9	\$101,244
Freetown-Lakevi...	10	\$88,897

### M30

#### Lowest Step

District	Rank	Salary
Pembroke	1	\$76,271
Canton	2	\$67,857
Cohasset	3	\$67,524
Marshfield	4	\$66,554
Scituate	5	\$66,072
Whitman-Hans...	6	\$62,825
Duxbury	7	\$62,563
Silver Lake	8	\$62,410
Mansfield	9	\$60,274
Freetown-Lake...	10	\$52,372

#### Step 5

District	Rank	Salary
Pembroke	1	\$86,154
Scituate	2	\$80,341
Canton	3	\$79,024
Silver Lake	4	\$78,296
Cohasset	5	\$77,359
Whitman-Hanson	6	\$76,066
Marshfield	7	\$75,735
Duxbury	8	\$73,419
Mansfield	9	\$72,602
Freetown-Lakevi...	10	\$65,302

#### Highest Step

District	Rank	Salary
Scituate	1	\$115,302
Cohasset	2	\$112,547
Duxbury	3	\$109,004
Canton	4	\$106,881
Mansfield	5	\$105,513
Marshfield	6	\$104,482
Silver Lake	7	\$104,162
Whitman-Hanson	8	\$103,590
Pembroke	9	\$103,429
Freetown-Lakevi...	10	\$92,285

### M60

#### Lowest Step

District	Rank	Salary
Canton	1	\$81,837
Pembroke	2	\$76,666
Cohasset	3	\$71,583
Scituate	4	\$69,604
Mansfield	5	\$65,190
Duxbury	6	\$64,278
Silver Lake	7	\$62,931
Freetown-Lakeville	8	\$53,303

#### Step 5

District	Rank	Salary
Pembroke	1	\$86,600
Scituate	2	\$84,035
Cohasset	3	\$82,018
Canton	4	\$81,837
Silver Lake	5	\$78,823
Mansfield	6	\$78,530
Duxbury	7	\$75,134
Freetown-Lakevi...	8	\$66,981

#### Highest Step

District	Rank	Salary
Scituate	1	\$119,406
Cohasset	2	\$119,348
Mansfield	3	\$114,035
Canton	4	\$112,726
Duxbury	5	\$110,744
Silver Lake	6	\$104,705
Pembroke	7	\$103,965
Freetown-Lake...	8	\$95,411

### Highest Lane

#### Lowest Step

District	Rank	Salary
Pembroke	1	\$77,258
Canton	2	\$73,874
Cohasset	3	\$73,704
Marshfield	4	\$71,876
Scituate	5	\$70,553
Mansfield	6	\$67,798
Duxbury	7	\$65,992
Whitman-Hanson	8	\$65,481
Silver Lake	9	\$63,717
Freetown-Lakev...	10	\$53,303

#### Step 5

District	Rank	Salary
Pembroke	1	\$87,267
Canton	2	\$86,082
Cohasset	3	\$84,452
Scituate	4	\$84,045
Mansfield	5	\$81,671
Marshfield	6	\$80,786
Whitman-Hans...	7	\$80,557
Silver Lake	8	\$79,611
Duxbury	9	\$76,847
Freetown-Lake...	10	\$66,981

#### Highest Step

District	Rank	Salary
Cohasset	1	\$122,904
Scituate	2	\$120,573
Canton	3	\$118,573
Mansfield	4	\$118,555
Duxbury	5	\$112,482
Marshfield	6	\$110,687
Whitman-Hans...	7	\$108,375
Silver Lake	8	\$105,514
Pembroke	9	\$104,767
Freetown-Lake...	10	\$95,411