



JOB TITLE: Head Varsity Swim Coach

JOB DESCRIPTION: This is an exceptional opportunity for a coach to build upon the school's rich tradition of athletic accomplishment. The ideal candidate will have effective communication skills, strong organizational skills, earned a college degree and have previous successful experience coaching high school, Club level or College level in soccer and a passion for the game.

JOB TYPE: Head Varsity Swim Coach

LOCATION: Our Lady of Good Counsel High School, 17301 Old Vic. Blvd., Olney, MD 202832

SUPERVISOR/MANAGER: Steve Howes – Athletic Director

RESPONSIBILITIES:

- Oversees the entire swim program
- Works with athletic administration in developing season schedules for the team which could include tournaments/ overnight travel
- Hires and selects assistant coaches in conjunction with the athletic administration.
- Plans and develops a budget for the program for approval by the athletic administration.
- Develops and implements a recruiting program to attract student-athletes who will be successful in the classroom as well as on the field.
- Conducts out-of-season programs such as strength conditioning/workouts
- Ability to interact with student athletes of different ages and skill levels in a positive and professional manner
- Embraces the core values of Our Lady of Good Counsel High School and models behavior consistent with those values.

QUALIFICATIONS: Bachelor's Degree

EXPERIENCE: Must have previous successful experience coaching high school, Club level or College level swimming and a passion for the sport.

SKILLS: The ideal candidate will have effective communication skills and strong organizational skills.

REQUIRED WORK HOURS: The start of the season is early November and ends in early mid February.

NON DISCRIMINATION:

Our Lady of Good Counsel High School does not discriminate in its educational and employment policies based on race, color, national origin, ethnic origin, sex, age, disability, religion, or sexual orientation. The following person has been designated to handle inquiries regarding the non-discrimination policy: Evelyn Nicholas, enicholas@olgchs.org.

PAY RANGE AND BENEFITS:

The competitive salary range (\$4,000-8,000) is commensurate with experience.

HOW TO APPLY:

- All applications should be emailed to employment@OLGCHS.ORG.
- Complete applications shall include: 1. cover letter; 2. resume; 3. contact information for three professional references.
- Review of applications will begin immediately upon receipt, with priority consideration by February 28, 2025.
- Only complete applications submitted via email will be considered.

ABOUT OUR LADY OF GOOD COUNSEL HIGH SCHOOL:

Our Lady of Good Counsel High School is a private, Catholic, college preparatory, coeducational high school in Olney, Maryland. It is located in the Roman Catholic Archdiocese of Washington.

Operated under the sponsorship of the Xaverian Brothers, Good Counsel offers students in grades nine through twelve a wide array of programs and activities that advance academic excellence, foster spiritual growth, and encourage leadership and service to others. With a student body of just over 1,200, the school prides itself on being a community that promotes an inclusive environment, embodying the Xaverian Brothers' values of simplicity, humility, compassion, zeal, and trust.

The school was founded in 1958 as an all-boys school in Wheaton, Maryland. In 1988, the school became coeducational. During the 2006-2007 school year, the school relocated to a new, sprawling 51-acre, high-tech campus in beautiful Olney, Maryland.