

**NORTH ARLINGTON BOARD OF EDUCATION
NORTH ARLINGTON, NEW JERSEY**

PUBLIC MEETING

December 16, 2024

7:30 p.m.

High School Gymnasium

I. CALL TO ORDER

II. ROLL CALL

Mr. Smith	<u>Present</u>
Mrs. Gilgallon	<u>Present</u>
Mr. Dorsett	<u>Present</u>
Mrs. Higgins	<u>Present</u>
Mr. McDermott	<u>Present</u>
Student Board Member	<u>Absent</u>

III. SALUTE TO THE FLAG

IV. STATEMENT OF PUBLIC MEETING NOTICE

This Public Meeting of December 16, 2024 of the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, is called pursuant to a schedule of meetings adopted on January 4, 2024, as amended, and of notice given to the Clerk of the Borough of North Arlington and to the Librarian of the Free Public Library of North Arlington for posting therein as election notices are posted and of notice given to the Editors of the following newspaper: the Bergen RECORD of Hackensack and the Newark STAR LEDGER.

V. CORRESPONDENCE

Superintendent's Statement

This meeting is open to the public for the purpose of addressing any subject matter that is pertinent to and/or directly related to the operation of the North Arlington Public School District. Residents wishing to speak on such items are required to state their names, addresses and subject matter. Pursuant to Board Bylaw 0167, Public Participation in Board Meetings, comments are limited to 5 minutes duration.

The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate. However, the Board cannot directly respond to the issues regarding personnel, in order to protect the privacy rights of the individual.

Please be advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board. What this means is that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they relate to its obligations to effectively govern the North Arlington School District, but cannot offer protection from any action that a third-party may elect to pursue as a result of any statements offered during public session.

AGENDA, DECEMBER 16, 2024 MEETING

VI. MINUTES

The following Minutes have been given to the Board for approval:

- A. Motion to approve the minutes of the Public Work Session of November 18, 2024.
- B. Motion to approve the minutes of the Public Meeting of November 18, 2024.
- C. Motion to approve the minutes of the Executive Session of November 18, 2024.

On Motion by Mr. Smith, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

VII. HEARING OF THE PUBLIC

There were no citizens wishing to be heard.

Motion to close the Hearing of Citizens made by Mr. Dorsett, second by Mrs. Gilgallon. There was no discussion. On Roll all Board Members present voted in the affirmative and none in the negative, it was so ordered.

PERSONNEL

The Superintendent acknowledged and congratulated Frank Abbate on his retirement scheduled for July 2025 and for his 20 years of service with the North Arlington School District.

A. RESOLUTION TO APPROVE THE APPOINTMENT OF SUBSTITUTE PARAPROFESSIONALS FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following substitute paraprofessionals for the 2024-2025 school year:

Darrian Andrews, as a **Substitute Classroom Aide** at North Arlington Public Schools beginning on or about December 17, 2024 through June 30, 2025, at the hourly rate of \$15.13, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Tyler Austin, as a **Substitute Classroom Aide** at North Arlington Public Schools beginning on or about December 17, 2024 through June 30, 2025, at the hourly rate of \$15.13, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Samantha Ochoa as a **Substitute Classroom Aide** at North Arlington Public Schools beginning on or about December 17, 2024 through June 30, 2025, at the hourly rate of \$15.13, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Vasvi Shah, as a **Substitute Classroom Aide** at North Arlington Public Schools beginning on or about December 17, 2024 through June 30, 2025, at the hourly rate of \$15.13, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of a substitute paraprofessionals, for the 2024-2025 school year, as set forth above.

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B. RESOLUTION TO APPROVE THE EMPLOYMENT OF SUBSTITUTE TEACHERS FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Substitute Teachers for the 2024-2025 school year

Darrian Andrews, as a Substitute Teacher at North Arlington Public Schools, at the per diem rate of \$120.00 beginning on or about December 17, 2024 through June 30, 2025 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Tyler Austin, as a Substitute Teacher at North Arlington Public Schools, at the per diem rate of \$120.00 beginning on or about December 17, 2024 through June 30, 2025 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Alexa Gonzalez, as a Substitute Teacher at North Arlington Public Schools, at the per diem rate of \$120.00 beginning on or about January 2, 2024 through June 30, 2025 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Jayden Martinez, as a Substitute Teacher at North Arlington Public Schools, at the per diem rate of \$120.00 beginning on or about January 2, 2025 through June 30, 2025 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Janet Viscuso, as a Substitute Teacher at North Arlington Public Schools, at the per diem rate of \$120.00 beginning on or about December 17, 2024 through June 30, 2025 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of Substitute Teachers for the 2024-2025 school year, as set forth above.

C. RESOLUTION TO APPROVE THE EMPLOYMENT OF LONG-TERM SUBSTITUTE TEACHERS FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Substitute Teacher for the 2024-2025 school year:

Dylan Grabkowski, as a long term Substitute Teacher at Veterans Middle School, (temporarily replacing Evelyn Salazar) at the per diem rate of \$140.00 beginning on or about December 17, 2024 through January 27, 2025 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Xavier Encalada as a long term Substitute Teacher at North Arlington High School, (temporarily replacing Brian Blackmore) at the per diem rate of \$140.00 beginning on or about December 2, 2024 through February 6, 2025 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of Substitute Teacher for the 2024-2025 school year, as set forth above.

D. RESOLUTION TO RESCIND A POSITION.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education rescind the employment of part-time Special Education Aide & Lunchroom Aide at Jefferson Elementary School, Karen Averos-Salimas, for the 2024-2025 school year.

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BE IT RESOLVED, that the North Arlington Board of Education approves rescinding the employment of part-time Special Education Aide & Lunchroom Aide, Karen Averos-Salimas, at Jefferson Elementary School, for the 2024-2025 school year.

E. RESOLUTION TO ACCEPT RESIGNATIONS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept the following resignations:

Frank Abbate, as a full-time Day **Custodian** at North Arlington High School, effective on or about July 31, 2025 (retirement purposes).

Owen Gallagher, as a full-time Night **Custodian** at Veterans Middle School, effective on or about January 3, 2025.

Joseph Segura, as a full-time **Leave Replacement Elementary School Teacher** at Anthony Elementary School, effective on or about November 21, 2024.

Matthew Titterington, as a full-time Night **Custodian** at Washington Elementary School, effective on or about January 14, 2025.

BE IT RESOLVED, that the North Arlington Board of Education hereby accepts the resignations, set forth above.

F. RESOLUTION TO APPROVE THE TRANSFER OF A PARAPROFESSIONAL FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the reassignment of the following paraprofessional for the 2024-2025 school year:

Janet Castro, from part-time **Two-to-One Special Education Aide** at Washington Elementary School to part-time **Special Education Aide (replacing Sara Lyn Evers)** at Veterans Middle School effective January 2, 2025 through on or about June 30, 2025, not to exceed 29 hours per week, without benefits. There is no change in salary.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the reassignment of the paraprofessional for the 2024-2025 school year, as set forth above.

G. RESOLUTION TO APPROVE THE APPOINTMENT OF PARAPROFESSIONALS FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education to approve the employment of the following paraprofessionals for the 2024-2025 school year:

Darrian Andrews, as a part-time, **Special Education Aide** (replacing Daniella Rutigliano) at Roosevelt Elementary School beginning on December 17, 2024 through June 30, 2025, at the hourly rate of \$17.75, not to exceed 29 hours per week, *pending criminal history clearance and completion of all required employment paperwork.*

Dinda Avci, as a part-time, **Special Education Aide and Lunchroom Aide** (replacing Mary Ann O'Connell) at Washington Elementary School beginning on December 17, 2024 through June 30, 2025, at the hourly rate of \$17.75, not to exceed 29 hours per week, *pending criminal history clearance and completion of all required employment paperwork.*

Weronika Estrella, as a part-time, **Special Education Aide** (replacing Yahaira Torres) at Veterans Middle School beginning on December 17, 2024 through June 30, 2025, at the hourly rate of \$17.75, not to exceed 29 hours per week, *pending criminal history clearance and completion of all required employment paperwork.*

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H. RESOLUTION TO APPROVE THE TRANSFER OF CERTIFICATED STAFF MEMBER FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the reassignment of Certificated Staff member for the 2024-2025 school year, as follows:

Jennifer Sanmartin, full-time, **Elementary School Teacher (K-5) and Elementary School with Subject Matter Specialization: Science in Grades 5-8** at Anthony Elementary School will be reassigned to Veterans Middle School (replacing Juliann Sedlock). Reassignment will begin on or about January 2, 2025.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the reassignment of Certificated Staff member for the 2024-2025 school year, as set forth above.

I. RESOLUTION TO APPROVE THE EMPLOYMENT OF CERTIFICATED STAFF MEMBERS FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following certificated staff members, for the 2024-2025 school year:

Madison Amador, full-time **Elementary School Teacher (K-6)**, (replacing Jennifer Sanmartin, transfer) at Anthony Elementary School for the period beginning on or about January 2, 2025 through on or about June 30, 2025, at Step 1, BA on the North Arlington Teachers' Salary Guide or \$57,000.00.

Guy Ratik, full-time **Leave Replacement Elementary School Teacher and Teacher of Students with Disabilities** (temporarily replacing Palak Sachdev) at Anthony Elementary School for the period beginning on or about January 29, 2025 through on or about June 30, 2025, at Step 3, MA+40, North Arlington Teachers' Salary Guide or \$70,000.00, *pending criminal history clearance and completion of all required employment paperwork*.

Janet Viscuso, full-time **Leave Replacement Elementary School Teacher (K-5) and Elementary School with Subject Matter Specialization: Science in Grades 5-8** (temporarily replacing Emely Lozada) at Anthony Elementary School for the period beginning on or about January 2, 2025 through on or about June 30, 2025, at Step 5, BA+30, North Arlington Teachers' Salary Guide or \$66,000.00, *pending criminal history clearance and completion of all required employment paperwork*.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of the certificated staff members, for the 2024-2025 school year, as set forth above.

J. RESOLUTION TO APPROVE A SICK LEAVE FOR A STAFF MEMBER FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Sick Leave for Jennifer Fernandes, Teacher at North Arlington High School for the 2024-2025 school year, as follows:

SICK LEAVE

with pay from on or about **January 22, 2025** through **March 4, 2025**, utilizing 28 sick days.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a sick leave for **Jennifer Fernandes**, Teacher at North Arlington High School for the 2024-2025 school year, as set forth above.

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K. RESOLUTION TO APPROVE AN UNPAID LEAVE OF ABSENCE FOR A STAFF MEMBER FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve an unpaid Leave of Absence for Maria Fernandez, School Nurse at Roosevelt Elementary School for the 2024-2025 school year, as follows:

EXTENDED LEAVE OF ABSENCE without pay from on or about **January 31, 2025** through **February 13, 2025**.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves an unpaid leave of absence for **Maria Fernandez**, School Nurse at Roosevelt Elementary School for the 2024-2025 school year, as set forth above.

L. RESOLUTION TO APPROVE THE APPOINTMENT OF TEACHERS-IN-CHARGE, FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the North Arlington Board of Education (hereinafter referred to as the "Board") is desirous of assuring professionally responsible coverage in the absence of a school principal; and

WHEREAS, the Board currently employs individuals that are properly certificated, including a Principal Certificate of Eligibility, to act as a school principal; and

WHEREAS, the Board is desirous of accepting properly certificated teachers volunteers to act as a "teachers in charge" when called upon to fill in for a school principal; and

WHEREAS, any volunteers are willing and able to assume professional responsibility for the well-being of the school, staff and students, and handling actions which would ordinarily be directed to the school principal for immediate action, acting at all times in coordination with the superintendent and/or his/her designee, all in the interest of personal and professional growth; and

WHEREAS, such volunteers will be referred to as "Teachers-in-Charge," based on the aforementioned criteria; and

NOW, THEREFORE, BE IT RESOLVED that the Superintendent will formulate a list of willing and able volunteers to act as and Teachers-in-Charge, listed below, to be called upon or volunteer their services when a school principal is otherwise unavailable; and

BE IT FURTHER RESOLVED that the Board hereby authorizes the Superintendent to accept the following properly certificated volunteers to act as and Teachers-in-Charge, when a school principal is otherwise unavailable:

Teacher-in-Charge

Jeanine Vignone

M. RESOLUTION TO RESCIND A SEVENTH PERIOD STIPEND OF CERTIFICATED STAFF MEMBER FOR THE 2024- 2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education rescind the assignment of additional instructional period of the following certificated staff members at North Arlington High School.

Theresa Whalen, Teacher at North Arlington High School, to teach an additional instructional period (seventh period), adding \$14,666.67 (pro-rated) to her base salary for the period beginning to December 9, 2024 through June 30, 2025.

BE IT RESOLVED, that the North Arlington Board of Education hereby rescinds the assignment of additional instructional period of certificated staff members at North Arlington High, for the 2024-2025 school year.

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N. RESOLUTION TO APPROVE A SEVENTH PERIOD STIPEND OF CERTIFICATED STAFF MEMBER FOR THE 2024- 2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the assignment of additional instructional period of the following certificated staff members at North Arlington High School.

Daniel Farinola, Teacher at North Arlington High School, to teach an additional instructional period (seventh period), adding \$14,500.00 (pro-rated) to his base salary for the period beginning to November 25, 2024 through June 30, 2025.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the assignment of additional instructional period of certificated staff members at North Arlington High, for the 2024-2025 school year.

O. RESOLUTION TO APPROVE THE APPOINTMENT OF COACHES AND VOLUNTEERS AT NORTH ARLINGTON HIGH SCHOOL FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following Coaches and Volunteers at North Arlington High School, for the 2024-2025 school year:

BASEBALL

Paul Marcantuono, Head Baseball Coach at North Arlington High School, for the 2025 Spring season, at a stipend of \$8,400.00, includes longevity.

Paul Savage, Assistant Baseball Coach at North Arlington High School, for the 2025 Spring season, at a stipend of \$5,300.00, includes longevity.

SOFTBALL

Emma Stagg, Head Softball Coach at North Arlington High School, for the 2025 Spring season, at a stipend of \$8,100.00.

Brielle Matiello, Assistant Softball Coach at North Arlington High School, for the 2025 Spring season, at a stipend of \$5,200.00.

Jacqueline Kajon, Assistant Softball Coach at North Arlington High School, for the 2025 Spring season, at a stipend of \$5,200.00.

John Cristiano, Softball Volunteer Coach at North Arlington High School, for the 2025 Spring season.

GIRLS FLAG FOOTBALL COACH

Anthony Marck, Head Girls Flag Football Coach at North Arlington High School, for the 2025 Spring season, at a stipend of \$3,800.00.

Brielle Mattiello, Assistant Girls Flag Football Coach at North Arlington High School, for the 2025 Spring season, at a stipend of \$1,800.00.

BOYS VOLLEYBALL COACH

Genevieve Dwyer, Head Boys Volleyball Coach at North Arlington High School, for the 2025 Spring season, at a stipend of \$8,100.00.

Helen Antzoulides, Assistant Boys Volleyball Coach at North Arlington High School, for the 2025 Spring season, at a stipend of \$5,200.00.

UNIFIED BOWLING COACH

Daniel Farinola, Unified Bowling Coach, for 2024-2025 Winter sports season, at a stipend of \$1,800.00.

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UNIFIED BOWLING VOLUNTEER COACH

Eric McKenna, Unified Bowling Volunteer Coach, for 2024-2025 Winter sports season, *pending criminal history clearance and completion of all required employment paperwork*

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of Coaches and Volunteers at North Arlington High School, for the 2024-2025 school year, as set forth above.

P. RESOLUTION TO APPROVE STIPEND FOR THE STAFF MEMBER THROUGH THE SPECIAL OLYMPICS OF NEW JERSEY PLAY UNIFIED SCHOOL PARTNERSHIP GRANT FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve stipend for the following staff member through the Special Olympics of New Jersey Play Unified School Partnership Grant.

Staff Member	Amount
Daniel Farinola (Unified Bowling/Boche Ball Coordinator)	\$1,000

BE IT RESOLVED, that the North Arlington Board of Education hereby approves stipend for the staff member through the Special Olympics of New Jersey Play Unified School Partnership Grant for the 2024-2025 school year.

Q. RESOLUTION TO APPROVE THE EXTENDED INSTRUCTIONAL SUPPORT (EIS) PROGRAM AND CERTIFICATED STAFF ASSIGNED TO THE PROGRAM.

WHEREAS, the Superintendent of Schools is recommending that the North Arlington Board of Education approve the Extended Instructional Support (EIS) Program; and

WHEREAS, this program will provide students in grades K-11 instructional and enrichment opportunities, in an afterschool setting, during the months of November and December; and

WHEREAS, the following staff member will be facilitating instruction and planning.

Name	Title	Subject(s)	Level(s)	RATE	NOT TO EXCEED
Dennis Kenny	EIS Admin-In-Charge	NA	Secondary	\$50 per Hour	35 hours
Victoria Cimirro	Substitute Teacher	ELA/Math	Elementary School	\$40 per Hour	35 hours

BE IT RESOLVED, that the North Arlington Board of Education the Extended Instructional Support (EIS) Program and certificated staff assigned to the program as specified above.

BE IT FURTHER RESOLVED, that extended Instructional Support is being funded through Title I allotment.

On Motion by Mrs. Higgins, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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FISCAL MANAGEMENT

- A. RESOLUTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, THE LIST OF TRAVEL AND RELATED COSTS WHICH ARE EDUCATIONALLY NECESSARY, FISCALLY PRUDENT, IN COMPLIANCE WITH STATE TRAVEL REIMBURSEMENT GUIDELINES, ARE RELATED TO AND WITHIN THE SCOPE OF THE EMPLOYEE’S CURRENT RESPONSIBILITIES AND PROMOTE THE DELIVERY OF INSTRUCTION OR FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.**

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the attendance of staff members at the following Professional Development Workshops.

	Name	Date	Title of Workshop	Cost
	Jennifer Lopera	11/12/2024, 11/13/2024, and 11/14, 2024	NIEER ECERS – 3 Observation Training (Virtual)	Registration Fee: \$750.00
	Alexa Juncosa	12/05/2024	Conflict Resolution Elementary School	Mileage Cost: \$18.80
	Jeannine Burns	12/06/2024	Holocaust & Genocide Dual Credit Consortium Meeting	Mileage Cost: 51.23
	Alexandra Tuorto	12/09/2024	Math Coach’s Corner: K-5 Developing Computational Fluency	Registration Fee: \$286
	Patricia Dunkin	12/13/2024	7 th Annual Rutgers University Computer Science Summit	Mileage Cost: \$19.74
	Tina Volpe	01/10/2025	Handle with Care Recertification Training	Registration Fee: \$525.00
	Samantha Dembowski	01/14/2025	A.I for Business Office	Registration Fee: \$145.00 Mileage Cost: \$22.75
	Lidia Vigna	01/17/2025	Role of the School Climate Team	No Cost
	Jennifer Rodriguez	02/21/2025	Heroic Potential: The Modern Educator’s Toolbox to Lead Anywhere	No Cost
	Susan Casale	02/25/2025	Practical Strategies for Dealing with Disrespectful and Disengaged Students	Registration Fee: \$295.00
	Bernadette Fash	02/25/2025	Strategies for Disengaged Students	Registration Fee: \$295.00
	Chloe Ryan	02/25/2025	Practical Strategies for Dealing with Disrespectful and Disengaged Students	Registration Fee: \$295.00
	John Daco	02/27/2025	Echolalia Gestalt Language, and Unconventional Verbal Behavior: Guideline for Assessment and Language Development	Registration Fee: \$119.00
	Joseph Cioffi	03/11/2025 and 03/14/2025	2025 DAANJ – Director of Athletics Association of New Jersey Annual Conference	Registration Fee: \$475.00
	Jennifer Rodriguez	03/17/2025	Legal One: Critical and Emerging Legal Issues in Elementary Education	No Cost

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the attendance of staff members at Professional Development Workshops.

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B. RESOLUTION TO APPROVE A DUAL ENROLLMENT AGREEMENT BETWEEN THE NORTH ARLINGTON BOARD OF EDUCATION AND RAMAPO COLLEGE OF NEW JERSEY.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Dual Enrollment Agreement between the North Arlington Board of Education and the Ramapo College of New Jersey(“RCNJ”) for the 2024-2025 school year, which offered North Arlington High School students the opportunity to earn college credits while simultaneously fulfilling high school requirements

BE IT RESOLVED that the Board hereby agrees to enter into the Agreement between the Board and RCNJ for the 2024-2025 school year, and agrees to be bound by the terms and conditions.

C. RESOLUTION TO APPROVE A PARTNERSHIP PROGRAM AGREEMENT BETWEEN THE NORTH ARLINGTON BOARD OF EDUCATION AND STOCKTON UNIVERSITY.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Partnership Program Agreement between the North Arlington Board of Education and the Stockton University for the 2024-2025 school year.

BE IT RESOLVED that the Board hereby agrees to enter into the Agreement between the Board and the Stockton University for the 2024-2025 school year, and agrees to be bound by the terms and conditions.

On Motion by Mr. Smith, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

OPERATIONS

A. RESOLUTION TO AFFIRM THE SUPERINTENDENT’S DECISION IN HARASSMENT/INTIMIDATION/BULLYING INVESTIGATIONS.

BE IT RESOLVED, that the North Arlington Board of Education (hereinafter referred to as the “Board”) hereby affirms the Superintendent’s decision on the following HIB Investigations for the reasons set forth in the Superintendent’s decision to the students’ parents, and directs the School Business Administrator/Board Secretary to transmit a copy of the Board’s decision to the affected students’ parents forthwith. HIB Investigation Numbers:

270075_NAH_10042024
270363_NAH_10092024
270352_VMS_10092024
271128_TJE_10212024
271903_SBA_10312024

B. RESOLUTION TO APPROVE THE DISTRICT EVALUATION ADVISORY COMMITTEE (DEAC)/MANAGEMENT TEAM, FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the District Evaluation Advisory Committee (DEAC)/Management Team, for the 2024-2025 school year, as follows:

District Evaluation Advisory Committee (DEAC)/Management Team:

<u>Name</u>	<u>Position</u>	<u>Email</u>
Amy Triano (replacing Jennifer Sanmartin)	Teacher – Anthony Elementary School	atriano@navikings.org

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BE IT RESOLVED, that the North Arlington Board of Education hereby approves the District Evaluation Advisory Committee (DEAC)/Management Team, for the 2024-2025 school year, as set forth above.

C. RESOLUTION TO APPROVE THE SCHOOL IMPROVEMENT PANELS (ScIPs) FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the School Improvement Panels (ScIPs), for the 2024-2025 school year, as follows:

ROOSEVELT ELEMENTARY SCHOOL

Name	Position	Email
Amy Triano (replacing Jennifer Sanmartin)	Teacher	atriano@navikings.org

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the School Improvement Panels (ScIPs), for the 2024-2025 school year, as set forth above.

D. RESOLUTION TO APPROVE THE CONSULTING AGREEMENT BETWEEN JASON DEAN, MD LLC/DBA: THE CENTER FOR DEVELOPMENTAL PSYCHIATRY AND NORTH ARLINGTON BOARD OF EDUCATION FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a consulting agreement between Jason Dean, MD LLC/DBA: The Center for Developmental Psychiatry and North Arlington Board of Education for the 2024-2025 school year.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves consulting agreement between Jason Dean, MD LLC/DBA: The Center for Developmental Psychiatry and North Arlington Board of Education for the 2024-2025 school year.

E. RESOLUTION TO APPROVE THE CONTRACT FOR PSYCHIATRIC EVALUATIONS BETWEEN SHIRLEY SOSTRE-OQUENDO, M.D, J.D. AND NORTH ARLINGTON BOARD OF EDUCATION FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the contract for psychiatric evaluations between Shirley Sostre-Oquendo, M.D, J.D. and North Arlington Board of Education for the 2024-2025 school year.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the contract for psychiatric evaluations between Shirley Sostre-Oquendo, M.D, J.D. and North Arlington Board of Education for the 2024-2025 school year.

F. RESOLUTION TO APPROVE THE CONTRACT FOR PSYCHIATRIC EVALUATIONS BETWEEN ESTHER FRIDMAN, M.D. AND NORTH ARLINGTON BOARD OF EDUCATION FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the contract for psychiatric evaluations at \$700 per evaluation between Esther Fridman, M.D. and North Arlington Board of Education for the 2024-2025 school year.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the contract for psychiatric evaluations at \$700 per evaluation between Esther Fridman, M.D. and North Arlington Board of Education for the 2024-2025 school year.

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G. RESOLUTION TO APPROVE SCHOOL BUS EMERGENCY EVACUATION DRILL REPORTS FOR FALL 2024 IN ACCORDANCE WITH N.J.A.C.6A:27-11.2.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve Bus Emergency Evacuation Drill Reports for Fall 2024 in accordance with N.J.A.C. 6A:27- 11.2. All copies of the district’s drills are on file in the Superintendent’s office.

NORTH ARLINGTON BUS EVACUATION DRILL INFORMATION					
Date of Drill	Time of Day	School Name	Location of the Drill	Route Number/Class	Name of Principal/Designee
09/20/2024	9:00 a.m. - 11:30 a.m.	Anthony Elementary School	Beech Street	Entire School	Mrs. Jennifer Rodriguez
12/13/2024	9:00 a.m.	Anthony Elementary School	Beech Street	Makeup Drill	Mrs. Jennifer Rodriguez
09/19/2024 and 09/20/2024	8:30 a.m. – 9:40 a.m.	Jefferson Elementary School	Jefferson School blacktop and Hedden Terrace	Entire School and Route 4	Mrs. Marie Griggs
12/12/2024	8:30 a.m.	Jefferson Elementary School	Hedden Terrace	New Students Route 4	Mrs. Marie Griggs
09/17/2024	9:00 a.m.	Roosevelt Elementary School	Roosevelt School 1 st Street	Entire School	Mrs. Jessica Barber
09/18/2024	09:00 a.m. – 1:40 p.m.	Washington Elementary School	Biltmore Street-Bus drop off zone	Entire School	Mrs. Melissa Cutrali
12/11/2024	09:05 a.m.	Washington Elementary School	Biltmore Street-Bus drop off zone	Make up Drill Route 1	Mrs. Melissa Cutrali
09/24/2024	8:15 a.m. – 02:15 p.m.	Veterans Middle School	Rutherford Place	Entire School (period by period)	Ms. Bernadette Fash
12/13/2024	9:00 a.m.	Veterans Middle School	Rutherford Place Bus drop - off	Makeup Drill New Students	Ms. Bernadette Fash
10/17/2024 and 10/18/2024	8:50 a.m. and 8:55 a.m.	North Arlington High School	High School Parking Lot and Back of the High School	Entire School	Mr. Patrick Bott
12/13/2024	8:30 a.m.	North Arlington High School	North Arlington High School	Make up Drill	Mr. Patrick Bott

BE IT RESOLVED, that the North Arlington Board of Education hereby approves Bus Emergency Evacuation Drill Reports for Fall 2024 in accordance with N.J.A.C. 6A:27-11.2. A copy of the districts drills are on file in the Superintendent’s office.

AGENDA, DECEMBER 16, 2024 MEETING

On Motion by Mr. Dorsett, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative, Mrs. Gilgallon abstained on voting on Item A. only, and none in the negative, it was so ordered.

INSTRUCTION AND PROGRAM

A. RESOLUTION TO APPROVE FIELD TRIPS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve field trips on file in the Superintendent's office.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves field trips on file in the Superintendent's office.

B. RESOLUTION TO APPROVE THE REVISED 2024-2025 ACADEMIC CALENDAR FOR THE NORTH ARLINGTON SCHOOL DISTRICT.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the revised 2024-2025 Academic Calendar for the North Arlington School District.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the revised 2024- 2025 Academic Calendar for the North Arlington School District.

On Motion by Mrs. Higgins, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

STUDENTS AND COMMUNITY

The Superintendent stated that he'd like to acknowledge and thank all Board Members for their dedication as elected officials that service the students and community. He also stated that there is sometimes a misconception that Board members get paid, but they do not.

A. RESOLUTION DECLARING THE MONTH OF JANUARY AS "SCHOOL BOARD RECOGNITION MONTH."

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education declare the month of January as "School Board Recognition Month."

BE IT RESOLVED, that the North Arlington Board of Education declares the month of January as "School Board Recognition Month."

On Motion by Mrs. Higgins, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

AGENDA, DECEMBER 16, 2024 MEETING

FINANCE COMMITTEE

Edward Smith, Chairman
Robert Dorsett, Co-Chairman

1. **BE IT RESOLVED**, by the North Arlington Board of Education that the Finance Resolutions as per the attached reports are approved (1A, 1B, 1C, 1D):

A. The budget transfers be approved for November 2024 and December 2024.

B. The bills and claims for December 2024 as per the attached are approved. The Superintendent recommends that the Board approve the bills and claims to include payroll account and agency account November 30, 2024 (actual), December 15, 2024 (actual), and December 30, 2024 (estimated).

Date	Amount
November 27, 2024	195,582.13 RETRO
November 30, 2024	1,038,311.80 (actual)
December 15, 2024	1,114,645.19 (actual)
December 30, 2024	1,035,000.00 (estimated)
Total	\$3,383,539.12

2. **MOTION TO APPROVE MANUAL CHECKS**

December 2024		Amount
Acct.#11-000-291-270-22-0507		
Ck. # G15736	Delta Dental Plan of NJ	\$ 15,490.66
Ck. # G15554	Benecard	84,169.79
Ck. # G15552	Horizon Blue Cross Blue Shield of NJ	322,143.11
Ck. # G15553	Horizon - COBRA	1,371.60
	Total	\$423,175.16

3. **MOTION TO APPROVE HAND CHECKS**

December 2024	Description	Amount
Ck. #026401	Appletree Day Care – November 2024 Tuition	\$24,021.82
Ck, #026402	Bright Beginners Academy – November 2024 Tuition	\$24,021.82
Ck. #026404	Sunshine Clubhouse Childcare – November 2024 Tuition	\$48,043.64

4. **MOTION AUTHORIZING CANCELLATION OF PRIOR YEAR ACCOUNTS PAYABLE**

The Superintendent recommends that the Board approve cancellation of prior year Accounts Payable as follows:

Prior Year AP's – 0421 Cancellations			
Vendor	Account No.	PO #	Amount
Spiezle Architectural Group, Inc. HVAC Upgrade at SBA Media Center Spiezle Fees – Fiscal Year: 2021-2022	12-000-400-390-26-0599 12-000-400-450-26-0598	200761	\$39,446.72
Spiezle Architectural Group, Inc. Roof Replacement at Jefferson School Spiezle Fees – Fiscal Year: 2021-2022	11-000-230-334-19-0343	201244	\$22,521.94
Total			\$61,968.66

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On Motion by Mr. Smith, second by Mrs. Higgins. Discussion: The School Business Administrator pointed out that the prior year cancellations of over \$60,000 for projects that came in under budget. She stated that the projects were for the Susan B. Anthony Media Center and the roof replacement at Jefferson School. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

CONTRACTS/MEMBERSHIPS

5. MOTION TO APPROVE OUT OF DISTRICT SPECIAL EDUCATION CONTRACTS/TRANSPORTATION

DESCRIPTION	COST
Educational Partnership for Instructing Children, Inc. (EPIC) 2024-2025 Tuition Contract Student's Name is on File in the Board Office.	\$136,644.90
Aid in Lieu – Bergenfield High School, a Choice School 2024-2025 Tuition Contract Student's Name is on File in the Board Office.	\$1,177.00
Bergen County Special Services School District Annual Contract for Services (TOD) Teacher of the Deaf and Hard of Hearing Student's Name is on File in the Board Office.	NOT TO EXCEED \$12,580.00

On Motion by Mr. Smith, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

FACILITIES

6. MOTION TO APPROVE APPLICATIONS FOR USE OF PUBLIC SCHOOL FACILITIES

The Superintendent recommends that the Board approve facility applications 2312-0012 to 2412-0019.

On Motion by Mr. Smith, second by Mr. Dorsett. Discussion: Mr. Dorsett inquired if there were any issues in any of the facilities, any vandalism or issues of cleanliness. The School Business Administrator said that there were no problems. They have been very responsive. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

CONTRACTS, ADDENDA, BIDS, AND PROPOSALS

7.A. MOTION TO APPROVE DRUG SCREEN, LLC FOR THE 2024-2025 SCHOOL YEAR

The School Business Administrator said that we are adding another resolution, Item F. regarding a demographic study, which is an item not known at the time of agenda preparation.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve Drug Screen LLC to administer random drug and alcohol screenings, at North Arlington High School, at a cost of \$65.55 per test.

BE IT RESOLVED, that the Board of Education approves Drug Screen LLC to administer random drug and alcohol screenings, at North Arlington High School, at a cost of \$65.55 per test.

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B. MOTION TO APPROVE A REVISED NEGATIVE CHANGE ORDER FROM FRAMAN MECHANICAL, INC. SOLELY FOR THE PURPOSE OF CHANGING THE COMPLETION DATE OF THE PROJECT

WHEREAS, a change order was received from **Framan Mechanical, Inc.** to revise the substantial completion date to **December 13, 2024** for HVAC upgrades at Washington Elementary School:

DESCRIPTION	Cost
The original contract amount	\$1,072,000.00
The contract sum will be decreased by this change order in the amount of	(55,436.40)
The contract sum prior to this change order was	1,016,563.00
The contract sum will be increase by this change order in the amount of	0.00
The new contract sum including this change order will be	\$1,016,563.60

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approves this revised negative change order solely for the purpose of changing the completion date of the project from September 20, 2024 to **December 13, 2024**; and

BE IT RESOLVED, the North Arlington Board of Education approves the revised negative change order from **Framan Mechanical, Inc.** solely for the purpose of changing the completion date of the project from September 20, 2024 to **December 13, 2024**.

C. MOTION TO APPROVE A REVISED CHANGE ORDER FROM BILLY CONTRACTING & RESTORATION INC. SOLELY FOR THE PURPOSE OF CHANGING THE COMPLETION DATE OF THE PROJECT

WHEREAS, a change order was received from **Billy Contracting & Restoration Inc.** to revise the substantial completion date of the project to **November 27, 2024** for the gym floor replacement at Washington Elementary School:

DESCRIPTION	Cost
The original contract amount	\$361,000.00
Net change by previously authorized change order was	13,370.00
The contract sum prior to this change order was	374,370.00
The contract sum will be increased by this change order in the amount of	0.0
The new contract sum including this change order will be	\$374,370.00

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approves this revised change order solely for the purpose of changing the completion date of the project to **November 27, 2024**; and

BE IT RESOLVED, the North Arlington Board of Education approves the revised change order from **Billy Contracting & Restoration Inc.** solely for the purpose of changing the completion date of the project to **November 27, 2024** at Washington Elementary School.

D. MOTION TO APPROVE QUOTE FROM BINGHAM COMMUNICATIONS FOR THE REPLACEMENT AND UPGRADE OF THE AUDIO SYSTEM IN THE GYMNASIUM AT VETERANS MIDDLE SCHOOL

WHEREAS, quotes were solicited for the replacement and upgrade of the audio system in the gymnasium at Veterans Middle School as follows:

VENDOR	DESCRIPTION	COST
Bingham Communications	Media rack, power amplifier, 8 channel mixer, audio processor, wireless microphone systems, wired microphone and RCA jack, 2 XLR plate for sound board integration. 18U media rack,	\$16,064.00
JCT Solutions	Sennheiser digital wireless lavalier/vocal combo set, charging set, Sennheiser antenna splitter, antenna booster, external directional antenna, antenna adapter clamp, volume wall controller, remote Bluetooth audio input,	\$41,584.67

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	Atlas 8-zone audio processor, 4channel network amplifier, blind mount ceiling speakers, subwoofer, wall rack, installation, labor custom control programming, labor design, engineering and install, Labor decommissioning existing rack.	
Tele-Measurements, Inc.	New Projector, custom rear projection screens, 4 speakers, lighting upgrades	\$65,000.00

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approves the quote from **Bingham Communications** in the amount of \$16,064.00.

BE IT RESOLVED, the North Arlington Board of Education approves the quote from **Bingham Communications** for the replacement and upgrade of the audio system in the gymnasium at Veterans Middle School.

Justification: When we inherited Veterans Middle School, the audio system in the gym was left in a bad state. The equipment is outdated, in disrepair, and unusable. Frequent popping, hissing, and radio interference would be present when staff and administration used the system. Many attempts were made to isolate the issues and create a workaround with little success.

We researched three quotes, and each one presented will equip the Veterans Middle School gym and stage to have a proper, functioning audio system that can be used for presentations, stage productions, assemblies, and special events.

E. MOTION TO APPROVE THE PURCHASE AND INSTALLATION OF SOFTWARE AND UNITS FOR THE LIGHTENING DETECTION OUTDOOR WARNING SYSTEMS (OWS) AT RIP COLLINS ATHLETIC COMPLEX, JAMES ZADROGA MEMORIAL SOCCER FIELD, AND ALLAN PARK

WHEREAS, three quotations were obtained for the purchase and installation of software and units for the lightning detection outdoor warning system (OWS) at RIP Collins Athletic Complex, James Zadroga Memorial Soccer Field and Allan Park.

Name of Company	Year 1 Fee	Annual Fee	Includes
Perry Weather	\$12,068	\$7,850	3 units, alerting system, installation, preventative maintenance, portal access, base unit connection, online weather center connection and software. S&H included.
Earth Networks	\$28,580.50	\$6,438	2 units, alerting system, installation, preventative maintenance, portal access, base unit connection, online weather center connection and software. S&H included.
Commercial Recreation Specialists	\$46,510	\$0	2 Rods ONLY, no yearly fee, not responsible for maintenance

AND WHEREAS, the Superintendent of Schools is recommending that the North Arlington Board of Education approve **Perry Weather** for the purchase and installation of software and

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units for the lightening detection outdoor warning systems (OWS) at RIP Collins Athletic Complex, James Zadroga Memorial Soccer Field and Allan Park.

BE IT RESOLVED that the North Arlington Board of Education approves the purchase and installation of software and units for the lightening detection outdoor warning systems (OWS) at RIP Collins Athletic Complex, James Zadroga Memorial Soccer Field and Allan Park be awarded to **Perry Weather** at the above fee structure.

BE IT FURTHER RESOLVED that the initial and yearly cost will be an expense evenly split with the North Arlington Borough.

F. MOTION TO APPROVE A PROPOSAL FROM STATISTICAL FORECASTING LLC FOR THE PREPARATION OF A DEMOGRAPHIC STUDY FOR THE NORTH ARLINGTON SCHOOL DISTRICT

WHEREAS, two quotes were solicited from Statistical Forecasting LLC and from Whitehall Associates, Inc.; and

WHEREAS, Whitehall Associates Inc. was unresponsive to the Board's request; and

WHEREAS, the Superintendent, therefore, recommends that the Board approve a proposal from Statistical Forecasting LLC in the amount of \$8,500.00 for the preparation of a demographic study for the North Arlington School District.

BE IT RESOLVED, that the North Arlington Board of Education approves the proposal from Whitehall Associates, Inc. in the amount of \$8,500.00 for the preparation of a demographic study for the North Arlington School District.

On Motion by Mrs. Gilgallon, second by Mrs. Higgins. Discussion: Mr. Dorsett asked if the Board could see some new data on Item A. Drug Screen. He asked if the Board could be provided with data over the last several years. The Superintendent stated he would provide the data. Mr. Dorsett stated that there were wild discrepancies in costs on Item D. for the sound system. The School Business Administrator said that we had Bingham come in and test every piece of equipment. She stated that JCT was going to do a complete over haul, and we felt that we didn't need all that done. She further added that our Technology Director did a full walk through with all three companies in the Veterans Middle School gymnasium and those quotes reflect what each company decided was needed to complete the project. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

LIAISON TO INDIVIDUAL SCHOOLS

Anthony School	Edward Smith and Michele Higgins
Jefferson School	Robert Dorsett and Heather Gilgallon
Roosevelt School	George McDermott and Edward Smith
Washington School	Heather Gilgallon and Michele Higgins
Veterans Middle School	George McDermott, Michele Higgins, and Edward Smith
High School	George McDermott, Robert Dorsett, and Heather Gilgallon

INSTRUCTION AND PROGRAM

Michele Higgins, Chairman
Heather Gilgallon, Co-Chairman

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OPERATIONS

George McDermott, Chairman
Heather Gilgallon and Michele Higgins, Co-Chairman

GOVERNANCE

Michele Higgins, Chairman
Edward Smith, Co-Chairman

FISCAL MANAGEMENT

Edward Smith, Chairman
Robert Dorsett, Co-Chairman

STUDENT AND COMMUNITY

Robert Dorsett, Chairman
Edward Smith, Co-Chairman

PERSONNEL

George McDermott, Chairman
Heather Gilgallon, Co-Chairman

ADJOURNMENT

There being no further business to come before the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, this Public Meeting of December 16, 2024 adjourned at 7:43 p.m.

On Motion by Mr. Smith, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.