

AGENDA, JANUARY 27, 2025 MEETING

NORTH ARLINGTON BOARD OF EDUCATION NORTH ARLINGTON, NEW JERSEY PUBLIC MEETING

January 27, 2025

BOARD OF EDUCATION OFFICE

Welcome to the Public Meeting of the North Arlington Board of Education. The Board is meeting this evening for the purpose of conducting the business of the Board and the school district.

The business the Board will take action on this evening is outlined in the agenda.

Community participation is invited during the following point in the agenda:

Public Comments. This segment is devoted to hearing from those persons who might have questions or statements regarding only matters listed on the agenda, which the Board will be acting on this evening.

If you wish to address the Board during this public comments segment, you are asked to raise your hand and be recognized by the Board President. When recognized, clearly state your name and address for the record. All questions or statements should be addressed to the Board President.

By law, the Board is not permitted to discuss personnel, contractual or legal matters in public. Although the Board values public input, please understand that the Board may not always respond directly to public comments.

We hope your visit with us this evening will be an enjoyable and informative one.

UPCOMING BOARD MEETINGS

Public Meeting: Monday, February 10, 2025, High School Cafeteria at 7:30 P.M.

Public Meeting: Monday, March 10, 2025, High School Gymnasium at 7:30 P.M.

AGENDA, JANUARY 27, 2025 MEETING

NORTH ARLINGTON BOARD OF EDUCATION NORTH ARLINGTON, NEW JERSEY

PUBLIC MEETING

January 27, 2025

7:30 p.m.

High School Cafeteria

I. **CALL TO ORDER**

II. **ROLL CALL**

Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Smith	_____
Mr. Dorsett	_____
Student Board Member	_____

III. **SALUTE TO THE FLAG**

IV. **STATEMENT OF PUBLIC MEETING NOTICE**

This Public Meeting of January 27, 2025 of the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, is called pursuant to a schedule of meetings adopted on January 6, 2025 and of notice given to the Clerk of the Borough of North Arlington and to the Librarian of the Free Public Library of North Arlington for posting therein as election notices are posted and of notice given to the Editors of the following newspaper: the Bergen RECORD of Hackensack and the Newark STAR LEDGER.

V. **CORRESPONDENCE**

Superintendent's Statement

This meeting is open to the public for the purpose of addressing any subject matter that is pertinent to and/or directly related to the operation of the North Arlington Public School District. Residents wishing to speak on such items are required to state their names, addresses and subject matter. Pursuant to Board Bylaw 0167, Public Participation in Board Meetings, comments are limited to 5 minutes duration.

The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate. However, the Board cannot directly respond to the issues regarding personnel, in order to protect the privacy rights of the individual.

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Please be advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board. What this means is that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they relate to its obligations to effectively govern the North Arlington School District, but cannot offer protection from any action that a third-party may elect to pursue as a result of any statements offered during public session.

VI. MINUTES

The following Minutes have been given to the Board for approval:

- A. Motion to approve the minutes of the Public Work Session of December 16, 2024.
- B. Motion to approve the minutes of the Public Meeting of December 16, 2024.
- C. Motion to approve the minutes of the Executive Session of December 16, 2024.
- D. Motion to approve the minutes of the Reorganization Meeting of January 6, 2025.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Smith	_____
Mr. Dorsett	_____

VII. HEARING OF THE PUBLIC

Any members of the public wishing to be heard please stand, state your name and address for the record.

Motion to close the Hearing of Citizens made by _____, second by _____.

Discussion:_____. Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Smith	_____
Mr. Dorsett	_____

AGENDA, JANUARY 27, 2025 MEETING

PERSONNEL

A. RESOLUTION TO REVISE THE SALARY OF SUBSTITUTE PARAPROFESSIONALS, AND SUBSTITUTE CLERKS FOR THE 2024-2025 SCHOOL YEAR TO ENSURE COMPLIANCE WITH NEW MINIMUM WAGES, EFFECTIVE JANUARY 1, 2025.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education revise the salary of Substitute Paraprofessionals, and Substitute Clerks, for the 2024-2025 school year to ensure compliance with new minimum wages, effective January 1, 2025.

Substitute Classroom Aides	
\$15.49/hour – not to exceed 29 hours per week, without benefits	
First Name	Last Name
Oliver	Aldea
Darrian	Andrews
Soha	Anwar
Tyler	Austin
Vani	Bhat
Marissa	Bunnell
Aniyah	Carter
Anthony	Cassie
Michelle	Costello
Michelle	Campos
Lynette	Cavadas
Gina	Chariss
Jean	DeQuinzio
Zilkamarie	Echeverry*
Karima	Elmoazz
Dylan	Grabkowski
Jennipher	Perez
Berta	Fernandes
Migdalia	Figueroa
Josephine	Gugliuzza
Henry Reena	Henry
Miriam	Khalil
Hayat	Laamiri
Amira	Massoud
George	Mina*

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George	Mosaad*
Michelle	Neno
Mildred	Purcell
Samantha	Ochoa
Andrea	Rivas
Vasvi	Shah
Dana	Sabato
Justine	Saar
Miriam	Smith
Rupeet	Teji
Luara	Torres
Cristina	Tupiza
Angela	Usuga-Sullivan
Kacy	Willis

Substitute Clerks	
\$15.49/hour – not to exceed 29 hours per week, without benefits	
First Name	Last Name
Marissa	Bunnell
Michelle	Costello
Cecilia	Faustor
Michelle	Neno
Teji	Rupeet

Substitute Lunchroom Aides	
\$15.49/hour – not to exceed 29 hours per week, without benefits	
First Name	Last Name
Darrian	Andrews
Vani	Bhat
Michelle	Campos
Gina	Charris
Jean	DeQuinzio
Zilkamarie	Echeverry*
Cecilia	Faustor
Berta	Fernandes

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Reena	Henry
William	Kavlick
Miriam	Khalil
Frances	Maglio
George	Mina*
Michelle	Neno
George	Mosaad*
Jennipher	Perez
Mildred	Purcell
Andrea	Rivas
Dana	Sabato
Luara	Torres
Marisol	Toscano
Angela	Usuga-Sullivan
Kacy	Willis

**pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education hereby revise the salary of Paraprofessionals, Substitute Paraprofessionals, and Substitute Clerks for the 2024-2025 school year, to ensure compliance with new minimum wages, effective January 1, 2025.

On Motion by _____, second by _____.
Discussion:_____ Roll Call:

Mr. McDermott _____
Mrs. Higgins _____
Mrs. Gilgallon _____
Mr. Smith _____
Mr. Dorsett _____

B. RESOLUTION TO REVISE THE SALARY OF PARAPROFESSIONALS FOR THE 2024-2025 SCHOOL YEAR TO ENSURE COMPLIANCE WITH NEW MINIMUM WAGES, EFFECTIVE JANUARY 1, 2025.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education revise the salary of Paraprofessionals, for the 2024-2025 school year to ensure compliance with new minimum wages, effective January 1, 2025, not to exceed 29 hours per week.

ANTHONY ELEMENTARY SCHOOL

Name	Title	Rate of Pay
Figueroa, Migdalia	Classroom Aide	From \$15.25 to \$15.49
Awilda Orellana	Classroom Aide and Lunchroom Aide	From \$15.13 to \$15.49
Perez, Jennipher	Classroom Aide & Lunch Aide	From \$15.25 to \$15.49

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ROOSEVELT ELEMENTARY SCHOOL

Name	Title	Rate of Pay
Emma, Mary	Classroom Aide	From \$15.13 to \$15.49

WASHINGTON ELEMENTARY SCHOOL

Name	Title	Rate of Pay
Dick, Dawn	Classroom Aide	From \$15.25 to \$15.49
Filgueiras, Hortensia	Classroom Aide & Lunch Aide	From \$15.25 to \$15.49
Ochoa, Sandra	Secretary and Lunchroom Aide	From \$15.25 to \$15.49

VETERANS MIDDLE SCHOOL

Name	Title	Rate of Pay
Plaza, Elva	Lunch Aide	From \$15.25 to \$15.49

BE IT RESOLVED, that the North Arlington Board of Education hereby revise the salary of Paraprofessionals, for the 2024-2025 school year, to ensure compliance with new minimum wages, effective January 1, 2025.

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Smith	_____
Mr. Dorsett	_____

C. RESOLUTION TO APPROVE THE APPOINTMENT OF SUBSTITUTE PARAPROFESSIONALS FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following substitute paraprofessional for the 2024-2025 school year:

Lissette Acebedo, as a **Substitute Classroom Aide** at North Arlington Public Schools beginning on or about January 28, 2025 through June 30, 2025, at the hourly rate of \$15.49, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of substitute paraprofessionals, for the 2024-2025 school year, as set forth above.

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On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Smith	_____
Mr. Dorsett	_____

D. RESOLUTION TO APPROVE THE EMPLOYMENT OF LONG-TERM SUBSTITUTE TEACHERS FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following long-term Substitute Teachers for the 2024-2025 school year:

Dylan Grabkowski, as a **Long-Term Substitute Teacher** at Veterans Middle School (temporarily replacing Evelyn Salazar), at the per diem rate of \$140.00 retroactively beginning on or about December 17, 2024 through on or about February 10, 2025 not to exceed 29 hours per week, without benefits.

Barbara Harte, as a **Long-Term Substitute Teacher** at Anthony Elementary School (temporarily replacing Guy Ratki), at the per diem rate of \$140.00 retroactively beginning on or about January 2, 2025 through on or about January 29, 2025 not to exceed 29 hours per week, without benefits.

Sara Rankin, as a **Long-Term Substitute Teacher** at Veterans Middle School (temporarily replacing Sara Rose Vandenoever), at the per diem rate of \$140.00 retroactively beginning on or about January 28, 2025 through on or about June 30, 2025 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork*.

Rupeet Teji, as a **Long-Term Substitute Teacher** at Washington Elementary School (temporarily replacing Megan Mohan), at the per diem rate of \$140.00 retroactively beginning on or about January 15, 2025 through on or about May 31, 2025 not to exceed 29 hours per week, without benefits.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of the long-term Substitute Teachers for the 2024-2025 school year, as set forth above.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Smith	_____
Mr. Dorsett	_____

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E. RESOLUTION TO APPROVE THE EMPLOYMENT OF SUBSTITUTE TEACHERS FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Substitute Teachers for the 2024-2025 school year:

Lisette Acebedo, as a Substitute Teacher at North Arlington Public Schools, at the per diem rate of \$120.00 beginning on or about January 28, 2025 through June 30, 2025 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork*.

Shelby McGrath, as a Substitute Teacher at North Arlington Public Schools, at the per diem rate of \$120.00 beginning on or about January 28, 2025 through June 30, 2025 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork*.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of Substitute Teachers for the 2024-2025 school year, as set forth above.

On Motion by _____, second by _____.
Discussion: _____.

Roll Call:

Mr. McDermott _____

Mrs. Higgins _____

Mrs. Gilgallon _____

Mr. Smith _____

Mr. Dorsett _____

F. RESOLUTION TO ACCEPT RESIGNATIONS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept the following resignations:

Ali Beh, as a part-time **Special Education Aide** at North Arlington High School, effective on or about February 7, 2025.

Sara Rose Vandenoever, as a full-time **Teacher of Art** at Veterans Middle School, effective on or about January 6, 2025.

Natalie Wei, as a full-time **Teacher of Elementary School** at Roosevelt Elementary School, effective on or about March 21, 2025.

BE IT RESOLVED, that the North Arlington Board of Education hereby accepts the resignation, set forth above.

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On Motion by _____, second by _____.

Discussion: _____. Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Smith	_____
Mr. Dorsett	_____

G. RESOLUTION TO APPROVE THE APPOINTMENT OF PARAPROFESSIONALS FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education to approve the employment of the following paraprofessionals for the 2024-2025 school year:

Anna Bolchune, as a part-time, **Special Education Aide** (replacing Janet Castro, transfer) at Washington Elementary School retroactively beginning on January 6, 2025 through June 30, 2025, at the hourly rate of \$17.75, not to exceed 29 hours per week, *pending criminal history clearance and completion of all required employment paperwork.*

Chiara Coletti, as a part-time, **Special Education Aide and Lunchroom Aide** (new position) at Jefferson Elementary School retroactively beginning on January 6, 2025 through June 30, 2025, at the hourly rate of \$17.75, not to exceed 29 hours per week.

Henry Reena Henry, as a part-time, **Special Education Aide** (new position) at Anthony Elementary School retroactively beginning on January 7, 2025 through June 30, 2025, at the hourly rate of \$17.75, not to exceed 29 hours per week, *pending criminal history clearance and completion of all required employment paperwork.*

Shelby McGrath, as a part-time, **Special Education Aide** (replacing Karen Averos-Salimas) at Anthony Elementary School retroactively beginning on January 7, 2025 through June 30, 2025, at the hourly rate of \$17.75, not to exceed 29 hours per week, *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education hereby approves employment of paraprofessionals, for the 2024-2025 school year, as set forth above.

On Motion by _____, second by _____.

Discussion: _____. Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Smith	_____
Mr. Dorsett	_____

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H. RESOLUTION TO APPROVE THE EMPLOYMENT OF CERTIFICATED STAFF MEMBERS FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following certificated staff members, for the 2024-2025 school year:

Diana Guerreiro full-time **Leave Replacement Elementary School Teacher (N-8) & Teacher of Handicapped** (temporarily replacing Amanda Frazao) at Washington Elementary School for the period beginning on or about February 19, 2025 through on or about April 11, 2025, at Step 5, BA+15 on the North Arlington Teachers' Salary Guide or \$65,000.00.

Anna Bobok, full-time **School Library Media Specialist** (replacing Emily Galow) at Washington Elementary School for the period beginning on or about January 28, 2025 through on or about June 30, 2025, at Step 1, BA on the North Arlington Teachers' Salary Guide or \$57,000.00, *pending certificate*.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of the certificated staff members, for the 2024-2025 school year, as set forth above.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Smith	_____
Mr. Dorsett	_____

I. RESOLUTION TO APPROVE THE EMPLOYMENT OF A CUSTODIAN FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Custodian, for the 2024-2025 school year:

Michael Goresh, as a twelve month Night **Custodian** at Anthony School at Step 7 on the North Arlington Custodial Salary Guide or \$61,000.00, prorated, and payment of a Night Shift Differential stipend in the amount of \$512.05 and Black Seal Stipend of \$284.47, for a total annual salary of \$61,796.52, for the period beginning on or about July 1, 2024 through June 30, 2025, *pending criminal history clearance and completion of all required employment paperwork*.

BE IT RESOLVED that the North Arlington Board of Education hereby approves the employment of a Custodian, for the 2024-2025 school year, as set forth above.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Smith	_____
Mr. Dorsett	_____

AGENDA, JANUARY 27, 2025 MEETING

J. RESOLUTION TO APPROVE SALARY RECOGNITION OF ACADEMIC CREDITS FOR CERTIFICATED STAFF MEMBERS FOR THE 2023-2024 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve salary recognition of academic credits for certified staff members, for the 2024-2025 school year:

Gabriela Alvarez, Teacher at Jefferson Elementary School, going from Step 2 BA+15 to Step 2 MA on the North Arlington Teachers' Salary Guide, adding **\$4,000.00** to her annual salary, effective February 1, 2025.

Jennifer Caprano, Teacher at Roosevelt Elementary School, going from Step 4 BA+30 to Step 4, MA on the North Arlington Teachers' Salary Guide, adding **\$3,000.00** to her annual salary, effective February 1, 2025.

Maria Martin, School Nurse at Roosevelt Elementary School, going from Step 6 MA to Step 6, MA+10 on the North Arlington Teachers' Salary Guide, adding **\$1,000.00** to her annual salary, effective February 1, 2025.

David Fasolino, Teacher at Veterans Middle School, going from Step 2 BA to Step 2 BA+15 on the North Arlington Teachers' Salary Guide, adding **\$1,000.00** to his annual salary, effective February 1, 2025.

Gabriel Fiore, Teacher at Veterans Middle School, going from Step 3 MA+40 to Step 3 MA+60 on the North Arlington Teachers' Salary Guide, adding **\$6,000.00** to his annual salary, effective February 1, 2025.

Alicya Garrido, Teacher at Washington Elementary School, going from Step 2 BA to Step 2, BA+30, on the North Arlington Teachers' Salary Guide, adding **\$2,000.00** to her annual salary, February 1, 2025.

Kelly Hull, Teacher at Washington Elementary School, going from Step 3 MA to Step 3, MA+10, on the North Arlington Teachers' Salary Guide, adding **\$1,000.00** to her annual salary, February 1, 2025.

Stephanie Perez, Teacher at Washington Elementary School, going from Step 3 BA+15 to Step 3, MA, on the North Arlington Teachers' Salary Guide, adding **\$3,000.00** to her annual salary, February 1, 2025.

BE IT RESOLVED, that the North Arlington Board of Education approved salary recognition of academic credits for the certified staff members, for the 2024-2025 school year, as set forth above.

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On Motion by _____, second by _____.

Discussion: _____. Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Smith	_____
Mr. Dorsett	_____

K. RESOLUTION TO APPROVE A CHILD REARING LEAVE, AN UNPAID FAMILY LEAVE (FMLA/NJFLA), AND UNPAID EXTENDED FAMILY LEAVE OR CHILD REARING LEAVE (LEAVE OF ABSENCE) FOR A STAFF MEMBER FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Child Rearing Leave, an unpaid Family Leave (FMLA/NJFLA), and unpaid Extended Maternity Leave or Child Rearing Leave (Leave of Absence) for **Amanda Frazao**, Teacher at Washington Elementary School for the 2024-2025 school year, as follows:

CHILD REARING LEAVE

from on or about **September 3, 2024** (birth-date of child) through **September 30, 2024** (*up to 30 calendar days from expected due date*), utilizing 20 sick days.

**UNPAID FAMILY LEAVE
(FMLA/NJFLA)**

from on or about **October 1, 2024** through **January 14, 2025**, *not to exceed 12 weeks per year*.

**UNPAID EXTENDED MATERNITY
LEAVE OR CHILD REARING LEAVE
(LEAVE OF ABSENCE)**

from on or about **January 15, 2025** through **April 18, 2025**, *not to exceed 12 weeks per year*.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a Child Rearing Leave, an unpaid Family Leave (FMLA/NJFLA), and unpaid Extended Maternity Leave or Child Rearing Leave (Leave of Absence) for **Amanda Frazao**, Teacher at Washington Elementary School for the 2024-2025 school year, as set forth above.

On Motion by _____, second by _____.

Discussion: _____. Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Smith	_____
Mr. Dorsett	_____

AGENDA, JANUARY 27, 2025 MEETING

L. RESOLUTION TO APPROVE A CHILD REARING LEAVE, AN UNPAID FAMILY LEAVE (FMLA/NJFLA, SICK LEAVE AND EXTENDED LEAVE OR CHILD REARING LEAVE FOR A STAFF MEMBER FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Child Rearing Leave, anticipated sick leave, an unpaid Family Leave (FMLA/NJFLA), and extended leave or child rearing leave for **Maria Palermo**, Supervisor of Early Childhood at North Arlington School District for the 2024-2025 school year, as follows:

CHILD REARING LEAVE

with pay from on or about December 29, **2024** (birth-date of child) through **January 29, 2025** (*up to 30 calendar days from expected due date*), utilizing 19 sick days.

ANTICIPATED SICK LEAVE

from on or about **January 30, 2025** through **February 21, 2025**, utilizing 15 days.

**UNPAID FAMILY LEAVE
(FMLA/NJFLA)**

from on or about **February 22, 2025** through **May 23, 2025**, *not to exceed 12 weeks per year*.

**UNPAID EXTENDED MATERNITY
LEAVE OR CHILD REARING LEAVE**

from on or about **May 27, 2025** through **June 30, 2025**.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a Child Rearing Leave, anticipated sick leave, an unpaid Family Leave (FMLA/NJFLA), and extended leave or child rearing leave for **Maria Palermo**, Supervisor of Early Childhood at North Arlington School District for the 2024-2025 school year, as set forth above.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Giggallon	_____
Mr. Smith	_____
Mr. Dorsett	_____

AGENDA, JANUARY 27, 2025 MEETING

M. RESOLUTION TO REVISE A MATERNITY LEAVE, CHILD REARING LEAVE, AN UNPAID FAMILY LEAVE (FMLA/NJFLA), AND UNPAID EXTENDED FAMILY LEAVE OR CHILD REARING LEAVE (LEAVE OF ABSENCE) FOR A STAFF MEMBER FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education revise a Maternity Leave, Child Rearing Leave, an unpaid Family Leave (FMLA/NJFLA), and unpaid Extended Maternity Leave or Child Rearing Leave (Leave of Absence) for **Anna Lauria**, Teacher at Washington Elementary School for the 2024-2025 school year, as follows:

MATERNITY LEAVE

with pay from on or about **January 18, 2025** through **February 8, 2025** (day prior to birth) utilizing 14 sick days.

CHILD REARING LEAVE

with pay from on or about **February 10, 2025** (birth-date of child) through **March 13, 2025** (*up to 30 calendar days from expected due date*), utilizing 22 sick days.

**UNPAID FAMILY LEAVE
(FMLA/NJFLA)**

from on or about **March 14, 2025** through **June 13, 2025**, *not to exceed 12 weeks per year*.

**UNPAID EXTENDED MATERNITY
LEAVE OR CHILD REARING LEAVE
(LEAVE OF ABSENCE)**

from on or about **June 16, 2025** through **June 30, 2025**.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a Maternity Leave, Child Rearing Leave, an unpaid Family Leave (FMLA/NJFLA), and unpaid Extended Maternity Leave or Child Rearing Leave (Leave of Absence) for **Anna Lauria**, Teacher at Washington Elementary School for the 2024-2025 school year, as set forth above.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Smith	_____
Mr. Dorsett	_____

AGENDA, JANUARY 27, 2025 MEETING

N. RESOLUTION TO APPROVE AN ANTICIPATED SICK LEAVE OF ABSENCE FOR A STAFF MEMBER FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve anticipated sick Leave of Absence for **Michelle DiGiorgio**, Teacher at Veterans Middle School for the 2024-2025 school year, as follows:

ANTICIPATED SICK LEAVE

with pay from on or about **January 21, 2025** through **March 28, 2025** utilizing 47 sick days.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves anticipated sick Leave of Absence for **Michelle DiGiorgio**, Teacher at Veterans Middle School for the 2024-2025 school year, as set forth above.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Smith	_____
Mr. Dorsett	_____

O. RESOLUTION TO APPROVE THE EMPLOYMENT OF THE HUMAN RESOURCES OFFICER FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, N.J.S.A. 11A:2-6a requires the Board to designate a staff member as the Human Resources Officer to receive reports of domestic violence incidents; and

WHEREAS, the Superintendent of Schools has recommended the Board designate Jennifer Rodriguez, Principal of Anthony Elementary School and the District's Affirmative Action Officer, to be the Human Resources Officer required by N.J.S.A. 11A:2-6a due to her training and expertise.

NOW, THEREFORE, BE IT RESOLVED that the Board, upon the recommendation of the Superintendent of Schools, hereby designates Jennifer Rodriguez as the Human Resources Officer pursuant to N.J.S.A. 11A:2-6a.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Smith	_____
Mr. Dorsett	_____

AGENDA, JANUARY 27, 2025 MEETING

P. RESOLUTION TO APPROVE THE EMPLOYMENT AGREEMENT OF THE SUPERINTENDENT OF SCHOOLS FOR THE PERIOD COMMENCING JULY 1, 2025 THROUGH JUNE 30, 2030.

WHEREAS, the North Arlington Board of Education (hereinafter referred to as the “Board”) and Stephen M. Yurchak, Ed.D., entered into an Employment Agreement for the term commencing July 1, 2025 and expiring June 30, 2030 (hereinafter referred to as the “Present Employment Agreement”); and

WHEREAS, the Board and the Superintendent desire to rescind the Present Employment Agreement prior to its conclusion, and enter into a new Employment Agreement for a term commencing July 1, 2020 and expiring June 30, 2025 (hereinafter referred to as the “Succeeding Employment Agreement”); and

WHEREAS, this Employment Agreement has been submitted to and approved by the Interim Executive County Superintendent, according to standards adopted by the Commissioner of Education, pursuant to N.J.S.A. 18A:7-8(j).

NOW, THEREFORE, BE IT FURTHER BE IT FURTHER RESOLVED, that the Board hereby appoints Stephen M. Yurchak, Ed.D., as the Superintendent of Schools for the North Arlington School District for the period beginning on July 1, 2025 and expiring on June 30, 2030, in accordance with the terms of the Succeeding Employment Agreement annexed hereto and incorporated herein by reference; and

BE IT FURTHER RESOLVED, that the Board approves the attached Succeeding Employment Agreement with Stephen M. Yurchak, Ed.D., for the position of Superintendent of Schools for the foregoing period of appointment; and

BE IT FURTHER RESOLVED, that the Board hereby authorizes the Board President and School Business Administrator to execute the Succeeding Employment Agreement on behalf of the Board.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Smith	_____
Mr. Dorsett	_____

Q. RESOLUTION TO APPROVE THE APPOINTMENT OF COACHES AND VOLUNTEERS FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of Coaches and Volunteers at North Arlington High School, for the 2024-2025 school year, as follows:

AGENDA, JANUARY 27, 2025 MEETING

BASEBALL COACH

Eric McKenna, Assistant Baseball Coach, for 2024-2025 Spring sports season, at a stipend of \$5,200.00, *pending criminal history clearance and completion of all required employment paperwork.*

Jason O'Neill, Volunteer Baseball Coach, for 2024-2025 Spring sports season.

Frank Gangi, Volunteer Baseball Coach, for 2024-2025 Spring sports season.

TRACK COACHES

Kevin Blackford, Track Head Coach, for the 2024-2025 Spring sports season, at a stipend of \$8,100.00.

Mia Capobianco, Track Assistant Coach, for the 2024-2025 Spring sports season, at a stipend of \$5,200.00.

Joseph Borromeo, Track Assistant Coach, for the 2024-2025 Spring sports season, at a stipend of \$5,200.00.

Ryan Marshall, Track Assistant Coach, for the 2024-2025 Spring sports season, at a stipend of \$5,200.00.

GOLF HEAD COACH

Richard Lutz, Golf Head Coach, for the 2024-2025 Spring sports season, at a stipend of \$5,500.00.

BE IT RESOLVED, that the North Arlington Board of Education approved the appointment of Coaches at North Arlington High School, for the 2024-2025 school year, as set forth above.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Smith	_____
Mr. Dorsett	_____

R. RESOLUTION TO APPROVE A BLACK SEAL STIPEND FOR A CUSTODIAL STAFF MEMBER.

WHEREAS, Jot Sanchez-Oviedo successfully passed the examination for licensure through the Bureau of Boiler and Pressure Vessel Compliance; and

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a boiler stipend for Jot Sanchez-Oviedo in the amount of \$284.47 to be added to his base salary, retroactively effective January 1, 2025.

AGENDA, JANUARY 27, 2025 MEETING

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a boiler stipend for Jot Sanchez-Oviedo in the amount of \$284.47 to be added to his base salary, retroactively effective January 1, 20225.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Smith	_____
Mr. Dorsett	_____

FISCAL MANAGEMENT

- A. **RESOLUTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, THE LIST OF TRAVEL AND RELATED COSTS WHICH ARE EDUCATIONALLY NECESSARY, FISCALLY PRUDENT, IN COMPLIANCE WITH STATE TRAVEL REIMBURSEMENT GUIDELINES, ARE RELATED TO AND WITHIN THE SCOPE OF THE EMPLOYEE'S CURRENT RESPONSIBILITIES AND PROMOTE THE DELIVERY OF INSTRUCTION OR FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.**

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the attendance of staff members at the following Professional Development Workshops.

	Name	Date	Title of Workshop	Cost
	Jason Suter	01/23/2025	Spring 2025 New Jersey District Test and Technology Coordinator Training	Mileage Cost: \$12.69
	Gina Selpe	01/24/2025	NJASP-Dialectical Behavior Therapy: Foundations & Applications in Schools	Registration Fee: \$10.00
	Addison Braga	01/24/2025	Bergen County School Counselors Association January K-8 Meeting	No Cost
	Kaitlynn Austin	01/24/2025	Bergen County School Counselors Association January K-8 Meeting	No Cost
	Chelsea McKnight	01/25/2025	William Paterson EOF Presentation	No Cost

AGENDA, JANUARY 27, 2025 MEETING

	Natalie Coimbra	01/28/2025	Notification Comprehension Strategies Across the Curriculum	Mileage Cost: \$16.92 Other Fee: \$21.52
	Francine Del Vecchio	01/28/2025	Notification Comprehension Strategies Across the Curriculum	Mileage Cost: \$16.92
	Christine Breitwieser	02/05/2025	Lesson Share for Elementary Art	No Cost
	Samantha Cavallaro	02/21/2025	Designing Interventions Referral Path-ways and Risk assessment Protocols	No Cost
	Gina Selpo	02/25/2025	Understand Dyslexia from Diagnosis to Treatment	Registration Fee: \$139.00
	Gaberielle Zeiler	03/06/2025 to 03/07/2025	ASAP-NJ 38 th Annual Conference	Registration Fee: \$300 Mileage Cost: \$91.46
	Gabriel Fiore	03/06/2025	Practical Strategies for Dealing with Disrespectful and Disengaged Students	Registration Fee: \$295.00
	Richard Guanci	03/06/2025	Practical Strategies for Dealing with Disrespectful and Disengaged Students	Registration Fee: \$295.00
	Alexandra Tuorto	03/06/2025	Increasing Your Students' Mastery of Math Facts and Mental Math Skills (Grade 1-5)	Registration Fee: \$295.00
	Gina Selpo	04/03/2025	Understanding Dysgraphia, Dyscalculia, and Non-verbal Learning Disabilities	Registration Fee: \$139.00
	Gaberielle Zeiler	04/09/2025 to 04/10/2025	6 th Annual Teaching Cannabis Awareness and Prevention Conference	No Cost

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the attendance of staff members at Professional Development Workshops.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Smith	_____
Mr. Dorsett	_____

AGENDA, JANUARY 27, 2025 MEETING

B. RESOLUTION TO APPROVE THE FOLLOWING BOARD OF EDUCATION MEMBERS AND ADMINISTRATION TO ATTEND THE NEW JERSEY ASSOCIATION OF SCHOOL ADMINISTRATORS TECHSPO CONFERENCE IN ORDER TO FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.

Name	Position	Date	Location
Dr. Stephen Yurchak	Superintendent of Schools	January 29-31, 2025	Atlantic City, NJ
Mr. George McDermott	Board Member	January 29-31, 2025	Atlantic City, NJ
Mr. Jason Suter	Director of Technology	January 29-31, 2025	Atlantic City, NJ
Samantha Dembowski	Business Administrator	January 29-31, 2025	Atlantic City, NJ

BE IT RESOLVED, that the North Arlington Board of Education approves the Board of Education members and Administration to attend the New Jersey Association of School Administrators TECHSPO Conference during the above listed conference dates.

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Mr. McDermott _____
Mrs. Higgins _____
Mrs. Gilgallon _____
Mr. Smith _____
Mr. Dorsett _____

C. RESOLUTION TO ACCEPT A DONATION.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept a donation of seven set of Swivl Series C Robots from the CTC Academy located in Oakland and Fair Lawn, NJ, valued at approximately \$150.00 per device to the North Arlington School District.

BE IT RESOLVED, that the North Arlington Board of Education hereby accepts donation of seven set of Swivl Series C Robots from the CTC Academy located in Oakland and Fair Lawn, NJ, valued at approximately \$150.00 per device to the North Arlington School District.

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Mr. McDermott _____
Mrs. Higgins _____
Mrs. Gilgallon _____
Mr. Smith _____
Mr. Dorsett _____

AGENDA, JANUARY 27, 2025 MEETING

OPERATIONS

A. RESOLUTION TO AFFIRM THE SUPERINTENDENT’S DECISION IN HARASSMENT/INTIMIDATION/BULLYING INVESTIGATIONS.

BE IT RESOLVED, that the North Arlington Board of Education (hereinafter referred to as the “Board”) hereby affirms the Superintendent’s decision on the following HIB Investigations for the reasons set forth in the Superintendent’s decision to the students’ parents, and directs the School Business Administrator/Board Secretary to transmit a copy of the Board’s decision to the affected students’ parents forthwith. HIB Investigation Numbers:

272984_NAH_11202024
272817_NAS_11182024
273506_SBA_11272024
273806_NAH_12052024
273752_NAH_12052024

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Smith	_____
Mr. Dorsett	_____

B. RESOLUTION TO APPROVE THE SUBMISSION OF THE BIENNIAL STATEMENT OF ASSURANCE REGARDING THE USE OF PARAPROFESSIONAL STAFF TO THE INTERIM EXECUTIVE COUNTY SUPERINTENDENT FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the submission of the biannual Statement of Assurance Regarding the Use of Paraprofessional Staff to the Interim Executive County Superintendent, for the 2024-2025 school year.

BE IT RESOLVED, that the North Arlington Board of Education approved the submission of the biannual Statement of Assurance Regarding the Use of Paraprofessional Staff to the Interim Executive County Superintendent, for the 2024-2025 school year.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Smith	_____
Mr. Dorsett	_____

AGENDA, JANUARY 27, 2025 MEETING

C. RESOLUTION TO ACCEPT THE ARCHIVED DATA OF THE STUDENT SAFETY DATA SYSTEM, SUMMARY REPORT PERIOD 1 FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept the Archived Data of the Student Safety Data System, Summary Report for Period 1, September 1, 2024 through December 31, 2024 for North Arlington School District.

BE IT RESOLVED, that the North Arlington Board of Education hereby accepts the Archived Data of the Student Safety Data System, Summary Report for Period 1, September 1, 2024 through December 31, 2024 for North Arlington School District.

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Smith	_____
Mr. Dorsett	_____

INSTRUCTION AND PROGRAM

A. RESOLUTION TO APPROVE FIELD TRIPS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve field trips on file in the Superintendent's office.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves field trips on file in the Superintendent's office.

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Smith	_____
Mr. Dorsett	_____

AGENDA, JANUARY 27, 2025 MEETING

GOVERNANCE

A. RESOLUTION TO APPROVE THE FIRST READING OF POLICIES AND REGULATIONS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the first reading of the following policies and regulations.

Policy Number	Policy Title
5512	Harassment, Intimidation, or Bullying – (M)
5460	High School Graduation – (M)
5516	Use of Electronic Communication Devices
5533	Student Smoking – (M)
5701	Academic Integrity
5710	Student Grievances
7441	Electronic Surveillance in School Buildings and on School Grounds – (M)
8500	Food Services – (M)
9163	Spectator Code of Conduct for Interscholastic Events – (M) (NEW)
Regulation Number	Regulation Title
5516	Use of Electronic Communication Devices (New)
5533	Student Smoking – (M)
7441	Electronic Surveillance in School Buildings and on School Grounds – (M)
9320	Cooperation with Law Enforcement Agencies - (M)

BE IT RESOLVED, that the North Arlington Board of Education approved the first reading of policies and regulations, as set forth above.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Smith	_____
Mr. Dorsett	_____

AGENDA, JANUARY 27, 2025 MEETING

STUDENTS AND COMMUNITY

A. RESOLUTION DECLARING FEBRUARY 3, 2025 THROUGH FEBRUARY 7, 2025 AS NATIONAL SCHOOL COUNSELING WEEK.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education declare **February 3, 2025** through **February 7, 2025** as ***National School Counseling Week***.

WHEREAS, the North Arlington School District is proud to have counselors who are dedicated and provide excellent services to our student body. Every day, counselors step forward embracing new technologies, resolving emerging issues, and accepting ever-changing roles in their profession.

NOW, THEREFORE, BE IT RESOLVED, that the North Arlington Board of Education does hereby declare **February 3, 2025** through **February 7, 2025** as ***National School Counseling Week*** at North Arlington School District. The North Arlington School District is proud of their counselors who provide exceptional services and are dedicated to our student body.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Smith	_____
Mr. Dorsett	_____

AGENDA, JANUARY 27, 2025 MEETING

FINANCE COMMITTEE

, Chairman

, Co-Chairman

1. **BE IT RESOLVED**, by the North Arlington Board of Education that the Finance Resolutions as per the attached reports are approved (1A, 1B, 1C, 1D):
 - A. The budget transfers be approved for December 2024 and January 2025.
 - B. The Board approves the Board Secretary's Report of November 2024 and December 2024 "Pursuant to N.J.A.C. 6:20A 10(e)" and certify that as of November 2024 and December 2024 the Board Secretary's monthly financial report did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on these reports and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.
 - C. The Board accepts the report of the Treasurer of School Monies November 2024 and December 2024.
 - D. The bills and claims for January 2025 as per the attached are approved. The Superintendent recommends that the Board approve the bills and claims to include payroll account and agency account December 30, 2024 (actual), January 15, 2025 (actual), and January 30, 2025 (estimated).

Date	Amount
December 30, 2024	\$1,108,443.15 (actual)
January 15, 2025	1,129,014.73 (actual)
January 30, 2025	1,110,000.00 (estimated)
Total	\$3,347,457.88

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. McDermott

Mrs. Higgins

Mrs. Gilgallon

Mr. Smith

Mr. Dorsett

AGENDA, JANUARY 27, 2025 MEETING

2. MOTION TO APPROVE MANUAL CHECKS

January 2025		Amount
Acct.#11-000-291-270-22-0507		
Ck. # G15960	Delta Dental Plan of NJ	\$ 15,541.65
Ck. # G15747	Benecard	83,830.47
Ck. # G15746	Horizon Blue Cross Blue Shield of NJ	315,709.14
	Total	\$415,081.26

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. McDermott _____
Mrs. Higgins _____
Mrs. Gilgallon _____
Mr. Smith _____
Mr. Dorsett _____

3. MOTION TO APPROVE HAND CHECKS

January 2025	Description	Amount
Ck. #026571	Sunshine Clubhouse Childcare – December 2024 Tuition	\$48,043.64
Ck. #026572	Bright Beginners Academy – December 2024 Tuition	\$24,021.82
Ck. #026573	Appletree Preschool – December 2024 Tuition	\$24,021.82
Ck. #026575	2025 Techspo Convention	\$832.00
Ck. #026576	Replenish Petty Cash – Sara Megletti	\$186.07

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. McDermott _____
Mrs. Higgins _____
Mrs. Gilgallon _____
Mr. Smith _____
Mr. Dorsett _____

AGENDA, JANUARY 27, 2025 MEETING

GRANTS

4.A. MOTION TO APPROVE THE REVISED SUBMISSION AND AWARD OF THE EVERY STUDENT SUCCEEDS ACT THROUGH FEDERAL ELEMENTARY AND SECONDARY EDUCATION ACT (ESEA) FOR THE 2024-2025 SCHOOL YEAR

WHEREAS, the ESEA 2024-2025 grant has been amended to reflect the additional allocation for Transportation of Homeless in Title I; and

WHEREAS, the Superintendent of Schools recommends that the Board approve the revised submission and award of the Every Student Succeeds Act Grant for the 2024-2025 school year as follows:

Title I, Part A	\$299,116
Title II, Part A	\$42,294
Title III	\$25,560
Title III, Immigrant	\$12,217
Title IV	\$22,004

BE IT FURTHER RESOLVED that the Board approves the revised submission and award of the Every Student Succeeds Act grant as set forth above.

On Motion by _____, second by _____.
Discussion: _____. Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Smith	_____
Mr. Dorsett	_____

FACILITIES

5. MOTION TO APPROVE APPLICATIONS FOR USE OF PUBLIC SCHOOL FACILITIES

The Superintendent recommends that the Board approve facility applications 2312-0012 to 2501-0015.

On Motion by _____, second by _____.
Discussion: _____. Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Smith	_____
Mr. Dorsett	_____

AGENDA, JANUARY 27, 2025 MEETING

CONTRACTS, ADDENDA, BIDS, AND PROPOSALS

6.A. MOTION TO APPROVE A NEGATIVE CHANGE ORDER FROM FRAMAN MECHANICAL, INC.

WHEREAS, a negative change order was received from **Framan Mechanical, Inc.** for HVAC upgrades at Washington Elementary School as follows:

Credit for unused portion of the Allowance.

DESCRIPTION	COST
The original contract amount	\$1,072,000.00
The net change by previously authorized change orders	-55,436.40
The contract sum prior to this change order was	1,016,563.60
The contract sum will be decreased by this change order in the amount of	-30,000.00
The new contract sum including this change order will be	\$986,563.60

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approves this negative change order in the amount of **\$30,000.00**.

BE IT RESOLVED, the North Arlington Board of Education approves the negative change order from **Framan Mechanical, Inc.** for HVAC upgrades at Washington Elementary School.

On Motion by _____, second by _____.
Discussion:_____ Roll Call:

Mr. McDermott _____
Mrs. Higgins _____
Mrs. Gilgallon _____
Mr. Smith _____
Mr. Dorsett _____

B. MOTION TO APPROVE THE QUOTE FROM CDW-G FOR THE PURCHASE LAPTOPS FOR THE CHILD STUDY TEAM

WHEREAS, quotes were solicited for the purchase of Dell laptops for student testing for the child study team as follows:

VENDOR	DESCRIPTION	COST
CDW-G	(12) Dell Latitude 3550 – 15.6” Intel core 15 – 1335U – 16 GB R	\$10,477.32
Dell Technologies	(12) Dell Latitude 3550 – 15.6” Intel core 15 – 1335U – 16 GB R	\$10,742.88

WHEREAS, the Superintendent of Schools recommends that the Board approves the quote from **CDW-G** in the amount of \$10,477.32.

BE IT RESOLVED, the North Arlington Board of Education approves the quote from **CDW-G** for the purchase of laptops for student testing for the child study team.

AGENDA, JANUARY 27, 2025 MEETING

Justification: As our educational practices evolve, digital platforms and AI tools are becoming integral to special education processes, particularly in assessments and data analysis. Our current laptops lack the capacity to support these advanced technologies efficiently, which could hinder the team's ability to provide timely and effective support for students.

Upgrading laptops for the child study team will ensure compatibility with the latest digital assessment platforms, enhance data security, and streamline workflows. This investment will not only improve the team's productivity but also align with our district's commitment to leveraging technology to enhance student outcomes.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Smith	_____
Mr. Dorsett	_____

C. MOTION TO APPROVE A PROPOSAL FROM BILLY CONTRACTING & RESTORATION INC. FOR THE REPLACEMENT OF DOORS AND HARDWARE AT NORTH ARLINGTON HIGH SCHOOL CAFETERIA

WHEREAS, a proposal was received from Billy Contracting & Restoration Inc. for the replacement of 4 doors and hardware at North Arlington High School as follows:

DESCRIPTION	COST
(4) Doors and frames to be replaced in High School Cafeteria, Security Office Door 1, Security Office Door 2, Café Storage Door 1 and 2. Remove and replace 4 frames, install new doors and hardware, patch and paint walls where necessary, print frames, close up storage room door in café, paint wall.	\$19,900.00
Funds from PO 201180 – AP from previous door replacement	-\$ 8,725.00
Total Due from 24/25 Budget	\$11,175.00

WHEREAS, the Superintendent of Schools recommends that the Board approves the quote from **Billy Contracting & Restoration Inc.** in the amount of \$11,175.00.

BE IT RESOLVED, the North Arlington Board of Education approves the quote from **Billy Contracting & Restoration Inc.** for the replacement of doors and hardware at North Arlington High School Cafeteria.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Smith	_____
Mr. Dorsett	_____

AGENDA, JANUARY 27, 2025 MEETING

D. MOTION TO APPROVE THE PROPOSAL FROM KROLL, LLC TO PROVIDE THE NORTH ARLINGTON BOARD OF EDUCATION WITH UPDATED FIXED ASSET ACCOUNTING RECORDS FOR FINANCIAL REPORTING

WHEREAS, a proposal was received from **Kroll, LLC** to provide the North Arlington Board of Education updated fixed asset accounting records for internal accounting control and financial reporting for the 2024-2025 fiscal year as follows:

Description	Fee
Inventory, reconcile, and report historical cost of NABOE's identified fixed assets.	\$8,900.00

WHEREAS, the Superintendent recommends that the Board approves the proposal from **Kroll, LLC** to provide the North Arlington Board of Education updated fixed asset accounting records for financial reporting for the 2024-2025 fiscal year in the amount of \$8,900.00.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the proposal from **Kroll, LLC** to provide the North Arlington Board of Education with updated fixed asset accounting records for internal accounting control and financial reporting for the 2024-2025 fiscal year.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Smith	_____
Mr. Dorsett	_____

E. MOTION TO APPROVE THE ANNUAL SERVICE AGREEMENT FROM TRANE TO PROVIDE HVAC SYSTEM MAINTENANCE AT NORTH ARLINGTON HIGH SCHOOL, SUSAN B. ANTHONY SCHOOL, AND VETERANS MIDDLE SCHOOL

WHEREAS, a service agreement was received from **TRANE** to provide annual maintenance services at North Arlington High School, Susan B. Anthony School, and Veterans Middle School as follows:

Description	Fee
Trane protects and enhances full system functionality by ensuring that components are well maintained and functioning to OEM standards. Technicians perform all periodic maintenance, following OEM standards, to keep HVAC and BAS equipment running optimally and prevent unplanned downtime. Trane assumes all responsibilities for planning, scheduling, and managing routine maintenance.	\$20,000.00

AGENDA, JANUARY 27, 2025 MEETING

WHEREAS, the Superintendent recommends that the Board approves the service agreement from **TRANE** to provide HVAC system maintenance in the amount of \$20,000.00.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the service agreement from **TRANE** to provide

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Smith	_____
Mr. Dorsett	_____

F. MOTION TO RATIFY AND AFFIRM THE SEMI-ANNUAL MAINTENANCE AGREEMENT FROM AME INC. TO PROVIDE PNEUMATIC SYSTEM MAINTENANCE SERVICES AT NORTH ARLINGTON HIGH SCHOOL, ROOSEVELT ELEMENTARY SCHOOL, WASHINGTON ELEMENTARY SCHOOL, AND JEFFERSON ELEMENTARY SCHOOL

WHEREAS, a service agreement was received from **AME Inc.** to provide pneumatic system maintenance services at North Arlington High School, Roosevelt Elementary School, and Washington Elementary School, and Jefferson Elementary School from January 1, 2025 through June 30, 2025 as follows:

ESCNJ #65MCESCCCPS - #20-21-50

School	Description	Cost
High School (5 Visits) Roosevelt Elementary School (3 Visits) Washington Elementary School (3 Visits) Jefferson Elementary School (2 Visits)	Pneumatic System maintenance, general review of system to verify proper operation, assist maintenance staff in assessing system performance and operation, preferred response time on emergency service, special hourly rate for additional service work, electronic reports provided upon completion of every inspection. Maintenance, diagnosis, and inspection will be performed in 13 visits/year.	\$22,880.00

WHEREAS, the Superintendent recommends that the Board ratifies and affirms the semi-annual maintenance agreement from **AME, Inc.** to provide pneumatic system maintenance services in the amount of \$22,880.00.

BE IT RESOLVED, that the North Arlington Board of Education hereby ratifies and affirms the semi-annual maintenance agreement from **AME Inc.** to provide pneumatic system maintenance services at North Arlington High School, Roosevelt Elementary School, and Washington Elementary School, and Jefferson Elementary School.

AGENDA, JANUARY 27, 2025 MEETING

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Smith	_____
Mr. Dorsett	_____

LIAISON TO INDIVIDUAL SCHOOLS

Anthony School

Jefferson School

Roosevelt School

Washington School

Veterans Middle School

High School

INSTRUCTION AND PROGRAM

, Chairman
, Co-Chairman

OPERATIONS

, Chairman
, Co-Chairman

GOVERNANCE

, Chairman
, Co-Chairman

FISCAL MANAGEMENT

, Chairman
, Co-Chairman

STUDENT AND COMMUNITY

, Chairman
, Co-Chairman

PERSONNEL

, Chairman
, Co-Chairman

SUNSHINE RESOLUTION

WHEREAS this meeting is duly and properly called for a regular session meeting of this Body and adequate notice has been given as provided for by the “Open Public Meetings Act”; and

WHEREAS it is now necessary that the Board of Education consider the following matter:

AGENDA, JANUARY 27, 2025 MEETING

which fall(s) within the exceptions as set forth in the “Open Public Meetings Act” and therefore are matters which this Body determines should be discussed at a closed meeting. It is anticipated that this closed session will last approximately _____ minutes.

NOW, THEREFORE, BE IT RESOLVED by the North Arlington Board of Education as follows:

That this body shall at this time recess this meeting and conduct a closed meeting concerning the above referenced matter(s), which involve exceptions this body hereby determines are of such a nature that they cannot be discussed at an open meeting and this body is at this time unable to determine when the matter(s) under discussion can be disclosed to the public. However, this body will make such a disclosure when circumstances permit.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Smith	_____
Mr. Dorsett	_____

Time recessed:_____ Time reconvened:_____

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Smith	_____
Mr. Dorsett	_____

ADJOURNMENT

There being no further business to come before the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, this Public Meeting of January 27, 2025 adjourned at _____p.m.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Smith	_____
Mr. Dorsett	_____

SD/at