CAREER-CONNECTED LEARNING CATALOG

CAREER & COLLEGE READINESS | CTE | STEM

FALL 2024 | VOL. 3











Southeast Service Cooperative

WWW.SSC.COOP | 210 WOOD LAKE DR. SE, ROCHESTER, MN 55904 | 507-288-1282

Career Connected Learning
MSC Agile • Local • Impact

FutureForward™

Industry Partner of the Year Awards

Friday, May 9, 2025
7:30-9:00 AM
Rochester, MN

This award acknowledges individuals and organizations who enhance K-12 student achievement, show leadership and commitment to ongoing development, advocate for career and technical education paths, and display collaboration among K-12 schools, businesses, trades, and higher education institutions.

NOMINATE AN INDUSTRY PARTNER

REGISTER TO ATTEND



DID YOU KNOW...

FutureForward™

JOINED THE RANKS OF TARGET AND THE LITTLE FREE LIBRARYS AS WINNERS OF THE 2023 TEKNE AWARDS, A CELEBRATION OF THE EXCELLENCE AND INNOVATION WITHIN MINNESOTA'S TECHNOLOGY ECOSYSTEM.

Thank you to the over 23,000 users!



EXPLORE FUTURE*FORWARD*

VIEW NEWS COVERAGE

Career Connected Learning
MSC Agile • Local • Impact

YOUTH EXPERIENCES



Celebrate Post-Secondary Month Every September!

Dive into a comprehensive 20-page guide curated to assist students and parents in exploring various post-secondary education options.

The guide covers:

- Completing the Federal Application for Financial Aid (FAFSA).
- Exploring colleges and universities inside and outside Minnesota through the free FutureForward™ platform.
- Understanding Minnesota's North Star Promise Scholarship and direct admissions program.
- Dates and times of college fairs in our area.

View previous guides under the Resources tab in FutureForward™. 2024 guides will be posted in August 2024.



October & November: Manufacturing Tours, Construct Tomorrow & More!

Embark on a journey as we continue the legacy of arranging manufacturing tours in Southeastern Minnesota. Through collaboration with state and regional partners, schools, and local businesses, our goal is to minimize travel costs and maximize students' out-of-classroom experiences.

Stay tuned for further details and registration instructions as we work closely with the Minnesota State Advanced Manufacturing Center of Excellence, Construct Tomorrow, and other collaborators to make this initiative a reality.

construct tomorrow

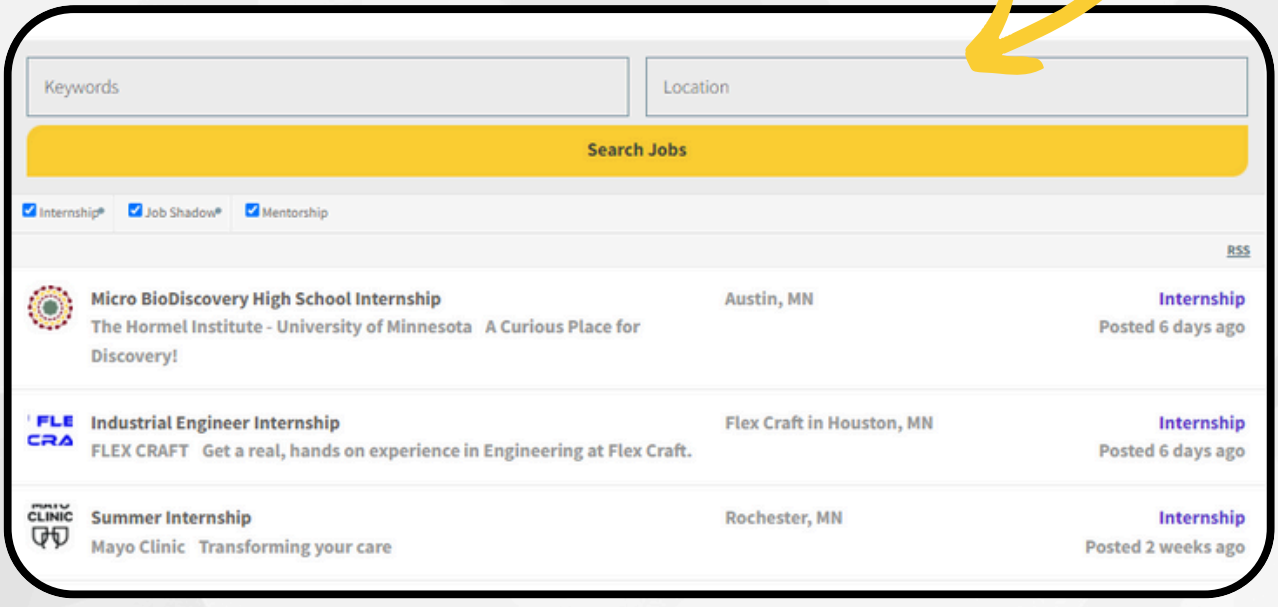
Minnesota State
Advanced Manufacturing Center of Excellence

DID YOU KNOW...

JOB SHADOWS, INTERNSHIPS, & MENTORSHIPS OFFERED BY LOCAL EMPLOYERS ARE NOW LIVE TO HELP YOUTH ENHANCE THEIR RESUMES AND COLLEGE APPLICATIONS

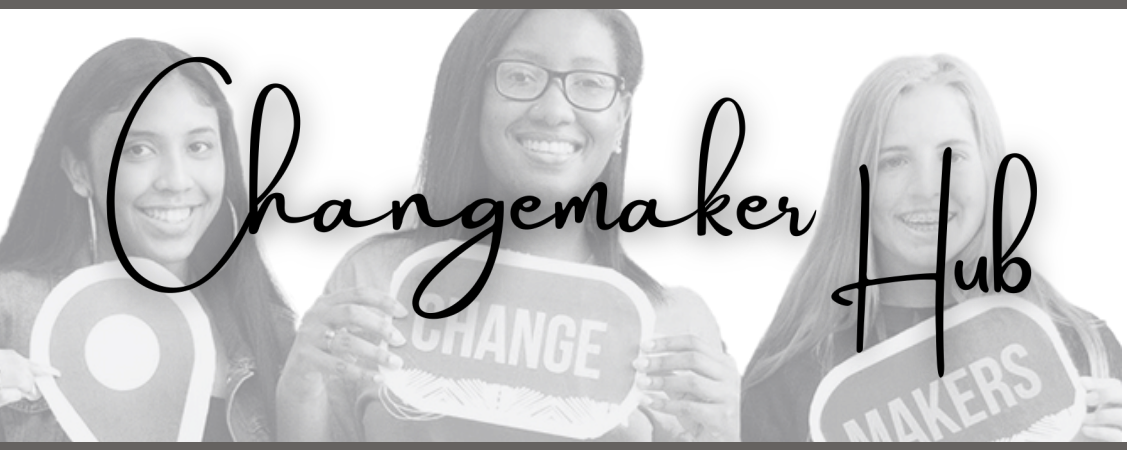
CHECK OUT THE JOBS BOARD ON

FutureForward™



www.FutureForward.org/jobs/

Download the app
IOS & GOOGLE PLAY STORE



Changemaker Hub

FutureForward™

WORLD SAVVY

Tuesday, November 19, 2024

9:00 AM - 2:00 PM

at the Southeast Service Cooperative's Wood Lake Meeting Center in Rochester

FREE TO PARTICIPATE

(includes lunch and refreshments)

Leveraging World Savvy's expert facilitation and Knowledge-to-Action process, a Changemaker Hub is an innovative design thinking experience. Participating high school students will be joined by educators, school administrators, community partners, and business professionals to think critically and creatively about how schools can and should best prepare students for the future.

IN ACTION VIDEO
bit.ly/FFchangemaker

REGISTER NOW
bit.ly/FFCHregister

Southeast Service Cooperative

Mobile Science Labs

MAYO CLINIC

STEM FORWARD



20,000+
students impacted

> *This entire experience is the highlight of my year. I greatly enjoyed sharing these techniques and technologies with my students, many who commented that the Mobile Science Lab was the coolest thing they had ever done in science. The program is irreplaceable and invaluable!*
> *- Wabasha-Kellogg Teacher*

Originally launched in 2009, the trailers provide all the equipment and consummable supplies needed to introduce essential skills used in today's high demand STEM careers. Relevant, engaging, and experiencial activities cover concepts such as transformation, transcription, translation, DNA purification, and PCR sequencing.

High school science teachers in southeast Minnesota may reserve a trailer for a two-week time period each school year, providing access to everything needed to roll out, set up, and teach!

New online teacher training modules will be launched in 2025, opening new opportunities for teachers to bring a mobile science lab to their schools!

Coming Soon ... !!!

The Mayo Clinic Department of Laboratory Medicine and Pathology (DLMP) is developing new curriculum units that align directly to health science career pathways ... available in 2025!

LEARN MORE AT
www.ssc.coop/msl



DISCOVER HEALTHCARE

A Health Care Exploration Event

at Rochester Community & Technical College's Heintz Center

Jan. 10, 2025

Two sessions:
9-11
11:40-1:40



Contact: Jami Schwickerath

507-273-8365

jschwickerath@ssc.coop

MEDICAL PROFESSIONS REPRESENTED INCLUDE:

- **Dental**
- **Lab**
- **Laparoscopy**
- **Pharm Tech**
- **Trauma**
- **Vet Tech**



Hands-on Experiences



Networking



Career Fair

What is this about?

SSC and RCTC, in partnership with Minnesota HOSA bring you "Discover Healthcare" at the Heintz Center on January 10, 2025. Experience hands-on learning with real-life medical professionals.

Southeast Service Cooperative

Rochester Community and Technical College

hosa future health professionals

Your Future, Your Choice. Start learning about Medical Options Today.

- Schools choose a 2-hour block
- Students participate in four sessions and an additional career fair
- 15-minute sessions
- Hands-on learning opportunities
- Presentations from professionals about jobs and training needed

#IAMCTE

ARE YOU?

THE POWER OF COLLABORATION! SCHOOLS & INDUSTRY JOIN FORCES IN #IAMCTE MONTH. CELEBRATE WHAT FUELS OUR ECONOMY – INSPIRING CAREERS! #IAMCTE

STUDENT ORGS

CLASSES

EXPERIENCES

PATHWAYS

JOBS



Future*Forward*™ Groundhog Job Shadow Initiative Kicks off in February!

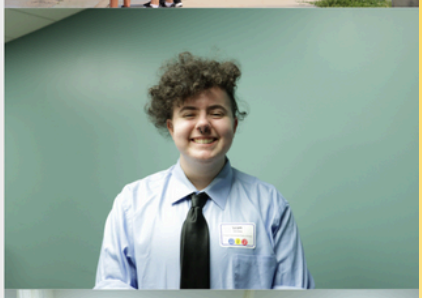
Kicking off February 2nd, Future*Forward*™ Groundhog Job Shadows offers a fun twist on the traditional Groundhog Day! Inspired by a national movement, this program allows high school students to shadow professionals for a day. Just like Punxsutawney Phil predicts the length of winter by seeing his shadow, this program helps students "see themselves" in potential careers through a shadow.



Explore shadowing opportunities on Future*Forward*™ through the jobs board or employers Directory pages.

Mark your calendars for the exciting details dropping in December 2024!







STEM

2025

EDUCATOR FORUM

AI UNLEASHED

ARE YOU A FUTURE EDUCATOR?

Want to peek behind the scenes of how teachers keep up with cool tech and classroom trends? Ready to dive into the world of networking with pros, companies, and fellow educators? Eager to connect with K-12 schools eyeing you for a teaching gig? Step into the Educator Forum for a fresh look at the teaching universe!

Wed., February 26
4:30-7:30 PM

210 Wood Lake Dr. SE
Rochester, MN



AI SHOW & TELL/SPEED NETWORKING| INTERACTIVE TECHFEST EDUCATIONAL STEM PD SESSIONS & MORE!

REGISTER

AWARDS

2024-2025
OUTSTANDING EDUCATOR AWARDS

WEDNESDAY, FEBRUARY 12, 2025
5:30-7:30 PM

Join us for the 33rd anniversary of this celebration, recognizing educators who foster high K-12 student achievement, exhibit leadership and support for continuous improvement, promote science, technology, engineering and math (STEM) careers, and demonstrate collaboration among K-12 schools, businesses, and higher education.

NOMINATE A TEACHER TODAY!

Hosted by:

STEM FORWARD

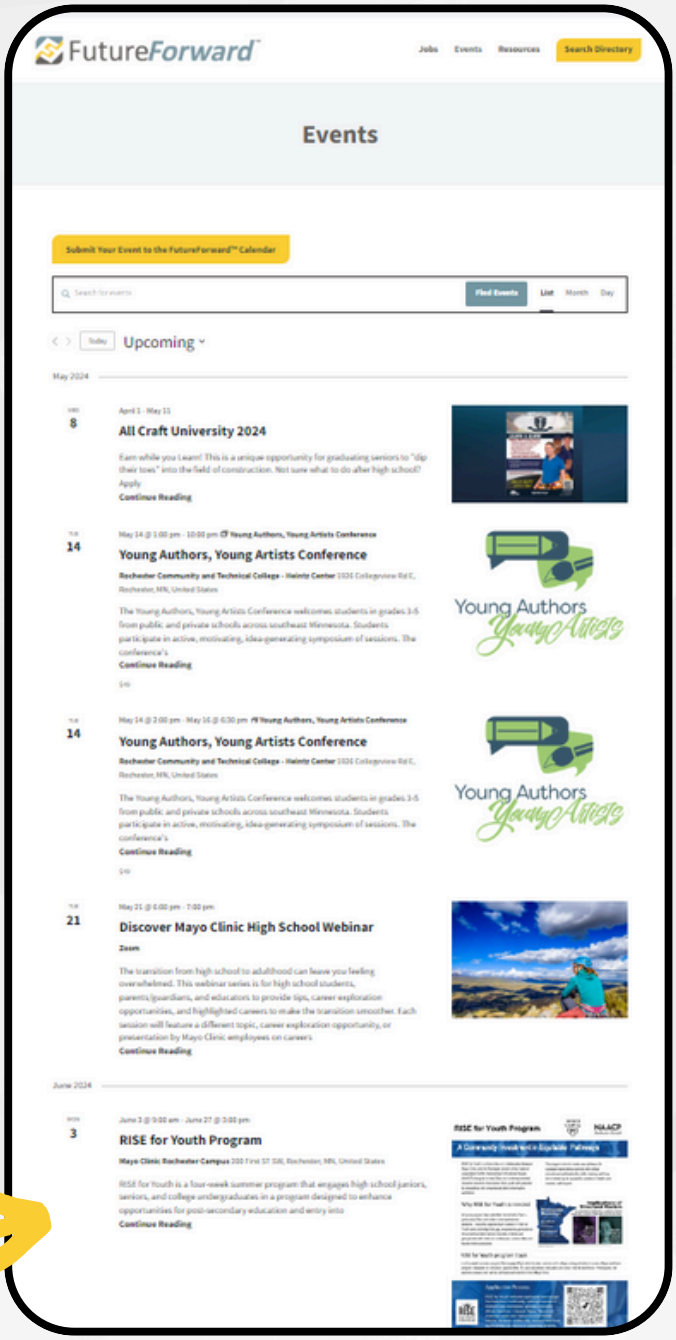


DID YOU KNOW...

YOUTH & PARENTS CAN EXPLORE CAREERS AT COMMUNITY EVENTS ORGANIZED BY INDUSTRY PROFESSIONALS

VISIT THE EVENTS CALENDAR ON

FutureForward™



www.Future*Forward*.org/events/

Download the app
IOS & GOOGLE PLAY STORE

FutureForward

CAREER, COLLEGE & JOB FAIR

Connecting Dreams with Opportunities

Highlights

- Career Exploration
- Training Pathways
- Job Openings

Event Details

March 4, 2025

Cannon Fall HS | Field House

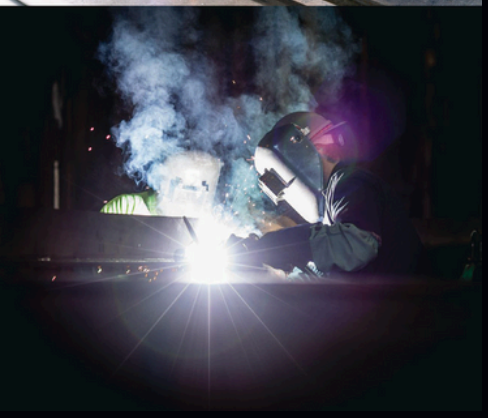
HEAR WHAT
2024 ATTENDEES
HAVE TO SAY



LEARN MORE! >>>







ATTENTION STUDENT WELDERS

BE A PART OF THE THIRD ANNUAL SOUTHEAST MINNESOTA WELDING COMPETITION FOR HIGH SCHOOL STUDENTS!

WELDING COMPETITION • CAREER FAIR
NETWORKING • VENDOR EXPO • YST INFO

SOUTHEAST MINNESOTA WELDING COMPETITION

DURABILITY. STRENGTH. PRECISION.

Wednesday, April 30, 2025 - Local 6, Rochester

FOR MORE INFORMATION OR TO REGISTER GO TO
WWW.SEMNWELDING.COM

Put your welding skills to the test in front of industry leaders and explore career opportunities in welding, manufacturing, engineering, and more!

Explore careers online by visiting futureforward.org

You can also connect with the next generation workforce by registering your business at futureforward.org

FutureForward™

SAVE THE DATE!

RPS/ZED CONSORTIUM PRESENTS

JUNE 10-13, 2025

Middle School Career Academy

For students in Grades 6 and 7
400 Seats available - Register today!

- Students choose ONE pathway
- Interactive pathway opportunities
- 25 students per session
  - AM Session 8am - 11am
  - PM Session 12pm - 3pm

RCTC, Heintz Center
1926 Collegeview Road East
Rochester, MN

PATHWAYS: Agriculture, Construction, Culinary, Health Science "SCRUBS Camp", Information Technology, Manufacturing, Public Safety and Emergency Services, Transportation



ROCHESTER/ZED

ROCHESTER COMMUNITY AND TECHNICAL COLLEGE

Rochester Public Schools

Southeast Service Cooperative







WANT HELP WITH WORK OR COLLEGE?

Workforce Development, Inc. has a variety of free youth career counseling and exploration services available, from scholarships to paid work experiences in the field of your choosing.

- Career Assessments
- Workplace Readiness Training
- College Search/Application
- Workplace Tours
- Apprenticeships
- Mentoring
- And Lots More!

SCAN HERE TO LEARN MORE!

We have offices in every county in Southeast Minnesota! Scan the QR code on the left to see what you may qualify for and meet your local Career Planner today!

Workforce DEVELOPMENT, INC.

The Workforce Development Board of Southeast Minnesota

EDUCATOR & INDUSTRY EVENTS

MORE THAN A SCORE! REDEFINING READY SERIES

The Redefining Ready cohort is inviting K-12 school leaders and educators, regardless of prior involvement, to join our regional network, focused on college, career, and life metrics.

Over the next year we'll be hosting a limited series of meetings where you can:

- Learn and guide the development of our regional career and college metrics system
- Create partnership with businesses and other school systems to enhance college and career offerings.

Are you interested in:

- Moving beyond traditional metrics for student success?
- Building a future-ready learning environment for students?
- Collaborating with regional colleagues on a shared vision?

Questions? Email Sarah Ness sness@ssc.coop

Career Connected Learning
MSC Agile • Local • Impact

2025

EDUCATOR FORUM

AI UNLEASHED

AI SHOW & TELL/SPEED DATING | INTERACTIVE TECHFEST | EDUCATIONAL STEM PD SESSIONS | NETWORKING

SESSIONS FOR EVERY PRE-K TO 12 EDUCATOR

- Hot meal & CEU's included
- Host a breakout session and receive $100 stipend



Wed., February 26
4:30-7:30 PM

210 Wood Lake Dr. SE
Rochester, MN

FREE (STEM Forward Members)
$125 (Non-members)

COMING SOON

REGISTER

HOST A SESSION

★★★★★

"Learned a ton about AI. Very informative!"

"I was able to make connections with people I have known for years, as well as those I just met."

"Great insights and information that can be used right now. Very timely!"

SUPPORT

Career Connected Learning
MSC Agile • Local • Impact

CAREER-CONNECTED LEARNING SPECIALISTS

LINKING EDUCATORS & INDUSTRY TO...

Best Practices | Coaching & Training | Grants | Future*Forward*™
Events & Experiences | Industry Connections | Resources



Nick Wobig
nwobig@ssc.coop

Jami Schwickerath
jschwickerath@ssc.coop

Mike Schnell
mschnell@ssc.coop



CAREER-CONNECTED LEARNING COMMUNITY OF PRACTICE (COP)

The purpose of the Career Connected Learning (CCL) Community of Practice (CoP) is to discuss relevant learning opportunities for students, staff, and employers to enhance and advance career awareness, preparedness, development, and partnerships. Those who work with Minnesota students, schools, and employers are provided the space and place to discuss best-practices, share resources, brainstorm, and engage in general networking to increase collaboration, access, and opportunities across the state.

9/12-9/13 | Mankato, MN

12/3/24 | Virtual | 1 Hour

2/25/25 | Virtual | 1 Hour

5/13/25 | Virtual | 1 Hour

To participate in the discussion, contact Sarah Ness, sness@ssc.coop.

FutureForward™ IMPACT GRANTS

FutureForward™ Impact Grants are a component of the Minnesota Service Cooperative CTE Pathway Growth Initiative tailored for students in grades 5-12. The primary goal is to boost career and college readiness by fostering creativity and flexible thinking through innovative projects. Grant requirements encompass project specifics, partnerships, regional career ties, FutureForward™ implementation, budget considerations, and plans for sustainability.

In the upcoming fall, $50K will be available for application and distribution. Recipients must utilize the funds by May 31st, 2025. Keep an eye out for further details in August 2025!



TOOLS & RESOURCES

2024-25 STUDENT CAREER-CONNECTED LEARNING SURVEY

High school students are invited to participate in an 11 county survey to gather insights on career aspirations, areas for growth, interest in internships/mentorships, and more. The feedback will help you as educators tailor curriculum and programs to prepare students for their desired career paths. Responses are confidential and will be used to identify trends and align learning with workforce needs. You will be given access to your local data and can see how it compares to southeast Minnesota.

	Where are you now?	Where do you want to be?
Exploration	54%	21%
Checkpoint 1	24%	8%
Exposure	13%	42%
Checkpoint 2	4%	8%
Experience	4%	19%
Checkpoint 3	2%	3%

**1,400 youth surveyed in prior to 2024 FutureForward(TM) Career, College, & Job Fair

ACCESS THE SURVEY



71% of 2024 respondents want more information about internships & mentorships.

FutureForward



Where education meets opportunity.

www.futureforward.org

FEATURES

DIRECTORY
A comprehensive hub, facilitating seamless connections offering search filters, personalized profiles, and a rich multimedia platform, fostering meaningful career-connected learning.

CALENDAR OF EVENTS
Discover, engage, and promote industry-specific events and real-world learning opportunities.

RESOURCES
A curated collection of tools, guides, and activities, empowering each user to navigate and enhance their career-connected learning experiences.

JOBS BOARD
Job shadow, internship, and mentorship opportunities for high school students.

> Oh no! I may have just learned something!
>
> ★★★★★ -Maddie, Sophomore

FREE & ACCESSIBLE

- FREE FOR ALL USERS
- NO GEOGRAPHICAL LIMITATIONS
- INCLUSIVE LEARNING TOOLS
- MOBILE APP ACCESSIBILITY
- FORMAL & INFORMAL LEARNING APPLICATION

EXTENSIVE FEATURES & CUSTOMIZATIONS

- ADVANCED SEARCH FILTERS
- FLEXIBLE CALENDAR VIEWS
- TAILORED RESOURCES
- CREATIVE DIRECTORY PROFILE OPTIONS
- RICH MULTIMEDIA FEATURES

USER OWNERSHIP & CONTROL

- CUSTOMIZABLE PROFILES & EVENTS
- COMMUNITY-NEUTRAL BRANDING

CONTACT US

www.futureforward.org

info@futureforward.org





Planning Grants for INTERNSHIPS

Program or Project Based Learning | Paid Experience | Earn a Credential

Job Shadows	Mentorships	Immersive Internships
5-8 Hours	10-20 Hours	More than 30 Hours
$250	$500	$1,000

Employer Expectations

This grant is designed to support employers to plan for deeper level learning experiences for youth and post them the experiences on the FutureForward Jobs Board by 9/6/24.

Experiences must include:

1. A professional to serve as the guide and/or mentor.
2. Post the experience(s) on the FutureForward Jobs Board by September 6, 2024.
3. Provide paid work experience.
4. Provide a credential for an internship(s) (industry or organizationally recognized).





Contact: Sarah Ness | sness@ssc.coop
www.ssc.coop/stemforward

MEMBERSHIPS

Membership-based programming enables organizations to pay a single fee for unlimited access to resources for their staff. The more these programs and services are utilized within the organization, the lower the cost per person for participation, promoting equity as usage grows.

Eligible organizations for membership-based programs encompass those in education (PK-12 districts and post-secondary), out-of-school-time learning providers (non-profits, museum's, and community programming), industry, and more!





STEM FORWARD

Your local STEM connection.

www.ssc.coop/stemforward

MISSION & VISION

MISSION
To promote STEM excellence in our K-12 schools.

VISION
Inspiring the future of a STEM ready workforce.

THE CHALLENGE:

- National, state, and local need for a strong STEM workforce.
- STEM literacy for everyone is an equity issue.
- Need for a local cohesive approach to STEM education.

> STEM Forward is doing such a great job of getting kids the life experiences/opportunities to empower their futures.
>
> ★★★★★ Chris Gogolewski, Middle School Teacher
> *Austin, MN*

WHY JOIN US?

- **COLLABORATION:** STEM Forward fosters collaboration between education, industry, non-profits, and community partners.
- **SHARED GOALS:** Working together to achieve a common goal: a strong regional STEM ecosystem.

BENEFITS:

- **EDUCATORS:** Access to resources, professional development, and networking opportunities.
- **BUSINESS:** Connect with a future-ready workforce and shape the curriculum.
- **NON-PROFITS:** Amplify your impact through collaboration.

INITIATIVES & IMPACT

- **PROFESSIONAL DEVELOPMENT**: Upskilling educators and fostering connections.
  - *Educator Forum received an 86 Net Promoter Score in 2024 (World-class Ranking)*
  - 535 Continuing Education Units in 2024
  - *Asset mapping to identify current and potential partners*
- **GRANT OPPORTUNITIES**: Providing resources for innovative STEM programs.
  - *Over $200K in grants to rural and under-represented communities*
- **CAREER AWARENESS:** Shining a light on STEM careers.
  - *Launching 10-15 Internships and 25 micro-internships in 2024-2025.*
- **OUTSTANDING EDUCATOR AWARDS:** Celebrating educators for inspiring the minds of youth in STEM.
  - *Nine educators honored in 2024*

CONTACT US

sness@ssc.coop

507-281-6678



Example of our work:

STEM FORWARD

www.ssc.coop/stemforward

ADVISORY MEETINGS

Network partners meet every other month for networking and peer-to-peer professional development on topics impacting our regional network. Best practices, innovations, grants, and resources are shared to promote and enhance STEM excellence and opoortunties in southeast Minnesota.

EDUCATOR FORUMS

This multifaceted event upskills educators' STEM pedagogy confidence and networks through peer-to-peer best practice sharing, connects regional STEM ecosystem members to resources that enhance the student STEM learning experience, and connects future educators to experiential STEM teaching experiences and careers available locally. CEU's and dinner provided. (This event is free for participating STEM Forward organizations.)

OUTSTANDING EDUCATOR AWARDS & DINNER

The Outstanding Educator Award of STEM Forward (formerly RAMSP) recognizes educators who strive toward the highest levels of excellence within their schools and community, with a focus on STEM initiative and continuous improvement in every aspect of their work. Nominees and award winners are celebrated at a community dinner and celebration.

AWARENESS CAMPAIGNS

Career Awareness Campaigns help shine a light on STEM sector careers and local community efforts to fill those roles. Many campaigns include social media and print support templates, best practices, and more.

GRANTS & RESOURCES

2023-2024 will be a year to remember! Three grant opportunities will be catalyzed through the STEM Forward network.

- STEM Justice | Partners: Ignite Afterschool, Minnesota Science Museum, & MN STEM Ecosystem | Funded by: Tina Smith's Office
- Renewable Energy | Partners: We Share Solar | Funded by: We Share Solar
- Launch Integration | Partners: Project Lead the Way | Funded by: Project Lead the Way

STEM DAY AT THE MN STATE FAIR

On the opening day of the Minnesota State Fair, in partnership with SciMathMN and other Minnesota STEM ecosystem partners, kids of all ages celebrate and explore the wonders of STEM through hands-on learning, interactive STEM experiences, and connections to nonprofit STEM education providers, student groups, and local businesses. Taking place in Dan Patch Park over 30 exhibitors provide hands-on and interactive opportunities to explore, discover, create, and be inspired.

CONTACT US

sness@ssc.coop

507-281-6678



JOIN US!

STEM FORWARD

Join Our Ecosystem! Become a member of STEM Forward today to access all initiatives and opportunities aimed at promoting STEM excellence in southeast Minnesota.

To Join:

1. **Go to https://www.ssc.coop/stemforward/about**
2. **Complete the hyperlinked form**
3. **Email or mail it to: Sarah Ness | 210 Wood Lake Drive SE, Rochester, MN 55904 | sness@ssc.coop**

What We Do:

- **Networking & Professional Development:** Five advisory meetings and an annual Educator Forum facilitating professional growth, sharing best practices, and inspiring innovation-enhancing local STEM pedagogy
- **Career Awareness:** Increasing access to STEM sector career awareness and experiential learning
- **Grant & Resource Catalyzation:** Facilitating grants for STEM programs and initiatives
- **Educator Recognition:** Celebrating excellence in STEM education
- **Youth Engagement:** Encouraging STEM career pathways and influencing programming
- **Serve as Regional Hub for MN STEM Ecosystem:** Interactive STEM experiences and legislative advocacy.
  - MN's inaugural regional hub that serves as a channel partner connecting state entities to local network partners. State partners include:

2023-2024 ROI

INITATIVE	VALUE
STEM Joy Training	$1,200/attendee
PLTW Launch	$16K/district
Solar Suitcase	$60k/region
Educator Forum	$125/attendee
STEM Internships	$600/student
SSC PD (STEM)	10% Discount

State Partners

MINNESOTA STEM ECOSYSTEM

SCI MATH MN

DEPARTMENT OF EDUCATION

The Value We Bring:

- **Cross-sector Collaboration:** We build partnerships for high-quality STEM education.
- **Enhanced Learning Experiences:** Connecting students with real-world applications.
- **Educator Development:** Empowering teachers for effective STEM pedagogy.
- **Financial Support:** Facilitating grants and resources for educational growth.

Light up the future!



SOLAR SUITCASE LENDING LIBRARY

THE SOLAR SUITCASE LENDING LIBRARY IS A FREE STEM PROGRAM FOR 5TH THROUGH 12TH GRADE TEACHERS, DESIGNED TO IGNITE A PASSION FOR RENEWABLE ENERGY AND GLOBAL CITIZENSHIP.

TEACHERS ATTEND A ONE-DAY TRAINING IN ROCHESTER, MINNESOTA, THEN BORROW COMPLETE SOLAR SUITCASE KITS FOR THEIR CLASSROOMS.

STUDENTS BUILD A WORKING SOLAR SUITCASE, GAINING HANDS-ON EXPERIENCE WITH SOLAR TECHNOLOGY. A FINISHED SUITCASE IS THEN DONATED TO A SCHOOL IN EAST AFRICA, BRINGING LIGHT AND POWER TO STUDENTS LIVING WITHOUT ELECTRICITY.

IT'S PROJECT-BASED LEARNING WITH A REAL-WORLD IMPACT, VALUED AT $5,000 PER SCHOOL!

JOIN US AND EMPOWER YOUR STUDENTS TO BECOME THE NEXT GENERATION OF CHANGE-MAKERS!

CONTACT STEM FORWARD FOR MORE INFORMATION!
SNESS@SSC.COOP or CFOSLAND@SSC.COOP

Choose your adventure grants...

INTERNSHIPS

Micro Internships

- 25 Youth
- 10–20 Hours
- $450/Experience
  up to $250 student wages + $200 employer support

Immersive Internships

- 15 Youth
- More than 30 Hours
- $2,750/Experience
  up to $1,750 student wages + $1,000 employer support

Both

- Program or Project Based Learning
- Paid Experience
- Earn a Credential

Employer Expectations

1. A STEM professional must serve as the intern's mentor.
2. Post internship(s) on FutureForward job board by May 3, 2024.
3. Provide paid work experience.
4. Provide a credential (industry or organizationally recognized).
5. Interns complete an Intern Exit Survey provided by STEM Forward.
6. Employers complete an Employer Exit Survey provided by STEM Forward.
7. Retain documentation of payments and uses.

**Funding willl be available after July 1, 2024. Recruiting for school year micro-internships will begin in June.

Contact: Sarah Ness | sness@ssc.coop
www.ssc.coop/stemforward

STEM FORWARD

INTERNSHIPS

Resources for Planning

FutureForward Job Board

Grab high school students' attention by using these four best practices for your internship listing:

Use an Intriguing Title & Lead Sentence:

- Post one internship position per listing.
- Use action verbs and highlight the cool aspects of the internship. (Ex: "Code Like a Pro: Summer Web Development Internship"

Highlight the "Why" & Hands-on Learning:

- Explain why this internship is unique and how it connects to their interests.
- Mention specific skills they can develop.

Fun & Perks (if applicable):

- Mention any perks that might excite students.
- Highlight a project with a fun outcome they will experience.

Call to Action:

- End with a clear call to action.

Exit Interview Surveys

Exit interview questions unlock the secrets to a stellar internship experience! Knowing what interns will be asked helps you:

Anticipate Feedback:

- Prepare discussions & activities that address learning goals before interns even mention them.

Continuously Improve:

- Use exit survey data to refine your program and provide an even better experience for future interns.

Get a Head Start:

- Review sample questions from the QR codes (see below) to brainstorm activities that hit those key learning targets. Schedule regular check-ins with interns for open communication and course correction.

By proactively integrating these exit interview concepts, you'll be a master internship provider in no time!

Contact us for start-up funding!

Contact: Sarah Ness | sness@ssc.coop
www.ssc.coop/stemforward

STEM FORWARD