



## Rye City School District

Board of Education

555 Theodore Fremd Avenue, Suite B-101

Rye, New York 10580

Tel.: (914) 967-6100 Fax: (914) 967-6957

*Board of Education*

[rcsdboard@ryeschools.org](mailto:rcsdboard@ryeschools.org)

January 29, 2025

The Board of Education sincerely thanks the many parents, community members, faculty, staff, administrators, and students who participated in the Superintendent Search focus groups, open forums, and online survey.

Feedback from this community engagement has been synthesized by our search consultants, Hazard, Young, Attea, and Associates (HYA), into a [Leadership Profile Report Presentation](#). The Leadership Profile is a set of search specifications and primary characteristics desired by the community in the next Superintendent of Schools. This Leadership Profile was presented by our consultants from HYA to the Board of Education for review at the January 28th Board meeting. This profile will now serve as a guiding framework for recruiting and vetting candidates.

Our consultants have already started the recruitment and vetting process and the Board hopes to begin interviewing candidates in late February or early March. In order to attract the most qualified candidates, this phase of the search will be confidential and only members of the Board of Education will interview candidates. Based on the experience and guidance of our search consultants, the vast majority of current superintendents, other school leaders, and/or administrators will not participate in a search without a commitment to confidentiality. Highly qualified candidates want to explore new leadership opportunities in confidence, so as not to jeopardize their current positions.

While the search will be confidential, we will continue to update the school community on the progress of the search when appropriate. Updates will continue to be provided at Board meetings, through direct email communication, and posted on the [Superintendent Search Page](#) of the RCSD website. The Board is committed to finding an exceptional Superintendent to lead the Rye City School District with a consistent focus on an excellent educational experience guided by The Rye Commitment.

Sincerely,

The Board of Education

Jane A. Anderson, President  
Jennifer Boyle, Vice President  
Callie Erickson  
Shaun Kloepfer  
Valerie Lapham  
Matt Schibanoff  
Tom Stein