

**HANOVER TOWNSHIP BOARD OF EDUCATION
REGULAR PUBLIC MEETING
MINUTES
DECEMBER 17, 2024**

I. OPENING

The meeting was called to order by the Board President at 7:30 p.m. in the IMC at Memorial Junior School, 61 Highland Avenue, Whippany, NJ 07981.

The Board Secretary read the following statement:

In accordance with P.L. 1975, Chapter 231, notice of this meeting was provided to the newspaper of record, appropriately posted and sent to the Township Clerk on August 12, 2024. Ad was in the Daily Record on August 14, 2024 and the Hanover Eagle August 15, 2024

Dr. Izbicki led the flag salute.

Present: Board Members

Mr. Jeffrey Basile
Mr. Marc Amoresano, Vice President
Mrs. Christine Egbert
Mrs. Gina Johnston
Mr. Christopher Mattessich
Mr. William McCabe
Mr. Gregory Skiff
Mrs. Michelle Stricchiola
Mrs. Lisa Bomengo, President

Interim Business

Dr. Edward Izbicki

Administrator & Board Secretary

Superintendent

Mr. Justin Toomey

Board Attorney

Frances Febres

II. MOTION TO CONVENE IN EXECUTIVE SESSION - None

III. SPECIAL PRESENTATIONS

Student Instrumental Performance 5th Grade Students Mountview & Salem

Mr. Ziegler introduced Mrs. White and the 5th grade instrumental students from Mountview Road and Salem Drive. The students have been practicing since September. They played three songs: Jingle Bells, Dreidel, Dreidel, Dreidel and Jolly Old St. Nicholas. Mr. Toomey joined them playing the bells. Mr. Toomey passed out candy canes to the performers. Mrs. Bomengo thanked Mrs. White and the students for performing at tonight's Board of Education Meeting. The students did a wonderful job.

IV. APPROVAL OF MINUTES
Regular Public Meeting 11/27/2024

Motion: Mrs. Johnston **Second:** Mr. Amoresano **Approved:** Yes 9, No 0

V. BUSINESS ADMINISTRATOR/BOARD SECRETARY'S REPORT -

Dr. Izbicki reported the Board Secretary Report as presented at the Finance Committee Meeting on 12/8/2024. All funds are in balance, there is no over expenditures and the cash balance ties to the Treasurer of School Monies Report. The checking account has a balance of \$1,825,573.81 and the investment account has a balance of \$3,588,100.71 as of 11/30/2024. Total interest is \$56,280.79.

VI. SUPERINTENDENT'S REPORT-

Mr. Toomey gave the following report: Good evening, everyone!

As we embrace the holiday season, I'd like to begin my report by celebrating the spirit of gratitude and joy that this time of year brings. Tonight's student performance perfectly reflects the talent and dedication of our young musicians and their teachers.

Congratulations to all our student performers, and a heartfelt thank you to our outstanding music teachers for nurturing their talents. This evening's concert is a wonderful reminder of why we are so grateful to the Board of Education for their continued investment in these programs.

Much of what I would share tonight is also highlighted in our District Newsletter, which provides a window into the amazing things happening across our schools. If you haven't had a chance to view it yet, I encourage you to do so. From classroom highlights to extracurricular activities, it's a testament to the dedication of our teachers, staff, principals, and PTAs, all of whom work tirelessly to create memorable and enjoyable experiences for our students.

In this month's newsletter, we've included important information about the Weather Delay and Closing process, ensuring families are prepared for any winter weather disruptions. I'm also excited to announce the upcoming launch of our new District website, a project spearheaded by our Director of Technology, Mike Schwab, and our EdTech Specialists, Mrs. Balvin, Mr. Cashen, Mrs. Peterson, and Mrs. Pratola. Their hard work and dedication are bringing this vision to life, and we look forward to enhancing and expanding the site in the months ahead.

I would also like to take a moment to thank Mr. Basile for his service to the district and the committees he served on. Although I've only had the pleasure of working with him for a few months, I am glad we had the opportunity, and I wish him all the best in the future.

As we close out this year, I want to wish everyone a Merry Christmas, Happy Hanukkah, Happy Kwanzaa, and a happy, healthy New Year. Thank you for your continued support and commitment to our students and schools.

Happy Holidays, everyone!

VII. DIRECTOR OF CURRICULUM, INSTRUCTION, & PROFESSIONAL DEVELOPMENT REPORT

Mr. Wasserman gave the following report: Good evening,

I want to start by thanking Mr. Toomey, Mrs. Bomengo, and the Board of Education for the opportunity to report this evening. I'd also like to congratulate Mr. Basile on his last Board meeting and thank him for his service to the Board and community.

I'm excited to update you on the outstanding work of our Grades 3-5 English Language Arts Steering Committee and their efforts to thoughtfully select and recommend resources to help us differentiate instruction and provide small-group teaching. The materials are designed to help us better support students at their individual reading levels, advance their growth, and ensure that our students continue to make progress.

The selected resources include:

Interactive Read-Alouds and Mini Reading Lessons, which bring high-quality literature into our classrooms and provide opportunities for teachers to model critical reading strategies.

Guided Reading materials, which will allow teachers to provide targeted small-group instruction, addressing the unique needs of each student.

For independent practice, Classroom Independent Reading resources will offer students a wide variety of books at their level, encouraging a love of reading and building fluency.

The committee also selected Units of Study Writing, which will guide students through structured lessons that build confidence as writers.

Finally, Storyworks will provide engaging texts to enrich classroom discussions and promote critical thinking.

It is important to note that we have already been successfully using the Fountas and Pinnell Benchmark

Assessment, Guided Reading, and Read-Alouds. We have been building this program for many years and have ensured that our program is balanced. It focuses on the science of reading, with a strong emphasis on phonics along with comprehension and fluency strategies. This strong foundation has enabled us to focus our approach on areas in need of improvement and adopt new resources to target these areas with confidence.

The resources are already in use in several high-performing neighboring districts, and we have learned from their successes. To ensure we implement these materials effectively, our team has been and will continue to conduct site visits to these districts, forging valuable partnerships, observing best practices, and gathering insights to help us apply the resources in the most impactful way for our students.

Looking forward, the ELA Steering Committee will begin writing a new Grades 3-5 ELA curriculum this spring, with work continuing through the summer. The curriculum will align the new resources with our instructional goals and focus on strengthening assessments to accurately measure and communicate student progress. Additionally, we will align the curriculum with our existing report card to ensure consistency and clarity. We anticipate presenting and approving the new curriculum by August 2025.

As we move forward, our next steps will include additional opportunities to engage the community and share more details about the program. I want to express my gratitude to the Grades 3-5 ELA Steering Committee for their hard work and dedication. Together, with your continued support, we are creating a dynamic, inclusive, and rigorous learning environment that will help all our students grow into confident readers, writers, and thinkers.

I am wishing everyone a happy holiday season and a healthy new year.

DIRECTOR OF SPECIAL EDUCATION

Mrs. Koeppen gave the follow report:

This evening my message is more so one of value and gratitude rather than projects, numbers, compliance and audits. The momentum for task analysis and problem solving has been in full swing. The calendars appear full of meeting after meeting. Each of the projects from McKinney Vento to examining of local special education profiles and excellence indicators will continue.

Tonight though, is about gratitude and the level of collaboration has been impressive, reassuring, inspiring, and humbling. I would like to take an opportunity tonight to share my gratitude across the department. Change is not easy-not sure who invented that quote; believe it was dated back to ancient times.

As true as it may be, change does make us grow. I am grateful for the amazing child study members that I have come in contact with here and come to respect professionally since I changed into my new role.

I want to express my gratitude for their unwavering support during the change of a new director and all the adjustments that come with that.

From the office of Special education monitoring process through multiple IEP meetings, I cannot go without acknowledging the dynamic efforts of Mrs. Miniero and Mrs. Rodriguez in the CST office. Each day they go above and beyond to ensure success for our students and all staff that support student success. It is a pleasure to work with them! I am excited about our future collaboration on other projects.

In my short time here, the staff have demonstrated the actual value of in excellence collaboration and teamwork. I genuinely appreciate the support of the board, our superintendent, and my fellow administrators.

There is still plenty of achievements lined up for the next year, and I am sure that we will keep up with our pursuit of excellence. Thank you for your time this evening.

Lastly, wish you all a very happy new year, filled with success, happiness, and good health.

VIII. COMMITTEE REPORTS :

Personnel- Personnel Committee met on December 10, 2024.

Members Present: B. McCabe (Chair), Lisa Bomengo (Board President), Marc Amoresano (Board VP), Gina Johnston, and Justin Toomey (CSA)

Mr. McCabe reported the following:

We discussed the status of several Leave of Absences and the long-term substitutes associated with those positions

In the area of support staff, our District is looking to hire a Custodian, two part-time Special Ed Aides, a Lunch/Recess Aide, and a Transportation Secretary. In the area of

certificated staff, our district is looking to hire a Long Term sub at MJS, and a School Psychologist.

Curriculum, Technology and Student Achievement Committee – Meeting Date: Tuesday, December 10, 2024 at 6:00 pm Committee Members: Gina Johnston Committee Chair, Michelle Stricchiola, Lisa Bomengo – Board President, Aaron Wasserman - Director of Curriculum, Sherry Koeppen – Director of Special Services, Justin Toomey - CSA

1. BOE Approvals for the following were discussed:
Completion of all required fire and crisis drills as per regulations.

Approval of the following key resources, designed to enhance and support literacy instruction for Grades 3-5. Mr. Wasserman reported that the last Steering Committee meeting was very successful.

Interactive Read Aloud and Mini Reading Lessons (\$22,992.70): This resource promotes engagement, comprehension, and critical thinking through teacher-guided discussions of high-quality literature. Each teacher will need their own set in grades 3-5.

Guided Reading (\$64,911.16): Focused small-group instruction tailored to meet students' individual reading levels, fostering fluency and comprehension. This has been started in grades K-2. The district will be bringing it to grades 3-5.

Classroom Independent Reading (\$45,214): Expanding independent reading libraries in classrooms to encourage student choice, improve reading stamina, and build a culture of literacy. This consists of small group instruction, independent reading books, and leveled books for students.

Unit of Study Writing (\$15,433.84): Structured writing units aligned with standards to develop students' narrative, informational, and opinion writing skills. This also includes grammar and spelling. Each teacher will get a kit. Training will be coming.

Scholastic Magazine Storyworks (\$3,975.58): High-interest, leveled articles and activities to integrate reading comprehension, vocabulary, and writing into classroom instruction.

Grades 3-5 are using a consolidation piece. This will also be available online for students to have the readings read aloud to them. All money has already been budgeted for this.

2. ELA Steering Committee Update

Review of pilot programs for comprehensive literacy solutions, including input from stakeholders.

Actionable Item

Integration of feedback from classroom teachers to fine-tune pacing guides and begin curriculum writing.

Curriculum, Technology & Student Achievement Committee Notes

3. Professional Development Updates

Math Coaching: Initiatives are underway to strengthen instructional practices in mathematics through targeted coaching. Key focus areas include differentiated instruction, problem-solving strategies, and the use of manipulatives and technology in math instruction. Will be at MTV on 12/13.

ELA Training: Continued professional development to align with the district's literacy goals and enhance instructional delivery. Continued training aligned with district literacy goals, emphasizing the effective implementation of new resources, guided reading practices, and writing workshops.

Multilingual Learners (MLL): Focused training sessions to support instructional practices for MLL students. Training sessions will be held on 1/17/25 and 2/14/25 in the middle school.

Finance/Transportation/Physical Plant Committee Date: 12/9/2024 Attendees:

M. Amoresano (Chair), J. Basile, L. Bomengo, President, C. Mattessich, Justin Toomey, Superintendent, Dr. Edward Izbicki, Interim B.A, Bill Padavano, B & G Supervisor, Mike Raucci, Supervisor, Transportation

Agenda Item: BOE Action Item

Transportation Updates (presenter, MR) 1) Discussed transfer to new Transportation Director – Ricardo Santiago

2) Discussed the use of substitute bus drivers for sports events to alleviate conflicting event time arrivals

3) Bus 37 need a new step well due to rust.

a. This bus is 16 years old, but should last 20 years.

b. Looking into costs to repair

4) Mike discussed the need to budget for new bussed several years ago, at several points, but the previous administration did not act upon the need.

HTSACC (presenter, L Beretin) 1) NO UPDATE

Technology Updates (presenter, Mike Schwab) 1) NO UPDATE

Physical Plant Updates (presenter, Billy Padavano)

1) Eastern Data was on site to review the intercom upgrade

a. They provided the name of a grant writer that has had success securing grants for items like this (security and safety) at other districts

b. Billy has reached out to the grant writer

2) An estimate has come in for \$64,000 for a Wi-Fi repeater at Bee Meadow

3) Billy met with Allen Security

a. Discussed upgrading to fob system that integrates with the Police system for ease of access in the event of an emergency

b. A quote will be provided with higher encryption

c. Discussed upgrading the staff IDs key cards to also be access cards

d. Obtaining a quote to trim trees near Birch Hill due to trees overhanging adjacent properties

e. Will also include removing dangerous dead trees

4) Discussed full list of items to be auctioned

Finance updates (presenter, Dr. Izbicki)

1) Regular Agenda items for approval

a) Bills list, Transfers, Board Secretary and Reconciliation report

2) One bid was received for the kitchen upgrades, waiting on additional bids

3) Reviewed fund balances

Discussed streamlining of printer processes in all schools

a. This is not to limit the use of printers for staff, it is to create better utilization of the technologies available, better efficiency, tracking (for supplies),

b. A quote was received to replace the existing printers with new, which will include a network connection and training that will allow for more options and consistency between schools

c. Includes toner and direct toner delivery to each school, as opposed to delivering to MJS for all schools and wasting resources to deliver to the other schools

For The Good of the Order

C. Mattessich mentioned switching the undercarriage treatment for busses to oil based to help protect from rust better in the future. Mike Raucci will look into it.

Public Relations Committee – Public Relations Committee Meeting Monday, December 9, 2024 at 8:05p.m.

Members Present:

J. Toomey (CSA), L. Bomengo (Board President), Marc Amoresano (VP, guest), J. Basile, C. Mattessich

Agenda Items Recommended for Approval

Items for discussion:

The Hanover Township Recreation Department hosted their 2nd annual thank you dinner for the volunteers of the township. Members Mattessich and Egbert attended as well as Superintendent Toomey. Township resident Howard Olsen was honored.

PTA Advisory Group had their quarterly meeting. Board President Bomengo updated the PTA on the lawsuit against the The State. Superintendent Toomey updated the group on the lunch program and kitchen upgrade proposals. The minutes from this meeting on are the district website.

The MJS TREP\$ program was held on December 4th where 60 students shared their small business ideas. This was a great way for students to explore entrepreneurship.

The Holiday Concerts are underway. The 4th and 5th grade concert was 2 hours long. Please view the district website for the remaining concert dates.

There will be a musical performance during next week's Board Meeting (which we were honored to see earlier tonight).

The Whippany Park High School Open House occurred but had low attendance. All MJS students were invited to this.

On December 6th the Community Center hosted a kickball game where Board President Bomengo was a designated kicker and allegedly performed a slide. The game was part of the Mayor's wellness campaign event in coordination with the Rec Department, where Mr. Toomey and Mayor Gallagher were kickball captains. The kids had a great time.

The District Website is in the final stages of its updates. It should launch on January 2 of 2025. Formatting and consistency across pages are being finalized.

The District Calendar for 2025-2026 was proposed by Superintendent Toomey. Some proposed ideas were a 4-day weekend for President's Day and different days for Staff Professional Development days.

Policy Committee – Policy Board Committee Meeting Tuesday, December 10, 2024
6:45pm

Committee members: Greg Skiff (chair), Marc Amoresano, Michelle Stricchiola
Also in attendance: Lisa Bomengo (President), Justin Toomey (Superintendent)

Abolish:

Policy # 4431.1 Family Leave.

Policy # 4431.3 New Jersey's Family Leave Insurance Program.

Regulation # 5114 Children Displaced by Domestic Violence.

Conduct the first reading of the following Bylaws, Policies, and Regulations:

Policy # 4161 Examination for Cause.

Policy # 4212 Attendance.

Policy # 4219 Commercial Driver's License Controlled Substance and Alcohol Use Testing.

Policy and Regulation # 5111 Eligibility of Resident/Nonresident Students.

Policy and Regulation # 5116 Education of Homeless Children and Youths.

Regulation # 5330.01 Administration of Medical Cannabis.

Policy and Regulation #5330.04 Administering an Opioid Antidote.

Policy and Regulation # 5513 Care of School Property.

Policy # 5514 Student Use of Vehicles on School Grounds.

Policy # 5570 Sportsmanship.

IX. PUBLIC COMMENT – Agenda Items--None

A. PERSONNEL

Upon recommendation of the Superintendent, move to:

Discussion: Mr. Toomey thanked the administrators for their hard work getting positions covered and the new hires. He also congratulated Mr. Raucci for 25 years of service and best of luck on his retirement.

1. Approve a leave of absence for Employee ID # 4078, effective 4/7/25 to 6/30/25.

Motion: Mr. McCabe

Second: Mr. Amoresano

Roll Call: 9 yes, 0 no

2. Amend the appointment of Jean Nascimento to the temporary position of part time Special Education Aide, Bee Meadow School, from the previously approved *part time (.50 FTE) at a salary of Step 10, \$13,158*, to **part time (.62 FTE) at a salary of Step 10, \$16,315**, prorated, effective 11/15/24 to 6/30/25, in accordance with the Agreement between the Board of Education and the HTEA.

Motion: Mr. McCabe

Second: Mr. Amoresano

Roll Call: 9 yes, 0 no

3. Amend the 2024-2025 employment contract for Jean Nascimento, part time Lunch Recess Aide, Bee Meadow School, from the previously approved *part time (.42 FTE) at a salary of Step 10, \$8,784*, to **part time (.34 FTE) at a salary of Step 10, \$7,111, prorated, effective 11/15/24 to 6/30/25**, in accordance with the Agreement between the Board of Education and the HTEA.

Motion: Mr. McCabe

Second: Mr. Amoresano

Roll Call: 9 yes, 0 no

4. Amend the 2024-2025 employment contract for Nadia Swanson, part time Special Education Aide, Bee Meadow School, from the previously approved *part time (.80 FTE) at a salary of Step 13, \$22,612*, to **part time (.96 FTE) at a salary of Step 13, \$27,134, prorated, effective 12/16/24 to 6/30/25**, in accordance with the Agreement between the Board of Education and the HTEA.

Motion: Mr. McCabe

Second: Mr. Amoresano

Roll Call: 9 yes, 0 no

5. Authorize the following graduate course tuition reimbursement applications for the **2024-2025** school year, in accordance with the Agreement between the Board and the HTEA.

<u>Teacher</u>	<u>Credits</u>
Nora Czarnomski	3
Michele Pratola	3
Kristin Wagner	6

Motion: Mr. McCabe

Second: Mr. Amoresano

Roll Call: 9 yes, 0 no

6. Approve the following people for positions in the Hanover Township School Age Child Care Program, contingent on enrollment, effective November 27, 2024 through June 30, 2025. Final staff appointments will be pending ratio needs based on enrollment of children in the program and results of criminal background check, if applicable.

<u>Name</u>	<u>Position</u>	<u>Hourly Wage</u>
Sheridan, Kayla	Substitute Assistant	\$17.00
Yacat, Brynn	Substitute Assistant	\$17.00

Motion: Mr. McCabe

Second: Mr. Amoresano

Roll Call: 9 yes, 0 no

7. Acknowledge the student suspensions as reported by the school principals for the month of November 2024, **Attachment “A”**.

Motion: Mr. McCabe **Second:** Mr. Amoresano **Roll Call:** 9 yes, 0 no

8. Accept the Harassment, Intimidation and Bullying report and affirm the Superintendent’s decisions for the period ending December 13, 2024, **Attachment “B”**.

Motion: Mr. McCabe **Second:** Mr. Amoresano **Roll Call:** 9 yes, 0 no

9. Accept, with regret, the resignation of Angela Hark, Lunch Recess Aide, Mountview Road School, effective 1/2/25, to accept another position in the district.

Motion: Mr. McCabe **Second:** Mr. Amoresano **Roll Call:** 9 yes, 0 no

10. Appoint Angela Hark to the position of part time (.80 FTE) Special Education Aide, Mountview Road School, at a salary of Step 2, \$19,752, prorated, effective 1/2/25 to 6/30/25, in accordance with the Agreement between the Board of Education and the HTEA.

Motion: Mr. McCabe **Second:** Mr. Amoresano **Roll Call:** 9 yes, 0 no

11. Appoint Carly Finelli to the position of full time (1.0 FTE) School Psychologist, Bee Meadow and Memorial Junior schools, at a salary of MA+15 Step 6, \$71,110, prorated, effective 1/2/25 to 6/30/25, in accordance with the Agreement between the Board and the HTEA. Continued employment will be subject to approval by the New Jersey Department of Education, and the results of a criminal history check as required by applicable law.

Motion: Mr. McCabe **Second:** Mr. Amoresano **Roll Call:** 9 yes, 0 no

12. Appoint Donna Kotek to the position of full time (1.0 FTE) Transportation Secretary, at a salary of Step 8, \$58,685, prorated, effective 1/21/25 to 6/30/25, in accordance with the Agreement between the Board and the HTEA. Continued employment will be subject to approval by the New Jersey Department of Education, and the results of a criminal history check as required by applicable law.

Motion: Mr. McCabe **Second:** Mr. Amoresano **Roll Call:** 9 yes, 0 no

13. Accept, with regret, the resignation of Dan Diaz, from the extra compensation position of 6th Grade Character Education Coordinator.

Motion: Mr. McCabe **Second:** Mr. Amoresano **Roll Call:** 9 yes, 0 no

B. CURRICULUM, TECHNOLOGY & STUDENT ACHIEVEMENT

Upon recommendation of the Superintendent, move to:

1. Acknowledge the following fire drills, as reported by the school principals, for the month of November 2024:

<u>School</u>	<u>Date</u>
Bee Meadow School	11/19/24
Mountview Road School	11/4/24
Salem Drive School	11/27/24
Memorial Junior School	11/6/24

Motion: Mrs. Johnston **Second:** Mrs. Stricchiola **Roll Call:** 9 yes, 0 no

2. Acknowledge that crisis management drills were conducted at the following schools, as reported by the school principals, for the month of November 2024:

<u>School</u>
Bee Meadow School
Mountview Road School
Salem Drive School
Memorial Junior School

Motion: Mrs. Johnston **Second:** Mrs. Stricchiola **Roll Call:** 9 yes, 0 no

3. Approve the following Grade 3-5 ELA Resources:

Publisher: Heinemann
 Grades 3-5 Fountas and Pinnell Interactive Read Aloud and Mini Reading Lessons – \$22,992.70
 Grades 3-5 Fountas and Pinnell Guided Reading - \$64,911.16
 Grades 3-5 Fountas and Pinnell Classroom Independent Reading – \$45,214

Publisher: Lucy Calkins
 Unit of Study Writing - \$15,433.84

Publisher: Scholastic
 Grades 3-5 Scholastic Magazine Storyworks – \$3,581.60

Motion: Mrs. Johnston **Second:** Mrs. Stricchiola **Roll Call:** 9 yes, 0 no

C. FINANCE, TRANSPORTATION, PHYSICAL PLANT

I. FINANCE

Upon recommendation of the Business Administrator/Board Secretary, move to:

1. Approve transfers in the 2024-25 budget, **Attachment “C”**.

Motion: Mr. Amoresano **Second:** Mr. Basile **Roll Call:** 9 yes, 0 no

2. Accept the certification of the Business Administrator/Board Secretary that as of 11/30/24, pursuant to N.J.A.C. 6A:23-2.11(c)3, no budgetary line item has been over expended in violation of N.J.A.C. 6A:23-2.11(a).

Motion: Mr. Amoresano **Second:** Mr. Basile **Roll Call:** 9 yes, 0 no

3. Accept the reports of the Secretary A-148, the reconciliation report A-149, for the month ended 11/30/24.

Motion: Mr. Amoresano **Second:** Mr. Basile **Roll Call:** 9 yes, 0 no

4. Certify that as of 11/30/24, after reviewing the Business Administrator/Board Secretary's financial report, to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b) and sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.

Motion: Mr. Amoresano **Second:** Mr. Basile **Roll Call:** 9 yes, 0 no

5. Authorize the following payments:

<u>Bills List Dated</u>	<u>Amount</u>
Payroll 11/27/24	\$ 967,129.72
Payroll 12/13/24	\$1,033,536.26
Bills & Voids 11/27 – 12/17/24	\$ 281,147.47

Motion: Mr. Amoresano **Second:** Mr. Basile **Roll Call:** 9 yes, 0 no

6. Approve the attendance of staff members and board members at workshops and travel expenses that are in accordance with the allowable room rate and meal reimbursement rate as outlined in the NJ OMB Circular 602B and mileage **at the state approved rate**, as per Attachment(s) “D”, “E”, “F”, “G” and “H”.

Motion: Mr. Amoresano **Second:** Mr. Basile **Roll Call:** 9 yes, 0 no

7. Authorize entering into a 60-month lease and Full Service Maintenance Agreement (FSMA) with Atlantic Copier at a monthly cost of \$5,067.53, to cover all copiers in the district, including parts, labor and supplies. In addition, Atlantic Copier will remove and dispose of existing copiers at no additional cost to the district.

Motion: Mr. Amoresano **Second:** Mr. Basile **Roll Call:** 9 yes, 0 no

II. TRANSPORTATION

Upon recommendation of the Business Administrator/Board Secretary, move to:

1. Accept the bid offer from Jersey One Auto Sales of \$833 for each of the following:
 One (1) 2007 54 passenger Thomas/Freightliner, and
 One (1) 2012 Dodge Caravan

Motion: Mr. Amoresano **Second:** Mr. Basile **Roll Call:** 9 yes, 0 no

III. PHYSICAL PLANT

No Items for Board Consideration

D. PUBLIC RELATIONS

Upon recommendation of the Superintendent, move to:

1. Adopt the following resolution:

School Board Recognition Month in New Jersey – January 2025

WHEREAS, The New Jersey School Boards Association has declared January 2025 to be School Board Recognition Month, a time that all residents might acknowledge the contributions made by our local school board members; and

WHEREAS, The Hanover Township Board of Education is one of more than 581 local school boards in New Jersey that sets policies and oversees operations for public school districts; and

WHEREAS, The Hanover Township Board of Education embraces the goal of high-quality education for all New Jersey public school students; and

WHEREAS, New Jersey's local school boards help determine community goals for the education of 1.4 million children in Pre-Kindergarten through 12th grade; and

WHEREAS, New Jersey's 5,000 local school board members, who receive no remuneration for their services, act as advocates for public school students as they work with administrators, teachers and parents for the betterment of public education; and

WHEREAS, School boards strive to provide the resources necessary to meet the needs of all students, including those with special needs; and

WHEREAS, Boards of education provide accountability to the public; they communicate the needs of the school district to the public; and they convey to school administrators the public's expectations for the schools; and

WHEREAS, New Jersey can take pride in its schools, which rank among the nation's best in indicators such as high school graduation rates, class size, college entrance exam participation, and Advanced Placement offerings and test scores. Now, therefore, be it

RESOLVED, That the Hanover Township Board of Education, does hereby recognize the services of local school board members throughout New Jersey as we join communities statewide in observing January 2025 as SCHOOL BOARD RECOGNITION MONTH; and be it further

RESOLVED, That the Hanover Township Board of Education urges all New Jersey citizens to work with their local boards of education and public school staffs toward the improvement of our children's education.

Motion: Mrs. Egbert

Second: Mr. Basile

Roll Call: 9 yes, 0 no

2. Accept with appreciation the donation of \$200 to the Bee Meadow School Media Center, from Alberta Hornyak.

Motion: Mrs. Egbert

Second: Mr. Basile

Roll Call: 9 yes, 0 no

E. POLICY

1. Abolish the following Policies and Regulations:

- Policy # 4431.1 Family Leave.
- Policy # 4431.3 New Jersey's Family Leave Insurance Program.
- Policy # 5114 Children Displaced by Domestic Violence.

Motion: Mr. Skiff

Second: Mr. Amoresano

Roll Call: 9 yes, 0 no

2. Conduct the **second reading** of the following Bylaws, Policies, and Regulations, and **if approved, adopt**:

- Bylaw # 0164 Conduct of Board Meeting.
- Policy # 2431 Athletic Competition.
- Regulation # 2431.1 Emergency Procedures for Sports and Other Athletic Activity.
- Policy # 2431.3 Heat Participation Policy for Student – Athlete Safety.
- Policy and Regulation # 2431.4 Prevention and Treatment of Sports-Related Concussions and Head Injuries.
- Policy # 2467 Surrogate Parents and Resource Family Parents.
- Policy and Regulation # 2520 Instructional Supplies.
- Policy # 3134 Assignment of Extra Duties.
- Policy # 3161 Examination for Cause.
- Policy # 3211 Code of Ethics.
- Policy and Regulation # 3212 Attendance.
- Policy and Regulation # 3270 Professional Responsibilities, and Lesson Plan and Plan Books.

Motion: Mr. Skiff

Second: Mr. Amoresano

Roll Call: 9 yes, 0 no

XI. PUBLIC COMMENTS – None**XII. ITEMS FOR DISCUSSION –**

Mrs. Bomengo thanked Mr. Pomel, Miss Donohue and Mrs. White for the concerts. She thanked the PTA Decorating Committee and the custodians for their hard work making our schools look festive.

Mr. McCabe thanked Mr. Basile for his service to the Board of Education.

Mr. Basile thanked the teachers, staff, administrators' for the hard work over the years he served on the Board. He wished everyone Happy Holidays.

Mr. Mattessich spoke about under coating the buses against rust. He spoke about different products and the processes that can be used to prevent rust.

Mr. Skiff wishes everyone Happy Holidays. He is looking forward to 2025.

XIII. ADJOURNMENT – 8:20 p.m.

Motion: Mr. Amoresano

Second: Mrs. Egbert

Approved: Unanimous

Respectfully submitted,



Dr. Edward Izibicki
Interim Business Administrator/Board Secretary