

November 2024: Falls Lake Academy- Board of Directors Meeting Agenda

<p>Meeting Date: November 5, 2024- 6:30pm Location: POL Room</p>	Action	Person	Notes: Call to order 6:34pm by Trey Brooks
<p>Reading of Mission Statement Falls Lake Academy seeks to create a challenging learning environment while striving to meet the academic, social, and emotional needs of our 21st century learners to prepare them for citizenship, leadership, and success in a rapidly changing world. Our school promotes a safe, orderly, caring and supportive community. Each student's self-esteem is fostered by positive relationships with students and staff. We strive to have our parents, teachers, and community members actively involved in our student's learning.</p>	Read the mission statement once the meeting is called to order.	Donald Ennis	
<p>Citizen Input Statement Persons wishing to address the Board may do so at this time upon recognition from the President. Please state your name, community or organization you represent, and the topic you wish to share with the Board. You will be given 3 minutes to make your presentation. To protect the privacy of our students, staff, and community members, please do not share personally identifiable information such as names, addresses, or specific details that could identify individuals during your comments. Pursuant to the Brown Act, the Board cannot enter into formal discussion with individuals making public comments to the Board. The Board cannot take action on any issues raised during public comments that are not on the meeting agenda. To maintain an orderly and respectful environment, we ask that all speakers address their comments to the board as a whole and refrain from engaging with individual board members during their remarks.</p>	Read the citizen input statement before acknowledging citizens to speak.	n/a	
<p>Citizen Input Acknowledge each citizen and provide the allotted 3 minutes for them to present to the Board.</p>			

<p>Acceptance of Meeting Minutes & Agenda November 5, 2024 Agenda October 8, 2024 Minutes- 2024.10.08 FLA Board of Directors Meeting Minutes.pdf October 22, 2024 Minutes-</p>	<p>Vote Vote</p>		<p>Donald Ennis, motion Rebecca Marion, second</p>
<p>Director's Report</p> <ul style="list-style-type: none"> - Nov 2024 Admin Report - General Updates: Infinite Campus, Title I Monitoring, Accreditation - Update from PTA <p>Achievements and Acknowledgements</p> <ul style="list-style-type: none"> - Celebration of Top 10% in Growth in NC 23-24 - Top 10 of 2700 schools Elementary and Secondary Education Act (ESEA) Distinguished School Program by North Carolina Federal Education Program Administrators (NCFEPA) <p>Committee Reports</p> <p><i>Growth and Development</i></p> <ul style="list-style-type: none"> - <p><i>Finance and Personnel</i></p> <ul style="list-style-type: none"> - 00. 2024.09 MFP FLA.pdf - Insurance Renewal- Student Accident (No Action Required) - 2024 FLA Renewal Summary-updated.pdf - 2024 FLA Student Accident Policy.pdf - FLA Insurance Renewal- coverages not provided list.pdf - Holiday Celebration Gifts and Luncheon Details (Dec 13) - State pay scale, raises, retention bonus <p><i>Governance and Academics</i></p> <ul style="list-style-type: none"> - Vote: <ul style="list-style-type: none"> Title IX Policy (Sex-Based Harassment) Title VII Policy (Equal Opportunity Employer) Social Media Policy - First Read: <ul style="list-style-type: none"> Pregnancy Act Policy - 25-26 School Calendar-draft <p><i>Diversity, Equity and Inclusion</i></p> <ul style="list-style-type: none"> - October 2024 Diversity, Equity and Inclusion Board Committee 	<p>Share</p> <p>Share</p> <p>Share</p> <p>Share</p> <p>Vote</p> <p>Vote</p> <p>Share</p>		<p>Joey Johnson - A Safety Grant application was submitted. Investigating changing over to LED lighting. Winter athletics beginning. Counselors doing 504 meetings with students. This week is college application week. Social worker is helping with attendance and tardies/reaching out to families. 53 food pantry aid requests. EC state recognition. FLA was in top 10% for academic growth for entire state. First time in school history. SGA is working on homecoming. New firetime plan with more flexibility for students. Six teachers leaving this Tuesday to visit High Tech High for training. Moving into new student information system called Infinite Campus (from Jupiter and Power School). Will go live July 2025. Accreditation Dec 23rd Self study is due.</p> <p>Crystal Long from PTA Update - required training for officers from NC PTA. Membership drive doubled membership. And staff membership has increased. 2 ice cream parties for HS and MS. Sold 42k in sales and donations 6k was just donations. Will change platform going forward so we can keep 100% of donations. Fall Festival went well. Made over \$10,000 (over 30% increase from last year). Voted and approved a HS golden ticket. Teacher grants were sent out.</p> <p>Willie Owens - Growth and Development update - reviewed plans for awning.</p> <p>Rebecca Marion - Finance and Personnel - financials are in line for what we need. Durham county underpayment raises concern about confirming other counties' payments. Asset Management contract recommended. New Pay update. Retention bonus.</p> <p>Holiday Gifts update - Joey Johnson. More Board Help needed</p>

[Meeting](#)

to help set up.

Ben Averette motion to approve the increase to the state pay scale. Anastasia Council second.

Governance and Academics - policy reviews. Removal of duplicate/similar policies. Vote on Title IX Policy - motion to approve Rebecca Marion, Anastasia Council, second. Title VII Policy - motion to approve Ben Averette, second Rebeca Marion. Social Media Policy - motion to approve - Anastasia Council, Ben Averette second. Joey Johnson - gave update on the 2025-2026 school calendar. Motion to approve the calendar, Willie Owens, Ben Averette second.

DEI-

Met on October 17th. Reviewed the Carpool Program “Car Pool World”. This program is free with no liability to the school. Discussion regarding adding this resource to the website. We need to communicate this out to the parents. Shared with PTA Crystal Long. Goal is to raise awareness of the resource to support families in school transportation needs.

Review of demographic review with county to county comparison. From 2013 to 2024, FLA has grown in diversity per the statistics reviewed. Anastasia Council reviewed the data graphs with explanation of where Granville County stands in comparison.

Action Steps for the Committee:

-Advertisement to Pre-K's due to larger pool for open spots.

-AT reached out to CSP to utilize the Marketing benefits of the contract to record new videos. Board Ask: Need assistance in identifying families for the video piece for marketing. Highlight Academic Growth. Highlight Benefits (Carpool, After School Programs, etc)

-Update on Survey Progress for Students was provided.

-Shared Strategic Plan for DEI program

-Review of Tardy policy and data points for this year. Data indicates that tardies and attendance is improving in the school across grades.

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Closed Session-pursuant to <u>NC GS 143.318.11</u> Agenda			
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