



**Board Meeting Minutes  
Enterprise City Schools  
Regular Called Board Meeting**

Date: December 17, 2024

Time: 5:00 p.m.

Location: Enterprise City School Board of Education, Board Room  
220 Hutchinson Street, Enterprise AL 36330

Attendants:

- Jennifer Boykins, Board President
- Marie Harrison, Board Vice President
- Steven Duke, Member
- Donald Weaver, Member
- Keith Wood, Member (arrived late at 5:17 p.m.)

The Enterprise City Board of Education held a regular called board meeting, December 17, 2024 at 5:00 p.m. in the Board Room. Also present were Dr. Zel Thomas, Superintendent and Chief School Financial Officer, Mr. Jesse James. There were several other school employees and community members in attendance for the board meeting as well. Notice of the meeting was properly posted and provided to the community, as well as media, in accordance with the Alabama Open Meetings Act.

The meeting was called to order at 5:00 p.m. by Board President Jennifer Boykins and the Pledge of Allegiance was led by Superintendent Thomas.

The Board approved the agenda for the December 17, 2024 meeting of the Enterprise City Board of Education 4 to 0 on a motion by Mr. Duke and seconded by Mr. Weaver.

Dr. Thomas welcomed Brookwood Elementary principal, Dr. Waller Martin, to the podium to recognize their student and employees of the month followed by Special Project Center Director, Mrs. Joylee Cain also recognizing their student and employees of the month. Each recipient recognized was presented with a gift basket by Assistant Superintendent, Dr. Patrick Cain. Dr. Thomas congratulated each student and employee being recognized.

Next, Dr. Thomas called Brookwood Elementary principal, Dr. Martin, along with ESL teacher, Mrs. Catalina Schnaufer back to the podium. He congratulated Brookwood for recently being recognized as a National Elementary and Secondary Education Act (ESEA) Distinguished School at the Alabama State Department of Education board meeting. He also stated that Brookwood was one of only two schools in Alabama recognized in this particular category and that Brookwood EL students showed 97.06% growth on their ACAP scores.

Board minutes from the November 19, 2024 regular board meeting were reviewed. Mr. Weaver made a motion to approve with Mrs. Harrison giving a second. The Board voted to approve the board meeting minutes 5-0.

Next, the financial reports from November 2024 were reviewed by the Board. President Boykins asked for a motion to approve the financial reports to which Mr. Duke made with Mr. Wood giving a second. There was no discussion and a vote of 5 to 0 was placed in favor of the November 2024 financial reports. Ms. Boykins turned the meeting over to Dr. Thomas.

The first item reviewed under the action items portion of the agenda was a new Teacher Excellence and Accountability for Mathematics and Science Contract (TEAMS) being offered to a new teacher presented by Dr. Thomas. Mr. Wood made a motion to approve the TEAMS contract with Mr. Weaver giving a second. There was no discussion and a vote of 5-0 was placed in favor of the TEAMS contract as presented.

Next, the Board reviewed a copy of a proposed update to the 2024-2025 Salary Schedule. Mr. Wood made a motion to approve the updated 2024-2025 Salary Schedule. Mr. Weaver gave a second. A vote of 5-0 was placed in favor of the 2024-2025 Salary Schedule.

Dr. Thomas presented the Board with a renewal quote from Mastery Prep for ACT Bootcamp Prep for the EHS students. Mr. Duke made a motion to approve the renewal quote. Mr. Wood gave a second. A vote of 5 to 0 was placed in favor of the ACT Bootcamp Prep renewal quote.

A quote from PowerUp EDU was presented and reviewed for a mounted interactive playground at Pinedale Elementary. Board President Boykins called for a motion with Mr. Weaver moving to approve the PowerUp EDU quote. Mr. Wood gave a second. There was no discussion and a vote of 5-0 was placed in favor of the PowerUp EDU quote.

Next, Dr. Thomas presented an annual renewal quote from CDW-G for approval. Mr. Duke made the motion to approve the renewal quote. Mrs. Harrison gave a second. A unanimous vote was placed in favor of the renewal quote.

Several in-state and out of state trip requests, multiple spring sports schedules and spring officials contracts were presented as one consent agenda item for approval by Dr. Thomas. Mr. Weaver made a motion to approve with Mr. Duke giving a second. There was no discussion and a vote of 5 to 0 was placed in favor of approving all school related consent agenda items.

The following personnel items were displayed on the projector and presented to the Board for their consideration. Dr. Thomas recommended that all personnel action items be approved as presented. Mr. Wood made the motion to approve all personnel items and Mr. Weaver gave a second. A vote of 5 to 0 was placed in favor of the motion.

### **Personnel Action Items, December 17, 2024**

#### **LEAVE**

<b>Name</b>	<b>Position</b>	<b>Location</b>	<b>Effective Date</b>
Tracy Brown	Bus Driver	Transportation	10/15/2024 - 1/24/2025
Chelsea Floyd	Math Teacher	Enterprise High School	7 Weeks 11/4/2024 - 1/2/2025
Simone Lofton	First Class Pre-K Aide	Enterprise City Schools	12/2/2024 - 1/28/2025
Gina Brown	Special Education Teacher	Holly Hill	11/19/2024 -
Wilma Bacon	Instructional Aide	Harrand Creek	12/20/2024

## TRANSFERS

Name	Position / Location	Position / Location	Effective Date
Kimberly Pike	Special Education Aide/Hillcrest	Clerical Aide/Coppinville	12/18/2024
Pamela Mouser	Special Education Teacher/Brookwood	Special Education Teacher/Special Projects	12/18/2024
Kira McCoy	Routing Specialist/Transportation	Transportation Supervisor/Transportation	12/18/2024

## RESIGNATIONS

Name	Position	Location	Effective Date
Jennifer Smith	3rd Grade Teacher	Pinedale	12/20/2024
Karen Kerfoot	Science Teacher	Coppinville	12/2/2024
			TEAMS Amended from previously approved date
Alexis Holmes	1st Grade Teacher	Rucker Blvd	11/22/2024
Erica Brionez	Clerical Aide	Coppinville	12/11/2024
	Part-Time Grounds/Maintenance and Defensive Coordinator		
James Stonicher		Enterprise City Schools	12/20/2024
Jamie Coughlin	ESL Aide	Enterprise City Schools	1/31/2025
Richard McCleery	Bus Driver	Transportation	12/4/2024
Sharon Martin	Counselor	Enterprise City Schools	12/20/2024
Melinda Achman	Bus Driver	Transportation	12/20/2024

## EMPLOYMENT

Name	Position	Location	Effective Date
Starla Arenas	Bus Driver	Transportation	12/18/2024
Sara Dana	2nd Grade Teacher	Brookwood	1/3/2025
Emma Nolder	1st Grade Teacher	Hillcrest	1/3/2025
Lorri Brown	7-Hr. CNP Worker	Child Nutrition	2/18/2025
Alyssa Benton-McCrae	6th Grade Teacher	Rucker Blvd	1/3/2025
Ciana Myles	1st Grade Teacher	Rucker Blvd	1/3/2025
Levi Carnley	Special Education Teacher	Coppinville	1/3/2025

Ella Dale	Special Education Aide	Enterprise City Schools	1/3/2025	Pending employment requirements
Jailen McKinney	3rd Grade Teacher	Pinedale	1/3/2025	
Deborah Owens	Part-time Teacher	Enterprise City Schools	2024-2025 School Year	
Melinda Achman	Substitute Bus Driver	Transportation	1/3/2025	

During Superintendent Comments, Dr. Thomas gave the Board an update on the 1<sup>st</sup> semester ending as well as an update on the EHS fieldhouse construction progress. He also wished all Board members and everyone in attendance a Happy Holiday season.

During Board Comments, Ms. Boykins thanked all in attendance for being there and stated that the next scheduled board meeting would be held on January 28, 2025 at 5:00 p.m.

Board President Boykins officially adjourned the meeting.



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Dr. Zel Thomas  
Superintendent, Enterprise City Board of Education