

NORTH THURSTON PUBLIC SCHOOLS

SUBSTITUTE PAY RATES

Certificated Substitute Employee Rates:

Full Day:	\$200.00/day
Half Day:	\$110.00/day
Long Term Full Day:	\$220.00/day
Long Term Half Day:	\$115.00/day

Principals: \$611.50/day

Classified Substitute Employee Rates:

Cooks Helper	\$ 18.13/hour
Custodians	\$ 22.89/hour
Interpreters	\$ 32.56/hour
Certified Interpreter	\$ 38.11/hour
Office Professionals III	\$ 23.13/hour
Office Professionals IV	\$ 24.97/hour
Office Professionals V	\$ 26.97/hour
Office Professionals VI	\$ 29.12/hour
Para Educator	\$ 22.75/hour
Para Educator (long-term) *	\$ 25.28/hour
Transportation Specialists	\$ 26.20/hour
Warehouse Delivery	\$ 27.51/hour

***Teacher Long-Term Pay:** Applicable in an assignment for a period of 20+ consecutive days in the same job.
Reference: NTEA CBA Article I – Section 2.

***Paraeducator Long-Term Pay:** Applicable for an assignment for a period of 21+ consecutive days in the same job. *Reference: NTPA CBA Article I – Section 1.2*