

PAPILLION LA VISTA COMMUNITY SCHOOL DISTRICT #27
Board of Education Proceedings
January 13, 2025

The Board of Education of the School District of Papillion La Vista, in the County of Sarpy, in the State of Nebraska, met in open and public session at 6:00 p.m., Monday, January 13, 2025. The meeting was held at the Papillion La Vista Community Schools Administration Office, 420 South Washington Street, Papillion, Nebraska.

Notice of the meeting was provided in advance by publication in the *Sarpy Times*, January 8, 2025. Notice of the meeting was simultaneously given to all members of the Board of Education. Their acknowledgment of receipt of the agenda is maintained at the Papillion La Vista Community Schools Administration Office. The proceedings, hereafter shown, were taken while the convened meeting was open to the attendance of the public.

Call to Order

Board President Marcus Madler called the meeting to order and publicly stated a copy of the Nebraska Open Meetings Law is posted at the entrance to the Board Room. Mr. Madler led the group in the Pledge of Allegiance.

Superintendent Andy Rikli administered the Oath of Office to newly elected board member Elizabeth Butler and incumbents Marcus Madler and Skip Bailey.

Roll call was taken. All board members were present: Ms. SuAnn Witt, Mr. Brian Lodes, Ms. Lisa Wood, Elizabeth Butler, Mr. Marcus Madler, and Mr. Skip Bailey. There were no comments from the Board or audience.

Communication

There were no public testifiers.

Recognition

Dr. Rikli recognized Aiden Whitted from PLSHS as the first recipient of the Pensick-Pelini Center of Excellence Award.

Student Council

Ms. Nova Degbe, representative from Papillion La Vista High School, reported for the Student Council. Ms. Degbe reported on the students who were named the NCPA Academic All-State. Competition has begun for the Show Choir groups. All winter sports are in full swing. The girls and boys' basketball teams played against the Titans last Friday for the annual competition. The Monarchs won both games. The Student Council and National Honor Society will be making blankets for Project Linus as well as hosting a food drive. The Juniors will be taking the practice ACT test on Tuesday.

Superintendent's Report

Dr. Rikli provided a report of highlights and activities he has attended this past month. Dr. Rikli thanked the community for attending the meeting and the community members that are watching the meeting on YouTube. Dr. Rikli recognized the All-State Music and Chorus students from both PLHS and PLSHS.

Every PLCS School was recently awarded the Diamond Safety Award by the NE Department of Education. This award is recognition of protocols and safety measures commitment.

Dr. Villerreal received the NSPRA (National School Public Relations Association) Emerging Leader Award.

Dr. Rikli has traveled to Lincoln several times to meet with Governor Pillen. Discussion items consisted of budgetary items related to public schools.

The District's CIP (Continuous Improvement) visit will take place the week of January 20th. After this visit the district will start the strategic planning process.

Board Comments

Ms. Witt volunteers at PLHS for concession help at basketball games. She also attended a Liaison Lunch at Carriage Hill.

Ms. Wood attended a wrestling match at PLSHS.

Mr. Bailey and Ms. Wood attended a Zoom MABE meeting.

Mr. Lodes attended the PLSHS and PLHS basketball game.

Mr. Madler also attended the PLSHS and PLHS basketball game.

Committee Reports:

- Building & Grounds & Finance: Mr. Lodes reported the committee had not met.
- HR & Student Services Committee: Ms. Witt reported the committee had met. Discussion items included the 2025/26 staffing numbers and negotiations.
- Curriculum and Instruction Committee: Ms. Wood reported the committee had not met.

Action Items – Annual Business

Election of officers for 2025: President Madler turned the election over to Dr. Rikli. Dr. Rikli requested nominations for the officer positions. Mr. Bailey nominated all positions. Mr. Lodes seconded the motion. The positions were approved unanimously by the Board.

President – SuAnn Witt

Vice President – Brian Lodes

Secretary – Lisa Wood

Treasurer – Marcus Madler

There were no comments from the Board or audience. Roll call vote was taken. Ayes: Lodes, Witt, Wood, Madler, Bailey, and Butler. Nays: None. The motion carried.

A motion was made by Mr. Lodes and seconded by Ms. Wood to approve the Action by Consent Annual Business items:

1. Authorize Vice-President to sign in absence of President, Secretary or Treasurer
2. Authorize Superintendent to sign for all Monies, Title Funds, Federal, State and Counties Monies and Bank Business
3. Authorize use of Facsimile Stamp
4. Designate Depositories (American National Bank, Pinnacle Bank, PFM Asset Management LLC (NSDLF+), U.S. Bank, and Five Points Bank.)
5. Designate *Sarpy Times* or other papers of general circulation as official newspaper for notification of meetings. Additional posting locations if needed: Sarpy County Court House, both High Schools, Papillion Public Library, La Vista Public Library, and the district website.

There were no comments from the Board or audience. Roll call vote was taken. Ayes: Butler, Lodes, Witt, Wood, Madler, and Bailey. Nays: None. The motion carried.

A motion was made by Mr. Madler and seconded by Mr. Bailey to approve the 2025 board meeting dates as presented. There were no comments from the Board or audience. Roll call vote was taken. Ayes: Butler, Lodes, Witt, Wood, Madler, and Bailey. Nays: None. The motion carried.

Action Items – Monthly Business

A motion was made by Mr. Bailey and seconded by Ms. Wood to approve the Action by Consent Items: The meeting agenda, bills, out of state travel and personnel, and board meeting minutes of December 9, 2024, as presented. There were no comments from the Board or audience. Roll call vote was taken. Ayes: Lodes, Witt, Wood, Madler, Bailey, and Butler. Nays: None. The motion carried.

A motion was made by Mr. Lodes and seconded by Mr. Madler to (1) approve the construction of the Papillion La Vista High School renovation and addition project as presented with the Guaranteed Maximum Price from Sampson Construction of \$5,365,753 and (2) to delegate authority to and authorize the Superintendent of Schools or Assistant Superintendent of Business Services for the school district to sign, execute and deliver such construction contracts, sign and approve any change orders, pay the contract price and expenses related to the construction projects and take all other action necessary to complete any requirements or obligations under the construction projects and contracts. There were no comments from the Board or audience. Roll call vote was taken. Ayes: Witt, Wood, Madler, Bailey, and Lodes. Abstain: Butler, Nays: None. The motion carried.

Discussion/Information Items

Dr. Kati Settles provided information regarding the Voluntary Separation (Temporary Early Retirement Incentive) Program and included a look at the historical numbers in applications over the last five years. There were 12 staff members that applied for the program. 67 staff members were eligible for voluntary separation this year.

Dr. Settles discussed the proposed teacher contract for the 2025/26 school year. The PLEA membership has voted to approve a one-year contract which includes:

- Base salary for 2025/26 school year of \$40,750
- Increase of \$950.00 on the base
- 4.2% salary increase
- Insurance package remains the same but saw a 5.49% increase
- Total packages increase of 4.69%
- Vertical and horizontal movement will continue.

Insurance will remain through EHA (Educators Health Alliance, BCBS of Nebraska) with three network choices for staff along with a choice between PPO (Preferred Provider Option) and HDHP (High Deductible Health Plan). The Board will act on the agreement at the January 27 board meeting.

Dr. Settles provided the Board with a demographic report of the students enrolled in our schools and the personnel employed to serve the needs of the students. This information is intended to create a foundation of knowledge that will assist board members with staffing decisions for the 2025-26 school year.

The Series 1000 Board Policies are up for annual review. Recommended changes will be discussed at the January 27 board meeting with possible action at the February 10 meeting. If there are no changes recommended, the Board will acknowledge review of the Series 1000 Board Policies at the January 27 meeting.

Board President Witt reviewed the future board calendar.

Board President Witt adjourned the meeting at 7:25p.m.

Lisa Wood, Secretary
Papillion La Vista Community School District
Board of Education