Goals/Metrics

Goal One: Academic Excellence: Ensure that athletics is a model department achieving a high level of academic success

- Annually achieve a graduation rate that is higher than the rate of the whole student body.
- Achieve a student-athlete GPA that is higher than the student body each semester.
- Achieve a student-athlete GPA that is higher than 2.8 on a 4.0 scale.
- Annually achieve an SAT score that is higher than the student body each semester.
- Annually achieve an SAT mathematics score that is higher than _____
- Annually achieve an SAT reading score that is higher than _____
- Annually be the best public high school is Jackson County.

Goal Two: Equity, Diversity and Inclusion: Foster a culture that values equity, diversity, and promotes inclusion.

- Be in full compliance with Title IX. (participation, scholarships, Treatment).
- Meet or exceed expectations on annual student-athletes and department survey results reporting feedback on existing culture, climate, and success of the Athletic Department.
- Enlarge the pool of applicants to include all protected classes and ensure representation is maintained throughout the search process.
- Attract and retain diverse student-athletes and coaches and staff who are integrated into the campus community.
- Exceed equity, diversity and inclusion expectations of IHSA.
- Report the donations and contributions to the program from alumni and booster organizations.

Goal Three: Competitive Excellence: To be the best athletics program in the conference and among public high schools.

- Be listed in Illinois Best High Schools for student-athletes.
- Win the conference in at least two sports.

- All teams finish in the top three within the conference.
- Have at least 3 athletes participate in post-secondary athletics annually.

Goal Four: Dedication to Strength and Conditioning – Strength & conditioning coaches are essential for every high school. Great programs value the importance of strength and conditioning to maximize training. Proper scheduling, rest, progressions and variation are key to reducing athlete's injuries and improving their athletic performance.

- No. of student compliant, committed or compelled in Squat performance each semester
- No. of student compliant, committed or compelled in Push performance each semester
- No. of student compliant, committed or compelled in Pull performance each semester
- No. of student compliant, committed or compelled in Hinge performance each semester

Goal Five: Optimal Facilities: Provide student-athletes an opportunity to practice and compete in first class facilities with first class equipment and other essential program materials.

- Ensure athletic facilities are safe, and secure.
- Ensure athletic facilities meets or exceeds programmatic needs.
- Ensure athletic equipment is safe and secure.
- Ensure athletic equipment meets or exceeds programmatic needs.
- Ensure replacement equipment and supplies meets or exceeds programmatic needs.

Goal Six: Community Engagement: Enhance engagement with community organizations, alumni, and families throughout the Carbondale area.

- Meet or exceed expectations on annual student-athletes family survey results reporting feedback on existing culture, climate, and success of the Athletic Department.
- Report the number of high school student-athletes who complete a minimum of 200 volunteer hours each academic year.
- Increase the booster club membership.

Goal 7: Financial Accountability: Increase annual revenue, maximize all available financial resources and operate within our budget parameters.

- Increase the number of season tickets sold in each sport
- Increase the average ticketed attendance in each sport
- Increase the overall ticket revenue
- Annually operate within the parameters of the Athletic Department Budget
- Explore and secure new sources of revenue for the department's ongoing budget
- Increase cash donations to the scholarship fund.