

New Caney Independent School District
District Improvement Plan
2024-2025 Goals/Performance Objectives



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District Improvement Plan Goals 2024-2025

Goal 1: Provide high achieving, student-centered programs that produce graduates who are prepared to be contributing members of our community.

Performance Objective 1: Students will increase their STAAR /EOC performance in the meets and masters levels by 5%.

Performance Objective 2: The number of students with disabilities, At-Risk, Emergent Bilingual, and migrant students who are scoring in the meets category on the appropriate state-mandated tests will increase at a 5% rate as compared to the previous school year.

Performance Objective 3: NCISD will implement strategies and activities to reduce the indicator performance level by implementing the Target Improvement Plan by conducting quarterly reviews of goals as determined by Results Driven Accountability (RDA) risk levels.

Performance Objective 4: NCISD will increase the percentage of graduates who are college and/or career-ready as demonstrated by performance and completion of advanced classes and tests to include: Advanced Placement (AP), Dual Credit (DC), OnRamps, TSIA2, SAT, ACT, and/or Texas College Bridge (TCB) to at least meet the 88% goal set by the state.

Performance Objective 5: All campuses in NCISD will have a rating of C or higher in the state academic accountability rating system.

Performance Objective 6: NCISD will have 100% of students and student groups graduate Foundation High School Proficient with an endorsement, Distinguished Level, or Achievement Program (DAP) graduation plan.

Performance Objective 7: All NCISD students will graduate from high school within 4 years of beginning ninth grade.

Performance Objective 8: NCISD will maintain or exceed an attendance rate for students of 95% on each campus.

Performance Objective 9: Provide a high quality, balanced, academically rigorous CTE program that enables students to pursue their choices in post-graduation opportunities.

Performance Objective 10: NCISD will foster the use of technology as an effective tool for instruction and classroom management.

Performance Objective 11: Provide a high-quality, comprehensive, developmental school counseling program.

Performance Objective 12: Provide an effective school library program on every campus which advances literacy and improves academic achievement.

HB3 Goal

Performance Objective 13: NCISD will maintain compliance with state and federal regulations for the implementation of high-quality special education services for students who are suspected of having a disability and students who are currently eligible for special education services.

Goal 2: Provide a safe and orderly setting that enhances the teaching and learning environment for students and staff.

Performance Objective 1: NCISD will ensure and improve campus safety by reducing the number of criminal and non-criminal incidents by 5%.

Performance Objective 2:

NCISD will investigate, establish, and promote programs to lower the number of PEIMS 425 discipline records by 5% district-wide.

Performance Objective 3: NCISD facility improvements and technology infrastructure will be completed on time and within budget.

Performance Objective 4: Create a network of radios to work the entire NCISD area to provide emergency communication efforts .

Goal 3: Provide resources to support current and future student-centered programs of the district while being responsible stewards of taxpayer funds.

Performance Objective 1: All NCISD teachers will meet the ESSA (Every Student Succeeds Act) standards of highly effective and paraprofessionals will meet the ESSA standards of highly qualified.

Performance Objective 2: NCISD will lower the employee turnover rate to 17% based on the annual RDA report.

Performance Objective 3: NCISD will provide meaningful and quality professional growth opportunities for all administrators, teachers, and

paraprofessionals.

Performance Objective 4: NCISD will increase the existing attendance rate for staff by 2% as a whole district.

Goal 4: Provide opportunities for parents and community members to support student achievement.

Performance Objective 1: NCISD parents/family are provided various options for engagement in their child's education.

Bens Branch Elementary School Goals 2024-2025

Goal 1: Bens Branch Elementary will provide high achieving, student-centered programs that produce graduates who are prepared to be contributing members of our community.

Performance Objective 1: At least 90% of BBE students will reach approaches level, 65% will reach meets, and 35% will reach masters level on all subject areas of STAAR. PK-2 students will meet standards as indicated by CLI/MClass and AimsWeb reports.

HB3 Goal

Performance Objective 2: BBE will maintain a student attendance rate of 96% or above for the 2024 - 2025 school year.

Performance Objective 3: BBE will provide opportunities for students to participate in game based TEKS instruction involving fitness activities to address health and wellness.

Summative Evaluation: Met Objective

Performance Objective 4: BBE students will participate in the Fitness Gram to monitor student growth and progress in physical education.

Summative Evaluation: Significant progress made toward meeting Objective

Goal 2: All Bens Branch Elementary will provide a safe and orderly setting that enhances the teaching and learning environment for students and staff.

Performance Objective 1: BBE will implement restorative/conscious discipline strategies to model and shape expected behavior.

Goal 3: Bens Branch Elementary will provide resources to support current and future student-centered programs of the district while being responsible stewards of taxpayer funds.

Performance Objective 1: BBE families will receive weekly communication from classroom teachers and monthly communication from administration, detailing upcoming events, school initiatives, and parent resources in English and Spanish.

HB3 Goal

Goal 4: Bens Branch Elementary will provide opportunities for parents and community members to support student achievement.

Performance Objective 1: BBE teachers, administrators, and paraprofessionals will participate in meaningful and quality professional growth opportunities.

HB3 Goal

Performance Objective 2: All BBE teachers and paraprofessionals will meet certification standards according to ESSA certification requirements.

Brookwood Forest Elementary Goals 2024-2025

Goal 1: Brookwood Forest Elementary School will provide high achieving, student-centered programs that produce graduates who are prepared to be contributing members of our community.

Performance Objective 1: Brookwood Forest Elementary is dedicated to providing every student with the opportunity to exhibit growth in Approaches to Grade Level, Meets Grade Level, or Master Grade Level performance on the STAAR Reading, Math, and Science state assessments in grades 3-5. Additionally, students in Pre-K through second grade will aim to achieve at least one year's growth in meeting their end-of-year reading targets as indicated on CLI and Aimsweb.

Performance Objective 2: Brookwood Forest Elementary School will increase the attendance rate for students to 97%.

Performance Objective 3: Brookwood Forest Elementary School will foster the use of technology as an effective tool for instruction and classroom management.

Performance Objective 4: Provide access to updated, high quality print, digital library resources, and furniture for all students to support literacy initiatives.

HB3 Goal

Goal 2: Brookwood Forest Elementary School will provide a safe and orderly setting that enhances the teaching and learning environment for students and staff.

Performance Objective 1: Brookwood Forest Elementary will provide a safe and orderly environment that promotes student learning for all students. Health and Wellness services will be available to all students.

Goal 3: Brookwood Forest Elementary School will provide resources to support current and future student-centered programs of the district while being responsible stewards of taxpayer funds.

Performance Objective 1: All Brookwood Forest Elementary teachers will meet the ESSA (Every Student Succeeds Act) standards of highly effective and paraprofessionals will meet the ESSA standards of highly qualified.

Performance Objective 2: Brookwood Forest Elementary will provide meaningful and quality professional growth opportunities for all administrators, teachers, and paraprofessionals. 100% of identified staff will participate in a minimum of 12 hours of high-quality professional development activities during the year.

Performance Objective 3: Brookwood Forest Elementary will have an attendance rate of 95% or above.

Performance Objective 4: Brookwood Forest will develop an effective and efficient transition program to enroll four-year-olds into the Pre-Kindergarten program.

Performance Objective 5: Brookwood Forest Elementary will develop an effective and efficient transition program with the zoned middle school to ensure a smooth transition of 5th-grade students to 6th grade.

Goal 4: Brookwood Forest Elementary School will provide opportunities for parents and community members to support student achievement.

Performance Objective 1: In order to improve parental involvement parents are encouraged to participate in school events such as field trip chaperones, and volunteer in school

Crippen Elementary School Goals 2024-2025

Goal 1: Crippen Elementary will provide high achieving, student-centered programs that produce graduates who are prepared to be contributing members of our community.

Performance Objective 1: Crippen students in all sub-populations and special programs will show growth in regards to Meets Grade Level, or Masters Grade Level in performance as indicated on the STAAR Reading, Math, and Science state assessments in grades 3-5. Additionally, students in Pre-K through second grade will make at least one year's growth toward meeting their end-of-year benchmark expectations and Aimsweb/M-Class targets. In addition, ELLevation strategies will be used to increase English language acquisition.

HB3 Goal

Performance Objective 2: Crippen will maintain or exceed an attendance rate for students of 96% or more during the 2024-2025 school year.

Goal 2: Crippen Elementary will provide a safe and orderly setting that enhances the teaching and learning environment for students and staff.

Performance Objective 1: By the end of the academic year, Crippen Elementary will achieve a 90% or higher positive response rate on student and parent surveys regarding perceptions of safety and orderliness at the school, as part of efforts to ensure a supportive learning environment.

Performance Objective 2: By the end of the academic year, Crippen Elementary will reduce the number of behavioral incidents by 25% compared to the previous year, through the implementation of positive behavior interventions and supports and consistent enforcement of school-wide expectations.

Goal 3: Crippen Elementary will provide resources to support current and future student-centered programs of the district while being responsible stewards of taxpayer funds.

Performance Objective 1: All Crippen teachers and paraprofessionals will engage in academic planning and visioning to provide targeted interventions to support struggling learners and accelerated instruction to respond to students performing at or above grade level.

Performance Objective 2: Crippen teachers, administrators, and paraprofessionals will participate in meaningful and quality professional growth opportunities.

Goal 4: Crippen Elementary will provide opportunities for parents and community members to support student achievement.

Performance Objective 1: Crippen Elementary parents will be provided a variety of options for engagement in their child's education. .

Performance Objective 2: Increase effective parent/school/teacher communication to enhance student learning and allow the school and parents to work as a team for student success through the use of digital resources, parent education meetings, and strategic feedback on the campus improvement plan as well as the Parent/Family Engagement Policy and the Home/School Compact.

Dogwood Elementary School Goals 2024-2025

Goal 1: Dogwood Elementary will provide high achieving, student-centered programs that produce graduates who are prepared to be contributing members of our community.

Performance Objective 1: Dogwood Elementary students in all sub-populations and special programs will show growth in regards to Meets Grade Level performance as indicated on the STAAR Reading, Math and Science. This also includes building a strong foundation in reading and math in the primary grades.

Performance Objective 2: At least 50% of students identified with disabilities, "at risk", and/or limited English proficiency will reach Meets Grade Level on the appropriate state test(s.)

Performance Objective 3: Dogwood Elementary will meet a 95% student attendance rate.

Performance Objective 4: Dogwood Elementary will foster the use of technology and digital learning resources as an effective strategy for blended learning in class and at home.

Performance Objective 5: Provide access to updated, high quality print and digital library resources to support literacy initiatives including, but not limited to Beanstack (online reading/fluency program).

Goal 2: Dogwood Elementary will provide a safe and orderly setting that enhances the teaching and learning environment for students and staff.

Performance Objective 1: Dogwood Elementary will provide meaningful and quality professional growth opportunities for all administrators, teachers, and paraprofessionals. 100% of identified staff will participate in a minimum of 12 hours of high quality professional development activities during the year.

Performance Objective 2: All teachers and paraprofessionals will meet the ESSA standards of highly effective certification and effectiveness.

Performance Objective 3: Dogwood Elementary will develop an effective and efficient transition program to enroll 4 four year olds into the Pre-Kinder program and help with the transition from 5th grade to 6th grade (elementary to middle school).

Goal 3: Dogwood Elementary will provide resources to support current and future student-centered programs of the district while being responsible stewards of taxpayer funds.

Performance Objective 1: Dogwood Elementary will ensure and improve campus safety by reducing the number of number of discipline referrals including bullying, harassment, fighting, chronic classroom disruption, disrupting the educational process by 5%.

Goal 4: Dogwood Elementary will provide opportunities for parents and community members to support student achievement.

Performance Objective 1: Dogwood Elementary family and community will be provided various options for involvement in the education of their children as well as ways to help support core academic areas.

Infinity Early College High School Goals 2024-2025

Goal 1: Infinity Early College High School will provide high achieving, student-centered programs that produce graduates who are prepared to be contributing members of our community.

Performance Objective 1: TSIA Mathematics

College Readiness :70% of students achieve passing or TSI exemption by the end of 11th grade and TSIA ELAR and Writing

College Readiness : 80% of students achieve passing rate or TSI exemption by the end of 11th grade

Performance Objective 2: Students will create a plan for success after high school.

Performance Objective 3: Provide SEL programs to support students and staff.

Performance Objective 4: Implementation of ELLevation instructional strategies across core subjects to increase emerging bilingual [EB] academic language,

Performance Objective 5: Implementation of the district instructional focus "The Big 3" which focuses on Depth of Knowledge, Write a little Write a Lot, and Feedback and Follow through, MTSS

Goal 2: Infinity ECHS will increase student achievement and performance in all core subjects.

Performance Objective 1: IECHS provide a structured Advisory schedule to improve academic rigor and success utilizing MTSS processes.

Performance Objective 2: IECHS will provide remediation for students at-risk .

Performance Objective 3: Provide SEL programs to support students and staff.

Goal 3: Infinity Early College High School will provide a safe and orderly setting that enhances the teaching and learning environment for students and staff.

Performance Objective 1: Provide a safe and secure environment for all students and staff.

Performance Objective 2: Schedule and implement educational programs covering dating violence, drug and alcohol use, bullying and cyber harassment, meeting the requirements of the district policy.

Goal 4: Infinity Early College High School will provide resources to support current and future student-centered programs of the district while being responsible stewards of taxpayer funds.

Performance Objective 1: The faculty and staff will engage in long-range planning for exemplary status of Infinity ECHS, based on TEA's Blue Print for ECHS Campuses and to be a flagship early college high school campus.

Performance Objective 2: Provide post-secondary and career planning to all students at Infinity Early College High School.

Goal 5: Infinity ECHS will provide opportunities for parents and community members to support student achievement.

Performance Objective 1: Increase and improve communication with parents and provide for engaging parental activities.

Performance Objective 2: Increase opportunities for community and business partnership involvement in Infinity Early College High School.

Keefers Crossing Middle School Goals 2024-2025

Goal 1: Keefers Crossing will provide high achieving, student-centered programs that produce graduates who are prepared to be contributing members of our community.

Performance Objective 1: Curriculum, Instruction and Accountability- By May 2023 students will meet or exceed the STAAR targeted performance of 15% growth from 2020-2021 academic year.

Performance Objective 2: Prioritize literacy on the campus and continue literacy initiatives such as take home library, monthly book club, writing and reading across content areas, and reading logs.

Performance Objective 3: Keefers Crossing will prioritize rigor to better prepare our students for the challenges of high school and future opportunities.

Performance Objective 4: Provide access to updated, high quality print and digital library resources.

Goal 2: Keefers Crossing will provide a safe and orderly setting that enhances the teaching and learning environment for students and staff.

Performance Objective 1: School Culture and Climate: The school will build a strong and supportive environment for both academic and personal growth that is conducive to student learning.

Performance Objective 2: Staff Quality, Recruitment and Retention: 100% of the teachers on the campus are highly effective.

Goal 3: Keefers Crossing will provide resources to support current and future student-centered programs of the district while being responsible stewards of taxpayer funds.

Performance Objective 1: Student Scheduling Flexibility: To increase student choice through maximizing our master schedule to provide additional class options to meet our students interest.

Goal 4: Keefers Crossing will provide opportunities for parents and community members to support student achievement.

Performance Objective 1: Family and Community Engagement: Develop partnerships with community and parents to increase involvement and support of campus initiatives and activities.

Performance Objective 2: KCMS will increase parent communication by 10% and increase feedback from parents by 10% as compared to the previous school year.

Kings Manor Elementary School Goals 2024-2025

Goal 1: KME will provide high achieving, student-centered programs that produce graduates who are prepared to be contributing members of our community.

Performance Objective 1: KME will increase performance of all 3rd-5th grade students in the areas of Meets Grade Level and Masters Grade Level of the state assessment for Reading, Math and Science by 10%. Students in Prek-2 will make one year's growth on their assessment measures.

Performance Objective 2: Kings Manor Elementary student attendance rate will increase from 92.92% to 97% for the 2022-23 school year.

Performance Objective 3: KME will foster the use of technology as an effective instructional strategy.

Performance Objective 4: KME will provide a high quality, comprehensive counseling program through the implementation of curriculum for social and emotional learning and well-being of all students on campus.

Performance Objective 5: Provide access to updated, high quality print and digital library resources to support literacy initiatives.

Performance Objective 6: KME will provide opportunities for students to participate in game based TEKS instruction involving fitness activities to address health, wellness and learning loss due to COVID-19.

Goal 2: KME will provide a safe and orderly setting that enhances the teaching and learning environment for students and staff.

Performance Objective 1: KME will educate all staff and students on drug & violence prevention, school safety rules, conflict resolution, prevention and reporting of bullying.

Performance Objective 2: KME will establish procedures to ensure it is a safe and orderly environment for students and staff.

Performance Objective 3: KME will ensure the facility environments are maintained and setup to meet the changing educational needs of the district and to maximize our resources.

Goal 3: KME will provide resources to support current and future student-centered programs of the district while being responsible stewards of taxpayer funds.

Performance Objective 1: Kings Manor Elementary will provide meaningful and quality professional growth opportunities for all administrators, instructional coaches, teachers and paraprofessional.

Performance Objective 2: KME teacher turnover rate will be below 15% excluding individuals who receive promotions.

Goal 4: KME will provide opportunities for parents and community members to support student achievement.

Performance Objective 1: KME parents are offered multiple options for involvement in their child's education.

New Caney Elementary School Goals 2024-2025

Goal 1: New Caney Elementary will provide high achieving, student-centered programs that produce graduates who are prepared to be contributing members of our community.

Performance Objective 1: New Caney Elementary will increase each STAAR Domain score by a minimum of 5 points.

Performance Objective 2: 70% of all students, 1st - 3rd, will meet end-of-year performance standards as measured by Aimsweb, with less than 30% of students falling in Tier 3 for reading and math, and 70% of kindergarten students reading at or above grade level.

Performance Objective 3: Students will increase STAAR performance for Meets to at least 53% and for Masters to at least 23%.

Performance Objective 4: New Caney Elementary will meet or exceed an attendance rate for students of at least 95%.

Goal 2: New Caney Elementary will provide a safe and orderly setting that enhances the teaching and learning environment for students and staff.

Performance Objective 1: Student discipline referrals will decrease by a minimum of 10% from the 2023-2024 school year.

Performance Objective 2: According to Panorama data, at least 50% of students will feel confident with regulating emotions, in order to promote student learning.

Goal 3: New Caney Elementary will provide resources to support current and future student-centered programs of the district while being responsible stewards of taxpayer funds.

Performance Objective 1: The Site-Based Committee will review the ESSA standards for highly qualified staff members.

Goal 4: New Caney Elementary will provide opportunities for parents and community members to support student achievement.

Performance Objective 1: New Caney Elementary will provide a minimum of twenty opportunities for parental involvement and community outreach during the 2024 - 2025 school year.

New Caney High School Goals 2024-2025

Goal 1: NCHS will provide high achieving, student-centered programs that produce graduates who are prepared to be contributing members of our community.

Performance Objective 1: NCHS will increase the percentage (10%) of students that meet college readiness measures, enroll in and successfully complete advanced classes, such as honors, Advanced Placement (AP), Dual Credit (DC), Texas College Bridge, and OnRamps.

Performance Objective 2: NCHS will show growth of 10% in the number of graduates who are college, career, and/or military ready.

Performance Objective 3: New Caney High School will show academic growth in EOC tested subjects over the course of the school year utilizing all available resources and high quality engaging instruction.

Goal 2: NCHS will provide a safe and orderly setting that enhances the teaching and learning environment for students and staff.

Performance Objective 1: NCHS faculty and staff will ensure and improve campus safety by monitoring and improving supervision, reducing student time outside of class, integrating an engaging comprehensive counseling program, and continuously practicing safety drills and procedures.

Performance Objective 2: New Caney High School will provide adequate training to students and parents on the NCISD Code of Conduct and campus expectations.

Goal 3: NCHS will provide resources to support current and future student-centered programs of the district while being responsible stewards of taxpayer funds.

Performance Objective 1: NCHS will increase the previous attendance rate for students from the 2023-2024 to the 2024-2025 school year.

Performance Objective 2: The leadership team and instructional coaches coordinate fiscal resources for a variety of activities that engage faculty, staff and administrators in an active and creative environment to facilitate professional growth and development in all areas that promote college, career, and military readiness.

Goal 4: NCHS will provide opportunities for parents and community members to support student achievement.

Performance Objective 1: 100% of NCHS parents will be provided with multiple opportunities to increase overall family engagement through campus meetings, campus communication, and outreach events.

Performance Objective 2: Instructional Leadership Team will focus on direct, timely, and consistent communication with parents to increase academic, social, and emotional success of all students.

Oakley Elementary School Goals 2024-2025

Goal 1: Oakley Elementary will provide high achieving, student-centered programs that produce graduates who are prepared to be contributing members of our community.

Performance Objective 1: Oakley Elementary is committed to ensuring all students demonstrate growth in Approaches to Grade Level, Meets Grade Level, or Masters Grade Level performance on the STAAR Reading, Math, and Science state assessments for grades 3-5. Additionally, Pre-K through second-grade students will achieve at least one year's progress towards their end-of-year reading goals as measured by CLI and Aims Web assessments.

Performance Objective 2: Teachers will create and use common formative assessments to guide instruction and help plan for targeted small-group instruction.

Performance Objective 3: Teachers and students will practice goal setting and monitoring of goals throughout the school year.

Goal 2: Oakley Elementary will provide a safe and orderly setting that enhances the teaching and learning environment for students and staff.

Performance Objective 1: Through the implementation of MTSS for behavior, including campus-wide expectations and the Bridges program, we will see at least a 15% decrease in the number of student office referrals.

Performance Objective 2: Student attendance will increase to at least 96%. (Baseline - 92%)

Performance Objective 3: Tutors will be hired to target K-2 Reading, 3rd-5th grade STAAR, and support campus homeless students.

Goal 3: Oakley Elementary will provide resources to support current and future student-centered programs of the district while being responsible stewards of taxpayer funds.

Performance Objective 1: Oakley Elementary will provide meaningful and quality professional growth opportunities for all administrators, teachers, and paraprofessionals. 100% of identified staff will participate in a minimum of 12 hours of high-quality professional development activities during the year.

Performance Objective 2: All Oakley Elementary teachers will meet the ESSA (Every Student Succeeds Act) standards of highly effective and

paraprofessionals will meet the ESSA standards of highly qualified.

Goal 4: Oakley Elementary will provide opportunities for parents and community members to support student achievement.

Performance Objective 1: In order to improve parental involvement parents are encouraged to attend school events and participate in school activities such as field trip chaperones and volunteering at school

Performance Objective 2: We will increase the number of district-approved volunteers by at least 10% from the prior school year.

Pine Valley Middle School Goals 2024-2025

Goal 1: Pine Valley Middle School will provide high achieving, student-centered programs that produce graduates who are prepared to be contributing members of our community.

Performance Objective 1: Students will meet or exceed the STAAR targeted performance of 15% growth from 2024-2025 academic year.

Performance Objective 2: Students will access grade level content utilizing appropriate, differentiated strategies to help them grow academically and meet or exceed state averages on STAAR.

Performance Objective 3: Provide access to updated, high quality print and digital library resources to support literacy initiatives.

Goal 2: Pine Valley Middle School will provide a safe and orderly setting that enhances the teaching and learning environment for students and staff.

Performance Objective 1: PVMS will implement and evaluate district programs with fidelity to ensure the safety of students and staff.

Performance Objective 2: PVMS will implement and evaluate district programs with fidelity to ensure the social emotional well being of students and staff.

Goal 3: Pine Valley Middle School will provide resources to support current and future student-centered programs of the district while being responsible stewards of taxpayer funds.

Performance Objective 1: All PVMS administrators, teachers and paraprofessionals will participate in professional development opportunities to increase student growth.

Performance Objective 2: PVMS will recruit, retain, and support highly qualified teachers.

Goal 4: Pine Valley Middle School will provide opportunities for parents and community members to support student achievement.

Performance Objective 1: PVMS will utilize a variety of communication methods to keep the students, staff, parents, and community informed and

involved.

Porter Elementary School Goals 2024-2025

Goal 1: NCISD will provide high achieving, student-centered programs that produce graduates who are prepared to be contributing members of our community.

Performance Objective 1: Porter Elementary students in all sub-populations and special programs will show growth in regards to Meets Grade Level, and Masters Grade Level in performance as indicated on the STAAR Reading, Math, and Science state assessments in grades 3-5, which also includes building a strong foundation in reading and math in the primary grades.

Performance Objective 2: At least 50% of students identified with disabilities, "at risk", and/or limited English proficiency will reach Meets Grade Level on the appropriate state test(s.)

Performance Objective 3: Porter Elementary will foster technology and digital learning resources as an effective strategy for blended learning in class and at home.

Performance Objective 4: Provide access to updated, high-quality print and digital library resources to support literacy initiatives, including Beanstack (an online reading/fluency program).

Goal 2: NCISD will provide a safe and orderly setting that enhances the teaching and learning environment for students and staff.

Performance Objective 1: Porter Elementary students will achieve a yearly attendance rate of 95%.

Performance Objective 2: We will equip students with Social-Emotional Learning skills that are critical to school, career, and life success.

Performance Objective 3: Create a positive student and staff campus culture by using restorative discipline practices.

Performance Objective 4: We will ensure the safety of all students and staff by increasing campus security.

Goal 3: NCISD will provide resources to support current and future student-centered programs of the district while being responsible stewards of taxpayer funds.

Performance Objective 1: Porter Elementary will recruit, support and retain highly qualified teaching and support staff.

Goal 4: NCISD will provide opportunities for parents and community members to support student achievement.

Performance Objective 1: NCISD parents are provided various options for involvement in their child's education.

Porter High School Goals 2024-2025

Goal 1: Porter High School will provide high achieving, student-centered programs that produce graduates who are prepared to be contributing members of our community.

Performance Objective 1: Students in all grades will master all RLA, Math, Social Studies and Science curricula as evidenced by earning scores on the 2025 STAAR EOCs and college readiness indicators that meet or exceed the state averages by at least 5%.

Performance Objective 2: Porter High School will provide a high quality, balanced, academically rigorous CTE program that enables students to pursue their choices in post-graduation opportunities.

Performance Objective 3: Porter High School will increase the percentage of students and student groups that are college ready as demonstrated by students taking advanced classes and tests such as Advanced Placement (AP), Dual Credit (DC), SAT, and ACT to meet or exceed the state level in participation. State levels: (AP 25.5%, SAT/ACT 71.6%) and performance (AP 50%, SAT 1375, ACT 20.3).

Performance Objective 4: Porter High School will strive for and achieve a 98% graduation rate and an attendance rate that exceeds the state high school average.

Performance Objective 5: Provide access to updated, high quality print and digital library resources.

Goal 2: Porter High School will provide a safe and orderly setting that enhances the teaching and learning environment for students and staff.

Performance Objective 1: Porter High School will investigate, establish, and promote programs to ensure the safety of students and staff.

Goal 3: Porter High School will provide resources to support current and future student-centered programs of the district while being responsible stewards of taxpayer funds.

Performance Objective 1: Porter High School will hire and retain highly qualified teachers and well-qualified paraprofessionals.

Performance Objective 2: Porter High School will provide meaningful and quality professional growth opportunities for all administrators, counselors, teachers, and paraprofessionals, including LOTE and ESL teachers. Staff will participate in high-quality professional development activities during the year.

Performance Objective 3: Administrators will support district new teacher mentor program efforts; will strive to create a positive and pleasant school climate; and also to support PHS staff in order to retain happy and productive educators in each classroom and in each department on campus.

Goal 4: Porter High School will provide opportunities for parents and community members to support student achievement.

Performance Objective 1: Porter High School will increase parent and community engagement.

Sorters Mill Elementary School Goals 2024-2025

Goal 1: Sorters Mill will provide high achieving, student-centered programs that produce graduates who are prepared to be contributing members of our community.

Performance Objective 1: At least 50% of students coded as SPED, EcoDis, and White will show growth and/or reach Meets Grade level on the appropriate state assessments.

Performance Objective 2: SME will maintain a student attendance rate of 96% or above for the 2024-2025 school year.

Performance Objective 3: SME will foster the use of technology as an effective instructional strategy utilizing Chromebooks with the 1-to-1 initiative in grades 3-5.

Performance Objective 4: SME will provide access to updated, high quality print and digital library resources including, but not limited to Beanstack.

Goal 2: Sorters Mill Elementary will provide a safe and orderly setting that enhances the teaching and learning environment for students and staff.

Performance Objective 1: SME will utilize consistent campus-wide expectations to provide a safe and orderly environment that promotes student learning for all children.

Goal 3: Sorters Mill Elementary will provide resources to support current and future student-centered programs of the district while being responsible stewards of taxpayer funds.

Performance Objective 1: Sorters Mill Elementary will engage in academic planning and visioning to provide targeted interventions and to support struggling learners. SME will use accelerated instruction to respond to students performing on grade level with teachers and paraprofessionals who meet highly effective and ESSA standards of being highly qualified.

Performance Objective 2: Provide staff development and other tools to retain highly-qualified teachers.

Goal 4: Sorters Mill will provide opportunities for parents and community members to support student achievement.

Performance Objective 1: SME families will receive weekly communication from classroom teachers and communication from administration two times per month, that details upcoming events, school initiatives, and parent resources in English and Spanish.

Tavola Elementary School Goals 2024-2025

Goal 1: Tavola Elementary will provide high achieving, student-centered programs that produce graduates who are prepared to be contributing members of our community.

Performance Objective 1: At least 53% of students, 3rd-5th, will perform at Meets level and at least 23% will perform at Masters level according to STAAR expectations. Students PK-2nd will show growth from BOY (beginning of year) to EOY (end of year) in reading and math according to CLI and Aimsweb assessments.

HB3 Goal

Performance Objective 2: Tavola Elementary will improve student attendance in an effort to reduce potential dropouts. Student attendance will improve or exceed 95% by the end of the 2024-2025 school year.

Performance Objective 3: Tavola Elementary will focus on rigorous Tier 1 instruction by implementing DOK (depth of knowledge) questions.

Goal 2: Tavola will provide a safe and orderly setting that enhances the teaching and learning environment for students and staff.

Performance Objective 1: Tavola will implement campus wide systems and procedures in order to promote a safe learning environment.

Performance Objective 2: Tavola staff and students will work towards creating a positive culture by fully implementing MTSS, 7 Mindsets and Bridges.

Goal 3: Tavola Elementary will provide resources to support current and future student-centered programs of the district while being responsible stewards of taxpayer funds.

Performance Objective 1: Tavola Elementary will engage in academic planning and visioning to provide targeted interventions to support struggling learners and accelerated instruction to respond to students performing on grade level with teachers and paraprofessionals who meet highly effective and ESSA standards of highly qualified.

HB3 Goal

Performance Objective 2: Tavola will provide quality and purposeful PLCs that foster professional growth opportunities for all employees. Vertical

alignment PLCs for reading, math and science will be included.

Goal 4: Tavola will provide opportunities for parents and community members to support student achievement.

Performance Objective 1: Tavola will communicate frequently and in a timely manner to parents and the community to increase involvement.

Performance Objective 2: Tavola staff will partner with parents by encouraging volunteering opportunities.

The Learning Center Goals 2024-2025

Goal 1: The Learning Center will provide high achieving, student-centered programs that produce graduates who are prepared to be contributing members of our community.

Performance Objective 1: TLC will support home campus academic goals.

Performance Objective 2: At least 90% of TLC students will improve their grade level performance in Reading and Math (or maintain if already at or above grade level).

Performance Objective 3: All TLC students enrolled in high school electives will mirror their home campus schedule as closely as permissible.

Performance Objective 4: The Learning Center will maintain a student attendance rate of 90% or higher.

Performance Objective 5: TLC teachers will meet the ESSA (Every Student Succeeds Act) standards of highly effective and paraprofessionals will meet the ESSA standards of highly qualified.

Goal 2: The Learning Center will provide a safe and orderly setting that enhances the teaching and learning environment for students and staff.

Performance Objective 1: TLC will investigate, establish, and promote programs to lower the number of PEIMS discipline records by 5% campus-wide for the 2024-2025 school year.

Performance Objective 2: TLC will ensure and improve campus safety by reducing the number of criminal and non-criminal incidents that occur on the campus by 5% for the 2024-2025 school year.

Goal 3: The Learning Center provide resources to support current and future student-centered programs of the district while being responsible stewards of taxpayer funds.

Performance Objective 1: 90% of each special subgroup will pass TELPAS/EOC/STAAR.

Goal 4: The Learning Center will provide opportunities for parents and community members to support student achievement.

Performance Objective 1: 100% of parents/guardians of TLC students are actively involved during their placement.

Valley Ranch Elementary School Goals 2024-2025

Goal 1: VRE will provide high achieving, student-centered programs that produce graduates who are prepared to be contributing members of our community.

Performance Objective 1: The percentage of students approaching grade level, meeting grade level and mastering grade level standards/expectations for all subject areas on STAAR will increase by 10%. PK-2 will make one year's growth on their assessment measures.

Performance Objective 2: Students with learning disabilities, at-risk, English Learners and migrant student performance on state-mandated tests will increase by 5%, as compared to the 2023-2024 school year.

Performance Objective 3: VRE will maintain or exceed an attendance rate of at least 94% for the school year.

Performance Objective 4: VRE will provide a high-quality, comprehensive, developmental school counseling program.

Goal 2: NCISD will provide a safe and orderly setting that enhances the teaching and learning environment for students and staff.

Performance Objective 1: VRE will investigate, establish and promote programs to lower the number of discipline records by 5% for school year.

Performance Objective 2: VRE will improve the climate and culture of our campus

Goal 3: NCISD will provide resources to support current and future student-centered programs of the district while being responsible stewards of taxpayer funds.

Performance Objective 1: VRE will be at or lower than the district employee turnover rate of 17% on the annual Texas Academic Performance Report. VRE teachers will meet the ESSA (Every Student Succeeds Act) standards of being highly effective, and paraprofessionals will meet the ESSA standards of being highly qualified.

Performance Objective 2: VRE will provide meaningful and quality professional growth opportunities for administrators, teachers and paraprofessionals.

Goal 4: NCISD will provide opportunities for parents and community members to support student achievement.

Performance Objective 1: Parent communication and involvement will increase by the school year's end.

West Fork High School Goals 2024-2025

Goal 1: West Fork High School will provide high achieving, student-centered programs that produce graduates who are prepared to be contributing members of our community.

Performance Objective 1: Students will meet or exceed the state average on the STAAR Algebra EOC.

Performance Objective 2: Students will meet or exceed the state average on the STAAR English I and English II EOC.

Performance Objective 3: Students will meet or exceed the state average on the STAAR Biology.

Performance Objective 4: West Fork High School will increase the percentage of students that meet college and career readiness measures.

Performance Objective 5: Provide access to updated, high quality print and digital library resources.

Performance Objective 6: Students will meet or exceed the state average on the STAAR US History EOC.

Goal 2: West Fork High School will provide a safe and orderly setting that enhances the teaching and learning environment for students and staff.

Performance Objective 1: West Fork HS will investigate, establish, and promote programs to ensure the safety of students and staff.

Performance Objective 2: West Fork HS will engage in proactive programs to respond to the changing social and emotional needs of the student body.

Goal 3: West Fork High School will provide resources to support current and future student-centered programs of the district while being responsible stewards of taxpayer funds.

Performance Objective 1: West Fork High School will ensure students obtain the appropriate amount of credits to keep them on grade level and remain on track to meet all state of Texas graduation requirements.

Performance Objective 2: West Fork High School will maintain a 95% average attendance rate for students.

Performance Objective 3: West Fork High School will meet the standards of highly effective teachers by recruiting and retaining highly qualified staff.

Performance Objective 4: West Fork High School will develop a Multi-Tiered Systems of Support team to establish proactive measures to respond to students' emotional well being, as well as behavioral and academic needs.

Goal 4: West Fork High School will provide opportunities for parents and community members to support student achievement.

Performance Objective 1: West Fork High School will provide multiple opportunities each semester for parents to come to campus to receive information, as well as contribute to and add input for future campus endeavors.

Performance Objective 2: West Fork High School will provide consistent and frequent written communication to increase engagement for all parents.

White Oak Middle School Goals 2024-2025

Goal 1: White Oak Middle School will provide high achieving, student-centered programs that produce graduates who are prepared to be contributing members of our community.

Performance Objective 1: By June 2025, the Domain 1 STAAR scores for all subjects and all tests will be at 80% approaches, 50% meets, and 30% mastery.

Performance Objective 2: White Oak will offer a variety of courses and services to maximize the potential of all students to prepare them for college and career readiness.

Performance Objective 3: White Oak will decrease the amount tardies to each period by 20% and increase the student attendance rate to a minimum of 94%.

Performance Objective 4: Provide access to updated, high quality print and digital library resources with an updated and relevant and inviting media center.

Goal 2: White Oak Middle School will provide a safe and orderly setting that enhances the teaching and learning environment for students and staff through the use of an effective Tier 1 Multi-Tiered Student Success System.

Performance Objective 1: WOMS will implement the RISE Tier 1 MTSS system to reduce discipline referrals.

Goal 3: White Oak Middle School will provide resources to support current and future student-centered programs of the district while being responsible stewards of taxpayer funds.

Performance Objective 1: Continue the implementation of 7 Mindsets, an SEL curriculum for students/staff that promotes meaningful conversations, connections, and relationships between students and teachers. Implementation will include a campus-wide book study and professional development during faculty meetings

Goal 4: White Oak will provide opportunities for parents and community members to support student achievement.

Performance Objective 1: Increase communication with parents and community members that will impact students' success in the school.

Woodridge Forest Middle School Goals 2024-2025

Goal 1: Woodridge Forest Middle School will increase the achievement of all students and prepare all students for post-secondary education and the workplace through high quality, student-centered programs.

Performance Objective 1: Students in 6th, 7th, and 8th grades will master ELA curricula as evidenced by earning scores on the 2025 STAAR Reading tests that meet or exceed the state averages. 6th, 7th & 8th grade Reading will increase at least 20% from the 2024 scores in Approaches, Meets & Masters.

Performance Objective 2: Students in 6th, 7th, and 8th grades will master Math curricula as evidenced by earning scores on the 2025 STAAR Math and Algebra EOC tests that exceed the state averages. Algebra EOC, 6th, 7th, and 8th grade Math scores will increase at least 10% from the 2024 scores in Approaches, Meets & Masters.

Performance Objective 3: Students in 6th, 7th, and 8th grades will master Science curricula as evidenced by 8th graders earning scores on the 2025 STAAR Science test that meet or exceed the state average by at least 5%.

Performance Objective 4: Students in 6th, 7th, and 8th grades will master Social Studies curricula as evidenced by 8th graders earning scores on the 2025 STAAR Social Studies test that meet or exceed the state average by at least 5%.

Performance Objective 5: WFMS will increase course offerings and services to maximize potential of all students and to prepare them for college and careers.

Performance Objective 6: WFMS will have a dropout rate of zero and a student attendance rate that exceeds the state middle school average.

Performance Objective 7: WFMS will foster the use of technology as an effective instructional strategy.

Performance Objective 8: Provide access to updated, high quality print and digital library resources to support literacy initiatives.

Goal 2: Woodridge Forest Middle School will provide a safe and orderly environment that promotes learning for all students.

Performance Objective 1: WFMS will investigate, establish, and promote programs to ensure the safety of students and staff.

Performance Objective 2: Woodridge Forest Middle School will engage in proactive programs to respond to the changing social and emotional needs of the students body.

Performance Objective 3: Woodridge Forest Middle School will install vape detectors to our school in an effort to deter student from vaping.

Goal 3: Woodridge Forest Middle School will engage in proactive planning and visioning to respond to the changing educational needs of the campus and the district and to maximize our resources.

Performance Objective 1: All WFMS teachers and paraprofessionals will participate in district wide professional growth opportunities.

Performance Objective 2: NCISD will provide meaningful and quality professional growth opportunities for all administrators, teachers, and paraprofessionals.

Staff will participate in high quality professional development activities during the year with Instructional Coach, EL Coach, Student Success Coach, RTI specialist, Media Specialist and Counselors.

Performance Objective 3: Administrators will support district new teacher mentor program efforts; will strive to create a positive and pleasant school climate; and also to support WFMS staff in order to retain happy and productive educators in each classroom and in each department on campus.

Goal 4: Woodridge Forest Middle School will increase opportunities for parent/community involvement in all educational processes of our campus and our district.

Performance Objective 1: WFMS parents are provided the following options, among others, for involvement in their child's education: parent volunteers at Falcon Fun Spirit Days; attend and volunteer at fine arts, extracurricular, and athletic competitions and functions; book fairs; fund-raising; awards ceremonies; ; open house event; technology summer camps; various parent training events and communication avenues such as the campus website, Facebook, twitter, school marquee board; School Messenger call-out system; School Way app, Remind 101 app, and the parent portal in the online grade book.

Performance Objective 2: WFMS will support positive parent engagement and the school/home partnership.