

24-25 BAC 12-4-24 - Minutes and Table Talk Responses

Present:

- **Superintendent** - Patrick Sanchez,
- **Site administration** - Greg Stein (LO), Colleen Martin (SH), Heddi Craft (OA), Cari Carriere (GA), Maria Leon (DM), Melissa Nix (SH),
- **Parents** - Brooke Bond (GA), Beth Hernandez-Jason (OA), Shanna Urbancic (SH), Chloe Marin (DM), Veronique Marks, Sebastian Lacey (LO),
- **Site Staff** - Lauren Pomrantz (DM - Cert. union president), Diana Susoy (LO - Classified Union president), Glna Vitali (SL Classified), Emily Avila (LO - Union VP),
- **District Office** - Catherine Rodecker (SPED), Marilyn Rockey (Student Services), Leslie Telles (Human Resources), Michelle Coffman (Fiscal Services)
- **Trustees:** Felicita Rasul (participant), Kristin Pfothenauer (Note taker)
- Kate Lane (consultant),
- **Absent:**

Guests: 5 people

Kate Lane reviewed the slides for the meeting. These are available on the [Budget Advisory Committee](#) link on the LOSD website.

General Discussion

- Clarification of psychologist position - .2 reduction rather than .6 reduction as Early Childhood funds can pick up
- Clarification of mental health clinicians - SC Behavioral Health will partially fund positions that are at least .75. Proposal to have 4 .75 positions - these would be a temporary contract.

Break out group discussion - Please discuss what positions you most strongly value and share out what you feel is important.

- We can make the argument for maintaining every potential reduction and we recognize that there will be cuts that affect the classroom
- Concerns about how vague the Ocean Alternative reductions are and recognition of how deep those cuts are
- Needing clarification on what the \$2 million cuts includes
 - We are presenting reductions, movement to restricted funds, and increase in funds that total \$2.5 million dollars
 - The Board will need to approve savings of approximately \$2 million dollars.
 - The Fiscal Stabilization Plan will be preliminarily approved on February 5th. This plan will include recommendations of the BAC
 - The Board decision may be different from the Fiscal Stabilization plan if there have been additional changes than recommended.
- Need clarification about why the Mental Health Clinician is still on the layoff positions

- There is some reduction of position - to .75 (what the County requires as a minimum). This will minimize overall costs but does still
- Oppose the reduction of the Shoreline assistant principal - feel there will be unintended consequences - penny wise - pound foolish - likely a large impact on students
- Concerned about the Rtl positions, it will almost eliminate the Rtl program as it exists. It feels like a core part of the district. There are also concerns about how this might impact referrals to Special Education services. Is there a reason to keep one Rtl position - does it enable any reasonable Rtl.
- A lot talked about the impact of the reduction of the Mental Health clinicians - concerned that reducing the position may lead staff to leave and enter the private sector or hospital sector. Lead to a revolving (and less efficient) position
- Rtl reductions might be so severe that it disables the service.
- Reminder about the domino affect of lay-offs. A reduction in one position may not result in the current staff person being laid off as a less senior staff will leave.
- Want to be careful not to over identify and cause people undue stress or loss of important staff.
- A reoccurring thread of the concerns about the depth of the cuts.
- Concerns about declining enrollment - and the importance of Ocean Alternative in bringing in out of district enrollment.
- Questions about the extent of the cuts and who was involved in the discussions.
- Also questions about the long term effects of reducing the site office staff.
- Need to focus on a long-term plan.

Questions and requests

- Provide a single ongoing list of the potential reductions
- Provide a breakout of costs by different departments (Early Childhood, ELOP,...)
- Can we use Mental Health Clinician funds to pay for part of the counselor position at Shoreline?
 - Great idea! This will need to be investigated.
- What is the process for the Feb. 5th Board meeting?
 - The Feb. 5th Board meeting will include two types of documents
 - potential layoff/reduction lists and
 - a fiscal reduction plan.
 - The potential layoff list will be more thorough (probably pretty much every position we have talked about. The fiscal reduction plan will be more specific. The potential plan needs to include all options for two reasons
 - There might be additional changes
 - The Board may choose different reductions