Western Placer Unified School District
Discipline Guidelines for Secondary Schools

These disciplinary guidelines for Western Placer Unified School District were developed for all secondary schools within the district. Fully aligned with California Education Code and Board Policy, these guidelines are meant to provide direction to administrators and to ensure that school rules are enforced in a fair and consistent manner. These disciplinary guidelines are used for incidents that occur on school grounds, during the lunch period (whether on or off campus), during all extracurricular and co-curricular functions, and on the way to and from school and/or school functions.

To the extent possible, administrators shall use disciplinary strategies that keep students in school and keep them participating in the instructional program. Suspension or expulsion from school will occur when students' presence causes a danger to themselves or others, when other means of correction have failed to bring about proper conduct, or when students commit a single act of a grave nature or an offense for which suspension or expulsion is required by law, (Education Code 48900.5; WPUSD Board Policy 5144).

WPUSD **MUST suspend AND recommend for expulsion** for the following offenses:

- Possessing, selling, or furnishing a firearm 48915 (c)(1)
- Brandishing a knife at another person 48915 (c)(2)
- Selling drugs 48915 (c)(3)
- Sexual assault/battery 48915 (c)(4)
- Possession of an explosive 48915 (c)(5)

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Additionally, a student may only be suspended upon a first offense if: (a) the principal or superintendent determines that the student's presence causes ***a danger to persons***; or (b) if the student committed any of the following violations under Education Code section 48900, subdivisions (a)-(e):

- Caused, attempted to cause, or threatened to cause physical injury to another person;
- Willfully used force or violence upon the person of another, except in self defense;
- Possessed, sold, or otherwise furnished a firearm, knife, explosive or other dangerous object;
- Unlawfully possessed, used, sold, or otherwise furnished, or been under the influence of a controlled substance;
- Unlawfully offered, arranged, or negotiated to sell a controlled substance, an alcoholic beverage or intoxicant of any kind to a person; or
- Attempted to commit robbery or extortion.

As these guidelines address grades 6-12, consequences may be assigned differently based on a student's age and maturity level. Additionally, each administrator must consider the following when determining the appropriate consequences:

- Prior disciplinary records (including the nature of prior misconducts, the number of prior instances of misconduct, and the disciplinary and intervention measures applied for each prior incident)
- Nature, severity and scope of the behavior
- Circumstances/context in which the conduct occurred
- Frequency, duration, and intensity of the behavior

Situations not specifically addressed in this plan or unusual or extreme cases will be dealt with in accordance with Board Policy and California Education Code.

California Education Code	Examples of Behavior	1st offense	2nd offense	3rd offense
48900(a1): Caused/attempted to cause physical injury **If the injury is deemed "serious" by administration (i.e. - broken bones, hospitalization, fractured skull) see Code 48915(a)(1)(A) below. A serious injury would result in significant negative educational impact to the victim(s).**	Pushing, threats, choking, slapping, punching, hair-pulling, kicking, mutual combat	Minimum: alternative means of correction, parent contact Maximum: 3 days suspension, possible referral to law enforcement, parent contact, alternative means of correction	Minimum: alternative means of correction, parent conference Maximum: 4 days suspension, possible referral to law enforcement, parent conference, alternative means of correction	Minimum: alternative means of correction, mandatory SST Maximum: 5 days suspension, possible referral for expulsion, possible referral to law enforcement, mandatory SST
48900(a2): Willfully used violence on another person (battery) **If committed upon a school employee, see code 48915(a)(1)(E)**	Similar to behaviors above (48900a1), except the situation is entirely one-sided	Minimum: alternative means of correction, parent contact Maximum: 3 days suspension, possible referral to law enforcement, alternative means of correction, parent contact	Minimum: 1 day suspension, alternative means of correction, parent conference Maximum: 4 days suspension, possible referral to law enforcement, alternative means of correction, parent conference	Minimum: 3 day suspension, may include additional means of correction, mandatory SST Maximum: 5 days suspension, possible referral for expulsion, possible referral to law enforcement, may include additional means of correction, mandatory SST
48900(b): Possessed, sold, or otherwise furnished a, knife, explosive, or other dangerous object Possessed **Imitation Firearm see Code 48900(m) Possession of an imitation Firearm** **Firearm see Code 48915(c)(1) Possession, selling or furnishing a firearm**		Minimum: alternative means of correction, parent contact Maximum: 2 days suspension, possible referral to law enforcement, alternative means of correction, parent contact	Minimum: alternative means of correction, parent conference Maximum: 3 days suspension, possible referral to law enforcement, alternative means of correction, parent conference	Minimum: alternative means of correction, mandatory SST Maximum: 5 days suspension, possible referral to law enforcement, alternative means of correction, mandatory SST

Sold, or otherwise furnished		Minimum: alternative means of correction, parent contact Maximum: 5 days suspension, possible referral to law enforcement, alternative means of correction, parent contact	Minimum: alternative means of correction, parent conference Maximum: 5 days suspension, possible referral to law enforcement, alternative means of correction, parent conference	Minimum: alternative means of correction, mandatory SST Maximum: 5 days suspension, possible referral to law enforcement, alternative means of correction, mandatory SST
48900(c): Possessed, used, sold, or otherwise furnished, or been under the influence of a controlled substance, alcohol, or intoxicant Possessed/Used **Sold - See Code 48915(c)(3) Selling a controlled substance**	For Marijuana (and other marijuana derivatives, including vape-related marijuana use), prescription drugs, alcohol **If possessed substance other than marijuana or alcohol (i.e. - cocaine, fentanyl, heroine), see code - 48915(a)(1)(C) Possession of any controlled substance except for the first offense of possession of not more than one ounce of marijuana**	Minimum: alternative means of correction, with an agreement to actively participate in an intervention plan, parent contact Maximum: 1 day suspension, alternative means of correction, with an agreement to actively participate in an intervention plan, parent contact	Minimum: Alternative means of Correction, **requirement** to participate in an intervention program, parent conference Maximum: 2 days suspension (not recommended; not best practice), parent conference	Minimum: Mandatory SST to discuss student's substance abuse struggles Maximum: 3 days suspension (not recommended; not best practice) ,mandatory SST
48900(d): Arranged, offered, or negotiated to sell a controlled substance, alcohol, or intoxicant and then provided a replica substance		Minimum: 1 day suspension, with an agreement to actively participate in an intervention plan, alternative means of correction, parent contact Maximum: 3 days suspension, possible requirement to participate in an intervention program, alternative means of correction, parent contact	Minimum: 3 days suspension, requirement to participate in an intervention program, alternative means of correction, parent conference Maximum: 5 days suspension, possible referral for expulsion, alternative means of correction, parent conference	Minimum: 5 days suspension, mandatory SST Maximum: 5 days suspension, possible referral for expulsion, and mandatory SST
48900(e) : Committed or attempted to commit robbery or extortion	student threatens to take lunch money unless…, student threatens to show explicit/illegal pictures of	Minimum: alternative means of correction, parent contact	Minimum: 1 day suspension, alternative means of correction, parent conference	Minimum: 3 days suspension, mandatory SST meeting

If physical violence occurred, see Code 48915(a)(1)(D) Robbery or Extortion	someone if they don't…, student shoves/pushes another to take earbuds Code 48915(a)(1)(D) - student violently injures a fellow student to steal their Nike Air Jordans/cell phone	Maximum: 2 day suspension, alternative means of correction, parent contact, possible requirement to participate in an intervention program	Maximum: 3 days suspension, referral to law enforcement, alternative means of correction, parent conference	Maximum: 5 days suspension, referral to law enforcement, mandatory SST
48900(f) : Caused or attempted to cause damage to school property or private property		Minimum: alternative means of correction, parent contact Maximum: 5 days suspension, alternative means of correction, parent contact, possible referral to law enforcement, possible referral for expulsion (based on malice and severity of damage and potential of causing injury/harm)	Minimum: alternative means of correction, parent conference Maximum: 5 days suspension, alternative means of correction, parent conference, possible referral to law enforcement, possible referral for expulsion (based on malice and severity of damage and potential of causing injury/harm)	Minimum: 3 days suspension, mandatory SST Maximum: 5 days suspension, mandatory SST, possible referral to law enforcement, possible referral for expulsion (based on malice and severity of damage and potential of causing injury/harm)
48900(g): Stole or attempted to steal school property or private property		Minimum: alternative means of correction, parent contact Maximum: 5 days suspension, alternative means of correction, parent contact, possible referral to law enforcement, possible referral for expulsion (based on value and whether or not the act of stealing caused injury/harm)	Minimum: 1 day suspension, alternative means of correction, parent conference Maximum: 5 days suspension, alternative means of correction, parent conference, possible referral to law enforcement, possible referral for expulsion (based on value and whether or not the act of stealing caused injury/harm)	Minimum: 3 days suspension, mandatory SST Maximum: 5 days suspension, mandatory SST, possible referral to law enforcement, possible referral for expulsion (based on value and whether or not the act of stealing caused injury/harm)
48900(h): Possession or use of tobacco		Minimum: alternative means of correction, parent contact Maximum: alternative means of correction, parent contact	Minimum: alternative means of correction, parent contact,referral to SAP program or similar Maximum: alternative means of correction, parent contact, referral to SAP program or similar	Minimum: alternative means of correction, parent contact Maximum: 1 day suspension, parent contact, may include alternative means of correction

48900(i): Committed an obscene act or engaged in habitual profanity/vulgarity	cussed at a teacher; "pantsing" a kid in PE class; AirDropped inappropriate photos to fellow students; graffiti of an obscene nature; graphic verbal comments			
no pornography/nudity		Minimum: alternative means of correction, parent contact	Minimum: alternative means of correction, parent conference	Minimum: 1 day suspension, should include alternative means of correction, mandatory SST
		Maximum: alternative means of correction, parent contact	Maximum: 2 days suspension, alternative means of correction, parent conference	Maximum: 4 days suspension, should include alternative means of correction, mandatory SST
pornography/nudity		Minimum: 2 days suspension, alternative means of correction, parent contact	Minimum: 3 days suspension, alternative means of correction, parent conference	Minimum: 5 days suspension, mandatory SST
		Maximum: 5 days suspension, possible referral to law enforcement, possible referral for expulsion	Maximum: 5 days suspension, possible referral to law enforcement, possible referral for expulsion, parent conference	Maximum: 5 days suspension, possible referral to law enforcement, possible referral for expulsion, mandatory SST
48900(j): Possessed, offered, arranged, or negotiated to sell drug paraphernalia		Minimum: alternative means of correction, parent contact	Minimum: 1 day suspension, alternative means of correction, parent conference	Minimum: 3 days suspension, mandatory SST
		Maximum: alternative means of correction, parent contact	Maximum: 3 days suspension, possible requirement to participate in an intervention program, parent conference	Maximum: 5 days suspension, possible requirement to participate in an intervention program, mandatory parent conference, mandatory SST
48900(k):* Disrupted school activities or defied school personnel ***ONLY ALLOWABLE FOR TEACHER SUSPENSIONS GRADES K-12*** **NO EXPULSION ALLOWED FOR A 48900(k) OFFENSE**	Cheating/plagiarism, forgery, gambling, defiance, pulling fire alarm, bystander in a fight	Minimum: alternative means of correction, parent conference Maximum: alternative means of correction, parent conference	Minimum:alternative means of correction, parent conference Maximum: alternative means of correction, parent conference	Minimum: alternative means of correction, mandatory SST Maximum: alternative means of correction, mandatory SST

48900(l)* Knowingly received stolen school or private property	holds stolen laptop on behalf of perpetrator to prevent discovery; buys stolen cell phone	Minimum: alternative means of correction, parent contact Maximum: alternative means of correction, parent contact, possible requirement to participate in a restorative activity	Minimum:alternative means of correction, parent conference Maximum: 3 days suspension, referral to law enforcement, alternative means of correction, parent conference	Minimum: alternative means of correction,, mandatory SST Maximum: 5 days suspension, referral to law enforcement, mandatory SST
48900(m)* Possession of an imitation firearm that is substantially similar in physical properties to an existing firearm as to lead a reasonable person to conclude that the *replica* is a firearm		Minimum: alternative means of correction, parent contact Maximum: 2 days suspension, possible referral to law enforcement	Minimum: 1 day suspension, possible referral to law enforcement, alternative means of correction, parent conference Maximum: 3 days suspension, possible referral to law enforcement, alternative means of correction, parent conference	Minimum: 3 day suspensions, possible referral to law enforcement, mandatory SST Maximum: 5 days suspension, possible referral to law enforcement, mandatory SST
48900(n) Committed or attempted to commit sexual assault or battery (to or from school)	**See 48915(c)(4) Committing or attempting to commit sexual assault or battery. (on school grounds or school activity)**	5 days suspension, notify police, referral to law enforcement, and mandatory referral for expulsion		
48900(o) Harassed, threatened, or intimidated a pupil who is a witness in a school disciplinary proceeding for the purpose of intimidation or retaliations		Minimum: 1 day suspension, parent contact, alternative means of correction Maximum: 5 days suspension, parent contact, alternative means of correction	Minimum: 3 days suspension, parent conference, alternative means of correction Maximum: 5 days suspension, parent conference, alternative means of correction	Minimum: 5 days suspension, mandatory SST Maximum: 5 days suspension, referral for expulsion, mandatory SST
48900(p) Unlawfully offered, arranged to sell, negotiated to sell, or sold the prescription drug Soma		Minimum: alternative means of correction, with an agreement to actively participate in an intervention plan, parent contact Maximum: alternative means of correction, with an agreement to actively participate in an intervention plan, parent contact	Minimum: alternative means of correction, **requirement** to participate in an intervention program, parent conference Maximum: 2 days suspension (not recommended; not best practice), alternative means of correction, parent conference	Minimum: mandatory SST with parent (in-person) to discuss student's substance abuse struggles Maximum: 3 days suspension (not recommended; not best practice), mandatory SST
48900(q) Engaged or attempted to engage in an act of hazing initiation or preinitiation into a student organization		Minimum: alternative means of correction, parent contact	Minimum: alternative means of correction, parent conference	Minimum: 1 day suspension, mandatory SST, should include alternative means of correction

See Definition		Maximum: alternative means of correction, parent contact	Maximum: 2 days suspension, alternative means of correction, parent conference	Maximum: 4 days suspension, mandatory SST, should include alternative means of correction
48900(r)* Engaged in an act of bullying, including, but not limited to electronic act, directed toward a pupil or school personnel	*Is it bullying or harassment?* Bullying occurs **repeatedly**. There is evidence that the perpetrator has a **desire to hurt** the victim and expresses enjoyment when **hurtful action** is taken. https://www.cde.ca.gov/ls/ss/se/documents/bullyingatschool.pdf	***Multiple interactions should take place prior to there being a 1st bullying offense to confirm the situation matches the definition to the left. (See code 506 if this is the first incident.)*** Minimum: 1 day suspension, parent contact, alternative means of correction Maximum: 3 days suspension, parent contact, alternative means of correction	Minimum: 3 days suspension, parent conference, alternative means of correction Maximum: 5 days suspension, parent conference, alternative means of correction	Minimum: 5 days suspension, mandatory SST Maximum: 5 days suspension, referral for expulsion, mandatory SST
48900(t) Aiding or abetting infliction or attempted infliction of physical injury to another person **NO EXPULSION ALLOWED FOR A 48900(t) OFFENSE**	Student lures victim to a fight; student holds student in a fight	Minimum: alternative means of correction, parent contact Maximum: 5 days suspension, possible referral for expulsion, possible referral to law enforcement, alternative means of correction, parent contact	Minimum: 1 day suspension, alternative means of correction, parent conference Maximum: 5 days suspension, possible referral to law enforcement, alternative means of correction, parent conference	Minimum: 3 day suspension, alternative means of correction, mandatory SST Maximum: 5 days suspension, possible possible referral to law enforcement, mandatory SST
48900.2 Committed sexual harassment *See Definition below for examples* **Gr. 4-12 only**	Action must be **unwelcomed** by victim, **severe/pervasive**, and **negatively impact the victim's education** *If action does not fit description above, see Code- 48900(i): Committed an obscene act or engaged in habitual profanity/vulgarity - above*	Minimum: 1 day suspension, alternative means of correction, parent contact Maximum: 5 days suspension, alternative means of correction, parent contact	Minimum: 2 days suspension, alternative means of correction, parent conference Maximum: 5 days suspension, alternative means of correction, parent conference	Minimum: 3 days suspension, may include additional means of correction, mandatory SST Maximum: 5 days suspension, may include additional means of correction, may include referral for expulsion, mandatory SST
48900.3 Caused, attempted to cause, threatened to cause, or participated in any act of, hate violence (grades 4-12) *See Definition*	harming or threatening to harm a student based on their protected status (i.e. - threatening to harm a transgender student because they identify as transgender,	Minimum: 1 day suspension, alternative means of correction, parent contact	Minimum: 2 days suspension, alternative means of correction, parent conference	Minimum: 3 days suspension, may include additional means of correction, mandatory SST Maximum: 5 days suspension, additional means of correction, may

	pushing a black student in the hallway because the student is black, removing a student's head covering because they are Muslim or Sikh)	Maximum: 5 days suspension, alternative means of correction, parent contact	Maximum: 5 days suspension, alternative means of correction, parent conference	include referral for expulsion, mandatory SST
48900.4 Engaged in harassment, threats, or intimidation, directed against school district personnel or pupils *See Definition*	Action must be **intentional** and **severe/pervasive** enough to **negatively impact the victim's education**	Minimum: Alternative Means of Correction, parent contact Maximum: 5 days suspension, possible referral for expulsion, possible referral to law enforcement, alternative means of correction, parent contact	Minimum: 1 day suspension, additional means of correction, parent conference Maximum: 5 days suspension, possible referral for expulsion, possible referral to law enforcement, alternative means of correction, parent conference	Minimum: 3 day suspension, additional means of correction, mandatory SST Maximum: 5 days suspension, possible referral for expulsion, possible referral to law enforcement, mandatory SST
48900.7 Making terroristic threats against students, school officials and/or property	Terroristic threat: threatens death, great bodily injury to another person, or property damage in excess of one thousand dollars ($1,000) the threat conveys a gravity of purpose and an immediate prospect of execution of the threat	Minimum: 3 days suspension, referral to law enforcement, alternative means of correction, parent contact Maximum: 5 days suspension, possible referral for expulsion, referral to law enforcement, alternative means of correction, parent contact	Minimum: 5 days suspension, referral to law enforcement, alternative means of correction, parent conference Maximum: 5 days suspension, referral to law enforcement, possible referral for expulsion, alternative means of correction, parent conference	Minimum: 5 days suspension, referral to law enforcement, mandatory SST Maximum: 5 days suspension, referral to law enforcement, possible referral for expulsion, mandatory SST
48915(c)(1) Possession, selling, or otherwise furnishing a firearm		5 days suspension, notify police, referral to law enforcement, and mandatory referral for expulsion	N/A	N/A
48915(c)(2) Brandishing a knife		5 days suspension, notify police, referral to law enforcement, and mandatory referral for expulsion	N/A	N/A
48915(c)(3) Selling a controlled substance		5 days suspension, notify police, referral to law enforcement, and mandatory referral for expulsion	N/A	N/A
48915(c)(4) Committing or attempting to commit sexual assault or battery	occurs on school grounds or school activity	5 days suspension, notify police, referral to law enforcement, and mandatory referral for expulsion	N/A	N/A
48915(c)(5) Possession of an explosive *Explosive has potential to destroy property and/or injure people, and intent to do so was present*		5 days suspension, notify police, referral to law enforcement, and mandatory referral for expulsion	N/A	N/A

48915(a)(1)(A) Causing serious physical injury to another person except in self defense		5 days suspension, notify police, referral to law enforcement, and mandatory referral for expulsion	N/A	N/A
48915(a)(1)(B) Possession of any knife, or other dangerous object of no reasonable use to the pupil		5 days suspension, notify police, referral to law enforcement, and mandatory referral for expulsion	N/A	N/A
48915(a)(1)(C) Possession of any controlled substance except for the first offense of possession of not more than one ounce of marijuana **See code 202 above For Marijuana (and other marijuana derivatives, including vape-related marijuana use), alcohol 48900(c)**	Possessed substance other than marijuana or alcohol (i.e. - cocaine, fentanyl, heroin)	5 days suspension, notify police, referral to law enforcement, and mandatory referral for expulsion	N/A	N/A
48915(a)(1)(D) Robbery or Extortion		5 days suspension, notify police, referral to law enforcement, and mandatory referral for expulsion	N/A	N/A
48915(a)(1)(E) Assault or battery upon a school employee		5 days suspension, notify police, referral to law enforcement, and mandatory referral for expulsion	N/A	N/A

STUDENTS WITH DISABILITIES SECTION

If a student has a Section 504 Plan or an Individual Education Plan (IEP), it is important to understand whether or not students' actions are related to their disabilities. If the 504 or IEP team determines that the student's behavior is directly related to their disability, it is important that school staff work collaboratively to craft a response to these behaviors. A staff member who participates on the IEP team (i.e. - school psychologist, case manager) should work with school administration to develop a plan that will result in the student learning ways to avoid repeating the negative behavior(s) in the future. School discipline may play a role in this plan. *Please be advised that the matrix above may not be suitable or appropriate for situations where a specific behavior has a correlation to a student's disability.*

ALTERNATIVE MEANS OF CORRECTION (AMC) MAY INCLUDE, BUT ARE NOT LIMITED TO (NO PARTICULAR ORDER):

- Parent/Teacher conference
- Parent Contact
- Conflict Mediation/Restorative Conversation
- Cross Age Mentoring
- Restitution
- Referral to Student Services staff for intervention
- Exclusion from school activities
- Student Success Team (SST)
- Warning
- Community Referral/Services
- Detention
- Counseling
- Parent supervises student in class
- Friday/Saturday School
- Behavior support plan

- Behavior Contract
- Involuntary transfer
- Community Service
- Teach replacement behaviors

DEFINITIONS

Assault: An unlawful attempt, coupled with present ability, to commit a violent injury to someone.

Behavior Contract: This is a contract written by the classroom teacher for the purpose of assisting the student with a specific behavior.

Bystander: This is a student who verbally encourages negative behavior to continue. These behaviors may include, but are not limited to: remaining at a fight even when directed to leave, saying things to encourage the fight to continue.

Battery: A willful and unlawful use of force or violence upon another and where there is a clear victim and clear abuser.

Dangerous Object: Any object used in a dangerous way or an object that might cause harm to the student or others. Examples include, but are not limited to: safety pins, scissors, laser pointers, paper clips that are opened.

Detention: A student is assigned to a supervised area for a specified period of time before or after school, or at lunch. Students may not be detained for more than one hour after the close of the maximum school day, unless otherwise arranged with the parent/guardian. If, after talking with the parent/guardian, the student is unable to remain after school on that day, another day will be arranged (including Saturday, where applicable).

Expulsion: Expulsion means the removal of the student from their school for a specified amount of time. When a school site recommends expulsion, the site will forward the request to the Director of Student Services. The Student Services Department will notify the family to arrange for a meeting to discuss the recommendation.

Explosive: Defined as " a destructive device" which includes, but is not limited to: bomb, grenade, rocket with propellant charge of greater than 4 ounces, missile with a charge of greater than ¼ ounce, mine, similar devices, a weapon that can expel a projectile by explosive or propellant action, and parts which can be assembled into a destructive device.

Extortion: Using threats to obtain money or property from others.

Fight: Mutual combat. A physical confrontation between two or more students. All students who engage in mutual combat, regardless of who engages first, are subject to the consequences listed in 48900(a) above. No combatant in a mutual fight can claim self-defense. *See definition for self-defense.*

Hate Violence: Willful interference with or threatening another person's personal or property rights due to his/her race, ethnicity, national origin, religion, disability or sexual orientation.

Harassment, Threats & Intimidation: Intentionally engaged in harassment, threats or intimidation directed against a pupil or group of pupils, that is sufficiently severe or pervasive to have the actual and expected effect of materially disrupting class work, creating substantial disorder and invading the rights of that pupil or group of pupils by creating an intimidating or hostile educational environment.

Obscene Act/Gesture: Any act or gesture that is considered offensive to others. Examples include, but are not limited to: using inappropriate hand gestures, rotating ones hips in a suggestive manner, or other similar behaviors.

Knife: As used in this section, 'knife' means any dirk, dagger, or other weapon with a fixed, sharpened blade fitted primarily for stabbing, a weapon with a blade fitted primarily for stabbing, a weapon with a blade longer than 3½ inches, a folding blade that locks into place, or a razor with an unguarded blade (EC 48915(g)).

Robbery: Taking property by the use of violence (PC 211).

Self-Defense: If the student can move and get out of the situation, he/she cannot claim self-defense. Self-defense is justified only if a person reasonably believes that using equal or lesser force is necessary to prevent death or great bodily harm. A mutual fight is not considered self-defense. When threatened violence exists, it is the duty of the person threatened to use all prudent and precautionary measures to move and get away from the situation.

Serious Bodily Injury: A serious impairment of physical condition including, but not limited to, the following: loss of consciousness; concussion; bone fracture; protracted loss or impairment of function of any bodily member or organ; a wound requiring extensive suturing; and serious disfigurement. (PC 243)

Sexual Battery: As described in Penal Code section 243.4(d)(1): "Any person who touches an intimate part of another person, if the touching is against the will of the person touched, and is for the specific purpose of sexual arousal, sexual gratification, or sexual abuse." Intimate part means the "sexual organ, anus, groin, or buttocks of any person, and the breast of a female."

Sexual Harassment: *Gr. 4-12 only* Unwelcome sexual advances, requests for sexual favors, or other verbal, visual, or physical conduct of a sexual nature, if this behavior is sufficiently severe or pervasive to have a negative impact on the individual's academic performance, or creates an intimidating, hostile or offensive educational environment. Other types of conduct prohibited in the district and which may constitute sexual harassment include (EC 212.5):

1. Unwelcome leering, sexual flirtations or propositions.
2. Unwelcome sexual slurs, epithets, threats, verbal abuse, derogatory comments or sexually degrading descriptions.
3. Graphic verbal comments about an individual's body, or overly personal conversation.
4. Sexual jokes, stories, drawings, pictures or gestures.
5. Spreading sexual rumors.
6. Teasing or sexual remarks about students enrolled in a predominantly single-sex class.
7. Touching an individual's body or clothes in a sexual way.
8. Purposefully limiting a student's access to educational tools.
9. Displaying sexually suggestive objects in the educational environment.
10. Continuing to express sexual interest after being informed that the interest is unwelcomed.
11. Any act of retaliation against an individual who reports a violation of the district's sexual harassment policy or who participates in the investigation of a sexual harassment complaint.

Student Success Team (SST): School-based teams who explore, in a structured procedure, alternatives for students experiencing attendance, academic, and/or behavioral problems.