

Support Staff Military Leave

Military leave of absence shall be granted to any regular, full-time employee who is to be inducted or who has enlisted for military duty with any branch of the United States armed forces.

Probationary staff members returning to employment with the school district from military service shall be regarded as retaining the period of probationary service acquired prior to entry into military service.

Employees on military leave shall be given the benefit of any increments and sick leave benefits which would have been credited to them had they remained in active employment with the school system. The Board reserves the right to extend leave to those remaining in the military service beyond the compulsory service period.

Time spent on military leave of absence may not be counted as active years of employment in the determination of retirement eligibility but shall be counted in the determination of retirement benefits.

Current practice codified 1995
Adopted: date of manual adoption

LEGAL REFS.: 38 U.S.C. §2021, Veterans Re-employment Rights Act
C.R.S. 28-3-601 *et seq.*