File: GDBD

## **Support Staff Fringe Benefits**

Benefits in addition to basic salary are recognized by the Board as an integral part of the total compensation plan for staff members.

Provision shall be made for appropriate fringe benefits such as various forms of insurance for full time support staff members. Support staff employees are considered full time if they are assigned to work more than 30 hours per week.

School district employees shall participate in the Public Employees' Retirement Association in which both the employee and the school district make monthly contributions.

## Workers' compensation

All district employees are covered under the Workers' Compensation Insurance Plan and shall be entitled to all the prescribed benefits.

Adopted: December 15, 1992 Revised: June 25, 2013

LEGAL REFS.: C.R.S. 8-40-101 et seg. through 8-47-101 et seg. (Workers' Compensation Act of

Colorado)

C.R.S. 22-32-110 (1)(j)

C.R.S. 24-51-101 et seq. (Public Employees' Retirement Association)

CROSS REF.: GBGD, Workers' Compensation