

Supplemental Employment of Retired Licensed Staff Members

Any staff member who has completed ten (10) years of continuous employment with the district and is eligible to receive retirement benefits from PERA based on age and years of service is eligible to participate in this program.

The employee must submit a letter of resignation and request a supplementary contract on or before April 1st of the anticipated year of retirement.

A supplemental contract based on the employee's current daily salary rate prior to retirement will be issued for a period of time not to exceed 140 days each of two consecutive calendar years or one full school year. Employment must be interrupted as required by PERA rules and C.R.S. 22-64-111.

Employees with the supplemental contract will not receive health, dental, vision, life and disability insurance benefits.

With the exception of Professional Leaves there will be no leave benefit available to supplemental contract participants. They will be paid only for actual time worked on their assigned position(s).

LEGAL REF.: 22-64-111 (*Employment after retirement*)

CROSS REF.: GCQEA*, Voluntary Retirement of Professional Staff Members

<i>Note: There must be a 30-day window prior to beginning this contract.</i>
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Adopted: May 24, 2005
Revised: November 24, 2009
November 27, 2012