

Licensed Staff Contracts/Compensation/Salary Schedules

The Board annually shall adopt a salary schedule for its regular teaching personnel and shall place each teacher in the school district on the salary schedule. The schedule adopted by the Board shall remain in effect until changed or modified by the Board in accordance with law. **If the Board declares a fiscal emergency during a budget year as allowed by state law, it may reduce salaries for all employees on a proportional basis.**

Salary increments shall be conditioned upon evidence of the continued professional growth of the teacher. Within the framework of state statutes, employees who do not comply with the requirements of the Board and state may not be granted salary increases or they may not be retained on the staff.

Placement on the salary schedule shall be limited to 10 years of previous out of district experience, approved by the Superintendent. Any exceptions to this placement will require Board notification.

The district shall comply with statutory provisions regarding salary schedules.

Adopted May 24, 1988
Revised February 27, 2001
October 26, 2010
November 27, 2012

Legal Refs.:	C.R.S. 22-32-110 (5)
	C.R.S. 22-44-115.5 (2)
	C.R.S. 22-60.5-110 (<i>renewal of teacher license</i>)
	C.R.S. 22-63-401 through 403
	C.R.S. 22-66-101 <i>et seq.</i>
CROSS REF.:	DBK*, Fiscal Emergencies