

Licensed Staff Fringe Benefits

Benefits in addition to basic salary are recognized by the Board as an integral part of the total compensation plan for staff members. The benefits extended to the licensed staff shall be designed to promote their present and future economic security and provide incentive for professional development that will be of benefit to the district.

Employees who work regularly four or more hours per day are covered by the district's group life insurance and long-term disability insurance plans.

The district shall pay the annual premium for individual coverage of the group medical/hospitalization, disability/income protection insurance, and life insurance.

Full-time licensed staff members also may participate in the PERA 401k program.

School district employees shall participate in the Public Employees' Retirement Association in which both the employee and the school district make monthly contributions.

Workers' compensation

All district employees are covered under the Workers' Compensation Insurance Plan and shall be entitled to all the prescribed benefits.

Adopted February 25, 1992

Revised June 12, 1996

July 22, 2003

October 24, 2006

June 26, 2007

December 15, 2009

November 27, 2012

LEGAL REFS.: C.R.S. 8-40-101 *et seq.* through 8-47-101 *et seq.* (Workers' Compensation Act of Colorado)
C.R.S. 22-32-110 (1)(j)

C.R.S. 24-51-101 *et seq.* (Public Employees' Retirement Association)

CROSS REF.: GBGD, Workers' Compensation
GCQD, Retirement of Professional Staff