

FORT WAYNE COMMUNITY SCHOOLS
1200 SOUTH CLINTON STREET
FORT WAYNE, INDIANA 46802

6:02 p.m.

December 9, 2024

OFFICIAL PROCEEDINGS

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, December 9, 2024, at 6:02 p.m. President Maria Norman, with there being no speakers on Public Comment Regarding Agenda Topics, called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Roll Call

Members present: Maria Norman, Chairperson
Stephen Corona
Anne Duff
Julie Hollingsworth
Antonette Payne
Noah Smith

Members absent: Jennifer Matthias

Unified
Champion
School
National
Banner
Winner –
North Side

Dr. Mark Daniel, superintendent, presented the following information and recommendations concerning awards and recognitions:

RECOMMENDATION: It was recommended It is recommended that the Board recognize North Side High School for being named a 2024 Unified Champion School National Banner winner.

RELATED INFORMATION: North Side is proud to be one of only five schools in the state to receive this prestigious award for the second consecutive year. The Special Olympics Indiana/Unified Champion Schools program works to foster cognitive, physical, social, and emotional development while engaging the entire family in the Special Olympics experience. The program also emphasizes promoting inclusion and meaningful connections among students.

The following were recognized:

Caiden Foust, Champions Together Athlete
Imani Moma, Champions Together Athlete
Sophie Romines, Champions Together Partner - Student Leader

Jordyn Painter, Teacher Champions Together Head Coach
Andrew Klein, Athletic Director
David West, Principal

Allen County
Public
Library
Report

Fort Wayne Community School Board of School Trustees appoints two Board Members to the Allen County Public Library (ACPL) Board of Trustees. Ben Eisbart and Martin Seifert are the current appointees. Mr. Eisbart, along with Susan Baier, Executive Director and Jacki Fulwood, Youth Services Manager, presented current ACPL initiatives such as the Dolly Parton's Imagination Library, The Studio Maker Lab and the Summer Learning Program. A video was shown.

Consent
Agenda

Dr. Daniel presented the following consent agenda items with recommendations for approval: Minutes from the regular Board meeting, November 25, 2024, and the payroll and supplemental pays for the periods ending November 15, 2024.; Personnel Report; and the Required Disclosures:

Minutes

The Minutes from the regular Board meeting held November 25, 2024, were distributed to Board members for review with a recommendation for approval.

Vouchers
and Payroll

RECOMMENDATION: It is recommended that the Board approve the vouchers for the period ending November 25, 2024, and the payroll and supplemental pays for the periods ending November 15, 2024.

RELATED INFORMATION: Vouchers paid by the Fort Wayne Community Schools total \$6,094,115.89.

Gross wages and fringe benefits paid by the Fort Wayne Community Schools total \$13,508,350.24.

Details of all paid vouchers and payroll remain on file in the Business Office until audited by the State Board of Accounts. Following the audit, these records are stored as required by record retention regulations.

Personnel
Report**STATUS****C** Position Changed**N** New Position/Allocation**T** Temporary Position**L** Leave**R** Replacement

The individual(s) listed below have signed a "Uniform Conflict of Interest Disclosure Statement" indicating they have a pecuniary interest in a contract or purchase resulting in an increase in the income or net worth of the employee or dependent of the employee employed by the school district. It is recommended that the Board of School Trustees accept this list as part of the official minutes for the December 9, meeting:

Swinford, Adam R.

ADMINISTRATOR(S) RECOMMENDED FOR EMPLOYMENT

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>EFFECTIVE</u>
Houser, John E.	Certified Sub	Office of the Superintendent/ Substitute Administrator	R	09-13-24

TEACHER(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>EFFECTIVE</u>
Haydock, Sherwood I.	Wayne/Head Football Coach	Terminate	11-07-24
Sprunger, Braelynnne M.	Towles/Levels 6-9	Resign	11-29-24

TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>EFFECTIVE</u>
Lennon, Christina L.	Certified Sub	Adams/Grade 2	R	11-18-24
Robison, Jenifer R.	Certified Sub	Abbett/ELL	R	11-18-24
Sabinske, Fletcher M.	Certified Sub	North Side/Math	R	08-05-24

SUBSTITUTE(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/
TERMINATION/END OF ASSIGNMENT

Copeland, Viola
Masters, Maxwell D.

Miller, Iris L.

Salgado, David C.

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)

Bojrab, Ernest J.
Brewer, Michael D.
Compere, Anna L.

Hart, Dana E.
Huffman, Halie L.
Jordan, Justin J.

Laborde, James M.
Lennon, Christina L.
Roggenkamp, Kyle G.

CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT(S)

Bolinger, Brooke A.
Booker, Markeisha V.
Decook, Cassidy G.
Earle, Doreen C.
Griswold, Cricket R.
Hormann, Kimberly S.

Huddleston, Jennifer D.
Klee, Joseph F.
Lewis, Ashley
Miranda, Alison M.
Quinn, Molly A.
Saunders, Katie M.

Schwab, Jayme N.
Smith, Samantha S.
Vendl, Dennis L.
Wallace, Somer J.
Weibel, Steven L.

CERTIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT(S)

Debaillie, Rachel R.

Gorman, Lacia J.

Hudon, Jeremy J.

CLASSIFIED PERSONNEL RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>EFFECTIVE</u>
Be, Ra Se Da	Scott/School Assistant	Resign	10-01-24
Cocklin, Amber C.	Wayne/School Assistant Special Ed	Terminate	11-18-24
Collins-Hobbs, Patricia L.	South Wayne/School Assistant	Terminate	11-26-24
Elser, Andrew J.	Technology/Senior Network Technician	Resign	11-08-24
Gelwicks, Jacob R.	Natatorium/Lifeguard	Resign	11-26-24
Hale, Angelyne A.	Student & Family Support/Assistant Liaison	Resign	11-22-24
Holly, Jolene K.	South Wayne/School Assistant ELL	Resign	11-15-24
Kessler, Nicole R.	Northcrest/School Assistant Preschool	Resign	11-26-24

Kling, Dereck L.	Holland/School Assistant Special Ed	Terminate	11-25-24
Lindsey, Arijeh J.	Fairfield/Special Ed One-on-One Assistant	Resign	11-29-24
Martinez, Kathleen J.	Career Education/School Assistant Preschool	Resign	11-22-24
Miller, Denise S.	Arlington/School Assistant Preschool	Resign	11-24-24
Seeley, Aleck J.	Maintenance & Operations/Groundskeeper	Resign	11-25-24
Tyson, Shamari D.	Holland/School Assistant Special Ed	Resign	11-18-24
Vidal, Jade V.	School Asst-Sub + Special Ed Sub + Clerical Sub + Food Service Sub	Terminate	11-26-24
Williams, Daryl L.	Security/52 Week Greeter	Resign	12-13-24
Winters, Elizabeth M.	Harrison Hill/School Assistant Special Ed Preschool	Resign	11-05-24

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>EFFECTIVE</u>
Apollo, Aimee F.	New	Harris/School Assistant Special Ed	R	12-02-24
Curtis, Paul L.	Athletic Worker	Glenwood Park/Student Advocate	R	01-06-25
Diaz, Emily G.	New	Kekionga/School Assistant ELL	R	11-25-24
Doughty, Kierra N.	School Asst-Sub + Special Ed Sub + Clerical Sub + Food Service Sub	Haley/Special Ed One-on-One Assistant	R	12-09-24
Garnuette, Johanna N.	New	Transportation/SPB Driver	R	12-02-24
Garza, Juan J.	New	Nutrition Process Center/52 Week Supply Clerk	R	12-09-24

Harvey, Jasmine J.	School Assistant Sub + Special Ed Sub + Clerical Sub + Food Service Sub	Abbett/Student Advocate	R	01-06-25
Hunter-Hall, Ayrriana D.	New	Arlington/School Assistant	R	11-26-24
Kanyegere, Mashati R.	New	Transportation/SPB Driver	R	01-07-25
Leonard, Cynthia R.	New	Franke Park/School Assistant	R	12-09-24
Lewis, Brenda L.	School Asst-Sub + Special Ed Sub + Clerical Sub + Food Service Sub	Wayne/School Assistant Special Ed	R	12-16-24
Maymi, Jessica E.	Transportation/SPB Driver	Transportation/Bus Driver + Supplemental Bus Driver + Extracurricular	R	11-22-24
Mondragon Cornelio, Evelin M.	New	Young/School Assistant Preschool	R	12-02-24
Nagle, Jana M.	School Assistant Sub + Special Ed Sub + Clerical Sub + Food Service Sub	South Side/Special Ed One-on- One Assistant	R	11-18-24
Percle, Lisa A.	New	Holland/School Assistant Special Ed	R	12-04-24
Rust, Kelsey R.	New	Glenwood Park/School Assistant	R	12-02-24
Schroeder, Amber R.	Transportation/SPB Driver	Transportation/Bus Driver + Supplemental Bus Driver + Extracurricular	R	11-22-24
Vandermotten, Laine A.	Transportation/SPB Driver	Transportation/Bus Driver + Supplemental Bus Driver + Extracurricular	R	11-22-24
Wiehe, Tasha R.	Health & Wellness/Health Aide Sub	Lincoln/School Assistant	R	12-02-24

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>EFFECTIVE</u>
Howard, Ronnie J.	Transportation/Bus Driver + Supplemental Bus Driver + Extracurricular	Transportation/52 Week Bus Technician	R	12-02-24
Jackson, Justice K.	Young/School Assistant Preschool Special Ed	South Side/School Assistant ISS	R	12-09-24
Kaiser, Tabatha L.	North Side/Assistant Cafeteria Manager	North Side/Nutrition Special Assignment	R	12-09-24
McLain, Natalie K.	Nutrition Services/ Nutrition Special Assignment	Snider/Nutrition Special Assignment	R	11-25-24
Suel, Aquasia K.	Nutrition Services/ Nutrition Special Assignment	Wayne/Nutrition Special Assignment	R	11-25-24

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT(S)

Armstrong, Tamia R.	Hernly, Rosalie A.	Sordelet, Mariah S.
Carlson, Micah J.	McDonald, Justin A.	
Colbert, Meredith R.	Moss, John R.	

REQUIRED DISCLOSURES

Required
Disclosures

It is recommended that the Board of School Trustees approve the hiring or continued employment of individuals convicted of certain offenses and other misconduct listed in IC 20-26-5-11.2.

Recommended Candidates for Employment:

Position
Bus Driver

A motion was made by Noah Smith, seconded by Anne Duff, that the following consent agenda items be approved: Minutes from the regular Board meeting, November 25, 2024, and the payroll and supplemental pays for the periods ending November 15, 2024.; Personnel Report; and the Required Disclosures. Roll Call: Ayes, unanimous; nays, none.

Dr. Daniel presented the following recommendation concerning the Gasoline and Diesel Fuel:

Gasoline
and Diesel
Fuel

RECOMMENDATION: It was recommended that the Board approve a three-year contract for the purchase of diesel fuel and gasoline from Ag Plus Inc, of New Haven, IN from January 1, 2025, through December 31, 2027.

RELATED INFORMATION: The fuel is for FWCS buses and other district vehicles. The estimated annual gallons purchased are 355,000 for diesel and 60,000 for gasoline. Pricing is based on CountryMark refinery daily published rack pricing from their Peru, IN terminal with an adjustment factor added. The adjustment factor will remain firm for all three years.

Funding will come from the Operations Fund.

Invitations to bid were sent to eleven (11) prospective bidders with three (3) responding. One vendor's bid submittal did not meet specifications.

Transport (Larger Size Loads – Underground Tanks)

Company	B5 Diesel Summer	Diesel Winter	Gasoline 87 Octane
Ag Plus	\$+.0359	\$+.0359	\$+.0209
National Oil and Gas, Inc	\$+.115	\$+.08	\$+.06

Tank Wagon (Smaller Size Loads – Building Generators)

Company	B5 Diesel Summer	Diesel Winter	Gasoline 87 Octane
Ag Plus	\$+.19	\$+.19	\$+.19
National Oil and Gas, Inc	\$+.36	\$+.325	\$+.3

Rod Rathge, Director of Purchasing Services, will be available to answer questions.

A motion was made by Anne Duff, seconded by Antonette Payne, that the recommendation concerning the Gasoline and Diesel Fuel be approved. Roll Call: Ayes, unanimous; nays, none.

Career
Academy
Presentation –
The Practice of
Embedded
Work-Based
Learning

Dr. Sandra Adams, Career Academy Principal, joined capstone students, Martin Carapia, Kaleb Richards and Christy Morales Sanchez to showcase five senior partner-learning experiences. These examples highlight the diverse ways we integrate work-based learning into our programs. Our central message is that when we focus on the process, over the outcome, students advance farther, faster.

Comments

Board Member Steve Corona joined Dr. Daniel and members of Cabinet earlier today at Wayne to surprise a student that she is a Lilly Scholar. This student wants to ultimately be a Superior Court judge. Member Corona wished everyone a Merry Christmas.

Board Member Julie Hollingsworth wishes staff, students and families a productive end of the semester and to enjoy the two-week holiday break. The Legislative session starts in January and she and other Board members will keep everyone posted as there are bills on their radar.

Board Member Noah Smith wished everyone a happy holiday.

Board Member Anne Duff thanked Northwood for inviting her to the adulting day where she taught students how to make spaghetti. Students were very adventurous in trying different spices in their sauces. Member Duff shared a story of how she encouraged one of the other volunteers to be an FWCS sub. Ms. Duff thanked the Career Academy Students for coming tonight and presenting. She also wished everyone happy holidays and to enjoy winter break.

Superintendent Dr. Mark Daniel shared that one of the things that excites him is what we've heard tonight during the Career Academy's presentation. We continue to have conversations on how we can get all students to have these experiences. FWCS is working with community organizations to ensure families feel welcome in our schools. Dr. Daniel wished everyone a happy holiday.

Board President Maria Norman learned that at least 12 students were affected with the recent fire at Baldwin Apartments and that FWCS and other community resources are assisting these families. President Norman encourages the FWCS community to donate to the clothing bank and she asked to please keep these families in your thoughts as everything was lost. Ms. Norman wished everyone a great holiday break.


Next Meeting The next meeting of the Board is the Organizational Meeting scheduled for Monday, January 13, 2025 at 6:00 p.m. in the Lester L. Grile Administrative Center.

Signatures Documents to be signed by members of the Board were the Minutes from the regular Board meeting, November 25, 2024, the payroll and supplemental pays for the periods ending November 15, 2024.

Adjournment and Dismissal There being no further business and no general public comment, upon a motion by Anne Duff, seconded by Noah Smith, the meeting was adjourned at 7:15 p.m.




President
Maria Norman



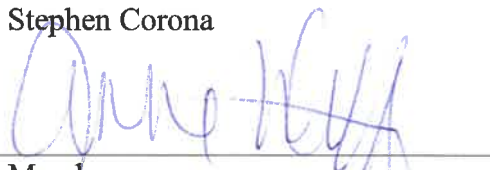
Vice President
Noah Smith

ABSENT

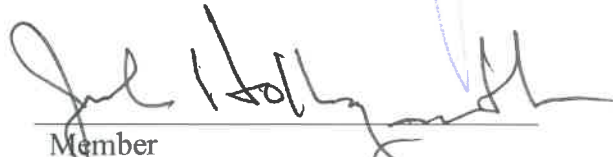
Secretary
Jennifer Matthias



Member
Stephen Corona



Member
Anne Duff



Member
Julie Hollingsworth



Member
Antonette Payne