

Minutes of the Vance County Board of Education Meeting
December 9, 2024

The Vance County Board of Education met in regular session on December 9, 2024, at 6:00 p.m. in the Administrative Service Center Boardroom. Board members present were Randy M. Oxendine, Chair, Mrs. Dorothy W. Gooche, Vice-Chair, Mrs. Linda S. Cobb, Mrs. Gloria J. White, Mrs. Ayana F. Lewis, Mrs. Ruth M. Hartness, Dr. Omega T. Perry, and Mr. Jerry Stainback, School Board Attorney. Senior staff present were Dr. Cindy Bennett, Superintendent, Mr. John Suther, Chief Finance Officer, Mrs. Aarika Sandlin, Chief Officer of Communication and Innovative Support, Ms. Chelsa Jennings, Chief Human Resources Officer, Mr. Kevin Perdue, Chief Operations, Mr. Rey Horner, Executive Director for Student Services, Jacqueline Batchelor-Crosson, Executive Director of Federal Programs & Elementary Education, and Mrs. Marsha Abbott, Director of Technology. Dr. Destiney Ross-Putney, Chief Officer of Instruction and Innovation, was absent.

Mr. Oxendine called the meeting to order at 6:00 p.m. and welcomed everyone. A moment of silence was observed.

Approval of Minutes

Approval of the November 4, 2024 minutes was motioned by Mrs. White and seconded by Mrs. Hartness, with a unanimous (7-0) vote.

Oath of Office

Mr. Stainback introduced the Honorable Retired District Court Judge, J. Henry Banks and the three dually elected board members who will serve a four-year term. Judge Banks shared that he is happy to be here and it's a time to renew the commitment to Vance County Schools. Staff are here to educate, learn and lead the young people and the board is here to establish policies to help. Judge Banks administered the oath of office to Ayana Fritz Lewis, Linda S. Cobb and Dorothy Williams Gooche. Mrs. Lewis was joined by her husband, June, sons, Gabriel and Micah. Mrs. Gooche was joined by her nephew, Reverend Eddie Williams, Jr. and Mrs. Cobb was joined by school board attorney, Mr. Stainback. All three members recited their oath.

Reorganization of Board

Mr. Oxendine turned the meeting over to Dr. Bennett who assumed the chair temporarily, to elect a board chairperson. Dr. Bennett called for nominations for chairperson. Mrs. White nominated Mrs. Gooche, seconded by Mrs. Lewis.

With no further nominations, Dr. Bennett called for a motion to close the nominations. Mrs. White motioned, seconded by Mrs. Lewis. The motion passed unanimously (7-0) to approve Mrs. Dorothy W. Gooche as chair. Mrs. Gooche was elected Chairperson. Dr. Bennett thanked Mr. Oxendine for his leadership and congratulated Mrs. Gooche.

Mrs. Gooche called for nominations for vice-chair. Mrs. Cobb made a motion to nominate Mrs. Lewis, which was seconded by Dr. Perry.

With no further nominations, Mrs. Gooche made a motion to close the nominations. The motion passed unanimously (7-0) to approve Mrs. Ayana F. Lewis as Vice-chair. Mrs. Lewis was elected Vice-Chair. Mrs. Gooche congratulated Mrs. Lewis.

Approval of Meeting Agenda

Approval of the meeting agenda and the following additions were motioned by Mrs. White, and seconded by Dr. Perry, the Board unanimously (7-0) approved the agenda.

VIII. A. Personnel Addendum

X. B. Transfers

Recognitions/Announcements

Arts Alive Designs

Mr. Markoch shared that 50 designs for the 2025 Arts Alive were received from nine of the schools. The winning artwork comes from Khloe Cooper, VCHS 9th grader for the T-shirt, Rosalino Rangel-Estrada, EM Rollins 5th grader for the badge, Keanna Kearney, VCHS 12th grader for the button. Arts Alive will be held at McGregor Hall on April 26, 2025.

District Holiday Card

This year's holiday card competition received 30 entries from students in grades K-12. The student's artwork for the district holiday card is Nevaeh Kearney, VCHS 11th grader and Willow Benning, Zeb Vance, 1st grader. Nevaeh and Willow's artwork will be shared across the state.

NC School Board Association (NCSBA) Awards

Vance County High received 1st place in the HS Video contest winning \$3,000 for the art department. STEM Early High received third place for their video.

NCSBA awarded board members for their professional development earned for the 2023-2024 school year

Certificate of Merit / 31-100 (Ayana Lewis)

Certificate of Achievement / 101-200 (Randy Oxendine)

Certificate of Advanced Achievement / 201-300 (Linda Cobb & Omega Perry)

Diploma of Honor / 501-600 (Dorothy Gooche)

Silver Award / 701-800 (Gloria J. White)

VCS received the Silver Bell Award for Whole Board Recognition between July 1 and June 30 when all members received 12 hours of training.

Alfred Street Baptist Church's Historically Black Colleges and University (HBCU) Festival

Dr. Tim Hall, K-12 Social Studies Instructional Coordinator, shared that students from Vance County Schools participated in the Alfred Street Baptist Church HBCU Festival on Saturday, November 9 at the St. James Sports Complex in Springfield VA. This event was sponsored by the Henderson Institute Association in partnership with Vance County Schools.

Transportation Annual Certification

Mr. Perdue congratulated eight staff members for the great work this year they have preformed in the transportation department. The annual inspection is random with no advanced time to prepare and the staff received an average of 20.14 on the inspection. The average is 34. The goal is a low score.

Former High School Athlete

Mr. Oxendine recognized Imani Foster on her accomplishments in the volleyball sport. Imani received a four-year scholarship to attend UNC Charlotte after high school and she is transferred to UNC Chapel studying to be a doctor.

Public Comments – None

Superintendent's Report

The Fiscal Oversight Monthly Report was shared for information only.

BOE Meeting Schedule

Presented for approval are the 2025 Board of Education monthly meeting dates that are held in the Board Room at the Administrative Services Center. January 13, February 10, March 10, April 7, May 12, June 9, July 14, August 11, September 8, October 13, November 10 and December 8, 2025.

Upon motion by Mrs. Hartness and seconded by Dr. Perry, the Board unanimously (7-0) approved the 2025 Board of Education Meeting Schedule.

Board of Education Standing Committees

Personnel – No Meeting

Ms. Jennings shared information from the December 3, 2024 meeting.

I. EMPLOYMENT RECOMMENDATION(S)

LOCATION	EMPLOYEE NAME	RACE/SEX	POSITION	EFFECTIVE DATE
Clarke	Maya Gordon-Todd	B/F	EC Teacher	11/13/24
Dabney	Chattia Evans	B/F	Teacher Assistant	12/02/24
Pinkston	Shay-Kimone Stephens	B/F	Teacher	11/04/24
Pinkston	Tyron Faines	B/M	Child Nutrition Assistant	11/07/24
VCHS	Regina Twisdale	W/F	Custodian	11/19/24
Transportation	Alice Brown	B/F	Bus Driver/Monitor	12/03/24

II. RESIGNATION(S)

LOCATION	EMPLOYEE NAME	RACE/SEX	POSITION	REASON	EFFECTIVE DATE
Dabney	Sherry Frazier	W/F	Teacher	Career Change	12/06/24
VCMS	Stenesa Neal	B/F	Teacher	Career Change	11/08/24
Zeb Vance	Micaela Harrah	W/F	Assistant/Long-Term Substitute	To teach in NC Charter School	12/12/24
ASC	John Russick	W/M	EC Director of Compliance	Career Change	01/04/25
E.M. Rollins	Rocquan Perry	B/M	Teacher Assistant	Career Change	01/03/25
Harnett Co.	LaToya Reed	B/F	Early Literacy Specialist	Career Change	01/02/25
VCHS	Tayla Bates	B/F	Receptionist	Career Change	12/03/24

III. LEAVE(S) – For Information Only

LOCATION	EMPLOYEE NAME	RACE/SEX	POSITION	REASON	EFFECTIVE DATE
ASC	Jeffrey Brooks	B/M	FMLA	Warehouse Specialist	10/21/24-11/12/24
ASC	Kerry Morrison-Thomas	B/F	FMLA	AIG & Secondary Science Specialist	12/09/24-02/07/25
AA	Jadesha Robertson	B/F	FMLA	Teacher Assistant	10/24/24-11/08/24
Aycock	Celister Richardson	B/M	FMLA	Child Nutrition Assistant	08/14/24-11/06/24
Aycock	Mary Wiggins	W/F	FMLA	Multi-Classroom Leader	09/01/24-12/08/24
Carver	Henri Parham	W/F	FMLA	Teacher Assistant	09/04/24-11/13/24
Carver	Lilian King	W/F	FMLA	Teacher	10/29/24-11/26/24
CFI	Kristin Maxbauer	W/F	FMLA	CFI Director	07/01/24-06/30/25
Dabney	Barbara Newsome	B/F	FMLA	Teacher Assistant	08/19/24-10/30/24
Dabney	Taylor Hedgepeth	W/F	FMLA	Teacher	09/17/24-12/16/24
EM Rollins	Alana Crowder	W/F	FMLA	Teacher Assistant	09/25/24-10/04/24
EM Rollins	Paris Perkins	B/F	FMLA	Bookkeeper	11/05/24-02/05/24
Pinkston	Deidre Taborn	B/F	FMLA	Guidance Counselor	09/30/24-10/30/24
STEM	Jose Covelli	H/M	FMLA	Teacher	12/09/24-12/13/24 02/24/25-02/28/25 03/24/25-03/28/25 05/05/25-05/09/25
STEM	Othneil Fyffe	B/M	FMLA	Teacher	10/09/24-11/06/24
STEM	Roanna Evans	B/F	FMLA	Teacher	12/02/24-02/10/25
VCHS	Eugenia Crews	B/F	FMLA	Cafeteria Manager	09/16/24-10/28/24
VCHS	Joannie Aldridge	W/F	FMLA	Teacher	10/04/24-11/15/24
VCHS	Stacy Ludford	W/F	FMLA	Teacher	11/21/24-12/19/24
VCHS	Worrel Thomas	B/M	FMLA	Teacher	12/09/24-01/09-25
VCMS	Andrea Reavis	B/F	FMLA	Guidance Counselor	09/01/24-06/30/25

VCMS	Jordian Evans Fyfee	B/F	FMLA	Teacher	10/09/24-12/04/24
VCMS	Kelcey Vaughan	B/F	FMLA	Teacher	11/05/24-12/01/24
VCMS	Lynn Crowder	W/F	FMLA	Teacher Assistant	10/10/24-11/21/24
VCMS	Rowena Vida	A/F	FMLA	Teacher	12/02/24-12/20/24
LB Yancey	Sylvia Gregory	B/F	FMLA	Custodian	11/26/24-12/11/24
ASC	Destiney Ross-Putney	B/F	FMLA	Chief Officer of Innovation & Instruction	12/04/24-01/15/25
Aycock	Tammy Pendergrass	W/F	FMLA	Child Nutrition	12/03/24-02/25/25
Pinkston	Anita Greene	B/F	FMLA	Teacher Assistant	11/15/24-03/03/25
VCMS	Tassandra Cockburn	B/F	FMLA	Teacher	11/12/24-02/25/25
VCMS	Sallie Nelson	B/F	FMLA	Teacher	11/25/24-02/25/25
VCHS	Joannie Aldridge	W/F	FMLA	Teacher	10/4/24-11/18-24
Aycock	Elizabeth Whitby	W/F	FMLA	Teacher	09/15/24-12/10/24

IV. TRANSFER/PROMOTION(S) – For Information Only

NEW LOCATION	EMPLOYEE NAME	NEW POSITION	OLD POSITION/LOCATION		EFFECTIVE DATE
ASC	Ivett Rivera	Migrant Recruiter/ESL Support	Teacher	Pinkston	11/18/24

V. RETIREMENT(S)

LOCATION	EMPLOYEE NAME	RACE/SEX	POSITION	EFFECTIVE DATE
VCMS	Kathy Fuller	W/F	Cafeteria Assistant	12/31/24

There were 26 vacancies as of November 26, 2024 and the ESS Substitute System fill rate was 92%.

Upon motion by Dr. Perry and seconded by Mrs. White, the Board unanimously (7-0) approved the personnel summary and addendum.

Finance

Mr. Suther shared information from the November 21, 2024 meeting. Presented for approval are the contracts and large purchases.

Furniture Purchase for Advance Academy

This \$30,128.44 furniture purchase is for Advance Academy’s classroom and common area. Funds will come from federal school improvement.

Upon motion by Mrs. White and seconded by Dr. Perry, the Board unanimously (7-0) approved the purchase of furniture for Advance Academy.

Why We Leap Contract

This \$34,976.13 contract provides professional development for staff to build capacity as it relates to trauma and resilience. Funds will come from federal school improvement.

Upon motion by Dr. Perry and seconded by Mrs. Cobb, the Board unanimously (6-0) approved the contract with Why We Leap. Mrs. White abstained her vote.

Fuel Tank Purchase

The district’s fuel tank has a leak and must meet governmental requirements for fire guards and ballistic proof. Spatco Energy Solutions will provide the tank for \$135,085.85 using Capital Outlay funds. The tank will arrive late February or early March and the old tank is not being used.

Upon motion by Mrs. White and seconded by Dr. Perry, the Board unanimously (7-0) approved the purchase of the fuel tank.

Pathways to Practice Contract

The district would like to contract with NC State University's Pathway to Practice for a fifth cohort. This cohort will start December 1, 2024 and end on March 1, 2026. Teachers will agree to work for VCS for two years after they complete the course work. This is a 100% online and self-paced program that allow teachers to obtain their teaching license. License candidates will enroll in the program every three months until completion of the program occurs. This contract is for \$31,250 using federal funds.

The Pathways to Practice Residency program, in collaboration with North Carolina State University, continues to demonstrate progress across cohorts. The initiative has provided a supportive and rigorous alternative pathway for residency teachers to achieve licensure while addressing critical teacher shortages in our district. Cohort Progress Overview:

- Cohort 1: 33% of participants completed the program and 66% reporting as "engaged" or "somewhat engaged."
- Cohort 2: 20% of the participants completed the program, with 80% of them reporting as "very engaged" or "engaged" and 20% as "somewhat engaged."
- Cohort 3: 100% are on track, with 100% reporting "engaged" or "very engaged."
- Cohort 4: 40% of participants are on track, with 60% of them reporting as "engaged" and 40% are "somewhat engaged"
- Cohort 5: 100% of participants are early in their residency

Across all cohorts, 74% of teachers report average to high engagement levels ("very engaged" or "engaged"), showcasing the program's ability to foster motivation and persistence. Retention rates and completion percentages highlight the strength of this program in preparing educators for long-term success in the classroom. Pathways to Practice continues to create a sustainable pipeline of high-quality teachers equipped to meet student needs effectively.

Upon motion by Dr. Perry and seconded by Mrs. Cobb, the Board unanimously (7-0) approved the Pathways to Practice Contract.

Yellow Bus Surplus

Ten yellow school buses are recommended for surplus and will allow for new replacements. The current fleet was 88 and will be reduced to 78. Purchasing electric buses will be researched for future selections.

Upon motion by Mrs. White and seconded by Mrs. Cobb, the Board unanimously (7-0) approved the Yellow Bus Surplus.

2024-2025 Initial Budget

This year budget is \$88,860,050 and the reduction is from ending prior years of COVID funding. The budget does not require an appropriation from general fund balance and 30% is restricted for Charter Schools. Majority of the funds are allocated for Instructional purposes and Salaries and Benefits.

Vance County Schools INITIAL Budget Resolution - Fiscal Year 2024-2025

BE IT RESOLVED, by the Board of Education of the Vance County Public Schools:

INITIAL BUDGET

Final Budget

Section 1: The following amounts are hereby appropriated for the operation of the public schools in the **State Public School Fund** for the fiscal year beginning July 1, 2024 and ending June 30, 2025:

State Fund Expenditures

5000	Instructional Program Funds	49,783,574	86.7%	49,783,574	86.7%
6000	Support Services Program Funds:	7,644,717	13.3%	7,644,717	13.3%
7000	Ancillary Services	6,438	0.0%	6,438	0.0%
8000	Non-Programmed Charges		0.0%	0	0.0%
Total State Funds Appropriation		57,434,729	100.0%	57,434,729	100.0%

Section 2: The following revenues are estimated to be available to the **State Public School Fund** for the fiscal year beginning July 1, 2024 and ending June 30, 2025:

State Revenues:

3100	State Public School Fund	56,516,621	98.4%	56,516,621	98.4%
3100-12	Driver Training	143,282	0.2%	143,282	0.2%
3100-15	School Technology Fund	121,948	0.2%	121,948	0.2%
3100-CRF	COVID Relief FUNDS (ALL CRF PRCs)		0.0%	0	0.0%
3200	State Textbook Fund	652,878	1.1%	652,878	1.1%
Fund 1	Total State Public School Fund Revenue	57,434,729	100.0%	57,434,729	100.0%

Section 3: The following amounts are hereby appropriated for the operation of the public schools in the **Local Current Expense Fund** for the fiscal year beginning July 1, 2024 and ending June 30, 2025:

Local Current Expense Funds:

5000	Instructional Program Funds	2,150,992	22.3%	2,150,992	22.3%
6000	Support Services Program Funds:	4,995,117	51.8%	4,995,117	51.8%
7000	Ancillary Services		0.0%	0	0.0%
8000	Non-Programmed Charges	2,499,756	25.9%	2,499,756	25.9%
Total Current Expense Appropriation		9,645,865	100.0%	9,645,865	100.0%

Section 4: The following revenues are estimated to be available to the **Local Current Expense Fund** for the fiscal year beginning July 1, 2024 and ending June 30, 2025:

Local Revenues:

	County Appropriation -VCS	9,245,865	95.9%	9,245,865	95.9%
	Fines & Forfeitures & Misc. Rev	400,000	4.1%	400,000	4.1%
	Fund Balance Appropriated		0.0%	0	0.0%
Fund 2	Total Local Current Expense Revenues:	9,645,865	100.0%	9,645,865	100.0%

Section 5: The following amounts are hereby appropriated for the operation of the public schools in the **Federal Grants Fund** for the fiscal year beginning July 1, 2024 and ending June 30, 2025:

Federal Funds Expenditures

5000	Instructional Program Funds	6,505,634	72.3%	6,505,634	72.3%
6000	Support Services Program Funds:	2,236,287	24.9%	2,236,287	24.9%
7000	Ancillary Services	19,237	0.2%	19,237	0.2%
8000	Non-Programmed Charges	235,439	2.6%	235,439	2.6%
Total Federal Grants Fund Appropriation		8,996,597	100.0%	8,996,597	100.0%

Section 6: The following revenues are estimated to be available to the **Federal Grants Fund** for the fiscal year beginning July 1, 2024 and ending June 30, 2025:

Federal Grant Funds Revenue

17	Career Technical Education - Prog Improv.	163,879	1.8%	163,879	1.8%
49	IDEA Title VI-B Preschool Handicapped	113,988	1.3%	113,988	1.3%

50	ESEA Title I - Basic Program	3,553,502	39.5%	3,553,502	39.5%
51	ESEA Title I - Migrant Education	56,606	0.6%	56,606	0.6%
53	School Nutrition Equipment Grants		0.0%	0	0.0%
60	IDEA Title VI-B Handicapped	1,347,000	15.0%	1,347,000	15.0%
70	IDEA Title VI-B Early Intervening Services	328,003	3.6%	328,003	3.6%
82	IDEA Title VI-B State Improvement Grant		0.0%	0	0.0%
103	Title II - Improving Teacher Quality	484,917	5.4%	484,917	5.4%
104/111	Title III - Language Acquisition/Sig Inc	145,024	1.6%	145,024	1.6%
105	ESEA Title I - School Improvement	281,862	3.1%	281,862	3.1%
108	ESEA Title IV - Student Support	253,666	2.8%	253,666	2.8%
109	Rural & Low-Income Schools	245,438	2.7%	245,438	2.7%
110	21st Century Grant		0.0%	0	0.0%
115	ESEA Title I - Targeted Support	36,126	0.4%	36,126	0.4%
118/119	IDEA Title VI-B - Special Needs Targeted	6,591	0.1%	6,591	0.1%
145	Stronger Connections	657,149	7.3%	657,149	7.3%
163	ESSER 1.0 - Primary Funding		0.0%	0	0.0%
165-170	ESSER 1.0 - Supplement Grants		0.0%	0	0.0%
171	ESSER 2.0 - Primary Funding		0.0%	0	0.0%
172-180	ESSER 2.0 - Supplemental Grants		0.0%	0	0.0%
181	ESSER 3.0 - Primary Funding	1,158,698	12.9%	1,158,698	12.9%
184-206	ESSER 3.0 - Supplemental Grants	164,148	1.8%	164,148	
Fund 3	Total Federal Grants Funds Revenues	8,996,597	100.0%	8,996,597	100.0%

Section 7: The following amounts are hereby appropriated for the operation of the public schools in the **Child Nutrition Fund** for the fiscal year beginning July 1, 2024 and ending June 30, 2025:

Child Nutrition Fund Expenses

7200	Nutrition Services	5,119,332		5,119,332	
	Total Child Nutrition Fund Appropriation	5,119,332	100.0%	5,119,332	100.0%

Section 8: The following revenues are estimated to be available to the **Child Nutrition Fund** for the fiscal year beginning July 1, 2024 and ending June 30, 2025:

Child Nutrition Revenues

	State Funds		0.0%	0	0.0%
	Local Funds	799,370	15.4%	799,370	15.4%
	Federal Funds	4,399,962	84.6%	4,399,962	84.6%
	Fund Balance Appropriated		0.0%	0	0.0%
Fund 5	Total Child Nutrition Fund Revenue	5,199,332	100.0%	5,199,332	100.0%

Section 9: The following amounts are hereby appropriated for the operation of the public schools in the **Other Specific Revenue Fund** for the fiscal year beginning July 1, 2024 and ending June 30, 2025:

Other Restricted Expenses

5000	Instructional Program Funds	3,883,841	68.6%	3,883,841	68.6%
6000	Support Services Program Funds:	870,903	15.4%	870,903	15.4%
7000	Ancillary Services		0.0%	0	0.0%
8000	Non-Programmed Charges	906,514	16.0%	906,514	16.0%

Total Other Restricted Fund Appropriation	5,661,258	100.0%	5,661,258	100.0%
--	------------------	--------	------------------	--------

Section 10: The following revenues are estimated to be available to the **Other Specific Revenue Fund** for the fiscal year beginning July 1, 2024 and ending June 30, 2025:

Other Restricted Revenues

4110	Local Revenue -Restricted by County	878,188	15.5%	878,188	15.5%
3200	Other State Revenue	24,626	0.4%	24,626	0.4%
37xx/38xx	Other Federal Revenues (E-Rate, Medicaid, ROTC, misc.)		0.0%	0	0.0%
4210	Tuition & Fees	143,272	2.5%	143,272	2.5%
44xx/4910	Contributions/Misc. Revenues	4,287,331	75.7%	4,287,331	75.7%
4880	Indirect Cost Revenue		0.0%	0	0.0%
4890	Grant Revenues	327,841	5.8%	327,841	5.8%
	Fund Balances Appropriated		0.0%	0	0.0%
Fund 8	Total Other Restricted Fund Revenues	5,661,258	100.0%	5,661,258	100.0%

Section 11: The following amounts are hereby appropriated for the operation of the public schools in the **Capital Outlay Fund** for the fiscal year beginning July 1, 2024 and ending June 30, 2025:

Capital Outlay Expenses

Category I (Land & Buildings)

	General Supplies & Materials	139,226		139,226	
	General Contracts	154,437		154,437	
	HVAC/Boilers			0	
	Electrical			0	
	Plumbing/Sewer			0	
	Architects Fees			0	
	Carpentry/Roofing	810,541		810,541	
	Other/General Maintenance	151,572		151,572	
	Improvements to Sites & Paving	150,000		150,000	
	Contingency/Unbudgeted			0	
	Total Category I Projects	1,405,776	73.1%	1,405,776	73.1%

Category II (Furniture & Equipment)

	Technology Upgrades - Computer Devices	431,493		431,493	
	General Furniture & Equipment			0	
	Reserve - Not Designated			0	
	Total Category II Projects	431,493	22.4%	431,493	22.4%

Category III (Motor Vehicles)

	Activity Bus Replacement			0	
	Yellow Bus Replacement (State)			0	
	Maintenance Vehicles	85,000		85,000	
	Reserve - Not Designated			0	
	Total Category III Projects	85,000	4.4%	85,000	4.4%
	Total Capital Fund Appropriation	1,922,269	100.0%	1,922,269	100.0%

Section 12: The following revenues are estimated to be available to the **Capital Outlay Fund** for the fiscal year beginning July 1, 2024 and ending June 30, 2025:

Capital Outlay Revenues

	County Appropriation	750,000	39.0%	750,000	39.0%
	County Funding - CIP (Capital Improvement Plan) Carryover		0.0%	0	0.0%
	State Funds (School Bus Purchases)		0.0%	0	0.0%
	Other Financing Sources		0.0%	0	0.0%
	Fund Balance Appropriated (PY Bal fund 4)	1,172,269	61.0%	1,172,269	61.0%
Fund 4	Total Capital Outlay Revenues	1,922,269	100.0%	1,922,269	100.0%

In summary, the following funding amounts are hereby appropriated for the operation of the Vance County Public Schools for the fiscal year beginning July 1, 2024 and ending June 30, 2025.

Fund 1	State Public School Fund	57,434,729	64.6%	57,434,729	64.6%
Fund 2	Local Current Expense Fund	9,645,865	10.9%	9,645,865	10.9%
Fund 3	Federal Grants Fund	8,996,597	10.1%	8,996,597	10.1%
Fund 4	Capital Outlay Fund	1,922,269	2.2%	1,922,269	2.2%
Fund 5	Child Nutrition Fund	5,199,332	5.9%	5,199,332	5.9%
Fund 8	Other Restricted Fund	5,661,258	6.4%	5,661,258	6.4%
	Total Appropriation for Vance County Schools	88,860,050	100.0%	88,860,050	100.0%

Section 13: All appropriations shall be paid first from revenues restricted as to use, and second from general unrestricted revenues.

Section 14: The Superintendent is hereby authorized to transfer appropriations within a fund under the following conditions:

- A.** Amounts transferred between functions and sub-functions and objects of expenditures within a function without limitations and without a report to the Board of Education being required.
- B.** Amounts may be transferred not to exceed 25% between functions of the same fund with a report and approval on such transfers being required of the Board of Education.
- C.** Amounts may not be transferred between funds nor from any contingency appropriations within a fund.
- D.** In addition, the Board authorizes the Superintendent to fully maximize its resources and allows for the further amendment of revenues and expenditures by program report code as may be needed to meet those goals. Further should NCDPI, the State, or the Federal governments release additional CRF/COVID/CARES Revenues/Funding prior to the Board next approval of a budget amendment, the Superintendent has approval to use those resources for the benefit of the district and in accordance with any NC State Board of Education Policies, and/or State or Federal legislation/policies.

Section 15: Copies of the Budget Resolution shall be immediately furnished to the Superintendent and school Finance Officer for direction in carrying out their duties.

Adopted by the Vance County Board of Education, this the 9th day of December, 2024

By: _____
Chair, of the Board of Education

By: _____
Superintendent

Upon motion by Mrs. White and seconded by Dr. Perry, the Board unanimously (7-0) approved the 2024-2025 Initial Budget Resolution.

School Nutrition Equipment Surplus

There are 156 items for surplus and the potential sale or disposition costs will be redirected to support other work within the School Nutrition department. Some cafeteria tables will be delivered to Carver Elementary that are freed up from the new cafeteria tables at LB Yancey. The following items will be transferred to a FEMA Disaster Area LEA affected by Hurricane Helene and the receiving LEA will pay for transportation.

- 16 mobile folding tables with attached seats
- 24 mobile folding tables
- 72 matching chairs

Remaining items for surplus are:

- 2 mobile folding tables with attached seats
- 3 square tables
- 1 round table
- 22 assorted chairs
- 5 damaged mobile folding tables with missing seats
- 8 grab and go unheated breakfast carts
- 2 long heated warmer carts
- 1 non-functional oven

Upon motion by Mrs. Cobb and seconded by Mrs. White, the Board unanimously (7-0) approved the School Nutrition Equipment Surplus.

Building and Grounds

Mrs. Hartness shared information from the November 21, 2024 meeting. The punch list continues to be completed at VCMS and the HVAC control system at New Hope installation is being completed. Gargoyle Garden's shade structures are being manufactured. Capital funds available are \$7,104,825.49 in Capital Reserve School Fund and \$4,014,090.13 in Lottery Funds. Roofing needs are estimated at six million. The annual fleet inspection was conducted and the district's score was 20.14 and the quote for the replacement bulk fuel tank was submitted to finance for approval. The greenhouse project has a completion date for Spring. The department completed 1.082 work orders. Mr. Oxendine thanked Mr. Perdue for getting the state signs back up for Vance County Middle and High schools.

Policy

Mr. Horner shared information from the November 21, 2024 meeting. The following policies were discussed and recommended for updates; Proposed Animals in Schools policy – 3000 and 8000 series and the Testing and Assessment Program – 3410. Mrs. White confirmed that 25% of the testing and assessment is a State standard. The Fall updates were put on hold until January.

Upon motion by Mrs. Cobb and seconded by Dr. Perry, the Board unanimously (7-0) approved the to waive the 30-day review and accept the minor revisions for the Proposed Animals in Schools policy. The Board also approved the Testing and Assessment Program policy.

Curriculum

Mrs. Lewis shared information from the November 21, 2024 meeting. A total of 345 staff members earned 1,057 contact hours. The honors course audit is in progress, covering 56 existing courses that require state justification. Secondary curriculum staff, counselors and selected high school teachers are evaluating the courses. The final audit findings will be presented for board approval in February 2025 before submitting to the state. The district completed

a Program Quality Review for the Migrant Education Program, a process conducted every two years to identify areas needing improvement before the consolidation monitoring visit. NCDPI feedback is forthcoming. An update on Read to Achieve data verification was shared and that the public-school unit is required to verify D IBELS assessment data that is transferred to the state from Infinite Campus after each testing cycle. A concern arose as the data accuracy was more inconsistent than usual. The district's goal is for 95% of eligible students to be tested, however, several schools fell below this benchmark due to students who were no longer enrolled in the district or were no-shows. These discrepancies were attributed to the transition to Infinite Campus and the state representative informed the district that the issue will be resolved by middle of year assessments. The district submitted the annual survey to the state regarding our instructional approaches to teaching multiplication tables and cursive writing for students in grades 3-5. Students are provided sample materials to demonstrate and practice cursive writing, with the goal of ensuring student can both write and read cursive. CKLA and Learning A-Z are the resources being used. The Standard Operating Procedures in Infinite Campus were shared. 133 devices have been sold and delivered by December 2. The Beginning Teacher Support Program (BTSP) focuses on mentorship, professional development, observation and feedback, and licensure support. The district's BTSP monitoring visit was December 5, 2024 that included an audit of all records and data from 2023-2024.

Upon motion by Mrs. White and seconded by Mrs. Lewis, the Board voted (7-0) to approve the Beginning Teacher Support Program Plan.

Community & Business Relations

Mrs. Sandlin shared information from the November 21, 2024 meeting. Upcoming events are below.

December 11, 2024 – Sounds of the Season at ASC

December 12, 2024 – VCMS & VCHS Holiday Concert

December 17, 2024 – Sounds of the Season at ASC & CFI

December 18, 2024 EM Rollins Holiday Concert

December 19, 2024 – New Hope Holiday Concert

The district Facebook page had engagement of 37,760, the website had 13,000 visits and News You Can Use had 400 visits each week. Arts Alive sponsorship packets have been distributed. The Board of Education only reviews out-of-state or overnight field trips, while in-state trips do not require approval. An in-state field trip report will be shared at the next meeting.

New Business - None

Field Trip Request - None

Transfer Requests

Dr. Bennett presented nine student requests to transfer into the district and two releases.

Upon motion by Mrs. Hartness and seconded by Mrs. Lewis, the Board unanimously (7-0) approved the eleven transfer requests.

Executive Session

Upon motion by Mrs. Gooche and seconded by Mrs. White, the Board voted unanimously (7-0) to go into closed session pursuant to the provisions of North Carolina General Statutes 143-318.11 for the purpose of approving executive session minutes and discussing legal, personnel, and property issues pursuant to subsection (a) of the said statute at 7:02 pm.

The Board returned to the open session at 7:30 p.m.

Upon motion by Mr. Oxendine and seconded by Mrs. White, the Board unanimously (7-0) approved to form a Legal Committee that will include the whole board to discuss legal questions.

Being no further business, upon motion by Mr. Oxendine and seconded by Mrs. Hartness, the Board voted unanimously (7-0) to adjourn the meeting at 7:31 p.m.

BOARD CHAIR, DOROTHY W. GOOCHE

SECRETARY, CINDY W. BENNETT