

Minutes
Regular Board of Education Meeting
Montrose Community Schools
December 16, 2024
KHMS Media Center

Members Present: Chuck Wright, Barry Gross, Mary Kreider, Vicki VanCura, Ron Loafman

Members Absent: Dan Hill, Chris Zolinski

Other Participants: Dr. Linden Moore, Cassandra Jackson, Jennifer Sutton, Casey Schaub, Shaun Brewer, Shawna Birchmeier, Cassandra Wright

Guests: 22

Call to Order	Chair called the meeting to order at 6:00 p.m. and led the Pledge of Allegiance.
Presentation	Student Recognition
First Call for Citizen Comment	
BOARD MEMBERS ARE REMINDED TO CONSIDER AND DECLARE POTENTIAL CONFLICT OF INTEREST ISSUES WITH ANY ACTION ITEM	
Recommended Actions	<p>A motion was made by Barry Gross to approve the:</p> <ul style="list-style-type: none"> • Approval of the November 25, 2024 Regular Board Meeting Minutes • Approval of Financial/Secretary Report and Bills as Presented • Approval of Proposed Agenda <p>Support: Ron Loafman</p> <p><i>The motion carried with all members' present voting yes.</i></p>
Consider Approval of the Superintendent Evaluation 2024	<p>According to District Policy 1240 and the Revised School Code (M.C.L. 380.1249b), the Board must evaluate the superintendent each school year.</p> <p>Board members were provided information regarding the superintendent's evaluation during the Regular Board meeting on November 25, 2024. At that meeting, Board members were advised to review the material and be prepared to work towards a score for each performance characteristic through consensus at the Committee of the Whole meeting on December 9, 2024. The Board is required to determine an overall performance effectiveness rating for the superintendent, which in turn must be reported to the Michigan Department of Education.</p> <p>It should be noted that the Montrose Board of Education will be using the state approved Collins and Blaha Superintendent Evaluation tool.</p> <p>RECOMMENDATION: The Montrose Schools Board of Education approves the superintendent evaluation as presented and a 2024-2025 performance rating of Effective for Dr. Moore.</p> <p>Motion: Mary Kreider Support: Ron Loafman</p> <p>Roll Call: Barry Gross, Mary Kreider, Ron Loafman, Vicki VanCura, Chuck Wright</p>

	<i>The motion carried with all members present voting yes.</i>
Consider Approval of the Superintendent Employment Contract	<p>Upon approval of The Montrose Board of Education completion of the evaluation for Dr. Linden Moore, where he was awarded a rating of Effective, Section 1 states the following in part:</p> <p><i>The Board shall review this contract with the Superintendent annually, and shall, on or before the last day of December of each ensuing year, take official action to determine whether or not it is extended for an additional year and notify the Superintendent of its' action in writing. If no action is taken by the Board, the contract shall be deemed to have been extended for an additional contract year (July 1-June 30). Nonrenewal procedures shall be governed exclusively by the procedures and standards contained in MCL 30.1229.</i></p> <p>RECOMMENDATION: The Montrose Schools Board of Education approves the extension to the employment contract of Dr. Linden Moore as Superintendent of Montrose Community Schools through June 30, 2028 as presented.</p> <p>Motion: Vicki VanCura Support: Ron Loafman</p> <p>Roll Call: Ron Loafman, Vicki VanCura, Mary Kreider, Chuck Wright, Barry Gross</p> <p><i>The motion carried with all members present voting yes.</i></p>
Information Items	<p>Administrative Reports: Attached Superintendent Reports Board Calendar</p> <ul style="list-style-type: none"> ○ January – Election of Officers, Board Appreciation Month ○ February – Selection of Delegates for GISD Budget Hearing <p>School Board Requests for Information For the Good of the Order</p>
Future Business	<ul style="list-style-type: none"> • December 20 – Early Release Day • December 23-January 3 – Winter Break • January 6 – School Resumes • January 16 – Early Release Day (8th-12th) / Full Day (K-7th) • January 17 – Early Release Day • January 20 – No School/PD Day • January 27 – Regular Board Meeting • January 29 – Early Release Day
Adjournment	<p>Chair moved to adjourn the meeting @ 6:32 pm</p> <p><i>The motion carried with all member's present voting yes.</i></p>

- Minutes recorded and prepared by Jennifer Sutton, Executive Secretary
- Submitted by Ron Loafman, Board Secretary