



## SCHOOL SOCIAL WORKER *Position Description*

**Title:** School Social Worker  
**Location:** Pamlico County Schools  
**Terms of Employment:** 11 months, Full Time  
**Effective Date:**  
**FLSA Status:** Exempt

### Purpose

*School Social Workers provide comprehensive supports and services to address barriers impacting the social, emotional, academic, and physical needs of all students.*

### Qualifications

- Masters' Degree in Social Work
- Must hold or be eligible to hold a North Carolina Professional License in the area of School Social Worker.

### Duties and Responsibilities

- Provide services including assessment and screening, individual and group counseling, crisis intervention and prevention, family support, advocacy, and classroom instruction
- Provide consultation and training to administrators and school personnel related to the whole child, including behavior and classroom management, mental health, child abuse, and neglect, and other crises
- Address the varied needs of students, with and without disabilities, who may be experiencing violence and harassment, facing homelessness, are pregnant or parenting, have chronic absenteeism or truancy issues, or other life challenges
- Ensure equitable access and culturally responsible services for all students and families, maximizing students' success in school and improving school culture, climate, and safety
- Performs other duties as assigned by immediate supervisor

### Skills and Abilities

- Ability to communicate goals effectively
- Ability to establish and maintain effective working relationships with students, parents, and staff
- Ability to collaborate with school personnel to create a positive learning community
- Ability to maintain accurate records

*Pamlico County Schools does not discriminate in the employment, tenure, or promotion of employees on the basis of sex, race, religion, age, national origin or disability.*