School Governance Council

CLIFTONDALE ELEMENTARY SCHOOL

Agenda – October 31, 2024 | 4:30 pm I Microsoft TEAMS Live

SGC MEMBERS

John D. Young (Community Member - Chair) I Brittaniqua Haley (Teacher)| Nathalie Dames (Parent - Vice Chair) | Jaleesa Holden (Parent - Parliamentarian) | Karissa Reid-Charles (Appointed Staff) | Joshua Martinez (Appointed Staff) I Joaquin Knight (Teacher) | Fawn Bell-Palmer (Community Member) | Keesha Leopold (Parent)
Ex-Officio: Nicole Canty, Principal

Meeting Norms

- Start/End on Time
- Silence All Cell Phones
- Be Respectful of Others' Opinion
- Work for the Greater Good of All

TIME	ITEM	OWNER
4:30 pm	Action Item: Meeting Call to Order	Young
4:31 pm	Action Item: Approve Agenda	Young
4:32 pm	Action Item: Approve August Minutes	Young
4:35 pm	Discussion Item: Superintendent Advisory Counsel	Leopold
4:40 pm	Action Item: Strategic Plan Presentation	Canty
4:50 pm	Informational Item: Principal's Update	Canty
5:00 pm	Action Item: Charter Dollar Expenditures - Calm Boxes - Wellness Room	Young/Canty
5:15 pm	Discussion Item: Set Next Meeting Agenda	All Members
5:15 pm	Action Item: Meeting Adjournment	Chair

AGENDA NOTES

School Governance Council

MEETING MINUTES

September 18, 2024, 2023, 6:00PM, Microsoft TEAMS Live

SGC MEMBERS PRESENT: John Young(Chair), Natalie Dames(Vice-Chair), Jaleesa Holden (Parliamentarian), Arnisha Canty (Principal), Samantha Alexander (Parent), Yazmin Hicks (Teacher), Karissa Reid-Charles(Teacher), Brittaniqua Haley (Teacher) Keesha Leopold (Parent)

Joshua Martinez: Absent. (Voter Proxy?)

THE FOLLOWING ITEMS WHERE ON THE AGENDA:

CALL TO ORDER: The recording started after the meeting was called to order.

APPROVE AGENDA: The recording started after the August Agenda was approved.

APPROVE AUGUST MINUTES: The recording started after the August Minutes were approved..

SGC Council Development Opportunities (Officer Training and Cross Council): Fulton County Schools School Governance Council offers a highly recommended collaborative program for all SGC officers. SGC officers will have the opportunity to work with the Governance & Flexibility Team, and receive support with the task of aligning their work for the school year to the strategic goals and initiatives of their specific school as well as those of the district. This is also an opportunity to hear from neighboring SGC's.

REVIEW SGC WEBSITE FOR COMPLIANCE: All SGC members were able to view the CES SGC website through Microsoft Teams window sharing. Upcoming website updates are to include all current SGC members and Committee Chairs. Mr. Young reconfirmed the Committee Chair of Budget and Finance: Ms. Natalie Dames and the Committee Chair of Communication: Ms. Jaleesa Holden, all SGC Monthly Agendas and Minutes.

STRATEGIC PLANNING: Strategic action plan deadline Nov. 1st. The CES strategic plan has been submitted to Mr. Maxwell the Zone 3 Superintendent and his team for review. CES SGC will vote on the Strategic Action Plan for approval during the October meeting. FCS Strategic Mission and Planning includes the following tiers: Enhancing performance for all

students, Prioritizing safety and operational efficiency, Ensuring impactful programming, Strengthening employee engagement, Utilizing fiscal resources effectively, and Deepening community connections. Our goals stem from FCS mission and vision. We measure our goals by metrics. Our drafted measurable goals are:

Enhancing performance for all students- Five percent increase for grade levels 3rd – 5th to be proficient in reading and math at the state level.

Prioritizing safety and operational efficiency- Reducing ISS and OSS days from 45 to 35 days.

Ensuring impactful programming- Students with disabilities will have a two percent increase in proficiency at the state reading level.

Strengthening employee engagement- Two percent increase in certified employee's from ninety-three percent to ninety-five percent.

Utilizing fiscal resources effectively- Increasing charter dollar expenditures.

Deepening community connections- Reduce chronic absenteeism to less than 12.7 percent.

Fiduciary responsibilities are to effectively use and spend fifty percent of charter dollars by Feb. 2025.

PRINCIPAL'S UPDATE: The Grandparents Breakfast was a huge success! Over two hundred grandparents wanted to participate, but attendance was limited due to space capacity. An RSVP and pre-registration were required to attend.

Afterschool clubs started today. There are a total of thirteen teacher-facilitated clubs at CES.

CES had an enrollment total of 690 students. After the August ten-day count to verify student enrollment, additional positions were not earned. The earned surplus first-grade vacancy has been filled. There are two vacancies in the position of paraprofessionals. One in Kindergarten and the other in full-day PSE.

Strategies to increase student's scores on state standardized tests are to ensure that the teachers understand the standards and how to facilitate teaching them in their lessons. Teaching skills in context rather than in isolation. Curriculum leaders from the school and district teach the math standards to teachers, emphasizing 3rd-5th grade. School-wide math nights will replace STEAM nights to teach parents at home how to support their students at home. Parent resources will be sent home via the weekly CES newsletter. CES has two math coaches on staff. Title 1 funds support the salaries of the math and literacy coaches.

Ms. Hayley asked a question regarding the strategic plan and the goal of ISS/OSS reduction by 10 days. Will the discipline processes change or stay the same as established by PBIS?

Principal Canty responded: There are procedural protocols in place to ensure that ISS/OSS is a higher consequence as a disciplinary action. Prior behavior interventions can include a restorative discipline cycle or referral to the guidance counselor.

SGC Chair and Principal Canty attended September's Community Meeting. Topics covered were social media safety, and FCS exceptional children's programs.

Trunk or treat will take place Oct. 30th. Donations of individually wrapped candy are being accepted.

SGC will donate five-hundred dollars' worth of candy.

CHARTER DOLLAR EXPENDITURES:

CES has been awarded a total of 47,000 charter dollars.

Fall field trip transportation expenditures: $4,050

Beta Club convention expenditures: $7,400

The zone superintendent placed a mandate to support the CES Beta Club scholars. Beta Club members are responsible for their hotel stay and meals.

Marketing and Communications Spirit Banners: $4,465

CES Club Sponsor Supplements: $14, 496

PBIS Store Prizes: $1,500

Tier 3 Items (Classroom Calming Sensory Bins.): TBD

Total: $31,886

Ms. Keesha Leopold motions to accept the proposed plan for charter dollar expenditures.

Ms. Jaleesa Holden seconds the motion.

The Charter dollar expenditures of $31,886 has been approved.

NEXT MEETING AGENDA: 2024-2025 Strategic Plan. Superintendent updates. 2024 Booster color run. Tier 3 report.

NEXT MEETING: TBD Oct. 16th is a professional development day. A mention of in-person and virtual attendance options.

MOTION TO ADJOURN: Motion to adjourn meeting was brought by Mrs. Dames. Ms. Reid seconds the motion. Meeting adjourned at 7:10 PM.

Recorder: Jaleesa Holden

DRAFT – October 31, 2024
EXECUTIVE SUMMARY OF THE STRATEGIC ACTION PLAN
Cliftondale Elementary School

1. ENHANCE PERFORMANCE FOR ALL STUDENTS
    a. *Goal:* Increase the percentage of students reading at grade level and achieving proficiency in math.

    b. *Metrics:* Use reading and math proficiency scores, measured through iReady assessments and unit tests.

    c. *High-Level Actions:* Implement targeted instructional strategies and small group sessions to enhance reading and math proficiency. Conduct strategic walkthroughs and coaching sessions to support teachers.

2. PRIORITIZE SAFETY AND OPERATIONAL EFFICIENCY
    a. *Goal:* Decrease the number of In-School and Out-of-School Suspension days.

    b. *Metrics:* Weekly monitoring through PBIS rewards and the FSC Discipline Dashboard.

    c. *High-Level Actions:* Host monthly town hall meetings, implement restorative practices, and apply supportive discipline management techniques to maintain a safe learning environment.

3. ENSURE IMPACTFUL PROGRAMMING
    a. *Goal:* Increase reading proficiency among students with disabilities.

    b. *Metrics:* Monitor using iReady assessments and the SEC Reading Milestones.

    c. *High-Level Actions:* Mandate a 60-minute instructional period with weekly coaching for teachers to support Specifically Designed Instruction (SDI) tailored for students with disabilities.

4. STRENGTHEN EMPLOYEE ENGAGEMENT
    a. *Goal:* Improve employee retention rates.

    b. *Metrics:* Semesterly staff retention surveys and monthly recognition programs.

c. *High-Level Actions:* Offer professional development, maintain open-door policies, and create recognition programs to foster staff morale and reduce attrition.

5. UTILIZE FISCAL RESOURCES EFFECTIVELY
    a. *Goal:* Ensure full use of Charter Dollar expenditures aligned with the strategic plan.

    b. *Metrics:* Monthly SGC budget reports and meetings with the School Governance Council (SGC).

    c. *High-Level Actions:* Align fiscal planning with strategic goals and communicate funding processes clearly to staff, ensuring transparent and efficient use of resources.

6. DEEPEN COMMUNITY CONNECTIONS

    a. *Goal:* Reduce chronic absenteeism.

    b. *Metrics:* Biweekly attendance review meetings and data monitoring through Everyday Labs.

    c. *High-Level Actions:* Form an Attendance Monitoring Team, identify high-absence trends, and incentivize attendance, enhancing student and parent engagement in attendance improvement efforts.

This strategic plan outlines measurable goals and targeted actions, aligning resources and efforts to drive student success, ensure a safe environment, and strengthen school community connections.

CLIFTONDALE ELEMENTARY

HYBRID WELLNESS ROOM EST.2024

The Fulton County Wellness Initiative: Our mission is to provide resources and programs for Fulton County Employees to develop and enhance their Physical, Nutritional, Mental and Financial Health to achieve positive well-being in their daily lives!

The development of the Cliftondale Elementary Hybrid room was designed to provide and promote an environment in which faculty and staff can achieve and maintain healthier lifestyle choices. The Hybrid Room will focus on two of the four wellness core components which align with the Fulton County Wellness initiative of mental and physical enhancement.

Staff members being serviced will benefit from the resources provided by the Hybrid Room. This environment will promote and provide tools for relaxation, rejuvenation, and realization.

This addition will contribute to providing faculty with opportunities to develop and establish positive life rituals and routines for everyday lives while at work or at play. This room will be a source of enhancement and enlightenment for many years to come.

The following pages depict various samples of visual inspiration that will be displayed in the wellness room. Also included are our wellness motto, guidelines for using the Hybrid Wellness Room, Schedule for the Hybrid room, and proposal for resources to accent our Hybrid Wellness Room.





Achieving a balance



Recreating one's totality

H Healthier

Y Youthful

B Betterment

R Rejuvenate

I Interlace

D Decompress

The Hybrid Room- is a room that promotes inclusivity and accessibility. The designs of the room are user-centric and account for everyone that migrates to into this room

Healthier- beneficial to one's physical, mental, and emotional state:

Youthful- having the vitality or freshness of youth:

Better- working to improve a person's overall well-being

Reinvigorate- to acquire new or renewed strength or energy

Interlacing- to unite the elements of wellness

Decompress- To relieve and reduce stress by relaxing

Wellness Room Rules



No eating or drinking

No schoolwork

The honor system is applied when borrowing or using resources

Respect and Care for our room

The equipment and resources are to be used to benefit wellness

Return and use resources in a manner that lets all staff members experience the benefits of the wellness room

Report all concerns and any issues regarding the wellness room

Please respect the schedule of others when using the wellness room

The wellness room is to be used for reflection, relaxation, and rejuvenation

Make sure all resources are turned off after usage

The wellness room is not to be used as a staff lounge

Wellness Hybrid Room Hours of Operation

Monday -Friday 6:45am-4:00pm

Monday-Thursday-Friday		Tuesday		Wednesday	
Morning 6:45-7:00		**Morning 6:45-7:00**		**Morning 6:45-7:00**	
Open	6:45-7:00	Open	6:45-7:00	Open	6:45-7:00
Adm	7:45-8:20	Adm	7:45-8:20	Adm	7:45-8:20
4th	8:25-9:10	Open	8:25-9:55	Open	8:25-9:55
1st	9:15-10:00	PRE-K	10:00-10:20	PRE-K	10:00-10:20
PRE-K	10:05-10:30	Kg.	10:25-10:40	Kg.	10:25-10:45
Mid-Day 10:35-12:25		**Mid-Day 10:50-12:00**		**Mid-Day 10:45-11:55**	
5th	10:35-11:10	1st	10:45-11:00	1st	10:45-11:00
Specials	11:10-11:40	2nd	11:00-11:30	2nd	11:05-11:30
2nd	11:40-12:25	3rd	11:35-11:55	3rd	11:35-11:55
Afternoon 12:30-3:45		**Afternoon 11:55-3:45**		**Afternoon 11:55-3:45**	
Kg.	12:30-1:20	4th	11:55-12:10	4th	11:55-12:10
3rd	1:20-2:05	5th	12:15-12:45	5th	12:15-12:45
		Open	2:20-2:40	Open	2:20-2:40
Open	2:15-3:45	Specials	2:40-3:10	Specials	2:40-3:10
		Open	3:15-3:45	Open	2:15-3:45



A light shines over a dark or densely lit environment, embracing the warmth of light

Being in a state of calm and peaceful is Tranquility





Go ahead and go to that place, stay there, if just for a moment

Change your compass set your course to a destination of your choosing



Hybrid Wellness Room Accommodations

The Hybrid Wellness room has been designed to accommodate five staff members jointly. I believe with the addition of a loveseat couch and additional massage chair recliner, staff members will be able to transport their mind and body into a state of physical and mental wellbeing. Accessories are being collected to transform this room into a place that staff members will be proud of. It will be a show piece that shows Cliftondale cares, is innovative, and has shown the initiative to design a space that meets the needs of its staff members. This place will set a trend that others will want to emulate because of its design and implementation.

Modifications and transformations of this space will be minimal to the original design of this room. It is my goal to design the hybrid wellness room by the end of October.

On the following page, there are Two additions that will enhance our hybrid room. I have included optional possible choices. If possible, I would like a key to the wellness room so I may begin alterations uninterrupted. Thank you for your consideration.

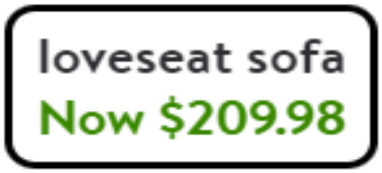
Sincerely,

Coach Luckett

Wellness Ambassador

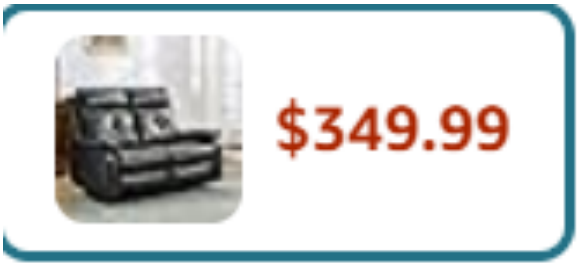
Love seat sofa choices





Love Seat

Coewske 56'' Faux Leather Loveseat Sofa Comfy 2-Seat Couch w/ 2 USB Charge Ports Black - Walmart.com



Amazon.com: B BAIJIAWEI RV Loveseat Recliner | Double Recliner RV Sofa | RV Theater Seats |RV Theater Seating | RV Furniture, Manual Recliner Chair | RV Recliner Loveseat with Heat and Massage (Black) : Home & Kitchen



$99.99

Amazon.com: Brelice Loveseat Sofa, 47" Small Velvet Couch for Bedroom, Convertible Wooden Tray & Ergonomic Armrest, 2-Seat Small Couch for Small Space, Apartment, Living Room, Home Office, Easy Assembly, Grey : Home & Kitchen

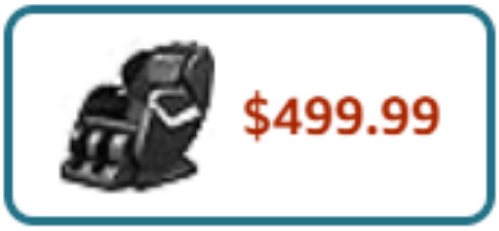
Massage Chair Choices. We already have a chair (not this type)



BS-06 Massage Chair Black

~~$899.99~~ **$689.99**

Real Relax 2024 Full Body Shiatsu Massage Chair, Zero Gravity, Bluetooth Black (realrelaxmall.com)



amazon

Amazon.com: Massage Chair Zero Gravity Full Body Electric Shiatsu Massage Chair Recliner with Foot Rollers Built-in Heat Therapy Air Massage System Stretch Vibrating for Home Office(Black) : Beauty & Personal Care

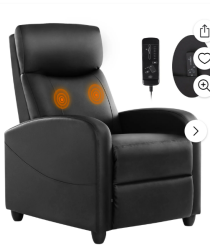
Color: **Black**



Amazon.com: UOCFYK Massage Chair, Adjustable Feature for Adults, Fabric Recliner Sofa with Padded Seat Backrest for Home Theater, Living Room and Bedroom, Black : Beauty & Personal Care


FDW Shiatsu Massage Chairs Full Body and Recliner Zero Gravity Massage Chair Electric with Built-in Heart Foot Roller Air Massage Easy to Move for Home Office,Black

Visit the FDW Store
3.5 *3.5 out of 5 stars* 159 ratings
$399.99


Now $114.99

EDX Small Leather Massage Recliner Chair, Reclining Sofa Chair for Home Theater Living Room, Black - Walmart.com

Bookshelves---- Black (2) Already have Black bookshelves Mr. Evans removed from room


CD Stereo system ------Already have

not this model

20% $26.39 **NOT SURE IF WE CAN USE THIS ANYMORE**

Aroma therapy Amazon.com: Airversa Waterless Diffuser for Essential Oil Nebulizer Battery Operated Mini Scent Air Machine Aromatherapy Atomizing Diffuser 1/2/3H/Continous Mode 3 Mist Level for Home Room Cars Office AN6 Black : Health & Household

