



Pacific Northwest National Laboratory (PNNL) is committed to providing students opportunities to engage with science, technology, engineering, and mathematics (STEM) professionals and learn about the world of science. Career-focused internships foster immersive experiences designed to expand students' technical and communication skills and inspire students to pursue STEM career pathways.

# HIGH SCHOOL

## INTERNSHIP PROGRAM

“Participating in the internship allowed me to get my foot in the door and have a career that I love, establish lifelong friends, and have a successful future.”

**Laurie True**  
Former HS Intern

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## About the Program

PNNL offers a variety of business and research internship opportunities to high school students. As a PNNL intern, students may work in a laboratory alongside experienced researchers or with our PNNL business professionals to expand their knowledge in a scientific field, develop their research abilities and business skills, and form relationships with PNNL's scientists, engineers, and business leaders. In addition to our engaging research internship opportunities, our premier program provides students with strategic professional development opportunities and networking to elevate their future STEM career.

## Academic Year | August–May

PNNL offers internships to high school students interested in either business or research, with work available up to four hours per day, five days per week during the academic year. Our high school internships allow students to work closely with either experienced PNNL business professionals or to receive mentorship in a laboratory setting from PNNL scientists and engineers. PNNL offers elective credits for these internships through WBL programs at students' schools.

- **HS SRI:** High School Student Research Internship
- **HS SBI:** High School Student Business Internship

## Special Programs

- **BOLTS:** Bridging Opportunities for Leadership in STEM
- **MSIPP-NNSA:** Minority Serving Institution Partnership Program – National Nuclear Security Administration

## Key Program Dates & Information

Applications typically open in February, though deadlines vary. Please visit our PNNL Career's site for application information and more details. High school students can participate in a 36-week academic year or 10-week summer internship. Interested applicants should work with their high school WBL coordinator to verify job openings.

To learn more or to apply for a high school internship, please visit: [careers.pnnl.gov](https://careers.pnnl.gov).

## Summer | June–August

The Summer Research Apprenticeship, Young Women in Science, and Summer Business Internship programs last 10 weeks and provide students interested in STEM and business fields opportunities to engage and contribute to research- and business-based projects while working in collaboration with a PNNL mentor.

- **SRAP:** Student Research Apprenticeship Program
- **YWIS:** Young Women in Science
- **SBI:** Student Business Internship

## Program Eligibility

To be able to participate in one of the high school internship programs, students must:

- Be enrolled in a public or private school and interested in pursuing a career in STEM or related field
- Be in contact with your high school's WBL coordinator and enrolled in a WBL-required class
- Be 16 years of age at the time the internship begins
- Be a sophomore, junior or senior at the time of application
- Have a cumulative GPA of 3.0 or higher (from 9th grade to current standing)
- Students must be at least 18 years of age to be eligible to work in PNNL laboratory spaces and in some field work settings.

When you're ready to apply, you'll need a:

- Cover letter and resume.



If you have program questions, please contact:

**Juan Lopez**

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