

DRUG AND ALCOHOL TESTING FOR BUS DRIVERS

Introduction:

Weld County School District RE-9 is committed to the safe operation of all District commercial motor vehicles. The District has adopted this Drug and Alcohol Testing for Bus Drivers policy, in compliance with the Department of Transportation Federal Highway Administration Rule, to prevent Accidents and injuries resulting from the misuse of alcohol or the use of controlled substances by operators of commercial motor vehicles.

Applicability:

This policy applies to all employees, including part-time, temporary, substitute, and contract workers who are required to hold a Colorado commercial driver's license and who work in the Transportation Department.

Any certificated employee who holds a commercial driver's license and who may be required to perform safety-sensitive functions, as defined in this policy.

This policy also applies to all applicants for employment into positions requiring a Colorado commercial driver's license, including current District employees seeking to transfer into such positions.

District contact:

The person(s) designated by the RE-9 school district to answer questions concerning drug and alcohol testing will be the Transportation Director and Driver Trainer. The district shall take steps to ensure that supervisors receive proper training to administer the drug and alcohol testing program and that employees receive the notifications required by federal regulations.

LEGAL REFS.: 49 U.S.C. 2717 *et seq.* (Omnibus Transportation Employee Testing Act of 1991)
 49 C. F. R. Part 40 Procedures for Transportation Workplace Drug and Alcohol Testing Programs
 49 C.F.R. Part 392 Controlled Substance and Alcohol Use and Testing
 49 C.F.R. Part 391 Qualification of Drivers
 C.R.S. 42-2-401 *et seq.* (Commercial Driver's License Act)

CROSS REFS.: EEAEA, Bus Driver Requirements, Training and Responsibilities
 GBEC, Drug-Free Workplace (Drug and alcohol Use by Staff Members)
 GDQD, Discipline, suspension and Dismissal of Support Staff

Adopted April 28, 1995

Revised May 26, 1998

Revised November 20, 2001