

# Policy Committee

Wednesday, October 30th, 2024

[Policy Committee Google Drive](#)  
[Draft Policy Spreadsheet Tracker](#)

**Attendees:** Dr. Toni Jones, Karen Hirsh, Sophie Coven, MJ Mercanti-Anthony  
**Facilitator:** MJ Mercanti-Anthony

**Meeting Objectives:**

- Review Draft Policy on Educator Diversity
- Review Draft Policy on Substitute Teachers
- Identify next policy steps

**Total Time: 50 Minutes**

Time	Min	Activity / Notes				
3:30	3	<p><b><u>Feedback from last meeting:</u></b></p> <table border="1"> <thead> <tr> <th>Pluses</th> <th>Deltas</th> </tr> </thead> <tbody> <tr> <td> <ul style="list-style-type: none"> <li>● Good conversation and sharing of perspectives</li> <li>● Organization</li> </ul> </td> <td> <ul style="list-style-type: none"> <li>● Have access to policies and suggested changes in advance of the meeting.</li> </ul> </td> </tr> </tbody> </table> <p><b>Next Steps from last meeting:</b></p> <ul style="list-style-type: none"> <li>● KH to share CAFE and State BOE resources</li> <li>● The committee will look at BYOD Policy, as the policy is not following the reg at elementary and middle.</li> <li>● HS committee will report recommendations in December.</li> <li>● Dr. Jones to get feedback from how things are going in other districts.</li> </ul> <p>Approve Minutes from 10/16/24 <a href="#">meeting</a>.</p> <ul style="list-style-type: none"> <li>● Postponed till next time</li> </ul>	Pluses	Deltas	<ul style="list-style-type: none"> <li>● Good conversation and sharing of perspectives</li> <li>● Organization</li> </ul>	<ul style="list-style-type: none"> <li>● Have access to policies and suggested changes in advance of the meeting.</li> </ul>
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3:35	15	Objective 1: Review Draft Policy on <a href="#">Educator Diversity</a>				

		<ol style="list-style-type: none"> <li>1. Case manager (MJMA) will review suggested changes and analysis       <ol style="list-style-type: none"> <li>a. Add Greenwich Board of Education (the BOARD) to Blank in paragraph 1</li> <li>b. To 2nd paragraph after “board shall approve it”           <ol style="list-style-type: none"> <li>i. “And approve at any date thereafter as required by state law”.</li> </ol> </li> </ol> </li> <li>2. Open Discussion on revisions:       <ol style="list-style-type: none"> <li>a. Committee members voiced support for the revised policy with the revisions noted.</li> </ol> </li> <li>3. Approval Vote as revised above       <ol style="list-style-type: none"> <li>a. 3-0</li> </ol> </li> </ol>		
3:50	15	<p>Objective 2: Review Draft Policy on <a href="#">Substitute Teachers</a></p> <ol style="list-style-type: none"> <li>1. Case manager (SK) will review suggested changes and analysis       <ol style="list-style-type: none"> <li>a. State legislation changed allowing a substitute teacher to stay in a position for 60 days instead of 40.</li> <li>b. The new suggested policy makes a lot of other wording changes that seem unnecessary based on legislation.</li> <li>c. SK: Would like to change “continuous” to cumulative in paragraph 7.</li> </ol> </li> <li>2. Open Discussion on revisions:       <ol style="list-style-type: none"> <li>a. Committee determined that we would need more time to review the policy and reconvene on it at our next meeting.</li> </ol> </li> <li>3. Approval Vote:       <ul style="list-style-type: none"> <li>● Postponed</li> </ul> </li> </ol>		
4:20	5	<p>Next Steps:</p> <ul style="list-style-type: none"> <li>○ Return to Substitute Teacher policy 4121</li> <li>○ Committee to review two policies currently not being followed       <ul style="list-style-type: none"> <li>■ BYOD</li> <li>■ Politicking on School-Grounds</li> </ul> </li> <li>○ Return to cell phone conversation to see what other high schools are doing in the region.</li> </ul> <table border="1" data-bbox="415 1780 880 1848" style="width: 100%; margin-top: 10px;"> <tr> <td style="background-color: #d9ead3; padding: 5px;">Pluses</td> <td style="background-color: #ead1dc; padding: 5px;">Deltas</td> </tr> </table>	Pluses	Deltas
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- We all came prepared and ready to work.
- Robust conversation
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- Google access issues

Next Meeting: November 13th 3:30 pm

Motion to adjourn:  
3-0